

REPORTING PERIOD: 01/01/2021 to 30/06/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

10X Genomics, Inc.

Meeting Date: 11/06/2021

Country: USA

Ticker: TXG

Record Date: 15/04/2021

Meeting Type: Annual

Primary Security ID: 88025U109

Shares Voted: 5,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bryan E. Roberts	Mgmt	For	Against	Against
1b	Elect Director Kimberly J. Popovits	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 312,488,722

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.2%	264,777,496	94.8%	14,482,115	5.2%	45,158	0.0%	Proxy	F+A+AB
1b	Y	Pass	No	For	4.9%	265,673,293	95.1%	13,599,200	4.9%	32,276	0.0%	Proxy	F+A+AB
2	Y	Pass	No	For	0.0%	289,750,930	100.0%	18,971	0.0%	36,494	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	276867568	99.1%	81645	0.0%	2260963	0.8%	94593	0.0%	Proxy	F+A

3M Company

Meeting Date: 11/05/2021

Country: USA

Ticker: MMM

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 88579Y101

Shares Voted: 45,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Herbert L. Henkel	Mgmt	For	Against	Against
1g	Elect Director Amy E. Hood	Mgmt	For	For	For
1h	Elect Director Muhtar Kent	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 579,417,201

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	378,967,376	99.1%	3,314,116	0.9%	1,127,604	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.6%	380,029,467	99.4%	2,183,882	0.6%	1,195,747	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	378,213,673	98.9%	4,039,707	1.1%	1,155,716	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.3%	346,669,832	90.7%	35,600,144	9.3%	1,139,120	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	379,398,824	99.2%	2,868,668	0.8%	1,141,604	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	367,821,268	96.2%	14,458,427	3.8%	1,129,401	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	378,956,682	99.1%	3,456,788	0.9%	995,626	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	375,975,833	98.5%	5,893,982	1.5%	1,539,281	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	378,527,907	99.1%	3,600,471	0.9%	1,280,718	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.5%	353,403,883	92.5%	28,858,609	7.5%	1,146,604	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.3%	361,311,688	94.7%	20,238,117	5.3%	1,859,291	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	378,965,547	99.1%	3,446,631	0.9%	996,918	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	443,154,312	93.5%	29,449,306	6.2%	1,154,269	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	9.7%	346,199,089	90.3%	34,231,927	8.9%	2,978,080	0.8%	Proxy	F+A+AB
4	Y	Pass	No	For	11.4%	339,514,847	88.6%	41,400,244	10.8%	2,494,005	0.7%	Proxy	F+A+AB
5	Y	Fail	No	Against	12.6%	41,238,342	10.8%	335,035,247	87.4%	7,135,507	1.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	4.9%	12,650,415	3.3%	364,679,011	95.1%	6,079,670	1.6%	Proxy	F+A+AB

A. O. Smith Corporation

Meeting Date: 13/04/2021

Country: USA

Ticker: AOS

Record Date: 16/02/2021

Meeting Type: Annual

Primary Security ID: 831865209

Shares Voted: 9,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 161,572,320

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	19.5%	92,641,415	80.5%	22,511,943	19.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	42.7%	65,998,879	57.3%	49,154,479	42.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.9%	109,553,802	95.1%	5,599,557	4.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.0%	108,192,337	94.0%	6,961,022	6.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	35,966,040	96.7%	1,129,355	3.0%	93,770	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	1.6%	37,265,635	98.4%	601,255	1.6%	6,546	0.0%	Proxy	F+A+AB

A.P. Moller-Maersk A/S

Meeting Date: 23/03/2021

Country: Denmark

Ticker: MAERSK.B

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: K0514G101

Shares Voted: 483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 330 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program	Mgmt	For	Against	Against
7a	Reelect Bernard L. Bot as Director	Mgmt	For	For	For
7b	Reelect Marc Engel as Director	Mgmt	For	For	For
7c	Reelect Arne Karlsson as Director	Mgmt	For	For	For
7d	Elect Amparo Moraleda as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
9b	Approve DKK 655.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9c1	Amend Corporate Purpose	Mgmt	For	For	For
9c2	Amend Articles Re: Editorial Changes due to Requirement for Directors to Hold Class A Shares included in Remuneration Report	Mgmt	For	For	For
9c3	Amend Articles Re: Editorial Changes of Article 6	Mgmt	For	For	For
9c4	Amend Articles Re: Delete Article 15.1	Mgmt	For	For	For
9d	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ABB Ltd.

Meeting Date: 25/03/2021

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 283,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
8.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
8.7	Reelect David Meline as Director	Mgmt	For	For	For
8.8	Reelect Satish Pai as Director	Mgmt	For	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For	For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,275,877,290	99.4%	545,027	0.0%	7,307,338	0.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	9.8%	1,158,269,667	90.2%	116,924,243	9.1%	8,534,195	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	1.3%	1,266,153,892	98.7%	4,944,964	0.4%	11,760,943	0.9%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	1,275,835,592	99.4%	2,934,706	0.2%	4,954,007	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	1.6%	1,262,721,897	98.4%	15,797,801	1.2%	5,204,357	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	28.5%	916,890,828	71.4%	361,338,304	28.2%	5,262,067	0.4%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.6%	1,262,832,720	98.4%	11,177,652	0.9%	9,710,834	0.8%	Poll	F+A+AB
7.2	Y	Pass	No	For	7.3%	1,189,701,772	92.7%	84,097,988	6.6%	9,925,815	0.8%	Poll	F+A+AB
8.1	Y	Pass	No	For	4.0%	1,232,056,326	96.0%	46,124,022	3.6%	5,535,957	0.4%	Poll	F+A+AB
8.2	Y	Pass	No	For	1.1%	1,269,738,261	98.9%	8,478,672	0.7%	5,493,572	0.4%	Poll	F+A+AB
8.3	Y	Pass	No	For	18.1%	1,051,446,181	81.9%	226,630,669	17.7%	5,639,455	0.4%	Poll	F+A+AB
8.4	Y	Pass	No	For	1.8%	1,260,051,753	98.2%	18,130,462	1.4%	5,524,090	0.4%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.6%	1,275,532,843	99.4%	2,593,959	0.2%	5,565,988	0.4%	Poll	F+A+AB
8.6	Y	Pass	No	For	0.6%	1,276,033,775	99.4%	1,956,208	0.2%	5,483,435	0.4%	Poll	F+A+AB
8.7	Y	Pass	No	For	0.6%	1,275,844,796	99.4%	2,263,164	0.2%	5,608,345	0.4%	Poll	F+A+AB
8.8	Y	Pass	No	For	0.6%	1,275,621,265	99.4%	2,359,990	0.2%	5,735,000	0.4%	Poll	F+A+AB
8.9	Y	Pass	No	For	9.9%	1,156,075,218	90.1%	120,972,805	9.4%	6,665,379	0.5%	Poll	F+A+AB
8.10	Y	Pass	No	For	7.1%	1,193,097,825	92.9%	85,278,321	6.6%	5,333,711	0.4%	Poll	F+A+AB
9.1	Y	Pass	No	For	1.1%	1,270,165,312	98.9%	7,723,416	0.6%	5,839,077	0.5%	Poll	F+A+AB
9.2	Y	Pass	No	For	17.2%	1,063,357,488	82.8%	214,314,201	16.7%	6,054,196	0.5%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.9%	1,272,231,121	99.1%	5,474,480	0.4%	6,021,367	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	1.4%	1,266,017,185	98.6%	12,761,001	1.0%	4,946,679	0.4%	Poll	F+A+AB
11	Y	Pass	No	For	0.6%	1,275,726,786	99.4%	2,745,417	0.2%	5,256,928	0.4%	Poll	F+A+AB
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Abbott Laboratories

Meeting Date: 23/04/2021

Country: USA

Ticker: ABT

Record Date: 24/02/2021

Meeting Type: Annual

Primary Security ID: 002824100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	Withhold	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
1.13	Elect Director Miles D. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	For
6	Report on Racial Justice	SH	Against	Refer	For
7	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,771,529,358

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	1,323,892,066	97.4%	34,781,249	2.6%	0	N/A	Proxy	F+A+AB
1.2	Y	Pass	No	For	6.4%	1,271,469,248	93.6%	87,204,067	6.4%	0	N/A	Proxy	F+A+AB
1.3	Y	Pass	No	For	0.9%	1,346,500,433	99.1%	12,172,882	0.9%	0	N/A	Proxy	F+A+AB
1.4	Y	Pass	No	For	1.5%	1,338,592,002	98.5%	20,081,313	1.5%	0	N/A	Proxy	F+A+AB
1.5	Y	Pass	No	For	1.0%	1,344,544,346	99.0%	14,128,969	1.0%	0	N/A	Proxy	F+A+AB
1.6	Y	Pass	No	For	0.5%	1,351,478,756	99.5%	7,194,559	0.5%	0	N/A	Proxy	F+A+AB
1.7	Y	Pass	No	For	21.9%	1,061,175,115	78.1%	297,498,200	21.9%	0	N/A	Proxy	F+A+AB
1.8	Y	Pass	No	For	13.4%	1,176,459,703	86.6%	182,213,612	13.4%	0	N/A	Proxy	F+A+AB
1.9	Y	Pass	No	For	0.9%	1,347,051,270	99.1%	11,622,045	0.9%	0	N/A	Proxy	F+A+AB
1.10	Y	Pass	No	For	2.3%	1,327,952,043	97.7%	30,721,272	2.3%	0	N/A	Proxy	F+A+AB
1.11	Y	Pass	No	For	0.4%	1,352,811,434	99.6%	5,861,881	0.4%	0	N/A	Proxy	F+A+AB
1.12	Y	Pass	No	For	5.5%	1,284,246,376	94.5%	74,426,939	5.5%	0	N/A	Proxy	F+A+AB
1.13	Y	Pass	No	For	9.6%	1,228,100,777	90.4%	130,572,538	9.6%	0	N/A	Proxy	F+A+AB
2	Y	Pass	No	For	0.8%	1,541,737,211	99.2%	10,066,438	0.6%	2,852,640	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.1%	1,248,101,668	91.9%	103,385,289	7.6%	7,186,358	0.5%	Proxy	F+A+AB
4a	Y	Pass	No	For	0.9%	1,342,804,557	75.8%	11,542,224	0.7%	4,326,534	0.2%	Proxy	Capital Represented
4b	Y	Pass	No	For	0.9%	1,342,254,886	75.8%	11,815,145	0.7%	4,603,284	0.3%	Proxy	Capital Represented
5	Y	Fail	No	Against	34.5%	462,004,426	34.0%	889,602,973	65.5%	7,065,916	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	39.6%	521,546,528	38.4%	821,001,666	60.4%	16,125,121	1.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	34.1%	457,818,953	33.7%	895,850,310	65.9%	5,004,052	0.4%	Proxy	F+A+AB

AbbVie Inc.

Meeting Date: 07/05/2021

Country: USA

Ticker: ABBV

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 204,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	Against	Against
1.4	Elect Director Glenn F. Tilton	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,764,825,805

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	1,176,814,309	96.7%	40,193,567	3.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.0%	1,143,418,886	94.0%	73,588,990	6.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	1,178,818,824	96.9%	38,189,052	3.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.3%	1,092,161,771	89.7%	124,846,105	10.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	1,443,141,768	97.3%	38,474,335	2.6%	2,332,381	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.6%	1,088,078,054	89.4%	122,760,887	10.1%	6,168,935	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	5.3%	1,151,977,015	94.7%	60,300,643	5.0%	4,730,218	0.4%	Proxy	F+A+AB
5	Y	Pass	No	For	3.1%	1,179,691,622	96.9%	33,184,479	2.7%	4,131,775	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	For	0.9%	1,200,648,034	68.0%	12,015,517	0.7%	4,344,325	0.2%	Proxy	Capital Represented
7	Y	Fail	No	Against	36.7%	435,784,510	35.8%	770,846,870	63.3%	10,376,496	0.9%	Proxy	F+A+AB
8	Y	Fail	No	Against	31.7%	330,233,388	27.1%	831,267,134	68.3%	55,507,354	4.6%	Proxy	F+A+AB

ABN AMRO Bank NV

Meeting Date: 21/04/2021

Country: Netherlands

Ticker: ABN

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: N0162C102

Shares Voted: 67,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Receive Announcements from the Chairman of the Employee Council	Mgmt			
2.d	Discussion on Company's Corporate Governance Structure	Mgmt			
2.e	Approve Remuneration Report	Mgmt	For	Against	For
2.f	Opportunity to Ask Questions to the External Auditor (Non-Voting)	Mgmt			
2.g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Receive Explanation on Company's Dividend Policy	Mgmt			
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Receive Auditor's Report (Non-Voting)	Mgmt			
5.b	Ratify Ernst & Young Accountants LLP as Auditors for FY 2022 and 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Announce Intention to Reappoint Tanja Cuppen as Member of the Management Board	Mgmt			
6.b	Announce Intention to Reappoint Christian Bornfeld as Member of the Management Board	Mgmt			
6.c	Discuss Introduction of Lars Kramer as Member of the Management Board	Mgmt			
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 940,000,001

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	N												
2.d	N												
2.e	Y	Pass	No	For	0.4%	759,207,556	99.6%	3,116,405	0.4%	151,695	N/A	Poll	F+A
2.f	N												
2.g	Y	Pass	No	For	0.0%	761,986,179	100.0%	13,911	0.0%	475,566	N/A	Poll	F+A
3	N												
4.a	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.b	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.a	N												
5.b	Y	Pass	No	For	0.0%	761,167,815	100.0%	9,769	0.0%	1,298,072	N/A	Poll	F+A
6.a	N												
6.b	N												
6.c	N												
7.a	Y	Pass	No	For	0.7%	757,310,085	99.3%	5,097,114	0.7%	68,457	N/A	Poll	F+A
7.b	Y	Pass	No	For	6.4%	713,375,058	93.6%	49,034,666	6.4%	65,932	N/A	Poll	F+A
7.c	Y	Pass	No	For	0.4%	759,426,808	99.6%	2,903,754	0.4%	145,094	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	761,350,873	99.9%	1,102,491	0.1%	22,292	N/A	Poll	F+A
9	N												

Accenture plc

Meeting Date: 03/02/2021

Country: Ireland

Ticker: ACN

Record Date: 07/12/2020

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 43,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director David Rowland	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 661,662,009

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	456,642,860	98.4%	7,612,902	1.6%	689,118	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	456,009,444	98.2%	8,282,819	1.8%	652,617	N/A	Proxy	F+A
1c	Y	Pass	No	For	13.7%	400,613,126	86.3%	63,767,442	13.7%	564,312	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	463,758,347	99.9%	618,053	0.1%	568,480	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	462,760,387	99.7%	1,570,150	0.3%	614,343	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	451,392,668	97.2%	12,994,993	2.8%	557,219	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	463,830,348	99.9%	461,619	0.1%	652,913	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	460,160,579	99.1%	4,381,791	0.9%	402,510	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	451,668,401	97.3%	12,630,486	2.7%	645,993	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	464,067,870	99.9%	481,878	0.1%	395,132	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	463,449,914	99.9%	297,252	0.1%	1,197,714	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.9%	450,796,707	97.1%	13,558,858	2.9%	589,315	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	433,750,034	93.6%	29,418,205	6.4%	1,776,641	N/A	Proxy	F+A
3	Y	Pass	No	For	2.5%	507,706,212	97.5%	13,143,375	2.5%	1,300,776	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	2.6%	507,908,588	97.4%	13,490,071	2.6%	751,704	N/A	Proxy	F+A
5	Y	Pass	No	For	0.8%	517,362,476	99.2%	3,966,721	0.8%	821,166	N/A	Proxy	F+A
6	Y	Pass	No	For	0.5%	516,588,620	99.5%	2,462,571	0.5%	3,099,172	N/A	Proxy	F+A

Accor SA

Meeting Date: 29/04/2021

Country: France

Ticker: AC

Record Date: 27/04/2021

Meeting Type: Annual/Special

Primary Security ID: F00189120

Shares Voted: 25,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Compensation of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	Mgmt	For	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 Percent of the Share Capital and Under Items 12-15 at 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees	Mgmt	For	For	For
20	Amend Article 1 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Shares Voted: 27,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Carmen Fernández Rozado as Director	Mgmt	For	Refer	Against
4.2	Reelect Jose Eladio Seco Dominguez as Director	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			

Meeting Results

Outstanding Shares Voted: 310,664,594

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.9%	173,165,822	90.1%	634,905	0.3%	18,317,594	9.5%	Poll	F+A+AB
1.2	Y	Pass	No	For	9.8%	173,204,674	90.2%	657,714	0.3%	18,255,933	9.5%	Poll	F+A+AB
2	Y	Pass	No	For	9.5%	173,778,974	90.5%	83,264	0.0%	18,256,083	9.5%	Poll	F+A+AB
3	Y	Pass	No	For	10.0%	172,823,265	90.0%	640,231	0.3%	18,654,825	9.7%	Poll	F+A+AB
4.1	Y	Pass	No	For	19.1%	155,357,534	80.9%	18,086,264	9.4%	18,674,523	9.7%	Poll	F+A+AB
4.2	Y	Pass	No	For	20.9%	151,978,867	79.1%	18,458,843	9.6%	21,680,611	11.3%	Poll	F+A+AB
5	Y	Pass	No	For	44.1%	107,449,128	55.9%	66,095,235	34.4%	18,573,958	9.7%	Poll	F+A+AB
6	Y	Pass	No	For	9.7%	173,455,786	90.3%	361,970	0.2%	18,300,565	9.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	10.8%	171,361,439	89.2%	2,501,825	1.3%	18,255,057	9.5%	Poll	F+A+AB
8	Y	Pass	No	For	9.5%	173,853,654	90.5%	13,109	0.0%	18,251,558	9.5%	Poll	F+A+AB
9	N												

Activision Blizzard, Inc.

Meeting Date: 21/06/2021

Country: USA

Ticker: ATVI

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 00507V109

Shares Voted: 69,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	Against	Against
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 777,012,463

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.5%	613,397,880	96.5%	22,038,695	3.5%	238,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	598,285,619	94.4%	35,687,153	5.6%	1,702,322	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	631,277,056	99.4%	4,115,104	0.6%	282,934	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	609,445,380	95.9%	25,927,220	4.1%	302,494	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	624,928,814	98.4%	10,462,916	1.6%	283,364	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	616,091,266	97.0%	19,301,443	3.0%	282,385	N/A	Proxy	F+A
1g	Y	Pass	No	For	14.1%	545,830,152	85.9%	89,531,334	14.1%	313,608	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	631,345,230	99.4%	4,045,606	0.6%	284,258	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	620,852,744	97.7%	14,579,958	2.3%	242,392	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	623,889,517	98.2%	11,504,631	1.8%	280,946	N/A	Proxy	F+A
2	Y	Pass	No	For	46.0%	343,457,244	54.0%	274,588,223	43.2%	17,854,766	2.8%	Proxy	F+A+AB
3	Y	Pass	No	For	2.8%	653,181,917	97.1%	18,985,274	2.8%	255,637	0.0%	Proxy	F+A+AB

Adecco Group AG

Meeting Date: 08/04/2021

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Primary Security ID: H00392318

Shares Voted: 23,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	Mgmt	For	For	For
5.1.2	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.3	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For	For
5.1.5	Reelect David Prince as Director	Mgmt	For	For	For
5.1.6	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.1.8	Elect Rachel Duan as Director	Mgmt	For	For	For
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	116,234,043	99.5%	194,446	0.2%	363,226	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	9.9%	105,184,912	90.1%	11,493,463	9.8%	113,340	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	5.1%	110,782,962	94.9%	5,585,354	4.8%	423,399	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	1.1%	115,208,476	98.9%	542,631	0.5%	706,701	0.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	8.1%	107,047,267	91.9%	9,378,991	8.1%	365,457	N/A	Poll	F+A
4.2	Y	Pass	No	For	7.9%	107,250,776	92.1%	9,167,972	7.9%	372,967	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	0.2%	116,609,130	99.8%	99,777	0.1%	82,808	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	0.1%	116,626,704	99.9%	86,879	0.1%	78,132	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	6.9%	108,675,638	93.1%	8,034,233	6.9%	81,844	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	28.2%	83,876,197	71.8%	32,832,341	28.1%	83,177	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	12.6%	102,110,156	87.4%	14,597,966	12.5%	83,593	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	12.5%	102,164,708	87.5%	14,544,196	12.5%	82,811	0.1%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	0.4%	116,325,822	99.6%	383,768	0.3%	82,125	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	0.2%	116,561,782	99.8%	123,343	0.1%	106,590	0.1%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	1.9%	114,611,397	98.1%	2,028,990	1.7%	151,328	0.1%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	16.9%	97,015,343	83.1%	19,669,304	16.8%	107,068	0.1%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	0.3%	116,467,018	99.7%	191,573	0.2%	133,124	0.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.1%	116,687,887	99.9%	56,695	0.0%	47,133	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	1.9%	114,580,983	98.1%	2,150,142	1.8%	60,590	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	8.5%	106,804,364	91.4%	9,919,367	8.5%	67,984	0.1%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Adevinta ASA

Meeting Date: 29/06/2021

Country: Norway

Ticker: ADE

Record Date:

Meeting Type: Annual

Primary Security ID: R0000V110

Shares Voted: 30,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8a	Reelect Orla Noonan (Chairman) as Director	Mgmt	For	For	For
8b	Reelect Fernando Abril-Martorell Hernandez as Director	Mgmt	For	For	For
8c	Reelect Peter Brooks-Johnson as Director	Mgmt	For	For	For
8d	Reelect Sophie Javary as Director	Mgmt	For	For	For
8e	Reelect Kristin Skogen Lund as Director	Mgmt	For	For	For
8f	Elect Julia Jaekel as New Director	Mgmt	For	For	For
8g	Elect Michael Nilles as New Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.45 Million for Chairman and NOK 750,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
10	Elect Ole E. Dahl as Member of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Amend eBay Classified Closing Articles Re: Shareholder Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 893,586,092

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	893,585,344	100.0%	0	N/A	748	0.0%	Poll	F+A
2	Y	Pass	No	For	0.0%	893,585,344	100.0%	0	N/A	748	0.0%	Poll	F+A
3	Y	Pass	No	For	0.0%	893,585,344	100.0%	0	N/A	748	0.0%	Poll	F+A
4	Y	Pass	No	For	0.1%	892,512,359	99.9%	781,832	0.1%	291,901	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	893,565,291	100.0%	20,053	0.0%	748	0.0%	Poll	F+A
6	Y	Pass	No	For	0.2%	891,649,711	99.8%	1,853,296	0.2%	83,085	0.0%	Poll	F+A
7	Y	Pass	No	For	0.3%	891,246,083	99.7%	2,339,261	0.3%	748	0.0%	Poll	F+A
8a	Y	Pass	No	For	0.0%	893,025,458	100.0%	186,396	0.0%	374,238	N/A	Poll	F+A
8b	Y	Pass	No	For	0.0%	893,479,205	100.0%	23,802	0.0%	83,085	0.0%	Poll	F+A
8c	Y	Pass	No	For	0.0%	893,476,781	100.0%	26,226	0.0%	83,085	0.0%	Poll	F+A
8d	Y	Pass	No	For	0.0%	893,370,272	100.0%	132,735	0.0%	83,085	0.0%	Poll	F+A
8e	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8f	Y	Pass	No	For	0.0%	893,488,151	100.0%	14,856	0.0%	83,085	0.0%	Poll	F+A
8g	Y	Pass	No	For	0.0%	893,488,151	100.0%	14,856	0.0%	83,085	0.0%	Poll	F+A
9	Y	Pass	No	For	0.1%	892,216,777	99.9%	1,286,230	0.1%	83,085	0.0%	Poll	F+A
10	Y	Pass	No	For	0.0%	893,476,538	100.0%	0	N/A	109,554	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	893,133,615	100.0%	369,392	0.0%	83,085	0.0%	Poll	F+A
12	Y	Pass	No	For	0.5%	888,868,950	99.5%	4,716,394	0.5%	748	0.0%	Poll	F+A
13	Y	Pass	No	For	0.3%	890,700,913	99.7%	2,884,431	0.3%	748	0.0%	Poll	F+A
14	Y	Pass	No	For	0.1%	892,279,321	99.9%	1,291,167	0.1%	15,604	0.0%	Poll	F+A
15	Y	Pass	No	For	0.0%	893,585,344	100.0%	0	N/A	748	0.0%	Poll	F+A

adidas AG

Meeting Date: 12/05/2021

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 20,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Refer	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	Refer	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.5%	145,215,195	99.5%	791,748	0.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	146,999,099	99.9%	164,949	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	10.4%	131,445,433	89.6%	15,219,766	10.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	142,906,384	99.7%	414,805	0.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	16.6%	123,116,325	83.4%	24,482,573	16.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	147,212,971	99.4%	885,115	0.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	148,093,590	100.0%	20,267	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	133,206,538	92.3%	11,081,345	7.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	13.0%	125,492,489	87.0%	18,796,821	13.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	148,107,799	100.0%	21,578	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	8.6%	135,375,911	91.4%	12,706,600	8.6%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	7.2%	137,384,942	92.8%	10,694,033	7.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	8.3%	135,192,490	91.7%	12,275,055	8.3%	N/A	N/A	Poll	F+A

Admiral Group Plc

Meeting Date: 30/04/2021

Country: United Kingdom

Ticker: ADM

Record Date: 28/04/2021

Meeting Type: Annual

Primary Security ID: G0110T106

Shares Voted: 111,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
6	Elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	Refer	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect George Manning Rountree as Director	Mgmt	For	For	For
11	Re-elect Owen Clarke as Director	Mgmt	For	For	For
12	Re-elect Justine Roberts as Director	Mgmt	For	For	For
13	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
14	Re-elect Michael Brierley as Director	Mgmt	For	For	For
15	Re-elect Karen Green as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Amend Discretionary Free Share Scheme	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 297,021,168

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	242,792,690	99.8%	401,232	0.2%	75,661	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	241,874,004	99.7%	692,157	0.3%	703,422	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	239,875,066	98.6%	3,393,084	1.4%	1,433	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.4%	242,195,152	99.6%	1,073,508	0.4%	923	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	240,262,651	98.8%	3,005,759	1.2%	1,173	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	243,266,857	100.0%	1,553	0.0%	1,173	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	243,062,762	99.9%	205,648	0.1%	1,173	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	243,088,953	99.9%	179,457	0.1%	1,173	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	243,267,135	100.0%	1,275	0.0%	1,173	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	243,189,685	100.0%	78,725	0.0%	1,173	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	243,061,242	99.9%	207,168	0.1%	1,173	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	243,244,408	100.0%	24,002	0.0%	1,173	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	243,267,135	100.0%	1,275	0.0%	1,173	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	243,261,334	100.0%	676	0.0%	7,573	N/A	Poll	F+A
15	Y	Pass	No	For	2.0%	238,404,416	98.0%	4,863,994	2.0%	1,173	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	243,239,637	100.0%	27,924	0.0%	2,022	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	243,223,678	100.0%	44,788	0.0%	1,117	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	241,973,819	99.5%	1,294,731	0.5%	1,033	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	242,062,800	99.5%	1,205,570	0.5%	1,213	N/A	Poll	F+A
20	Y	Pass	No	For	3.0%	235,862,858	97.0%	7,404,437	3.0%	2,287	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	242,482,970	100.0%	82,434	0.0%	704,179	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	239,570,120	98.8%	2,994,189	1.2%	705,274	N/A	Poll	F+A
23	Y	Pass	No	None	N/A	174,039,252	100.0%	34,731	0.0%	3,181,113	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	242,345,809	99.8%	482,719	0.2%	441,055	N/A	Poll	F+A
25	Y	Pass	No	For	4.2%	233,153,953	95.8%	10,114,707	4.2%	923	N/A	Poll	F+A

Adobe Inc.

Meeting Date: 20/04/2021

Country: USA

Ticker: ADBE

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 83,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 479,325,592

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	367,320,713	98.1%	6,985,248	1.9%	839,365	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	373,590,062	99.8%	775,687	0.2%	779,577	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	364,514,458	98.4%	6,061,750	1.6%	4,569,118	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	357,267,145	95.4%	17,037,750	4.6%	840,431	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	370,241,311	98.9%	4,040,105	1.1%	863,910	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	5.9%	349,900,633	94.1%	22,001,937	5.9%	3,242,756	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	366,237,051	97.8%	8,107,991	2.2%	800,284	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	372,608,856	99.6%	1,641,102	0.4%	895,368	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	369,384,933	98.7%	4,761,378	1.3%	999,015	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	362,406,873	96.8%	11,915,532	3.2%	822,921	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	370,122,041	98.8%	4,306,722	1.2%	716,563	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	353,102,461	94.4%	20,923,388	5.6%	1,119,477	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	392,543,518	95.3%	19,530,088	4.7%	1,338,288	N/A	Proxy	F+A
4	Y	Pass	No	For	11.9%	329,004,864	88.1%	44,580,177	11.9%	1,560,285	N/A	Proxy	F+A

Advance Auto Parts, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: AAP

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 00751Y106

Shares Voted: 5,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	Against	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1f	Elect Director Sharon L. McCollam	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1h	Elect Director Nigel Travis	Mgmt	For	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 65,431,834

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	54,699,301	99.8%	107,232	0.2%	7,517	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	52,755,262	96.3%	2,048,837	3.7%	9,951	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	54,642,334	99.7%	162,511	0.3%	9,205	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	54,025,995	98.6%	778,931	1.4%	9,124	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	53,400,847	97.4%	1,404,410	2.6%	8,793	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.9%	52,128,175	95.1%	2,678,982	4.9%	6,893	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	54,468,320	99.4%	335,704	0.6%	10,026	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	54,197,052	98.9%	607,437	1.1%	9,561	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	54,714,303	99.8%	89,929	0.2%	9,818	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	53,342,138	97.3%	1,446,285	2.6%	25,627	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.9%	57,451,372	99.1%	512,709	0.9%	8,172	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	41.3%	22,584,288	41.2%	32,164,540	58.7%	65,222	0.1%	Proxy	F+A+AB

Advanced Micro Devices, Inc.

Meeting Date: 07/04/2021

Country: USA

Ticker: AMD

Record Date: 10/02/2021

Meeting Type: Special

Primary Security ID: 007903107

Advanced Micro Devices, Inc.

Shares Voted: 91,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,211,803,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	760,494,308	99.7%	1,885,084	0.2%	625,090	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	13.0%	663,484,646	87.0%	98,603,766	12.9%	916,070	0.1%	Proxy	F+A+AB

Advanced Micro Devices, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: AMD

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 93,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	Against	Against
1b	Elect Director Nora M. Denzel	Mgmt	For	Against	Against
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,214,607,613

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	672,550,452	91.8%	59,799,551	8.2%	4,988,106	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	712,141,091	97.2%	20,236,079	2.8%	4,960,939	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	708,724,738	96.8%	23,621,163	3.2%	4,992,208	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	713,800,755	97.5%	18,513,699	2.5%	5,023,655	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	712,643,505	97.3%	19,679,116	2.7%	5,015,488	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	713,797,334	97.5%	18,514,991	2.5%	5,025,784	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	731,498,692	99.8%	1,760,766	0.2%	4,078,651	N/A	Proxy	F+A
1h	Y	Pass	No	For	20.7%	580,956,548	79.3%	151,384,801	20.7%	4,996,760	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	895,240,896	95.9%	36,099,859	3.9%	1,875,318	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	698,397,619	94.7%	36,759,102	5.0%	2,181,388	0.3%	Proxy	F+A+AB

Adyen NV

Meeting Date: 12/02/2021

Country: Netherlands

Ticker: ADYEN

Record Date: 15/01/2021

Meeting Type: Special

Primary Security ID: N3501V104

Shares Voted: 8,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Announcements	Mgmt			
2	Elect Alexander Matthey to Management Board	Mgmt	For	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	N												

Adyen NV

Meeting Date: 03/06/2021

Country: Netherlands

Ticker: ADYEN

Record Date: 06/05/2021

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 8,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
2.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.c	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Meeting Date: 03/06/2021

Country: Netherlands

Ticker: AGN

Record Date: 06/05/2021

Meeting Type: Annual

Primary Security ID: N00927298

Shares Voted: 194,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
3.3	Approve Remuneration Report	Mgmt	For	For	For
3.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.5	Approve Dividends of EUR 0.06 Per Common Share and EUR 0.0015 Per Common Share B	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5.1	Approve Discharge of Executive Board	Mgmt	For	For	For
5.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.1	Reelect Dona Young to Supervisory Board	Mgmt	For	For	For
6.2	Reelect William Connelly to Supervisory Board	Mgmt	For	Refer	For
6.3	Reelect Mark Ellman to Supervisory Board	Mgmt	For	For	For
6.4	Elect Jack McGarry to Supervisory Board	Mgmt	For	For	For
7.1	Reelect Matthew Rider to Management Board	Mgmt	For	For	For
8.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Meeting Results
Outstanding Shares Voted:
Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
3.3	Y	Pass	No	For	2.0%	1,305,268,853	98.0%	26,729,519	2.0%	23,780,428	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.1%	1,352,327,750	99.9%	1,227,131	0.1%	2,223,919	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.3%	1,351,325,861	99.7%	3,519,666	0.3%	933,273	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,353,311,059	99.9%	1,301,478	0.1%	1,166,263	N/A	Poll	F+A
5.1	Y	Pass	No	For	1.3%	1,334,092,080	98.7%	17,551,557	1.3%	4,135,163	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.3%	1,333,987,204	98.7%	17,679,198	1.3%	4,112,398	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.8%	1,343,302,998	99.2%	10,794,632	0.8%	1,681,170	N/A	Poll	F+A
6.2	Y	Pass	No	For	1.3%	1,333,875,262	98.7%	17,280,354	1.3%	4,623,184	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.9%	1,338,688,112	99.1%	12,621,967	0.9%	4,468,721	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.8%	1,340,500,895	99.2%	10,834,053	0.8%	4,443,852	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.2%	1,348,757,450	99.8%	2,685,272	0.2%	4,336,078	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.1%	1,353,325,883	99.9%	1,443,516	0.1%	1,009,401	N/A	Poll	F+A
8.2	Y	Pass	No	For	11.4%	1,200,487,444	88.6%	154,300,253	11.4%	991,103	N/A	Poll	F+A
8.3	Y	Pass	No	For	2.2%	1,324,844,616	97.8%	29,991,836	2.2%	942,348	N/A	Poll	F+A
8.4	Y	Pass	No	For	0.4%	1,349,008,987	99.6%	5,451,927	0.4%	1,317,886	N/A	Poll	F+A

Aena S.M.E. SA

Meeting Date: 27/04/2021

Country: Spain

Ticker: AENA

Record Date: 22/04/2021

Meeting Type: Annual

Primary Security ID: E526K0106

Shares Voted: 9,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For	For	For
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	For	For	For
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	For	For	For
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Advisory Vote on Company's Climate Action Plan	Mgmt	For	Refer	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	130,815,650	100.0%	140	0.0%	38,216	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	130,799,890	100.0%	40	0.0%	54,076	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	130,213,824	99.5%	222,634	0.2%	417,548	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	130,062,689	99.4%	729,577	0.6%	61,750	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	2.7%	127,354,540	97.3%	3,197,548	2.4%	301,918	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.2%	130,551,907	99.8%	177	0.0%	301,932	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.0%	130,799,987	100.0%	4,950	0.0%	49,079	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.4%	127,770,090	97.6%	2,781,973	2.1%	301,943	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	4.2%	125,292,832	95.8%	5,327,421	4.1%	233,763	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	4.3%	125,172,539	95.7%	4,708,972	3.6%	972,495	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.0%	130,807,947	100.0%	126	0.0%	45,918	0.0%	Poll	F+A+AB

Aeroports de Paris SA

Meeting Date: 11/05/2021

Country: France

Ticker: ADP

Record Date: 07/05/2021

Meeting Type: Annual/Special

Primary Security ID: F00882104

Shares Voted: 3,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 19 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Treatment of Losses	Mgmt	For	For	For
5	Approve Transaction with the French State	Mgmt	For	For	For
6	Approve Transaction with Grand Paris	Mgmt	For	For	For
7	Approve Transaction with Societe du Grand Paris	Mgmt	For	For	For
8	Approve Transaction with Societe Royal Schiphol Group	Mgmt	For	For	For
9	Approve Transaction with the French State	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify Appointment of Jean-Benoit Albertini as Director	Mgmt	For	Against	Against
16	Ratify Appointment of Severin Cabannes as Director	Mgmt	For	For	For
17	Ratify Appointment of Robert Carsouw as Director	Mgmt	For	Against	Against
18	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
19	Renew Appointment of Deloitte & Associés as Auditor	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	159,614,315	100.0%	54,991	0.0%	1,794	N/A	Poll	F+A
	N												
2	Y	Pass	No	For	0.1%	159,522,308	99.9%	134,497	0.1%	15,078	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,637,961	100.0%	18,972	0.0%	14,950	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	159,648,456	100.0%	10,639	0.0%	12,788	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	59,448,230	100.0%	8,640	0.0%	1,639	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	59,447,406	100.0%	9,471	0.0%	1,632	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	59,447,287	100.0%	9,386	0.0%	1,836	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	143,827,402	100.0%	9,262	0.0%	1,523	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	59,447,469	100.0%	9,458	0.0%	1,582	N/A	Poll	F+A
10	Y	Pass	No	For	4.0%	153,296,442	96.0%	6,344,243	4.0%	31,198	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	159,466,215	99.9%	144,133	0.1%	61,535	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	159,411,852	99.8%	253,049	0.2%	6,982	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	159,581,325	100.0%	28,026	0.0%	62,532	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	159,296,555	99.8%	289,084	0.2%	86,244	N/A	Poll	F+A
15	Y	Pass	No	For	5.1%	151,470,570	94.9%	8,168,847	5.1%	32,466	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.0%	159,635,469	100.0%	34,329	0.0%	2,085	N/A	Poll	F+A
17	Y	Pass	No	For	4.9%	151,848,216	95.1%	7,791,594	4.9%	32,073	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	159,336,690	99.8%	322,564	0.2%	12,629	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	159,575,201	99.9%	84,343	0.1%	12,339	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	159,662,011	100.0%	8,335	0.0%	1,537	N/A	Poll	F+A

Aflac Incorporated

Meeting Date: 03/05/2021

Country: USA

Ticker: AFL

Record Date: 23/02/2021

Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 53,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1f	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1g	Elect Director Nobuchika Mori	Mgmt	For	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	Against	Against
1i	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,113,510,468

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	866,031,371	98.1%	16,414,255	1.9%	6,378,933	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	882,792,853	99.5%	4,655,000	0.5%	1,376,706	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	884,286,911	99.7%	2,995,669	0.3%	1,541,979	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	884,147,423	99.7%	2,910,662	0.3%	1,766,474	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	872,640,750	98.3%	14,672,278	1.7%	1,511,531	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	883,111,890	99.6%	3,883,830	0.4%	1,828,839	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	883,127,166	99.6%	3,953,047	0.4%	1,744,346	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	878,706,430	99.0%	8,428,176	1.0%	1,689,953	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	871,393,009	98.2%	15,739,758	1.8%	1,691,792	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	875,965,606	98.8%	11,029,544	1.2%	1,829,409	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	872,646,055	98.4%	14,008,162	1.6%	2,170,342	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	849,356,297	96.1%	34,667,509	3.9%	4,800,753	N/A	Proxy	F+A
3	Y	Pass	No	For	2.7%	945,518,725	97.3%	26,277,118	2.7%	1,867,357	N/A	Proxy	F+A

ageas SA/NV

Meeting Date: 19/05/2021

Country: Belgium

Ticker: AGS

Record Date: 05/05/2021

Meeting Type: Annual/Special

Primary Security ID: B0148L138

Shares Voted: 18,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Receive Information on Company's Dividend Policy	Mgmt	For	For	For
2.2.2	Approve Dividends of EUR 2.65 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.1	Elect Jean-Michel Chatagny as Independent Director	Mgmt	For	For	For
4.2	Reelect Katleen Vandeweyer as Independent Director	Mgmt	For	For	For
4.3	Reelect Bart De Smet as Director	Mgmt	For	For	For
4.4	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
5.1a	Amend Article 1 Re: Definitions	Mgmt	For	For	For
5.2.1	Receive Special Board Report Re: Proposed Amendments to the Purpose Clause in Accordance with Article 7:154 of the Belgian Companies and Associations Code	Mgmt			
5.2.2	Amend Article 4 Re: Purpose	Mgmt	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5.4.1	Receive Special Board Report Re: Use and Purpose of the Authorized Capital Prepared in Accordance with Article 7:199 of the Belgian Companies and Associations Code	Mgmt			
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
5.5a	Amend Article 12 Re: Management of the Company	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 194,553,574

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.1.1	N												
2.1.2	N												
2.1.3	Y	Pass	No	For	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.2.1	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.2.2	Y	Pass	No	For	N/A	N/A	99.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.3.1	Y	Pass	No	For	N/A	N/A	90.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.3.2	Y	Pass	No	For	N/A	N/A	99.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	63.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	N/A	99.9%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	N/A	84.9%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	N/A	64.8%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.1a	Y	Pass	No	For	0.0%	73,671,987	100.0%	457	0.0%	6,263	0.0%	Poll	F+A+AB
5.2.1	N												
5.2.2	Y	Pass	No	For	0.0%	73,671,415	100.0%	436	0.0%	6,856	0.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.0%	73,671,926	100.0%	1,854	0.0%	4,927	0.0%	Poll	F+A+AB
5.4.1	N												
5.4.2	Y	Pass	No	For	2.4%	71,873,714	97.6%	1,617,691	2.2%	187,302	0.3%	Poll	F+A+AB
5.5a	Y	Pass	No	For	0.0%	73,668,169	100.0%	513	0.0%	10,225	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	2.4%	71,906,103	97.6%	1,662,247	2.3%	110,357	0.1%	Poll	F+A+AB
7	N												

Agilent Technologies, Inc.

Meeting Date: 17/03/2021

Country: USA

Ticker: A

Record Date: 19/01/2021

Meeting Type: Annual

Primary Security ID: 00846U101

Agilent Technologies, Inc.

Shares Voted: 81,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For	Against
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 305,389,352

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	245,239,700	97.9%	5,141,831	2.1%	316,340	N/A	Proxy	F+A
1.2	Y	Pass	No	For	18.9%	202,729,446	81.1%	47,110,105	18.9%	858,320	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	248,591,433	99.3%	1,784,764	0.7%	321,674	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	247,860,506	99.0%	2,508,190	1.0%	329,176	N/A	Proxy	F+A
2	Y	Pass	No	For	9.4%	227,177,051	90.6%	20,394,969	8.1%	3,125,850	1.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	256,916,210	94.7%	14,111,810	5.2%	382,610	0.1%	Proxy	F+A+AB

AGNC Investment Corp.

Meeting Date: 22/04/2021

Country: USA

Ticker: AGNC

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 00123Q104

Shares Voted: 36,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	Against	Against
1c	Elect Director John D. Fisk	Mgmt	For	For	For
1d	Elect Director Prue B. Larocca	Mgmt	For	For	For
1e	Elect Director Paul E. Mullings	Mgmt	For	For	For
1f	Elect Director Frances R. Spark	Mgmt	For	For	For
1g	Elect Director Gary D. Kain	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 531,122,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	269,219,465	98.7%	3,478,677	1.3%	1,631,035	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.9%	256,624,418	94.1%	16,020,979	5.9%	1,683,780	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	264,471,380	97.0%	8,118,644	3.0%	1,739,153	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	261,781,969	96.0%	10,881,744	4.0%	1,665,464	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	269,101,507	98.7%	3,521,130	1.3%	1,706,540	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	269,261,007	98.8%	3,391,210	1.2%	1,676,960	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	269,270,482	98.8%	3,379,292	1.2%	1,679,403	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	251,635,759	92.7%	19,677,559	7.3%	3,015,859	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	251,486,495	92.8%	19,427,481	7.2%	3,415,201	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.1%	396,088,918	98.9%	4,208,178	1.1%	2,106,128	N/A	Proxy	F+A

Air Liquide SA

Meeting Date: 04/05/2021

Country: France

Ticker: AI

Record Date: 30/04/2021

Meeting Type: Annual/Special

Primary Security ID: F01764103

Shares Voted: 51,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For	For
6	Elect Pierre Breber as Director	Mgmt	For	For	For
7	Elect Aiman Ezzat as Director	Mgmt	For	For	For
8	Elect Bertrand Dumazy as Director	Mgmt	For	Against	Against
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier	Mgmt	For	Against	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 471,919,579

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	268,076,208	99.5%	1,438,953	0.5%	1,801,284	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	268,080,480	99.5%	1,434,284	0.5%	1,801,681	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	270,713,720	99.8%	515,813	0.2%	86,912	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	264,761,442	97.7%	6,260,878	2.3%	294,125	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	266,025,402	98.2%	4,887,177	1.8%	403,866	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	269,704,297	99.6%	1,126,431	0.4%	485,717	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	269,050,512	99.4%	1,653,623	0.6%	612,310	N/A	Poll	F+A
8	Y	Pass	No	For	36.9%	170,764,770	63.1%	99,957,031	36.9%	594,644	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	268,028,192	100.0%	71,812	0.0%	2,673,320	N/A	Poll	F+A
10	Y	Pass	No	For	8.2%	248,045,025	91.8%	22,208,570	8.2%	1,062,850	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	250,473,821	92.7%	19,867,461	7.3%	975,163	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	8.5%	245,014,647	91.5%	22,852,723	8.5%	3,449,075	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	267,471,655	99.4%	1,548,432	0.6%	2,296,358	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.7%	269,268,640	99.3%	1,913,832	0.7%	133,973	N/A	Poll	F+A
15	Y	Pass	No	For	2.2%	264,989,746	97.8%	6,088,883	2.2%	237,816	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	262,921,345	97.0%	8,044,999	3.0%	350,101	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	268,965,030	99.2%	2,158,149	0.8%	192,297	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	268,563,825	99.1%	2,524,734	0.9%	226,917	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.0%	270,386,361	100.0%	79,665	0.0%	850,419	N/A	Poll	F+A

Air Products and Chemicals, Inc.

Meeting Date: 28/01/2021

Country: USA

Ticker: APD

Record Date: 30/11/2020

Meeting Type: Annual

Primary Security ID: 009158106

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	Against	Against
1d	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For	
1b	Elect Director Charles I. Cogut	Mgmt	For	For	
1c	Elect Director Lisa A. Davis	Mgmt	For	Against	
1d	Elect Director Chadwick C. Deaton	Mgmt	For	For	
1e	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	
1f	Elect Director David H. Y. Ho	Mgmt	For	For	
1g	Elect Director Edward L. Monser	Mgmt	For	For	
1h	Elect Director Matthew H. Paull	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
3	Approve Omnibus Stock Plan	Mgmt	For	For	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 221,049,063

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	179,913,319	99.0%	1,884,841	1.0%	210,173	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	179,696,436	98.9%	2,059,048	1.1%	252,849	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	179,994,722	99.0%	1,793,578	1.0%	220,033	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	177,543,339	98.0%	3,683,492	2.0%	781,502	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	2.9%	175,647,624	97.1%	5,260,281	2.9%	1,100,428	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	181,204,132	99.7%	570,395	0.3%	233,806	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	180,706,408	99.4%	1,055,388	0.6%	246,537	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	180,634,222	99.4%	1,108,257	0.6%	265,854	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	171,551,630	94.6%	9,878,595	5.4%	578,108	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	176,076,471	97.0%	5,422,888	3.0%	508,974	N/A	Proxy	F+A
4	Y	Pass	No	For	0.5%	194,240,696	99.5%	883,144	0.5%	183,643	N/A	Proxy	F+A

Airbnb, Inc.

Meeting Date: 22/06/2021

Country: USA

Ticker: ABNB

Record Date: 23/04/2021

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 8,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela Ahrendts	Mgmt	For	For	For
1.2	Elect Director Brian Chesky	Mgmt	For	For	For
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 9,126,155,589

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	7,215,355,082	99.8%	13,054,128	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.1%	7,217,764,430	99.9%	10,644,780	0.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.2%	7,214,945,337	99.8%	13,463,873	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	7,289,075,634	100.0%	3,259,187	0.0%	2,217,047	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	7,214,968,077	99.8%	12,141,184	0.2%	1,299,948	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	7226593998	100.0%	73112	0.0%	526090	0.0%	1216009	0.0%	Proxy	F+A

Airbus SE

Meeting Date: 14/04/2021

Country: Netherlands

Ticker: AIR

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: N0280G100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	Against	Against
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For	For
4.8	Reelect Víctor Chu as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Mgmt	For	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 783,716,208

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.1	N												
2.2	N												
2.3	N												
3	N												
4.1	Y	Pass	No	For	0.5%	545,003,428	99.5%	2,753,206	0.5%	1,045,743	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.6%	543,528,958	99.4%	3,056,324	0.6%	2,279,878	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.6%	543,513,919	99.4%	3,072,359	0.6%	2,281,321	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.2%	547,701,948	99.8%	1,039,442	0.2%	45,486	N/A	Poll	F+A
4.5	Y	Pass	No	For	9.2%	390,865,048	90.8%	39,789,807	9.2%	118,154,284	N/A	Poll	F+A
4.6	Y	Pass	No	For	5.9%	516,174,909	94.1%	32,377,336	5.9%	238,953	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.7	Y	Pass	No	For	13.0%	477,056,437	87.0%	71,367,884	13.0%	317,815	N/A	Poll	F+A
4.8	Y	Pass	No	For	1.1%	542,662,192	98.9%	5,888,792	1.1%	240,323	N/A	Poll	F+A
4.9	Y	Pass	No	For	15.7%	462,260,209	84.3%	86,293,643	15.7%	237,351	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.5%	545,942,206	99.5%	2,822,715	0.5%	44,371	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.5%	545,777,737	99.5%	2,999,932	0.5%	30,306	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.3%	541,513,701	98.7%	7,083,116	1.3%	267,226	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.5%	545,737,706	99.5%	3,012,307	0.5%	34,585	N/A	Poll	F+A
5	N												

Akamai Technologies, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: AKAM

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 00971T101

Shares Voted: 12,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Jill Greenthal	Mgmt	For	For	For
1.5	Elect Director Dan Hesse	Mgmt	For	For	For
1.6	Elect Director Tom Killalea	Mgmt	For	For	For
1.7	Elect Director Tom Leighton	Mgmt	For	For	For
1.8	Elect Director Jonathan Miller	Mgmt	For	For	For
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.10	Elect Director Ben Verwaayen	Mgmt	For	Against	Against
1.11	Elect Director Bill Wagner	Mgmt	For	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 163,262,088

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	126,650,788	99.8%	254,709	0.2%	57,724	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	125,946,349	99.2%	959,189	0.8%	57,683	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.9%	124,447,091	98.1%	2,447,561	1.9%	68,569	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.1%	124,293,555	97.9%	2,611,919	2.1%	57,747	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	124,693,280	98.3%	2,204,973	1.7%	64,968	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	126,638,959	99.8%	259,377	0.2%	64,885	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	126,673,770	99.8%	218,975	0.2%	70,476	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.9%	121,943,788	96.1%	4,932,755	3.9%	86,678	N/A	Proxy	F+A
1.9	Y	Pass	No	For	18.1%	103,912,074	81.9%	22,976,440	18.1%	74,707	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.5%	123,732,345	97.5%	3,153,395	2.5%	77,481	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.6%	124,906,961	98.4%	1,979,685	1.6%	76,575	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	115,161,943	90.8%	11,705,815	9.2%	95,463	N/A	Proxy	F+A
3	Y	Pass	No	For	11.6%	112,161,211	88.4%	14,646,891	11.6%	155,119	N/A	Proxy	F+A
4	Y	Pass	No	For	7.0%	125,422,700	93.0%	9,492,138	7.0%	57,291	N/A	Proxy	F+A

Akzo Nobel NV

Meeting Date: 22/04/2021

Country: Netherlands

Ticker: AKZA

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: N01803308

Shares Voted: 28,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.95 Per Share	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
5.b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	Refer	For
6.a	Reelect T.F.J. Vanlancker to Management Board	Mgmt	For	For	For
7.a	Reelect P.W. Thomas to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 188,025,914

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
3.a	Y	Pass	No	For	0.0%	141,230,483	100.0%	31,144	0.0%	1,213,412	N/A	Poll	F+A
3.b	N												
3.c	Y	Pass	No	For	0.3%	141,990,859	99.7%	482,754	0.3%	1,428	N/A	Poll	F+A
3.d	Y	Fail	No	For	50.3%	70,766,391	49.7%	71,691,912	50.3%	16,738	N/A	Poll	F+A
4.a	Y	Pass	No	For	3.4%	136,322,302	96.6%	4,819,342	3.4%	1,333,397	N/A	Poll	F+A
4.b	Y	Pass	No	For	11.4%	125,014,491	88.6%	16,128,341	11.4%	1,332,209	N/A	Poll	F+A
5.a	Y	Pass	No	For	13.7%	120,678,938	86.3%	19,162,845	13.7%	2,633,258	N/A	Poll	F+A
5.b	Y	Pass	No	For	1.0%	141,046,590	99.0%	1,424,752	1.0%	3,699	N/A	Poll	F+A
6.a	Y	Pass	No	For	2.5%	138,809,928	97.5%	3,628,799	2.5%	36,314	N/A	Poll	F+A
7.a	Y	Pass	No	For	4.2%	135,921,495	95.8%	6,003,976	4.2%	549,570	N/A	Poll	F+A
8.a	Y	Pass	No	For	1.4%	140,420,418	98.6%	2,052,718	1.4%	1,905	N/A	Poll	F+A
8.b	Y	Pass	No	For	4.3%	136,387,833	95.7%	6,084,320	4.3%	2,888	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	141,233,967	99.3%	943,248	0.7%	297,826	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	142,439,388	100.0%	32,088	0.0%	3,565	N/A	Poll	F+A
11	N												

Albemarle Corporation

Meeting Date: 04/05/2021

Country: USA

Ticker: ALB

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 012653101

Shares Voted: 15,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
2c	Elect Director Glenda J. Minor	Mgmt	For	For	For
2d	Elect Director James J. O'Brien	Mgmt	For	For	For
2e	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
2f	Elect Director Dean L. Seavers	Mgmt	For	For	For
2g	Elect Director Gerald A. Steiner	Mgmt	For	For	For
2h	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
2i	Elect Director Alejandro D. Wolff	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 116,718,079

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.0%	84,132,737	94.0%	5,350,654	6.0%	176,367	N/A	Proxy	F+A
2a	Y	Pass	No	For	1.9%	87,845,529	98.1%	1,723,411	1.9%	90,818	N/A	Proxy	F+A
2b	Y	Pass	No	For	3.4%	86,172,299	96.6%	3,058,091	3.4%	429,368	N/A	Proxy	F+A
2c	Y	Pass	No	For	0.7%	88,992,723	99.3%	586,075	0.7%	80,960	N/A	Proxy	F+A
2d	Y	Pass	No	For	1.1%	88,535,276	98.9%	1,026,736	1.1%	97,746	N/A	Proxy	F+A
2e	Y	Pass	No	For	2.0%	87,762,104	98.0%	1,792,864	2.0%	104,790	N/A	Proxy	F+A
2f	Y	Pass	No	For	5.6%	84,538,401	94.4%	5,024,584	5.6%	96,773	N/A	Proxy	F+A
2g	Y	Pass	No	For	0.4%	88,351,374	99.6%	316,706	0.4%	991,678	N/A	Proxy	F+A
2h	Y	Pass	No	For	3.1%	86,766,984	96.9%	2,811,126	3.1%	81,648	N/A	Proxy	F+A
2i	Y	Pass	No	For	2.7%	87,160,631	97.3%	2,403,291	2.7%	95,836	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	93,306,869	94.3%	5,677,839	5.7%	92,392	N/A	Proxy	F+A

Meeting Date: 28/04/2021

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Shares Voted: 75,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	346,512,070	99.8%	164,611	0.0%	550,753	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.9%	343,835,464	99.1%	1,297,527	0.4%	1,880,338	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	346,818,323	99.9%	181,410	0.1%	227,701	0.1%	Poll	F+A+AB
4.1	Y	Fail	No	For	56.4%	151,361,896	43.6%	194,963,883	56.1%	901,655	0.3%	Poll	F+A+AB
4.2	Y	Pass	No	For	4.3%	332,139,351	95.7%	14,185,946	4.1%	902,137	0.3%	Poll	F+A+AB
4.3	Y	Pass	No	For	12.0%	305,559,757	88.0%	40,911,224	11.8%	756,453	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	6.0%	326,472,059	94.0%	19,372,706	5.6%	1,382,669	0.4%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.4%	345,813,205	99.6%	1,163,078	0.3%	251,151	0.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	2.8%	337,355,257	97.2%	2,257,196	0.7%	7,614,981	2.2%	Poll	F+A+AB
5.4	Y	Pass	No	For	6.8%	323,551,996	93.2%	23,301,613	6.7%	373,825	0.1%	Poll	F+A+AB
5.5	Y	Pass	No	For	1.4%	342,372,888	98.6%	4,593,084	1.3%	261,462	0.1%	Poll	F+A+AB
5.6	Y	Pass	No	For	48.1%	180,041,496	51.9%	166,880,369	48.1%	305,569	0.1%	Poll	F+A+AB
5.7	Y	Pass	No	For	1.9%	340,617,909	98.1%	6,328,892	1.8%	280,633	0.1%	Poll	F+A+AB
5.8	Y	Pass	No	For	0.9%	344,076,556	99.1%	2,904,793	0.8%	246,085	0.1%	Poll	F+A+AB
5.9	Y	Pass	No	For	0.9%	344,076,201	99.1%	2,915,867	0.8%	235,366	0.1%	Poll	F+A+AB
5.10	Y	Pass	No	For	0.7%	344,837,717	99.3%	2,126,526	0.6%	263,191	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	11.0%	309,084,407	89.0%	37,862,006	10.9%	281,021	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	11.0%	309,125,384	89.0%	37,830,062	10.9%	271,988	0.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	11.0%	308,958,502	89.0%	37,840,808	10.9%	428,124	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	346,921,870	99.9%	141,501	0.0%	164,063	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	346,898,606	99.9%	157,054	0.0%	171,774	0.0%	Poll	F+A+AB
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Alexandria Real Estate Equities, Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: ARE

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: 015271109

Shares Voted: 10,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	Against	Against
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Maria C. Freire	Mgmt	For	For	For
1.5	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.6	Elect Director Richard H. Klein	Mgmt	For	For	For
1.7	Elect Director Michael A. Woronoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 147,503,608

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.1%	120,771,331	92.9%	9,198,373	7.1%	66,270	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	127,284,031	97.9%	2,689,779	2.1%	62,164	N/A	Proxy	F+A
1.3	Y	Pass	No	For	32.6%	87,625,239	67.4%	42,348,671	32.6%	62,064	N/A	Proxy	F+A
1.4	Y	Pass	No	For	26.9%	95,007,452	73.1%	34,967,346	26.9%	61,176	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	129,316,620	99.5%	657,978	0.5%	61,376	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.3%	119,190,464	91.7%	10,783,625	8.3%	61,885	N/A	Proxy	F+A
1.7	Y	Pass	No	For	27.0%	94,844,707	73.0%	35,129,299	27.0%	61,968	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	120,920,316	93.0%	9,066,116	7.0%	49,542	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	126,448,269	95.5%	5,949,908	4.5%	55,274	N/A	Proxy	F+A

Alexion Pharmaceuticals, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: ALXN

Record Date: 30/03/2021

Meeting Type: Special

Primary Security ID: 015351109

Shares Voted: 17,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 220,912,612

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	160,456,691	72.6%	187,257	0.1%	109,911	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	5.9%	150,370,253	94.1%	9,455,057	5.9%	928,549	N/A	Proxy	F+A
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Alfa Laval AB

Meeting Date: 27/04/2021

Country: Sweden

Ticker: ALFA

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 49,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
7c2	Approve Discharge of Board Member and Chairman Dennis Jonsson	Mgmt	For	For	For
7c3	Approve Discharge of Board Member Maria Moraeus Hanssen	Mgmt	For	For	For
7c4	Approve Discharge of Board Member Henrik Lange	Mgmt	For	For	For
7c5	Approve Discharge of Board Member Ray Mauritsson	Mgmt	For	For	For
7c6	Approve Discharge of Board Member Helene Mellquist	Mgmt	For	For	For
7c7	Approve Discharge of Board Member Finn Rausing	Mgmt	For	For	For
7c8	Approve Discharge of Board Member Jorn Rausing	Mgmt	For	For	For
7c9	Approve Discharge of Board Member Ulf Wiinberg	Mgmt	For	For	For
7c10	Approve Discharge of Former Board Member and Chairman Anders Narvinger	Mgmt	For	For	For
7c11	Approve Discharge of Board Member Anna Ohlsson-Leijon	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c12	Approve Discharge of Employee Representative Bror Garcia Lantz	Mgmt	For	For	For
7c13	Approve Discharge of Employee Representative Susanne Jonsson	Mgmt	For	For	For
7c14	Approve Discharge of Employee Representative Henrik Nielsen	Mgmt	For	For	For
7c15	Approve Discharge of Deputy Employee Representative Leif Norkvist	Mgmt	For	For	For
7c16	Approve Discharge of Deputy Employee Representative Stefan Sandell	Mgmt	For	For	For
7c17	Approve Discharge of Deputy Employee Representative Johnny Hulthen	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
9.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million to the Chairman and SEK 615,000 to Other Directors	Mgmt	For	For	For
10.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
10.3	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	For
11.2	Reelect Dennis Jonsson as Director	Mgmt	For	Against	Against
11.3	Reelect Henrik Lange as Director	Mgmt	For	For	For
11.4	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
11.5	Reelect Helene Mellquist as Director	Mgmt	For	For	For
11.6	Reelect Finn Rausing as Director	Mgmt	For	For	For
11.7	Reelect Jorn Rausing as Director	Mgmt	For	Against	Against
11.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
11.9	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.10	Reelect Dennis Jonsson as Board Chairman	Mgmt	For	Against	Against
11.11	Ratify Staffan Landen as Auditor	Mgmt	For	For	For
11.12	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
11.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
11.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Amend Articles Re: Proxies; Postal Voting	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 419,456,315

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	254,646,045	100.0%	1	0.0%	629,860	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	254,646,045	100.0%	1	0.0%	629,860	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	254,646,045	100.0%	0	N/A	629,860	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	254,646,045	100.0%	0	N/A	629,860	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	254,646,045	100.0%	0	N/A	629,860	N/A	Poll	F+A
6	N												
7a	Y	Pass	No	For	0.0%	255,173,073	100.0%	0	N/A	102,833	N/A	Poll	F+A
7b	Y	Pass	No	For	0.0%	255,275,905	100.0%	1	0.0%	0	N/A	Poll	F+A
7c1	Y	Pass	No	For	0.0%	255,053,408	100.0%	35,448	0.0%	187,050	N/A	Poll	F+A
7c2	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c3	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c4	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c5	Y	Pass	No	For	0.0%	255,053,415	100.0%	35,448	0.0%	187,043	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7c6	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c7	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c8	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c9	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c10	Y	Pass	No	For	0.0%	255,053,415	100.0%	35,448	0.0%	187,043	N/A	Poll	F+A
7c11	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c12	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c13	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c14	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c15	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c16	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
7c17	Y	Pass	No	For	0.0%	255,053,888	100.0%	34,975	0.0%	187,043	N/A	Poll	F+A
8	Y	Pass	No	For	5.0%	241,198,359	95.0%	12,619,596	5.0%	1,457,951	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.0%	255,275,905	100.0%	1	0.0%	0	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.0%	255,275,906	100.0%	0	N/A	0	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.0%	255,275,432	100.0%	474	0.0%	0	N/A	Poll	F+A
10.2	Y	Pass	No	For	0.0%	255,275,432	100.0%	474	0.0%	0	N/A	Poll	F+A
10.3	Y	Pass	No	For	0.0%	255,275,433	100.0%	473	0.0%	0	N/A	Poll	F+A
11.1	Y	Pass	No	For	0.1%	254,927,105	99.9%	348,801	0.1%	0	N/A	Poll	F+A
11.2	Y	Pass	No	For	7.6%	234,480,975	92.4%	19,226,038	7.6%	1,568,893	N/A	Poll	F+A
11.3	Y	Pass	No	For	0.1%	254,927,105	99.9%	348,801	0.1%	0	N/A	Poll	F+A
11.4	Y	Pass	No	For	0.1%	254,926,632	99.9%	349,274	0.1%	0	N/A	Poll	F+A
11.5	Y	Pass	No	For	1.1%	252,364,036	98.9%	2,895,455	1.1%	16,415	N/A	Poll	F+A
11.6	Y	Pass	No	For	0.9%	252,952,600	99.1%	2,323,306	0.9%	0	N/A	Poll	F+A
11.7	Y	Pass	No	For	7.6%	234,342,386	92.4%	19,364,527	7.6%	1,568,993	N/A	Poll	F+A
11.8	Y	Pass	No	For	3.1%	247,046,228	96.9%	7,943,234	3.1%	286,444	N/A	Poll	F+A
11.9	Y	Pass	No	For	0.5%	253,914,461	99.5%	1,361,445	0.5%	0	N/A	Poll	F+A
11.10	Y	Pass	No	For	7.1%	236,509,206	92.9%	17,999,581	7.1%	767,119	N/A	Poll	F+A
11.11	Y	Pass	No	For	0.0%	255,275,905	100.0%	1	0.0%	0	N/A	Poll	F+A
11.12	Y	Pass	No	For	0.0%	255,273,905	100.0%	1	0.0%	2,000	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.13	Y	Pass	No	For	0.0%	255,275,905	100.0%	1	0.0%	0	N/A	Poll	F+A
11.14	Y	Pass	No	For	0.0%	255,275,905	100.0%	1	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	248,691,116	N/A	5,712,618	N/A	872,172	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	254,005,806	99.5%	1,270,100	0.5%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	255,275,906	100.0%	0	N/A	0	N/A	Poll	F+A
15	N												

Align Technology, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: ALGN

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: 016255101

Shares Voted: 6,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	Against	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 79,135,585

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	66,827,766	99.8%	161,158	0.2%	43,463	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	66,449,822	99.2%	539,954	0.8%	42,609	N/A	Proxy	F+A
1.3	Y	Pass	No	For	14.0%	57,596,205	86.0%	9,392,857	14.0%	43,323	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.5%	64,660,735	96.5%	2,328,256	3.5%	43,396	N/A	Proxy	F+A
1.5	Y	Pass	No	For	8.2%	61,145,402	91.8%	5,450,042	8.2%	436,940	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	66,756,728	99.7%	234,044	0.3%	41,616	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	65,645,299	98.6%	952,131	1.4%	434,957	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.8%	60,075,369	90.2%	6,520,129	9.8%	436,887	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	66,764,831	99.7%	225,762	0.3%	41,794	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.8%	62,462,140	93.2%	4,526,971	6.8%	43,275	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	68,048,355	96.2%	2,483,082	3.5%	230,929	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	8.6%	60,233,325	76.1%	6,598,937	8.3%	200,122	0.3%	Proxy	Capital Represented
4	Y	Pass	No	For	0.3%	66,859,921	99.7%	143,678	0.2%	28,788	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	7.8%	61,806,435	92.2%	4,766,858	7.1%	459,092	0.7%	Proxy	F+A+AB

Alleghany Corporation

Meeting Date: 23/04/2021

Country: USA

Ticker: Y

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 017175100

Alleghany Corporation

Shares Voted: 945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip M. Martineau	Mgmt	For	Against	For
1.2	Elect Director Raymond L.M. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 13,971,639

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.0%	11,790,807	95.0%	616,108	5.0%	5,783	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.2%	11,891,642	95.8%	516,414	4.2%	4,642	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	12,072,261	97.3%	328,873	2.7%	11,564	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	12,856,703	99.8%	29,880	0.2%	4,579	N/A	Proxy	F+A

Allegion plc

Meeting Date: 03/06/2021

Country: Ireland

Ticker: ALLE

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: G0176J109

Shares Voted: 7,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	Against	Against
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David D. Petratis	Mgmt	For	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For	For
1f	Elect Director Charles L. Szews	Mgmt	For	Against	Against
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 90,019,863

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.9%	66,994,208	88.1%	9,046,489	11.9%	43,587	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	73,984,318	97.3%	2,056,272	2.7%	43,694	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	75,220,388	98.9%	820,962	1.1%	42,934	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	71,587,119	95.4%	3,412,880	4.6%	1,084,285	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	74,341,610	97.8%	1,701,502	2.2%	41,172	N/A	Proxy	F+A
1f	Y	Pass	No	For	25.4%	56,757,227	74.6%	19,284,642	25.4%	42,415	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	75,487,176	99.3%	552,924	0.7%	44,184	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	74,826,500	98.4%	1,214,093	1.6%	43,691	N/A	Proxy	F+A
2	Y	Pass	No	For	14.8%	61,620,624	85.2%	10,698,309	14.8%	3,765,351	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	77,308,630	97.0%	2,374,433	3.0%	40,232	N/A	Proxy	F+A
4	Y	Pass	No	For	4.7%	75,923,842	95.3%	3,730,619	4.7%	68,834	N/A	Proxy	F+A
5	Y	Pass	No	For	0.5%	79,260,822	99.5%	367,887	0.5%	94,586	N/A	Proxy	F+A

Alliant Energy Corporation

Meeting Date: 20/05/2021

Country: USA

Ticker: LNT

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 018802108

Shares Voted: 22,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger K. Newport	Mgmt	For	For	For
1.2	Elect Director Dean C. Oestreich	Mgmt	For	For	For
1.3	Elect Director Carol P. Sanders	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 250,130,145

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	185,675,093	98.5%	2,876,017	1.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.0%	181,051,247	96.0%	7,499,863	4.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.8%	173,783,992	92.2%	14,767,118	7.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	179,845,975	96.1%	7,214,916	3.9%	1,490,219	N/A	Proxy	F+A
3	Y	Pass	No	For	1.4%	210,616,761	98.6%	3,052,873	1.4%	611,185	N/A	Proxy	F+A
4	Y	Fail	No	Against	3.8%	7,163,007	3.8%	179,158,093	96.2%	2,230,010	N/A	Proxy	F+A

Allianz SE

Meeting Date: 05/05/2021

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 44,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Approve Remuneration Policy	Mgmt	For	Against	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.6%	177,024,726	99.4%	1,154,624	0.6%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	174,651,316	98.6%	2,540,577	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	151,942,825	98.2%	2,810,612	1.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	12.9%	154,199,643	87.1%	22,751,725	12.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	167,829,024	97.6%	4,191,100	2.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	176,563,024	99.6%	778,557	0.4%	N/A	N/A	Poll	F+A

Ally Financial Inc.

Meeting Date: 04/05/2021

Country: USA

Ticker: ALLY

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 02005N100

Shares Voted: 28,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1c	Elect Director Katryn (Trynka) Shineman Blake	Mgmt	For	For	For
1d	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For	For
1e	Elect Director William H. Cary	Mgmt	For	For	For
1f	Elect Director Mayree C. Clark	Mgmt	For	For	For
1g	Elect Director Kim S. Fennebresque	Mgmt	For	Against	For
1h	Elect Director Marjorie Magner	Mgmt	For	For	For
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For
1j	Elect Director John J. Stack	Mgmt	For	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 373,271,428

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	295,284,977	98.0%	6,068,552	2.0%	142,787	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	284,396,677	94.4%	16,961,503	5.6%	138,136	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	299,777,093	99.5%	1,585,875	0.5%	133,348	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	300,373,917	99.7%	991,410	0.3%	130,989	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	299,345,048	99.3%	1,983,373	0.7%	167,895	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	297,216,285	98.6%	4,145,151	1.4%	134,880	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.9%	268,612,213	89.1%	32,747,196	10.9%	136,907	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	295,388,020	98.0%	5,978,185	2.0%	130,111	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	298,113,609	98.9%	3,243,804	1.1%	138,903	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	298,248,972	99.0%	3,102,002	1.0%	145,342	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	300,341,601	99.7%	986,457	0.3%	168,258	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	298,712,707	99.1%	2,646,637	0.9%	136,972	N/A	Proxy	F+A
2	Y	Pass	No	For	8.7%	275,377,352	91.3%	14,034,287	4.7%	12,084,677	4.0%	Proxy	F+A+AB
4	Y	Pass	No	For	3.0%	292,546,238	97.0%	8,724,374	2.9%	225,704	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	4.4%	288,127,075	95.6%	13,242,111	4.4%	127,130	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	0.3%	300,524,355	99.7%	889,357	0.3%	82,604	0.0%	Proxy	F+A+AB
7	Y	Pass	No	For	4.6%	309,896,558	95.4%	14,860,501	4.6%	152,043	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	293281084	97.3%	128587	0.0%	7738203	2.6%	348442	0.1%	Proxy	F+A

Anylam Pharmaceuticals, Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: ALNY

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 02043Q107

Shares Voted: 9,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis A. Ausiello	Mgmt	For	For	For

Anylam Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Olivier Brandicourt	Mgmt	For	For	For
1c	Elect Director Marsha H. Fanucci	Mgmt	For	For	For
1d	Elect Director David E.I. Pyott	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 117,320,127

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	100,520,054	98.8%	1,188,272	1.2%	6,497	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	99,910,483	98.2%	1,793,713	1.8%	10,627	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	95,079,032	93.5%	6,627,461	6.5%	8,330	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.8%	95,819,592	94.2%	5,887,341	5.8%	7,890	N/A	Proxy	F+A
2	Y	Pass	No	For	19.8%	81,382,437	80.2%	20,146,079	19.8%	186,307	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	105,476,472	99.8%	206,905	0.2%	9,761	N/A	Proxy	F+A

Alphabet Inc.

Meeting Date: 02/06/2021

Country: USA

Ticker: GOOGL

Record Date: 06/04/2021

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 32,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For	Against
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Refer	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Refer	For
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 759,116,210

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	608,535,148	98.7%	7,751,352	1.3%	425,450	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.4%	607,853,726	98.6%	8,432,758	1.4%	425,466	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.1%	609,760,386	98.9%	6,519,285	1.1%	432,279	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	5.6%	581,948,375	94.4%	34,252,772	5.6%	510,803	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	1.9%	605,217,216	98.1%	11,036,543	1.8%	458,191	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	20.3%	491,614,116	79.7%	124,255,318	20.1%	842,516	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.9%	611,387,216	99.1%	4,781,895	0.8%	542,839	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	21.5%	484,058,192	78.5%	132,136,357	21.4%	517,401	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.0%	610,717,672	99.0%	5,539,456	0.9%	454,822	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	11.7%	544,638,920	88.3%	71,296,586	11.6%	776,444	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	11.2%	547,764,694	88.8%	68,047,749	11.0%	899,507	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	1.8%	632,785,899	98.2%	11,111,117	1.7%	561,540	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.2%	516,810,091	83.8%	99,292,623	16.1%	609,236	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	31.5%	193,599,041	31.4%	422,370,943	68.5%	741,966	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	10.5%	63,390,940	10.3%	551,796,241	89.5%	1,524,769	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	12.4%	75,316,803	12.2%	540,215,188	87.6%	1,179,959	0.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	13.6%	81,852,985	13.3%	532,910,113	86.4%	1,948,852	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	10.6%	63,800,336	10.3%	551,052,472	89.4%	1,859,142	0.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	0.8%	3,437,527	0.6%	611,936,833	99.2%	1,337,590	0.2%	Proxy	F+A+AB
10	Y	Fail	No	Against	12.6%	76,185,971	12.4%	538,724,880	87.4%	1,801,099	0.3%	Proxy	F+A+AB
11	Y	Fail	No	Against	1.4%	7,167,274	1.2%	607,775,347	98.6%	1,769,329	0.3%	Proxy	F+A+AB

Altice Europe NV

Meeting Date: 07/01/2021

Record Date: 10/12/2020

Primary Security ID: NOR25F103

Country: Netherlands

Meeting Type: Special

Ticker: ATC

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	Y	Pass	No	For	11.1%	4,870,262,270	88.9%	608,360,130	11.1%	194,043	N/A	Poll	F+A
3.c	Y	Pass	No	For	11.1%	4,870,262,270	88.9%	608,360,130	11.1%	194,043	N/A	Poll	F+A
4	N												
5	N												

Altice USA, Inc.

Meeting Date: 16/06/2021

Country: USA

Ticker: ATUS

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 02156K103

Shares Voted: 19,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Drahi	Mgmt	For	For	For
1b	Elect Director Gerrit Jan Bakker	Mgmt	For	For	For
1c	Elect Director Manon Brouillette *Withdrawn Resolution*	Mgmt			
1d	Elect Director David Drahi	Mgmt	For	For	For
1e	Elect Director Dexter Goei	Mgmt	For	For	For
1f	Elect Director Mark Mullen	Mgmt	For	Against	Against
1g	Elect Director Dennis Okhuijsen	Mgmt	For	Against	For
1h	Elect Director Charles Stewart	Mgmt	For	For	For
1i	Elect Director Raymond Svider	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,918,963,971

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	4,732,372,092	98.3%	82,228,854	1.7%	25,958	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.4%	4,748,369,212	98.6%	66,231,055	1.4%	26,637	N/A	Proxy	F+A
1c	N												
1d	Y	Pass	No	For	1.7%	4,731,139,906	98.3%	83,050,052	1.7%	436,946	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	4,750,619,054	98.7%	63,981,860	1.3%	25,990	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	4,738,404,297	98.4%	76,195,990	1.6%	26,617	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	4,748,017,116	98.6%	66,583,274	1.4%	26,514	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	4,694,993,199	97.5%	119,607,188	2.5%	26,517	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	4,688,767,642	97.4%	125,774,039	2.6%	85,223	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	4,826,238,212	100.0%	1,140,309	0.0%	123,402	0.0%	Proxy	F+A+AB

Altria Group, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: MO

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 02209S103

Shares Voted: 151,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	For	For
1b	Elect Director Dinyar S. Devitre	Mgmt	For	For	For
1c	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1e	Elect Director W. Leo Kiely, III	Mgmt	For	Against	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1g	Elect Director George Munoz	Mgmt	For	For	For
1h	Elect Director Mark E. Newman	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,852,194,878

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	1,157,881,197	97.5%	29,825,863	2.5%	4,678,911	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	1,159,678,101	97.6%	28,446,287	2.4%	4,261,583	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,176,534,422	99.0%	11,992,827	1.0%	3,858,722	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	1,172,707,943	98.7%	15,746,662	1.3%	3,931,366	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	1,155,724,040	97.3%	32,187,268	2.7%	4,474,663	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	1,165,048,584	98.0%	23,398,446	2.0%	3,938,941	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	1,145,421,297	96.4%	42,589,384	3.6%	4,375,290	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,175,942,631	99.0%	12,089,126	1.0%	4,354,214	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	1,159,437,751	97.6%	28,333,750	2.4%	4,614,470	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	1,171,892,905	98.6%	16,545,576	1.4%	3,947,490	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	1,179,927,655	99.3%	8,433,710	0.7%	4,024,606	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	1,478,263,668	96.7%	49,719,125	3.3%	4,792,681	N/A	Proxy	F+A
3	Y	Pass	No	For	14.7%	1,007,173,884	85.3%	174,179,832	14.7%	11,032,255	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.1%	424,970,881	36.1%	753,288,544	63.9%	14,126,546	N/A	Proxy	F+A
5	Y	Fail	No	Against	33.3%	394,167,940	33.3%	788,623,913	66.7%	9,594,118	N/A	Proxy	F+A

Amadeus IT Group SA

Meeting Date: 16/06/2021

Country: Spain

Ticker: AMS

Record Date: 11/06/2021

Meeting Type: Annual

Primary Security ID: E04648114

Shares Voted: 52,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Elect Jana Eggers as Director	Mgmt	For	For	For
5.2	Elect Amanda Mesler as Director	Mgmt	For	For	For
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
5.4	Reelect David Webster as Director	Mgmt	For	For	For
5.5	Reelect Clara Furse as Director	Mgmt	For	For	For
5.6	Reelect Nicolas Huss as Director	Mgmt	For	For	For
5.7	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
5.8	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
5.10	Reelect Francesco Loredan as Director	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Refer	Against
9	Approve Performance Share Plan	Mgmt	For	Refer	For
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	For	For
10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	For	For
10.5	Amend Articles Re: Board Committees	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	For	For
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For	For
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	344,282,216	99.2%	682,754	0.2%	2,113,687	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	346,889,426	99.9%	83,625	0.0%	105,606	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	347,001,033	100.0%	11,359	0.0%	66,265	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.7%	341,237,980	98.3%	2,920,645	0.8%	2,920,032	0.8%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.1%	346,586,373	99.9%	136,772	0.0%	355,512	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.1%	346,633,981	99.9%	93,582	0.0%	351,094	0.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	2.2%	339,470,774	97.8%	3,001,588	0.9%	4,606,295	1.3%	Poll	F+A+AB
5.4	Y	Pass	No	For	12.6%	303,451,803	87.4%	38,770,103	11.2%	4,856,751	1.4%	Poll	F+A+AB
5.5	Y	Pass	No	For	18.7%	282,085,928	81.3%	60,138,590	17.3%	4,854,139	1.4%	Poll	F+A+AB
5.6	Y	Pass	No	For	3.6%	334,611,902	96.4%	7,610,687	2.2%	4,856,068	1.4%	Poll	F+A+AB
5.7	Y	Pass	No	For	4.1%	332,701,102	95.9%	9,520,186	2.7%	4,857,369	1.4%	Poll	F+A+AB
5.8	Y	Pass	No	For	11.0%	308,716,023	88.9%	33,506,429	9.7%	4,856,205	1.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.9	Y	Pass	No	For	3.3%	335,537,523	96.7%	6,685,898	1.9%	4,855,236	1.4%	Poll	F+A+AB
5.10	Y	Pass	No	For	15.8%	292,175,932	84.2%	49,990,999	14.4%	4,911,726	1.4%	Poll	F+A+AB
6	Y	Fail	No	For	61.8%	132,730,577	38.2%	213,368,647	61.5%	979,433	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	5.5%	328,024,858	94.5%	17,944,321	5.2%	1,109,478	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	11.7%	306,604,994	88.3%	39,897,036	11.5%	576,627	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	8.9%	316,091,665	91.1%	26,148,379	7.5%	4,838,613	1.4%	Poll	F+A+AB
10.1	Y	Pass	No	For	0.0%	346,974,164	100.0%	11,109	0.0%	93,384	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	0.1%	346,636,538	99.9%	348,636	0.1%	93,483	0.0%	Poll	F+A+AB
10.3	Y	Pass	No	For	4.3%	331,991,629	95.7%	15,008,484	4.3%	78,544	0.0%	Poll	F+A+AB
10.4	Y	Pass	No	For	0.1%	346,563,436	99.9%	443,789	0.1%	71,432	0.0%	Poll	F+A+AB
10.5	Y	Pass	No	For	0.9%	343,910,936	99.1%	1,303,141	0.4%	1,864,580	0.5%	Poll	F+A+AB
11.1	Y	Pass	No	For	0.0%	346,977,453	100.0%	7,143	0.0%	94,061	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.0%	346,989,885	100.0%	3,450	0.0%	85,322	0.0%	Poll	F+A+AB
11.3	Y	Pass	No	For	2.5%	338,382,153	97.5%	6,820,508	2.0%	1,875,996	0.5%	Poll	F+A+AB
11.4	Y	Pass	No	For	0.0%	346,959,062	100.0%	3,370	0.0%	116,225	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	346,985,842	100.0%	2,602	0.0%	90,213	0.0%	Poll	F+A+AB

Amazon.com, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: AMZN

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 49,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	Against
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Judith A. McGrath	Mgmt	For	Against	Against
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	Against
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	Against
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
7	Report on Promotion Data	SH	Against	Refer	For
8	Report on the Impacts of Plastic Packaging	SH	Against	Refer	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Refer	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	Refer	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 504,116,631

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	343,971,682	95.1%	17,712,002	4.9%	730,927	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	360,134,978	99.5%	1,745,991	0.5%	533,642	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	353,523,812	98.2%	6,643,491	1.8%	2,247,308	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	357,485,338	98.8%	4,379,227	1.2%	550,046	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	352,913,358	97.5%	9,018,613	2.5%	482,640	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	358,913,909	99.2%	2,948,340	0.8%	552,362	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	355,013,961	98.1%	6,848,025	1.9%	552,625	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.8%	348,050,199	96.2%	13,814,239	3.8%	550,173	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.1%	350,562,042	96.9%	11,368,429	3.1%	484,140	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	356,816,085	98.6%	5,048,225	1.4%	550,301	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	410,995,904	97.3%	11,359,397	2.7%	665,760	N/A	Proxy	F+A
3	Y	Pass	No	For	19.0%	292,928,270	81.0%	68,646,287	19.0%	840,054	N/A	Proxy	F+A
4	Y	Fail	No	Against	35.3%	126,093,181	35.3%	231,103,314	64.7%	5,218,116	N/A	Proxy	F+A
5	Y	Fail	No	Against	14.9%	52,557,765	14.9%	299,204,942	85.1%	10,651,904	N/A	Proxy	F+A
6	Y	Fail	No	Against	25.9%	93,415,729	25.9%	267,093,612	74.1%	1,905,270	N/A	Proxy	F+A
7	Y	Fail	No	Against	18.0%	64,913,836	18.0%	294,816,522	82.0%	2,684,253	N/A	Proxy	F+A
8	Y	Fail	No	Against	35.5%	127,811,216	35.5%	231,830,287	64.5%	2,773,108	N/A	Proxy	F+A
9	Y	Fail	No	Against	44.2%	158,884,190	44.2%	200,719,903	55.8%	2,810,518	N/A	Proxy	F+A
10	Y	Fail	No	Against	17.5%	63,114,460	17.5%	297,945,126	82.5%	1,355,025	N/A	Proxy	F+A
11	Y	Fail	No	Against	33.7%	120,544,009	33.7%	236,846,573	66.3%	5,024,029	N/A	Proxy	F+A
12	Y	Fail	No	Against	34.1%	123,327,426	34.1%	238,071,476	65.9%	1,015,709	N/A	Proxy	F+A
13	Y	Fail	No	Against	34.9%	125,796,239	34.9%	234,754,900	65.1%	1,863,472	N/A	Proxy	F+A
14	Y	Fail	No	Against	34.3%	122,673,640	34.3%	234,690,392	65.7%	5,050,579	N/A	Proxy	F+A

American Express Company

Meeting Date: 04/05/2021

Country: USA

Ticker: AXP

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 025816109

Shares Voted: 58,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	Against	For
1o	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 803,420,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.4%	555,675,404	83.6%	108,727,823	16.4%	1,009,645	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	651,732,527	98.1%	12,743,910	1.9%	936,435	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	661,187,387	99.5%	3,429,485	0.5%	796,000	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	635,557,209	95.7%	28,857,254	4.3%	998,409	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	660,328,204	99.4%	4,272,066	0.6%	812,602	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	657,219,555	98.9%	7,384,176	1.1%	809,141	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	653,076,080	98.3%	11,522,299	1.7%	814,493	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	661,941,715	99.6%	2,691,059	0.4%	780,098	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	660,657,030	99.4%	3,965,765	0.6%	790,077	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	661,981,919	99.6%	2,689,802	0.4%	741,151	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.9%	624,489,078	94.1%	39,274,394	5.9%	1,649,400	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	656,177,562	98.7%	8,418,199	1.3%	817,111	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.4%	648,723,017	97.6%	15,692,375	2.4%	997,480	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.5%	634,177,158	95.5%	30,215,535	4.5%	1,020,179	N/A	Proxy	F+A
1o	Y	Pass	No	For	0.8%	659,000,217	99.2%	5,598,251	0.8%	814,404	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	706,834,442	98.2%	13,205,025	1.8%	559,106	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	632,953,982	95.4%	30,684,931	4.6%	1,773,959	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.0%	237,387,648	36.0%	421,771,665	64.0%	6,253,559	N/A	Proxy	F+A
5	Y	Pass	No	Against	59.7%	391,245,434	59.7%	264,207,549	40.3%	9,959,889	N/A	Proxy	F+A

American Financial Group, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: AFG

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 025932104

Shares Voted: 5,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For	For
1.4	Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For	For
1.5	Elect Director James E. Evans	Mgmt	For	For	For
1.6	Elect Director Terry S. Jacobs	Mgmt	For	Withhold	Withhold
1.7	Elect Director Gregory G. Joseph	Mgmt	For	For	For
1.8	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 85,206,139

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.8%	72,510,261	97.2%	2,074,360	2.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.8%	72,516,032	97.2%	2,068,589	2.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.7%	69,598,280	93.3%	4,986,341	6.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.1%	73,045,753	97.9%	1,538,868	2.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	11.5%	65,972,074	88.5%	8,612,547	11.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.9%	69,430,473	93.1%	5,154,148	6.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.5%	72,724,802	97.5%	1,859,819	2.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.8%	72,493,202	97.2%	2,091,419	2.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	73,999,994	99.2%	584,627	0.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	9.7%	67,367,358	90.3%	7,217,263	9.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	3.1%	72,243,218	96.9%	2,341,403	3.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.0%	76,425,980	98.0%	1,528,892	2.0%	39,060	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	70,134,632	94.3%	4,260,685	5.7%	189,304	N/A	Proxy	F+A

American International Group, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: AIG

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 67,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	Against	Against
1c	Elect Director Brian Duperreault	Mgmt	For	For	For
1d	Elect Director John H. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director William G. Jurgensen	Mgmt	For	For	For
1f	Elect Director Christopher S. Lynch	Mgmt	For	Against	For
1g	Elect Director Linda A. Mills	Mgmt	For	For	For
1h	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For	For
1j	Elect Director Amy L. Schioldager	Mgmt	For	For	For
1k	Elect Director Douglas M. Steenland	Mgmt	For	For	For
1l	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1m	Elect Director Peter S. Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 862,344,587

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	718,943,381	99.7%	2,114,247	0.3%	259,610	N/A	Proxy	F+A
1b	Y	Pass	No	For	13.3%	625,408,135	86.7%	95,653,756	13.3%	255,347	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.4%	646,261,897	89.6%	74,859,571	10.4%	195,770	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.0%	656,495,635	91.0%	64,622,947	9.0%	198,656	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.3%	646,488,575	89.7%	74,611,474	10.3%	217,189	N/A	Proxy	F+A
1f	Y	Pass	No	For	17.8%	593,001,212	82.2%	128,070,756	17.8%	245,270	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.2%	647,302,420	89.8%	73,804,468	10.2%	210,350	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.3%	647,022,837	89.7%	74,067,375	10.3%	227,026	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.7%	658,310,179	91.3%	62,745,626	8.7%	261,433	N/A	Proxy	F+A
1j	Y	Pass	No	For	9.9%	649,522,109	90.1%	71,574,504	9.9%	220,625	N/A	Proxy	F+A
1k	Y	Pass	No	For	14.1%	619,568,911	85.9%	101,538,180	14.1%	210,147	N/A	Proxy	F+A
1l	Y	Pass	No	For	10.2%	647,307,668	89.8%	73,793,477	10.2%	216,093	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.6%	716,525,098	99.4%	4,587,973	0.6%	204,167	N/A	Proxy	F+A
2	Y	Pass	No	For	25.8%	535,112,822	74.2%	185,845,929	25.8%	358,487	N/A	Proxy	F+A
3	Y	Pass	No	For	10.9%	642,418,959	89.1%	78,600,522	10.9%	297,757	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	3.1%	731,836,196	96.9%	23,164,549	3.1%	274,269	N/A	Proxy	F+A
5	Y	Fail	No	Against	37.9%	273,320,899	37.9%	447,582,660	62.1%	413,679	N/A	Proxy	F+A

American Tower Corporation

Meeting Date: 26/05/2021

Country: USA

Ticker: AMT

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 36,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1c	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1d	Elect Director Robert D. Hormats	Mgmt	For	For	For
1e	Elect Director Gustavo Lara Cantu	Mgmt	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For	For
1h	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1i	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1j	Elect Director David E. Sharbutt	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Establish a Board Committee on Human Rights	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 444,766,640

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	372,123,996	99.4%	2,152,610	0.6%	464,133	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.8%	356,242,269	95.2%	18,031,843	4.8%	466,627	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	373,882,512	99.9%	391,565	0.1%	466,662	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	369,598,501	98.8%	4,672,715	1.2%	469,523	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.7%	356,567,911	95.3%	17,706,882	4.7%	465,946	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	372,919,780	99.6%	1,368,733	0.4%	452,226	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	366,277,366	97.9%	7,997,732	2.1%	465,641	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.7%	360,350,376	96.3%	13,936,512	3.7%	453,851	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.3%	354,577,850	94.7%	19,709,788	5.3%	453,101	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.9%	352,221,210	94.1%	22,050,800	5.9%	468,729	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	372,882,924	99.6%	1,388,569	0.4%	469,246	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.4%	357,884,961	95.6%	16,390,082	4.4%	465,696	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	381,098,018	95.7%	17,247,979	4.3%	212,907	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	352,245,284	94.3%	21,389,276	5.7%	1,106,179	N/A	Proxy	F+A
4	Y	Fail	No	Against	42.2%	158,093,866	42.2%	216,296,087	57.8%	350,786	N/A	Proxy	F+A
5	Y	Fail	No	Against	5.0%	18,671,309	5.0%	352,998,844	95.0%	3,070,586	N/A	Proxy	F+A

American Water Works Company, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: AWK

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 030420103

Shares Voted: 14,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 181,467,257

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	140,082,980	98.5%	2,066,674	1.5%	129,533	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.0%	129,357,847	91.0%	12,826,871	9.0%	94,469	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	139,316,154	98.0%	2,841,083	2.0%	121,950	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	141,367,043	99.4%	814,998	0.6%	97,146	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.3%	136,053,865	95.7%	6,127,900	4.3%	97,422	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	140,823,817	99.0%	1,359,970	1.0%	95,400	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	140,804,857	99.1%	1,340,803	0.9%	133,527	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	141,492,592	99.5%	672,287	0.5%	114,308	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.6%	131,329,498	92.4%	10,813,272	7.6%	136,417	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.7%	138,242,331	97.3%	3,905,718	2.7%	131,138	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	140,014,144	98.5%	2,129,585	1.5%	135,458	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	134,576,866	94.6%	7,344,209	5.2%	358,112	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	8.1%	146,333,337	91.9%	12,675,786	8.0%	199,886	0.1%	Proxy	F+A+AB

Ameriprise Financial, Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: AMP

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 9,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	Against	Against
1c	Elect Director Amy DiGeso	Mgmt	For	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 116,599,284

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.0%	85,191,375	90.0%	9,499,953	10.0%	205,511	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	91,906,700	97.0%	2,862,802	3.0%	127,337	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	93,126,511	98.3%	1,640,902	1.7%	129,426	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	93,688,359	98.9%	1,054,819	1.1%	153,661	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.6%	88,536,285	93.4%	6,211,902	6.6%	148,652	N/A	Proxy	F+A
1f	Y	Pass	No	For	28.8%	67,449,625	71.2%	27,222,308	28.8%	224,906	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.5%	94,251,924	99.5%	490,321	0.5%	154,594	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.8%	90,995,870	96.2%	3,642,256	3.8%	258,713	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	94,112,337	99.4%	526,136	0.6%	258,366	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	83,268,804	88.0%	11,316,317	12.0%	311,718	N/A	Proxy	F+A
3	Y	Pass	No	For	1.4%	102,599,609	98.6%	1,469,210	1.4%	224,139	N/A	Proxy	F+A

AmerisourceBergen Corporation

Meeting Date: 11/03/2021

Country: USA

Ticker: ABC

Record Date: 11/01/2021

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 12,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	Against	Against
1i	Elect Director Henry W. McGee	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 204,615,240

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	174,129,468	97.7%	4,025,247	2.3%	149,509	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.0%	169,098,474	95.0%	8,850,035	5.0%	355,715	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	173,747,432	97.5%	4,406,892	2.5%	149,900	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.9%	160,467,819	90.1%	17,682,832	9.9%	153,573	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	176,371,868	99.0%	1,766,862	1.0%	165,494	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.3%	168,694,506	94.7%	9,467,464	5.3%	142,254	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.0%	163,947,927	92.0%	14,209,832	8.0%	146,465	N/A	Proxy	F+A
1h	Y	Pass	No	For	15.5%	150,612,231	84.5%	27,540,520	15.5%	151,473	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.7%	159,153,088	89.3%	18,999,293	10.7%	151,843	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	177,537,863	99.7%	547,297	0.3%	219,064	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	181,184,825	96.5%	6,498,190	3.5%	36,574	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	48.4%	91,818,540	51.6%	85,990,782	48.4%	494,902	N/A	Proxy	F+A
4	Y	Fail	No	Against	32.3%	57,325,513	32.2%	120,780,556	67.7%	198,155	0.1%	Proxy	F+A+AB

AMETEK, Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: AME

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 18,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 230,799,818

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	192,216,525	98.2%	3,602,099	1.8%	124,455	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	194,985,712	99.6%	836,722	0.4%	120,645	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	179,558,832	94.5%	10,512,216	5.5%	5,872,031	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	195,420,333	95.2%	9,839,501	4.8%	173,968	N/A	Proxy	F+A

Amgen Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: AMGN

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 46,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against	For
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 575,802,477

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	431,922,888	99.5%	2,288,277	0.5%	869,196	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.8%	407,033,609	94.2%	25,154,822	5.8%	2,891,930	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	431,811,499	99.4%	2,408,350	0.6%	860,512	N/A	Proxy	F+A
1d	Y	Pass	No	For	17.7%	357,170,046	82.3%	76,956,150	17.7%	954,165	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.1%	402,697,562	92.9%	31,008,919	7.1%	1,373,880	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	420,183,808	96.8%	13,908,433	3.2%	988,120	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	431,917,033	99.5%	2,243,876	0.5%	919,452	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	425,050,990	97.9%	9,059,349	2.1%	970,022	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	432,435,335	99.6%	1,753,283	0.4%	891,743	N/A	Proxy	F+A
1j	Y	Pass	No	For	18.3%	354,582,603	81.7%	79,471,019	18.3%	1,026,739	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.4%	423,603,321	97.6%	10,596,931	2.4%	880,109	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	405,071,774	93.1%	27,384,220	6.3%	2,624,367	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	479,018,285	95.1%	23,843,434	4.7%	801,987	0.2%	Proxy	F+A+AB

Amphenol Corporation

Meeting Date: 19/05/2021

Country: USA

Ticker: APH

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 032095101

Shares Voted: 47,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	Against	Against
1.2	Elect Director John D. Craig	Mgmt	For	For	For
1.3	Elect Director David P. Falck	Mgmt	For	Against	Against
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 599,356,937

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.5%	491,038,592	93.5%	34,211,159	6.5%	189,354	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	517,845,735	98.6%	7,405,545	1.4%	187,825	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.7%	484,886,632	92.3%	40,364,751	7.7%	187,722	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.6%	501,151,416	95.4%	24,101,727	4.6%	185,962	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	520,673,982	99.1%	4,594,243	0.9%	170,880	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	1.4%	517,660,943	98.6%	7,587,806	1.4%	190,356	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.5%	506,785,007	96.5%	18,447,030	3.5%	207,068	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	520,909,817	99.2%	4,319,355	0.8%	209,933	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	515,940,408	98.2%	9,327,261	1.8%	171,436	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	519,356,818	96.5%	18,743,886	3.5%	2,233,420	N/A	Proxy	F+A
3	Y	Pass	No	For	10.7%	468,929,307	89.3%	56,293,034	10.7%	216,764	N/A	Proxy	F+A
4	Y	Pass	No	For	16.5%	438,865,935	83.5%	86,051,323	16.4%	521,847	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	9.3%	484,762,337	80.9%	55,363,746	9.2%	208,041	0.0%	Proxy	Capital Represented F+A
6	Y	Fail	No	Against	32.7%	171,664,317	32.7%	352,546,288	67.3%	1,228,500	N/A	Proxy	

Amplifon SpA

Meeting Date: 23/04/2021

Country: Italy

Ticker: AMP

Record Date: 14/04/2021

Meeting Type: Annual

Primary Security ID: T0388E118

Shares Voted: 19,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3.2	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Refer	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.1%	281,418,186	99.9%	11,761	0.0%	180,295	0.1%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.3%	280,829,704	99.7%	780,538	0.3%	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	280,432,515	99.6%	1,177,727	0.4%	0	N/A	Poll	F+A+AB
	N												
3.1.1	Y	Pass	No	None	N/A	208,619,070	74.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1.2	Y	Fail	No	None	N/A	71,447,815	25.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	0.2%	281,206,415	99.8%	496,901	0.2%	0	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	21.4%	221,422,534	78.6%	60,086,826	21.3%	100,882	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	23.5%	215,522,143	76.5%	65,987,217	23.4%	100,882	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	16.9%	233,900,589	83.1%	47,092,609	16.7%	617,044	0.2%	Poll	F+A+AB

Amundi SA

Meeting Date: 10/05/2021

Country: France

Ticker: AMUN

Record Date: 06/05/2021

Meeting Type: Annual/Special

Primary Security ID: F0300Q103

Shares Voted: 6,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Yves Perrier, CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO, Until May 10, 2021	Mgmt	For	Against	Against
9	Approve Remuneration Policy of CEO, Until Dec. 31, 2021	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	Mgmt	For	For	For
12	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
13	Ratify Appointment of Michele Guibert as Director	Mgmt	For	Against	Against
14	Reelect Michele Guibert as Director	Mgmt	For	Against	Against
15	Reelect William Kadouch-Chassaing as Director	Mgmt	For	Against	Against
16	Reelect Michel Mathieu as Director	Mgmt	For	Against	Against
17	Acknowledge End of Mandate of Henri Buecher as Director	Mgmt	For	For	For
18	Elect Patrice Gentie as Director	Mgmt	For	Against	Against
19	Acknowledge End of Mandate of Ernst & Young as Auditor	Mgmt	For	For	For
20	Appoint Mazars as Auditor	Mgmt	For	For	For
21	Acknowledge End of Mandate of Pricarle et Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	Mgmt	For	For	For
29	Amend Article of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 201,948,398

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	180,514,144	100.0%	37,972	0.0%	328,181	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	179,711,327	99.5%	840,789	0.5%	328,181	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	180,390,928	99.9%	177,737	0.1%	311,632	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	180,541,695	100.0%	27,640	0.0%	310,962	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	180,372,123	99.9%	197,257	0.1%	310,917	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	172,762,887	96.5%	6,265,906	3.5%	1,851,504	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	179,920,393	100.0%	45,745	0.0%	914,159	N/A	Poll	F+A
8	Y	Pass	No	For	2.4%	175,635,948	97.6%	4,332,437	2.4%	911,912	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	176,446,080	98.0%	3,514,762	2.0%	919,455	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.1%	179,732,831	99.9%	233,169	0.1%	914,297	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	178,340,392	99.1%	1,625,578	0.9%	914,327	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	178,977,860	99.4%	990,408	0.6%	912,029	N/A	Poll	F+A
13	Y	Pass	No	For	8.3%	164,978,087	91.7%	14,990,136	8.3%	912,074	N/A	Poll	F+A
14	Y	Pass	No	For	7.6%	166,344,037	92.4%	13,624,090	7.6%	912,170	N/A	Poll	F+A
15	Y	Pass	No	For	18.5%	145,547,341	81.5%	32,978,364	18.5%	2,354,592	N/A	Poll	F+A
16	Y	Pass	No	For	18.5%	145,511,168	81.5%	33,014,489	18.5%	2,354,640	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	179,962,448	100.0%	6,353	0.0%	911,496	N/A	Poll	F+A
18	Y	Pass	No	For	8.6%	164,520,307	91.4%	15,448,629	8.6%	911,361	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	180,485,492	100.0%	82,518	0.0%	312,287	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	180,427,021	99.9%	142,024	0.1%	311,252	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	180,563,259	100.0%	4,645	0.0%	312,393	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	179,730,695	99.5%	837,085	0.5%	312,517	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	180,563,259	100.0%	4,645	0.0%	312,393	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	180,167,034	99.8%	426,490	0.2%	286,653	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	178,880,839	99.1%	1,712,863	0.9%	286,475	N/A	Poll	F+A
26	Y	Pass	No	For	0.9%	178,974,457	99.1%	1,619,364	0.9%	286,356	N/A	Poll	F+A
27	Y	Pass	No	For	0.9%	178,974,457	99.1%	1,619,364	0.9%	286,356	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	180,548,713	100.0%	17,388	0.0%	314,076	N/A	Poll	F+A
29	Y	Pass	No	For	0.2%	180,159,353	99.8%	409,553	0.2%	311,271	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	180,568,846	100.0%	591	0.0%	310,740	N/A	Poll	F+A

Analog Devices, Inc.

Meeting Date: 10/03/2021

Country: USA

Ticker: ADI

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: 032654105

Shares Voted: 74,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	Against	Against
1g	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1h	Elect Director Karen M. Golz	Mgmt	For	For	For
1i	Elect Director Mark M. Little	Mgmt	For	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 369,328,983

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	305,753,038	97.5%	7,924,033	2.5%	246,335	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	308,295,683	98.3%	5,376,348	1.7%	251,375	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	298,955,351	95.3%	14,707,475	4.7%	260,580	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.1%	291,410,793	92.9%	22,258,638	7.1%	253,975	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	312,808,755	99.7%	834,354	0.3%	280,297	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	311,028,959	99.2%	2,622,238	0.8%	272,209	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.2%	313,074,557	99.8%	580,747	0.2%	268,102	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	312,756,463	99.7%	898,210	0.3%	268,733	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	313,029,409	99.8%	623,682	0.2%	270,315	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	302,522,032	96.5%	11,117,797	3.5%	283,577	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	313,095,088	99.8%	577,721	0.2%	250,597	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	297,280,785	95.0%	15,810,987	5.0%	831,634	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	321,256,302	96.6%	11,193,078	3.4%	638,679	N/A	Proxy	F+A

Anheuser-Busch InBev SA/NV

Meeting Date: 28/04/2021

Country: Belgium

Ticker: ABI

Record Date: 14/04/2021

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Shares Voted: 117,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Special Meeting Agenda	Mgmt			
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Annual Meeting Agenda	Mgmt			
B2	Receive Directors' Reports (Non-Voting)	Mgmt			
B3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B6	Approve Discharge of Directors	Mgmt	For	For	For
B7	Approve Discharge of Auditors	Mgmt	For	For	For
B8a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B8b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B8c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B9	Approve Remuneration policy	Mgmt	For	Refer	Against
B10	Approve Remuneration Report	Mgmt	For	Against	Against
B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Mgmt	For	For	For
C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,019,241,973

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
A1	Y	Pass	No	For	8.4%	1,446,627,734	91.6%	127,088,208	8.0%	5,887,342	0.4%	Poll	F+A+AB
	N												
B2	N												
B3	N												
B4	N												
B5	Y	Pass	No	For	0.3%	1,574,400,844	99.7%	1,829,473	0.1%	3,372,967	0.2%	Poll	F+A+AB
B6	Y	Pass	No	For	5.2%	1,497,087,926	94.8%	76,452,950	4.8%	6,062,408	0.4%	Poll	F+A+AB
B7	Y	Pass	No	For	0.7%	1,567,870,868	99.3%	6,781,868	0.4%	4,950,548	0.3%	Poll	F+A+AB
B8a	Y	Pass	No	For	17.1%	1,310,205,582	82.9%	262,260,609	16.6%	7,137,093	0.5%	Poll	F+A+AB
B8b	Y	Pass	No	For	14.2%	1,355,423,856	85.8%	217,236,720	13.8%	6,942,708	0.4%	Poll	F+A+AB
B8c	Y	Pass	No	For	15.2%	1,339,532,729	84.8%	233,179,925	14.8%	6,890,630	0.4%	Poll	F+A+AB
B9	Y	Pass	No	For	17.8%	1,298,589,391	82.2%	268,824,969	17.0%	12,188,934	0.8%	Poll	F+A+AB
B10	Y	Pass	No	For	16.4%	1,320,709,129	83.6%	252,087,313	16.0%	6,806,842	0.4%	Poll	F+A+AB
B11	Y	Pass	No	For	2.0%	1,547,832,379	98.0%	30,765,646	1.9%	1,005,259	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
C12	Y	Pass	No	For	0.1%	1,578,556,520	99.9%	382,550	0.0%	664,214	0.0%	Poll	F+A+AB

Annaly Capital Management, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: NLY

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 035710409

Shares Voted: 112,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For	For
1b	Elect Director Wellington J. Denahan	Mgmt	For	For	For
1c	Elect Director Katie Beirne Fallon	Mgmt	For	For	For
1d	Elect Director David L. Finkelstein	Mgmt	For	For	For
1e	Elect Director Thomas Hamilton	Mgmt	For	For	For
1f	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1g	Elect Director Michael Haylon	Mgmt	For	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For	For
1k	Elect Director Vicki Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,398,502,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	655,117,070	98.2%	11,696,411	1.8%	7,099,336	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	656,596,521	98.5%	10,028,668	1.5%	7,287,628	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	655,504,908	98.3%	11,349,557	1.7%	7,058,352	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	658,660,141	98.8%	7,911,408	1.2%	7,341,268	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	655,591,711	98.3%	11,029,647	1.7%	7,291,459	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	651,128,837	97.6%	15,751,006	2.4%	7,032,974	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	645,057,561	96.8%	21,506,624	3.2%	7,348,632	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	658,369,153	98.8%	8,190,040	1.2%	7,353,624	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	655,317,563	98.3%	11,242,259	1.7%	7,352,995	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	656,294,083	98.5%	10,320,967	1.5%	7,297,767	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.7%	648,794,026	97.3%	18,177,990	2.7%	6,940,801	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	610,221,121	92.0%	52,972,617	8.0%	10,719,079	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	1,037,413,804	99.0%	10,635,085	1.0%	6,115,728	N/A	Proxy	F+A

ANSYS, Inc.

Meeting Date: 14/05/2021

Country: USA

Ticker: ANSS

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 03662Q105

Shares Voted: 6,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 87,135,525

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	74,077,665	99.1%	683,676	0.9%	82,941	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	73,714,349	98.5%	1,108,556	1.5%	21,377	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.3%	68,619,193	91.7%	6,198,767	8.3%	26,322	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	76,584,693	96.9%	2,465,956	3.1%	16,535	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	68,648,658	92.2%	5,796,548	7.8%	399,076	N/A	Proxy	F+A
4	Y	Pass	No	For	11.0%	66,242,083	89.0%	8,217,098	11.0%	385,101	N/A	Proxy	F+A
5	Y	Pass	No	Against	87.2%	65,131,563	87.2%	9,530,468	12.8%	182,251	N/A	Proxy	F+A

Anthem, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: ANTM

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 19,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	Against	Against
1.3	Elect Director Ramiro G. Peru	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 244,911,524

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	202,825,069	99.5%	973,876	0.5%	151,837	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.2%	199,260,721	97.8%	4,550,116	2.2%	139,945	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.2%	197,341,625	96.8%	6,442,348	3.2%	166,809	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	190,414,081	93.5%	13,239,807	6.5%	296,894	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	201,844,767	93.3%	14,574,382	6.7%	91,815	N/A	Proxy	F+A

Antofagasta Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Ticker: ANTO

Record Date: 10/05/2021

Meeting Type: Annual

Primary Security ID: G0398N128

Shares Voted: 232,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Refer	Against
5	Re-elect Ollie Oliveira as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Tony Jensen as Director	Mgmt	For	For	For
14	Elect Director Appointed Between 24 March 2021 and 12 May 2021	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,185,856,695

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,091,772,392	100.0%	47,407	0.0%	3,461,274	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	1,062,537,379	97.3%	29,858,307	2.7%	2,885,387	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,092,865,816	99.8%	2,407,630	0.2%	7,527	N/A	Poll	F+A
4	Y	Pass	No	For	4.7%	1,043,628,212	95.3%	51,196,455	4.7%	456,405	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	1,082,997,343	98.9%	12,068,968	1.1%	214,762	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	1,086,522,693	99.2%	8,542,067	0.8%	216,313	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	1,087,310,116	99.3%	7,754,644	0.7%	216,313	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	1,078,185,790	98.5%	15,881,736	1.5%	1,213,547	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	1,090,958,357	99.7%	2,901,847	0.3%	1,420,869	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	1,090,132,898	99.5%	4,931,862	0.5%	216,313	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	1.0%	1,083,780,481	99.0%	11,284,279	1.0%	216,313	N/A	Poll	F+A
12	Y	Pass	No	For	2.2%	1,070,875,376	97.8%	24,189,384	2.2%	216,313	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	1,090,131,698	99.5%	4,932,062	0.5%	217,313	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,093,432,849	100.0%	546,647	0.0%	1,301,577	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,093,012,563	99.8%	2,257,998	0.2%	10,512	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	1,094,420,707	99.9%	851,179	0.1%	9,187	N/A	Poll	F+A
17	Y	Pass	No	For	2.3%	1,069,899,248	97.7%	25,373,910	2.3%	7,915	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	1,084,006,964	99.0%	11,142,458	1.0%	130,651	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	1,078,547,028	98.5%	16,719,569	1.5%	13,476	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	1,084,170,222	99.1%	10,370,385	0.9%	739,816	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	1,072,758,085	97.9%	22,514,856	2.1%	8,132	N/A	Poll	F+A
22	Y	Pass	No	For	16.7%	912,160,590	83.3%	183,073,169	16.7%	47,313	N/A	Poll	F+A

Antofagasta Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Ticker: ANTO

Record Date: 10/05/2021

Meeting Type: Special

Primary Security ID: G0398N128

Shares Voted: 232,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Separate Class Meeting of the Holders of Ordinary Shares	Mgmt			
1	Adopt New Articles of Association	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 985,856,695

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	18.5%	711,076,760	81.5%	161,027,987	18.5%	217,753	N/A	Poll	F+A

Meeting Date: 02/06/2021

Country: Ireland

Ticker: AON

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 18,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	Against	Against
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 226,153,397

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.8%	178,499,197	90.2%	19,290,390	9.8%	107,390	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	194,600,530	98.4%	3,203,651	1.6%	92,796	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	196,089,354	99.1%	1,689,869	0.9%	117,754	N/A	Proxy	F+A
1.4	Y	Pass	No	For	11.7%	174,657,109	88.3%	23,138,580	11.7%	101,288	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.4%	189,017,201	95.6%	8,766,256	4.4%	113,520	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	195,592,313	98.9%	2,217,646	1.1%	87,018	N/A	Proxy	F+A
1.7	Y	Pass	No	For	8.8%	180,420,479	91.2%	17,365,392	8.8%	111,106	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.8%	190,287,642	96.2%	7,509,938	3.8%	99,397	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.9%	180,175,509	91.1%	17,613,995	8.9%	107,473	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.9%	184,205,419	93.1%	13,600,941	6.9%	90,617	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.2%	195,325,520	98.8%	2,434,481	1.2%	136,976	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.8%	184,249,785	93.2%	13,544,920	6.8%	102,272	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	182,019,599	92.4%	14,897,692	7.6%	979,686	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	199,142,640	94.6%	11,402,793	5.4%	80,754	N/A	Proxy	F+A
4	Y	Pass	No	For	5.6%	198,717,801	94.4%	11,816,467	5.6%	91,919	N/A	Proxy	F+A
5	Y	Pass	No	For	1.4%	207,619,851	98.6%	2,908,316	1.4%	98,020	N/A	Proxy	F+A
6	Y	Pass	No	For	0.1%	197,537,974	99.9%	121,250	0.1%	237,753	N/A	Proxy	F+A
7	Y	Pass	No	For	0.1%	196,991,609	99.9%	242,408	0.1%	662,960	N/A	Proxy	F+A
8	Y	Pass	No	For	0.1%	196,952,892	99.9%	220,381	0.1%	723,704	N/A	Proxy	F+A

Meeting Date: 23/02/2021

Country: USA

Ticker: AAPL

Record Date: 28/12/2020

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 1,701,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	Against	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Proxy Access Amendments	SH	Against	For	For
5	Improve Principles of Executive Compensation Program	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 16,823,263,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	9,708,866,652	99.3%	72,111,065	0.7%	29,746,366	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	9,634,029,153	98.4%	160,024,782	1.6%	16,670,148	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.1%	9,186,546,702	93.9%	601,015,496	6.1%	23,161,885	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.3%	9,065,855,420	92.7%	717,239,408	7.3%	27,629,255	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	5.6%	9,230,840,902	94.4%	551,935,547	5.6%	27,947,634	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	9,722,139,317	99.4%	59,330,799	0.6%	29,253,967	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.1%	8,885,188,331	90.9%	894,011,726	9.1%	31,524,026	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	9,590,064,988	98.0%	192,080,034	2.0%	28,579,061	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	13,148,792,411	98.8%	153,657,833	1.2%	44,978,297	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	9,254,006,580	94.9%	499,113,309	5.1%	57,604,194	N/A	Proxy	F+A
4	Y	Fail	No	Against	34.2%	3,320,476,647	34.2%	6,394,730,252	65.8%	95,517,184	N/A	Proxy	F+A
5	Y	Fail	No	Against	5.6%	539,512,386	5.6%	9,141,454,196	94.4%	129,757,501	N/A	Proxy	F+A

Applied Materials, Inc.

Meeting Date: 11/03/2021

Country: USA

Ticker: AMAT

Record Date: 14/01/2021

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 340,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	Against
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chairman	SH	Against	For	For
7	Improve Executive Compensation Program and Policy	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 917,660,832

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	703,803,590	99.9%	725,057	0.1%	961,375	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	688,199,904	97.7%	16,375,485	2.3%	914,633	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	699,555,037	99.3%	4,947,175	0.7%	987,810	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	694,671,330	98.6%	9,829,414	1.4%	989,278	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	700,598,988	99.4%	4,142,059	0.6%	748,975	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.8%	663,561,862	94.2%	40,707,567	5.8%	1,220,593	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.7%	678,190,709	96.3%	26,295,025	3.7%	1,004,288	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	703,718,685	99.9%	827,965	0.1%	943,372	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	703,355,358	99.8%	1,191,719	0.2%	942,945	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	703,845,357	99.9%	691,474	0.1%	953,191	N/A	Proxy	F+A
2	Y	Pass	No	For	13.0%	613,925,140	87.0%	89,562,559	12.7%	2,002,323	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	1.0%	785,024,604	99.0%	6,711,312	0.8%	1,191,807	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	679,920,012	96.4%	24,434,777	3.5%	1,135,233	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	0.6%	701,286,085	99.4%	3,102,990	0.4%	1,100,947	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	32.5%	227,181,425	32.2%	476,449,231	67.5%	1,859,366	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	8.9%	58,265,603	8.3%	642,770,813	91.1%	4,453,606	0.6%	Proxy	F+A+AB

Meeting Date: 30/04/2021

Country: Jersey

Ticker: APTV

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: G6095L109

Shares Voted: 20,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	Against	Against
1f	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	For	For
1j	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 270,462,749

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	227,833,183	99.7%	610,071	0.3%	635,645	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	226,232,450	99.0%	2,206,705	1.0%	639,744	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.4%	222,944,537	97.6%	5,500,970	2.4%	633,392	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	222,197,634	97.3%	6,242,975	2.7%	638,290	N/A	Proxy	F+A
1e	Y	Pass	No	For	13.2%	198,117,220	86.8%	30,184,229	13.2%	777,450	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.1%	207,705,651	90.9%	20,736,042	9.1%	637,206	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	227,607,429	99.6%	833,222	0.4%	638,248	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	222,252,339	97.3%	6,189,205	2.7%	637,355	N/A	Proxy	F+A
1i	Y	Pass	No	For	17.8%	187,853,598	82.2%	40,586,081	17.8%	639,220	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	227,642,059	99.7%	799,181	0.3%	637,659	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	226,164,798	99.0%	2,276,703	1.0%	637,398	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	226,253,078	99.0%	2,192,190	1.0%	633,631	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	229,721,461	98.3%	3,898,313	1.7%	623,351	N/A	Proxy	F+A
3	Y	Pass	No	For	42.5%	131,270,940	57.5%	97,145,365	42.5%	662,594	N/A	Proxy	F+A

Aramark

Meeting Date: 02/02/2021

Country: USA

Ticker: ARMK

Record Date: 10/12/2020

Meeting Type: Annual

Primary Security ID: 03852U106

Shares Voted: 15,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	Against	Against
1b	Elect Director Greg Creed	Mgmt	For	For	For
1c	Elect Director Calvin Darden	Mgmt	For	For	For
1d	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1e	Elect Director Irene M. Esteves	Mgmt	For	For	For
1f	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1g	Elect Director Bridgette P. Heller	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul C. Hilal	Mgmt	For	For	For
1i	Elect Director Karen M. King	Mgmt	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 253,927,685

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	185,263,598	98.2%	3,411,762	1.8%	172,552	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	187,413,376	99.3%	1,398,674	0.7%	35,862	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	188,148,793	99.7%	660,157	0.3%	38,962	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	183,384,984	97.2%	5,289,242	2.8%	173,686	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	182,688,601	96.8%	6,124,912	3.2%	34,399	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	188,352,969	99.8%	458,890	0.2%	36,053	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	188,480,787	99.8%	332,087	0.2%	35,038	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	186,052,959	98.6%	2,615,039	1.4%	179,914	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	188,478,368	99.8%	332,902	0.2%	36,642	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	182,738,750	96.9%	5,933,929	3.1%	175,233	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	188,186,800	99.7%	624,950	0.3%	36,162	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	184,674,595	97.8%	4,143,309	2.2%	30,008	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.1%	198,153,152	99.9%	112,876	0.1%	143,965	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	42.5%	108,530,090	57.5%	80,117,240	42.4%	200,582	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	5.7%	178,134,212	94.3%	10,642,772	5.6%	70,928	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	0.4%	188,156,937	99.6%	656,941	0.3%	34,034	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	183357371	97.1%	17106	0.0%	5402339	2.9%	71096	0.0%	Proxy	F+A

ArcelorMittal SA

Meeting Date: 08/06/2021

Country: Luxembourg

Ticker: MT

Record Date: 25/05/2021

Meeting Type: Annual/Special

Primary Security ID: L0302D210

Shares Voted: 159,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.30 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Policy	Mgmt	For	For	Against
VI	Approve Remuneration Report	Mgmt	For	For	Against
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	Mgmt	For	For	For
VIII	Approve Discharge of Directors	Mgmt	For	For	For
IX	Reelect Karyn Ovelmen as Director	Mgmt	For	For	For
X	Reelect Tye Burt as Director	Mgmt	For	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
XI	Elect Clarissa Lins as Director	Mgmt	For	For	For
XII	Approve Share Repurchase	Mgmt	For	For	For
XIII	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,102,809,772

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
I	Y	Pass	No	For	0.4%	758,194,652	99.6%	3,414,097	0.4%	41,892,475	N/A	Poll	F+A
II	Y	Pass	No	For	0.4%	758,194,555	99.6%	3,415,640	0.4%	41,891,029	N/A	Poll	F+A
III	Y	Pass	No	For	0.1%	764,597,944	99.9%	434,383	0.1%	38,468,897	N/A	Poll	F+A
IV	Y	Pass	No	For	0.0%	764,776,550	100.0%	242,148	0.0%	38,482,526	N/A	Poll	F+A
V	Y	Pass	No	For	3.4%	728,230,465	96.6%	25,651,358	3.4%	49,619,401	N/A	Poll	F+A
VI	Y	Pass	No	For	4.2%	723,271,058	95.8%	31,947,829	4.2%	48,282,337	N/A	Poll	F+A
VII	Y	Pass	No	For	0.8%	752,988,258	99.2%	5,768,595	0.8%	44,744,371	N/A	Poll	F+A
VIII	Y	Pass	No	For	7.1%	707,483,569	92.9%	54,001,506	7.1%	42,016,149	N/A	Poll	F+A
IX	Y	Pass	No	For	0.5%	752,931,925	99.5%	3,846,741	0.5%	46,722,558	N/A	Poll	F+A
X	Y	Pass	No	For	7.4%	700,616,905	92.6%	56,161,304	7.4%	46,723,015	N/A	Poll	F+A
XI	Y	Pass	No	For	0.0%	758,473,729	100.0%	154,481	0.0%	44,873,014	N/A	Poll	F+A
XII	Y	Pass	No	For	1.5%	753,524,482	98.5%	11,126,577	1.5%	38,850,165	N/A	Poll	F+A
XIII	Y	Pass	No	For	1.5%	753,923,318	98.5%	11,108,045	1.5%	38,469,861	N/A	Poll	F+A
XIV	Y	Pass	No	For	2.1%	742,884,979	97.9%	15,933,280	2.1%	44,682,965	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
I	Y	Pass	No	For	0.8%	761,010,934	99.2%	6,289,779	0.8%	38,497,471	N/A	Poll	F+A

Arch Capital Group Ltd.

Meeting Date: 06/05/2021

Country: Bermuda

Ticker: ACGL

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: G0450A105

Shares Voted: 27,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric W. Doppstadt	Mgmt	For	Against	Against
1b	Elect Director Laurie S. Goodman	Mgmt	For	Against	Against
1c	Elect Director John M. Pasquesi	Mgmt	For	Against	Against
1d	Elect Director Thomas R. Watjen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 403,276,494

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	320,444,528	95.5%	15,137,194	4.5%	240,174	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.9%	322,546,646	96.1%	13,052,522	3.9%	222,728	N/A	Proxy	F+A
1c	Y	Pass	No	For	16.9%	278,729,579	83.1%	56,795,603	16.9%	296,714	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	331,641,018	98.8%	3,947,485	1.2%	233,393	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	319,508,200	95.1%	16,080,571	4.8%	233,125	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	14.1%	299,833,195	85.9%	49,110,634	14.1%	160,205	0.0%	Proxy	F+A+AB
4a	Y	Pass	No	For	0.1%	335,454,637	99.9%	110,117	0.0%	257,142	0.1%	Proxy	F+A+AB
4b	Y	Pass	No	For	0.1%	335,532,460	99.9%	87,366	0.0%	202,070	0.1%	Proxy	F+A+AB
4c	Y	Pass	No	For	0.1%	335,447,947	99.9%	138,588	0.0%	235,361	0.1%	Proxy	F+A+AB
4d	Y	Pass	No	For	0.1%	335,433,892	99.9%	149,140	0.0%	238,864	0.1%	Proxy	F+A+AB
4e	Y	Pass	No	For	0.1%	335,424,087	99.9%	187,901	0.1%	209,908	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4f	Y	Pass	No	For	0.1%	335,432,267	99.9%	99,095	0.0%	290,534	0.1%	Proxy	F+A+AB
4g	Y	Pass	No	For	0.1%	335,460,649	99.9%	116,707	0.0%	244,540	0.1%	Proxy	F+A+AB
4h	Y	Pass	No	For	0.1%	335,385,725	99.9%	223,603	0.1%	212,568	0.1%	Proxy	F+A+AB
4i	Y	Pass	No	For	0.1%	335,428,631	99.9%	182,683	0.1%	210,582	0.1%	Proxy	F+A+AB
4j	Y	Pass	No	For	3.2%	325,072,785	96.8%	10,563,738	3.1%	185,373	0.1%	Proxy	F+A+AB
4k	Y	Pass	No	For	0.1%	335,481,349	99.9%	100,602	0.0%	239,945	0.1%	Proxy	F+A+AB
4l	Y	Pass	No	For	3.3%	324,618,823	96.7%	10,895,640	3.2%	307,433	0.1%	Proxy	F+A+AB
4m	Y	Pass	No	For	0.1%	335,483,395	99.9%	91,763	0.0%	246,738	0.1%	Proxy	F+A+AB
4n	Y	Pass	No	For	0.1%	335,468,582	99.9%	123,524	0.0%	229,790	0.1%	Proxy	F+A+AB
4o	Y	Pass	No	For	0.2%	335,011,599	99.8%	136,518	0.0%	673,779	0.2%	Proxy	F+A+AB

Archer-Daniels-Midland Company

Meeting Date: 06/05/2021

Country: USA

Ticker: ADM

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 039483102

Shares Voted: 44,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Pierre Dufour	Mgmt	For	For	For
1e	Elect Director Donald E. Felsing	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For	For
1i	Elect Director Francisco J. Sanchez	Mgmt	For	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Debra A. Sandler	Mgmt	For	For	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 558,500,563

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	433,222,198	97.8%	9,835,065	2.2%	673,277	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	440,798,128	99.5%	2,242,700	0.5%	689,712	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	438,432,074	98.9%	4,652,557	1.1%	645,909	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	435,653,445	98.3%	7,418,898	1.7%	658,197	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	426,671,647	96.3%	16,413,288	3.7%	645,605	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	435,108,415	98.2%	7,991,838	1.8%	630,287	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.4%	418,281,479	94.6%	24,100,091	5.4%	1,348,970	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.0%	411,940,358	93.0%	31,114,183	7.0%	675,999	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	440,494,416	99.4%	2,588,816	0.6%	647,308	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	436,021,041	98.4%	7,056,563	1.6%	652,936	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	438,179,889	98.9%	4,882,477	1.1%	668,174	N/A	Proxy	F+A
1l	Y	Pass	No	For	13.6%	382,728,185	86.4%	60,262,281	13.6%	740,074	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	474,875,887	96.7%	15,392,067	3.1%	1,008,242	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	14.1%	381,294,705	85.9%	60,915,760	13.7%	1,520,075	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	30.8%	133,772,672	30.1%	307,241,974	69.2%	2,715,894	0.6%	Proxy	F+A+AB

Meeting Date: 11/05/2021

Country: Netherlands

Ticker: ARGX

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: N0610Q109

Shares Voted: 7,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Remuneration Policy	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5.a	Discuss Annual Report for FY 2020	Mgmt			
5.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.c	Discussion on Company's Corporate Governance Structure	Mgmt			
5.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
5.e	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Yvonne Greenstreet as Non-Executive Director	Mgmt	For	For	For
7	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 51,313,644

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	23.4%	31,955,453	76.6%	9,775,029	23.4%	268,691	N/A	Poll	F+A
4	Y	Pass	No	For	23.4%	31,967,156	76.6%	9,763,416	23.4%	268,691	N/A	Poll	F+A
5.a	N												
5.b	Y	Pass	No	For	0.4%	41,472,035	99.6%	174,921	0.4%	352,307	N/A	Poll	F+A
5.c	N												
5.d	Y	Pass	No	For	0.3%	41,840,216	99.7%	119,653	0.3%	39,394	N/A	Poll	F+A
5.e	Y	Pass	No	For	4.5%	39,748,575	95.5%	1,893,159	4.5%	357,529	N/A	Poll	F+A
6	Y	Pass	No	For	30.6%	29,081,386	69.4%	12,844,998	30.6%	72,879	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	41,481,954	99.1%	395,472	0.9%	121,837	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	41,693,039	99.4%	267,445	0.6%	38,779	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	41,959,862	100.0%	61	0.0%	39,340	N/A	Poll	F+A
10	N												
11	N												

Arista Networks, Inc.

Meeting Date: 01/06/2021

Country: USA

Ticker: ANET

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 040413106

Shares Voted: 4,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	For	For
1.2	Elect Director Andreas Bechtolsheim	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Arista Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 76,271,362

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	63,801,476	98.8%	762,486	1.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	22.0%	50,363,012	78.0%	14,200,950	22.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	20.5%	51,313,874	79.5%	13,250,088	20.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	10.4%	57,847,833	89.6%	6,168,125	9.6%	548,004	0.8%	Proxy	F+A+AB
3	Y	Pass	No	For	2.9%	68,293,769	97.1%	1,516,780	2.2%	520,002	0.7%	Proxy	F+A+AB

Arkema SA

Meeting Date: 20/05/2021

Country: France

Ticker: AKE

Record Date: 18/05/2021

Meeting Type: Annual/Special

Primary Security ID: F0392W125

Shares Voted: 7,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Thierry Pilenko as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Bpifrance Investissement as Director	Mgmt	For	For	For
7	Elect Ilse Henne as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Chairman and CEO	Mgmt	For	Refer	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	66,260,238	99.9%	33,483	0.1%	43,267	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	66,260,247	99.9%	33,474	0.1%	43,267	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	66,002,084	99.5%	333,419	0.5%	1,485	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	66,324,503	100.0%	2,323	0.0%	10,162	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	65,547,035	99.0%	663,201	1.0%	126,752	N/A	Poll	F+A
6	Y	Pass	No	For	2.5%	64,575,696	97.5%	1,635,977	2.5%	125,315	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	63,155,801	95.4%	3,053,910	4.6%	127,277	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	66,302,513	100.0%	26,040	0.0%	8,435	N/A	Poll	F+A
9	Y	Pass	No	For	4.5%	63,279,641	95.5%	2,979,512	4.5%	77,835	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.5%	65,338,611	98.5%	992,345	1.5%	6,032	N/A	Poll	F+A
11	Y	Pass	No	For	8.5%	59,314,846	91.5%	5,477,178	8.5%	1,544,964	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	66,113,610	99.7%	200,495	0.3%	22,883	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	0.0%	66,321,521	100.0%	13,804	0.0%	1,506	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	65,891,675	99.3%	434,970	0.7%	10,186	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	66,333,490	100.0%	1,612	0.0%	1,729	N/A	Poll	F+A

Aroundtown SA

Meeting Date: 30/06/2021

Country: Luxembourg

Ticker: AT1

Record Date: 16/06/2021

Meeting Type: Annual

Primary Security ID: L0269F109

Shares Voted: 108,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For	For
8	Approve Dividends of EUR 0.22 Per Share	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Share Repurchase	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.1%	559,366,026	99.9%	0	0.0%	452,036	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	559,366,026	99.9%	0	0.0%	452,036	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	559,395,316	99.9%	241,231	0.0%	181,515	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	9.5%	506,391,591	90.5%	52,806,130	9.4%	620,341	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	559,081,871	99.9%	554,676	0.1%	181,515	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	559,395,316	99.9%	241,231	0.0%	181,515	0.0%	Poll	F+A+AB
9	Y	Fail	No	For	52.9%	263,919,674	47.1%	295,716,873	52.8%	181,515	0.0%	Poll	F+A+AB
10	Y	Fail	No	For	52.9%	263,698,835	47.1%	295,937,712	52.9%	181,515	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	41.4%	328,046,809	58.6%	231,695,129	41.4%	76,124	0.0%	Poll	F+A+AB

Arrow Electronics, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: ARW

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 042735100

Shares Voted: 5,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.5	Elect Director Richard S. Hill	Mgmt	For	For	For
1.6	Elect Director M. F. (Fran) Keeth	Mgmt	For	For	For

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	Withhold
1.8	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.9	Elect Director Michael J. Long	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 74,167,586

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.4%	61,213,009	93.6%	4,181,320	6.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	64,941,627	99.3%	452,702	0.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.5%	63,756,937	97.5%	1,637,392	2.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.1%	61,387,470	93.9%	4,006,859	6.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.6%	61,101,311	93.4%	4,293,018	6.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.9%	60,880,249	93.1%	4,514,080	6.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	8.3%	59,973,138	91.7%	5,421,191	8.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	65,230,828	99.7%	163,501	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	9.8%	58,978,601	90.2%	6,415,728	9.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.2%	60,709,867	92.8%	4,684,462	7.2%	0	N/A	Proxy	F+A+AB
1.11	Y	Pass	No	For	4.3%	62,567,945	95.7%	2,826,384	4.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	62,887,148	93.7%	4,257,927	6.3%	22,487	N/A	Proxy	F+A
3	Y	Pass	No	For	7.9%	60,182,477	92.1%	5,138,444	7.9%	73,408	N/A	Proxy	F+A

Arthur J. Gallagher & Co.

Meeting Date: 11/05/2021

Country: USA

Ticker: AJG

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 363576109

Shares Voted: 16,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1e	Elect Director David S. Johnson	Mgmt	For	For	For
1f	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 195,186,329

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	154,872,495	97.4%	4,197,687	2.6%	71,617	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	153,018,709	96.2%	6,056,236	3.8%	66,854	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	158,544,370	99.7%	521,313	0.3%	76,116	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.7%	148,819,882	94.3%	9,039,807	5.7%	1,282,110	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.7%	149,937,406	94.3%	9,138,186	5.7%	66,207	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.4%	145,735,153	91.6%	13,345,354	8.4%	61,292	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.2%	158,712,123	99.8%	339,698	0.2%	89,978	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	157,955,216	99.3%	1,116,268	0.7%	70,315	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.3%	153,806,427	96.7%	5,272,735	3.3%	62,637	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	159,907,199	92.7%	12,498,320	7.2%	90,136	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.2%	146,117,405	91.8%	12,807,512	8.0%	216,882	0.1%	Proxy	F+A+AB

Ascential Plc

Meeting Date: 06/05/2021

Country: United Kingdom

Ticker: ASCL

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: G0519G101

Shares Voted: 1,247,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Ten-Year Equity Plan	Mgmt	For	Against	Against
5	Re-elect Rita Clifton as Director	Mgmt	For	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For	For
7	Re-elect Mandy Gradden as Director	Mgmt	For	For	For
8	Re-elect Paul Harrison as Director	Mgmt	For	For	For
9	Re-elect Gillian Kent as Director	Mgmt	For	For	For
10	Re-elect Duncan Painter as Director	Mgmt	For	For	For
11	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
12	Elect Suzanne Baxter as Director	Mgmt	For	For	For
13	Elect Joanne Harris as Director	Mgmt	For	For	For
14	Elect Funke Ighodaro as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Charles Song as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 402,929,204

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	375,993,599	99.7%	1,026,924	0.3%	2,658,470	N/A	Poll	F+A
2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	4.6%	359,267,886	95.4%	17,373,098	4.6%	3,038,009	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	1.4%	374,317,475	98.6%	5,361,518	1.4%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	375,488,082	99.5%	1,802,901	0.5%	2,388,010	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	379,678,993	100.0%	0	0.0%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	379,678,993	100.0%	0	0.0%	0	N/A	Poll	F+A
9	Y	Pass	No	For	15.0%	322,690,504	85.0%	56,758,474	15.0%	230,015	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	379,676,766	100.0%	2,227	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	8.5%	347,244,738	91.5%	32,434,255	8.5%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.0%	379,678,993	100.0%	0	0.0%	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	379,678,993	100.0%	0	0.0%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	378,409,892	99.7%	1,269,101	0.3%	0	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	379,656,614	100.0%	22,379	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	1.5%	373,830,220	98.5%	5,848,773	1.5%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	377,245,154	99.4%	2,433,839	0.6%	0	N/A	Poll	F+A
18	Y	Pass	No	For	9.3%	344,310,102	90.7%	35,368,891	9.3%	0	N/A	Poll	F+A
19	Y	Pass	No	For	4.6%	362,316,563	95.4%	17,362,430	4.6%	0	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	379,678,993	100.0%	0	0.0%	0	N/A	Poll	F+A
21	Y	Pass	No	For	2.0%	372,143,701	98.0%	7,535,292	2.0%	0	N/A	Poll	F+A
22	Y	Pass	No	For	0.9%	376,262,169	99.1%	3,284,459	0.9%	132,365	N/A	Poll	F+A
23	Y	Pass	No	For	3.5%	366,285,896	96.5%	13,393,097	3.5%	0	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	379,678,993	100.0%	0	0.0%	0	N/A	Poll	F+A

ASM International NV

Meeting Date: 17/05/2021

Country: Netherlands

Ticker: ASM

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 7,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.00 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Elect Paul Verhagen to Management Board	Mgmt	For	For	For
9	Elect Stefanie Kahle-Galonske to Supervisory Board	Mgmt	For	Refer	For
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	Mgmt	For	For	For
14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 48,554,592

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	13.1%	28,021,555	86.9%	4,241,534	13.1%	1,516,523	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	33,645,161	100.0%	250	0.0%	134,201	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	33,671,768	99.7%	106,434	0.3%	1,410	N/A	Poll	F+A
6	Y	Pass	No	For	1.5%	33,094,565	98.5%	508,107	1.5%	176,940	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	33,099,929	98.5%	502,929	1.5%	176,754	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	33,620,238	99.7%	86,750	0.3%	72,624	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.1%	33,663,756	99.9%	36,295	0.1%	79,561	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	33,748,832	100.0%	270	0.0%	30,510	N/A	Poll	F+A
11a	Y	Pass	No	For	1.1%	33,419,493	98.9%	385,579	1.1%	1,540	N/A	Poll	F+A
11b	Y	Pass	No	For	1.7%	33,199,843	98.3%	578,159	1.7%	1,610	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	33,482,878	99.4%	204,146	0.6%	92,588	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	33,776,491	100.0%	750	0.0%	2,371	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	33,776,131	100.0%	875	0.0%	2,606	N/A	Poll	F+A
15	N												
16	N												

ASML Holding NV

Meeting Date: 29/04/2021

Country: Netherlands

Ticker: ASML

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 65,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	Against	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	Against	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	Refer	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	Refer	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 3,702,273,489

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3.a	Y	Pass	No	For	14.9%	2,435,535,441	85.1%	427,399,047	14.9%	41,452,641	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.1%	2,884,415,679	99.9%	2,143,548	0.1%	17,827,650	N/A	Poll	F+A
3.c	N												
3.d	Y	Pass	No	For	0.2%	2,898,092,331	99.8%	4,521,600	0.2%	1,772,946	N/A	Poll	F+A
4.a	Y	Pass	No	For	1.3%	2,840,630,022	98.7%	38,102,220	1.3%	25,654,635	N/A	Poll	F+A
4.b	Y	Pass	No	For	1.3%	2,842,131,006	98.7%	38,128,527	1.3%	24,127,344	N/A	Poll	F+A
5	Y	Pass	No	For	3.8%	2,790,698,697	96.2%	110,393,145	3.8%	3,295,035	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	2,717,951,058	93.9%	177,941,214	6.1%	8,494,605	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	2,867,805,225	98.9%	31,837,329	1.1%	4,744,323	N/A	Poll	F+A
8	N												
9.a	Y	Pass	No	For	0.4%	2,878,254,675	99.6%	10,478,889	0.4%	15,653,313	N/A	Poll	F+A
9.b	N												
10	Y	Pass	No	For	0.1%	2,898,029,133	99.9%	2,149,722	0.1%	4,208,022	N/A	Poll	F+A
11.a	Y	Pass	No	For	0.2%	2,895,795,018	99.8%	6,838,344	0.2%	1,753,515	N/A	Poll	F+A
11.b	Y	Pass	No	For	1.1%	2,869,370,388	98.9%	32,647,077	1.1%	2,369,412	N/A	Poll	F+A
11.c	Y	Pass	No	For	0.3%	2,893,181,418	99.7%	9,442,215	0.3%	1,763,244	N/A	Poll	F+A
11.d	Y	Pass	No	For	1.7%	2,854,591,812	98.3%	47,891,340	1.7%	1,903,527	N/A	Poll	F+A
12.a	Y	Pass	No	For	1.2%	2,866,566,627	98.8%	34,658,559	1.2%	3,161,511	N/A	Poll	F+A
12.b	Y	Pass	No	For	3.4%	2,796,223,599	96.6%	98,626,896	3.4%	9,536,202	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	2,878,290,396	99.2%	24,206,310	0.8%	1,889,991	N/A	Poll	F+A
14	N												
15	N												

Assa Abloy AB

Meeting Date: 28/04/2021

Country: Sweden

Ticker: ASSA.B

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: W0817X204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt			
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	Mgmt	For	For	For
7c.1	Approve Discharge of Board Chairman Lars Renstrom	Mgmt	For	For	For
7c.2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
7c.3	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
7c.4	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
7c.5	Approve Discharge of Lena Olving	Mgmt	For	For	For
7c.6	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7c.7	Approve Discharge of Jan Svensson	Mgmt	For	For	For
7c.8	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
7c.9	Approve Discharge of Employee Representative Rune Hjalm	Mgmt	For	For	For
7c.10	Approve Discharge of Employee Representative Mats Persson	Mgmt	For	For	For
7c.11	Approve Discharge of Employee Representative Bjarne Johansson	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7a	Y	Pass	No	For	0.0%	1,100,832,576	100.0%	1	0.0%	464,918	N/A	Poll	F+A
7b	Y	Pass	No	For	0.2%	1,098,662,743	99.8%	2,634,603	0.2%	149	N/A	Poll	F+A
7c.1	Y	Pass	No	For	1.4%	1,083,122,998	98.6%	15,650,635	1.4%	2,523,862	N/A	Poll	F+A
7c.2	Y	Pass	No	For	0.9%	1,090,494,039	99.1%	9,696,292	0.9%	1,107,164	N/A	Poll	F+A
7c.3	Y	Pass	No	For	0.9%	1,090,494,068	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
7c.4	Y	Pass	No	For	0.9%	1,090,494,068	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
7c.5	Y	Pass	No	For	0.9%	1,090,494,068	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
7c.6	Y	Pass	No	For	1.4%	1,083,327,149	98.6%	15,446,484	1.4%	2,523,862	N/A	Poll	F+A
7c.7	Y	Pass	No	For	0.9%	1,090,494,039	99.1%	9,696,292	0.9%	1,107,164	N/A	Poll	F+A
7c.8	Y	Pass	No	For	0.9%	1,090,494,068	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
7c.9	Y	Pass	No	For	0.9%	1,090,493,368	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
7c.10	Y	Pass	No	For	0.9%	1,090,493,368	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
7c.11	Y	Pass	No	For	0.9%	1,090,493,368	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
7c.12	Y	Pass	No	For	0.9%	1,090,493,368	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
7c.13	Y	Pass	No	For	0.9%	1,090,493,368	99.1%	9,696,263	0.9%	1,107,164	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	1,101,116,393	100.0%	181,102	0.0%	0	N/A	Poll	F+A
9a	Y	Pass	No	For	0.3%	1,097,633,491	99.7%	3,664,004	0.3%	0	N/A	Poll	F+A
9b	Y	Pass	No	For	0.5%	1,096,079,682	99.5%	5,217,813	0.5%	0	N/A	Poll	F+A
10	Y	Pass	No	For	13.9%	944,718,225	86.1%	152,013,881	13.9%	4,565,389	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	1,098,978,444	99.8%	2,319,051	0.2%	0	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	1,073,242,073	97.6%	26,534,236	2.4%	1,521,186	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	1,098,736,070	99.8%	2,390,468	0.2%	170,957	N/A	Poll	F+A
14	Y	Pass	No	For	13.1%	952,893,671	86.9%	144,162,451	13.1%	4,241,373	N/A	Poll	F+A

Assicurazioni Generali SpA

Meeting Date: 26/04/2021

Country: Italy

Ticker: G

Record Date: 15/04/2021

Meeting Type: Annual/Special

Primary Security ID: T05040109

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	0.6%	809,343,031	99.4%	61,720	0.0%	4,977,454	0.6%	Poll	F+A+AB
2b	Y	Pass	No	For	0.1%	813,420,111	99.9%	50,334	0.0%	911,760	0.1%	Poll	F+A+AB
	N												
3a	Y	Pass	No	For	4.7%	776,234,526	95.3%	36,807,878	4.5%	1,352,566	0.2%	Poll	F+A+AB
3b	Y	Pass	No	For	7.7%	751,747,858	92.3%	60,918,630	7.5%	1,732,382	0.2%	Poll	F+A+AB
4a	Y	Pass	No	For	1.7%	800,825,922	98.3%	10,220,419	1.3%	3,352,529	0.4%	Poll	F+A+AB
4b	Y	Pass	No	For	0.9%	806,770,123	99.1%	4,378,916	0.5%	3,249,261	0.4%	Poll	F+A+AB
	N												
4c	Y	Pass	No	For	1.1%	805,750,263	98.9%	5,412,751	0.7%	3,235,286	0.4%	Poll	F+A+AB

Assurant, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: AIZ

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 04621X108

Shares Voted: 4,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	Against	Against
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 60,519,020

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	52,238,437	99.4%	327,228	0.6%	18,873	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	52,475,909	99.8%	87,037	0.2%	21,592	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	52,466,228	99.8%	96,726	0.2%	21,584	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	49,928,857	95.0%	2,617,583	5.0%	38,098	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	52,488,977	99.9%	74,994	0.1%	20,567	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	52,235,584	99.4%	327,727	0.6%	21,227	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.9%	49,994,535	95.1%	2,567,863	4.9%	22,140	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	50,403,908	95.9%	2,159,379	4.1%	21,251	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.9%	49,975,967	95.1%	2,587,860	4.9%	20,711	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	52,457,098	99.8%	101,214	0.2%	26,226	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	52,344,286	99.6%	218,371	0.4%	21,881	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	52,451,690	99.8%	111,087	0.2%	21,761	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	51,815,387	92.1%	4,465,484	7.9%	5,550	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	49,620,707	94.4%	2,916,907	5.5%	46,924	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.3%	50,311,652	95.7%	2,242,224	4.3%	30,662	0.1%	Proxy	F+A+AB

Meeting Date: 11/05/2021

Country: United Kingdom

Ticker: AZN

Record Date: 07/05/2021

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 2,020,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	Against	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	Refer	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,312,762,006

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	951,285,688	99.9%	1,300,153	0.1%	8,944,126	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	948,459,461	98.7%	12,290,505	1.3%	779,685	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	952,398,382	99.1%	8,210,440	0.9%	921,116	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	959,859,984	99.9%	712,232	0.1%	956,959	N/A	Poll	F+A
5a	Y	Pass	No	For	3.4%	927,811,941	96.6%	32,966,929	3.4%	750,714	N/A	Poll	F+A
5b	Y	Pass	No	For	0.2%	959,330,670	99.8%	1,441,425	0.2%	757,539	N/A	Poll	F+A
5c	Y	Pass	No	For	0.5%	955,828,852	99.5%	4,600,836	0.5%	1,099,897	N/A	Poll	F+A
5d	Y	Pass	No	For	1.3%	948,284,819	98.7%	12,063,553	1.3%	1,160,972	N/A	Poll	F+A
5e	Y	Pass	No	For	0.7%	952,998,109	99.3%	6,906,560	0.7%	1,623,921	N/A	Poll	F+A
5f	Y	Pass	No	For	2.0%	940,774,376	98.0%	19,589,264	2.0%	1,165,704	N/A	Poll	F+A
5g	Y	Pass	No	For	14.0%	826,293,184	86.0%	134,102,115	14.0%	1,140,585	N/A	Poll	F+A
5h	Y	Pass	No	For	0.1%	959,699,058	99.9%	675,091	0.1%	1,154,886	N/A	Poll	F+A
5i	Y	Pass	No	For	26.0%	710,781,431	74.0%	249,365,290	26.0%	1,388,375	N/A	Poll	F+A
5j	Y	Pass	No	For	0.2%	958,732,518	99.8%	1,606,337	0.2%	1,184,730	N/A	Poll	F+A
5k	Y	Pass	No	For	0.3%	950,350,073	99.7%	2,544,392	0.3%	8,634,879	N/A	Poll	F+A
5l	Y	Pass	No	For	13.8%	828,248,091	86.2%	132,435,623	13.8%	832,550	N/A	Poll	F+A
6	Y	Pass	No	For	4.6%	915,909,189	95.4%	43,957,696	4.6%	1,662,608	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	39.8%	564,935,789	60.2%	373,708,277	39.8%	21,415,088	N/A	Poll	F+A
8	Y	Pass	No	For	3.1%	930,305,254	96.9%	29,777,151	3.1%	1,446,855	N/A	Poll	F+A
9	Y	Pass	No	For	14.9%	817,312,076	85.1%	142,701,485	14.9%	1,515,509	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	939,179,092	98.0%	18,824,969	2.0%	3,474,403	N/A	Poll	F+A
11	Y	Pass	No	For	2.6%	932,779,470	97.4%	25,292,148	2.6%	3,406,846	N/A	Poll	F+A
12	Y	Pass	No	For	1.8%	942,491,633	98.2%	17,676,115	1.8%	1,310,466	N/A	Poll	F+A
13	Y	Pass	No	For	11.7%	847,834,118	88.3%	112,182,050	11.7%	1,462,280	N/A	Poll	F+A
14	Y	Pass	No	For	38.3%	579,132,133	61.7%	359,154,356	38.3%	21,721,411	N/A	Poll	F+A

AstraZeneca Plc

Meeting Date: 11/05/2021

Country: United Kingdom

Ticker: AZN

Record Date: 07/05/2021

Meeting Type: Special

Primary Security ID: G0593M107

Shares Voted: 2,020,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,312,762,006

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	941,656,301	99.9%	1,072,539	0.1%	7,908,415	N/A	Poll	F+A

AT&T Inc.

Meeting Date: 30/04/2021

Country: USA

Ticker: T

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 00206R102

Shares Voted: 552,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William E. Kennard	Mgmt	For	For	For
1b	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1c	Elect Director Scott T. Ford	Mgmt	For	For	For
1d	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For	For
1f	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Beth E. Mooney	Mgmt	For	Against	For
1i	Elect Director Matthew K. Rose	Mgmt	For	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For	For
1k	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1l	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 7,138,458,166

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	3,548,607,891	94.6%	201,252,048	5.4%	24,942,031	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	3,614,193,896	96.4%	134,904,124	3.6%	25,703,950	N/A	Proxy	F+A
1c	Y	Pass	No	For	16.1%	3,145,022,540	83.9%	604,058,067	16.1%	25,721,363	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	3,685,271,205	98.3%	63,163,408	1.7%	26,367,357	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	3.8%	3,607,584,388	96.2%	143,823,634	3.8%	23,393,948	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	3,688,013,984	98.4%	60,692,391	1.6%	26,095,595	N/A	Proxy	F+A
1g	Y	Pass	No	For	16.2%	3,140,827,187	83.8%	608,003,424	16.2%	25,971,359	N/A	Proxy	F+A
1h	Y	Pass	No	For	16.6%	3,127,906,147	83.4%	623,425,928	16.6%	23,469,895	N/A	Proxy	F+A
1i	Y	Pass	No	For	25.2%	2,805,383,490	74.8%	943,650,013	25.2%	25,768,467	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	3,686,249,940	98.3%	63,379,783	1.7%	25,172,247	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	3,629,117,880	96.8%	121,883,315	3.2%	23,800,775	N/A	Proxy	F+A
1l	Y	Pass	No	For	16.4%	3,136,043,034	83.6%	613,575,919	16.4%	25,183,017	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	5,173,942,928	95.8%	225,983,423	4.2%	28,936,705	N/A	Proxy	F+A
3	Y	Fail	No	For	51.1%	1,806,049,904	48.9%	1,885,149,564	51.1%	83,602,502	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.3%	1,050,459,691	28.3%	2,658,989,014	71.7%	65,353,265	N/A	Proxy	F+A

Atlantia SpA

Meeting Date: 15/01/2021

Country: Italy

Ticker: ATL

Record Date: 06/01/2021

Meeting Type: Special

Primary Security ID: T05404107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA; Amend Company Bylaws Re: Article 6	Mgmt	For	Refer	

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	596,568,780	99.7%	1,680,754	0.3%	N/A	N/A	Poll	F+A+AB

Atlantia SpA

Meeting Date: 29/03/2021

Country: Italy

Ticker: ATL

Record Date: 18/03/2021

Meeting Type: Special

Primary Security ID: T05404107

Shares Voted: 77,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Extension of the Deadline for the Fulfilment of the Condition Precedent Provided for by Article 7.1 (ix) of the Plan for the Partial and Proportional Demerger of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Fail	No	For	48.2%	309,631,176	51.8%	287,301,227	48.1%	818,197	0.1%	Poll	F+A+AB

Atlantia SpA

Meeting Date: 28/04/2021

Country: Italy

Ticker: ATL

Record Date: 19/04/2021

Meeting Type: Annual/Special

Primary Security ID: T05404107

Shares Voted: 77,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
2a.1	Slate 1 Submitted by Sintonia SpA	SH	None	For	For
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
2b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
3.1	Elect Nicola Verdicchio as Director	SH	None	Refer	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
3.2	Elect Andrea Brentan as Director	SH	None	Refer	For
	Management Proposals	Mgmt			
4	Approve Stock Grant Plan 2021-2023	Mgmt	For	Refer	For
5a	Approve Remuneration Policy	Mgmt	For	Refer	For
5b	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Article 8	Mgmt	For	For	For
1b	Amend Company Bylaws Re: Article 20	Mgmt	For	For	For
1c	Amend Company Bylaws Re: Article 23	Mgmt	For	For	For
1d	Amend Company Bylaws Re: Articles 26 and 28	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

N

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1a	Y	Pass	No	For	0.1%	589,062,428	99.9%	0	N/A	337,856	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.0%	589,400,284	100.0%	0	N/A	0	N/A	Poll	F+A+AB
		N											
2a.1	Y	Pass	No	None	N/A	550,907,078	93.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2a.2	Y	Fail	No	None	N/A	28,576,287	4.8%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2b	Y	Pass	No	For	0.0%	590,066,118	100.0%	0	N/A	0	N/A	Poll	F+A+AB
		N											
3.1	Y	Pass	No	None	N/A	369,464,141	62.5%	N/A	N/A	N/A	N/A	Poll	F+A+AB
		N											
3.2	Y	Fail	No	None	N/A	216,011,320	36.5%	N/A	N/A	N/A	N/A	Poll	F+A+AB
		N											
4	Y	Pass	No	For	0.1%	588,790,204	99.9%	556,762	0.1%	53,318	0.0%	Poll	F+A+AB
5a	Y	Pass	No	For	1.3%	581,461,023	98.7%	7,938,444	1.3%	817	0.0%	Poll	F+A+AB
5b	Y	Pass	No	For	26.1%	435,819,509	73.9%	153,580,275	26.1%	500	0.0%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
		N											
1a	Y	Pass	No	For	0.0%	589,400,284	100.0%	0	N/A	0	N/A	Poll	F+A+AB
1b	Y	Pass	No	For	0.0%	589,400,284	100.0%	0	N/A	0	N/A	Poll	F+A+AB
1c	Y	Pass	No	For	0.0%	589,400,284	100.0%	0	N/A	0	N/A	Poll	F+A+AB
1d	Y	Pass	No	For	0.4%	587,147,428	99.6%	539,172	0.1%	1,713,684	0.3%	Poll	F+A+AB

Atlantia SpA

Meeting Date: 31/05/2021

Country: Italy

Ticker: ATL

Record Date: 20/05/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: T05404107

Atlantia SpA

Shares Voted: 53,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	13.1%	504,912,637	86.9%	74,123,855	12.8%	2,273,468	0.4%	Poll	F+A+AB

Atlas Copco AB

Meeting Date: 27/04/2021

Country: Sweden

Ticker: ATCO.A

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: W1R924161

Shares Voted: 163,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
7.b2	Approve Discharge of Tina Donikowski	Mgmt	For	For	For
7.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
7.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
7.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
7.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For
7.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	For
7.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
7.b9	Approve Discharge of Sabine Neuss	Mgmt	For	For	For
7.b10	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
7.b11	Approve Discharge of Benny Larsson	Mgmt	For	For	For
7.b12	Approve Discharge of President Mats Rahmstrom	Mgmt	For	For	For
7.c	Approve Allocation of Income and Dividends of SEK 7.30 Per Share	Mgmt	For	For	For
7.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
8.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9.a1	Reelect Staffan Bohman as Director	Mgmt	For	Against	Against
9.a2	Reelect Tina Donikowski as Director	Mgmt	For	For	For
9.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
9.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
9.a5	Reelect Mats Rahmstrom as Director	Mgmt	For	Against	For
9.a6	Reelect Gordon Riske as Director	Mgmt	For	For	For
9.a7	Reelect Hans Straberg as Director	Mgmt	For	Against	Against

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a8	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
9.b	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Against
9.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Approve Remuneration Report	Mgmt	For	Against	Against
11.b	Approve Stock Option Plan 2021 for Key Employees	Mgmt	For	Against	Against
12.a	Acquire Class A Shares Related to Personnel Option Plan for 2021	Mgmt	For	For	For
12.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
12.c	Transfer Class A Shares Related to Personnel Option Plan for 2021	Mgmt	For	For	For
12.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
12.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	Mgmt	For	For	For
13	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	N												
7.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	N												

Atmos Energy Corporation

Meeting Date: 03/02/2021

Country: USA

Ticker: ATO

Record Date: 11/12/2020

Meeting Type: Annual

Primary Security ID: 049560105

Shares Voted: 8,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For	For
1b	Elect Director Robert W. Best	Mgmt	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For	For
1h	Elect Director Robert C. Grable	Mgmt	For	Against	Against
1i	Elect Director Nancy K. Quinn	Mgmt	For	Against	Against
1j	Elect Director Richard A. Sampson	Mgmt	For	For	For
1k	Elect Director Stephen R. Springer	Mgmt	For	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Diana J. Walters	Mgmt	For	For	For
1m	Elect Director Richard Ware, II	Mgmt	For	For	For
1n	Elect Director Frank Yoho	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 126,036,626

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	100,960,763	98.0%	1,883,664	1.8%	137,518	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	3.0%	99,912,841	97.0%	2,932,697	2.8%	136,407	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	3.7%	99,178,256	96.3%	3,668,196	3.6%	135,493	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	0.8%	102,108,379	99.2%	734,080	0.7%	139,486	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.8%	100,072,082	97.2%	2,763,340	2.7%	146,523	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	2.9%	100,009,210	97.1%	2,823,346	2.7%	149,389	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	19.3%	83,069,753	80.7%	19,770,436	19.2%	141,756	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	7.3%	95,451,247	92.7%	7,385,516	7.2%	145,182	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	7.0%	95,783,040	93.0%	7,059,819	6.9%	139,086	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	0.8%	102,177,942	99.2%	658,445	0.6%	145,558	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	2.7%	100,189,720	97.3%	2,650,599	2.6%	141,626	0.1%	Proxy	F+A+AB
1l	Y	Pass	No	For	13.8%	88,785,620	86.2%	14,059,206	13.7%	137,119	0.1%	Proxy	F+A+AB
1m	Y	Pass	No	For	6.7%	96,058,022	93.3%	6,774,074	6.6%	149,849	0.1%	Proxy	F+A+AB
1n	Y	Pass	No	For	0.7%	102,259,636	99.3%	574,883	0.6%	147,426	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	8.4%	94,373,031	91.6%	7,937,756	7.7%	671,158	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	6.0%	106,925,474	94.0%	6,638,959	5.8%	160,862	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	7.8%	94,910,037	92.2%	6,338,631	6.2%	1,733,277	1.7%	Proxy	F+A+AB

ATOS SE

Meeting Date: 12/05/2021

Country: France

Ticker: ATO

Record Date: 10/05/2021

Meeting Type: Annual/Special

Primary Security ID: F06116101

Shares Voted: 10,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Vivek Badrinath as Director	Mgmt	For	For	For
5	Reelect Bertrand Meunier as Director	Mgmt	For	For	For
6	Reelect Aminata Niane as Director	Mgmt	For	For	For
7	Reelect Lynn Paine as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
9	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Elie Girard, CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Say-on-Climate	Mgmt	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
20	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 109,210,290

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	72,728,843	99.7%	208,894	0.3%	209,825	N/A	Poll	F+A
2	Y	Fail	No	For	63.2%	24,219,030	36.8%	41,580,644	63.2%	7,347,888	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	73,020,081	99.9%	56,713	0.1%	70,768	N/A	Poll	F+A
4	Y	Pass	No	For	5.7%	68,500,545	94.3%	4,138,867	5.7%	508,150	N/A	Poll	F+A
5	Y	Pass	No	For	11.2%	64,898,833	88.8%	8,172,689	11.2%	76,040	N/A	Poll	F+A
6	Y	Pass	No	For	6.2%	68,536,473	93.8%	4,540,985	6.2%	70,104	N/A	Poll	F+A
7	Y	Pass	No	For	10.7%	65,253,251	89.3%	7,825,330	10.7%	68,981	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	61,625,921	99.9%	82,702	0.1%	11,438,939	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	71,023,708	97.2%	2,058,868	2.8%	64,986	N/A	Poll	F+A
10	Y	Pass	No	For	18.8%	58,931,042	81.2%	13,602,709	18.8%	613,811	N/A	Poll	F+A
11	Y	Pass	No	For	3.6%	70,415,780	96.4%	2,656,415	3.6%	75,367	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	2.5%	71,212,680	97.5%	1,856,893	2.5%	77,989	N/A	Poll	F+A
13	Y	Pass	No	For	2.5%	71,203,201	97.5%	1,861,561	2.5%	82,800	N/A	Poll	F+A
14	Y	Pass	No	For	12.6%	63,512,569	87.4%	9,158,414	12.6%	476,579	N/A	Poll	F+A
15	Y	Pass	No	For	2.9%	61,604,557	97.1%	1,841,629	2.9%	9,701,376	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	72,924,639	99.8%	154,154	0.2%	68,769	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.1%	73,028,325	99.9%	73,263	0.1%	45,899	N/A	Poll	F+A
18	Y	Pass	No	For	3.3%	70,669,090	96.7%	2,430,917	3.3%	47,480	N/A	Poll	F+A
19	Y	Pass	No	For	3.3%	70,675,930	96.7%	2,429,598	3.3%	41,959	N/A	Poll	F+A
20	Y	Pass	No	For	7.7%	67,080,421	92.3%	5,604,712	7.7%	462,354	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	72,801,782	99.6%	275,135	0.4%	70,570	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	73,013,864	99.9%	57,825	0.1%	75,798	N/A	Poll	F+A

Autodesk, Inc.

Meeting Date: 16/06/2021

Country: USA

Ticker: ADSK

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 19,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	Against	Against
1g	Elect Director Stephen Milligan	Mgmt	For	For	For

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 220,062,949

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	182,297,748	99.9%	184,287	0.1%	295,589	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	181,881,270	99.7%	595,886	0.3%	300,468	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	181,951,703	99.7%	509,337	0.3%	316,584	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	182,296,990	99.9%	168,445	0.1%	312,189	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	181,944,574	99.7%	514,096	0.3%	318,954	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	178,711,520	97.9%	3,748,238	2.1%	317,866	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	181,405,681	99.4%	1,047,296	0.6%	324,647	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.0%	173,389,934	95.0%	9,070,886	5.0%	316,804	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	179,469,781	98.4%	2,994,500	1.6%	313,343	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	180,360,669	98.8%	2,099,455	1.2%	317,500	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	184,670,558	94.5%	10,399,458	5.3%	278,106	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	170,846,864	93.5%	11,597,329	6.3%	333,431	0.2%	Proxy	F+A+AB

Autoliv, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: ALV

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 052800109

Shares Voted: 5,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For	For
1.2	Elect Director Laurie Brlas	Mgmt	For	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	For	For
1.4	Elect Director Hasse Johansson	Mgmt	For	For	For
1.5	Elect Director Leif Johansson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For	For
1.8	Elect Director Min Liu	Mgmt	For	For	For
1.9	Elect Director Xiaozhi Liu	Mgmt	For	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For	For
1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young AB as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 87,422,092

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	60,989,502	99.8%	97,812	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	60,881,147	99.7%	206,167	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.2%	54,274,003	88.8%	6,813,311	11.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	60,642,679	99.3%	444,635	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	59,782,789	97.9%	1,304,525	2.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	60,642,601	99.3%	444,713	0.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.2%	60,978,557	99.8%	108,757	0.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	60,992,772	99.8%	94,542	0.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	60,848,597	99.6%	238,717	0.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	60,985,226	99.8%	102,088	0.2%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.8%	60,589,988	99.2%	497,326	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	18.3%	49,911,834	81.7%	10,993,066	18.0%	182,414	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	4.5%	59,025,336	95.5%	2,729,434	4.4%	67,068	0.1%	Proxy	F+A+AB

Avalara, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: AVLR

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 05338G106

Shares Voted: 7,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marion Foote	Mgmt	For	Withhold	Withhold
1.2	Elect Director Rajeev Singh	Mgmt	For	For	For
1.3	Elect Director Kathleen Zwickert	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 86,003,727

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	27.2%	52,016,162	72.8%	19,410,786	27.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	29.2%	50,553,801	70.8%	20,873,147	29.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	26.3%	52,648,829	73.7%	18,778,119	26.3%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	3.7%	68,355,510	96.3%	2,653,427	3.7%	418,011	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	78,136,119	99.7%	216,783	0.3%	376,567	N/A	Proxy	F+A

AvalonBay Communities, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: AVB

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 053484101

Shares Voted: 11,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aepfel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	Against	Against
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 139,604,350

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	117,757,114	99.4%	696,271	0.6%	216,163	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	116,774,331	98.6%	1,678,302	1.4%	216,915	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	117,594,351	99.3%	854,816	0.7%	220,381	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.2%	104,050,295	87.8%	14,398,631	12.2%	220,622	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	117,847,380	99.5%	601,253	0.5%	220,915	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	118,187,901	99.8%	254,964	0.2%	226,683	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	113,203,968	95.6%	5,220,502	4.4%	245,078	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	118,228,571	99.8%	225,127	0.2%	215,850	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.2%	109,812,703	92.8%	8,492,397	7.2%	364,448	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	117,404,183	99.1%	1,047,972	0.9%	217,393	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	116,827,110	98.6%	1,627,985	1.4%	214,453	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.4%	114,444,054	96.6%	4,010,620	3.4%	214,874	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	122,781,887	98.8%	1,516,137	1.2%	58,252	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	110,524,938	93.4%	7,814,348	6.6%	330,262	N/A	Proxy	F+A

Avantor, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: AVTR

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 05352A100

Shares Voted: 46,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Holt	Mgmt	For	For	For
1b	Elect Director Christi Shaw	Mgmt	For	For	For
1c	Elect Director Michael Severino	Mgmt	For	For	For
1d	Elect Director Gregory Summe	Mgmt	For	Against	Against
2a	Provide Right to Call Special Meeting	Mgmt	For	For	For
2b	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 581,806,968

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	476,078,524	98.6%	6,821,346	1.4%	19,967	0.0%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.7%	474,533,292	98.3%	8,367,494	1.7%	19,051	0.0%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.1%	482,619,549	99.9%	279,963	0.1%	20,325	0.0%	Proxy	F+A+AB
1d	Y	Pass	No	For	13.5%	417,875,032	86.5%	65,024,545	13.5%	20,260	0.0%	Proxy	F+A+AB
2a	Y	Pass	No	For	0.1%	482,430,515	82.9%	469,552	0.1%	19,770	0.0%	Proxy	Capital Represented
2b	Y	Pass	No	For	0.0%	482,753,683	83.0%	147,788	0.0%	18,366	0.0%	Proxy	Capital Represented
3	Y	Pass	No	For	0.4%	495,004,290	99.6%	1,800,897	0.4%	25,879	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	4.2%	462,516,598	95.8%	18,902,548	3.9%	1,500,619	0.3%	Proxy	F+A+AB

Avery Dennison Corporation

Meeting Date: 22/04/2021

Country: USA

Ticker: AVY

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 053611109

Shares Voted: 21,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mark J. Barrenechea	Mgmt	For	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1e	Elect Director Ken C. Hicks	Mgmt	For	For	For
1f	Elect Director Andres A. Lopez	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	Against	Against
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 83,019,456

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	70,449,457	97.6%	1,740,870	2.4%	192,194	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	69,577,199	96.4%	2,578,710	3.6%	226,612	N/A	Proxy	F+A
1c	Y	Pass	No	For	36.4%	45,906,547	63.6%	26,247,950	36.4%	228,024	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.6%	67,586,246	94.4%	4,031,857	5.6%	764,418	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	70,424,715	97.6%	1,742,029	2.4%	215,777	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	71,735,523	99.4%	448,405	0.6%	198,593	N/A	Proxy	F+A
1g	Y	Pass	No	For	14.5%	61,703,952	85.5%	10,485,932	14.5%	192,637	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	68,677,872	95.1%	3,515,525	4.9%	189,124	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	71,107,189	98.5%	1,082,693	1.5%	192,639	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	69,124,333	95.5%	3,069,775	4.2%	188,413	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.7%	70,748,125	93.3%	4,397,691	5.8%	711,319	0.9%	Proxy	F+A+AB

Meeting Date: 06/05/2021

Country: United Kingdom

Ticker: AV

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: G0683Q109

Shares Voted: 11,256,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Climate-Related Financial Disclosure	Mgmt	For	Refer	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Mohit Joshi as Director	Mgmt	For	For	For
7	Elect Pippa Lambert as Director	Mgmt	For	For	For
8	Elect Jim McConville as Director	Mgmt	For	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
10	Re-elect Patricia Cross as Director	Mgmt	For	For	For
11	Re-elect George Culmer as Director	Mgmt	For	Refer	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Belen Romana Garcia as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Re-elect Jason Windsor as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
24	Approve Annual Bonus Plan	Mgmt	For	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Approve All-Employee Share Plan	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
29	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,929,177,604

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,408,467,751	100.0%	193,332	0.0%	43,603,310	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	2,366,743,575	96.7%	79,935,463	3.3%	5,559,198	N/A	Poll	F+A
3	Y	Pass	No	For	3.1%	2,374,520,911	96.9%	75,190,042	3.1%	2,529,266	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,441,900,985	100.0%	1,113,890	0.0%	9,411,487	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,449,965,687	99.9%	1,977,551	0.1%	314,250	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	2,447,799,406	99.9%	2,755,732	0.1%	1,663,555	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	2,447,903,814	99.9%	2,716,972	0.1%	1,601,165	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	2,447,887,721	99.9%	2,739,231	0.1%	1,590,053	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	2,449,869,413	100.0%	1,086,509	0.0%	1,265,860	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.9%	2,428,094,148	99.1%	22,594,325	0.9%	1,537,611	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	2,443,974,263	99.7%	6,861,657	0.3%	1,384,420	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	2,427,752,659	99.1%	22,717,963	0.9%	1,747,328	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	2,429,974,107	99.2%	20,669,677	0.8%	1,574,863	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	2,421,819,867	98.8%	28,829,759	1.2%	1,570,197	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	2,440,882,753	99.6%	9,925,986	0.4%	1,410,383	N/A	Poll	F+A
16	Y	Pass	No	For	2.7%	2,386,279,031	97.3%	65,067,234	2.7%	887,720	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	2,429,583,393	99.1%	21,861,944	0.9%	773,562	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	2,393,065,135	97.6%	58,028,524	2.4%	1,097,875	N/A	Poll	F+A
19	Y	Pass	No	For	6.4%	2,295,254,828	93.6%	156,091,090	6.4%	878,689	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	2,441,299,021	99.6%	8,964,901	0.4%	1,958,474	N/A	Poll	F+A
21	Y	Pass	No	For	4.6%	2,338,036,601	95.4%	112,193,101	4.6%	1,973,301	N/A	Poll	F+A
22	Y	Pass	No	For	2.4%	2,389,476,170	97.6%	59,739,730	2.4%	2,989,246	N/A	Poll	F+A
23	Y	Pass	No	For	2.7%	2,382,764,553	97.3%	66,603,076	2.7%	2,835,776	N/A	Poll	F+A
24	Y	Pass	No	For	1.2%	2,417,536,838	98.8%	30,218,967	1.2%	4,430,896	N/A	Poll	F+A
25	Y	Pass	No	For	4.0%	2,351,864,712	96.0%	98,086,806	4.0%	2,256,618	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	2,445,905,892	99.8%	5,389,466	0.2%	911,656	N/A	Poll	F+A
27	Y	Pass	No	For	2.2%	2,389,167,195	97.8%	53,322,179	2.2%	9,727,092	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	2,431,678,693	99.2%	19,387,969	0.8%	1,140,375	N/A	Poll	F+A
29	Y	Pass	No	For	0.8%	2,431,660,529	99.2%	19,392,711	0.8%	1,155,992	N/A	Poll	F+A
30	Y	Pass	No	For	6.8%	2,285,525,185	93.2%	166,069,442	6.8%	616,620	N/A	Poll	F+A

AXA SA

Meeting Date: 29/04/2021

Country: France

Ticker: CS

Record Date: 27/04/2021

Meeting Type: Annual/Special

Primary Security ID: F06106102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For	Against
8	Approve Remuneration Policy of CEO	Mgmt	For	Against	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For
13	Elect Guillaume Faury as Director	Mgmt	For	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,893,286,586	99.9%	1,704,328	0.1%	2,162,600	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,893,291,067	99.9%	1,687,079	0.1%	2,175,368	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	1,882,012,486	99.2%	14,956,101	0.8%	184,927	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	1,884,181,153	99.3%	12,660,791	0.7%	310,704	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	1,869,267,324	98.6%	27,299,657	1.4%	586,533	N/A	Poll	F+A
6	Y	Pass	No	For	24.8%	1,404,230,453	75.2%	462,318,064	24.8%	30,604,997	N/A	Poll	F+A
7	Y	Pass	No	For	7.7%	1,749,834,688	92.3%	146,507,748	7.7%	811,078	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	1,873,036,847	98.8%	22,088,161	1.2%	2,028,506	N/A	Poll	F+A
9	Y	Pass	No	For	2.7%	1,845,256,116	97.3%	51,224,439	2.7%	672,959	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	1,865,377,554	98.3%	31,378,981	1.7%	396,979	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,896,569,226	100.0%	326,719	0.0%	257,569	N/A	Poll	F+A
12	Y	Pass	No	For	9.0%	1,720,604,968	91.0%	169,273,255	9.0%	7,275,291	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	1,887,182,205	99.5%	8,749,015	0.5%	1,222,294	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	1,873,334,624	98.8%	22,607,746	1.2%	1,211,144	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	1,867,352,581	98.5%	28,605,584	1.5%	1,195,349	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.0%	1,895,904,905	100.0%	894,077	0.0%	155,393	N/A	Poll	F+A
17	Y	Pass	No	For	5.1%	1,800,056,501	94.9%	96,753,427	5.1%	144,447	N/A	Poll	F+A
18	Y	Pass	No	For	7.0%	1,763,192,909	93.0%	133,592,504	7.0%	168,962	N/A	Poll	F+A
19	Y	Pass	No	For	9.0%	1,725,939,981	91.0%	170,843,281	9.0%	171,113	N/A	Poll	F+A
20	Y	Pass	No	For	5.4%	1,793,886,860	94.6%	102,841,020	5.4%	226,495	N/A	Poll	F+A
21	Y	Pass	No	For	2.5%	1,850,221,535	97.5%	46,574,973	2.5%	157,317	N/A	Poll	F+A
22	Y	Pass	No	For	2.7%	1,845,579,472	97.3%	51,182,430	2.7%	192,473	N/A	Poll	F+A
23	Y	Pass	No	For	4.3%	1,815,295,128	95.7%	81,488,270	4.3%	170,977	N/A	Poll	F+A
24	Y	Pass	No	For	4.0%	1,821,870,215	96.0%	74,935,208	4.0%	148,952	N/A	Poll	F+A
25	Y	Pass	No	For	2.6%	1,846,568,867	97.4%	50,196,070	2.6%	189,438	N/A	Poll	F+A
26	Y	Pass	No	For	2.7%	1,845,932,934	97.3%	50,816,335	2.7%	205,106	N/A	Poll	F+A
27	Y	Pass	No	For	0.4%	1,888,542,619	99.6%	8,255,071	0.4%	156,685	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	1,896,618,279	100.0%	165,986	0.0%	170,110	N/A	Poll	F+A

Axalta Coating Systems Ltd.

Meeting Date: 13/05/2021

Country: Bermuda

Ticker: AXTA

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: G0750C108

Shares Voted: 16,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Bryant	Mgmt	For	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For	For
1.4	Elect Director Mark Garrett	Mgmt	For	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.6	Elect Director Elizabeth C. Lempres	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For	For
1.8	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.9	Elect Director Samuel L. Smolik	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 232,884,535

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	190,719,793	99.5%	905,793	0.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	190,293,639	99.3%	1,331,947	0.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.5%	181,019,076	94.5%	10,606,510	5.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.4%	183,152,116	95.6%	8,473,470	4.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	3.3%	185,314,080	96.7%	6,311,506	3.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.1%	187,571,256	97.9%	4,054,330	2.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.9%	187,961,798	98.1%	3,663,788	1.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.1%	176,120,733	91.9%	15,504,853	8.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	189,993,627	99.1%	1,631,959	0.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	195,426,353	97.5%	5,040,124	2.5%	119,340	N/A	Proxy	F+A
4	Y	Pass	No	For	6.4%	179,224,040	93.6%	12,231,449	6.4%	170,097	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	188417508	98.3%	112701	0.1%	2971573	1.6%	123804	0.1%	Proxy	F+A

BAE Systems Plc

Meeting Date: 06/05/2021

Country: United Kingdom

Ticker: BA

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 327,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Bradley Greve as Director	Mgmt	For	For	For
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
9	Re-elect Christopher Grigg as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
11	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Nicholas Anderson as Director	Mgmt	For	For	For
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,227,355,435

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,503,112,218	100.0%	100,397	0.0%	2,223,302	N/A	Poll	F+A
2	Y	Pass	No	For	23.4%	1,735,641,459	76.6%	530,398,812	23.4%	239,395,615	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,500,847,963	99.9%	3,216,460	0.1%	1,394,983	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,503,679,613	100.0%	520,649	0.0%	1,229,609	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	2,491,035,291	99.5%	13,212,855	0.5%	1,193,408	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	2,488,388,856	99.4%	15,814,629	0.6%	1,232,397	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	2,498,256,598	99.8%	5,951,670	0.2%	1,234,159	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.3%	2,495,657,665	99.7%	8,524,665	0.3%	1,250,241	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	2,489,906,014	99.4%	14,290,409	0.6%	1,239,459	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,478,339,153	99.0%	25,860,107	1.0%	1,236,622	N/A	Poll	F+A
11	Y	Pass	No	For	6.4%	2,343,623,204	93.6%	160,586,170	6.4%	1,226,508	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	2,440,709,038	98.3%	42,293,624	1.7%	22,432,244	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,503,712,767	100.0%	594,412	0.0%	1,149,098	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,502,536,507	99.9%	1,606,917	0.1%	1,264,905	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,503,576,832	100.0%	587,336	0.0%	1,254,289	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,503,809,040	100.0%	480,753	0.0%	1,130,117	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,503,699,348	100.0%	539,666	0.0%	1,179,976	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	2,457,281,557	98.5%	36,216,080	1.5%	11,954,372	N/A	Poll	F+A
19	Y	Pass	No	For	6.8%	2,333,912,957	93.2%	170,398,399	6.8%	1,108,643	N/A	Poll	F+A
20	Y	Pass	No	For	10.6%	2,238,272,967	89.4%	265,816,526	10.6%	1,324,449	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	2,474,177,551	99.0%	24,572,991	1.0%	6,689,836	N/A	Poll	F+A
22	Y	Pass	No	For	5.2%	2,373,309,014	94.8%	131,030,473	5.2%	1,066,666	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	2,488,397,667	99.8%	5,099,378	0.2%	11,888,336	N/A	Poll	F+A

Baker Hughes Company

Meeting Date: 14/05/2021

Country: USA

Ticker: BKR

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 05722G100

Shares Voted: 55,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold	Withhold
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,040,942,235

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.6%	848,431,875	91.4%	79,998,784	8.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	914,843,220	98.5%	13,587,439	1.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	923,231,439	99.4%	5,199,220	0.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	920,526,401	99.1%	7,904,258	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	922,970,650	99.4%	5,460,009	0.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.0%	891,243,089	96.0%	37,187,570	4.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	916,247,204	98.7%	12,183,455	1.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	927,237,617	99.9%	1,193,042	0.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.0%	891,568,441	96.0%	36,862,218	4.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	11.5%	821,002,853	88.5%	107,090,513	11.5%	337,293	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	960,946,145	99.9%	627,870	0.1%	429,220	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	927,496,475	99.9%	733,293	0.1%	200,890	N/A	Proxy	F+A
5	Y	Pass	No	For	1.9%	910,427,558	98.1%	17,767,516	1.9%	235,585	N/A	Proxy	F+A

Ball Corporation

Meeting Date: 28/04/2021

Country: USA

Ticker: BLL

Record Date: 04/03/2021

Meeting Type: Annual

Primary Security ID: 058498106

Shares Voted: 31,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Bryant	Mgmt	For	Withhold	For
1.2	Elect Director Michael J. Cave	Mgmt	For	For	For
1.3	Elect Director Daniel W. Fisher	Mgmt	For	For	For
1.4	Elect Director Pedro Henrique Mariani	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 328,068,155

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	32.6%	187,569,215	67.4%	90,644,248	32.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	24.0%	211,313,161	76.0%	66,900,302	24.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.3%	266,258,114	95.7%	11,955,349	4.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	23.8%	211,966,085	76.2%	66,247,378	23.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	279,888,405	95.0%	14,858,080	5.0%	261,622	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	257,727,313	93.0%	19,366,625	7.0%	1,119,525	N/A	Proxy	F+A

Baloise Holding AG

Meeting Date: 30/04/2021

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	Mgmt	For	For	For
4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5.1a	Reelect Thomas von Planta as Director and Board Chairman	Mgmt	For	For	For
5.1b	Reelect Andreas Beerli as Director	Mgmt	For	For	For
5.1c	Reelect Christoph Gloor as Director	Mgmt	For	For	For
5.1d	Reelect Hugo Lasat as Director	Mgmt	For	For	For
5.1f	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1g	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
5.1h	Reelect Thomas Pleines as Director	Mgmt	For	For	For
5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	Mgmt	For	For	For
5.1k	Elect Karin Diedenhofen as Director	Mgmt	For	For	For
5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	23,436,966	99.9%	19,363	0.1%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	21.7%	18,261,791	78.3%	5,066,264	21.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	22,903,194	99.8%	42,382	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	23,455,331	99.9%	30,744	0.1%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	2.2%	22,959,700	97.8%	512,699	2.2%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.8%	22,634,601	96.2%	886,112	3.8%	N/A	N/A	Poll	F+A
5.1a	Y	Pass	No	For	14.8%	19,981,810	85.2%	3,482,755	14.8%	N/A	N/A	Poll	F+A
5.1b	Y	Pass	No	For	4.2%	22,471,433	95.8%	987,837	4.2%	N/A	N/A	Poll	F+A
5.1c	Y	Pass	No	For	0.5%	23,341,125	99.5%	119,084	0.5%	N/A	N/A	Poll	F+A
5.1d	Y	Pass	No	For	0.4%	23,358,656	99.6%	97,984	0.4%	N/A	N/A	Poll	F+A
5.1f	Y	Pass	No	For	4.2%	22,468,715	95.8%	988,464	4.2%	N/A	N/A	Poll	F+A
5.1g	Y	Pass	No	For	1.4%	23,141,464	98.6%	318,765	1.4%	N/A	N/A	Poll	F+A
5.1h	Y	Pass	No	For	0.9%	23,232,190	99.1%	219,550	0.9%	N/A	N/A	Poll	F+A
5.1i	Y	Pass	No	For	0.5%	23,322,266	99.5%	127,561	0.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1j	Y	Pass	No	For	11.3%	20,822,105	88.7%	2,648,621	11.3%	N/A	N/A	Poll	F+A
5.1k	Y	Pass	No	For	0.4%	23,315,721	99.6%	100,086	0.4%	N/A	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	15.7%	19,768,009	84.3%	3,675,476	15.7%	N/A	N/A	Poll	F+A
5.2.2	Y	Pass	No	For	1.6%	23,031,466	98.4%	372,356	1.6%	N/A	N/A	Poll	F+A
5.2.3	Y	Pass	No	For	12.5%	20,515,043	87.5%	2,919,085	12.5%	N/A	N/A	Poll	F+A
5.2.4	Y	Pass	No	For	12.1%	20,605,278	87.9%	2,828,048	12.1%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.1%	23,466,383	99.9%	30,376	0.1%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	0.7%	23,306,956	99.3%	161,327	0.7%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	2.5%	22,783,668	97.5%	574,786	2.5%	N/A	N/A	Poll	F+A
6.2.1	Y	Pass	No	For	2.0%	22,779,946	98.0%	472,359	2.0%	N/A	N/A	Poll	F+A
6.2.2	Y	Pass	No	For	6.5%	21,727,558	93.5%	1,506,551	6.5%	N/A	N/A	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 19/04/2021

Country: Spain

Ticker: BBVA

Record Date: 15/04/2021

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 1,029,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Treatment of Net Loss	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For	For
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For	For
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	Refer	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Reelect Jose Maldonado Ramos as Director	Mgmt	For	For	For
2.5	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For	For
2.6	Reelect Juan Pi Llorens as Director	Mgmt	For	For	For
2.7	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Special Dividends	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
9	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	4,401,016,399	97.5%	16,320,120	0.4%	97,366,388	2.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	1.7%	4,439,526,667	98.3%	16,260,210	0.4%	58,916,030	1.3%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.9%	4,431,080,966	98.1%	25,814,124	0.6%	57,807,817	1.3%	Poll	F+A+AB
1.4	Y	Pass	No	For	3.2%	4,369,149,216	96.8%	20,223,388	0.4%	125,330,303	2.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	3.3%	4,365,622,141	96.7%	75,431,737	1.7%	73,649,029	1.6%	Poll	F+A+AB
2.2	Y	Pass	No	For	2.8%	4,389,767,359	97.2%	51,252,802	1.1%	73,682,746	1.6%	Poll	F+A+AB
2.3	Y	Pass	No	For	3.0%	4,379,341,937	97.0%	48,683,353	1.1%	86,677,617	1.9%	Poll	F+A+AB
2.4	Y	Pass	No	For	5.1%	4,283,874,733	94.9%	155,128,396	3.4%	75,699,778	1.7%	Poll	F+A+AB
2.5	Y	Pass	No	For	2.3%	4,412,221,344	97.7%	28,705,579	0.6%	73,775,984	1.6%	Poll	F+A+AB
2.6	Y	Pass	No	For	3.3%	4,363,869,171	96.7%	77,173,158	1.7%	73,660,578	1.6%	Poll	F+A+AB
2.7	Y	Pass	No	For	2.5%	4,400,478,273	97.5%	40,967,413	0.9%	73,257,221	1.6%	Poll	F+A+AB
3	Y	Pass	No	For	1.9%	4,427,999,208	98.1%	31,662,789	0.7%	55,040,910	1.2%	Poll	F+A+AB
4	Y	Pass	No	For	1.7%	4,438,620,346	98.3%	19,007,221	0.4%	57,075,340	1.3%	Poll	F+A+AB
5	Y	Pass	No	For	4.9%	4,295,468,644	95.1%	149,116,910	3.3%	70,117,353	1.6%	Poll	F+A+AB
6	Y	Pass	No	For	1.8%	4,434,427,248	98.2%	19,531,610	0.4%	60,744,049	1.3%	Poll	F+A+AB
7	Y	Pass	No	For	6.4%	4,225,380,352	93.6%	224,835,982	5.0%	64,486,573	1.4%	Poll	F+A+AB
8	Y	Pass	No	For	2.9%	4,375,405,525	97.1%	71,913,518	1.6%	57,431,031	1.3%	Poll	F+A+AB
9	Y	Pass	No	For	1.7%	4,437,058,806	98.3%	18,084,100	0.4%	59,560,001	1.3%	Poll	F+A+AB
10	Y	Pass	No	For	5.4%	4,271,918,467	94.6%	181,028,569	4.0%	61,755,871	1.4%	Poll	F+A+AB
11	Y	Pass	No	For	5.4%	4,272,906,007	94.6%	180,157,310	4.0%	61,639,590	1.4%	Poll	F+A+AB
12	Y	Pass	No	For	1.7%	4,439,606,650	98.3%	17,424,693	0.4%	57,671,564	1.3%	Poll	F+A+AB
13	Y	Pass	No	For	8.4%	4,136,049,257	91.6%	304,177,486	6.7%	74,476,164	1.6%	Poll	F+A+AB

Banco Santander SA

Meeting Date: 25/03/2021

Country: Spain

Ticker: SAN

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: E19790109

Shares Voted: 2,636,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Mgmt	For	For	For
3.C	Reelect Homaira Akbari as Director	Mgmt	For	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Mgmt	For	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Mgmt	For	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	Refer	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Mgmt	For	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Mgmt	For	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Mgmt	For	For	For
5.D	Amend Articles Re: Remote Voting	Mgmt	For	For	For
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Mgmt	For	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Mgmt	For	For	For
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Mgmt	For	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For	For
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Mgmt	For	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Refer	Against

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	Against
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For	Against
11.C	Approve Digital Transformation Award	Mgmt	For	For	For
11.D	Approve Buy-out Policy	Mgmt	For	For	For
11.E	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	3.2%	11,352,898,498	96.8%	29,694,867	0.3%	347,546,946	3.0%	Poll	F+A+AB
1.B	Y	Pass	No	For	3.1%	11,365,397,602	96.9%	32,917,192	0.3%	331,835,682	2.8%	Poll	F+A+AB
1.C	Y	Pass	No	For	3.5%	11,324,413,024	96.5%	49,009,499	0.4%	357,049,491	3.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.4%	11,334,523,028	96.6%	62,039,123	0.5%	333,732,466	2.8%	Poll	F+A+AB
3.A	Y	Pass	No	For	3.2%	11,351,770,223	96.8%	40,714,302	0.3%	337,344,787	2.9%	Poll	F+A+AB
3.B	Y	Pass	No	For	3.2%	11,347,936,194	96.7%	42,951,391	0.4%	338,974,240	2.9%	Poll	F+A+AB
3.C	Y	Pass	No	For	3.5%	11,318,618,334	96.5%	69,822,509	0.6%	341,459,407	2.9%	Poll	F+A+AB
3.D	Y	Pass	No	For	3.4%	11,324,178,385	96.5%	67,985,930	0.6%	337,719,473	2.9%	Poll	F+A+AB
3.E	Y	Pass	No	For	5.7%	11,057,306,788	94.3%	335,521,902	2.9%	337,325,335	2.9%	Poll	F+A+AB
3.F	Y	Pass	No	For	3.2%	11,349,963,298	96.8%	42,619,525	0.4%	337,358,368	2.9%	Poll	F+A+AB
3.G	Y	Pass	No	For	4.5%	11,205,855,182	95.5%	186,905,210	1.6%	337,184,616	2.9%	Poll	F+A+AB
4	Y	Pass	No	For	3.2%	11,356,593,451	96.8%	41,490,273	0.4%	332,284,582	2.8%	Poll	F+A+AB
5.A	Y	Pass	No	For	3.6%	11,303,010,660	96.4%	87,415,556	0.7%	339,553,517	2.9%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.B	Y	Pass	No	For	3.9%	11,266,816,204	96.0%	123,121,110	1.0%	340,289,900	2.9%	Poll	F+A+AB
5.C	Y	Pass	No	For	3.6%	11,306,979,421	96.4%	88,831,247	0.8%	334,510,863	2.9%	Poll	F+A+AB
5.D	Y	Pass	No	For	12.1%	10,311,699,304	87.9%	1,086,680,180	9.3%	332,013,165	2.8%	Poll	F+A+AB
6.A	Y	Pass	No	For	3.6%	11,305,318,953	96.4%	87,589,564	0.7%	337,261,408	2.9%	Poll	F+A+AB
6.B	Y	Pass	No	For	3.9%	11,273,821,895	96.1%	120,516,696	1.0%	335,903,332	2.9%	Poll	F+A+AB
6.C	Y	Pass	No	For	3.2%	11,354,124,566	96.8%	40,763,697	0.3%	335,207,915	2.9%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.3%	11,228,547,286	95.7%	169,721,913	1.4%	332,187,182	2.8%	Poll	F+A+AB
6.E	Y	Pass	No	For	3.1%	11,364,653,963	96.9%	32,966,778	0.3%	332,851,262	2.8%	Poll	F+A+AB
7	Y	Pass	No	For	5.9%	11,041,383,138	94.1%	354,561,420	3.0%	334,906,341	2.9%	Poll	F+A+AB
8	Y	Pass	No	For	9.4%	10,622,778,432	90.6%	768,167,423	6.5%	339,528,699	2.9%	Poll	F+A+AB
9	Y	Pass	No	For	4.5%	11,205,351,324	95.5%	188,337,161	1.6%	337,000,099	2.9%	Poll	F+A+AB
10	Y	Pass	No	For	3.5%	11,290,182,828	96.5%	76,368,570	0.7%	334,198,720	2.9%	Poll	F+A+AB
11.A	Y	Pass	No	For	6.1%	11,008,507,264	93.8%	385,873,587	3.3%	335,915,326	2.9%	Poll	F+A+AB
11.B	Y	Pass	No	For	5.1%	11,127,888,327	94.9%	266,338,392	2.3%	336,166,607	2.9%	Poll	F+A+AB
11.C	Y	Pass	No	For	3.3%	11,339,280,040	96.7%	56,046,379	0.5%	335,221,751	2.9%	Poll	F+A+AB
11.D	Y	Pass	No	For	3.9%	11,273,098,516	96.1%	115,917,825	1.0%	341,053,842	2.9%	Poll	F+A+AB
11.E	Y	Pass	No	For	3.8%	11,283,425,975	96.2%	113,200,596	1.0%	333,833,280	2.8%	Poll	F+A+AB
12	Y	Pass	No	For	3.2%	11,350,094,001	96.8%	49,807,003	0.4%	330,945,701	2.8%	Poll	F+A+AB
13	Y	Pass	No	For	11.0%	10,434,787,981	89.0%	957,730,594	8.2%	338,103,702	2.9%	Poll	F+A+AB

Bank of America Corporation

Meeting Date: 20/04/2021

Country: USA

Ticker: BAC

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 060505104

Shares Voted: 986,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Susan S. Bies	Mgmt	For	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	Against	For
1h	Elect Director Thomas J. May	Mgmt	For	Against	For
1i	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For	For
1o	Elect Director R. David Yost	Mgmt	For	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Approve Change in Organizational Form	SH	Against	Against	Against
8	Request on Racial Equity Audit	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 8,627,293,970

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	6,237,185,059	98.3%	105,014,265	1.7%	23,096,557	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.2%	6,203,830,438	97.8%	138,016,216	2.2%	23,449,227	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	6,194,200,922	97.7%	146,330,237	2.3%	24,764,722	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	6,256,279,145	98.7%	83,763,989	1.3%	25,252,747	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	6,256,053,984	98.7%	84,472,722	1.3%	24,769,175	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	6,256,520,566	98.7%	84,044,654	1.3%	24,730,661	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.2%	6,075,943,941	95.8%	264,618,738	4.2%	24,733,202	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.9%	6,088,955,092	96.1%	249,675,971	3.9%	26,664,818	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.1%	5,998,084,696	94.9%	321,372,615	5.1%	45,838,570	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	6,263,666,719	98.8%	75,866,252	1.2%	25,762,910	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	6,257,044,323	98.7%	83,338,131	1.3%	24,913,427	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	6,257,400,764	98.7%	82,560,017	1.3%	25,335,100	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.3%	6,258,615,171	98.7%	81,338,478	1.3%	25,342,232	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.9%	6,284,145,150	99.1%	56,076,697	0.9%	25,074,034	N/A	Proxy	F+A
1o	Y	Pass	No	For	1.4%	6,252,155,506	98.6%	88,267,093	1.4%	24,873,282	N/A	Proxy	F+A
1p	Y	Pass	No	For	6.5%	5,929,255,655	93.5%	412,121,759	6.5%	23,918,466	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	5,975,909,983	94.4%	354,115,123	5.6%	35,270,773	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	7,016,241,531	96.4%	259,220,933	3.6%	25,199,574	N/A	Proxy	F+A
4	Y	Pass	No	For	3.4%	6,148,474,577	96.6%	187,014,368	2.9%	29,806,935	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	25.1%	1,577,264,713	25.1%	4,702,119,507	74.9%	85,911,660	N/A	Proxy	F+A
6	Y	Fail	No	Against	26.5%	1,664,540,144	26.5%	4,617,254,328	73.5%	83,501,408	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.6%	162,722,221	2.6%	6,109,080,583	97.4%	93,493,076	N/A	Proxy	F+A
8	Y	Fail	No	Against	26.5%	1,660,823,179	26.5%	4,603,693,949	73.5%	100,778,751	N/A	Proxy	F+A

Banque Cantonale Vaudoise

Meeting Date: 29/04/2021

Country: Switzerland

Ticker: BCVN

Record Date:

Meeting Type: Annual

Primary Security ID: H04825354

Shares Voted: 4,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	For	For
4.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	Mgmt	For	Against	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6	Elect Pierre-Alain Urech as Director	Mgmt	For	For	For
7	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	70,974,793	99.9%	4,365	0.0%	56,374	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	70,989,746	99.9%	31,610	0.0%	14,176	0.0%	Poll	F+A+AB
4.1	Y	Pass	No	For	0.8%	70,479,857	99.2%	283,074	0.4%	272,601	0.4%	Poll	F+A+AB
4.2	Y	Pass	No	For	1.0%	70,314,582	99.0%	326,179	0.5%	394,771	0.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3	Y	Pass	No	For	3.6%	68,437,485	96.3%	2,230,042	3.1%	368,005	0.5%	Poll	F+A+AB
4.4	Y	Pass	No	For	3.5%	68,539,046	96.5%	2,116,997	3.0%	379,539	0.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	70,606,970	99.7%	38,382	0.1%	149,170	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	1.9%	13,153,184	98.1%	116,941	0.9%	142,937	1.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	70,967,063	99.9%	13,668	0.0%	54,801	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	70,886,637	99.8%	80,485	0.1%	68,410	0.1%	Poll	F+A+AB
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Barclays Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Ticker: BARC

Record Date: 30/04/2021

Meeting Type: Annual

Primary Security ID: G08036124

Shares Voted: 29,570,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julia Wilson as Director	Mgmt	For	For	For
4	Re-elect Mike Ashley as Director	Mgmt	For	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For	For
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
8	Re-elect Mary Francis as Director	Mgmt	For	For	For
9	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
14	Re-elect James Staley as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	Refer	For
26	Amend Share Value Plan	Mgmt	For	Against	For
27	Approve Scrip Dividend Program	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
29	Approve Market Forces Requisitioned Resolution	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 16,993,429,021

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Fail	No	Against	14.0%	1,515,124,724	14.0%	9,275,196,331	86.0%	1,504,179,101	N/A	Poll	F+A

Barrick Gold Corporation

Meeting Date: 04/05/2021

Country: Canada

Ticker: GOLD

Record Date: 05/03/2021

Meeting Type: Annual/Special

Primary Security ID: 067901108

Shares Voted: 1,203,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Gustavo A. Cisneros	Mgmt	For	Withhold	For
1.3	Elect Director Christopher L. Coleman	Mgmt	For	Withhold	For
1.4	Elect Director J. Michael Evans	Mgmt	For	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Reduction in Stated Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	1,075,401,068	98.2%	20,110,247	1.8%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.0%	1,019,349,837	93.0%	76,161,478	7.0%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.1%	1,050,723,491	95.9%	44,787,824	4.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	1,091,364,618	99.6%	4,146,697	0.4%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.3%	1,059,060,287	96.7%	36,451,028	3.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.7%	1,033,202,832	94.3%	62,308,483	5.7%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	1,092,684,865	99.7%	2,826,450	0.3%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	1,091,763,066	99.7%	3,748,249	0.3%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.4%	1,069,340,839	97.6%	26,170,476	2.4%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	9.7%	989,758,224	90.3%	105,753,091	9.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	1,100,915,261	90.8%	110,897,060	9.2%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.6%	1,001,351,933	91.4%	94,109,919	8.6%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	1,207,550,978	99.6%	4,255,991	0.4%	N/A	N/A	Proxy	F+A

BASF SE

Meeting Date: 29/04/2021

Country: Germany

Ticker: BAS

Record Date:

Meeting Type: Annual

Primary Security ID: D06216317

Shares Voted: 125,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Elect Liming Chen to the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.6%	430,964,227	98.4%	7,090,634	1.6%	17,217,162	N/A	Poll	F+A
3	Y	Pass	No	For	19.9%	346,468,738	80.1%	86,068,612	19.9%	22,725,272	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	443,494,623	98.9%	4,878,248	1.1%	6,868,497	N/A	Poll	F+A
5	Y	Pass	No	For	6.4%	423,107,856	93.6%	28,900,519	6.4%	3,263,750	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	445,953,642	98.6%	6,480,888	1.4%	2,836,710	N/A	Poll	F+A

Baxter International Inc.

Meeting Date: 04/05/2021

Country: USA

Ticker: BAX

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 071813109

Shares Voted: 41,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director John D. Forsyth	Mgmt	For	Against	Against
1d	Elect Director Peter S. Hellman	Mgmt	For	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1f	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1g	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Thomas T. Stalkamp	Mgmt	For	For	For
1j	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1k	Elect Director Amy A. Wendell	Mgmt	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Require Independent Board Chair	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 505,772,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	379,377,379	93.5%	26,270,347	6.5%	3,079,417	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	396,836,098	97.3%	11,092,631	2.7%	798,414	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.4%	377,622,636	92.6%	30,304,696	7.4%	799,811	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.7%	384,618,533	94.3%	23,301,603	5.7%	807,007	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.8%	396,604,616	97.2%	11,323,610	2.8%	798,917	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	405,774,030	99.5%	2,185,723	0.5%	767,390	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	400,141,208	98.1%	7,767,900	1.9%	818,035	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	404,363,910	99.1%	3,599,948	0.9%	763,285	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.8%	384,283,324	94.2%	23,640,734	5.8%	803,085	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.5%	385,357,618	94.5%	22,607,695	5.5%	761,830	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	406,406,192	99.6%	1,499,783	0.4%	821,168	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	406,416,101	99.6%	1,511,244	0.4%	799,798	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	372,124,431	91.0%	35,259,771	8.6%	1,342,941	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	8.7%	405,409,050	91.3%	37,796,980	8.5%	931,827	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	6.3%	383,079,044	93.7%	23,851,194	5.8%	1,796,905	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.7%	405,757,779	99.3%	1,466,495	0.4%	1,502,869	0.4%	Proxy	F+A+AB
6	Y	Pass	No	Against	54.1%	218,948,599	53.6%	187,582,031	45.9%	2,196,513	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	27.8%	112,341,311	27.5%	295,015,821	72.2%	1,370,011	0.3%	Proxy	F+A+AB

Bayer AG

Meeting Date: 27/04/2021

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 151,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	510,900,611	99.7%	1,602,072	0.3%	12,425,870	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	454,351,469	90.1%	50,032,844	9.9%	20,458,833	N/A	Poll	F+A
3	Y	Pass	No	For	7.4%	466,310,005	92.6%	37,355,300	7.4%	21,217,425	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.6%	517,005,597	99.4%	3,351,073	0.6%	4,571,835	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.5%	517,699,130	99.5%	2,692,773	0.5%	4,536,981	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	2.2%	502,869,616	97.8%	11,191,194	2.2%	10,867,706	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	517,244,791	99.0%	5,062,458	1.0%	2,618,694	N/A	Poll	F+A

Bayerische Motoren Werke AG

Meeting Date: 12/05/2021

Country: Germany

Ticker: BMW

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 51,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9.3	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For	For
10	Amend Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	499,268,984	99.8%	814,097	0.2%	13,746	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	477,505,758	98.8%	5,706,730	1.2%	16,885,711	N/A	Poll	F+A
4	Y	Pass	No	For	17.7%	164,419,066	82.3%	35,320,486	17.7%	18,801,995	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	499,310,467	99.9%	618,027	0.1%	169,705	N/A	Poll	F+A
6.1	Y	Pass	No	For	2.8%	485,625,415	97.2%	13,747,531	2.8%	725,253	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.2%	498,153,316	99.8%	1,221,715	0.2%	723,118	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.6%	496,174,871	99.4%	3,190,712	0.6%	732,566	N/A	Poll	F+A
7	Y	Pass	No	For	8.4%	454,041,658	91.6%	41,613,390	8.4%	4,443,101	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	493,873,142	99.4%	2,970,780	0.6%	3,254,227	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.5%	488,713,387	99.5%	2,213,905	0.5%	9,170,907	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.0%	500,006,121	100.0%	20,223	0.0%	71,855	N/A	Poll	F+A
9.3	Y	Pass	No	For	1.4%	489,278,997	98.6%	6,888,248	1.4%	3,930,954	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	498,635,046	100.0%	79,035	0.0%	1,384,118	N/A	Poll	F+A

Bechtle AG

Meeting Date: 15/06/2021

Country: Germany

Ticker: BC8

Record Date: 24/05/2021

Meeting Type: Annual

Primary Security ID: D0873U103

Shares Voted: 2,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against	Against
6	Approve EUR 84 Million Capitalization of Reserves for Bonus Issue of Shares	Mgmt	For	For	For
7	Approve Creation of EUR 18.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 6.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
11	Approve Affiliation Agreement with Bechtle E-Commerce Holding AG	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	32,402,978	100.0%	217	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	32,362,311	99.9%	17,320	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	8.0%	27,872,831	92.0%	2,424,870	8.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	20.5%	25,761,463	79.5%	6,639,384	20.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	32,394,561	100.0%	7,366	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	31,559,586	97.4%	841,763	2.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	32,187,965	99.3%	212,880	0.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	10.9%	27,013,921	89.1%	3,293,889	10.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	32,121,327	100.0%	16,032	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	32,287,721	100.0%	6,446	0.0%	N/A	N/A	Poll	F+A

Becton, Dickinson and Company

Meeting Date: 26/01/2021

Country: USA

Ticker: BDX

Record Date: 07/12/2020

Meeting Type: Annual

Primary Security ID: 075887109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For	
1b	Elect Director R. Andrew Eckert	Mgmt	For	For	
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For	
1d	Elect Director Claire M. Fraser	Mgmt	For	For	
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For	
1f	Elect Director Christopher Jones	Mgmt	For	For	
1g	Elect Director Marshall O. Larsen	Mgmt	For	Against	
1h	Elect Director David F. Melcher	Mgmt	For	For	
1i	Elect Director Thomas E. Polen	Mgmt	For	For	
1j	Elect Director Claire Pomeroy	Mgmt	For	For	
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For	
1l	Elect Director Timothy M. Ring	Mgmt	For	For	
1m	Elect Director Bertram L. Scott	Mgmt	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	

Meeting Results

Outstanding Shares Voted: 290,851,605

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	230,925,832	99.5%	1,274,626	0.5%	298,441	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	231,562,940	99.8%	564,485	0.2%	371,474	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	224,670,269	96.9%	7,265,644	3.1%	562,986	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	227,025,676	97.8%	5,183,952	2.2%	289,271	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.1%	225,097,986	96.9%	7,087,757	3.1%	313,156	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.7%	223,638,212	96.3%	8,522,565	3.7%	338,122	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.8%	218,677,502	94.2%	13,505,166	5.8%	316,231	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	228,998,499	98.6%	3,186,501	1.4%	313,899	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	229,677,626	98.9%	2,540,513	1.1%	280,760	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	230,905,743	99.4%	1,282,835	0.6%	310,321	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	231,742,442	99.8%	456,092	0.2%	300,365	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	229,147,490	98.7%	3,024,412	1.3%	326,997	N/A	Proxy	F+A
1m	Y	Pass	No	For	6.3%	216,006,529	93.7%	14,585,849	6.3%	1,906,511	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	241,099,677	95.4%	11,700,095	4.6%	428,643	N/A	Proxy	F+A
3	Y	Pass	No	For	33.0%	155,094,897	67.0%	76,265,280	33.0%	1,138,722	N/A	Proxy	F+A
4	Y	Fail	No	Against	45.8%	104,948,857	45.8%	124,151,427	54.2%	3,398,615	N/A	Proxy	F+A

Beiersdorf AG

Meeting Date: 01/04/2021

Country: Germany

Ticker: BEI

Record Date: 10/03/2021

Meeting Type: Annual

Primary Security ID: D08792109

Shares Voted: 15,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.5%	191,053,542	99.4%	1,018,028	0.5%	48,345	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	190,605,198	99.2%	423,431	0.2%	1,091,286	0.6%	Poll	F+A+AB
4	Y	Pass	No	For	7.1%	178,384,098	92.9%	12,397,058	6.5%	1,338,759	0.7%	Poll	F+A+AB
5	Y	Pass	No	For	2.0%	188,269,164	98.0%	2,868,386	1.5%	982,365	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	13.6%	166,053,685	86.4%	24,769,069	12.9%	1,297,161	0.7%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	191,774,930	99.8%	223,963	0.1%	121,022	0.1%	Poll	F+A+AB

Berkshire Hathaway Inc.

Meeting Date: 01/05/2021

Country: USA

Ticker: BRK.B

Record Date: 03/03/2021

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 106,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephen B. Burke	Mgmt	For	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	For
1.7	Elect Director Susan L. Decker	Mgmt	For	For	Withhold
1.8	Elect Director David S. Gottesman	Mgmt	For	For	For
1.9	Elect Director Charlotte Guyman	Mgmt	For	For	For
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy	Mgmt	For	For	For
1.12	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Report on Climate-Related Risks and Opportunities	SH	Against	Refer	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 773,254

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	535,758	97.8%	12,061	2.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	535,071	97.7%	12,748	2.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	536,228	97.9%	11,591	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	535,573	97.8%	12,246	2.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	544,006	99.3%	3,813	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	545,885	99.6%	1,934	0.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.2%	508,560	92.8%	39,259	7.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.8%	505,249	92.2%	42,571	7.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.4%	534,733	97.6%	13,086	2.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	537,621	98.1%	10,198	1.9%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	5.0%	520,625	95.0%	27,194	5.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.3%	535,179	97.7%	12,640	2.3%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	9.9%	493,804	90.1%	54,015	9.9%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	6.5%	512,297	93.5%	35,522	6.5%	0	N/A	Proxy	F+A
2	Y	Fail	No	Against	29.0%	153,380	28.0%	388,695	71.0%	5,744	1.0%	Proxy	F+A+AB
3	Y	Fail	No	Against	27.9%	146,842	26.8%	395,017	72.1%	5,960	1.1%	Proxy	F+A+AB

Best Buy Co., Inc.

Meeting Date: 16/06/2021

Country: USA

Ticker: BBY

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 086516101

Shares Voted: 21,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	Against	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 250,398,562

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	208,449,992	99.8%	431,004	0.2%	199,094	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	205,046,333	98.2%	3,787,310	1.8%	246,447	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	208,016,418	99.7%	689,826	0.3%	373,846	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	206,995,924	99.1%	1,826,293	0.9%	257,873	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	208,353,441	99.8%	462,504	0.2%	264,145	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	208,147,984	99.7%	677,081	0.3%	255,025	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	207,374,260	99.3%	1,444,323	0.7%	261,507	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	205,718,028	98.5%	3,108,611	1.5%	253,451	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	207,747,338	99.5%	1,072,169	0.5%	260,583	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	208,221,071	99.7%	596,287	0.3%	262,732	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	208,461,557	99.8%	359,335	0.2%	259,198	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	221,641,502	98.7%	2,706,212	1.2%	223,610	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	196,645,279	94.1%	12,152,363	5.8%	282,448	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	26.4%	54,458,618	26.0%	153,781,927	73.6%	839,545	0.4%	Proxy	F+A+AB

Biogen Inc.

Meeting Date: 02/06/2021

Country: USA

Ticker: BIIB

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 09062X103

Shares Voted: 12,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	Against	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Nancy L. Leaming	Mgmt	For	For	For
1g	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1h	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1j	Elect Director Brian S. Posner	Mgmt	For	Against	Against
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 150,554,704

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	28.9%	85,324,257	71.1%	34,751,992	28.9%	198,427	N/A	Proxy	F+A
1b	Y	Pass	No	For	17.7%	98,819,920	82.3%	21,275,514	17.7%	179,242	N/A	Proxy	F+A
1c	Y	Pass	No	For	14.7%	102,423,484	85.3%	17,668,982	14.7%	182,210	N/A	Proxy	F+A
1d	Y	Pass	No	For	14.5%	102,601,625	85.5%	17,449,106	14.5%	223,945	N/A	Proxy	F+A
1e	Y	Pass	No	For	14.9%	102,203,806	85.1%	17,915,695	14.9%	155,175	N/A	Proxy	F+A
1f	Y	Pass	No	For	17.3%	99,406,303	82.7%	20,752,629	17.3%	115,744	N/A	Proxy	F+A
1g	Y	Pass	No	For	15.1%	101,944,487	84.9%	18,188,895	15.1%	141,294	N/A	Proxy	F+A
1h	Y	Pass	No	For	17.9%	98,651,559	82.1%	21,476,216	17.9%	146,901	N/A	Proxy	F+A
1i	Y	Pass	No	For	27.1%	87,157,129	72.9%	32,432,277	27.1%	685,270	N/A	Proxy	F+A
1j	Y	Pass	No	For	18.8%	97,506,775	81.2%	22,559,655	18.8%	208,246	N/A	Proxy	F+A
1k	Y	Pass	No	For	33.8%	79,563,772	66.2%	40,575,162	33.8%	135,742	N/A	Proxy	F+A
1l	Y	Pass	No	For	16.4%	100,417,717	83.6%	19,705,006	16.4%	151,953	N/A	Proxy	F+A
1m	Y	Pass	No	For	15.5%	101,525,313	84.5%	18,635,486	15.5%	113,877	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	129,131,951	98.5%	1,889,233	1.4%	133,924	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	48.6%	59,401,387	51.4%	56,206,071	48.6%	4,667,218	N/A	Proxy	F+A
4	Y	Pass	No	For	9.3%	106,341,789	70.6%	13,671,058	9.1%	261,829	0.2%	Proxy	Capital Represented F+A
5	Y	Fail	No	Against	40.9%	49,062,108	40.9%	70,842,236	59.1%	370,332	N/A	Proxy	F+A
6	Y	Fail	No	Against	23.0%	27,409,376	23.0%	91,923,643	77.0%	941,657	N/A	Proxy	F+A

BioMarin Pharmaceutical Inc.

Meeting Date: 25/05/2021

Country: USA

Ticker: BMRN

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 09061G101

Shares Voted: 15,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Willard Dere	Mgmt	For	For	For
1.4	Elect Director Michael Grey	Mgmt	For	Withhold	Withhold
1.5	Elect Director Elaine J. Heron	Mgmt	For	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 182,660,481

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.0%	139,640,531	93.0%	10,569,809	7.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.0%	145,718,508	97.0%	4,491,832	3.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.7%	146,207,987	97.3%	4,002,353	2.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	52.3%	71,714,685	47.7%	78,495,655	52.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	9.2%	136,447,247	90.8%	13,763,093	9.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	148,775,324	99.0%	1,435,016	1.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.9%	147,291,688	98.1%	2,918,652	1.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.1%	144,017,018	95.9%	6,193,322	4.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.9%	145,888,580	97.1%	4,321,760	2.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.1%	145,602,349	96.9%	4,607,991	3.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	0.8%	148,937,559	99.2%	1,272,781	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	157,686,775	98.8%	1,935,539	1.2%	56,177	N/A	Proxy	F+A
3	Y	Pass	No	For	25.6%	110,859,278	74.4%	38,182,722	25.6%	1,168,340	N/A	Proxy	F+A
4	Y	Pass	No	For	20.0%	120,073,229	80.0%	30,067,135	20.0%	69,976	N/A	Proxy	F+A

bioMerieux SA

Meeting Date: 20/05/2021

Country: France

Ticker: BIM

Record Date: 18/05/2021

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Shares Voted: 4,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For	For	For
5	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	Mgmt	For	Against	Against
6	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	Mgmt	For	For	For
7	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	Mgmt	For	For	For
8	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	Mgmt	For	For	For
9	Reelect Alain Merieux as Founder Chairman	Mgmt	For	Refer	Against
10	Reelect Marie-Paule Kiény as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Fanny Letier as Director	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	Against	Against
18	Approve Compensation of Didier Boulud, Vice-CEO	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	Mgmt	For	Against	Against
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	Against	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
27	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	Mgmt	For	Against	Against
29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	Mgmt	For	For	For
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	Mgmt	For	For	For
33	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	Mgmt	For	For	For
34	Approve Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	For
35	Pursuant to Item 34 Above, Adopt New Bylaws	Mgmt	For	For	For
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 190,378,030

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	177,845,220	100.0%	49,477	0.0%	59,162	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	177,845,220	100.0%	49,477	0.0%	59,162	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	175,754,938	98.8%	2,129,377	1.2%	69,544	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	177,223,825	99.6%	725,940	0.4%	4,094	N/A	Poll	F+A
5	Y	Pass	No	For	46.1%	20,728,429	53.9%	17,720,089	46.1%	4,381	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	177,358,953	99.7%	591,943	0.3%	2,963	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	177,358,951	99.7%	591,790	0.3%	3,118	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	177,358,739	99.7%	591,878	0.3%	3,122	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.1%	176,005,965	98.9%	1,888,413	1.1%	59,481	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	177,233,772	99.6%	649,036	0.4%	71,051	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	172,925,222	97.2%	4,951,454	2.8%	77,183	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	177,615,513	99.8%	323,012	0.2%	15,334	N/A	Poll	F+A
13	Y	Pass	No	For	8.9%	162,014,775	91.1%	15,924,230	8.9%	14,854	N/A	Poll	F+A
14	Y	Pass	No	For	9.4%	161,226,598	90.6%	16,712,212	9.4%	15,049	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	177,931,566	100.0%	7,129	0.0%	15,164	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	177,473,838	99.7%	464,642	0.3%	15,379	N/A	Poll	F+A
17	Y	Pass	No	For	8.3%	163,241,162	91.7%	14,697,893	8.3%	14,804	N/A	Poll	F+A
18	Y	Pass	No	For	8.6%	162,568,346	91.4%	15,370,694	8.6%	14,819	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	177,644,073	99.8%	291,487	0.2%	18,299	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	0.2%	177,592,510	99.8%	348,867	0.2%	2,858	N/A	Poll	F+A
21	Y	Pass	No	For	11.1%	158,240,193	88.9%	19,701,261	11.1%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	13.7%	153,527,857	86.3%	24,413,073	13.7%	3,305	N/A	Poll	F+A
23	Y	Pass	No	For	13.7%	153,549,670	86.3%	24,390,459	13.7%	4,106	N/A	Poll	F+A
24	Y	Pass	No	For	13.4%	154,142,793	86.6%	23,797,940	13.4%	3,502	N/A	Poll	F+A
25	Y	Pass	No	For	13.4%	154,139,710	86.6%	23,801,102	13.4%	3,423	N/A	Poll	F+A
26	Y	Pass	No	For	12.3%	155,990,892	87.7%	21,949,939	12.3%	3,404	N/A	Poll	F+A
27	Y	Pass	No	For	3.2%	172,166,529	96.8%	5,774,473	3.2%	3,233	N/A	Poll	F+A
28	Y	Pass	No	For	13.3%	154,197,746	86.7%	23,742,160	13.3%	4,329	N/A	Poll	F+A
29	Y	Pass	No	For	9.6%	160,845,352	90.4%	17,084,420	9.6%	14,463	N/A	Poll	F+A
30	Y	Pass	No	For	0.4%	177,164,575	99.6%	776,289	0.4%	3,371	N/A	Poll	F+A
31	Y	Pass	No	For	0.4%	177,238,252	99.6%	702,596	0.4%	3,387	N/A	Poll	F+A
32	Y	Pass	No	For	3.3%	172,034,857	96.7%	5,904,537	3.3%	4,841	N/A	Poll	F+A
33	Y	Pass	No	For	0.0%	177,884,241	100.0%	55,169	0.0%	4,825	N/A	Poll	F+A
34	Y	Pass	No	For	0.4%	177,158,117	99.6%	782,815	0.4%	3,303	N/A	Poll	F+A
35	Y	Pass	No	For	0.5%	177,101,723	99.5%	839,209	0.5%	3,303	N/A	Poll	F+A
36	Y	Pass	No	For	0.0%	177,940,116	100.0%	1,334	0.0%	2,785	N/A	Poll	F+A

Bio-Rad Laboratories, Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: BIO

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 090572207

Shares Voted: 1,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 24,772,306

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.0%	17,503,731	91.0%	1,730,341	9.0%	37,580	N/A	Proxy	F+A
1.2	Y	Pass	No	For	16.3%	16,097,255	83.7%	3,136,398	16.3%	37,999	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	7,095,589	99.8%	13,964	0.2%	3,773	0.1%	Proxy	F+A+AB

Black Knight, Inc.

Meeting Date: 16/06/2021

Country: USA

Ticker: BKI

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 09215C105

Shares Voted: 13,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	Withhold	Withhold
1.2	Elect Director Anthony M. Jabbour	Mgmt	For	For	For
1.3	Elect Director Catherine (Katie) L. Burke	Mgmt	For	For	For

Black Knight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold	Withhold
1.5	Elect Director Joseph M. Otting	Mgmt	For	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 156,614,664

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.6%	130,534,631	97.4%	3,538,754	2.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	133,424,405	99.5%	648,980	0.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	24.1%	101,798,022	75.9%	32,275,363	24.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	133,816,415	99.8%	256,970	0.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	133,786,515	99.8%	286,870	0.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	133,815,487	99.8%	257,898	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	10.5%	119,967,016	89.5%	13,788,450	10.3%	317,919	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.9%	143,638,590	99.1%	1,223,516	0.8%	44,784	0.0%	Proxy	F+A+AB

BlackRock, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: BLK

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 09247X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Jessica P. Einhorn	Mgmt	For	For	For
1d	Elect Director Laurence D. Fink	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	Against	Against
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4a	Provide Right to Call Special Meeting	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 152,635,930

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	116,071,668	99.5%	560,979	0.5%	64,339	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	115,717,986	99.2%	920,022	0.8%	58,978	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	114,981,958	98.5%	1,655,907	1.4%	59,121	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	3.4%	112,106,329	96.6%	3,890,794	3.4%	699,863	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	113,117,168	97.0%	3,504,271	3.0%	75,547	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	116,105,739	99.5%	527,815	0.5%	63,432	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.5%	111,371,864	95.5%	5,257,883	4.5%	67,239	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	115,039,662	98.6%	1,598,303	1.4%	59,021	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	115,362,302	98.9%	1,269,430	1.1%	65,254	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	114,894,185	98.5%	1,737,557	1.5%	65,244	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	113,906,202	97.9%	2,497,961	2.1%	292,823	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	116,158,295	99.6%	463,661	0.4%	75,030	N/A	Proxy	F+A
1m	Y	Pass	No	For	18.0%	95,666,024	82.0%	20,967,680	18.0%	63,282	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.4%	116,168,598	99.6%	453,112	0.4%	75,276	N/A	Proxy	F+A
1o	Y	Pass	No	For	1.4%	115,044,000	98.6%	1,582,989	1.4%	69,997	N/A	Proxy	F+A
1p	Y	Pass	No	For	0.4%	116,111,751	99.6%	509,852	0.4%	75,383	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	109,007,750	93.4%	7,572,013	6.5%	117,223	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.3%	125,089,736	98.7%	1,620,849	1.3%	73,447	0.1%	Proxy	F+A+AB
4a	Y	Pass	No	For	0.1%	116,573,393	76.4%	69,843	0.0%	53,750	0.0%	Proxy	Capital Represented
4b	Y	Pass	No	For	0.2%	116,352,850	76.2%	277,044	0.2%	67,092	0.0%	Proxy	Capital Represented
4c	Y	Pass	No	For	0.2%	126,542,757	82.9%	114,492	0.1%	126,783	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	2.8%	2,718,921	2.3%	113,366,855	97.1%	611,210	0.5%	Proxy	F+A+AB

Blackstone / GSO Loan Financing Ltd.

Meeting Date: 06/01/2021

Country: Jersey

Ticker: BGLF

Record Date: 04/01/2021

Meeting Type: Special

Primary Security ID: G13178101

Shares Voted: 15,890,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name to Blackstone Loan Financing Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

BNP Paribas SA

Meeting Date: 18/05/2021

Country: France

Ticker: BNP

Record Date: 16/05/2021

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 121,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For	For
8	Elect Christian Noyer as Director	Mgmt	For	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	Against	Against
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	Against	Against
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	845,941,200	100.0%	239,920	0.0%	450,766	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	845,256,426	100.0%	402,748	0.0%	972,712	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	845,609,011	99.9%	890,488	0.1%	132,387	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	846,344,735	100.0%	52,718	0.0%	153,058	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	826,886,146	97.7%	19,184,788	2.3%	560,567	N/A	Poll	F+A
6	Y	Pass	No	For	1.9%	829,167,164	98.1%	15,863,630	1.9%	1,601,092	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	844,178,579	99.9%	1,244,005	0.1%	1,209,302	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	837,666,963	99.1%	7,765,758	0.9%	1,199,165	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	835,386,253	99.9%	976,087	0.1%	10,269,546	N/A	Poll	F+A
A	Y	Fail	No	Against	9.4%	77,051,378	9.4%	744,305,837	90.6%	21,707,881	N/A	Poll	F+A
B	Y	Fail	No	Against	9.4%	77,170,370	9.4%	744,299,376	90.6%	21,596,635	N/A	Poll	F+A
C	Y	Fail	No	Against	9.4%	77,068,322	9.4%	744,277,189	90.6%	21,714,260	N/A	Poll	F+A
10	Y	Pass	No	For	7.4%	780,485,897	92.6%	62,374,261	7.4%	129,670	N/A	Poll	F+A
11	Y	Pass	No	For	11.2%	748,829,220	88.8%	94,031,782	11.2%	172,995	N/A	Poll	F+A
12	Y	Pass	No	For	13.3%	641,135,910	86.7%	98,573,156	13.3%	183,612	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	841,817,981	99.6%	3,583,918	0.4%	96,731,757	N/A	Poll	F+A
14	Y	Pass	No	For	4.1%	810,451,946	95.9%	34,958,656	4.1%	173,276	N/A	Poll	F+A
15	Y	Pass	No	For	3.5%	716,383,947	96.5%	25,871,279	3.5%	180,122	N/A	Poll	F+A
16	Y	Pass	No	For	4.0%	712,885,868	96.0%	29,369,282	4.0%	103,820,488	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	748,258,865	99.9%	564,666	0.1%	103,815,323	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	839,424,629	99.4%	5,458,588	0.6%	97,496,226	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	0.9%	741,830,536	99.1%	6,405,929	0.9%	97,496,226	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	0.1%	845,717,183	99.9%	777,071	0.1%	137,632	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	846,403,957	100.0%	78,559	0.0%	149,370	N/A	Poll	F+A

BNY Mellon Global Funds, plc - BNY Mellon Efficient Global High Yield Beta Fund

Meeting Date: 28/05/2021

Country: Ireland

Ticker: N/A

Record Date: 26/05/2021

Meeting Type: Annual

Primary Security ID: G1207L477

Shares Voted: 14,048,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Adopt the Amendments to the Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

BNY Mellon Global Funds, plc - BNY Mellon Efficient U.S. High Yield Beta Fund

Meeting Date: 28/05/2021

Country: Ireland

Ticker: V7WJSD.F

Record Date: 26/05/2021

Meeting Type: Annual

Primary Security ID: G1R06V271

Shares Voted: 654,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Adopt the Amendments to the Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Boliden AB

Meeting Date: 27/04/2021

Country: Sweden

Ticker: BOL

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: W17218178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
9.2	Approve Discharge of Tom Erixon	Mgmt	For	For	For
9.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
9.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
9.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
9.6	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
9.7	Approve Discharge of Board Chairman Anders Ullberg	Mgmt	For	For	For
9.8	Approve Discharge of President Mikael Staffas	Mgmt	For	For	For
9.9	Approve Discharge of Marie Berglund	Mgmt	For	For	For
9.10	Approve Discharge of Employee Representative Marie Holmberg	Mgmt	For	For	For
9.11	Approve Discharge of Employee Representative Kenneth Stahl	Mgmt	For	For	For
9.12	Approve Discharge of Employee Representative Cathrin Oderyd	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
12b	Reelect Michael G:son Low as Director	Mgmt	For	For	For
12c	Elect Per Lindberg as New Director	Mgmt	For	For	For
12d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
12e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
12f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
12g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	For	For	For
12h	Reelect Anders Ullberg as Director	Mgmt	For	For	For
12i	Reelect Anders Ullberg as Board Chairman	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.1	Elect Jan Andersson as Member of Nominating Committee	Mgmt	For	For	For
16.2	Elect Lars-Erik Forsgardh as Member of Nominating Committee	Mgmt	For	For	For
16.3	Elect Ola Peter Gjessing as Member of Nominating Committee	Mgmt	For	For	For
16.4	Elect Lilian Fossum Biner as Member of Nominating Committee	Mgmt	For	For	For
16.5	Elect Anders Ullberg as Member of Nominating Committee	Mgmt	For	For	For
17	Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 273,511,169

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	106,354,298	100.0%	139	0.0%	1,748,238	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	106,354,298	100.0%	139	0.0%	1,748,238	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	106,354,298	100.0%	139	0.0%	1,748,238	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	106,399,437	100.0%	0	N/A	1,703,238	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	106,399,437	100.0%	0	N/A	1,703,238	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	106,399,437	100.0%	0	N/A	1,703,238	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	0.1%	107,915,216	99.9%	113,622	0.1%	73,837	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	108,102,675	100.0%	0	N/A	0	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.1%	107,307,142	99.9%	65,299	0.1%	143,534	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.6%	107,307,003	99.4%	653,138	0.6%	142,534	N/A	Poll	F+A
9.3	Y	Pass	No	For	0.1%	107,307,142	99.9%	65,299	0.1%	143,534	N/A	Poll	F+A
9.4	Y	Pass	No	For	0.1%	107,307,142	99.9%	65,299	0.1%	143,534	N/A	Poll	F+A
9.5	Y	Pass	No	For	0.1%	107,307,142	99.9%	65,299	0.1%	143,534	N/A	Poll	F+A
9.6	Y	Pass	No	For	0.1%	107,307,142	99.9%	65,299	0.1%	143,534	N/A	Poll	F+A
9.7	Y	Pass	No	For	0.6%	107,252,744	99.4%	661,397	0.6%	188,534	N/A	Poll	F+A
9.8	Y	Pass	No	For	0.6%	107,286,642	99.4%	652,999	0.6%	163,034	N/A	Poll	F+A
9.9	Y	Pass	No	For	0.1%	107,307,142	99.9%	65,299	0.1%	143,534	N/A	Poll	F+A
9.10	Y	Pass	No	For	0.4%	107,541,254	99.6%	417,887	0.4%	143,534	N/A	Poll	F+A
9.11	Y	Pass	No	For	N/A	107,307,142	N/A	65,299	N/A	143,534	N/A	Poll	F+A
9.12	Y	Pass	No	For	0.1%	107,307,142	99.9%	65,299	0.1%	143,534	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.1	Y	Pass	No	For	0.0%	108,102,475	100.0%	0	N/A	200	N/A	Poll	F+A
10.2	Y	Pass	No	For	0.0%	108,102,475	100.0%	0	N/A	200	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	108,047,338	100.0%	141	0.0%	55,196	N/A	Poll	F+A
12a	Y	Pass	No	For	0.4%	107,712,291	99.6%	390,184	0.4%	200	N/A	Poll	F+A
12b	Y	Pass	No	For	0.9%	107,130,907	99.1%	971,568	0.9%	200	N/A	Poll	F+A
12c	Y	Pass	No	For	0.0%	108,102,473	100.0%	0	N/A	200	N/A	Poll	F+A
12d	Y	Pass	No	For	0.4%	107,712,289	99.6%	390,186	0.4%	200	N/A	Poll	F+A
12e	Y	Pass	No	For	0.4%	107,712,291	99.6%	390,184	0.4%	200	N/A	Poll	F+A
12f	Y	Pass	No	For	0.4%	107,061,063	99.6%	465,709	0.4%	575,903	N/A	Poll	F+A
12g	Y	Pass	No	For	0.8%	106,348,420	99.2%	831,395	0.8%	922,860	N/A	Poll	F+A
12h	Y	Pass	No	For	13.9%	90,494,006	86.1%	14,555,523	13.9%	3,053,146	N/A	Poll	F+A
12i	Y	Pass	No	For	11.7%	92,469,592	88.3%	12,289,959	11.7%	3,343,124	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	107,982,753	99.9%	119,722	0.1%	200	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	107,345,313	99.3%	757,162	0.7%	200	N/A	Poll	F+A
15	Y	Pass	No	For	2.7%	101,531,610	97.3%	2,790,486	2.7%	3,780,579	N/A	Poll	F+A
16.1	Y	Pass	No	For	0.0%	108,055,481	100.0%	46,994	0.0%	200	N/A	Poll	F+A
16.2	Y	Pass	No	For	0.0%	108,055,481	100.0%	46,994	0.0%	200	N/A	Poll	F+A
16.3	Y	Pass	No	For	0.0%	108,055,481	100.0%	46,994	0.0%	200	N/A	Poll	F+A
16.4	Y	Pass	No	For	N/A	108,055,620	N/A	46,855	N/A	200	N/A	Poll	F+A
16.5	Y	Pass	No	For	1.4%	105,842,348	98.6%	1,511,887	1.4%	748,440	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	108,102,675	100.0%	0	N/A	0	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	108,102,675	100.0%	N/A	N/A	N/A	N/A	Poll	F+A

Bollere SA

Meeting Date: 26/05/2021

Country: France

Ticker: BOL

Record Date: 24/05/2021

Meeting Type: Annual/Special

Primary Security ID: F10659260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Dominique Heriard Dubreuil as Director	Mgmt	For	For	For
6	Reelect Alexandre Picciotto as Director	Mgmt	For	For	For
7	Authorize Repurchase of Up to 9.88 Percent of Issued Share Capital	Mgmt	For	Against	Against
8	Approve Compensation Report	Mgmt	For	Against	Against
9	Approve Compensation of Cyrille Bollere, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Against
13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	4,661,927,275	99.9%	5,031,021	0.1%	996,239	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,665,601,317	100.0%	1,890,959	0.0%	462,259	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	4,663,385,094	99.9%	4,287,307	0.1%	282,134	N/A	Poll	F+A
4	Y	Pass	No	For	5.3%	4,414,873,911	94.7%	249,299,274	5.3%	283,051	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	4,645,642,238	99.5%	22,017,915	0.5%	294,382	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	4,646,003,979	99.5%	21,646,211	0.5%	304,345	N/A	Poll	F+A
7	Y	Pass	No	For	4.7%	4,448,726,632	95.3%	219,203,808	4.7%	24,095	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	4,480,012,129	96.0%	187,906,189	4.0%	36,217	N/A	Poll	F+A
9	Y	Pass	No	For	9.3%	4,228,355,297	90.7%	433,242,459	9.3%	6,356,779	N/A	Poll	F+A
10	Y	Pass	No	For	5.3%	4,420,495,059	94.7%	247,403,829	5.3%	55,647	N/A	Poll	F+A
11	Y	Pass	No	For	9.7%	4,213,873,767	90.3%	454,025,406	9.7%	55,362	N/A	Poll	F+A
	N												
12	Y	Pass	No	For	4.3%	4,465,195,190	95.7%	202,380,826	4.3%	278,689	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	4,661,215,537	99.9%	6,344,677	0.1%	294,491	N/A	Poll	F+A
14	Y	Pass	No	For	4.3%	4,465,782,382	95.7%	201,771,283	4.3%	301,040	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	4,656,963,519	99.8%	10,585,747	0.2%	305,439	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	4,667,267,901	100.0%	548,021	0.0%	38,783	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	4,667,524,007	100.0%	39,704	0.0%	290,994	N/A	Poll	F+A

Booking Holdings Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: BKNG

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 09857L108

Shares Voted: 3,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Withhold	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	Withhold	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Report on Annual Climate Transition	SH	Against	Refer	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 41,052,665

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	34,108,834	99.6%	151,910	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	34,191,372	99.8%	69,372	0.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	33,961,375	99.1%	299,369	0.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	34,187,622	99.8%	73,122	0.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	11.7%	30,252,527	88.3%	4,008,217	11.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	34,093,102	99.5%	167,642	0.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	34,115,507	99.6%	145,237	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	34,190,131	99.8%	70,613	0.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.3%	32,441,328	94.7%	1,819,416	5.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	34,086,930	99.5%	173,814	0.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	34,019,677	99.3%	241,067	0.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	31,126,739	90.9%	3,078,797	9.0%	55,208	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.7%	32,998,004	96.3%	1,223,800	3.6%	38,940	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	6.5%	33,359,833	93.5%	2,313,736	6.5%	20,967	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	8.9%	31,214,089	91.1%	902,009	2.6%	2,144,646	6.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	43.9%	14,919,712	43.5%	19,228,466	56.1%	112,566	0.3%	Proxy	F+A+AB
7	Y	Pass	No	Against	56.7%	19,236,990	56.1%	14,843,034	43.3%	180,720	0.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	43.1%	11,675,163	34.1%	19,479,166	56.9%	3,106,415	9.1%	Proxy	F+A+AB

BorgWarner Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: BWA

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 21,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Nelda J. Connors	Mgmt	For	For	For
1B	Elect Director Dennis C. Cuneo	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director David S. Haffner	Mgmt	For	For	For
1D	Elect Director Michael S. Hanley	Mgmt	For	For	For
1E	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1F	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1G	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1H	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1I	Elect Director Alexis P. Michas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 239,021,056

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.2%	201,536,129	98.8%	2,353,230	1.2%	314,430	N/A	Proxy	F+A
1B	Y	Pass	No	For	5.9%	191,883,901	94.1%	11,999,611	5.9%	320,277	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.7%	202,234,390	99.3%	1,500,638	0.7%	468,761	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.6%	202,647,824	99.4%	1,235,015	0.6%	320,950	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.2%	203,364,882	99.8%	502,822	0.2%	336,085	N/A	Proxy	F+A
1F	Y	Pass	No	For	4.1%	195,620,700	95.9%	8,261,908	4.1%	321,181	N/A	Proxy	F+A
1G	Y	Pass	No	For	0.6%	202,736,325	99.4%	1,142,387	0.6%	325,077	N/A	Proxy	F+A
1H	Y	Pass	No	For	0.5%	202,846,187	99.5%	1,042,952	0.5%	314,650	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.8%	196,218,259	96.2%	7,671,618	3.8%	313,912	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	192,736,772	94.6%	11,084,064	5.4%	382,953	N/A	Proxy	F+A
3	Y	Pass	No	For	3.2%	206,200,649	96.8%	6,926,283	3.2%	287,967	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	Against	50.1%	101,932,787	50.1%	101,653,110	49.9%	617,892	N/A	Proxy	F+A

Boston Properties, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: BXP

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 12,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	Against	Against
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Carol B. Einiger	Mgmt	For	For	For
1f	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	Against	Against
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 156,074,135

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	131,917,048	97.3%	3,634,522	2.7%	269,413	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.1%	123,163,048	90.9%	12,389,075	9.1%	268,860	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	133,350,682	98.4%	2,200,221	1.6%	270,080	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	135,212,022	99.7%	339,105	0.3%	269,856	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	132,023,502	97.4%	3,527,782	2.6%	269,699	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	134,908,171	99.5%	642,584	0.5%	270,228	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	134,024,686	98.9%	1,526,912	1.1%	269,385	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	133,700,265	98.6%	1,850,646	1.4%	270,072	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	134,958,759	99.6%	592,378	0.4%	269,846	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.2%	129,902,112	95.8%	5,648,455	4.2%	270,416	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	135,077,725	99.7%	473,253	0.3%	270,005	N/A	Proxy	F+A
2	Y	Pass	No	For	10.6%	121,376,006	89.4%	14,061,508	10.4%	383,469	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	129,617,853	95.4%	5,847,853	4.3%	355,277	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	3.8%	135,479,702	96.2%	5,111,718	3.6%	193,645	0.1%	Proxy	F+A+AB

Boston Scientific Corporation

Meeting Date: 06/05/2021

Country: USA

Ticker: BSX

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 101137107

Shares Voted: 112,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	Withhold
1d	Elect Director Donna A. James	Mgmt	For	Withhold	Withhold
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,420,516,801

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	1,177,891,538	98.1%	23,153,746	1.9%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	1,180,325,305	98.3%	20,719,979	1.7%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	23.0%	924,740,926	77.0%	276,304,358	23.0%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	1,181,664,255	98.4%	19,381,029	1.6%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,192,357,593	99.3%	8,687,691	0.7%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.2%	1,138,411,568	94.8%	62,633,716	5.2%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.5%	1,074,889,476	89.5%	126,155,808	10.5%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	1,179,506,731	98.2%	21,538,553	1.8%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	1,194,525,658	99.5%	6,519,626	0.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	1,111,007,103	92.6%	89,153,248	7.4%	884,933	N/A	Proxy	F+A
3	Y	Pass	No	For	4.1%	1,186,049,676	95.9%	50,339,971	4.1%	598,437	N/A	Proxy	F+A
4	Y	Fail	No	Against	4.6%	55,609,263	4.6%	1,143,836,828	95.4%	1,599,193	N/A	Proxy	F+A

Meeting Date: 22/04/2021

Country: France

Ticker: EN

Record Date: 20/04/2021

Meeting Type: Annual/Special

Primary Security ID: F11487125

Shares Voted: 35,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Martin Bouygues, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Olivier Bouygues, Vice-CEO	Mgmt	For	Against	Against
10	Approve Compensation of Philippe Marien, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Olivier Roussat, Vice-CEO	Mgmt	For	Against	Against
12	Reelect Martin Bouygues as Director	Mgmt	For	Refer	Against
13	Elect Pascaline de Dreuzu as Director	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against	Against
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Refer	Against
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	Refer	For
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
31	Amend Article 13 of Bylaws Re: Chairman's Age Limit	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	428,926,329	100.0%	108,482	0.0%	72,789	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	427,992,680	99.8%	1,042,145	0.2%	72,775	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	425,235,956	99.1%	3,863,952	0.9%	7,692	N/A	Poll	F+A
4	Y	Pass	No	For	36.7%	175,566,512	63.3%	101,790,769	36.7%	12,333	N/A	Poll	F+A
5	Y	Pass	No	For	10.4%	380,452,485	89.6%	44,073,796	10.4%	4,581,319	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	428,903,435	100.0%	182,174	0.0%	21,991	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	415,947,456	97.9%	9,093,992	2.1%	4,066,152	N/A	Poll	F+A
8	Y	Pass	No	For	19.2%	343,471,708	80.8%	81,532,694	19.2%	4,103,198	N/A	Poll	F+A
9	Y	Pass	No	For	19.2%	343,467,061	80.8%	81,538,232	19.2%	4,102,307	N/A	Poll	F+A
10	Y	Pass	No	For	1.4%	422,771,841	98.6%	5,797,319	1.4%	538,440	N/A	Poll	F+A
11	Y	Pass	No	For	21.9%	331,905,519	78.1%	93,099,188	21.9%	4,102,893	N/A	Poll	F+A
12	Y	Pass	No	For	7.6%	396,368,555	92.4%	32,726,214	7.6%	12,831	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	428,754,364	99.9%	337,854	0.1%	15,382	N/A	Poll	F+A
14	Y	Pass	No	For	4.3%	410,504,871	95.7%	18,589,960	4.3%	12,769	N/A	Poll	F+A
15	Y	Pass	No	For	26.2%	316,769,694	73.8%	112,330,724	26.2%	7,182	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.0%	429,199,201	100.0%	12,856	0.0%	8,762	N/A	Poll	F+A
17	Y	Pass	No	For	24.0%	326,201,946	76.0%	103,011,357	24.0%	7,516	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	419,371,464	97.7%	9,839,250	2.3%	10,105	N/A	Poll	F+A
19	Y	Pass	No	For	29.7%	301,887,291	70.3%	127,319,148	29.7%	14,380	N/A	Poll	F+A
20	Y	Pass	No	For	26.6%	315,142,899	73.4%	114,063,405	26.6%	14,515	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	26.8%	314,163,671	73.2%	115,041,227	26.8%	15,921	N/A	Poll	F+A
22	Y	Pass	No	For	29.6%	302,043,464	70.4%	127,159,493	29.6%	17,862	N/A	Poll	F+A
23	Y	Pass	No	For	28.6%	306,463,840	71.4%	122,746,429	28.6%	10,550	N/A	Poll	F+A
24	Y	Pass	No	For	29.6%	302,015,709	70.4%	127,195,838	29.6%	9,272	N/A	Poll	F+A
25	Y	Pass	No	For	29.7%	301,941,700	70.3%	127,268,099	29.7%	11,020	N/A	Poll	F+A
26	Y	Pass	No	For	10.9%	382,533,737	89.1%	46,675,062	10.9%	12,020	N/A	Poll	F+A
27	Y	Pass	No	For	25.6%	319,294,422	74.4%	109,912,394	25.6%	14,003	N/A	Poll	F+A
28	Y	Pass	No	For	19.6%	345,216,019	80.4%	83,993,622	19.6%	11,178	N/A	Poll	F+A
29	Y	Pass	No	For	4.5%	402,384,138	95.5%	18,884,400	4.5%	7,952,281	N/A	Poll	F+A
30	Y	Pass	No	For	30.2%	299,401,842	69.8%	129,809,991	30.2%	8,986	N/A	Poll	F+A
31	Y	Pass	No	For	1.9%	420,328,651	98.1%	8,358,810	1.9%	533,358	N/A	Poll	F+A
32	Y	Pass	No	For	0.0%	429,168,362	100.0%	42,684	0.0%	9,773	N/A	Poll	F+A

BP Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Ticker: BP

Record Date: 10/05/2021

Meeting Type: Annual

Primary Security ID: G12793108

Shares Voted: 28,317,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3.a	Elect Murray Auchincloss as Director	Mgmt	For	For	For
3.b	Elect Tushar Morzaria as Director	Mgmt	For	For	For
3.c	Elect Karen Richardson as Director	Mgmt	For	For	For
3.d	Elect Dr Johannes Teyssen as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.e	Re-elect Bernard Looney as Director	Mgmt	For	For	For
3.f	Re-elect Pamela Daley as Director	Mgmt	For	For	For
3.g	Re-elect Helge Lund as Director	Mgmt	For	Refer	For
3.h	Re-elect Melody Meyer as Director	Mgmt	For	For	For
3.i	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
3.j	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Approve Scrip Dividend Programme	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
13	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 20,310,258,178

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.4%	11,658,091,914	98.6%	168,905,789	1.4%	90,367,351	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	11,135,068,136	95.2%	561,740,530	4.8%	220,577,221	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.a	Y	Pass	No	For	0.6%	11,779,114,964	99.4%	66,966,098	0.6%	71,273,944	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.7%	11,764,225,393	99.3%	77,630,646	0.7%	75,498,274	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.5%	11,788,568,396	99.5%	58,061,613	0.5%	70,709,551	N/A	Poll	F+A
3.d	Y	Pass	No	For	0.5%	11,786,938,495	99.5%	57,907,358	0.5%	72,508,460	N/A	Poll	F+A
3.e	Y	Pass	No	For	1.8%	11,637,651,838	98.2%	210,124,092	1.8%	69,587,770	N/A	Poll	F+A
3.f	Y	Pass	No	For	0.8%	11,747,305,190	99.2%	99,825,722	0.8%	70,223,401	N/A	Poll	F+A
3.g	Y	Pass	No	For	2.3%	11,571,336,811	97.7%	274,679,769	2.3%	71,338,420	N/A	Poll	F+A
3.h	Y	Pass	No	For	0.7%	11,618,124,973	99.3%	87,254,151	0.7%	211,975,195	N/A	Poll	F+A
3.i	Y	Pass	No	For	1.9%	11,623,969,198	98.1%	222,686,815	1.9%	70,698,300	N/A	Poll	F+A
3.j	Y	Pass	No	For	0.5%	11,783,254,008	99.5%	62,200,616	0.5%	71,920,523	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,815,390,328	99.7%	38,271,500	0.3%	63,678,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	11,788,155,982	99.5%	55,945,495	0.5%	73,261,489	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	11,483,983,651	97.0%	353,610,504	3.0%	79,764,259	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	11,745,736,511	99.3%	86,302,941	0.7%	85,326,270	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	10,907,898,150	92.1%	933,200,413	7.9%	76,256,215	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	11,671,861,491	98.7%	150,587,870	1.3%	94,907,655	N/A	Poll	F+A
10	Y	Pass	No	For	4.8%	11,254,658,616	95.2%	569,832,734	4.8%	92,887,900	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	11,570,621,952	98.0%	236,175,710	2.0%	110,581,318	N/A	Poll	F+A
12	Y	Pass	No	For	8.4%	10,855,141,740	91.6%	996,734,596	8.4%	65,502,914	N/A	Poll	F+A
	N												
13	Y	Fail	No	Against	20.6%	2,379,179,781	20.6%	9,144,857,306	79.4%	393,351,549	N/A	Poll	F+A

Brenntag SE

Meeting Date: 10/06/2021

Country: Germany

Ticker: BNR

Record Date:

Meeting Type: Annual

Primary Security ID: D12459117

Shares Voted: 17,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Refer	For
7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.7%	121,530,601	99.3%	801,166	0.7%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	120,455,311	99.2%	977,391	0.8%	0	N/A	Poll	F+A
4	Y	Pass	No	For	4.3%	114,534,190	95.7%	5,208,514	4.3%	0	N/A	Poll	F+A
5	Y	Pass	No	For	4.6%	114,069,097	95.4%	5,507,761	4.6%	0	N/A	Poll	F+A
6	Y	Pass	No	For	8.4%	109,934,123	91.6%	10,055,178	8.4%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.6%	121,600,630	99.4%	717,888	0.6%	0	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.6%	121,600,763	99.4%	717,746	0.6%	0	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 04/05/2021

Country: USA

Ticker: BMY

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 178,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Michael W. Bonney	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	Against	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Provide Right to Act by Written Consent	SH	Against	Against	Against
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,233,931,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	3.4%	1,542,020,258	96.6%	54,034,370	3.4%	3,419,994	N/A	Proxy	F+A
1B	Y	Pass	No	For	12.2%	1,401,019,723	87.8%	194,582,235	12.2%	3,872,664	N/A	Proxy	F+A
1C	Y	Pass	No	For	7.4%	1,470,516,446	92.6%	117,011,485	7.4%	11,946,691	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.7%	1,585,875,503	99.3%	10,796,044	0.7%	2,803,075	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.7%	1,569,042,608	98.3%	27,453,256	1.7%	2,978,758	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.8%	1,583,590,235	99.2%	12,559,374	0.8%	3,325,013	N/A	Proxy	F+A
1G	Y	Pass	No	For	4.5%	1,524,360,831	95.5%	71,475,177	4.5%	3,638,614	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.4%	1,525,331,264	95.6%	70,947,054	4.4%	3,196,304	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.2%	1,545,207,353	96.8%	51,384,048	3.2%	2,883,221	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.5%	1,571,829,654	98.5%	24,014,290	1.5%	3,630,678	N/A	Proxy	F+A
2	Y	Pass	No	For	9.3%	1,450,442,588	90.7%	141,779,758	8.9%	7,252,276	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	1,520,303,688	95.1%	73,393,913	4.6%	5,777,021	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.0%	1,832,022,815	96.0%	72,628,638	3.8%	4,408,740	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.4%	1,567,618,892	70.2%	27,203,694	1.2%	4,652,036	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	44.8%	709,584,311	44.4%	883,195,718	55.2%	6,694,593	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.2%	552,592,620	34.5%	1,036,250,771	64.8%	10,631,231	0.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	32.9%	518,820,517	32.4%	1,072,804,163	67.1%	7,849,942	0.5%	Proxy	F+A+AB

British American Tobacco plc

Meeting Date: 28/04/2021

Country: United Kingdom

Ticker: BATS

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: G1510J102

Shares Voted: 2,398,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	Refer	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
8	Re-elect Sue Farr as Director	Mgmt	For	For	For
9	Re-elect Jeremy Fowden as Director	Mgmt	For	Abstain	Abstain
10	Re-elect Dr Marion Helmes as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Elect Karen Guerra as Director	Mgmt	For	For	For
15	Elect Darrell Thomas as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,294,616,257

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,771,121,006	100.0%	790,162	0.0%	12,372,550	N/A	Poll	F+A
2	Y	Pass	No	For	38.3%	1,091,216,857	61.7%	676,947,189	38.3%	16,119,810	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	1,765,833,873	99.5%	8,454,366	0.5%	9,995,609	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.1%	1,772,210,604	99.9%	1,990,507	0.1%	10,081,517	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	1,753,156,894	98.8%	20,921,641	1.2%	10,206,018	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,772,155,172	99.9%	1,809,688	0.1%	10,319,693	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	1,768,905,553	99.7%	5,054,691	0.3%	10,324,309	N/A	Poll	F+A
8	Y	Pass	No	For	9.6%	1,604,506,408	90.4%	169,518,777	9.6%	10,259,367	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	10.1%	1,594,071,765	89.9%	179,783,976	10.1%	10,428,490	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	1,762,331,148	99.3%	11,716,886	0.7%	10,236,519	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	1,603,190,858	90.4%	170,885,651	9.6%	10,208,044	N/A	Poll	F+A
13	Y	Pass	No	For	13.9%	1,521,096,084	86.1%	245,448,741	13.9%	17,739,728	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,772,384,681	99.9%	1,645,140	0.1%	10,254,732	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,772,481,017	99.9%	1,554,236	0.1%	10,249,300	N/A	Poll	F+A
16	Y	Pass	No	For	27.7%	1,283,014,878	72.3%	490,886,767	27.7%	10,373,062	N/A	Poll	F+A
17	Y	Pass	No	For	13.7%	1,529,422,273	86.3%	243,578,572	13.7%	11,284,208	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	1,747,664,170	98.5%	25,986,558	1.5%	10,634,378	N/A	Poll	F+A
19	Y	Pass	No	For	10.8%	1,580,312,339	89.2%	191,369,221	10.8%	12,569,298	N/A	Poll	F+A
20	Y	Pass	No	For	7.5%	1,639,617,570	92.5%	133,582,951	7.5%	11,084,585	N/A	Poll	F+A

Broadcom Inc.

Meeting Date: 05/04/2021

Country: USA

Ticker: AVGO

Record Date: 08/02/2021

Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 67,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 408,226,347

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	328,884,236	99.6%	1,385,351	0.4%	1,292,965	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	328,827,065	99.6%	1,445,907	0.4%	1,289,580	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	327,261,119	99.1%	2,853,055	0.9%	1,448,378	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.0%	300,470,932	91.0%	29,795,056	9.0%	1,296,564	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	328,629,201	99.5%	1,632,745	0.5%	1,300,606	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	328,866,300	99.6%	1,410,646	0.4%	1,285,606	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	327,232,150	99.1%	3,074,273	0.9%	1,256,129	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	329,797,992	99.8%	520,587	0.2%	1,243,973	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	327,965,821	99.3%	2,317,112	0.7%	1,279,619	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	357,456,502	99.1%	1,979,068	0.5%	1,369,905	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	24.2%	251,298,200	75.8%	78,916,062	23.8%	1,348,290	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.8%	315,765,407	95.2%	14,110,449	4.3%	1,686,696	0.5%	Proxy	F+A+AB

Brown & Brown, Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: BRO

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 115236101

Shares Voted: 18,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director Hugh M. Brown	Mgmt	For	For	For
1.3	Elect Director J. Powell Brown	Mgmt	For	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.5	Elect Director James C. Hays	Mgmt	For	For	For
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.7	Elect Director James S. Hunt	Mgmt	For	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 283,486,455

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.2%	227,743,400	93.8%	15,108,493	6.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.1%	230,418,224	94.9%	12,433,669	5.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.7%	241,045,163	99.3%	1,806,730	0.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	242,129,864	99.7%	722,029	0.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.6%	231,606,185	95.4%	11,245,708	4.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	7.5%	224,754,571	92.5%	18,097,322	7.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	242,144,019	99.7%	707,874	0.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.4%	234,647,802	96.6%	8,204,091	3.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	241,584,796	99.5%	1,267,097	0.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.1%	225,532,131	92.9%	17,319,762	7.1%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.9%	233,375,989	96.1%	9,475,904	3.9%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.8%	226,258,645	93.2%	16,593,248	6.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	257,570,218	99.5%	1,402,526	0.5%	88,021	N/A	Proxy	F+A
3	Y	Pass	No	For	3.1%	235,032,026	96.9%	7,599,935	3.1%	219,924	N/A	Proxy	F+A

Bunge Limited

Meeting Date: 05/05/2021

Country: Bermuda

Ticker: BG

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: G16962105

Shares Voted: 9,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For	For
1b	Elect Director Carol M. Browner	Mgmt	For	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	Against	For
1e	Elect Director Gregory A. Heckman	Mgmt	For	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Henry W. (Jay) Winship	Mgmt	For	For	For
1i	Elect Director Mark N. Zenuk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on the Soy Supply Chain	SH	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 140,942,435

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	106,784,457	99.4%	672,617	0.6%	96,589	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	106,109,686	99.4%	677,026	0.6%	766,951	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	103,473,986	96.3%	3,995,661	3.7%	84,016	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.9%	100,487,157	94.1%	6,309,817	5.9%	756,689	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	106,711,117	99.9%	119,972	0.1%	722,574	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	104,593,353	97.9%	2,222,153	2.1%	738,157	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	105,940,500	99.2%	893,480	0.8%	719,683	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	104,849,567	98.1%	1,979,257	1.9%	724,839	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	106,288,219	99.5%	517,901	0.5%	747,543	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	101,398,186	94.4%	6,031,641	5.6%	123,826	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	113,968,476	99.2%	912,196	0.8%	85,751	N/A	Proxy	F+A
4	Y	Pass	No	For	2.7%	103,639,814	97.3%	2,917,705	2.7%	996,144	N/A	Proxy	F+A
5	Y	Pass	No	For	1.1%	105,866,877	98.9%	1,199,583	1.1%	487,203	N/A	Proxy	F+A
6	Y	Pass	No	Against	89.5%	96,095,691	89.5%	11,295,507	10.5%	162,465	N/A	Proxy	F+A

Meeting Date: 21/04/2021

Country: United Kingdom

Ticker: BNZL

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: G16968110

Shares Voted: 193,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	Refer	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	Against	Against
9	Elect Vin Murria as Director	Mgmt	For	Against	Against
10	Elect Maria Fernanda Mejia as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	Refer	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For
16	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
17	Amend Savings Related Share Option Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 337,026,438

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	275,662,597	100.0%	1,852	0.0%	1,995,573	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	276,221,680	99.5%	1,413,668	0.5%	24,674	N/A	Poll	F+A
3	Y	Pass	No	For	11.5%	243,400,696	88.5%	31,478,018	11.5%	2,781,308	N/A	Poll	F+A
4	Y	Pass	No	For	4.5%	265,042,788	95.5%	12,581,804	4.5%	35,430	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	275,760,687	99.3%	1,860,695	0.7%	38,640	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	275,184,831	99.1%	2,436,302	0.9%	38,889	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	276,299,146	99.5%	1,323,352	0.5%	37,524	N/A	Poll	F+A
8	Y	Pass	No	For	21.7%	208,506,619	78.3%	57,931,085	21.7%	11,222,317	N/A	Poll	F+A
9	Y	Pass	No	For	24.4%	194,598,436	75.6%	62,762,380	24.4%	20,299,205	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	276,590,089	99.6%	1,030,281	0.4%	39,652	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	275,692,311	99.3%	1,932,849	0.7%	34,862	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	277,461,782	99.9%	167,201	0.1%	30,860	N/A	Poll	F+A
13	Y	Pass	No	For	5.6%	258,507,726	94.4%	15,269,784	5.6%	3,880,511	N/A	Poll	F+A
14	Y	Pass	No	For	4.3%	262,042,684	95.7%	11,738,080	4.3%	3,879,257	N/A	Poll	F+A
15	Y	Pass	No	For	6.0%	258,867,926	94.0%	16,663,652	6.0%	2,126,110	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	277,182,966	99.8%	431,925	0.2%	45,131	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	274,798,034	99.0%	2,823,447	1.0%	38,541	N/A	Poll	F+A
18	Y	Pass	No	For	9.2%	252,179,947	90.8%	25,449,532	9.2%	30,543	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	2.4%	270,657,773	97.6%	6,550,193	2.4%	452,056	N/A	Poll	F+A
20	Y	Pass	No	For	3.2%	268,290,454	96.8%	8,916,636	3.2%	452,932	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	274,789,304	99.0%	2,741,815	1.0%	128,902	N/A	Poll	F+A
22	Y	Pass	No	For	9.3%	251,845,088	90.7%	25,784,592	9.3%	30,341	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	277,503,369	100.0%	100,947	0.0%	55,705	N/A	Poll	F+A

Bureau Veritas SA

Meeting Date: 25/06/2021

Country: France

Ticker: BVI

Record Date: 23/06/2021

Meeting Type: Annual/Special

Primary Security ID: F96888114

Shares Voted: 34,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Ana Giros Calpe as Director	Mgmt	For	For	For
6	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	Against	Against
7	Reelect Andre François-Poncet as Director	Mgmt	For	For	For
8	Reelect Jerome Michiels as Director	Mgmt	For	For	For
9	Elect Julie Avrane-Chopard as Director	Mgmt	For	For	For
10	Ratify Appointment of Christine Anglade-Pirzadeh as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-24 and 26 at EUR 16.2 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 23-25	Mgmt	For	For	For
27	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Amend Article 10 of Bylaws Re: Identification of Shareholders	Mgmt	For	For	For
32	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For	For
33	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
34	Amend Article 19 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
35	Amend Article 22 of Bylaws Re: Designation of Alternate Auditor	Mgmt	For	For	For
36	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
25	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
26	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
27	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
28	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
29	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
30	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
31	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
32	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
33	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
34	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
35	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
36	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
37	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Burlington Stores, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: BURL

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 122017106

Shares Voted: 5,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Goodwin	Mgmt	For	For	For
1.2	Elect Director William P. McNamara	Mgmt	For	Against	Against
1.3	Elect Director Michael O'Sullivan	Mgmt	For	For	For
1.4	Elect Director Jessica Rodriguez	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Pay Disparity	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 66,543,162

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	61,210,249	99.9%	74,973	0.1%	15,266	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	60,415,108	98.6%	878,918	1.4%	6,462	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	61,214,926	99.9%	79,161	0.1%	6,401	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	60,830,068	99.3%	455,157	0.7%	15,263	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	60,252,468	96.5%	2,184,778	3.5%	7,500	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	58,616,874	95.6%	2,674,814	4.4%	8,800	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	8.5%	4,831,237	7.9%	56,082,686	91.5%	386,565	0.6%	Proxy	F+A+AB

C.H. Robinson Worldwide, Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: CHRW

Record Date: 10/03/2021

Meeting Type: Annual

Primary Security ID: 12541W209

Shares Voted: 9,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott P. Anderson	Mgmt	For	For	For
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For	For
1.3	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1.4	Elect Director Wayne M. Fortun	Mgmt	For	For	For
1.5	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1.6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.7	Elect Director Jodee A. Kozlak	Mgmt	For	Against	Against
1.8	Elect Director Brian P. Short	Mgmt	For	For	For
1.9	Elect Director James B. Stake	Mgmt	For	For	For
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 131,142,265

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.9%	98,307,561	92.1%	8,346,666	7.8%	89,620	0.1%	Proxy	F+A+AB
1.2	Y	Pass	No	For	1.0%	105,677,336	99.0%	976,932	0.9%	89,579	0.1%	Proxy	F+A+AB
1.3	Y	Pass	No	For	0.3%	106,386,862	99.7%	265,841	0.2%	91,144	0.1%	Proxy	F+A+AB
1.4	Y	Pass	No	For	4.0%	102,418,065	95.9%	4,204,773	3.9%	121,009	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	8.3%	97,896,080	91.7%	8,713,788	8.2%	133,979	0.1%	Proxy	F+A+AB
1.6	Y	Pass	No	For	1.8%	104,799,624	98.2%	1,880,067	1.8%	64,156	0.1%	Proxy	F+A+AB
1.7	Y	Pass	No	For	3.4%	103,111,610	96.6%	3,537,052	3.3%	95,185	0.1%	Proxy	F+A+AB
1.8	Y	Pass	No	For	12.3%	93,564,022	87.7%	13,076,233	12.3%	103,592	0.1%	Proxy	F+A+AB
1.9	Y	Pass	No	For	3.4%	103,073,520	96.6%	3,548,226	3.3%	122,101	0.1%	Proxy	F+A+AB
1.10	Y	Pass	No	For	0.9%	105,729,186	99.0%	892,459	0.8%	122,202	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	15.8%	89,661,013	84.2%	16,815,118	15.8%	267,716	N/A	Proxy	F+A
3	Y	Pass	No	For	1.8%	114,640,817	98.2%	2,036,437	1.7%	49,570	0.0%	Proxy	F+A+AB

Cable One, Inc.

Meeting Date: 21/05/2021

Country: USA

Ticker: CABO

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 12685J105

Shares Voted: 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against
1b	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1c	Elect Director Thomas O. Might	Mgmt	For	For	For
1d	Elect Director Kristine E. Miller	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,034,547

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Fail	No	For	53.3%	2,517,492	46.7%	2,878,377	53.3%	1,710	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.7%	5,359,977	99.3%	35,951	0.7%	1,651	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	5,372,211	99.6%	23,689	0.4%	1,679	N/A	Proxy	F+A
1d	Y	Pass	No	For	18.8%	4,382,734	81.2%	1,013,196	18.8%	1,649	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	5,589,632	99.9%	4,640	0.1%	1,784	N/A	Proxy	F+A
3	Y	Pass	No	For	2.2%	5,231,826	97.8%	118,234	2.2%	47,519	N/A	Proxy	F+A

Cabot Oil & Gas Corporation

Meeting Date: 29/04/2021

Country: USA

Ticker: COG

Record Date: 03/03/2021

Meeting Type: Annual

Primary Security ID: 127097103

Shares Voted: 28,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Rhys J. Best	Mgmt	For	Withhold	For
1.3	Elect Director Robert S. Boswell	Mgmt	For	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For	For
1.5	Elect Director Peter B. Delaney	Mgmt	For	For	For
1.6	Elect Director Dan O. Dinges	Mgmt	For	For	For
1.7	Elect Director W. Matt Ralls	Mgmt	For	Withhold	Withhold
1.8	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 399,419,748

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	339,788,461	98.3%	5,971,330	1.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.5%	285,215,897	82.5%	60,543,894	17.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.4%	330,638,470	95.6%	15,121,321	4.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	340,765,021	98.6%	4,994,770	1.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.5%	340,700,546	98.5%	5,059,245	1.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.8%	332,680,664	96.2%	13,079,127	3.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	33.3%	230,673,925	66.7%	115,085,866	33.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	340,738,584	98.5%	5,021,207	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	334,677,914	93.7%	22,453,461	6.3%	95,311	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.8%	325,623,781	94.2%	19,562,458	5.7%	573,552	0.2%	Proxy	F+A+AB

Cadence Design Systems, Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: CDNS

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 21,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Julia Liuson	Mgmt	For	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 279,070,671

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	26.6%	170,088,358	73.4%	61,654,693	26.6%	183,133	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	231,065,754	99.7%	688,289	0.3%	172,141	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	230,969,405	99.7%	745,619	0.3%	211,160	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.1%	231,408,572	99.9%	340,337	0.1%	177,275	N/A	Proxy	F+A
1.5	Y	Pass	No	For	9.2%	210,329,936	90.8%	21,427,432	9.2%	168,816	N/A	Proxy	F+A
1.6	Y	Pass	No	For	7.4%	214,669,000	92.6%	17,107,835	7.4%	149,349	N/A	Proxy	F+A
1.7	Y	Pass	No	For	10.4%	207,665,862	89.6%	24,108,080	10.4%	152,242	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	230,618,150	99.5%	1,072,647	0.5%	235,387	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.1%	224,616,660	96.9%	7,193,734	3.1%	115,790	N/A	Proxy	F+A
2	Y	Pass	No	For	10.0%	208,701,311	90.0%	23,033,641	9.9%	191,232	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	247,952,550	99.7%	525,359	0.2%	116,745	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	38.3%	88,497,825	38.2%	143,012,740	61.7%	415,619	0.2%	Proxy	F+A+AB

Cairn Energy Plc

Meeting Date: 08/01/2021

Country: United Kingdom

Ticker: CNE

Record Date: 06/01/2021

Meeting Type: Special

Primary Security ID: G17528269

Cairn Energy Plc

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend and Share Consolidation	Mgmt	For	For	
2	Amend 2017 Long Term Incentive Plan	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 589,816,821

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	411,425,100	100.0%	121,391	0.0%	14,152	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	411,404,027	100.0%	122,229	0.0%	34,387	N/A	Poll	F+A

Cairn Energy Plc

Meeting Date: 11/05/2021

Country: United Kingdom

Ticker: CNE

Record Date: 07/05/2021

Meeting Type: Annual

Primary Security ID: G1856T128

Shares Voted: 2,808,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	For	For
6	Re-elect Keith Lough as Director	Mgmt	For	For	For
7	Re-elect Peter Kallos as Director	Mgmt	For	For	For

Cairn Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Alison Wood as Director	Mgmt	For	For	For
9	Re-elect Catherine Krajcicek as Director	Mgmt	For	For	For
10	Elect Erik Daugbjerg as Director	Mgmt	For	For	For
11	Re-elect Simon Thomson as Director	Mgmt	For	For	For
12	Re-elect James Smith as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	377,981,760	99.9%	399,422	0.1%	582,883	N/A	Poll	F+A
2	Y	Pass	No	For	34.9%	246,776,576	65.1%	132,138,647	34.9%	48,842	N/A	Poll	F+A
3	Y	Pass	No	For	1.5%	373,238,968	98.5%	5,714,045	1.5%	11,052	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	378,107,367	99.8%	826,379	0.2%	30,319	N/A	Poll	F+A
5	Y	Pass	No	For	18.7%	302,609,531	81.3%	69,409,099	18.7%	6,945,435	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	375,681,404	99.4%	2,133,852	0.6%	1,148,809	N/A	Poll	F+A
7	Y	Pass	No	For	12.1%	332,161,645	87.9%	45,663,601	12.1%	1,138,819	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	374,043,313	99.0%	3,782,141	1.0%	1,138,611	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	377,339,655	99.9%	485,558	0.1%	1,138,852	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	377,573,257	99.9%	237,727	0.1%	1,153,081	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	363,258,168	96.1%	14,552,858	3.9%	1,153,039	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.2%	377,141,514	99.8%	669,512	0.2%	1,153,039	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	373,549,688	98.6%	5,387,220	1.4%	27,157	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	377,469,638	99.6%	1,456,651	0.4%	37,776	N/A	Poll	F+A
15	Y	Pass	No	For	5.2%	359,173,693	94.8%	19,755,343	5.2%	35,029	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	372,450,032	98.3%	6,291,552	1.7%	222,481	N/A	Poll	F+A
17	Y	Pass	No	For	2.2%	370,433,946	97.8%	8,507,406	2.2%	22,713	N/A	Poll	F+A

CaixaBank SA

Meeting Date: 13/05/2021

Country: Spain

Ticker: CABK

Record Date: 07/05/2021

Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 505,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Increase of Legal Reserves	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Approve Reclassification of Goodwill Reserves to Voluntary Reserves	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Reelect Jose Serna Masia as Director	Mgmt	For	Refer	For
8.2	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For	For
9.1	Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Article 24 Re: Representation and Voting by Remote Means	Mgmt	For	For	For
9.3	Amend Articles Re: Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
9.5	Amend Article 46 Re: Annual Accounts	Mgmt	For	For	For
10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For	For
12	Amend Remuneration Policy	Mgmt	For	Refer	Against
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Amend Restricted Stock Plan	Mgmt	For	Refer	Against
15	Approve 2021 Variable Remuneration Scheme	Mgmt	For	For	Against
16	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
17	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against
19	Receive Amendments to Board of Directors Regulations	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.4%	5,993,050,817	98.6%	3,800,835	0.1%	83,392,892	1.4%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	6,016,984,922	99.0%	7,429,331	0.1%	55,830,291	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	1.6%	5,982,789,683	98.4%	8,847,361	0.1%	88,607,500	1.5%	Poll	F+A+AB
4	Y	Pass	No	For	0.9%	6,023,764,179	99.1%	916,979	0.0%	55,563,386	0.9%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	6,016,701,983	99.0%	8,322,694	0.1%	55,219,867	0.9%	Poll	F+A+AB
6	Y	Pass	No	For	0.9%	6,023,431,146	99.1%	1,539,959	0.0%	55,273,439	0.9%	Poll	F+A+AB
7	Y	Pass	No	For	1.1%	6,013,142,236	98.9%	11,159,158	0.2%	55,943,150	0.9%	Poll	F+A+AB
8.1	Y	Pass	No	For	5.4%	5,753,832,357	94.6%	268,934,301	4.4%	57,477,886	0.9%	Poll	F+A+AB
8.2	Y	Pass	No	For	1.4%	5,996,546,698	98.6%	19,237,885	0.3%	64,458,021	1.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.1	Y	Pass	No	For	3.5%	5,868,189,658	96.5%	157,021,798	2.6%	55,033,088	0.9%	Poll	F+A+AB
9.2	Y	Pass	No	For	1.0%	6,021,315,117	99.0%	3,810,154	0.1%	55,119,273	0.9%	Poll	F+A+AB
9.3	Y	Pass	No	For	1.2%	6,009,975,869	98.8%	14,662,838	0.2%	55,605,837	0.9%	Poll	F+A+AB
9.4	Y	Pass	No	For	1.0%	6,020,141,397	99.0%	4,585,610	0.1%	55,517,537	0.9%	Poll	F+A+AB
9.5	Y	Pass	No	For	1.0%	6,020,874,270	99.0%	3,979,345	0.1%	55,390,929	0.9%	Poll	F+A+AB
10	Y	Pass	No	For	3.4%	5,874,688,141	96.6%	150,642,368	2.5%	54,914,035	0.9%	Poll	F+A+AB
11	Y	Pass	No	For	2.0%	5,956,498,329	98.0%	58,513,406	1.0%	65,232,799	1.1%	Poll	F+A+AB
12	Y	Pass	No	For	24.2%	4,605,279,887	75.8%	1,406,971,605	23.1%	66,247,608	1.1%	Poll	F+A+AB
13	Y	Pass	No	For	22.9%	4,685,343,840	77.1%	27,937,358	0.5%	1,365,217,902	22.5%	Poll	F+A+AB
14	Y	Pass	No	For	24.3%	4,603,306,964	75.7%	114,264,790	1.9%	1,360,929,286	22.4%	Poll	F+A+AB
15	Y	Pass	No	For	23.2%	4,666,849,060	76.8%	50,624,341	0.8%	1,361,023,044	22.4%	Poll	F+A+AB
16	Y	Pass	No	For	22.9%	4,682,958,470	77.1%	30,992,101	0.5%	1,362,445,264	22.4%	Poll	F+A+AB
17	Y	Pass	No	For	0.9%	6,022,825,869	99.1%	2,033,227	0.0%	55,385,438	0.9%	Poll	F+A+AB
18	Y	Pass	No	For	27.7%	4,395,663,744	72.3%	86,672,915	1.4%	1,596,162,441	26.3%	Poll	F+A+AB
19	N												

Camden Property Trust

Meeting Date: 13/05/2021

Country: USA

Ticker: CPT

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 133131102

Shares Voted: 8,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For	For
1.2	Elect Director Heather J. Brunner	Mgmt	For	For	For
1.3	Elect Director Mark D. Gibson	Mgmt	For	For	For
1.4	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1.5	Elect Director Renu Khator	Mgmt	For	Withhold	Withhold

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director D. Keith Oden	Mgmt	For	For	For
1.7	Elect Director William F. Paulsen	Mgmt	For	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.9	Elect Director Steven A. Webster	Mgmt	For	For	For
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 99,907,603

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.0%	82,982,676	97.0%	2,529,099	3.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.9%	83,051,903	97.1%	2,459,872	2.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	85,122,412	99.5%	389,363	0.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.9%	77,938,965	91.1%	7,572,810	8.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	83,674,084	97.9%	1,837,691	2.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.4%	84,282,341	98.6%	1,229,434	1.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.9%	83,853,174	98.1%	1,658,601	1.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	84,212,114	98.5%	1,299,661	1.5%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.9%	77,924,800	91.1%	7,586,975	8.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.5%	78,254,537	91.5%	7,257,238	8.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	85,254,425	96.4%	3,155,195	3.6%	61,029	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.0%	79,529,299	93.0%	5,739,886	6.7%	242,590	0.3%	Proxy	F+A+AB

Meeting Date: 20/05/2021

Country: France

Ticker: CAP

Record Date: 18/05/2021

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 17,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	Against	Against
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	Against	Against
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	Against	Against
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	127,474,248	100.0%	9,123	0.0%	112,487	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	127,048,208	99.7%	435,145	0.3%	112,505	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	127,307,633	99.8%	285,591	0.2%	2,634	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	127,574,182	100.0%	10,605	0.0%	9,071	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	124,828,592	98.0%	2,554,849	2.0%	212,417	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	125,078,132	98.3%	2,117,189	1.7%	400,537	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	127,315,735	99.9%	101,605	0.1%	178,518	N/A	Poll	F+A
8	Y	Pass	No	For	5.6%	120,030,902	94.4%	7,163,991	5.6%	400,965	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	125,772,751	98.9%	1,456,514	1.1%	366,593	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	124,910,964	98.0%	2,505,304	2.0%	179,590	N/A	Poll	F+A
11	Y	Pass	No	For	7.0%	118,502,538	93.0%	8,880,691	7.0%	212,629	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	127,381,485	100.0%	34,876	0.0%	179,497	N/A	Poll	F+A
13	Y	Pass	No	For	1.8%	125,162,200	98.2%	2,257,028	1.8%	176,630	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.2%	127,219,430	99.8%	199,768	0.2%	176,660	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	125,753,515	98.7%	1,665,642	1.3%	176,701	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	125,785,380	98.7%	1,687,621	1.3%	122,857	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.0%	127,588,121	100.0%	3,549	0.0%	4,120	N/A	Poll	F+A
18	Y	Pass	No	For	8.9%	116,167,063	91.1%	11,323,968	8.9%	104,759	N/A	Poll	F+A
19	Y	Pass	No	For	4.0%	122,492,199	96.0%	5,098,958	4.0%	4,633	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	122,491,440	96.0%	5,099,681	4.0%	4,669	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	127,591,228	100.0%	1,680	0.0%	2,882	N/A	Poll	F+A

Capital International Fund - Capital Group New Perspective Fund (Lux)

Meeting Date: 27/04/2021

Country: Luxembourg

Ticker: MST2T1.F

Record Date:

Meeting Type: Annual

Primary Security ID: L14079567

Shares Voted: 11,299,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Elect Luis Freitas de Oliveira, Michael Thawley, Thomas Hogh, Maurizio Lualdi, Mark Brubaker and Francois Beaudry as Directors	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												

Capital One Financial Corporation

Meeting Date: 06/05/2021

Country: USA

Ticker: COF

Record Date: 10/03/2021

Meeting Type: Annual

Primary Security ID: 14040H105

Shares Voted: 54,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Peter E. Raskind	Mgmt	For	For	For
1h	Elect Director Eileen Serra	Mgmt	For	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against	Against
1j	Elect Director Bradford H. Warner	Mgmt	For	For	For
1k	Elect Director Catherine G. West	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 456,630,057

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	380,893,250	97.4%	10,198,215	2.6%	2,972,837	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	392,967,630	99.8%	869,978	0.2%	226,694	N/A	Proxy	F+A
1c	Y	Pass	No	For	12.6%	343,927,408	87.4%	49,557,006	12.6%	579,888	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	389,595,372	98.9%	4,326,668	1.1%	142,262	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	388,482,771	98.6%	5,361,286	1.4%	220,245	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	388,026,222	98.5%	5,805,048	1.5%	233,032	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	391,270,187	99.3%	2,634,517	0.7%	159,598	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	393,194,362	99.8%	657,326	0.2%	212,614	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	377,628,534	95.9%	16,278,924	4.1%	156,844	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	383,404,771	97.4%	10,432,542	2.6%	226,989	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	391,008,081	99.3%	2,843,870	0.7%	212,351	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	393,014,765	99.8%	815,606	0.2%	233,931	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	385,181,585	92.3%	32,091,764	7.7%	213,044	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	367,130,784	93.3%	26,332,719	6.7%	600,799	N/A	Proxy	F+A
4	Y	Pass	No	For	2.1%	385,855,584	97.9%	7,856,573	2.0%	352,145	0.1%	Proxy	F+A+AB

Carl Zeiss Meditec AG

Meeting Date: 27/05/2021

Country: Germany

Ticker: AFX

Record Date: 05/05/2021

Meeting Type: Annual

Primary Security ID: D14895102

Shares Voted: 4,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For	For
6.1	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	77,474,137	100.0%	20,625	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	76,934,313	99.4%	467,981	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	75,275,009	97.7%	1,744,568	2.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	75,932,463	98.0%	1,557,224	2.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	12.2%	68,054,103	87.8%	9,433,271	12.2%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	18.9%	62,855,647	81.1%	14,606,521	18.9%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	17.8%	67,651,068	82.2%	14,606,521	17.8%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	4.1%	74,298,849	95.9%	3,165,385	4.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	77,462,357	100.0%	21,965	0.0%	N/A	N/A	Poll	F+A

Carlsberg A/S

Meeting Date: 15/03/2021

Country: Denmark

Ticker: CARL.B

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: K36628137

Shares Voted: 15,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 22 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	For	For	For
	Management Proposals	Mgmt			
6a	Reelect Flemming Besenbacher as Director	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Reelect Lars Fruergaard Jorgensen as Director	Mgmt	For	For	For
6c	Reelect Carl Bache as Director	Mgmt	For	Abstain	For
6d	Reelect Magdi Batato as Director	Mgmt	For	For	For
6e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6f	Reelect Richard Burrows as Director	Mgmt	For	Abstain	For
6g	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	For
6h	Reelect Majken Schultz as Director	Mgmt	For	Abstain	For
6i	Reelect Lars Stemmerik as Director	Mgmt	For	Abstain	For
6j	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
5d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

CarMax, Inc.

Meeting Date: 29/06/2021

Country: USA

Ticker: KMX

Record Date: 23/04/2021

Meeting Type: Annual

Primary Security ID: 143130102

Shares Voted: 15,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1c	Elect Director Sona Chawla	Mgmt	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1e	Elect Director Shira Goodman	Mgmt	For	Against	Against
1f	Elect Director Robert J. Hombach	Mgmt	For	For	For
1g	Elect Director David W. McCreight	Mgmt	For	For	For
1h	Elect Director William D. Nash	Mgmt	For	For	For
1i	Elect Director Mark F. O'Neil	Mgmt	For	For	For
1j	Elect Director Pietro Satriano	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Marcella Shinder	Mgmt	For	For	For
1l	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 163,151,136

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	141,041,760	99.7%	494,571	0.3%	1,409,204	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	137,884,647	97.4%	3,653,996	2.6%	1,406,892	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	141,267,400	99.8%	273,666	0.2%	1,404,469	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	139,551,814	98.6%	1,991,262	1.4%	1,402,459	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	139,435,852	98.5%	2,108,198	1.5%	1,401,485	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	141,029,232	99.6%	507,790	0.4%	1,408,513	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	141,196,266	99.8%	340,613	0.2%	1,408,656	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	140,991,958	99.6%	548,651	0.4%	1,404,926	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	141,216,830	99.8%	322,916	0.2%	1,405,789	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	140,403,182	99.2%	1,133,438	0.8%	1,408,915	N/A	Poll	F+A
1k	Y	Pass	No	For	0.6%	140,729,076	99.4%	813,470	0.6%	1,402,989	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	140,851,687	99.5%	686,824	0.5%	1,407,024	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	146,159,547	97.7%	3,448,871	2.3%	727,848	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	135,883,521	96.3%	5,194,188	3.7%	1,867,826	N/A	Proxy	F+A
4	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Carnival Corporation

Meeting Date: 20/04/2021

Country: Panama

Ticker: CCL

Record Date: 19/02/2021

Meeting Type: Annual

Primary Security ID: 143658300

Shares Voted: 42,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	Against	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 933,043,862

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.7%	486,674,702	94.3%	29,178,010	5.7%	1,659,553	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	487,769,759	94.6%	28,030,472	5.4%	1,712,033	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	511,436,618	99.4%	3,216,243	0.6%	2,859,404	N/A	Proxy	F+A
4	Y	Pass	No	For	1.2%	508,421,340	98.8%	6,355,184	1.2%	2,735,741	N/A	Proxy	F+A
5	Y	Pass	No	For	1.9%	505,972,634	98.1%	9,900,709	1.9%	1,638,922	N/A	Proxy	F+A
6	Y	Pass	No	For	0.9%	510,218,289	99.1%	4,481,780	0.9%	2,812,196	N/A	Proxy	F+A
7	Y	Pass	No	For	7.9%	475,298,878	92.1%	40,491,605	7.9%	1,721,781	N/A	Proxy	F+A
8	Y	Pass	No	For	2.1%	503,685,017	97.9%	11,060,511	2.1%	2,766,736	N/A	Proxy	F+A
9	Y	Pass	No	For	10.7%	460,837,307	89.3%	54,957,834	10.7%	1,717,123	N/A	Proxy	F+A
10	Y	Pass	No	For	12.7%	450,433,899	87.3%	65,346,004	12.7%	1,732,361	N/A	Proxy	F+A
11	Y	Pass	No	For	6.9%	480,214,523	93.1%	35,616,848	6.9%	1,680,893	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	7.5%	476,866,056	92.5%	38,922,216	7.5%	1,723,992	N/A	Proxy	F+A
13	Y	Pass	No	For	9.9%	463,375,416	90.1%	50,700,481	9.9%	3,436,367	N/A	Proxy	F+A
14	Y	Pass	No	For	6.2%	482,163,351	93.8%	31,952,803	6.2%	3,396,110	N/A	Proxy	F+A
15	Y	Pass	No	For	5.2%	655,073,342	94.8%	36,146,930	5.2%	3,168,709	N/A	Proxy	F+A
16	Y	Pass	No	For	1.1%	683,470,354	98.9%	7,597,046	1.1%	3,321,582	N/A	Proxy	F+A
17	Y	Pass	No	For	0.3%	680,097,121	99.7%	2,070,987	0.3%	12,220,873	N/A	Proxy	F+A
18	Y	Pass	No	For	5.0%	655,968,292	95.0%	34,742,151	5.0%	3,678,539	N/A	Proxy	F+A
19	Y	Pass	No	For	1.6%	679,276,611	98.4%	10,830,050	1.6%	4,282,321	N/A	Proxy	F+A
20	Y	Pass	No	For	2.5%	672,281,145	97.5%	16,930,498	2.5%	5,177,338	N/A	Proxy	F+A
21	Y	Pass	No	For	3.1%	499,155,447	96.9%	16,213,757	3.1%	2,140,210	N/A	Proxy	F+A

Carrefour SA

Meeting Date: 21/05/2021

Country: France

Ticker: CA

Record Date: 19/05/2021

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 66,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	For	For
6	Reelect Philippe Houze as Director	Mgmt	For	Against	Against
7	Reelect Stephane Israel as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Claudia Almeida e Silva as Director	Mgmt	For	For	For
9	Reelect Nicolas Bazire as Director	Mgmt	For	Against	Against
10	Reelect Stephane Courbit as Director	Mgmt	For	For	For
11	Reelect Aurore Domont as Director	Mgmt	For	For	For
12	Reelect Mathilde Lemoine as Director	Mgmt	For	For	For
13	Reelect Patricia Moulin-Lemoine as Director	Mgmt	For	Against	Against
14	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
15	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
17	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	725,251,679	99.9%	433,185	0.1%	74,386	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	725,250,725	99.9%	434,122	0.1%	74,403	N/A	Poll	F+A
3	Y	Pass	No	For	2.1%	710,461,340	97.9%	15,251,215	2.1%	46,695	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	725,581,896	100.0%	105,407	0.0%	71,947	N/A	Poll	F+A
5	Y	Pass	No	For	18.3%	591,933,170	81.7%	132,525,281	18.3%	1,300,799	N/A	Poll	F+A
6	Y	Pass	No	For	29.5%	508,609,132	70.5%	212,723,780	29.5%	4,426,338	N/A	Poll	F+A
7	Y	Pass	No	For	2.7%	705,798,857	97.3%	19,706,715	2.7%	253,678	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	709,001,665	97.7%	16,503,552	2.3%	254,033	N/A	Poll	F+A
9	Y	Pass	No	For	39.9%	435,982,009	60.1%	289,546,967	39.9%	230,274	N/A	Poll	F+A
10	Y	Pass	No	For	8.6%	663,224,836	91.4%	62,303,863	8.6%	230,551	N/A	Poll	F+A
11	Y	Pass	No	For	6.5%	678,334,876	93.5%	47,171,397	6.5%	252,977	N/A	Poll	F+A
12	Y	Pass	No	For	14.4%	620,687,768	85.6%	104,829,324	14.4%	242,158	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	18.0%	591,631,865	82.0%	129,700,969	18.0%	4,426,416	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	697,026,663	96.0%	28,681,372	4.0%	51,215	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	725,428,887	100.0%	279,033	0.0%	51,330	N/A	Poll	F+A
16	Y	Pass	No	For	29.8%	509,063,537	70.2%	216,502,723	29.8%	192,990	N/A	Poll	F+A
17	Y	Pass	No	For	36.4%	461,233,645	63.6%	264,159,111	36.4%	366,494	N/A	Poll	F+A
18	Y	Pass	No	For	36.8%	458,806,476	63.2%	266,585,912	36.8%	366,862	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	710,062,602	97.9%	15,304,214	2.1%	392,434	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	709,869,474	97.8%	15,647,801	2.2%	241,975	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	2.0%	710,306,573	98.0%	14,677,715	2.0%	81,012	N/A	Poll	F+A
22	Y	Pass	No	For	3.1%	702,522,245	96.9%	22,364,650	3.1%	178,405	N/A	Poll	F+A
23	Y	Pass	No	For	5.3%	686,737,163	94.7%	38,263,726	5.3%	64,411	N/A	Poll	F+A
24	Y	Pass	No	For	7.4%	671,227,354	92.6%	53,773,284	7.4%	64,662	N/A	Poll	F+A
25	Y	Pass	No	For	7.7%	669,108,945	92.3%	55,889,261	7.7%	67,094	N/A	Poll	F+A
26	Y	Pass	No	For	5.1%	687,796,296	94.9%	37,200,866	5.1%	68,138	N/A	Poll	F+A
27	Y	Pass	No	For	2.2%	709,103,998	97.8%	15,897,593	2.2%	63,709	N/A	Poll	F+A
28	Y	Pass	No	For	2.6%	706,215,848	97.4%	18,614,077	2.6%	235,375	N/A	Poll	F+A
29	Y	Pass	No	For	29.8%	508,198,855	70.2%	215,475,601	29.8%	1,390,844	N/A	Poll	F+A
	N												
30	Y	Pass	No	For	2.0%	711,104,474	98.0%	14,600,708	2.0%	54,068	N/A	Poll	F+A

Carrier Global Corp.

Meeting Date: 19/04/2021

Country: USA

Ticker: CARR

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 14448C104

Shares Voted: 63,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Faraci	Mgmt	For	For	For
1b	Elect Director Jean-Pierre Garnier	Mgmt	For	Against	Against
1c	Elect Director David Gitlin	Mgmt	For	For	For
1d	Elect Director John J. Greisch	Mgmt	For	Against	Against
1e	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1f	Elect Director Michael M. McNamara	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 869,283,513

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	674,941,781	98.1%	13,053,272	1.9%	1,197,546	N/A	Proxy	F+A
1b	Y	Pass	No	For	14.3%	589,725,013	85.7%	98,263,344	14.3%	1,204,242	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	654,564,608	95.5%	30,861,489	4.5%	3,766,502	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.9%	661,509,499	96.1%	26,487,995	3.9%	1,195,105	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	681,438,292	99.0%	6,558,155	1.0%	1,196,152	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	654,723,552	95.2%	33,253,645	4.8%	1,215,402	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	674,889,171	98.1%	13,101,829	1.9%	1,201,599	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	667,530,036	96.9%	21,139,331	3.1%	523,232	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.9%	648,702,680	94.1%	39,089,150	5.7%	1,400,769	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.4%	764,837,169	99.6%	1,227,218	0.2%	1,753,174	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	671509288	97.4%	737795	0.1%	15607199	2.3%	1338317	0.2%	Proxy	F+A

Carvana Co.

Meeting Date: 03/05/2021

Country: USA

Ticker: CVNA

Record Date: 04/03/2021

Meeting Type: Annual

Primary Security ID: 146869102

Shares Voted: 32,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest Garcia, III	Mgmt	For	For	For
1.2	Elect Director Ira Platt	Mgmt	For	Withhold	Withhold
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 910,258,038

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	877,812,314	99.1%	8,295,251	0.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	869,540,325	98.1%	16,567,240	1.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	886,083,037	100.0%	22,471	0.0%	2,058	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.0%	891,204,689	100.0%	313,493	0.0%	5,136	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.2%	884,677,450	99.8%	1,418,876	0.2%	11,240	0.0%	Proxy	F+A+AB

Caterpillar Inc.

Meeting Date: 09/06/2021

Country: USA

Ticker: CAT

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 147,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	Against	Against
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Miles D. White	Mgmt	For	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Climate Policy	SH	Against	Refer	For
5	Report on Diversity and Inclusion Efforts	SH	Against	For	For
6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 547,787,152

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.4%	351,232,725	96.6%	12,521,912	3.4%	1,061,872	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	343,895,658	95.0%	18,193,059	5.0%	2,727,792	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.2%	344,947,678	94.8%	18,793,409	5.2%	1,075,422	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	360,403,470	99.1%	3,285,634	0.9%	1,127,218	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	361,353,545	99.4%	2,308,045	0.6%	1,154,919	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.0%	356,749,227	98.0%	7,106,528	2.0%	960,754	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.2%	348,465,765	95.8%	15,239,149	4.2%	1,111,596	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.4%	351,662,676	96.6%	12,211,731	3.4%	942,102	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.3%	339,906,035	93.7%	22,941,850	6.3%	1,968,624	N/A	Proxy	F+A
1.10	Y	Pass	No	For	16.4%	303,951,277	83.6%	59,780,158	16.4%	1,085,074	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.5%	358,368,230	98.5%	5,286,882	1.5%	1,161,397	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	427,662,323	96.4%	14,798,261	3.3%	1,143,368	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.2%	342,337,931	93.8%	19,903,448	5.5%	2,575,130	0.7%	Proxy	F+A+AB
4	Y	Fail	No	Against	48.6%	173,059,923	47.4%	187,422,007	51.4%	4,334,579	1.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.7%	122,153,733	33.5%	238,371,549	65.3%	4,291,227	1.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	4.0%	10,645,284	2.9%	350,338,593	96.0%	3,832,632	1.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	40.6%	145,937,468	40.0%	216,533,274	59.4%	2,345,767	0.6%	Proxy	F+A+AB

Cboe Global Markets, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: CBOE

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 12503M108

Shares Voted: 9,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 107,125,123

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.3%	73,592,762	92.7%	5,799,653	7.3%	1,394,618	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.4%	75,026,497	93.6%	5,087,449	6.4%	673,087	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	79,357,157	99.1%	752,622	0.9%	677,254	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	78,374,908	97.8%	1,735,815	2.2%	676,310	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	79,473,320	99.2%	637,954	0.8%	675,759	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.8%	75,442,752	94.2%	4,668,957	5.8%	675,324	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	78,961,975	98.6%	1,149,232	1.4%	675,826	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	79,261,813	98.9%	848,508	1.1%	676,712	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.0%	79,322,764	99.0%	789,964	1.0%	674,305	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.6%	73,985,925	92.4%	6,124,346	7.6%	676,762	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	78,428,405	97.9%	1,684,461	2.1%	674,167	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	79,514,464	99.3%	593,729	0.7%	678,840	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.4%	78,958,222	98.6%	1,153,489	1.4%	675,322	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.9%	78,620,715	98.1%	1,490,211	1.9%	676,107	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	73,306,284	91.8%	6,580,660	8.2%	900,089	N/A	Proxy	F+A
3	Y	Pass	No	For	0.4%	89,073,459	99.6%	353,988	0.4%	553,620	N/A	Proxy	F+A

CBRE Group, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: CBRE

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 12504L109

Shares Voted: 25,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	Against	Against
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
1e	Elect Director Christopher T. Jenny	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Oscar Munoz	Mgmt	For	For	For
1h	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 336,301,387

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	292,387,503	99.5%	1,401,605	0.5%	340,253	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	285,548,759	97.2%	8,240,494	2.8%	340,108	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	290,884,895	99.0%	2,901,793	1.0%	342,673	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	284,079,444	96.7%	9,710,080	3.3%	339,837	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	291,104,686	99.1%	2,681,622	0.9%	343,053	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.6%	277,307,382	94.4%	16,401,821	5.6%	420,158	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	293,438,586	99.9%	348,917	0.1%	341,858	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	291,612,744	99.3%	2,176,418	0.7%	340,199	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	288,962,610	98.4%	4,747,682	1.6%	419,069	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	290,818,398	99.0%	2,967,170	1.0%	343,793	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	297,714,306	98.5%	4,203,291	1.4%	296,860	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.8%	274,176,883	93.2%	19,652,011	6.7%	300,467	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	35.7%	104,562,870	35.5%	189,162,438	64.3%	404,053	0.1%	Proxy	F+A+AB

CDW Corporation

Meeting Date: 20/05/2021

Country: USA

Ticker: CDW

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: 12514G108

Shares Voted: 10,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	Against	Against
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 140,523,893

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	124,529,147	99.7%	350,717	0.3%	43,945	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	124,528,606	99.7%	349,597	0.3%	45,606	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.6%	124,111,419	99.4%	768,610	0.6%	43,780	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	124,106,787	99.4%	770,843	0.6%	46,179	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	123,543,704	98.9%	1,334,200	1.1%	45,905	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	124,777,652	99.9%	108,171	0.1%	37,986	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	124,200,773	99.5%	678,503	0.5%	44,533	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	123,677,277	99.0%	1,200,812	1.0%	45,720	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	122,661,135	98.2%	2,216,737	1.8%	45,937	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	124,528,153	99.7%	353,532	0.3%	42,124	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	118,935,874	95.2%	5,934,500	4.8%	53,435	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	130,366,672	99.4%	725,586	0.6%	44,391	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.1%	124,822,326	88.8%	64,204	0.0%	37,279	0.0%	Proxy	Capital Represented
5	Y	Pass	No	For	0.1%	124,838,343	88.8%	45,437	0.0%	40,029	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	4.3%	119,533,450	95.7%	5,361,974	4.3%	28,385	0.0%	Proxy	F+A+AB
7	Y	Pass	No	For	0.2%	124,670,204	99.8%	230,448	0.2%	23,157	0.0%	Proxy	F+A+AB

Celanese Corporation

Meeting Date: 15/04/2021

Country: USA

Ticker: CE

Record Date: 18/02/2021

Meeting Type: Annual

Primary Security ID: 150870103

Shares Voted: 9,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	Against	Against
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director John K. Wulff	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 114,174,882

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	99,240,914	99.3%	656,396	0.7%	22,299	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.9%	92,955,317	93.1%	6,940,948	6.9%	23,344	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	98,308,919	98.4%	1,586,687	1.6%	24,003	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	99,281,504	99.4%	617,376	0.6%	20,729	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	96,934,192	97.0%	2,961,125	3.0%	24,292	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	99,128,031	99.2%	769,719	0.8%	21,859	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	98,876,214	99.0%	1,021,376	1.0%	22,019	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	98,477,975	98.6%	1,420,420	1.4%	21,214	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.4%	94,099,907	94.6%	5,342,118	5.4%	477,584	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	96,833,570	96.9%	3,064,112	3.1%	21,927	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	101,700,858	99.0%	971,908	0.9%	15,926	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	3.6%	96,266,424	96.3%	3,524,885	3.5%	128,300	0.1%	Proxy	F+A+AB

Cellnex Telecom SA

Meeting Date: 26/03/2021

Country: Spain

Ticker: CLNX

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: E2R41M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Refer	Against
6	Approve Grant of Shares to CEO	Mgmt	For	For	For
7.1	Fix Number of Directors at 11	Mgmt	For	For	For
7.2	Ratify Appointment of and Elect Alexandra Reich as Director	Mgmt	For	For	For
8.1	Amend Articles	Mgmt	For	For	For
8.2	Remove Articles	Mgmt	For	For	For
8.3	Re-number Article 27 as New Article 21	Mgmt	For	For	For
8.4	Amend Article 5	Mgmt	For	For	For
8.5	Amend Article 10	Mgmt	For	For	For
8.6	Amend Articles and Add New Article 13	Mgmt	For	For	For
8.7	Amend Articles	Mgmt	For	For	For
8.8	Add New Article 15	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	Mgmt	For	For	For
9.3	Add New Article 15 to General Meeting Regulations	Mgmt	For	For	For
10	Approve Capital Raising	Mgmt	For	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 486,516,476

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	388,922,517	99.7%	0	0.0%	984,679	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	388,990,584	99.8%	0	0.0%	916,612	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	388,514,931	99.6%	903,619	0.2%	488,011	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	388,131,887	99.5%	14,793	0.0%	1,760,516	0.5%	Poll	F+A+AB
5.1	Y	Pass	No	For	6.6%	364,306,397	93.4%	1,545,877	0.4%	24,054,922	6.2%	Poll	F+A+AB
5.2	Y	Pass	No	For	11.8%	343,716,589	88.2%	22,279,012	5.7%	23,911,595	6.1%	Poll	F+A+AB
6	Y	Pass	No	For	6.8%	363,463,811	93.2%	2,546,278	0.7%	23,897,107	6.1%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.1%	389,419,085	99.9%	100	0.0%	488,011	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	3.5%	376,273,349	96.5%	13,145,846	3.4%	488,001	0.1%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.1%	389,345,645	99.9%	0	0.0%	561,551	0.1%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.1%	389,345,645	99.9%	0	0.0%	561,551	0.1%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.1%	389,345,645	99.9%	0	0.0%	561,551	0.1%	Poll	F+A+AB
8.4	Y	Pass	No	For	0.1%	389,345,645	99.9%	0	0.0%	561,551	0.1%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.1%	389,345,645	99.9%	0	0.0%	561,551	0.1%	Poll	F+A+AB
8.6	Y	Pass	No	For	0.8%	386,612,322	99.2%	1,567,838	0.4%	1,727,036	0.4%	Poll	F+A+AB
8.7	Y	Pass	No	For	0.1%	389,345,645	99.9%	0	0.0%	561,551	0.1%	Poll	F+A+AB
8.8	Y	Pass	No	For	0.1%	389,345,645	99.9%	0	0.0%	561,551	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.1	Y	Pass	No	For	0.3%	388,841,946	99.7%	577,239	0.1%	488,011	0.1%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.4%	388,253,700	99.6%	0	0.0%	1,653,496	0.4%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.4%	388,253,700	99.6%	0	0.0%	1,653,496	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.3%	388,753,227	99.7%	592,428	0.2%	561,541	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	7.9%	359,232,009	92.1%	29,832,199	7.7%	842,988	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	15.2%	330,695,832	84.8%	31,401,133	8.1%	27,810,231	7.1%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	389,419,185	99.9%	0	0.0%	488,011	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	14.2%	334,441,400	85.8%	30,438,514	7.8%	25,026,647	6.4%	Poll	F+A+AB

Centene Corporation

Meeting Date: 27/04/2021

Country: USA

Ticker: CNC

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 209,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1c	Elect Director David L. Steward	Mgmt	For	Against	Against
1d	Elect Director William L. Trubeck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 581,593,041

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	492,992,301	99.5%	2,258,195	0.5%	90,038	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	461,444,181	93.2%	33,801,650	6.8%	94,703	N/A	Proxy	F+A
1c	Y	Pass	No	For	27.7%	350,599,328	72.3%	134,205,539	27.7%	10,535,667	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	489,139,525	98.8%	6,068,139	1.2%	132,870	N/A	Proxy	F+A
2	Y	Pass	No	For	37.2%	308,107,755	62.8%	182,886,691	37.2%	4,346,088	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	508,609,586	98.0%	10,267,877	2.0%	86,639	N/A	Proxy	F+A
4	Y	Pass	No	For	6.4%	463,807,434	93.6%	31,371,376	6.3%	161,724	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	494,854,787	85.1%	399,756	0.1%	85,991	0.0%	Proxy	Capital Represented F+A
6	Y	Pass	No	For	1.3%	488,640,438	98.7%	6,603,453	1.3%	96,643	N/A	Proxy	

CenterPoint Energy, Inc.

Meeting Date: 23/04/2021

Country: USA

Ticker: CNP

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 15189T107

Shares Voted: 36,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For	For
1b	Elect Director Milton Carroll	Mgmt	For	For	For
1c	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1d	Elect Director Earl M. Cummings	Mgmt	For	For	For
1e	Elect Director David J. Lesar	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	Against
1g	Elect Director Theodore F. Pound	Mgmt	For	Against	Against
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 551,580,936

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	416,146,355	99.0%	4,372,709	1.0%	17,577,596	N/A	Proxy	F+A
1b	Y	Pass	No	For	11.8%	370,801,313	88.2%	49,430,019	11.8%	17,865,328	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	415,579,472	98.8%	5,042,682	1.2%	17,474,506	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	415,793,358	98.8%	4,855,721	1.2%	17,447,581	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	416,261,462	99.0%	4,406,926	1.0%	17,428,272	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.6%	376,016,410	89.4%	44,434,946	10.6%	17,645,304	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.5%	393,354,533	93.5%	27,249,008	6.5%	17,493,119	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	415,596,611	98.9%	4,827,011	1.1%	17,673,038	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	416,043,973	98.9%	4,668,198	1.1%	17,384,489	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	432,892,337	95.1%	22,205,321	4.9%	20,317,463	N/A	Proxy	F+A
3	Y	Pass	No	For	20.1%	334,925,103	79.9%	84,285,468	20.1%	18,886,089	N/A	Proxy	F+A

Centrica Plc

Meeting Date: 10/05/2021

Country: United Kingdom

Ticker: CNA

Record Date: 06/05/2021

Meeting Type: Annual

Primary Security ID: G2018Z143

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Elect Carol Arrowsmith as Director	Mgmt	For	For	For
5	Elect Kate Ringrose as Director	Mgmt	For	For	For
6	Re-elect Stephen Hester as Director	Mgmt	For	For	For
7	Re-elect Pam Kaur as Director	Mgmt	For	For	For
8	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
10	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
11	Re-elect Scott Wheway as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,880,372,112

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.3%	3,608,498,922	97.7%	86,221,867	2.3%	5,556,908	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	3,516,916,505	95.2%	178,887,714	4.8%	4,457,830	N/A	Poll	F+A
3	Y	Pass	No	For	5.7%	3,452,985,721	94.3%	208,890,057	5.7%	38,449,626	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.2%	3,691,909,280	99.8%	6,345,790	0.2%	2,064,292	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	3,655,404,846	98.8%	42,797,671	1.2%	2,076,571	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	3,688,765,627	99.7%	9,460,028	0.3%	2,051,512	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,691,270,194	99.8%	6,965,904	0.2%	2,049,643	N/A	Poll	F+A
8	Y	Pass	No	For	5.3%	3,502,350,145	94.7%	195,905,077	5.3%	2,030,855	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	3,691,108,817	99.8%	7,128,176	0.2%	2,046,550	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	3,613,400,647	97.7%	85,391,520	2.3%	1,733,460	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	3,619,207,739	97.9%	79,200,649	2.1%	1,885,166	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	3,694,591,207	99.9%	3,883,171	0.1%	1,797,090	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,692,562,642	99.8%	5,899,279	0.2%	1,802,503	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	3,568,559,037	96.5%	129,835,109	3.5%	1,873,769	N/A	Poll	F+A
15	Y	Pass	No	For	7.5%	3,421,256,495	92.5%	278,116,923	7.5%	850,587	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,611,600,322	99.8%	6,105,821	0.2%	82,504,291	N/A	Poll	F+A
17	Y	Pass	No	For	2.9%	3,512,709,206	97.1%	104,974,101	2.9%	82,523,340	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	3,643,638,909	98.9%	39,809,929	1.1%	16,773,894	N/A	Poll	F+A
19	Y	Pass	No	For	4.2%	3,544,586,245	95.8%	154,007,906	4.2%	1,602,447	N/A	Poll	F+A

Ceridian HCM Holding Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: CDAY

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 15677J108

Shares Voted: 11,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David D. Ossip	Mgmt	For	For	For
1.2	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.3	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For

Ceridian HCM Holding Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 148,814,764

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	132,469,297	97.9%	2,787,199	2.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.9%	134,094,765	99.1%	1,161,731	0.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	26.4%	99,519,787	73.6%	35,736,709	26.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	135,238,347	100.0%	4,384	0.0%	13,765	0.0%	Proxy	F+A+AB
3	Y	Fail	No	For	73.9%	34,840,829	26.1%	98,597,372	73.9%	1,818,295	N/A	Proxy	F+A
4	Y	Pass	No	For	1.8%	133,988,552	98.2%	2,412,265	1.8%	55,045	N/A	Proxy	F+A

Cerner Corporation

Meeting Date: 19/05/2021

Country: USA

Ticker: CERN

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 156782104

Shares Voted: 25,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 302,247,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.1%	222,206,556	91.9%	19,656,125	8.1%	449,316	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	237,520,276	98.2%	4,342,721	1.8%	449,000	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	238,632,582	98.7%	3,180,638	1.3%	498,777	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	238,955,480	98.8%	2,895,634	1.2%	460,883	N/A	Proxy	F+A
2	Y	Pass	No	For	7.1%	242,080,388	92.9%	15,830,314	6.1%	2,806,152	1.1%	Proxy	F+A+AB
3	Y	Pass	No	For	11.9%	213,489,911	88.1%	27,800,641	11.5%	1,021,445	0.4%	Proxy	F+A+AB
4	Y	Pass	No	Against	91.7%	221,182,190	91.3%	19,982,144	8.2%	1,147,663	0.5%	Proxy	F+A+AB

CF Industries Holdings, Inc.

Meeting Date: 04/05/2021

Country: USA

Ticker: CF

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 14,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaeher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stephen A. Furbacher	Mgmt	For	For	For
1f	Elect Director Stephen J. Hagge	Mgmt	For	Against	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 214,457,806

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	171,592,025	98.3%	3,009,748	1.7%	70,812	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.4%	166,656,265	95.6%	7,651,309	4.4%	365,011	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	173,713,739	99.5%	890,816	0.5%	68,030	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	173,646,615	99.5%	913,578	0.5%	112,392	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	165,872,874	95.2%	8,428,333	4.8%	371,378	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	171,924,590	98.5%	2,639,028	1.5%	108,967	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	172,132,773	98.6%	2,469,631	1.4%	70,181	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	172,970,652	99.1%	1,631,363	0.9%	70,570	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	171,194,703	98.0%	3,414,411	2.0%	63,471	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	171,594,144	98.3%	2,966,261	1.7%	112,180	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	0.4%	173,575,752	99.6%	758,185	0.4%	338,648	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	161,934,798	92.7%	10,715,711	6.1%	2,022,076	1.2%	Proxy	F+A+AB
3	Y	Pass	No	For	16.7%	145,571,285	83.3%	29,031,928	16.6%	69,372	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	4.2%	176,518,173	95.8%	7,653,875	4.2%	111,435	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	40.9%	71,330,886	40.8%	103,159,264	59.1%	182,435	0.1%	Proxy	F+A+AB

Charter Communications, Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: CHTR

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 16119P108

Shares Voted: 12,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 215,273,098

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	13.0%	168,816,382	87.0%	25,266,582	13.0%	136,297	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	192,669,307	99.3%	1,371,463	0.7%	178,491	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	189,847,420	97.8%	4,196,479	2.2%	175,362	N/A	Proxy	F+A
1d	Y	Pass	No	For	23.3%	148,892,929	76.7%	45,191,073	23.3%	135,259	N/A	Proxy	F+A
1e	Y	Pass	No	For	13.3%	168,093,751	86.7%	25,841,868	13.3%	283,642	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	190,777,630	98.2%	3,399,158	1.8%	42,473	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	189,556,487	97.7%	4,486,828	2.3%	175,946	N/A	Proxy	F+A
1h	Y	Pass	No	For	13.0%	168,946,525	87.0%	25,137,311	13.0%	135,425	N/A	Proxy	F+A
1i	Y	Pass	No	For	9.0%	176,698,368	91.0%	17,475,382	9.0%	45,511	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	189,550,282	97.7%	4,495,778	2.3%	173,201	N/A	Proxy	F+A
1k	Y	Pass	No	For	11.8%	171,136,079	88.2%	22,938,910	11.8%	144,272	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	189,276,930	97.8%	4,305,271	2.2%	637,060	N/A	Proxy	F+A
1m	Y	Pass	No	For	20.3%	154,589,749	79.7%	39,494,318	20.3%	135,194	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	199,583,682	99.5%	1,094,694	0.5%	52,216	N/A	Proxy	F+A
3	Y	Fail	No	Against	36.5%	70,600,145	36.5%	123,032,532	63.5%	586,584	N/A	Proxy	F+A
4	Y	Fail	No	Against	24.8%	48,149,297	24.8%	145,769,355	75.2%	300,609	N/A	Proxy	F+A
5	Y	Fail	No	Against	41.4%	80,054,752	41.4%	113,264,076	58.6%	900,433	N/A	Proxy	F+A
6	Y	Fail	No	Against	39.0%	71,420,085	39.0%	111,928,193	61.0%	10,870,983	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	40.7%	78,639,923	40.7%	114,630,760	59.3%	948,578	N/A	Proxy	F+A

Cheniere Energy, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: LNG

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 19,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	Against
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1d	Elect Director Nuno Brandolini	Mgmt	For	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For	For
1f	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1g	Elect Director Andrew Langham	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	Against	Against
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 253,506,998

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	15.0%	166,778,534	85.0%	29,408,532	15.0%	114,601	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	193,608,551	98.7%	2,642,749	1.3%	50,367	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	5.7%	185,084,129	94.3%	11,166,782	5.7%	50,756	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	184,476,394	94.0%	11,774,227	6.0%	51,046	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	189,231,602	96.4%	7,019,294	3.6%	50,771	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	192,750,275	98.2%	3,499,880	1.8%	51,512	N/A	Proxy	F+A
1g	Y	Pass	No	For	14.6%	167,540,076	85.4%	28,710,389	14.6%	51,202	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	190,002,629	96.8%	6,247,494	3.2%	51,544	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.8%	186,733,943	95.2%	9,511,343	4.8%	56,381	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	191,147,397	97.4%	5,103,800	2.6%	50,470	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	185,228,642	94.4%	8,987,857	4.6%	2,085,168	1.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	210,758,264	99.8%	250,593	0.1%	107,898	0.1%	Proxy	F+A+AB

Chevron Corporation

Meeting Date: 26/05/2021

Country: USA

Ticker: CVX

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 166764100

Shares Voted: 202,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Against	Against
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	Against
1e	Elect Director Marilyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman, IV	Mgmt	For	Against	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Scope 3 Emissions	SH	Against	Refer	For
5	Report on Impacts of Net Zero 2050 Scenario	SH	Against	Refer	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,927,958,623

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.2%	1,184,044,323	90.8%	119,291,051	9.2%	25,434,649	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	1,250,911,286	94.4%	74,229,621	5.6%	3,629,116	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	1,296,482,226	98.3%	22,651,529	1.7%	9,636,268	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	1,278,390,395	96.9%	40,262,412	3.1%	10,117,216	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	1,314,278,897	99.2%	11,164,906	0.8%	3,326,220	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	1,309,069,067	98.8%	16,105,961	1.2%	3,594,995	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	1,287,199,548	97.6%	31,564,472	2.4%	10,006,003	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	1,295,901,200	98.3%	22,916,680	1.7%	9,952,143	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	1,293,813,310	98.1%	25,236,885	1.9%	9,719,828	N/A	Proxy	F+A
1j	Y	Pass	No	For	24.0%	1,006,786,727	76.0%	318,289,136	24.0%	3,694,160	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	2.5%	1,286,012,269	97.5%	32,705,622	2.5%	10,052,132	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.8%	1,204,536,520	91.2%	115,878,081	8.8%	8,355,422	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	1,546,413,167	96.6%	53,958,074	3.4%	53,958,074	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	1,234,252,576	94.0%	78,763,508	6.0%	15,753,939	N/A	Proxy	F+A
4	Y	Pass	No	Against	60.7%	794,387,800	60.7%	515,076,725	39.3%	19,305,498	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.8%	626,666,718	47.8%	683,661,355	52.2%	18,441,950	N/A	Proxy	F+A
6	Y	Fail	No	Against	3.0%	39,683,267	3.0%	1,273,968,355	97.0%	15,118,401	N/A	Proxy	F+A
7	Y	Fail	No	Against	47.9%	631,102,057	47.9%	687,520,121	52.1%	10,147,845	N/A	Proxy	F+A
8	Y	Fail	No	Against	29.5%	389,983,766	29.5%	932,350,998	70.5%	6,435,259	N/A	Proxy	F+A
9	Y	Fail	No	Against	33.3%	437,609,988	33.3%	876,108,877	66.7%	15,051,158	N/A	Proxy	F+A

Chipotle Mexican Grill, Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: CMG

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 169656105

Shares Voted: 9,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.5	Elect Director Neil W. Flanzraich	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1.8	Elect Director Scott Maw	Mgmt	For	For	For
1.9	Elect Director Ali Namvar	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Brian Niccol	Mgmt	For	For	For
1.11	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 28,182,443

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.9%	23,154,259	97.1%	693,975	2.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	23,724,823	99.5%	123,411	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.2%	23,335,429	97.8%	512,805	2.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.0%	23,139,225	97.0%	709,009	3.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	9.7%	21,523,608	90.3%	2,324,626	9.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	23,334,092	97.8%	514,142	2.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.0%	23,377,019	98.0%	471,215	2.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	23,417,154	98.2%	431,080	1.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.2%	22,131,849	92.8%	1,716,385	7.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.9%	22,675,680	95.1%	1,172,554	4.9%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.1%	23,587,114	98.9%	261,120	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	48.7%	12,243,906	51.3%	11,584,163	48.6%	20,165	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	24,078,497	94.9%	1,277,478	5.0%	13,217	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.2%	9,313,530	39.1%	14,509,572	60.8%	25,132	0.1%	Proxy	F+A+AB

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/05/2021

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	Mgmt	For	For	For
4.2	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	Mgmt	For	For	For
5.1.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For	Against	Against
5.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
5.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
5.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
5.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
5.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	99.9%	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	85.6%	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	99.8%	N/A	N/A	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	N/A	N/A	99.9%	N/A	N/A	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	N/A	N/A	99.6%	N/A	N/A	N/A	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	N/A	N/A	79.7%	N/A	N/A	N/A	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	N/A	N/A	83.6%	N/A	N/A	N/A	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	N/A	N/A	83.0%	N/A	N/A	N/A	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	N/A	N/A	89.9%	N/A	N/A	N/A	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	N/A	N/A	94.3%	N/A	N/A	N/A	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	N/A	N/A	93.0%	N/A	N/A	N/A	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	N/A	N/A	81.0%	N/A	N/A	N/A	N/A	Poll	F+A
5.2.2	Y	Pass	No	For	N/A	N/A	76.9%	N/A	N/A	N/A	N/A	Poll	F+A
5.2.3	Y	Pass	No	For	N/A	N/A	91.6%	N/A	N/A	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	N/A	N/A	99.9%	N/A	N/A	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	N/A	N/A	99.1%	N/A	N/A	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	N/A	N/A	93.6%	N/A	N/A	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	N/A	N/A	92.8%	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Meeting Date: 20/05/2021

Country: Switzerland

Ticker: CB

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 221,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	Against
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.6	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.7	Elect Director Robert W. Scully	Mgmt	For	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Refer	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	Against
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	Against
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 449,676,074

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	399,259,328	100.0%	119,972	0.0%	781,278	N/A	Proxy	F+A
2.1	Y	Pass	No	For	0.2%	399,283,225	99.8%	676,410	0.2%	200,943	N/A	Proxy	F+A
2.2	Y	Pass	No	For	0.2%	399,361,108	99.8%	657,830	0.2%	141,640	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	372,347,020	99.4%	2,142,211	0.6%	1,201,588	N/A	Proxy	F+A
4.1	Y	Pass	No	For	3.2%	387,103,580	96.8%	12,943,489	3.2%	113,509	N/A	Proxy	F+A
4.2	Y	Pass	No	For	4.6%	381,633,319	95.4%	18,427,941	4.6%	99,318	N/A	Proxy	F+A
4.3	Y	Pass	No	For	0.1%	399,602,142	99.9%	405,268	0.1%	153,168	N/A	Proxy	F+A
5.1	Y	Pass	No	For	4.1%	360,020,190	95.9%	15,264,411	4.1%	875,789	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2	Y	Pass	No	For	4.2%	360,229,225	95.8%	15,786,131	4.2%	145,034	N/A	Proxy	F+A
5.3	Y	Pass	No	For	2.8%	365,388,643	97.2%	10,631,664	2.8%	140,083	N/A	Proxy	F+A
5.4	Y	Pass	No	For	0.5%	374,025,421	99.5%	2,009,803	0.5%	125,166	N/A	Proxy	F+A
5.5	Y	Pass	No	For	6.1%	353,063,405	93.9%	22,973,430	6.1%	123,555	N/A	Proxy	F+A
5.6	Y	Pass	No	For	0.6%	373,792,646	99.4%	2,223,442	0.6%	144,302	N/A	Proxy	F+A
5.7	Y	Pass	No	For	1.1%	371,925,273	98.9%	4,087,080	1.1%	148,037	N/A	Proxy	F+A
5.8	Y	Pass	No	For	0.9%	372,674,406	99.1%	3,337,813	0.9%	148,171	N/A	Proxy	F+A
5.9	Y	Pass	No	For	2.1%	368,012,563	97.9%	8,003,076	2.1%	144,751	N/A	Proxy	F+A
5.10	Y	Pass	No	For	0.9%	372,825,914	99.1%	3,200,019	0.9%	134,457	N/A	Proxy	F+A
5.11	Y	Pass	No	For	1.0%	372,328,765	99.0%	3,678,256	1.0%	153,369	N/A	Proxy	F+A
5.12	Y	Pass	No	For	0.9%	372,699,620	99.1%	3,319,228	0.9%	141,542	N/A	Proxy	F+A
5.13	Y	Pass	No	For	1.7%	369,453,081	98.3%	6,548,196	1.7%	159,113	N/A	Proxy	F+A
6	Y	Pass	No	For	25.6%	279,281,884	74.4%	95,979,498	25.6%	899,008	N/A	Proxy	F+A
7.1	Y	Pass	No	For	3.6%	362,590,263	96.4%	13,406,098	3.6%	164,029	N/A	Proxy	F+A
7.2	Y	Pass	No	For	5.0%	357,133,009	95.0%	18,880,829	5.0%	146,552	N/A	Proxy	F+A
7.3	Y	Pass	No	For	1.9%	369,016,650	98.1%	6,978,810	1.9%	164,930	N/A	Proxy	F+A
8	Y	Pass	No	For	0.0%	399,747,580	100.0%	184,848	0.0%	228,150	N/A	Proxy	F+A
9	Y	Pass	No	For	5.0%	357,364,721	95.0%	18,613,115	4.9%	182,554	0.0%	Proxy	F+A+AB
10	Y	Pass	No	For	0.1%	399,446,706	99.9%	398,117	0.1%	315,755	N/A	Proxy	F+A
11.1	Y	Pass	No	For	0.2%	374,290,646	99.8%	707,110	0.2%	1,162,634	N/A	Proxy	F+A
11.2	Y	Pass	No	For	2.7%	364,829,110	97.3%	10,142,941	2.7%	1,188,339	N/A	Proxy	F+A
12	Y	Pass	No	For	7.3%	348,481,501	92.7%	27,363,485	7.3%	315,404	N/A	Proxy	F+A
13	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Church & Dwight Co., Inc.

Meeting Date: 29/04/2021

Country: USA

Ticker: CHD

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 171340102

Shares Voted: 18,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	Against	Against
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 245,088,140

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	178,310,698	95.7%	8,095,332	4.3%	160,173	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.8%	168,711,296	91.2%	16,379,799	8.8%	1,475,108	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	8.6%	170,335,572	91.4%	16,067,707	8.6%	162,924	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	181,475,300	97.4%	4,923,689	2.6%	167,214	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	184,123,952	99.1%	1,752,526	0.9%	689,725	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.0%	169,648,785	91.0%	16,752,165	9.0%	165,253	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.7%	173,846,765	93.3%	12,537,105	6.7%	182,333	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	180,384,022	96.8%	6,030,297	3.2%	151,884	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.9%	171,585,665	92.1%	14,814,803	7.9%	165,735	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	179,389,715	96.5%	6,484,267	3.5%	692,221	N/A	Proxy	F+A
2	Y	Pass	No	For	14.0%	160,407,692	86.0%	25,319,969	13.6%	838,542	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	184,995,898	75.5%	1,266,404	0.5%	303,901	0.1%	Proxy	Capital Represented
4	Y	Pass	No	For	0.7%	184,896,468	75.4%	1,373,700	0.6%	296,035	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.8%	209,370,551	85.4%	1,515,557	0.6%	424,450	0.2%	Proxy	Capital Represented
6	Y	Pass	No	For	7.0%	196,558,452	93.0%	14,570,099	6.9%	182,007	0.1%	Proxy	F+A+AB

Cigna Corporation

Meeting Date: 28/04/2021

Country: USA

Ticker: CI

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 28,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	Against	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against
6	Report on Gender Pay Gap	SH	Against	Refer	For
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 347,381,897

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	294,645,699	99.4%	1,824,710	0.6%	317,994	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	293,811,107	99.1%	2,708,585	0.9%	268,711	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	292,153,976	98.5%	4,352,687	1.5%	281,740	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	293,639,782	99.1%	2,797,801	0.9%	350,820	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	288,916,615	97.5%	7,499,956	2.5%	371,832	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	295,829,545	99.8%	651,916	0.2%	306,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	294,831,628	99.4%	1,711,765	0.6%	245,010	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	293,849,458	99.1%	2,668,893	0.9%	270,052	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	290,329,032	97.9%	6,145,869	2.1%	313,502	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	295,907,453	99.8%	640,710	0.2%	240,240	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	3.4%	286,366,422	96.6%	10,117,674	3.4%	304,307	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	286,669,709	96.7%	9,888,731	3.3%	229,963	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	273,770,663	92.2%	22,501,688	7.6%	516,052	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	281,754,804	94.9%	14,581,667	4.9%	451,932	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.0%	298,799,954	95.0%	15,467,170	4.9%	259,438	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.0%	131,595,547	44.3%	163,243,123	55.0%	1,949,733	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.3%	95,936,816	32.3%	198,051,194	66.7%	2,800,393	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	1.2%	1,929,244	0.7%	293,299,228	98.8%	1,559,931	0.5%	Proxy	F+A+AB

Cincinnati Financial Corporation

Meeting Date: 08/05/2021

Country: USA

Ticker: CINF

Record Date: 10/03/2021

Meeting Type: Annual

Primary Security ID: 172062101

Shares Voted: 11,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	For	For
1.7	Elect Director Kenneth C. Lichtendahl	Mgmt	For	For	For
1.8	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.9	Elect Director David P. Osborn	Mgmt	For	Against	Against
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.11	Elect Director Charles O. Schiff	Mgmt	For	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
1.13	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
1.14	Elect Director Larry R. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 161,040,098

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	127,510,317	99.4%	812,319	0.6%	132,502	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.8%	114,482,353	89.2%	13,813,044	10.8%	159,742	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	127,936,543	99.7%	346,774	0.3%	171,820	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.0%	124,369,087	97.0%	3,832,462	3.0%	253,590	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	124,946,869	97.4%	3,326,244	2.6%	182,024	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.0%	122,921,310	96.0%	5,074,713	4.0%	459,114	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.9%	119,432,997	93.1%	8,827,238	6.9%	194,903	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	127,312,464	99.4%	808,257	0.6%	334,416	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	126,306,731	98.5%	1,966,206	1.5%	182,201	N/A	Proxy	F+A
1.10	Y	Pass	No	For	9.6%	116,050,381	90.4%	12,258,560	9.6%	146,197	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	126,503,726	98.6%	1,828,874	1.4%	122,540	N/A	Proxy	F+A
1.12	Y	Pass	No	For	9.0%	116,717,633	91.0%	11,581,679	9.0%	155,825	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.6%	126,309,707	98.4%	1,997,923	1.6%	147,506	N/A	Proxy	F+A
1.14	Y	Pass	No	For	2.2%	125,445,040	97.8%	2,810,828	2.2%	199,269	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	124,044,903	96.6%	3,664,488	2.9%	745,640	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	2.1%	139,358,328	97.9%	3,026,635	2.1%	158,286	N/A	Proxy	F+A

Meeting Date: 27/04/2021

Country: USA

Ticker: C

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 172967424

Shares Voted: 160,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	Against	For
1j	Elect Director Renee J. James	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For	For
1m	Elect Director James S. Turley	Mgmt	For	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Proxy Access Right	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against	For
9	Report on Racial Equity Audit	SH	Against	Refer	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 2,086,686,521

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	1,458,317,017	99.1%	13,115,172	0.9%	1,883,144	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	1,458,483,475	99.1%	12,954,162	0.9%	1,877,695	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	1,462,804,532	99.5%	7,731,077	0.5%	2,779,724	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	1,438,425,719	97.9%	31,567,987	2.1%	3,321,627	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	1,462,658,030	99.4%	8,969,782	0.6%	1,687,521	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	1,437,549,550	97.7%	33,816,190	2.3%	1,949,593	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	1,457,497,206	99.1%	13,834,425	0.9%	1,983,700	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	1,464,367,411	99.5%	6,963,546	0.5%	1,984,375	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	1,448,413,056	98.4%	22,957,802	1.6%	1,944,475	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	1,449,898,165	98.6%	20,013,281	1.4%	3,403,886	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	1,449,681,267	98.5%	21,702,470	1.5%	1,931,596	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.6%	1,432,476,461	97.4%	38,962,134	2.6%	1,876,737	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.0%	1,409,995,474	96.0%	59,289,923	4.0%	4,029,934	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.9%	1,458,106,705	99.1%	13,264,686	0.9%	1,943,942	N/A	Proxy	F+A
1o	Y	Pass	No	For	1.3%	1,451,748,668	98.7%	19,610,316	1.3%	1,956,350	N/A	Proxy	F+A
1p	Y	Pass	No	For	2.0%	1,441,778,186	98.0%	29,613,745	2.0%	1,923,402	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	12.0%	1,487,096,565	88.0%	199,466,263	11.8%	3,129,180	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	13.4%	1,275,382,202	86.6%	192,810,631	13.1%	5,122,499	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	4.0%	1,414,826,738	96.0%	56,018,288	3.8%	2,470,306	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	32.4%	471,405,714	32.0%	995,902,699	67.6%	6,006,918	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	18.5%	269,000,015	18.3%	1,201,232,520	81.5%	3,082,796	0.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	6.4%	87,225,688	5.9%	1,378,904,874	93.6%	7,184,770	0.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	23.8%	338,992,311	23.0%	1,122,445,793	76.2%	11,877,228	0.8%	Proxy	F+A+AB
9	Y	Fail	No	Against	39.9%	556,910,432	37.8%	884,922,741	60.1%	31,482,160	2.1%	Proxy	F+A+AB
10	Y	Fail	No	Against	3.2%	36,751,133	2.5%	1,426,004,707	96.8%	10,559,491	0.7%	Proxy	F+A+AB

Citizens Financial Group, Inc.

Meeting Date: 22/04/2021

Country: USA

Ticker: CFG

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 174610105

Shares Voted: 56,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	Against	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 425,106,419

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.0%	345,833,739	94.0%	22,099,556	6.0%	1,549,399	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.1%	368,914,807	99.9%	412,994	0.1%	154,893	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	368,926,649	99.9%	430,203	0.1%	125,842	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.8%	355,457,713	96.2%	13,872,999	3.8%	151,982	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	362,197,842	98.1%	7,133,293	1.9%	151,559	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.7%	363,187,384	98.3%	6,147,458	1.7%	147,852	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.3%	357,170,985	96.7%	12,160,348	3.3%	151,361	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	368,883,353	99.9%	447,416	0.1%	151,925	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	368,894,643	99.9%	435,531	0.1%	152,520	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.8%	344,129,986	93.2%	25,024,262	6.8%	328,446	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.1%	368,874,928	99.9%	442,177	0.1%	165,589	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.3%	364,606,911	98.7%	4,751,789	1.3%	123,994	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.4%	367,914,213	99.6%	1,441,453	0.4%	127,028	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	340,047,666	92.2%	28,966,389	7.8%	468,639	N/A	Proxy	F+A
4	Y	Pass	No	For	4.2%	373,433,874	95.8%	16,173,520	4.2%	106,829	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	364856784	98.7%	157938	0.0%	4299963	1.2%	168009	0.0%	Proxy	F+A

Citrix Systems, Inc.

Meeting Date: 04/06/2021

Country: USA

Ticker: CTXS

Record Date: 06/04/2021

Meeting Type: Annual

Primary Security ID: 177376100

Shares Voted: 13,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Murray J. Demo	Mgmt	For	For	For
1d	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1e	Elect Director David J. Henshall	Mgmt	For	For	For
1f	Elect Director Thomas E. Hogan	Mgmt	For	For	For
1g	Elect Director Moira A. Kilcoyne	Mgmt	For	For	For
1h	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	Against	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 124,164,115

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	102,443,958	97.7%	2,427,570	2.3%	56,576	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	6.7%	97,858,109	93.3%	6,978,207	6.7%	91,788	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.7%	97,838,418	93.3%	6,992,198	6.7%	97,488	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	102,689,483	97.9%	2,182,298	2.1%	56,323	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	103,993,147	99.2%	881,648	0.8%	53,309	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	102,170,930	97.4%	2,699,861	2.6%	57,313	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	104,731,018	99.9%	144,587	0.1%	52,499	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	103,829,211	99.0%	1,000,135	1.0%	98,758	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	101,950,357	97.2%	2,924,100	2.8%	53,647	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	104,013,830	99.2%	814,536	0.8%	99,738	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	103,068,598	92.3%	8,582,416	7.7%	110,276	N/A	Proxy	F+A
3	Y	Pass	No	For	9.2%	94,288,108	90.8%	9,539,058	9.2%	1,100,938	N/A	Proxy	F+A
4	Y	Pass	No	None	N/A	102,650,192	98.1%	1,954,189	1.9%	320,927	N/A	Proxy	F+A

Clariant AG

Meeting Date: 07/04/2021

Country: Switzerland

Ticker: CLN

Record Date:

Meeting Type: Annual

Primary Security ID: H14843165

Shares Voted: 32,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve CHF 232.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.70 per Share	Mgmt	For	For	For
4.1.a	Reelect Abdullah Alissa as Director	Mgmt	For	Against	Against
4.1.b	Reelect Nader Alwehibi as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.c	Reelect Guenter von Au as Director	Mgmt	For	For	For
4.1.d	Reelect Calum MacLean as Director	Mgmt	For	Against	Against
4.1.e	Reelect Thilo Mannhardt as Director	Mgmt	For	For	For
4.1.f	Reelect Geoffery Merszei as Director	Mgmt	For	For	For
4.1.g	Reelect Eveline Saupper as Director	Mgmt	For	For	For
4.1.h	Reelect Peter Steiner as Director	Mgmt	For	For	For
4.1.i	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
4.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For	For
4.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For	For
4.2	Reelect Guenter von Au as Board Chairman	Mgmt	For	For	For
4.3.1	Reappoint Nader Alwehibi as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	N/A	99.9%	N/A	N/A	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	N/A	N/A	92.6%	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	99.5%	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	99.9%	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	99.8%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.a	Y	Pass	No	For	N/A	N/A	73.3%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.b	Y	Pass	No	For	N/A	N/A	90.6%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.c	Y	Pass	No	For	N/A	N/A	97.9%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.d	Y	Pass	No	For	N/A	N/A	80.9%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.e	Y	Pass	No	For	N/A	N/A	99.8%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.f	Y	Pass	No	For	N/A	N/A	93.2%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.g	Y	Pass	No	For	N/A	N/A	99.5%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.h	Y	Pass	No	For	N/A	N/A	94.1%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.i	Y	Pass	No	For	N/A	N/A	99.8%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.j	Y	Pass	No	For	N/A	N/A	94.9%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.k	Y	Pass	No	For	N/A	N/A	99.4%	N/A	N/A	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	N/A	N/A	98.0%	N/A	N/A	N/A	N/A	Poll	F+A
4.3.1	Y	Pass	No	For	N/A	N/A	90.6%	N/A	N/A	N/A	N/A	Poll	F+A
4.3.2	Y	Pass	No	For	N/A	N/A	98.3%	N/A	N/A	N/A	N/A	Poll	F+A
4.3.3	Y	Pass	No	For	N/A	N/A	98.6%	N/A	N/A	N/A	N/A	Poll	F+A
4.3.4	Y	Pass	No	For	N/A	N/A	99.3%	N/A	N/A	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	N/A	N/A	99.9%	N/A	N/A	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	N/A	N/A	93.6%	N/A	N/A	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	N/A	N/A	92.8%	N/A	N/A	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	N/A	N/A	93.4%	N/A	N/A	N/A	N/A	Poll	F+A
6.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6.2	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Meeting Date: 03/06/2021
 Record Date: 14/04/2021
 Primary Security ID: 18915M107

Country: USA
 Meeting Type: Annual

Ticker: NET

Shares Voted: 15,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold	Withhold
1.2	Elect Director Matthew Prince	Mgmt	For	For	For
1.3	Elect Director Katrin Suder	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 799,886,693

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.3%	669,567,999	95.7%	30,137,296	4.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.7%	652,894,404	93.3%	46,810,891	6.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.9%	672,340,946	96.1%	27,364,349	3.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	740,435,668	99.9%	129,330	0.0%	869,263	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.0%	692,377,987	99.0%	5,847,967	0.8%	1,479,341	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	698425456	99.8%	116160	0.0%	437887	0.1%	725792	0.1%	Proxy	F+A

Meeting Date: 05/05/2021

Country: USA

Ticker: CME

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 28,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 359,056,196

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.8%	247,159,352	91.2%	23,751,722	8.8%	2,458,419	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.5%	257,961,211	94.5%	15,081,204	5.5%	327,078	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.7%	257,553,681	94.3%	15,517,133	5.7%	298,679	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.1%	256,357,277	93.9%	16,692,322	6.1%	319,894	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.7%	260,298,501	95.3%	12,724,491	4.7%	346,501	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	268,294,198	98.3%	4,664,426	1.7%	410,869	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.6%	252,207,306	92.4%	20,811,707	7.6%	350,480	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.4%	255,696,073	93.6%	17,344,037	6.4%	329,383	N/A	Proxy	F+A
1i	Y	Pass	No	For	18.5%	219,859,522	81.5%	50,001,771	18.5%	3,508,260	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	266,656,881	97.7%	6,279,037	2.3%	433,575	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.6%	244,085,558	89.4%	28,851,919	10.6%	432,016	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	270,752,621	99.2%	2,191,894	0.8%	424,978	N/A	Proxy	F+A
1m	Y	Pass	No	For	7.3%	253,214,960	92.7%	19,851,125	7.3%	303,408	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.5%	271,669,471	99.5%	1,272,392	0.5%	427,630	N/A	Proxy	F+A
1o	Y	Pass	No	For	5.4%	258,212,621	94.6%	14,830,058	5.4%	326,814	N/A	Proxy	F+A
1p	Y	Pass	No	For	5.0%	259,339,392	95.0%	13,694,251	5.0%	335,850	N/A	Proxy	F+A
1q	Y	Pass	No	For	6.9%	254,358,055	93.1%	18,707,642	6.9%	303,796	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	290,527,012	98.1%	5,313,241	1.8%	435,970	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.8%	246,577,868	90.2%	25,639,350	9.4%	1,152,275	0.4%	Proxy	F+A+AB

CMS Energy Corporation

Meeting Date: 07/05/2021

Country: USA

Ticker: CMS

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 125896100

Shares Voted: 22,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	Against	Against
1d	Elect Director William D. Harvey	Mgmt	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1f	Elect Director John G. Russell	Mgmt	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director John G. Sznewajs	Mgmt	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 289,426,472

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	235,168,309	95.7%	10,636,586	4.3%	214,617	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	245,399,095	99.8%	418,793	0.2%	201,624	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	242,386,128	98.6%	3,417,397	1.4%	215,987	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	245,395,483	99.8%	395,721	0.2%	228,308	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.2%	245,426,613	99.8%	389,249	0.2%	203,650	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	244,485,601	99.5%	1,315,593	0.5%	218,318	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	245,328,951	99.8%	493,203	0.2%	197,358	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	244,121,354	99.3%	1,696,171	0.7%	201,987	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	245,394,025	99.8%	414,556	0.2%	210,931	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	245,196,316	99.8%	611,575	0.2%	211,621	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	245,126,291	99.7%	696,433	0.3%	196,788	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	235,294,139	95.8%	10,351,396	4.2%	373,977	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	257,879,417	99.3%	1,789,261	0.7%	181,550	N/A	Proxy	F+A
4	Y	Fail	No	Against	1.7%	4,193,052	1.7%	239,741,665	98.3%	2,084,795	N/A	Proxy	F+A

CNH Industrial NV

Meeting Date: 15/04/2021

Country: Netherlands

Ticker: CNHI

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: N20944109

Shares Voted: 154,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Elect Scott W. Wine as Executive Director	Mgmt	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	Against
4.h	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	Against	Against
4.i	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	Against	Against
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,725,485,583

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	0.1%	1,427,761,437	99.9%	1,399,780	0.1%	632,131	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.2%	1,426,590,623	99.8%	3,175,109	0.2%	27,616	N/A	Poll	F+A
2.d	Y	Pass	No	For	0.6%	1,419,939,072	99.4%	8,444,004	0.6%	1,410,272	N/A	Poll	F+A
3	Y	Pass	No	For	26.7%	1,035,944,197	73.3%	377,877,696	26.7%	15,971,455	N/A	Poll	F+A
4.a	Y	Pass	No	For	1.1%	1,414,718,607	98.9%	15,024,921	1.1%	49,820	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.7%	1,419,775,514	99.3%	9,891,040	0.7%	36,794	N/A	Poll	F+A
4.c	Y	Pass	No	For	1.4%	1,409,613,485	98.6%	20,136,682	1.4%	43,181	N/A	Poll	F+A
4.d	Y	Pass	No	For	1.5%	1,408,274,110	98.5%	21,152,687	1.5%	366,551	N/A	Poll	F+A
4.e	Y	Pass	No	For	6.7%	1,333,413,369	93.3%	95,870,468	6.7%	509,511	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.f	Y	Pass	No	For	3.7%	1,377,374,387	96.3%	52,375,865	3.7%	43,020	N/A	Poll	F+A
4.g	Y	Pass	No	For	21.1%	1,127,467,517	78.9%	300,860,847	21.1%	1,464,984	N/A	Poll	F+A
4.h	Y	Pass	No	For	12.0%	1,258,078,050	88.0%	171,423,848	12.0%	291,450	N/A	Poll	F+A
4.i	Y	Pass	No	For	23.0%	1,100,612,996	77.0%	328,349,429	23.0%	830,923	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,428,339,314	99.9%	937,238	0.1%	516,796	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,424,883,245	99.8%	3,561,293	0.2%	1,348,810	N/A	Poll	F+A
7	N												

CNP Assurances SA

Meeting Date: 16/04/2021

Country: France

Ticker: CNP

Record Date: 14/04/2021

Meeting Type: Annual/Special

Primary Security ID: F1876N318

Shares Voted: 28,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For	For
4	Approve Transaction with La Banque Postale Re: Partnership Agreement	Mgmt	For	For	For
5	Approve Transaction with Ostrum AM Re: Management of Securities Portfolios	Mgmt	For	For	For
6	Approve Transaction with LBPAM Re: Management of High Yield Securities Portfolios	Mgmt	For	For	For
7	Approve Transaction with LBPAM Re: Transfer of Management Mandate to Ostrum AM	Mgmt	For	For	For
8	Approve Transaction with la Caisse des Depots et Consignations Re: Forest Management Mandates	Mgmt	For	For	For

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Transaction with la Caisse des Depots et Consignations Re: Acquisition of Assets in Orange Concessions	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Jean Paul Faugere, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of Veronique Weill, Chairman of the Board	Mgmt	For	For	For
17	Approve Compensation of CEO	Mgmt	For	For	For
18	Ratify Appointment of La Banque Postale as Director	Mgmt	For	Against	Against
19	Reelect La Banque Postale as Director	Mgmt	For	Against	Against
20	Ratify Appointment of Philippe Heim as Director	Mgmt	For	Against	Against
21	Reelect Yves Brassart as Director	Mgmt	For	Against	Against
22	Ratify Appointment Nicolas Eyt as Director	Mgmt	For	Against	Against
23	Reelect Nicolat Eyt as Director	Mgmt	For	Against	Against
24	Ratify Appointment of Veronique Weill as Director	Mgmt	For	For	For
25	Reelect Veronique Weill as Director	Mgmt	For	For	For
26	Reelect Rose Marie Lerberghe as Director	Mgmt	For	For	For
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
28	Authorize up to 0,5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Refer	Against

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Amend Article 1 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
30	Amend Articles 23 and 26 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 811,774,707

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	775,004,592	100.0%	330,105	0.0%	2,078,792	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	775,597,781	100.0%	330,598	0.0%	1,485,110	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	774,342,371	99.8%	1,629,377	0.2%	1,441,741	N/A	Poll	F+A
4	Y	Pass	No	For	16.4%	183,990,877	83.6%	35,984,661	16.4%	1,445,524	N/A	Poll	F+A
5	Y	Pass	No	For	32.6%	73,721,825	67.4%	35,659,476	32.6%	1,449,176	N/A	Poll	F+A
6	Y	Pass	No	For	16.2%	184,310,411	83.8%	35,662,292	16.2%	1,448,359	N/A	Poll	F+A
7	Y	Pass	No	For	32.6%	73,722,168	67.4%	35,659,555	32.6%	1,448,754	N/A	Poll	F+A
8	Y	Pass	No	For	16.2%	184,317,153	83.8%	35,657,787	16.2%	1,446,122	N/A	Poll	F+A
9	Y	Pass	No	For	16.9%	182,847,185	83.1%	37,124,153	16.9%	1,449,724	N/A	Poll	F+A
10	Y	Pass	No	For	4.8%	738,827,893	95.2%	37,132,049	4.8%	1,453,547	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	737,506,146	99.8%	1,387,817	0.2%	38,519,526	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	727,632,674	98.9%	8,151,301	1.1%	41,629,514	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	738,545,154	99.8%	1,557,679	0.2%	37,310,656	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	738,658,191	100.0%	232,915	0.0%	38,522,383	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	738,687,102	100.0%	206,490	0.0%	38,519,897	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	738,685,281	100.0%	208,158	0.0%	38,520,050	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	771,421,142	99.6%	3,324,467	0.4%	2,667,880	N/A	Poll	F+A
18	Y	Pass	No	For	11.4%	686,244,867	88.6%	88,112,090	11.4%	3,056,532	N/A	Poll	F+A
19	Y	Pass	No	For	12.7%	675,901,745	87.3%	98,455,422	12.7%	3,056,322	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	12.7%	675,766,529	87.3%	98,589,423	12.7%	3,057,537	N/A	Poll	F+A
21	Y	Pass	No	For	8.8%	706,212,568	91.2%	68,143,644	8.8%	3,057,277	N/A	Poll	F+A
22	Y	Pass	No	For	8.8%	706,574,593	91.2%	67,781,119	8.8%	3,057,777	N/A	Poll	F+A
23	Y	Pass	No	For	8.8%	706,196,459	91.2%	68,158,789	8.8%	3,058,241	N/A	Poll	F+A
24	Y	Pass	No	For	4.7%	738,209,591	95.3%	36,292,761	4.7%	2,911,137	N/A	Poll	F+A
25	Y	Pass	No	For	4.7%	737,986,817	95.3%	36,516,040	4.7%	2,910,632	N/A	Poll	F+A
26	Y	Pass	No	For	7.2%	718,379,789	92.8%	56,125,251	7.2%	2,908,449	N/A	Poll	F+A
27	Y	Pass	No	For	4.6%	739,940,956	95.4%	35,966,344	4.6%	1,506,189	N/A	Poll	F+A
	N												
28	Y	Pass	No	For	9.5%	701,993,790	90.5%	73,974,439	9.5%	1,445,234	N/A	Poll	F+A
29	Y	Pass	No	For	4.6%	740,125,730	95.4%	35,840,837	4.6%	1,446,896	N/A	Poll	F+A
30	Y	Pass	No	For	4.7%	739,014,769	95.3%	36,358,724	4.7%	2,039,970	N/A	Poll	F+A
31	Y	Pass	No	For	4.6%	740,353,302	95.4%	35,612,691	4.6%	1,447,470	N/A	Poll	F+A

Coca-Cola HBC AG

Meeting Date: 22/06/2021

Country: Switzerland

Ticker: CCH

Record Date: 18/06/2021

Meeting Type: Annual

Primary Security ID: H1512E100

Shares Voted: 296,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	Refer	Against
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
4.1.A	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.2	Elect Bruno Pietracci as Director	Mgmt	For	For	For
4.3	Elect Henrique Braun as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Refer	Against
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 364,977,954

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	261,582,982	100.0%	22,403	0.0%	391,160	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.5%	260,531,924	99.5%	1,416,947	0.5%	47,674	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.6%	260,286,822	99.4%	1,619,843	0.6%	89,880	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	253,377,106	99.4%	1,505,257	0.6%	6,790,462	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	8.5%	238,272,253	91.5%	22,012,473	8.5%	1,711,819	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	1.1%	258,988,092	98.9%	2,959,939	1.1%	48,514	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	7.8%	241,638,220	92.2%	20,309,579	7.8%	48,746	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	10.0%	235,820,439	90.0%	26,086,438	10.0%	89,668	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	1.2%	258,858,471	98.8%	3,089,254	1.2%	48,820	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	1.5%	258,128,104	98.5%	3,819,696	1.5%	48,745	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	3.3%	253,220,154	96.7%	8,727,946	3.3%	48,445	N/A	Poll	F+A
4.1.8	Y	Pass	No	For	2.9%	254,236,184	97.1%	7,711,916	2.9%	48,445	N/A	Poll	F+A
4.1.9	Y	Pass	No	For	0.5%	260,569,907	99.5%	1,378,133	0.5%	48,505	N/A	Poll	F+A
4.1.A	Y	Pass	No	For	3.0%	254,084,860	97.0%	7,862,940	3.0%	48,745	N/A	Poll	F+A
4.1.B	Y	Pass	No	For	5.6%	247,310,798	94.4%	14,637,042	5.6%	48,705	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.0%	254,218,277	97.0%	7,729,448	3.0%	48,820	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.9%	254,188,213	97.1%	7,712,653	2.9%	95,679	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	259,953,239	99.2%	1,995,272	0.8%	48,034	N/A	Poll	F+A
6.1	Y	Pass	No	For	1.6%	257,681,739	98.4%	4,194,779	1.6%	120,027	N/A	Poll	F+A
6.2	Y	Pass	No	For	1.7%	257,587,773	98.3%	4,334,933	1.7%	73,839	N/A	Poll	F+A
7	Y	Pass	No	For	27.9%	188,898,393	72.1%	73,049,577	27.9%	48,575	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	250,109,133	95.5%	11,838,837	4.5%	48,575	N/A	Poll	F+A
9	Y	Pass	No	For	27.7%	189,272,983	72.3%	72,675,321	27.7%	48,241	N/A	Poll	F+A
10.1	Y	Pass	No	For	1.0%	259,309,959	99.0%	2,638,343	1.0%	48,243	N/A	Poll	F+A
10.2	Y	Pass	No	For	0.7%	259,944,118	99.3%	1,818,686	0.7%	233,741	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	256,741,420	98.0%	5,195,536	2.0%	59,589	N/A	Poll	F+A

Cognex Corporation

Meeting Date: 05/05/2021

Country: USA

Ticker: CGNX

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 192422103

Shares Voted: 12,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Sachin Lawande	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 176,609,582

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	151,568,943	99.5%	810,099	0.5%	88,722	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	158,360,802	99.3%	1,156,208	0.7%	101,176	N/A	Proxy	F+A
3	Y	Pass	No	For	8.6%	139,160,843	91.4%	13,128,534	8.6%	178,387	N/A	Proxy	F+A

Cognizant Technology Solutions Corporation

Meeting Date: 01/06/2021

Country: USA

Ticker: CTSH

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 192446102

Shares Voted: 43,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 528,532,227

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	445,129,085	99.0%	4,485,768	1.0%	209,188	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	440,637,940	98.0%	8,992,233	2.0%	193,868	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	437,157,736	97.2%	12,462,158	2.8%	204,147	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	441,944,086	98.3%	7,671,032	1.7%	208,923	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	447,281,909	99.5%	2,330,985	0.5%	211,147	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	449,250,382	99.9%	368,120	0.1%	205,539	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	434,364,889	96.6%	15,256,113	3.4%	203,039	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.9%	418,668,299	93.1%	30,939,220	6.9%	216,522	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	438,027,964	97.4%	11,589,634	2.6%	206,443	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	445,687,380	99.1%	3,928,885	0.9%	207,776	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	412,250,582	91.8%	36,779,991	8.2%	793,468	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	6.3%	445,909,301	93.7%	29,914,258	6.3%	164,198	N/A	Proxy	F+A
4	Y	Fail	No	Against	18.3%	82,027,242	18.3%	366,575,351	81.7%	1,221,448	N/A	Proxy	F+A

Colgate-Palmolive Company

Meeting Date: 07/05/2021

Country: USA

Ticker: CL

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 65,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	Against	Against
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 847,523,469

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	636,151,665	96.8%	20,704,966	3.2%	1,401,907	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.2%	614,940,694	93.8%	40,878,241	6.2%	2,439,603	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	641,114,928	97.6%	15,975,924	2.4%	1,167,686	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.1%	610,448,983	92.9%	46,461,067	7.1%	1,348,488	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	650,526,461	99.1%	5,681,499	0.9%	2,050,578	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	654,122,729	99.7%	2,237,152	0.3%	1,898,657	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	646,680,760	98.4%	10,378,322	1.6%	1,199,456	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	634,103,153	96.5%	22,749,722	3.5%	1,405,663	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.3%	582,117,337	88.7%	74,360,983	11.3%	1,780,218	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.2%	604,828,228	92.8%	46,623,591	7.2%	6,806,719	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	712,784,004	97.4%	18,055,638	2.5%	1,206,870	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.8%	606,734,051	92.2%	48,283,466	7.3%	3,241,021	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	48.0%	313,146,425	47.6%	342,526,539	52.0%	2,585,574	0.4%	Proxy	F+A+AB
5	Y	Pass	No	Against	51.0%	332,824,549	50.6%	322,391,108	49.0%	3,042,881	0.5%	Proxy	F+A+AB

Comcast Corporation

Meeting Date: 02/06/2021

Country: USA

Ticker: CMCSA

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 437,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 425,009,035

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.7%	323,482,887	87.3%	46,984,893	12.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	369,299,624	99.7%	1,168,156	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	369,665,534	99.8%	802,246	0.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	19.7%	297,502,989	80.3%	72,964,791	19.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.8%	363,728,099	98.2%	6,739,681	1.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.1%	359,012,264	96.9%	11,455,516	3.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	365,607,561	98.7%	4,860,219	1.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	368,890,197	99.6%	1,577,583	0.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	367,989,880	99.3%	2,477,900	0.7%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.5%	357,631,620	96.5%	12,836,160	3.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.3%	324,029,837	87.7%	45,561,515	12.3%	876,426	N/A	Proxy	F+A
3	Y	Pass	No	For	2.4%	381,994,519	97.6%	9,193,157	2.4%	164,595	N/A	Proxy	F+A
4	Y	Fail	No	Against	22.0%	80,857,397	22.0%	286,578,651	78.0%	3,031,730	N/A	Proxy	F+A

Meeting Date: 18/05/2021
Record Date: 26/04/2021
Primary Security ID: D172W1279

Country: Germany
Meeting Type: Annual

Ticker: CBK

Shares Voted: 137,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For	For
6.1	Elect Helmut Gottschalk to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For	For
7	Approve Affiliation Agreement with CommerzVentures GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.6%	691,482,434	99.4%	4,493,394	0.6%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	13.1%	599,690,363	86.9%	90,448,455	13.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	682,717,912	99.5%	3,147,364	0.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	696,772,759	99.9%	490,655	0.1%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.6%	692,765,812	99.4%	4,484,199	0.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	Pass	No	For	0.5%	693,788,816	99.5%	3,438,908	0.5%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.5%	693,621,787	99.5%	3,616,039	0.5%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.1%	696,579,042	99.9%	669,938	0.1%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.1%	696,630,182	99.9%	616,387	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	695,324,013	99.7%	1,875,433	0.3%	N/A	N/A	Poll	F+A

Compagnie de Saint-Gobain SA

Meeting Date: 03/06/2021

Country: France

Ticker: SGO

Record Date: 01/06/2021

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 57,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	For
4	Elect Benoit Bazin as Director	Mgmt	For	For	For
5	Reelect Pamela Knapp as Director	Mgmt	For	For	For
6	Reelect Agnes Lemarchand as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Benoit Bazin, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO Since 1 July 2021	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 585,681,217

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	413,821,954	100.0%	89,880	0.0%	221,030	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	413,821,220	100.0%	91,012	0.0%	220,632	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	402,390,348	97.2%	11,724,559	2.8%	17,957	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	410,269,256	99.1%	3,763,071	0.9%	100,537	N/A	Poll	F+A
5	Y	Pass	No	For	3.5%	399,602,002	96.5%	14,431,302	3.5%	99,560	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	411,311,532	99.3%	2,720,941	0.7%	100,391	N/A	Poll	F+A
7	Y	Pass	No	For	13.2%	359,353,861	86.8%	54,680,219	13.2%	98,784	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	413,162,254	99.8%	885,014	0.2%	85,596	N/A	Poll	F+A
9	Y	Pass	No	For	32.6%	277,598,058	67.4%	134,060,727	32.6%	2,474,079	N/A	Poll	F+A
10	Y	Pass	No	For	8.6%	377,141,686	91.4%	35,313,061	8.6%	1,678,117	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	405,350,247	97.9%	8,669,473	2.1%	113,144	N/A	Poll	F+A
12	Y	Pass	No	For	6.1%	388,750,816	93.9%	25,267,769	6.1%	114,279	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	400,985,051	97.1%	12,020,270	2.9%	1,126,955	N/A	Poll	F+A
14	Y	Pass	No	For	4.8%	393,970,006	95.2%	20,013,185	4.8%	149,673	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	408,157,944	98.6%	5,863,369	1.4%	111,551	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	413,795,593	99.9%	230,511	0.1%	106,760	N/A	Poll	F+A
17	Y	Pass	No	For	2.5%	403,374,046	97.5%	10,501,469	2.5%	257,349	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.5%	412,110,331	99.5%	2,000,007	0.5%	22,526	N/A	Poll	F+A
19	Y	Pass	No	For	8.6%	378,431,847	91.4%	35,674,702	8.6%	26,315	N/A	Poll	F+A
20	Y	Pass	No	For	12.3%	363,109,476	87.7%	50,994,825	12.3%	28,563	N/A	Poll	F+A
21	Y	Pass	No	For	12.6%	361,821,680	87.4%	52,282,313	12.6%	28,871	N/A	Poll	F+A
22	Y	Pass	No	For	3.9%	397,790,676	96.1%	16,300,425	3.9%	41,717	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	412,605,225	99.6%	1,492,531	0.4%	35,108	N/A	Poll	F+A
24	Y	Pass	No	For	11.2%	367,668,905	88.8%	46,437,734	11.2%	26,149	N/A	Poll	F+A
25	Y	Pass	No	For	8.4%	375,457,336	91.6%	34,286,430	8.4%	4,389,098	N/A	Poll	F+A
26	Y	Pass	No	For	2.0%	405,884,812	98.0%	8,224,299	2.0%	23,753	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
27	Y	Pass	No	For	0.0%	414,098,904	100.0%	13,877	0.0%	20,083	N/A	Poll	F+A

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 21/05/2021

Country: France

Ticker: ML

Record Date: 19/05/2021

Meeting Type: Annual/Special

Primary Security ID: F61824144

Shares Voted: 18,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	Against	Against
11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	Mgmt	For	For	For
12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
13	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	Mgmt	For	For	For
16	Amend Article 12 of Bylaws Re: Manager Remuneration	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	103,908,152	100.0%	26,955	0.0%	20,799	N/A	Poll	F+A
2	Y	Pass	No	For	2.1%	101,714,128	97.9%	2,230,565	2.1%	11,213	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	103,906,221	100.0%	26,927	0.0%	22,758	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	103,934,033	100.0%	4,631	0.0%	17,242	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	101,814,482	98.0%	2,110,319	2.0%	31,105	N/A	Poll	F+A
6	Y	Pass	No	For	9.3%	94,197,424	90.7%	9,680,754	9.3%	77,728	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	103,730,520	99.8%	162,487	0.2%	62,899	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	103,516,911	99.6%	379,406	0.4%	59,589	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	99,848,218	97.6%	2,427,065	2.4%	1,680,623	N/A	Poll	F+A
10	Y	Pass	No	For	3.9%	99,865,764	96.1%	4,023,595	3.9%	66,547	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	103,746,539	99.9%	152,354	0.1%	57,013	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	103,186,765	99.9%	85,747	0.1%	32,895	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	102,945,071	99.7%	325,536	0.3%	34,527	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	1.5%	102,275,041	98.5%	1,554,114	1.5%	21,470	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	102,137,412	98.4%	1,672,017	1.6%	41,196	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	1.6%	102,112,851	98.4%	1,689,854	1.6%	47,920	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	103,824,034	100.0%	10,264	0.0%	16,327	N/A	Poll	F+A

Compass Group Plc

Meeting Date: 04/02/2021

Country: United Kingdom

Ticker: CPG

Record Date: 02/02/2021

Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 2,212,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
9	Re-elect John Bason as Director	Mgmt	For	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,783,883,060

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	1,393,504,258	99.6%	5,149,549	0.4%	15,144,864	N/A	Poll	F+A
2	Y	Pass	No	For	4.3%	1,323,075,019	95.7%	59,337,494	4.3%	31,386,157	N/A	Poll	F+A
3	Y	Pass	No	For	2.5%	1,377,728,287	97.5%	35,810,545	2.5%	259,838	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	1,395,853,833	98.7%	17,704,593	1.3%	240,245	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	1,392,555,238	99.0%	13,653,648	1.0%	7,589,785	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,410,727,393	99.8%	2,844,371	0.2%	226,907	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	1,408,523,157	99.6%	5,049,745	0.4%	225,769	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	1,399,205,654	99.0%	14,358,635	1.0%	234,382	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,411,649,880	99.9%	1,914,605	0.1%	234,186	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,411,507,994	99.9%	2,060,101	0.1%	230,576	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	1,396,918,360	98.8%	16,649,613	1.2%	230,698	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	1,402,044,413	99.7%	4,163,593	0.3%	7,590,665	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,405,713,807	100.0%	487,474	0.0%	7,597,390	N/A	Poll	F+A
14	Y	Pass	No	For	15.1%	1,199,791,579	84.9%	213,778,911	15.1%	228,181	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,404,967,361	99.9%	1,279,159	0.1%	7,553,301	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.1%	1,412,338,316	99.9%	1,277,917	0.1%	183,588	N/A	Poll	F+A
17	Y	Pass	No	For	4.5%	1,343,130,662	95.5%	63,218,281	4.5%	7,449,728	N/A	Poll	F+A
18	Y	Pass	No	For	7.7%	1,304,381,540	92.3%	109,206,795	7.7%	210,336	N/A	Poll	F+A
19	Y	Pass	No	For	3.9%	1,356,849,910	96.1%	54,701,634	3.9%	2,247,127	N/A	Poll	F+A
20	Y	Pass	No	For	4.1%	1,353,123,919	95.9%	58,431,981	4.1%	2,242,771	N/A	Poll	F+A
21	Y	Pass	No	For	1.6%	1,390,284,950	98.4%	21,934,526	1.6%	1,579,194	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,413,115,346	100.0%	131,790	0.0%	551,535	N/A	Poll	F+A
23	Y	Pass	No	For	6.5%	1,320,619,656	93.5%	91,867,011	6.5%	1,312,003	N/A	Poll	F+A

Concho Resources Inc.

Meeting Date: 15/01/2021

Country: USA

Ticker: CXO

Record Date: 11/12/2020

Meeting Type: Special

Primary Security ID: 20605P101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	

Meeting Results

Outstanding Shares Voted: 196,294,626

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.7%	155,889,546	79.4%	3,404,180	1.7%	20,408	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	44.4%	88,511,843	55.6%	70,650,914	44.3%	151,377	0.1%	Proxy	F+A+AB

ConocoPhillips

Meeting Date: 15/01/2021

Country: USA

Ticker: COP

Record Date: 11/12/2020

Meeting Type: Special

Primary Security ID: 20825C104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,068,034,619

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	787,087,414	99.1%	5,675,797	0.7%	1,643,953	0.2%	Proxy	F+A+AB

ConocoPhillips

Meeting Date: 11/05/2021

Country: USA

Ticker: COP

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 20825C104

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	Against	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ryan M. Lance	Mgmt	For	For	For
1h	Elect Director Timothy A. Leach	Mgmt	For	For	For
1i	Elect Director William H. McRaven	Mgmt	For	For	For
1j	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1k	Elect Director Eric D. Mullins	Mgmt	For	For	For
1l	Elect Director Arjun N. Murti	Mgmt	For	For	For
1m	Elect Director Robert A. Niblock	Mgmt	For	For	Against
1n	Elect Director David T. Seaton	Mgmt	For	For	For
1o	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Simple Majority Vote	SH	For	For	For
5	Emission Reduction Targets	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,352,150,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	1,005,028,176	96.5%	34,627,207	3.3%	1,424,619	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.1%	1,029,234,879	98.9%	10,289,127	1.0%	1,555,996	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	3.1%	1,009,084,759	96.9%	30,502,610	2.9%	1,492,633	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	1.2%	1,028,396,824	98.8%	11,335,154	1.1%	1,348,024	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	0.9%	1,031,969,351	99.1%	7,718,891	0.7%	1,391,760	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	2.7%	1,012,479,151	97.3%	26,901,374	2.6%	1,699,477	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	5.9%	980,162,836	94.1%	54,144,868	5.2%	6,772,298	0.7%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.8%	1,022,128,727	98.2%	17,126,143	1.6%	1,825,132	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	2.0%	1,020,282,028	98.0%	19,410,775	1.9%	1,387,199	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.2%	1,018,329,257	97.8%	21,191,659	2.0%	1,559,086	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	0.6%	1,034,334,303	99.4%	5,209,926	0.5%	1,535,773	0.1%	Proxy	F+A+AB
1l	Y	Pass	No	For	2.8%	1,012,097,516	97.2%	27,514,593	2.6%	1,467,893	0.1%	Proxy	F+A+AB
1m	Y	Pass	No	For	15.4%	880,695,061	84.6%	150,974,738	14.5%	9,410,203	0.9%	Proxy	F+A+AB
1n	Y	Pass	No	For	0.8%	1,032,791,522	99.2%	6,835,128	0.7%	1,453,352	0.1%	Proxy	F+A+AB
1o	Y	Pass	No	For	3.5%	1,004,311,568	96.5%	35,106,070	3.4%	1,662,364	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	4.4%	1,115,771,503	95.6%	49,921,636	4.3%	1,494,313	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	961,950,468	92.4%	75,831,911	7.3%	3,297,623	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	0.9%	1,031,539,986	99.1%	7,544,178	0.7%	1,995,838	0.2%	Proxy	F+A+AB
5	Y	Pass	No	Against	59.8%	610,416,225	58.6%	418,551,812	40.2%	12,111,965	1.2%	Proxy	F+A+AB

Consolidated Edison, Inc.

Meeting Date: 17/05/2021

Country: USA

Ticker: ED

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 209115104

Shares Voted: 27,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michael W. Ranger	Mgmt	For	For	For
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	Against	Against
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 342,688,334

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.6%	202,829,347	98.4%	3,230,025	1.6%	967,005	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.6%	200,804,973	97.4%	5,265,912	2.6%	955,492	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.6%	196,637,597	95.4%	9,398,585	4.6%	990,195	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	204,099,956	99.1%	1,943,385	0.9%	983,013	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.8%	200,288,716	97.2%	5,761,321	2.8%	975,045	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	204,060,876	99.1%	1,926,921	0.9%	1,038,078	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.9%	195,991,950	95.1%	10,032,829	4.9%	1,001,096	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	203,190,069	98.6%	2,820,985	1.4%	1,014,821	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.6%	196,600,770	95.4%	9,403,073	4.6%	1,022,032	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.8%	202,398,538	98.2%	3,704,906	1.8%	922,230	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.0%	201,926,912	98.0%	4,150,129	2.0%	949,313	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.6%	196,461,916	95.4%	9,530,091	4.6%	1,034,347	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	245,974,203	93.4%	17,358,882	6.6%	1,996,780	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	189,156,816	92.2%	15,926,867	7.8%	1,899,475	N/A	Proxy	F+A

Meeting Date: 29/04/2021

Country: Germany

Ticker: CON

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: D16212140

Shares Voted: 17,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	Mgmt	For	Refer	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	Mgmt	For	Refer	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	Mgmt	For	Refer	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	Mgmt	For	Refer	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	Mgmt	For	Refer	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	Mgmt	For	Refer	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	Mgmt	For	Refer	For
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	Mgmt	For	Refer	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	Mgmt	For	Refer	For
4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	Mgmt	For	Refer	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	Mgmt	For	Refer	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	Mgmt	For	Refer	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	Mgmt	For	Refer	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	Mgmt	For	Refer	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	Mgmt	For	Refer	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor Fiscal Year 2020	Mgmt	For	Refer	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	Mgmt	For	Refer	For
4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	155,327,993	100.0%	59,252	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.2%	154,780,908	99.8%	277,664	0.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.2%	154,769,650	99.8%	278,436	0.2%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	154,782,107	99.8%	276,533	0.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.2%	154,780,241	99.8%	278,573	0.2%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.2%	154,771,274	99.8%	277,479	0.2%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.2%	154,770,175	99.8%	278,456	0.2%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.2%	154,769,916	99.8%	289,258	0.2%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.3%	154,632,760	99.7%	426,097	0.3%	N/A	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.2%	154,769,718	99.8%	277,437	0.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	8.0%	142,792,154	92.0%	12,406,839	8.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.4%	151,534,515	97.6%	3,664,316	2.4%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	3.4%	149,955,078	96.6%	5,243,498	3.4%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	3.5%	149,720,530	96.5%	5,478,292	3.5%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	3.4%	149,926,151	96.6%	5,272,057	3.4%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	3.4%	149,926,939	96.6%	5,271,627	3.4%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	2.4%	151,533,937	97.6%	3,663,728	2.4%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	2.4%	151,535,885	97.6%	3,662,529	2.4%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	2.4%	151,535,973	97.6%	3,662,419	2.4%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	2.4%	151,519,307	97.6%	3,673,500	2.4%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	3.4%	149,916,863	96.6%	5,272,067	3.4%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.12	Y	Pass	No	For	2.4%	151,525,449	97.6%	3,662,529	2.4%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	11.5%	55,958,631	88.5%	7,239,085	11.5%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	11.5%	55,950,624	88.5%	7,240,499	11.5%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	8.7%	57,715,499	91.3%	5,482,198	8.7%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	3.4%	149,945,500	96.6%	5,244,422	3.4%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	2.4%	151,527,300	97.6%	3,662,536	2.4%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	2.4%	151,536,548	97.6%	3,662,341	2.4%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	2.4%	151,536,707	97.6%	3,662,185	2.4%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	2.4%	151,518,473	97.6%	3,673,024	2.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	155,269,299	99.9%	129,665	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	154,988,221	100.0%	12,481	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	154,992,965	100.0%	26,294	0.0%	N/A	N/A	Poll	F+A

ConvaTec Group Plc

Meeting Date: 07/05/2021

Country: United Kingdom

Ticker: CTEC

Record Date: 05/05/2021

Meeting Type: Annual

Primary Security ID: G23969101

Shares Voted: 9,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Dr John McAdam as Director	Mgmt	For	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For	For
6	Re-elect Frank Schulkes as Director	Mgmt	For	For	For
7	Re-elect Margaret Ewing as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Brian May as Director	Mgmt	For	For	For
9	Re-elect Rick Anderson as Director	Mgmt	For	For	For
10	Re-elect Dr Regina Benjamin as Director	Mgmt	For	For	For
11	Re-elect Sten Scheibye as Director	Mgmt	For	For	For
12	Elect Heather Mason as Director	Mgmt	For	For	For
13	Elect Constantin Coussios as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,004,347,138

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,744,608,352	100.0%	777,616	0.0%	1,480,001	N/A	Poll	F+A
2	Y	Pass	No	For	2.8%	1,698,130,077	97.2%	48,413,492	2.8%	322,400	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	1,740,839,314	99.7%	5,915,934	0.3%	110,721	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	1,726,805,777	98.9%	19,520,971	1.1%	539,221	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,745,847,330	99.9%	907,151	0.1%	111,488	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	1,739,573,569	99.6%	7,176,168	0.4%	116,232	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	1,735,171,507	99.3%	11,573,127	0.7%	121,335	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	1.1%	1,726,852,048	98.9%	19,898,392	1.1%	115,529	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	1,732,922,453	99.2%	13,822,181	0.8%	121,335	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	1,733,824,898	99.3%	12,925,036	0.7%	116,035	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,745,567,146	99.9%	1,187,335	0.1%	111,488	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	1,744,886,278	99.9%	1,863,459	0.1%	116,232	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,744,393,943	99.9%	2,356,497	0.1%	115,529	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,746,633,262	100.0%	118,345	0.0%	114,362	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	1,746,753,488	100.0%	433	0.0%	112,048	N/A	Poll	F+A
16	Y	Pass	No	For	1.4%	1,721,717,493	98.6%	24,812,022	1.4%	336,454	N/A	Poll	F+A
17	Y	Pass	No	For	7.0%	1,623,589,106	93.0%	122,709,426	7.0%	567,437	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	1,736,680,253	99.5%	9,522,182	0.5%	663,534	N/A	Poll	F+A
19	Y	Pass	No	For	3.1%	1,691,979,685	96.9%	54,580,936	3.1%	305,348	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	1,741,411,621	99.8%	4,350,959	0.2%	1,103,389	N/A	Poll	F+A
21	Y	Pass	No	For	5.1%	1,657,330,730	94.9%	89,418,003	5.1%	117,236	N/A	Poll	F+A

Corning Incorporated

Meeting Date: 29/04/2021

Country: USA

Ticker: GLW

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 219350105

Shares Voted: 60,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For	For
1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	For	For	For
1j	Elect Director Kevin J. Martin	Mgmt	For	For	For
1k	Elect Director Deborah D. Rieman	Mgmt	For	Against	Against
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For
1m	Elect Director Wendell P. Weeks	Mgmt	For	For	For
1n	Elect Director Mark S. Wrighton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 769,164,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	545,824,396	99.6%	2,337,209	0.4%	1,067,218	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.3%	502,617,411	91.7%	45,581,517	8.3%	1,029,895	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.4%	491,137,586	89.6%	57,141,435	10.4%	949,802	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	535,786,830	97.7%	12,363,106	2.3%	1,078,887	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.8%	532,734,731	97.2%	15,401,521	2.8%	1,092,571	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	537,108,257	98.0%	11,118,279	2.0%	1,002,287	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	542,929,750	99.0%	5,326,772	1.0%	972,301	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	546,073,356	99.6%	2,091,650	0.4%	1,063,817	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	524,766,593	95.7%	23,390,553	4.3%	1,071,677	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	541,109,948	98.7%	7,055,146	1.3%	1,063,729	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.8%	521,720,555	95.2%	26,542,465	4.8%	965,803	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	6.4%	513,221,525	93.6%	34,870,524	6.4%	1,136,774	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.6%	519,721,085	95.4%	25,092,855	4.6%	4,414,883	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.1%	542,208,110	98.9%	5,954,723	1.1%	1,065,990	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	496,084,124	90.8%	50,192,383	9.2%	2,952,316	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	625,536,820	96.6%	22,307,679	3.4%	1,013,184	N/A	Proxy	F+A
4	Y	Pass	No	For	3.4%	528,531,600	96.6%	18,584,845	3.4%	2,112,378	N/A	Proxy	F+A

Corteva, Inc.

Meeting Date: 07/05/2021

Country: USA

Ticker: CTVA

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 22052L104

Shares Voted: 59,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Against	Against
1b	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1c	Elect Director Klaus A. Engel	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1f	Elect Director Karen H. Grimes	Mgmt	For	For	For
1g	Elect Director Michael O. Johanns	Mgmt	For	For	For
1h	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1i	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1j	Elect Director Nayaki Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 740,638,091

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	556,243,747	96.8%	18,142,675	3.2%	884,313	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	571,180,769	99.4%	3,286,145	0.6%	803,821	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	569,449,117	99.1%	4,944,430	0.9%	877,188	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.1%	539,163,616	93.9%	35,217,108	6.1%	890,011	N/A	Proxy	F+A
1e	Y	Pass	No	For	15.4%	485,760,880	84.6%	88,654,946	15.4%	854,909	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	571,473,014	99.5%	2,955,390	0.5%	842,331	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	562,949,696	98.0%	11,410,156	2.0%	910,883	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	568,304,249	98.9%	6,058,540	1.1%	907,946	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	569,770,395	99.2%	4,587,475	0.8%	912,865	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	565,314,618	98.4%	9,065,608	1.6%	890,509	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.0%	522,645,096	91.0%	51,709,024	9.0%	916,615	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	571,503,459	99.5%	2,902,612	0.5%	864,664	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.8%	569,683,990	99.2%	4,695,334	0.8%	891,411	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	538,943,529	94.0%	34,458,663	6.0%	1,868,543	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	607,491,656	94.9%	32,373,278	5.1%	821,578	N/A	Proxy	F+A

CoStar Group, Inc.

Meeting Date: 02/06/2021

Country: USA

Ticker: CSGP

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: 22160N109

Shares Voted: 3,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Against	Against
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	Against
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 39,444,356

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.6%	32,884,873	93.4%	2,315,626	6.6%	12,974	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	34,992,281	99.4%	209,568	0.6%	11,624	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	34,951,131	99.3%	249,759	0.7%	12,583	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	34,311,325	97.5%	889,202	2.5%	12,946	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	35,114,092	99.8%	86,492	0.2%	12,889	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	35,141,218	99.8%	59,383	0.2%	12,872	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	6.0%	33,094,479	94.0%	2,106,106	6.0%	12,888	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	35,146,698	99.8%	54,019	0.2%	12,756	N/A	Proxy	F+A
2	Y	Pass	No	For	2.0%	35,225,473	98.0%	716,305	2.0%	7,617	N/A	Proxy	F+A
3	Y	Pass	No	For	15.8%	29,439,165	84.2%	5,532,238	15.8%	242,070	N/A	Proxy	F+A
4	Y	Pass	No	For	2.8%	34,823,653	88.3%	1,103,178	2.8%	22,564	0.1%	Proxy	Capital Represented F+A
5	Y	Pass	No	For	0.1%	35,180,853	99.9%	28,472	0.1%	4,148	N/A	Proxy	F+A
6	Y	Pass	No	Against	82.1%	28,897,944	82.1%	6,279,720	17.9%	35,809	N/A	Proxy	F+A

Costco Wholesale Corporation

Meeting Date: 21/01/2021

Country: USA

Ticker: COST

Record Date: 12/11/2020

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 16,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For	For
1.2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1.3	Elect Director Richard A. Galanti	Mgmt	For	For	For
1.4	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1.5	Elect Director Sally Jewell	Mgmt	For	For	For
1.6	Elect Director Charles T. Munger	Mgmt	For	For	For
1.7	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 442,955,229

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.4%	280,039,108	95.6%	12,988,727	4.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	290,796,981	99.2%	2,230,854	0.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.5%	270,933,440	92.5%	22,094,395	7.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	288,767,038	98.5%	4,260,797	1.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.2%	289,573,871	98.8%	3,453,964	1.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	10.5%	262,300,886	89.5%	30,726,949	10.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.4%	283,009,272	96.6%	10,018,563	3.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	351,816,445	98.4%	5,702,835	1.6%	499,844	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	279,362,438	95.6%	12,792,584	4.4%	872,813	N/A	Proxy	F+A

Coupa Software Incorporated

Meeting Date: 26/05/2021

Country: USA

Ticker: COUP

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 22266L106

Shares Voted: 5,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tayloe Stansbury	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 73,400,933

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	29.5%	42,754,573	70.5%	17,852,400	29.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	16.1%	50,873,702	83.9%	9,733,271	16.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	65,607,920	100.0%	13,054	0.0%	8,900	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	2.3%	59,172,820	97.6%	1,410,022	2.3%	24,131	0.0%	Proxy	F+A+AB

Covestro AG

Meeting Date: 16/04/2021

Country: Germany

Ticker: 1COV

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: D15349109

Shares Voted: 27,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Elect Lise Kingo to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	120,882,177	99.6%	473,407	0.4%	23,545	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	119,200,674	98.7%	1,527,960	1.3%	644,995	N/A	Poll	F+A
4	Y	Pass	No	For	5.4%	108,081,567	94.6%	6,120,893	5.4%	7,176,669	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.1%	121,210,541	99.9%	140,083	0.1%	28,505	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	119,765,760	99.5%	569,885	0.5%	1,043,484	N/A	Poll	F+A
7	Y	Pass	No	For	17.0%	98,160,885	83.0%	20,104,542	17.0%	3,113,702	N/A	Poll	F+A
8	Y	Pass	No	For	8.3%	106,700,168	91.7%	9,704,783	8.3%	4,974,178	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	115,232,668	98.0%	2,322,312	2.0%	3,824,149	N/A	Poll	F+A

Covivio SA

Meeting Date: 20/04/2021

Country: France

Ticker: COV

Record Date: 16/04/2021

Meeting Type: Annual/Special

Primary Security ID: F2R22T119

Shares Voted: 7,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean Laurent, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Dominique Ozanne, Vice-CEO	Mgmt	For	Against	Against
14	Reelect Sylvie Ouziel as Director	Mgmt	For	For	For
15	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For	For
16	Reelect Predica as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	75,507,127	99.6%	337,684	0.4%	14,713	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	75,686,835	99.8%	157,976	0.2%	14,713	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	75,806,662	99.9%	52,313	0.1%	549	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	60,793,256	99.8%	93,673	0.2%	45,243	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	75,794,686	99.9%	58,413	0.1%	6,425	N/A	Poll	F+A
6	Y	Pass	No	For	3.6%	73,131,288	96.4%	2,721,791	3.6%	6,445	N/A	Poll	F+A
7	Y	Pass	No	For	3.6%	73,129,598	96.4%	2,722,029	3.6%	7,897	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	75,815,117	100.0%	36,348	0.0%	8,059	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	75,427,709	99.4%	423,570	0.6%	8,245	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	75,837,642	100.0%	15,553	0.0%	6,329	N/A	Poll	F+A
11	Y	Pass	No	For	3.6%	73,116,615	96.4%	2,736,330	3.6%	6,504	N/A	Poll	F+A
12	Y	Pass	No	For	3.4%	73,283,582	96.6%	2,569,438	3.4%	6,504	N/A	Poll	F+A
13	Y	Pass	No	For	3.4%	73,278,357	96.6%	2,574,663	3.4%	6,504	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	75,404,996	99.7%	203,272	0.3%	251,256	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	74,684,109	98.5%	1,170,814	1.5%	4,601	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	73,485,255	96.9%	2,371,196	3.1%	3,073	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	75,655,169	99.8%	130,983	0.2%	73,372	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.1%	75,769,965	99.9%	84,738	0.1%	3,198	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	75,826,207	100.0%	28,104	0.0%	3,590	N/A	Poll	F+A
20	Y	Pass	No	For	1.9%	74,396,329	98.1%	1,460,068	1.9%	1,504	N/A	Poll	F+A
21	Y	Pass	No	For	2.4%	74,058,931	97.6%	1,797,653	2.4%	1,317	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	75,721,902	99.8%	134,412	0.2%	1,587	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	75,714,259	99.8%	141,739	0.2%	1,903	N/A	Poll	F+A
24	Y	Pass	No	For	2.2%	74,209,916	97.8%	1,645,776	2.2%	2,209	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	75,630,406	99.7%	224,483	0.3%	3,012	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	75,854,514	100.0%	1,990	0.0%	1,990	N/A	Poll	F+A

Credit Agricole SA

Meeting Date: 12/05/2021

Country: France

Ticker: ACA

Record Date: 10/05/2021

Meeting Type: Annual/Special

Primary Security ID: F22797108

Shares Voted: 125,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	Mgmt	For	For	For
	Ordinary Business	Mgmt			
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Transaction with Credit du Maroc Re: Loan Agreement	Mgmt	For	For	For
7	Approve Transaction with CAGIP Re: Pacte Agreement	Mgmt	For	For	For
8	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	Mgmt	For	For	For
9	Approve Renewal of Four Transactions Re: Tax Integration Agreements	Mgmt	For	For	For
10	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	Mgmt	For	For	For
11	Elect Agnes Audier as Director	Mgmt	For	For	For
12	Elect Marianne Laigneau as Director	Mgmt	For	For	For
13	Elect Alessia Mosca as Director	Mgmt	For	For	For
14	Elect Olivier Auffray as Director	Mgmt	For	Against	Against
15	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reelect Louis Tercinier as Director	Mgmt	For	Against	Against
17	Reelect SAS, rue de la Boetie as Director	Mgmt	For	Against	Against
18	Ratify Appointment of Nicole Gourmelon as Director	Mgmt	For	Against	Against
19	Reelect Nicole Gourmelon as Director	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
21	Approve Remuneration Policy of CEO	Mgmt	For	For	For
22	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
23	Approve Remuneration Policy of Directors	Mgmt	For	For	For
24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
25	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	Against	Against
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	Against	Against
27	Approve Compensation Report	Mgmt	For	For	For
28	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
30	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
31	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
22	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
23	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
24	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
25	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
26	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
27	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
28	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
29	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
30	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
31	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
32	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
33	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
34	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Credit Suisse Group AG

Meeting Date: 30/04/2021

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Annual

Primary Security ID: H3698D419

Shares Voted: 265,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	Against	Against
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management [Item Withdrawn]	Mgmt	None	Abstain	Abstain
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	Mgmt	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For
5.1.c	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.d	Reelect Andreas Gottschling as Director	Mgmt	For	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For
5.1.h	Reelect Richard Meddings as Director	Mgmt	For	For	For
5.1.i	Reelect Kai Nargolwala as Director	Mgmt	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	For
5.1.k	Reelect Severin Schwan as Director	Mgmt	For	For	For
5.1.l	Elect Clare Brady as Director	Mgmt	For	For	For
5.1.m	Elect Blythe Masters as Director	Mgmt	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	Mgmt	None	Abstain	Abstain
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	For
6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	Mgmt	None	Abstain	Abstain
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	Refer	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	17.6%	1,150,707,019	82.4%	227,224,614	16.3%	17,763,579	1.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	3.3%	1,349,874,391	96.7%	27,946,285	2.0%	17,874,536	1.3%	Poll	F+A+AB
2	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	7.7%	1,287,780,295	92.3%	56,008,007	4.0%	51,906,910	3.7%	Poll	F+A+AB
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1.a	Y	Pass	No	For	3.5%	1,346,129,341	96.4%	39,846,938	2.9%	9,718,933	0.7%	Poll	F+A+AB
5.1.b	Y	Pass	No	For	8.6%	1,275,867,090	91.4%	111,283,203	8.0%	8,544,919	0.6%	Poll	F+A+AB
5.1.c	Y	Pass	No	For	9.0%	1,269,656,469	91.0%	117,309,921	8.4%	8,728,822	0.6%	Poll	F+A+AB
5.1.d	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1.e	Y	Pass	No	For	12.9%	1,215,898,414	87.1%	170,370,745	12.2%	9,426,053	0.7%	Poll	F+A+AB
5.1.f	Y	Pass	No	For	12.4%	1,222,348,826	87.6%	163,724,927	11.7%	9,621,459	0.7%	Poll	F+A+AB
5.1.g	Y	Pass	No	For	12.5%	1,221,012,338	87.5%	165,142,989	11.8%	9,539,885	0.7%	Poll	F+A+AB
5.1.h	Y	Pass	No	For	14.6%	1,192,268,375	85.4%	193,633,328	13.9%	9,793,509	0.7%	Poll	F+A+AB
5.1.i	Y	Pass	No	For	13.9%	1,202,052,153	86.1%	185,100,171	13.3%	8,542,888	0.6%	Poll	F+A+AB
5.1.j	Y	Pass	No	For	27.5%	1,012,062,774	72.5%	374,264,828	26.8%	9,367,610	0.7%	Poll	F+A+AB
5.1.k	Y	Pass	No	For	16.3%	1,167,700,111	83.7%	219,051,858	15.7%	8,943,243	0.6%	Poll	F+A+AB
5.1.l	Y	Pass	No	For	11.5%	1,235,704,077	88.5%	151,617,652	10.9%	8,373,483	0.6%	Poll	F+A+AB
5.1.m	Y	Pass	No	For	17.2%	1,155,287,926	82.8%	223,836,911	16.0%	16,570,375	1.2%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	11.6%	1,234,170,180	88.4%	153,122,192	11.0%	8,402,840	0.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2.2	Y	Pass	No	For	11.9%	1,229,810,029	88.1%	154,232,159	11.1%	11,653,024	0.8%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	13.3%	1,209,353,929	86.6%	174,201,758	12.5%	12,139,525	0.9%	Poll	F+A+AB
5.2.4	Y	Pass	No	For	12.0%	1,227,494,863	87.9%	159,737,321	11.4%	8,463,028	0.6%	Poll	F+A+AB
5.2.5	Y	Pass	No	For	16.0%	1,172,042,638	84.0%	210,046,352	15.0%	13,606,222	1.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	17.5%	1,150,689,234	82.4%	227,338,554	16.3%	17,667,424	1.3%	Poll	F+A+AB
6.2.1	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6.2.2	Y	Pass	No	For	9.4%	1,263,805,265	90.6%	114,240,637	8.2%	17,649,310	1.3%	Poll	F+A+AB
6.2.3	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	4.3%	1,335,599,484	95.7%	7,700,829	0.6%	52,394,899	3.8%	Poll	F+A+AB
7.2	Y	Pass	No	For	7.6%	1,288,932,774	92.4%	100,457,706	7.2%	6,304,732	0.5%	Poll	F+A+AB
7.3	Y	Pass	No	For	10.5%	1,249,609,242	89.5%	94,101,381	6.7%	51,984,589	3.7%	Poll	F+A+AB
8.1	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

CRH Plc

Meeting Date: 09/02/2021

Country: Ireland

Ticker: CRH

Record Date: 07/02/2021

Meeting Type: Special

Primary Security ID: G25508105

Shares Voted: 236,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For	For
5	Approve Capital Reorganisation	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 785,066,161

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	565,595,650	100.0%	49,185	0.0%	46,324	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	565,624,325	100.0%	26,680	0.0%	40,154	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	565,627,257	100.0%	19,540	0.0%	44,362	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	565,557,401	100.0%	42,879	0.0%	66,131	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	565,556,750	100.0%	47,678	0.0%	61,548	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	565,561,604	100.0%	39,649	0.0%	64,723	N/A	Poll	F+A

CRH Plc

Meeting Date: 29/04/2021

Country: Ireland

Ticker: CRH

Record Date: 25/04/2021

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 227,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4a	Re-elect Richie Boucher as Director	Mgmt	For	Refer	Against
4b	Elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 784,865,618

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	527,288,530	99.9%	686,926	0.1%	2,728,341	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	528,308,931	99.6%	2,371,652	0.4%	23,214	N/A	Poll	F+A
3	Y	Pass	No	For	8.5%	484,798,081	91.5%	45,249,848	8.5%	655,868	N/A	Poll	F+A
4a	Y	Pass	No	For	3.1%	512,015,841	96.9%	16,219,057	3.1%	2,468,899	N/A	Poll	F+A
4b	Y	Pass	No	For	0.0%	528,814,060	100.0%	18,019	0.0%	1,871,718	N/A	Poll	F+A
4c	Y	Pass	No	For	0.0%	530,075,076	100.0%	27,165	0.0%	601,556	N/A	Poll	F+A
4d	Y	Pass	No	For	0.1%	529,337,939	99.9%	765,610	0.1%	600,248	N/A	Poll	F+A
4e	Y	Pass	No	For	0.0%	530,082,586	100.0%	20,978	0.0%	600,233	N/A	Poll	F+A
4f	Y	Pass	No	For	0.0%	530,058,255	100.0%	45,216	0.0%	600,326	N/A	Poll	F+A
4g	Y	Pass	No	For	0.0%	530,604,525	100.0%	60,333	0.0%	38,939	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4h	Y	Pass	No	For	0.9%	525,119,042	99.1%	4,984,341	0.9%	600,414	N/A	Poll	F+A
4i	Y	Pass	No	For	1.5%	514,858,115	98.5%	7,599,034	1.5%	8,246,648	N/A	Poll	F+A
4j	Y	Pass	No	For	0.1%	529,583,022	99.9%	519,514	0.1%	601,261	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	530,044,637	100.0%	22,880	0.0%	636,280	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	530,030,449	100.0%	31,346	0.0%	642,002	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	515,311,446	97.1%	15,364,437	2.9%	27,914	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	529,263,959	99.7%	1,351,737	0.3%	88,101	N/A	Poll	F+A
9	Y	Pass	No	For	2.6%	516,697,960	97.4%	13,920,347	2.6%	85,490	N/A	Poll	F+A
10	Y	Pass	No	For	2.6%	516,733,606	97.4%	13,617,740	2.6%	352,451	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	528,547,289	99.7%	1,798,638	0.3%	357,870	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	528,297,655	99.6%	2,378,156	0.4%	27,986	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	528,112,259	99.5%	2,547,415	0.5%	44,123	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	530,633,126	100.0%	34,535	0.0%	46,779	N/A	Poll	F+A

Croda International Plc

Meeting Date: 21/05/2021

Country: United Kingdom

Ticker: CRDA

Record Date: 19/05/2021

Meeting Type: Annual

Primary Security ID: G25536155

Shares Voted: 81,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	Against	Against

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Re-elect Keith Layden as Director	Mgmt	For	For	For
10	Re-elect Jez Maiden as Director	Mgmt	For	For	For
11	Re-elect John Ramsay as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 139,518,681

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	110,448,152	100.0%	313	0.0%	64,142	N/A	Poll	F+A
2	Y	Pass	No	For	1.2%	109,189,937	98.8%	1,306,221	1.2%	16,449	N/A	Poll	F+A
3	Y	Pass	No	For	2.2%	108,033,109	97.8%	2,465,657	2.2%	13,841	N/A	Poll	F+A
4	Y	Pass	No	For	4.4%	105,675,761	95.6%	4,819,655	4.4%	17,191	N/A	Poll	F+A
5	Y	Pass	No	For	3.3%	106,840,294	96.7%	3,655,122	3.3%	17,191	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	108,334,110	98.0%	2,161,118	2.0%	17,379	N/A	Poll	F+A
7	Y	Pass	No	For	5.7%	102,155,463	94.3%	6,203,154	5.7%	2,153,990	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	106,841,432	96.7%	3,654,742	3.3%	16,433	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	5.9%	103,990,358	94.1%	6,488,191	5.9%	34,058	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	108,204,190	97.9%	2,291,226	2.1%	17,191	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	104,835,007	94.9%	5,660,409	5.1%	17,191	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	110,188,861	99.7%	308,481	0.3%	15,265	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	110,488,465	100.0%	10,097	0.0%	14,045	N/A	Poll	F+A
14	Y	Pass	No	For	4.2%	105,742,755	95.8%	4,688,119	4.2%	80,928	N/A	Poll	F+A
15	Y	Pass	No	For	9.4%	100,083,874	90.6%	10,411,400	9.4%	16,528	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	107,966,010	98.0%	2,228,295	2.0%	317,497	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	108,897,440	98.8%	1,298,670	1.2%	314,978	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	107,519,755	97.7%	2,503,015	2.3%	489,837	N/A	Poll	F+A
19	Y	Pass	No	For	8.4%	101,262,924	91.6%	9,235,090	8.4%	14,592	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	109,292,002	99.7%	324,601	0.3%	896,004	N/A	Poll	F+A

CrowdStrike Holdings, Inc.

Meeting Date: 30/06/2021

Country: USA

Ticker: CRWD

Record Date: 05/05/2021

Meeting Type: Annual

Primary Security ID: 22788C105

Shares Voted: 81,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 465,165,686

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.6%	338,671,162	92.4%	27,743,713	7.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.0%	337,005,384	92.0%	29,409,491	8.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.2%	336,275,381	91.8%	30,139,494	8.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	397,604,425	99.9%	512,129	0.1%	394,516	N/A	Proxy	F+A
3	Y	Pass	No	For	22.7%	282,951,084	77.3%	83,008,439	22.7%	455,352	N/A	Proxy	F+A
5	Y	Pass	No	For	6.3%	342,912,626	93.7%	22,880,947	6.3%	621,302	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	Three Years	N/A	96357442	26.3%	226113	0.1%	269271283	73.5%	560037	0.2%	Proxy	F+A

Crown Castle International Corp.

Meeting Date: 21/05/2021

Country: USA

Ticker: CCI

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 22822V101

Shares Voted: 33,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	Against	Against
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	Against
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Lee W. Hogan	Mgmt	For	For	For
1g	Elect Director Tammy K. Jones	Mgmt	For	For	For
1h	Elect Director J. Landis Martin	Mgmt	For	For	For
1i	Elect Director Anthony J. Melone	Mgmt	For	For	For

Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1k	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1l	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 432,187,220

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	375,178,775	99.3%	2,731,659	0.7%	231,853	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	374,900,105	99.2%	3,064,489	0.8%	177,693	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	365,647,779	96.8%	12,279,110	3.2%	215,398	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	361,628,765	95.7%	16,279,778	4.3%	233,744	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	375,818,527	99.4%	2,108,146	0.6%	215,614	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.3%	365,475,862	96.7%	12,429,590	3.3%	236,835	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	377,343,020	99.8%	579,847	0.2%	219,420	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.2%	354,656,875	93.8%	23,252,579	6.2%	232,833	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	375,094,382	99.3%	2,811,009	0.7%	236,896	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	374,215,789	99.0%	3,741,793	1.0%	184,705	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	377,478,622	99.9%	427,693	0.1%	235,972	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	376,646,255	99.7%	1,259,681	0.3%	236,351	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	396,514,234	99.7%	941,809	0.2%	117,568	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	366,150,171	96.8%	11,385,949	3.0%	606,167	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	370787817	98.1%	150051	0.0%	7007548	1.9%	196871	0.1%	Proxy	F+A

Crown Holdings, Inc.

Meeting Date: 22/04/2021

Country: USA

Ticker: CCK

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 228368106

Shares Voted: 9,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Conway	Mgmt	For	For	For
1.2	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.3	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.4	Elect Director Andrea J. Funk	Mgmt	For	For	For
1.5	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1.6	Elect Director Rose Lee	Mgmt	For	For	For
1.7	Elect Director James H. Miller	Mgmt	For	Withhold	Withhold
1.8	Elect Director Josef M. Muller	Mgmt	For	For	For
1.9	Elect Director B. Craig Owens	Mgmt	For	For	For
1.10	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For
1.11	Elect Director Jim L. Turner	Mgmt	For	Withhold	Withhold
1.12	Elect Director William S. Urkiel	Mgmt	For	For	For
1.13	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 134,912,097

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	109,708,730	98.2%	2,045,739	1.8%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.9%	110,698,696	99.1%	1,055,773	0.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	110,582,131	99.0%	1,172,338	1.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	110,805,454	99.2%	949,015	0.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	110,663,553	99.0%	1,090,916	1.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	110,623,770	99.0%	1,130,699	1.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.9%	105,149,913	94.1%	6,604,556	5.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	110,284,493	98.7%	1,469,976	1.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	111,066,059	99.4%	688,410	0.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	110,346,109	98.7%	1,408,360	1.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.9%	106,250,758	95.1%	5,503,711	4.9%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.6%	107,682,585	96.4%	4,071,884	3.6%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.4%	111,361,209	99.6%	393,260	0.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	108,816,878	93.7%	7,355,330	6.3%	135,697	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	103,795,888	93.0%	7,776,515	7.0%	182,066	N/A	Proxy	F+A

CSX Corporation

Meeting Date: 07/05/2021

Country: USA

Ticker: CSX

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 73,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Against	Against
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 759,495,860

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.5%	557,960,864	96.5%	20,333,251	3.5%	1,313,667	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	572,823,338	99.1%	5,406,281	0.9%	1,378,163	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	572,281,911	99.0%	5,915,526	1.0%	1,410,345	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.4%	546,771,480	94.6%	31,470,192	5.4%	1,366,110	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	568,216,540	98.3%	10,020,514	1.7%	1,370,728	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	561,791,610	97.2%	16,452,685	2.8%	1,363,487	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	565,158,515	97.7%	13,162,220	2.3%	1,287,047	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	567,061,622	98.1%	11,275,468	1.9%	1,270,692	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	572,498,135	99.0%	5,736,317	1.0%	1,373,330	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	570,494,793	98.7%	7,728,375	1.3%	1,384,614	N/A	Proxy	F+A
1k	Y	Pass	No	For	36.8%	363,348,425	63.2%	211,871,969	36.8%	4,387,388	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	629,115,948	95.8%	27,567,543	4.2%	1,826,291	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	535,653,282	93.1%	39,840,473	6.9%	4,114,027	N/A	Proxy	F+A

Cummins Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: CMI

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 231021106

Shares Voted: 11,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For	For
7	Elect Director Robert K. Herdman	Mgmt	For	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	Against	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
16	Abolish Professional Services Allowance	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 146,544,468

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	10.5%	102,865,362	89.5%	12,007,382	10.5%	1,038,251	N/A	Proxy	F+A
2	Y	Pass	No	For	7.1%	107,358,196	92.9%	8,253,720	7.1%	299,079	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	110,618,643	95.7%	5,016,259	4.3%	276,093	N/A	Proxy	F+A
4	Y	Pass	No	For	1.0%	114,759,522	99.0%	829,043	0.7%	322,430	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	3.5%	111,564,715	96.5%	4,035,050	3.5%	311,230	N/A	Proxy	F+A
6	Y	Pass	No	For	1.8%	113,522,335	98.2%	2,080,759	1.8%	307,901	N/A	Proxy	F+A
7	Y	Pass	No	For	7.3%	107,185,428	92.7%	8,406,274	7.3%	319,293	N/A	Proxy	F+A
8	Y	Pass	No	For	13.8%	99,736,342	86.2%	15,918,162	13.8%	256,491	N/A	Proxy	F+A
9	Y	Pass	No	For	11.5%	102,318,253	88.5%	13,305,593	11.5%	287,149	N/A	Proxy	F+A
10	Y	Pass	No	For	7.6%	106,701,808	92.4%	8,786,497	7.6%	422,690	N/A	Proxy	F+A
11	Y	Pass	No	For	8.4%	105,717,902	91.6%	9,733,774	8.4%	459,319	N/A	Proxy	F+A
12	Y	Pass	No	For	0.5%	115,058,572	99.5%	563,765	0.5%	288,658	N/A	Proxy	F+A
13	Y	Pass	No	For	0.7%	114,826,057	99.3%	793,076	0.7%	291,862	N/A	Proxy	F+A
14	Y	Pass	No	For	11.4%	102,276,205	88.6%	13,104,220	11.4%	530,570	N/A	Proxy	F+A
15	Y	Pass	No	For	1.7%	125,429,128	98.3%	2,172,660	1.7%	304,904	N/A	Proxy	F+A
16	Y	Pass	No	Against	28.9%	33,354,222	28.9%	82,048,808	71.1%	507,965	N/A	Proxy	F+A

CVS Health Corporation

Meeting Date: 13/05/2021

Country: USA

Ticker: CVS

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 126650100

Shares Voted: 103,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	Against	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For	For
1m	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,312,518,956

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	938,497,569	99.3%	6,752,228	0.7%	1,739,933	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.2%	886,622,076	93.8%	58,658,214	6.2%	1,709,440	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	940,348,495	99.5%	5,023,246	0.5%	1,617,989	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	938,644,542	99.3%	6,939,966	0.7%	1,405,222	N/A	Proxy	F+A
1e	Y	Pass	No	For	13.0%	820,655,573	87.0%	122,465,159	13.0%	3,868,998	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	925,968,715	98.0%	19,296,491	2.0%	1,724,524	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	920,718,682	97.4%	24,829,190	2.6%	1,441,858	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	936,314,128	99.0%	9,069,809	1.0%	1,605,793	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.1%	935,515,848	98.9%	10,201,413	1.1%	1,272,469	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	917,470,260	97.1%	27,849,807	2.9%	1,669,663	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	940,106,110	99.4%	5,462,954	0.6%	1,420,666	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.1%	925,386,817	97.9%	19,991,798	2.1%	1,611,115	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.7%	920,006,541	97.3%	25,203,666	2.7%	1,779,523	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	1,100,737,544	97.8%	22,778,126	2.0%	2,070,189	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.0%	851,824,270	90.0%	91,423,549	9.7%	3,741,911	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.4%	350,325,582	37.0%	592,589,356	62.6%	4,074,792	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	25.1%	233,712,651	24.7%	709,182,656	74.9%	4,094,423	0.4%	Proxy	F+A+AB

D.R. Horton, Inc.

Meeting Date: 20/01/2021

Country: USA

Ticker: DHI

Record Date: 30/11/2020

Meeting Type: Annual

Primary Security ID: 23331A109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For	
1b	Elect Director Barbara K. Allen	Mgmt	For	Against	
1c	Elect Director Brad S. Anderson	Mgmt	For	For	
1d	Elect Director Michael R. Buchanan	Mgmt	For	For	
1e	Elect Director Michael W. Hewatt	Mgmt	For	For	
1f	Elect Director Maribess L. Miller	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 364,627,025

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	296,746,300	96.9%	9,483,056	3.1%	105,276	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	299,082,601	97.7%	7,139,893	2.3%	112,138	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.8%	279,163,143	91.2%	27,054,942	8.8%	116,547	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.2%	281,167,363	91.8%	25,050,147	8.2%	117,122	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.5%	289,523,948	94.5%	16,690,505	5.5%	120,179	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.7%	282,596,528	92.3%	23,624,460	7.7%	113,644	N/A	Proxy	F+A
2	Y	Pass	No	For	20.3%	244,201,834	79.7%	61,910,800	20.2%	221,998	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	324,700,149	99.8%	374,813	0.1%	146,936	0.0%	Proxy	F+A+AB

Daimler AG

Meeting Date: 31/03/2021

Country: Germany

Ticker: DAI

Record Date:

Meeting Type: Annual

Primary Security ID: D1668R123

Shares Voted: 129,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against	For
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	Against	For
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	Against	For
6.1	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For	For

Daimler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For	For
9	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	608,907,133	99.7%	1,612,942	0.3%	1,583,295	N/A	Poll	F+A
3	Y	Pass	No	For	2.1%	577,080,188	97.9%	12,123,744	2.1%	22,883,161	N/A	Poll	F+A
4	Y	Pass	No	For	4.8%	554,376,331	95.2%	28,115,177	4.8%	29,588,641	N/A	Poll	F+A
5.1	Y	Pass	No	For	4.1%	585,303,358	95.9%	24,856,111	4.1%	1,941,349	N/A	Poll	F+A
5.2	Y	Pass	No	For	4.0%	585,561,810	96.0%	24,550,581	4.0%	1,990,699	N/A	Poll	F+A
5.3	Y	Pass	No	For	4.0%	585,432,350	96.0%	24,557,540	4.0%	2,113,205	N/A	Poll	F+A
6.1	Y	Pass	No	For	2.5%	594,880,443	97.5%	15,026,927	2.5%	2,195,629	N/A	Poll	F+A
6.2	Y	Pass	No	For	1.0%	601,962,550	99.0%	6,046,565	1.0%	4,094,435	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.7%	603,840,228	99.3%	4,405,259	0.7%	3,858,083	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	575,084,256	95.4%	27,766,721	4.6%	9,250,674	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	608,495,860	99.8%	971,568	0.2%	2,635,887	N/A	Poll	F+A
9	Y	Pass	No	For	12.2%	535,190,829	87.8%	74,377,680	12.2%	2,533,976	N/A	Poll	F+A

Danaher Corporation

Meeting Date: 05/05/2021

Country: USA

Ticker: DHR

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 196,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	Against	Against
1c	Elect Director Teri List	Mgmt	For	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1j	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
1k	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1l	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 713,067,483

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	598,332,314	98.9%	6,849,314	1.1%	263,929	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.4%	566,294,780	93.6%	38,891,682	6.4%	259,095	N/A	Proxy	F+A
1c	Y	Pass	No	For	21.5%	474,167,539	78.5%	129,982,320	21.5%	1,295,698	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	25.4%	450,506,870	74.6%	153,651,351	25.4%	1,287,336	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	602,716,721	99.6%	2,467,616	0.4%	261,220	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.7%	576,534,187	95.3%	28,639,182	4.7%	272,188	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	581,752,039	96.2%	23,283,781	3.8%	409,737	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	602,723,264	99.6%	2,446,107	0.4%	276,186	N/A	Proxy	F+A
1i	Y	Pass	No	For	26.3%	445,222,109	73.7%	158,938,378	26.3%	1,285,070	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.3%	561,261,023	92.7%	43,904,007	7.3%	280,527	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	602,691,918	99.6%	2,462,313	0.4%	291,326	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.8%	588,152,890	97.2%	17,009,195	2.8%	283,472	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	627,756,529	98.5%	8,954,071	1.4%	589,470	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	575,840,385	95.1%	28,142,256	4.6%	1,462,916	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	42.4%	252,403,505	41.7%	348,720,913	57.6%	4,321,139	0.7%	Proxy	F+A+AB

Danone SA

Meeting Date: 29/04/2021

Country: France

Ticker: BN

Record Date: 27/04/2021

Meeting Type: Annual/Special

Primary Security ID: F12033134

Shares Voted: 84,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	For	For
6	Reelect Michel Landel as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Serpil Timuray as Director	Mgmt	For	For	For
8	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization	SH			

Meeting Results

Outstanding Shares Voted: 673,080,959

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	435,229,245	99.6%	102,090	0.0%	1,523,568	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	435,229,783	100.0%	101,752	0.0%	1,523,368	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	433,366,869	99.3%	3,121,093	0.7%	366,941	N/A	Poll	F+A
4	Y	Pass	No	For	1.5%	411,676,295	98.5%	6,298,168	1.5%	18,880,440	N/A	Poll	F+A
5	Y	Pass	No	For	18.3%	355,891,453	81.7%	79,665,231	18.3%	1,298,219	N/A	Poll	F+A
6	Y	Pass	No	For	4.1%	400,822,708	95.9%	17,151,374	4.1%	18,880,821	N/A	Poll	F+A
7	Y	Pass	No	For	2.7%	406,708,644	97.3%	11,194,049	2.7%	18,952,210	N/A	Poll	F+A
8	Y	Pass	No	For	6.1%	409,184,244	93.9%	26,620,758	6.1%	1,049,901	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.1%	433,434,609	99.9%	554,030	0.1%	2,866,264	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	425,963,800	98.2%	7,633,721	1.8%	3,257,382	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	423,261,706	97.7%	10,166,443	2.3%	3,426,754	N/A	Poll	F+A
12	Y	Pass	No	For	8.3%	396,752,655	91.7%	36,087,708	8.3%	4,014,540	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	412,398,086	99.0%	4,338,996	1.0%	20,117,821	N/A	Poll	F+A
14	Y	Pass	No	For	5.0%	412,157,484	95.0%	21,797,868	5.0%	2,899,151	N/A	Poll	F+A
15	Y	Pass	No	For	2.3%	423,711,430	97.7%	9,878,924	2.3%	3,264,549	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	9.2%	394,128,750	90.8%	39,885,416	9.2%	2,824,999	N/A	Poll	F+A
17	Y	Pass	No	For	13.8%	374,103,497	86.2%	59,899,159	13.8%	2,836,509	N/A	Poll	F+A
18	Y	Pass	No	For	13.3%	376,403,908	86.7%	57,597,703	13.3%	2,837,554	N/A	Poll	F+A
19	Y	Pass	No	For	10.8%	387,141,643	89.2%	46,859,870	10.8%	2,837,652	N/A	Poll	F+A
20	Y	Pass	No	For	11.5%	384,237,611	88.5%	49,769,548	11.5%	2,832,006	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	429,869,580	99.0%	4,143,621	1.0%	2,825,964	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	428,455,828	98.7%	5,555,622	1.3%	2,827,715	N/A	Poll	F+A
23	Y	Pass	No	For	1.3%	428,306,199	98.7%	5,696,675	1.3%	2,836,291	N/A	Poll	F+A
24	Y	Pass	No	For	2.6%	422,763,045	97.4%	11,215,685	2.6%	2,860,435	N/A	Poll	F+A
25	Y	Pass	No	For	5.0%	412,145,021	95.0%	21,859,625	5.0%	2,834,519	N/A	Poll	F+A
	N												
26	Y	Pass	No	For	0.0%	434,530,169	100.0%	28,734	0.0%	2,296,000	N/A	Poll	F+A
27	Y	Pass	No	For	3.6%	400,468,660	96.4%	15,163,226	3.6%	21,223,017	N/A	Poll	F+A
28	Y	Pass	No	For	3.4%	422,026,889	96.6%	10,652,439	2.4%	4,175,575	1.0%	Poll	F+A+AB
	N												
29	N												

Danske Bank A/S

Meeting Date: 16/03/2021

Country: Denmark

Ticker: DANSKE

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: K22272114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For	For
4.c	Reelect Karsten Dybvad as Director	Mgmt	For	For	For
4.d	Reelect Raija-Leena Hankonen as Director	Mgmt	For	For	For
4.e	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	For
4.f	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Abstain	For
4.g	Reelect Carol Sergeant as Director	Mgmt	For	For	For
4.h	Reelect Gerrit Zalm as Director	Mgmt	For	For	For
4.i	Elect Topi Manner as Director	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4.j	Elect Lars Wismann as New Director	SH	Abstain	Abstain	Abstain
	Management Proposals	Mgmt			
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6.a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.b	Approve Creation of DKK 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
11	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2022 Annual General Meeting	Mgmt	For	For	For
	Shareholder Proposal Submitted by Gunnar Mikkelsen	Mgmt			
12.1	Criminal Complaint and Legal Proceedings Against Danske Bank's Board of Directors, Executive Leadership Team, Other Former and Current Members of Management, External Auditors as well as Signing Auditors	SH	Against	Against	Against
	Management Proposals	Mgmt			
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
14	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	398,241,745	99.9%	19,040	0.0%	209,517	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	398,259,736	99.9%	57,180	0.0%	153,386	0.0%	Poll	F+A+AB
4.a	Y	Pass	No	For	0.0%	396,910,155	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.0%	368,631,221	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
4.c	Y	Pass	No	For	0.0%	386,291,914	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
4.d	Y	Pass	No	For	0.0%	388,390,500	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
4.e	Y	Pass	No	For	0.0%	396,893,684	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
4.f	Y	Pass	No	For	0.0%	363,241,757	100.0%	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.g	Y	Pass	No	For	0.0%	394,869,334	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
4.h	Y	Pass	No	For	N/A	396,892,668	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.i	Y	N/D	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
4.j	Y	Pass	No	Abstain	100.0%	348,272	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
	N												
5	Y	Pass	No	For	0.0%	398,287,368	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.a	Y	Pass	No	For	2.0%	390,634,811	98.0%	7,722,387	1.9%	156,602	0.0%	Poll	F+A+AB
6.b	Y	Pass	No	For	0.4%	396,937,809	99.6%	1,556,169	0.4%	19,822	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.7%	391,581,758	98.3%	6,924,955	1.7%	7,087	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	3.1%	385,982,002	96.9%	11,048,260	2.8%	1,354,703	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	398,040,133	99.9%	86,812	0.0%	258,020	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	2.5%	388,262,362	97.5%	9,317,428	2.3%	805,175	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.4%	396,792,361	99.6%	825,253	0.2%	767,351	0.2%	Poll	F+A+AB
	N												
12.1	Y	Fail	No	Against	0.1%	272,885	0.1%	397,669,509	99.8%	358,247	0.1%	Poll	F+A+AB
	N												
13	Y	Pass	No	For	0.0%	398,252,087	100.0%	6,396	0.0%	42,158	0.0%	Poll	F+A+AB
14	N												

Darling Ingredients Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: DAR

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 237266101

Shares Voted: 76,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles Adair	Mgmt	For	For	For
1c	Elect Director Beth Albright	Mgmt	For	For	For
1d	Elect Director Linda Goodspeed	Mgmt	For	Against	Against
1e	Elect Director Dirk Kloosterboer	Mgmt	For	For	For
1f	Elect Director Mary R. Korby	Mgmt	For	For	For
1g	Elect Director Gary W. Mize	Mgmt	For	For	For
1h	Elect Director Michael E. Rescoe	Mgmt	For	For	For
1i	Elect Director Nicole M. Ringenberg	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 163,151,603

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	138,475,670	96.9%	4,378,872	3.1%	47,061	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	142,422,030	99.7%	432,146	0.3%	47,427	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	142,312,261	99.6%	522,652	0.4%	66,690	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	139,972,197	98.0%	2,885,012	2.0%	44,394	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	142,420,456	99.7%	431,013	0.3%	50,134	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	140,032,891	98.0%	2,822,473	2.0%	46,239	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.4%	125,036,159	87.6%	17,690,138	12.4%	175,306	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	142,369,155	99.7%	474,912	0.3%	57,536	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	140,082,740	98.1%	2,764,452	1.9%	54,411	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	137,369,589	93.9%	8,832,577	6.0%	48,315	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	136,307,903	95.4%	6,500,876	4.5%	92,824	0.1%	Proxy	F+A+AB

Meeting Date: 26/05/2021

Country: France

Ticker: DSY

Record Date: 24/05/2021

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 14,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Reelect Odile Desforges as Director	Mgmt	For	For	For
10	Reelect Soumitra Dutta as Director	Mgmt	For	For	For
11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Approve 5-for-1 Stock Split	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	350,575,320	100.0%	33,467	0.0%	131,618	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	350,575,512	100.0%	33,235	0.0%	131,658	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	350,703,640	100.0%	3,546	0.0%	33,201	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	350,705,289	100.0%	1,239	0.0%	33,877	N/A	Poll	F+A
5	Y	Pass	No	For	20.9%	277,220,471	79.1%	73,269,789	20.9%	250,145	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	1.7%	344,522,900	98.3%	6,043,011	1.7%	174,494	N/A	Poll	F+A
7	Y	Pass	No	For	20.8%	277,433,258	79.2%	73,023,377	20.8%	283,770	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	341,577,958	97.5%	8,915,938	2.5%	246,509	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	349,653,128	99.8%	627,346	0.2%	459,931	N/A	Poll	F+A
10	Y	Pass	No	For	3.2%	339,201,124	96.8%	11,310,067	3.2%	229,214	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	347,312,916	99.1%	3,325,129	0.9%	102,360	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	349,467,282	99.7%	1,204,039	0.3%	69,084	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	0.3%	349,796,662	99.7%	924,556	0.3%	19,187	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	350,519,620	99.9%	201,551	0.1%	19,234	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	343,988,230	98.1%	6,731,342	1.9%	19,389	N/A	Poll	F+A
16	Y	Pass	No	For	2.6%	341,623,691	97.4%	9,097,329	2.6%	19,385	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	342,186,028	97.6%	8,519,815	2.4%	34,562	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	350,626,980	100.0%	95,406	0.0%	18,019	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	347,819,575	99.2%	2,903,342	0.8%	17,488	N/A	Poll	F+A
20	Y	Pass	No	For	7.3%	325,087,036	92.7%	25,491,955	7.3%	161,414	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	350,261,593	99.9%	459,686	0.1%	19,126	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	350,241,589	99.9%	479,076	0.1%	19,740	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	350,698,260	100.0%	3,732	0.0%	38,413	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	350,705,858	100.0%	739	0.0%	33,808	N/A	Poll	F+A

Datadog, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: DDOG

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: 23804L103

Shares Voted: 14,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	For	For
1b	Elect Director Michael Callahan	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 978,603,108

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	862,162,407	96.7%	29,680,923	3.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	863,940,479	96.9%	27,902,851	3.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	882,121,439	98.9%	9,118,620	1.0%	603,271	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.0%	929,010,003	100.0%	282,192	0.0%	134,458	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	891010140	99.9%	72134	0.0%	666480	0.1%	94576	0.0%	Proxy	F+A

Davide Campari-Milano NV

Meeting Date: 08/04/2021

Country: Netherlands

Ticker: CPR

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: N24565108

Shares Voted: 91,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5	Approve Employee Share Ownership Plan	Mgmt	For	For	For
6	Approve Extra Mile Bonus Plan	Mgmt	For	For	For
7	Approve Stock Option Plan	Mgmt	For	Refer	Against
8	Authorize Repurchase of Shares	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,771,162,284

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	3.8%	1,569,364,916	96.2%	62,285,744	3.8%	209,704	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.c	N												
2.d	Y	Pass	No	For	0.0%	1,631,530,182	100.0%	62,060	0.0%	268,122	N/A	Poll	F+A
3.a	N												
3.b	Y	Pass	No	For	0.1%	1,630,058,762	99.9%	1,740,000	0.1%	61,602	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.4%	1,624,515,172	99.6%	6,964,954	0.4%	380,238	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.3%	1,590,690,790	99.7%	4,789,336	0.3%	380,238	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	1,624,132,232	99.5%	7,663,630	0.5%	64,502	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	1,622,541,426	99.5%	8,958,824	0.5%	360,114	N/A	Poll	F+A
7	Y	Pass	No	For	16.3%	1,365,356,480	83.7%	266,439,382	16.3%	64,502	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	1,626,100,090	99.7%	5,665,444	0.3%	94,830	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	1,631,765,534	100.0%	33,228	0.0%	61,602	N/A	Poll	F+A

DaVita Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: DVA

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: 23918K108

Shares Voted: 7,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	Against	Against
1d	Elect Director Paul J. Diaz	Mgmt	For	For	For
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	Mgmt			
1f	Elect Director John M. Nehra	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 106,612,581

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	85,192,167	96.0%	3,513,742	4.0%	20,071	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	86,066,406	97.0%	2,637,897	3.0%	21,677	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.3%	85,764,448	96.7%	2,941,094	3.3%	20,438	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	84,642,928	95.4%	4,060,424	4.6%	22,628	N/A	Proxy	F+A
1e	N												
1f	Y	Pass	No	For	5.1%	84,154,161	94.9%	4,549,193	5.1%	22,626	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	86,857,773	97.9%	1,848,267	2.1%	19,940	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	87,916,503	99.1%	788,107	0.9%	21,370	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	88,231,832	99.5%	473,518	0.5%	20,630	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	88,768,160	94.7%	4,923,337	5.3%	51,160	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	17.0%	73,599,931	83.0%	14,978,780	16.9%	147,269	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.7%	30,432,641	34.3%	57,942,304	65.3%	351,035	0.4%	Proxy	F+A+AB

DCC Plc

Meeting Date: 04/02/2021

Country: Ireland

Ticker: DCC

Record Date: 02/02/2021

Meeting Type: Special

Primary Security ID: G2689P101

Shares Voted: 33,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	79,592,383	99.6%	318,009	0.4%	3,043	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	79,909,586	100.0%	806	0.0%	3,043	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	79,909,586	100.0%	806	0.0%	3,043	N/A	Poll	F+A

Deere & Company

Meeting Date: 24/02/2021

Country: USA

Ticker: DE

Record Date: 31/12/2020

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 76,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Against	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 314,421,344

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	236,859,855	99.8%	555,868	0.2%	352,724	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	236,709,794	99.7%	717,924	0.3%	340,729	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	235,181,014	99.1%	2,251,401	0.9%	336,032	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	230,162,250	96.9%	7,256,307	3.1%	349,890	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	235,844,320	99.3%	1,565,972	0.7%	358,155	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.9%	225,554,920	96.1%	9,125,463	3.9%	3,088,064	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.4%	224,204,227	94.6%	12,801,482	5.4%	762,738	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.8%	221,401,140	93.2%	16,033,052	6.8%	334,255	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	228,816,984	96.4%	8,616,652	3.6%	334,811	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	232,651,415	98.0%	4,784,552	2.0%	332,480	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	236,517,100	99.6%	910,097	0.4%	341,250	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	222,810,355	93.7%	14,038,750	5.9%	919,342	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	4.7%	258,499,813	95.3%	12,113,526	4.5%	622,077	0.2%	Proxy	F+A+AB

Delivery Hero SE

Meeting Date: 16/06/2021

Country: Germany

Ticker: DHER

Record Date:

Meeting Type: Annual

Primary Security ID: D1T0KZ103

Shares Voted: 17,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	Mgmt	For	Refer	For
3.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal Year 2020	Mgmt	For	Refer	For
3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	Mgmt	For	Refer	For
3.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	Mgmt	For	Refer	For
3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	Mgmt	For	Refer	For
3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	Mgmt	For	Refer	For
3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	Mgmt	For	Refer	For
3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	Mgmt	For	Refer	For
3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	Mgmt	For	Refer	For
3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	Mgmt	For	Refer	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	Mgmt	For	Against	Against
9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	202,319,334	99.9%	235,115	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	5.4%	191,449,465	94.6%	10,989,821	5.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.9%	200,534,959	99.1%	1,904,326	0.9%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	5.7%	190,932,185	94.3%	11,507,100	5.7%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.9%	200,534,960	99.1%	1,904,325	0.9%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.9%	200,521,068	99.1%	1,918,217	0.9%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.9%	200,521,077	99.1%	1,918,207	0.9%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.9%	200,534,963	99.1%	1,904,321	0.9%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.9%	200,534,854	99.1%	1,904,421	0.9%	N/A	N/A	Poll	F+A
3.9	Y	Pass	No	For	5.1%	192,160,151	94.9%	10,279,123	5.1%	N/A	N/A	Poll	F+A
3.10	Y	Pass	No	For	1.0%	200,484,525	99.0%	1,954,760	1.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	205,214,207	100.0%	92,325	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	13.6%	177,198,877	86.4%	27,989,828	13.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	204,227,162	99.8%	433,510	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	14.0%	176,151,275	86.0%	28,653,722	14.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	15.9%	172,161,261	84.1%	32,643,873	15.9%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	204,854,936	99.8%	451,218	0.2%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	6.0%	192,919,190	94.0%	12,269,564	6.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	2.7%	198,047,047	97.3%	5,446,409	2.7%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	3.2%	198,305,681	96.8%	6,513,148	3.2%	N/A	N/A	Poll	F+A

Dell Technologies Inc.

Meeting Date: 22/06/2021

Country: USA

Ticker: DELL

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 22,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	For	For
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	For
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Simon Patterson	Mgmt	For	For	For
1.6	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1.7	Elect Director Ellen J. Kullman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 5,138,598,212

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	4,968,791,361	98.6%	69,329,164	1.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	5,007,864,533	99.4%	30,255,992	0.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.3%	4,974,640,513	98.7%	63,480,012	1.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	5,005,001,786	99.3%	33,118,739	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	5,005,643,026	99.4%	32,477,499	0.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	5,010,624,525	99.5%	27,496,000	0.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	15.1%	156,281,938	84.9%	27,736,657	15.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	5,056,679,115	99.8%	9,420,351	0.2%	288,375	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	5,013,871,270	99.5%	23,650,782	0.5%	598,473	0.0%	Proxy	F+A+AB

Delta Air Lines, Inc.

Meeting Date: 17/06/2021

Country: USA

Ticker: DAL

Record Date: 30/04/2021

Meeting Type: Annual

Primary Security ID: 247361702

Shares Voted: 12,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	Against	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For	For
1d	Elect Director David G. DeWalt	Mgmt	For	For	For
1e	Elect Director William H. Easter, III	Mgmt	For	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director George N. Mattson	Mgmt	For	For	For
1j	Elect Director Sergio A.L. Rial	Mgmt	For	Against	For
1k	Elect Director David S. Taylor	Mgmt	For	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Report on Climate Lobbying	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 639,646,873

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	356,142,391	99.2%	3,014,010	0.8%	986,852	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.4%	328,015,810	91.6%	30,004,361	8.4%	2,123,082	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	356,027,668	99.1%	3,071,384	0.9%	1,044,201	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	349,675,901	97.4%	9,184,161	2.6%	1,283,191	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	351,661,345	98.0%	7,192,946	2.0%	1,288,962	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	356,853,002	99.4%	2,155,903	0.6%	1,134,348	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	356,240,670	99.2%	2,852,281	0.8%	1,050,302	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	353,644,092	98.5%	5,501,003	1.5%	998,158	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.2%	340,298,928	94.8%	18,797,419	5.2%	1,046,906	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.3%	332,784,767	92.7%	26,060,435	7.3%	1,298,051	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	353,066,449	98.3%	6,021,974	1.7%	1,054,830	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.6%	346,260,650	96.4%	12,906,769	3.6%	975,834	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	333,525,887	92.6%	25,129,124	7.0%	1,488,242	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	1.4%	484,055,867	98.6%	5,497,021	1.1%	1,621,659	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	39.0%	137,930,601	38.3%	219,513,232	61.0%	2,699,420	0.7%	Proxy	F+A+AB
5	Y	Pass	No	Against	63.1%	225,669,077	62.7%	132,799,058	36.9%	1,675,118	0.5%	Proxy	F+A+AB

Demant A/S

Meeting Date: 05/03/2021

Country: Denmark

Ticker: DEMANT

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: K3008M105

Shares Voted: 15,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain
6b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
6c	Reelect Anja Madsen as Director	Mgmt	For	For	For
6d	Elect Sisse Fjelsted Rasmussen as New Director	Mgmt	For	For	For
6e	Elect Kristian Villumsen as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8a	Approve DKK 112,667 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For
8b	Authorize Share Repurchase Program	Mgmt	For	For	For
8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	For

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8d	Approve Company Announcements in English	Mgmt	For	For	For
8e	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
8f	Approve Creation of DKK 10 Million Pool of Capital with or without Preemptive Rights; Authorize Conditional Capital of DKK 2.5 Million for Issuance of Shares to Key Employees	Mgmt	For	Against	Against
8g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	N												

DENTSPLY SIRONA Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: XRAY

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 24906P109

Shares Voted: 16,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
1b	Elect Director Donald M. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	Against	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1f	Elect Director Arthur D. Kowaloff	Mgmt	For	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 218,189,441

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.0%	178,802,673	93.0%	13,497,284	7.0%	1,447,469	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	193,291,649	99.8%	315,908	0.2%	139,869	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	189,040,040	97.6%	4,635,518	2.4%	71,868	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	184,072,146	95.0%	9,605,836	5.0%	69,444	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	193,349,281	99.9%	243,736	0.1%	154,409	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	191,221,796	98.7%	2,442,492	1.3%	83,138	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	191,979,616	99.4%	1,240,009	0.6%	527,801	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	190,374,101	98.5%	2,925,483	1.5%	447,842	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	190,184,675	98.2%	3,512,095	1.8%	50,656	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	192,518,579	99.4%	1,160,339	0.6%	68,508	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	188,757,435	94.2%	11,661,816	5.8%	46,807	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	178,929,596	92.6%	14,230,773	7.4%	587,057	N/A	Proxy	F+A

Derwent London Plc

Meeting Date: 14/05/2021

Country: United Kingdom

Ticker: DLN

Record Date: 12/05/2021

Meeting Type: Annual

Primary Security ID: G27300105

Shares Voted: 425,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
6	Elect Mark Breuer as Director	Mgmt	For	For	For
7	Re-elect Richard Dakin as Director	Mgmt	For	For	For

Derwent London Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Simon Fraser as Director	Mgmt	For	For	For
9	Re-elect Nigel George as Director	Mgmt	For	For	For
10	Re-elect Helen Gordon as Director	Mgmt	For	For	For
11	Elect Emily Prideaux as Director	Mgmt	For	For	For
12	Re-elect David Silverman as Director	Mgmt	For	For	For
13	Re-elect Cilla Snowball as Director	Mgmt	For	For	For
14	Re-elect Paul Williams as Director	Mgmt	For	For	For
15	Re-elect Damian Wisniewski as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 112,161,461

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	94,967,304	100.0%	0	0.0%	71,947	N/A	Poll	F+A
2	Y	Pass	No	For	5.0%	88,900,492	95.0%	4,706,406	5.0%	1,432,353	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	95,038,940	100.0%	311	0.0%	0	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	93,440,498	98.3%	1,598,185	1.7%	568	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.9%	94,169,271	99.1%	869,612	0.9%	368	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	94,565,088	99.5%	473,639	0.5%	524	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	94,768,103	99.7%	270,780	0.3%	368	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	94,702,597	99.6%	336,286	0.4%	368	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	94,206,682	99.1%	832,201	0.9%	368	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	94,774,254	99.7%	264,629	0.3%	368	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	93,926,413	98.8%	1,112,420	1.2%	418	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	94,268,745	99.2%	770,138	0.8%	368	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	94,778,699	99.7%	260,184	0.3%	368	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	94,268,449	99.2%	770,434	0.8%	368	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	94,137,044	99.1%	901,839	0.9%	368	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	94,888,107	99.8%	150,856	0.2%	288	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	95,038,132	100.0%	621	0.0%	498	N/A	Poll	F+A
18	Y	Pass	No	For	13.0%	82,695,964	87.0%	12,342,520	13.0%	767	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	95,028,029	100.0%	8,682	0.0%	2,540	N/A	Poll	F+A
20	Y	Pass	No	For	1.9%	93,183,745	98.1%	1,852,966	1.9%	2,540	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	94,732,424	99.8%	151,454	0.2%	155,373	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	95,034,780	100.0%	3,788	0.0%	683	N/A	Poll	F+A
23	Y	Pass	No	For	6.0%	89,288,558	94.0%	5,709,959	6.0%	40,734	N/A	Poll	F+A

Deutsche Bank AG

Meeting Date: 27/05/2021

Country: Germany

Ticker: DBK

Record Date:

Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 218,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	Mgmt	For	For	For
2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	Mgmt	For	For	For
2.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	Mgmt	For	For	For
2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	Mgmt	For	For	For
2.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	Mgmt	For	For	For
2.6	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	Mgmt	For	For	For
2.7	Approve Discharge of Management Board Member James von Molke for Fiscal Year 2020	Mgmt	For	For	For
2.8	Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020	Mgmt	For	For	For
2.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	Mgmt	For	For	For
2.10	Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020	Mgmt	For	For	For
2.11	Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	Mgmt	For	Refer	For
3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	Mgmt	For	Refer	For
3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020	Mgmt	For	Refer	For
3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	Mgmt	For	Refer	For
3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	Mgmt	For	Refer	For
3.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020	Mgmt	For	Refer	For
3.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020	Mgmt	For	Refer	For
3.9	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020	Mgmt	For	Refer	For
3.10	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	Mgmt	For	Refer	For
3.11	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020	Mgmt	For	Refer	For
3.12	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	Mgmt	For	Refer	For
3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	Mgmt	For	Refer	For
3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	Mgmt	For	Refer	For
3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	Mgmt	For	Refer	For
3.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	Mgmt	For	Refer	For
3.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	Mgmt	For	Refer	For
3.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	Mgmt	For	Refer	For
3.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	Mgmt	For	Refer	For
3.20	Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020	Mgmt	For	Refer	For
3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020	Mgmt	For	Refer	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	Refer	For
12	Approve Affiliation Agreement with VOEB-ZVD Processing GmbH	Mgmt	For	For	For
13	Elect Frank Witter to the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.1	Y	Pass	No	For	2.1%	901,624,263	97.9%	18,897,520	2.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	2.2%	900,161,276	97.8%	19,994,381	2.2%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	2.1%	899,973,528	97.9%	19,647,489	2.1%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	2.2%	899,093,283	97.8%	20,305,995	2.2%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	2.1%	899,731,835	97.9%	19,656,477	2.1%	N/A	N/A	Poll	F+A
2.6	Y	Pass	No	For	2.2%	899,205,773	97.8%	20,213,987	2.2%	N/A	N/A	Poll	F+A
2.7	Y	Pass	No	For	2.1%	900,455,159	97.9%	19,325,950	2.1%	N/A	N/A	Poll	F+A
2.8	Y	Pass	No	For	2.1%	900,226,280	97.9%	19,064,501	2.1%	N/A	N/A	Poll	F+A
2.9	Y	Pass	No	For	2.1%	900,162,308	97.9%	19,391,326	2.1%	N/A	N/A	Poll	F+A
2.10	Y	Pass	No	For	2.1%	900,033,089	97.9%	19,167,297	2.1%	N/A	N/A	Poll	F+A
2.11	Y	Pass	No	For	2.4%	897,142,457	97.6%	22,167,394	2.4%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.5%	891,331,252	96.5%	32,041,970	3.5%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	2.6%	898,232,761	97.4%	24,414,643	2.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	2.5%	898,647,590	97.5%	23,495,040	2.5%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	2.8%	896,484,081	97.2%	25,613,180	2.8%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	2.5%	898,639,067	97.5%	23,150,825	2.5%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	2.5%	898,076,930	97.5%	23,462,650	2.5%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	2.5%	898,751,368	97.5%	23,084,209	2.5%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	2.7%	897,399,133	97.3%	25,098,501	2.7%	N/A	N/A	Poll	F+A
3.9	Y	Pass	No	For	2.5%	898,440,933	97.5%	23,258,391	2.5%	N/A	N/A	Poll	F+A
3.10	Y	Pass	No	For	2.5%	898,221,434	97.5%	23,317,028	2.5%	N/A	N/A	Poll	F+A
3.11	Y	Pass	No	For	2.5%	898,274,376	97.5%	23,234,021	2.5%	N/A	N/A	Poll	F+A
3.12	Y	Pass	No	For	2.5%	898,155,520	97.5%	23,289,146	2.5%	N/A	N/A	Poll	F+A
3.13	Y	Pass	No	For	2.5%	898,132,835	97.5%	23,236,718	2.5%	N/A	N/A	Poll	F+A
3.14	Y	Pass	No	For	2.5%	898,126,523	97.5%	23,308,663	2.5%	N/A	N/A	Poll	F+A
3.15	Y	Pass	No	For	4.6%	880,129,515	95.4%	42,202,810	4.6%	N/A	N/A	Poll	F+A
3.16	Y	Pass	No	For	2.5%	898,038,787	97.5%	23,356,130	2.5%	N/A	N/A	Poll	F+A
3.17	Y	Pass	No	For	2.5%	898,548,883	97.5%	23,307,468	2.5%	N/A	N/A	Poll	F+A
3.18	Y	Pass	No	For	2.5%	898,680,408	97.5%	23,144,121	2.5%	N/A	N/A	Poll	F+A
3.19	Y	Pass	No	For	2.5%	898,551,213	97.5%	23,330,899	2.5%	N/A	N/A	Poll	F+A
3.20	Y	Pass	No	For	2.5%	899,553,083	97.5%	22,887,495	2.5%	N/A	N/A	Poll	F+A
3.21	Y	Pass	No	For	2.5%	899,567,995	97.5%	23,173,907	2.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	908,357,695	99.3%	6,771,759	0.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.7%	878,730,338	95.3%	43,806,698	4.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	4.3%	882,468,427	95.7%	39,812,195	4.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	900,443,924	97.5%	23,214,364	2.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	2.2%	903,308,785	97.8%	20,713,811	2.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	911,493,774	98.7%	12,439,064	1.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.3%	893,871,617	96.7%	30,763,133	3.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	4.5%	883,562,264	95.5%	41,377,195	4.5%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	921,988,611	99.8%	2,168,792	0.2%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	913,189,385	99.3%	6,610,863	0.7%	N/A	N/A	Poll	F+A

Deutsche Boerse AG

Meeting Date: 19/05/2021

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 20,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For	For
5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For	For
5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For	For
5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	For
5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	For
5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For	For
5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	Refer	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Amend Articles Re: AGM Location	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	139,513,531	99.9%	193,448	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	138,813,542	99.6%	526,041	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	136,333,996	99.6%	523,397	0.4%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.8%	138,602,589	99.2%	1,075,674	0.8%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	15.7%	115,123,554	84.3%	21,387,082	15.7%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	3.5%	134,849,136	96.5%	4,830,508	3.5%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	0.8%	138,615,191	99.2%	1,066,709	0.8%	N/A	N/A	Poll	F+A
5.5	Y	Pass	No	For	1.1%	138,150,799	98.9%	1,523,642	1.1%	N/A	N/A	Poll	F+A
5.6	Y	Pass	No	For	11.6%	123,291,165	88.4%	16,227,918	11.6%	N/A	N/A	Poll	F+A
5.7	Y	Pass	No	For	15.9%	117,404,828	84.1%	22,157,766	15.9%	N/A	N/A	Poll	F+A
5.8	Y	Pass	No	For	2.4%	136,253,553	97.6%	3,411,968	2.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.7%	130,869,684	94.3%	7,913,890	5.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	5.0%	130,432,508	95.0%	6,902,500	5.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	139,566,362	99.9%	116,418	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	139,342,546	99.8%	336,826	0.2%	N/A	N/A	Poll	F+A

Deutsche Lufthansa AG

Meeting Date: 04/05/2021

Country: Germany

Ticker: LHA

Record Date:

Meeting Type: Annual

Primary Security ID: D1908N106

Shares Voted: 32,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against	Against
4.1	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	For	For

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Michael Kerkloh to the Supervisory Board	Mgmt	For	For	For
4.3	Elect Britta Seeger to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	Mgmt	For	Refer	For
8	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.1%	120,979,153	98.9%	1,378,581	1.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	119,239,827	98.4%	1,999,123	1.6%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	10.4%	215,765,432	89.6%	24,974,931	10.4%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.5%	239,608,767	99.5%	1,148,522	0.5%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.5%	119,123,685	98.5%	1,855,937	1.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.4%	117,118,901	97.6%	2,842,776	2.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	237,339,407	98.8%	2,864,419	1.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	235,013,426	97.8%	5,312,997	2.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	4.6%	114,837,599	95.4%	5,567,674	4.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.6%	839,483,233	99.4%	5,435,142	0.6%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	837,843,951	99.6%	2,986,680	0.4%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	3.4%	757,327,979	96.6%	26,786,643	3.4%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	8.5%	772,526,638	91.5%	72,098,880	8.5%	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	1.4%	830,826,140	98.6%	11,637,686	1.4%	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	2.3%	825,176,087	97.7%	19,053,864	2.3%	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	20.0%	666,694,935	80.0%	166,876,419	20.0%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	3.3%	816,040,645	96.7%	27,741,039	3.3%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	10.8%	752,968,255	89.2%	91,100,045	10.8%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	8.8%	769,856,678	91.2%	73,910,635	8.8%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	6.6%	785,875,129	93.4%	55,616,331	6.6%	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	0.5%	821,626,611	99.5%	4,458,949	0.5%	N/A	N/A	Poll	F+A+AB

Deutsche Telekom AG

Meeting Date: 01/04/2021

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 513,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	Against	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	Against	For
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Mgmt	For	Against	For
6	Elect Helga Jung to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)	Mgmt			
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.1%	3,263,659,027	99.9%	4,445,951	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	3,249,664,673	99.7%	9,727,413	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	11.4%	2,869,805,469	88.6%	368,980,117	11.4%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	5.8%	3,077,408,502	94.2%	188,268,035	5.8%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	5.8%	3,076,546,264	94.2%	188,778,210	5.8%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	5.5%	3,083,605,601	94.5%	181,095,351	5.5%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	5.8%	3,075,698,758	94.2%	188,934,101	5.8%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	2.1%	3,178,936,560	97.9%	68,372,750	2.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	6.5%	3,049,950,955	93.5%	213,533,723	6.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	6.2%	3,060,955,509	93.8%	200,680,061	6.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	27.3%	2,369,399,841	72.7%	889,896,068	27.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	3,194,779,986	99.2%	27,276,898	0.8%	N/A	N/A	Poll	F+A
	N												
11	Y	Fail	No	Against	45.5%	1,475,967,171	45.5%	1,767,439,571	54.5%	N/A	N/A	Poll	F+A

Deutsche Wohnen SE

Meeting Date: 01/06/2021

Country: Germany

Ticker: DWNI

Record Date: 10/05/2021

Meeting Type: Annual

Primary Security ID: D2046U176

Shares Voted: 36,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	Refer	For
4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	Mgmt	For	Refer	For

Deutsche Wohnen SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	Refer	For
4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	Mgmt	For	Refer	For
4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	Mgmt	For	Refer	For
4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	Mgmt	For	Refer	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	Mgmt	For	Against	Against
11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	Mgmt	For	For	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	272,914,442	100.0%	6,055	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.9%	270,455,296	99.1%	2,343,139	0.9%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.9%	270,428,622	99.1%	2,343,222	0.9%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.9%	270,454,702	99.1%	2,343,151	0.9%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.9%	270,454,973	99.1%	2,342,880	0.9%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	21.6%	211,303,861	78.4%	58,160,003	21.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	6.0%	250,238,170	94.0%	15,954,184	6.0%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	5.7%	251,054,443	94.3%	15,313,938	5.7%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	5.8%	251,048,984	94.2%	15,319,749	5.8%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	5.8%	251,045,503	94.2%	15,319,826	5.8%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	5.7%	251,055,084	94.3%	15,313,630	5.7%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	6.8%	251,055,144	93.2%	18,408,721	6.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	7.7%	251,954,225	92.3%	20,957,419	7.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	16.2%	228,639,367	83.8%	44,271,912	16.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	9.0%	248,187,762	91.0%	24,583,120	9.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	268,368,148	99.3%	1,851,533	0.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	9.1%	242,400,320	90.9%	24,364,300	9.1%	N/A	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

DexCom, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: DXCM

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 22,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	Against	Against
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 96,705,867

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	78,775,266	96.3%	2,986,211	3.7%	345,953	N/A	Proxy	F+A
1.2	Y	Pass	No	For	16.1%	68,863,671	83.9%	13,203,637	16.1%	40,123	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	81,245,908	99.0%	822,669	1.0%	38,854	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	83,456,097	96.3%	3,211,326	3.7%	36,325	N/A	Proxy	F+A
3	Y	Pass	No	For	8.4%	75,194,345	91.6%	6,855,578	8.4%	57,507	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	82,031,874	84.8%	47,585	0.0%	27,972	0.0%	Proxy	Capital Represented

DiaSorin SpA

Meeting Date: 22/04/2021

Country: Italy

Ticker: DIA

Record Date: 13/04/2021

Meeting Type: Annual/Special

Primary Security ID: T3475Y104

Shares Voted: 3,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Refer	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
3	Approve Stock Option Plan	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.2%	74,079,203	99.8%	72,308	0.1%	44,770	0.1%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	74,187,746	100.0%	6,060	0.0%	2,475	0.0%	Poll	F+A+AB
2.1	Y	Pass	No	For	16.9%	61,634,864	83.1%	12,550,702	16.9%	10,715	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	7.8%	68,399,302	92.2%	5,787,988	7.8%	8,991	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	5.0%	70,496,492	95.0%	3,687,566	5.0%	12,223	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.3%	72,453,858	97.7%	1,615,135	2.2%	127,288	0.2%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.1%	74,115,954	99.9%	53,635	0.1%	9,332	0.0%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Digital Realty Trust, Inc.**Meeting Date:** 03/06/2021**Country:** USA**Ticker:** DLR**Record Date:** 29/03/2021**Meeting Type:** Annual**Primary Security ID:** 253868103**Shares Voted:** 22,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	For	For
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	For
1d	Elect Director Kevin J. Kennedy	Mgmt	For	Against	Against
1e	Elect Director William G. LaPerch	Mgmt	For	For	For
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	For	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1j	Elect Director Dennis E. Singleton	Mgmt	For	For	For
1k	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 281,365,660

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	21.9%	192,605,250	78.1%	54,091,959	21.9%	356,043	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	244,753,238	99.2%	1,975,523	0.8%	324,491	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	245,299,101	99.4%	1,427,773	0.6%	326,378	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	241,108,556	97.7%	5,610,128	2.3%	334,568	N/A	Proxy	F+A
1e	Y	Pass	No	For	23.5%	188,805,835	76.5%	57,911,364	23.5%	336,053	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	245,116,845	99.4%	1,603,134	0.6%	333,273	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	245,096,946	99.3%	1,621,919	0.7%	334,387	N/A	Proxy	F+A
1h	Y	Pass	No	For	28.4%	176,760,508	71.6%	69,958,600	28.4%	334,144	N/A	Proxy	F+A
1i	Y	Pass	No	For	28.6%	176,141,087	71.4%	70,586,604	28.6%	325,561	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	243,133,546	98.5%	3,584,670	1.5%	335,036	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	245,053,778	99.3%	1,636,552	0.7%	362,922	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	257,458,347	98.9%	2,967,820	1.1%	81,613	N/A	Proxy	F+A
3	Y	Pass	No	For	10.8%	219,954,736	89.2%	26,589,856	10.8%	508,660	N/A	Proxy	F+A

Direct Line Insurance Group Plc

Meeting Date: 13/05/2021

Country: United Kingdom

Ticker: DLG

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: G2871V114

Shares Voted: 793,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Danuta Gray as Director	Mgmt	For	For	For
5	Re-elect Mark Gregory as Director	Mgmt	For	For	For
6	Re-elect Tim Harris as Director	Mgmt	For	For	For
7	Re-elect Penny James as Director	Mgmt	For	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For	For
9	Elect Adrian Joseph as Director	Mgmt	For	For	For
10	Re-elect Fiona McBain as Director	Mgmt	For	For	For
11	Re-elect Gregor Stewart as Director	Mgmt	For	For	For
12	Re-elect Richard Ward as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,353,338,609

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,061,815,495	99.9%	648,802	0.1%	838,666	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	1,038,647,888	97.7%	24,537,644	2.3%	117,721	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,057,154,483	99.4%	6,103,472	0.6%	45,298	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	1,060,458,172	99.7%	2,731,263	0.3%	113,818	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	1,060,135,484	99.7%	3,037,715	0.3%	130,054	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	1,062,826,923	100.0%	385,656	0.0%	88,790	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	1,061,094,953	99.8%	2,092,261	0.2%	116,039	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,062,026,716	99.9%	1,160,143	0.1%	116,394	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	1,060,858,077	99.8%	2,328,809	0.2%	116,367	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	1,016,373,384	99.0%	10,171,712	1.0%	36,758,156	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	1,061,039,966	99.8%	2,148,947	0.2%	114,340	N/A	Poll	F+A
13	Y	Pass	No	For	9.0%	967,885,089	91.0%	95,301,976	9.0%	116,166	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	1,052,264,407	99.0%	10,944,606	1.0%	94,240	N/A	Poll	F+A
15	Y	Pass	No	For	2.5%	1,036,902,891	97.5%	26,278,766	2.5%	121,596	N/A	Poll	F+A
16	Y	Pass	No	For	3.9%	1,022,098,043	96.1%	41,137,554	3.9%	67,655	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	1,053,939,036	99.3%	7,761,617	0.7%	1,602,600	N/A	Poll	F+A
18	Y	Pass	No	For	8.2%	975,040,040	91.8%	86,663,437	8.2%	1,599,776	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	1,053,039,088	99.1%	10,073,327	0.9%	190,838	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	4.9%	1,011,307,106	95.1%	51,910,056	4.9%	86,091	N/A	Poll	F+A
21	Y	Pass	No	For	1.5%	1,046,107,394	98.5%	15,665,765	1.5%	1,530,094	N/A	Poll	F+A
22	Y	Pass	No	For	2.2%	1,038,539,705	97.8%	23,180,931	2.2%	1,582,617	N/A	Poll	F+A

Discover Financial Services

Meeting Date: 05/05/2021

Country: USA

Ticker: DFS

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 24,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	Against	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 306,344,970

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.3%	233,884,260	95.7%	10,581,056	4.3%	206,020	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.8%	213,292,625	87.2%	31,185,164	12.8%	193,547	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.1%	231,978,732	94.9%	12,488,059	5.1%	204,544	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	242,782,372	99.3%	1,697,630	0.7%	191,334	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	243,305,216	99.5%	1,161,632	0.5%	204,487	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.9%	237,502,216	97.1%	6,990,255	2.9%	178,865	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.2%	239,198,855	97.8%	5,271,840	2.2%	200,641	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.8%	237,501,502	97.2%	6,948,064	2.8%	221,769	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	236,544,674	96.8%	7,920,878	3.2%	205,784	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	243,872,397	99.8%	593,572	0.2%	205,366	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.1%	241,698,727	98.9%	2,776,448	1.1%	196,161	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	242,757,368	99.3%	1,713,380	0.7%	200,587	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	232,765,394	95.1%	11,411,258	4.7%	494,683	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.9%	266,775,225	98.1%	5,061,338	1.9%	221,346	0.1%	Proxy	F+A+AB

Discovery, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: DISCA

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 25470F104

Shares Voted: 11,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Beck	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert L. Johnson	Mgmt	For	For	For
1.3	Elect Director J. David Wargo	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 304,451,037

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	32.4%	111,775,898	67.6%	53,558,098	32.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.8%	144,204,608	87.2%	21,129,388	12.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	40.0%	99,149,926	60.0%	66,184,070	40.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	255,417,855	98.9%	2,711,553	1.0%	121,763	0.0%	Proxy	F+A+AB

DISH Network Corporation

Meeting Date: 30/04/2021

Country: USA

Ticker: DISH

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 25470M109

Shares Voted: 16,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	Withhold	Withhold
1.3	Elect Director James DeFranco	Mgmt	For	For	For
1.4	Elect Director Cantey M. Ergen	Mgmt	For	For	For
1.5	Elect Director Charles W. Ergen	Mgmt	For	For	For
1.6	Elect Director Afshin Mohebbi	Mgmt	For	Withhold	Withhold
1.7	Elect Director Tom A. Ortolf	Mgmt	For	For	For
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,672,109,827

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	2,546,058,424	96.7%	85,676,530	3.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	2,544,293,945	96.7%	87,441,009	3.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	2,610,760,320	99.2%	20,974,634	0.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	2,610,764,682	99.2%	20,970,272	0.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	2,603,440,414	98.9%	28,294,540	1.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	2,573,554,578	97.8%	58,180,376	2.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.0%	2,526,839,888	96.0%	104,895,066	4.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	2,619,996,549	99.6%	11,738,405	0.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	2,633,130,984	99.6%	1,224,167	0.0%	10,431,521	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	2,515,901,564	95.6%	101,301,944	3.8%	14,531,446	0.6%	Proxy	F+A+AB

DNB ASA

Meeting Date: 27/04/2021

Country: Norway

Ticker: DNB

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: R1640U124

Shares Voted: 144,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt			
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Authorize Board to Distribute Dividends	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7a	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Auditors	Mgmt	For	For	For
	Shareholder Proposal Submitted by the DNB Savings Bank Foundation	Mgmt			
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	SH	None	For	For
	Management Proposals	Mgmt			
11a	Elect Directors, effective from the Merger Date	Mgmt	For	For	For
11b	Elect Directors until the Merger Date	Mgmt	For	For	For
12	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,550,365,021

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	1,059,734,059	100.0%	8	0.0%	33,429	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,059,732,289	100.0%	8	0.0%	40,429	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,059,572,570	100.0%	155,060	0.0%	46,888	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,059,474,028	100.0%	324,855	0.0%	9,084	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	1,057,184,362	99.8%	2,310,627	0.2%	285,502	0.0%	Poll	F+A+AB
7a	Y	Pass	No	For	2.2%	1,036,794,147	97.8%	22,005,681	2.1%	973,771	0.1%	Poll	F+A+AB
7b	Y	Pass	No	For	1.8%	1,040,256,885	98.2%	18,532,254	1.7%	978,887	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	1,059,248,003	100.0%	412,038	0.0%	95,943	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	3.0%	1,028,104,857	97.0%	31,594,468	3.0%	57,594	0.0%	Poll	F+A+AB
	N												
10	Y	Pass	No	None	N/A	830,229,997	78.3%	217,170,416	20.5%	12,353,997	1.2%	Poll	F+A+AB
	N												
11a	Y	Pass	No	For	6.4%	991,664,658	93.6%	63,087,063	6.0%	5,002,149	0.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11b	Y	Pass	No	For	6.5%	991,122,570	93.5%	63,632,846	6.0%	5,001,882	0.5%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	1,059,291,053	100.0%	396,956	0.0%	69,829	0.0%	Poll	F+A+AB

DocuSign, Inc.

Meeting Date: 28/05/2021

Country: USA

Ticker: DOCU

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 256163106

Shares Voted: 14,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	For	For
1.2	Elect Director Peter Solvik	Mgmt	For	Withhold	Withhold
1.3	Elect Director Inhi Cho Suh	Mgmt	For	For	For
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 194,556,116

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	28.5%	88,975,075	71.5%	35,476,056	28.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	32.0%	84,630,514	68.0%	39,820,617	32.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	27.6%	90,049,781	72.4%	34,401,350	27.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	38.8%	76,223,039	61.2%	48,228,092	38.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	158,051,485	98.2%	2,591,866	1.6%	278,115	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	9.1%	113,101,630	90.9%	10,819,702	8.7%	529,799	0.4%	Proxy	F+A+AB

Dollar General Corporation

Meeting Date: 26/05/2021

Country: USA

Ticker: DG

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 20,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Against	Against
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 239,264,252

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.4%	188,507,285	95.6%	8,583,849	4.4%	143,149	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.5%	186,195,294	94.5%	10,919,128	5.5%	119,861	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	3.5%	190,298,513	96.5%	6,824,550	3.5%	111,220	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	195,322,317	99.1%	1,742,580	0.9%	169,386	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.2%	188,875,326	95.8%	8,218,855	4.2%	140,102	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.4%	190,316,256	96.6%	6,673,900	3.4%	244,127	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	193,034,609	97.9%	4,054,778	2.1%	144,896	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	195,015,064	98.9%	2,103,625	1.1%	115,594	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	175,577,132	90.1%	19,272,495	9.9%	2,384,656	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	200,571,255	94.8%	10,926,106	5.2%	126,561	N/A	Proxy	F+A
4	Y	Pass	No	For	13.8%	169,903,866	86.1%	24,966,873	12.7%	2,363,544	1.2%	Proxy	F+A+AB
5	Y	Pass	No	For	6.2%	182,315,499	76.2%	2,140,259	0.9%	12,778,525	5.3%	Proxy	Capital Represented
6	Y	Pass	No	Against	53.2%	104,779,003	53.2%	92,213,128	46.8%	242,152	N/A	Proxy	F+A

Dollar Tree, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: DLTR

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 256746108

Shares Voted: 19,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	Against	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	Against	Against

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
1j	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
1k	Elect Director Michael A. Witynski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 234,009,610

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.2%	182,247,252	90.8%	18,518,132	9.2%	58,102	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	187,187,034	93.2%	13,578,546	6.8%	57,906	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	189,568,072	94.4%	11,197,165	5.6%	58,249	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.1%	180,491,727	89.9%	20,272,768	10.1%	58,991	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.9%	186,893,874	93.1%	13,871,320	6.9%	58,292	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.3%	190,101,477	94.7%	10,665,793	5.3%	56,216	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	186,161,034	92.8%	14,509,726	7.2%	152,726	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.2%	186,322,518	92.8%	14,438,129	7.2%	62,839	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.2%	188,333,770	93.8%	12,436,025	6.2%	53,691	N/A	Proxy	F+A
1j	Y	Pass	No	For	11.1%	178,429,865	88.9%	22,335,047	11.1%	58,574	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.7%	189,415,766	94.3%	11,349,743	5.7%	57,977	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	180,317,433	90.1%	19,730,654	9.9%	775,399	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	202,710,174	96.3%	7,734,376	3.7%	140,394	N/A	Proxy	F+A
4	Y	Pass	No	For	3.7%	193,369,338	96.3%	7,345,092	3.7%	109,056	N/A	Proxy	F+A

Dominion Energy, Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: D

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 25746U109

Shares Voted: 83,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	Against	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	For
5	Require Independent Board Chair	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 806,002,985

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	0.7%	553,296,927	99.3%	3,967,716	0.7%	1,604,911	N/A	Proxy	F+A
1B	Y	Pass	No	For	7.0%	515,176,689	93.0%	38,919,021	7.0%	4,773,844	N/A	Proxy	F+A
1C	Y	Pass	No	For	11.6%	492,651,469	88.4%	64,690,270	11.6%	1,527,815	N/A	Proxy	F+A
1D	Y	Pass	No	For	2.3%	544,355,620	97.7%	12,843,563	2.3%	1,670,371	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.0%	551,696,376	99.0%	5,481,237	1.0%	1,691,941	N/A	Proxy	F+A
1F	Y	Pass	No	For	1.1%	551,398,548	98.9%	5,870,193	1.1%	1,600,813	N/A	Proxy	F+A
1G	Y	Pass	No	For	3.6%	537,009,328	96.4%	20,223,518	3.6%	1,636,708	N/A	Proxy	F+A
1H	Y	Pass	No	For	0.9%	552,160,688	99.1%	5,085,053	0.9%	1,623,813	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.6%	537,125,728	96.4%	20,206,699	3.6%	1,537,127	N/A	Proxy	F+A
1J	Y	Pass	No	For	4.7%	530,864,943	95.3%	26,357,424	4.7%	1,647,187	N/A	Proxy	F+A
1K	Y	Pass	No	For	0.9%	552,171,739	99.1%	5,164,773	0.9%	1,533,042	N/A	Proxy	F+A
1L	Y	Pass	No	For	3.8%	536,195,542	96.2%	20,994,543	3.8%	1,679,469	N/A	Proxy	F+A
2	Y	Pass	No	For	10.4%	497,310,598	89.6%	58,029,410	10.4%	3,529,546	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	636,950,486	95.2%	31,966,604	4.8%	1,586,666	N/A	Proxy	F+A
4	Y	Fail	No	Against	15.6%	86,524,207	15.6%	468,229,581	84.4%	4,115,766	N/A	Proxy	F+A
5	Y	Fail	No	Against	43.2%	240,142,600	43.2%	315,392,067	56.8%	3,334,887	N/A	Proxy	F+A
6	Y	Fail	No	Against	25.8%	142,715,462	25.8%	411,113,278	74.2%	5,040,814	N/A	Proxy	F+A

Domino's Pizza, Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: DPZ

Record Date: 03/03/2021

Meeting Type: Annual

Primary Security ID: 25754A201

Shares Voted: 3,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1.3	Elect Director C. Andrew Ballard	Mgmt	For	For	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Andrew B. Balson	Mgmt	For	Withhold	Withhold
1.5	Elect Director Corie S. Barry	Mgmt	For	For	For
1.6	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.7	Elect Director Richard L. Federico	Mgmt	For	For	For
1.8	Elect Director James A. Goldman	Mgmt	For	For	For
1.9	Elect Director Patricia E. Lopez	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 38,800,436

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.0%	28,688,016	93.0%	2,168,574	7.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	30,342,045	98.3%	514,545	1.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	30,663,348	99.4%	193,242	0.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.8%	29,387,281	95.2%	1,469,309	4.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	30,703,630	99.5%	152,960	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	29,443,278	95.4%	1,413,312	4.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	30,619,582	99.2%	237,008	0.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.1%	28,988,694	93.9%	1,867,896	6.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	30,628,100	99.3%	228,490	0.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	32,975,311	98.6%	462,325	1.4%	16,039	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	29,156,131	94.7%	1,619,545	5.3%	80,914	N/A	Proxy	F+A

Dover Corporation

Meeting Date: 07/05/2021

Country: USA

Ticker: DOV

Record Date: 10/03/2021

Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 11,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	Against	Against
1i	Elect Director Keith E. Wandell	Mgmt	For	Against	Against
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 143,856,653

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	120,370,254	99.8%	263,293	0.2%	201,154	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	118,833,657	98.5%	1,790,299	1.5%	210,745	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	3.3%	116,608,453	96.7%	4,007,872	3.3%	218,376	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	119,037,435	98.7%	1,541,769	1.3%	255,497	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	120,059,103	99.6%	531,953	0.4%	243,645	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	118,790,678	98.4%	1,875,567	1.6%	168,456	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	117,802,909	97.7%	2,819,297	2.3%	212,495	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	117,196,120	97.2%	3,417,223	2.8%	221,358	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	118,159,877	98.0%	2,427,309	2.0%	247,515	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.6%	116,326,050	96.4%	4,283,557	3.6%	225,094	N/A	Proxy	F+A
2	Y	Pass	No	For	8.5%	110,554,495	91.5%	9,932,950	8.2%	347,256	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	3.4%	125,630,267	96.6%	4,228,523	3.3%	233,997	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	7.3%	111,998,354	92.7%	8,389,358	6.9%	446,989	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	32.7%	39,055,328	32.3%	81,345,732	67.3%	433,641	0.4%	Proxy	F+A+AB

Dow Inc.

Meeting Date: 15/04/2021

Country: USA

Ticker: DOW

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 260557103

Shares Voted: 60,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Debra L. Dial	Mgmt	For	For	For
1f	Elect Director Jeff M. Fettig	Mgmt	For	Against	Against
1g	Elect Director Jim Fitterling	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1i	Elect Director Luis A. Moreno	Mgmt	For	For	For
1j	Elect Director Jill S. Wyant	Mgmt	For	For	For
1k	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 745,224,858

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	507,497,566	97.1%	15,412,378	2.9%	2,083,673	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	516,971,767	98.9%	5,891,838	1.1%	2,130,012	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	514,439,767	98.4%	8,441,919	1.6%	2,111,931	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	512,023,875	97.9%	10,809,212	2.1%	2,160,530	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	518,597,547	99.2%	4,394,421	0.8%	2,001,649	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	499,528,304	95.5%	23,443,745	4.5%	2,021,568	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.7%	490,580,649	94.3%	29,884,358	5.7%	4,528,610	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	512,014,010	97.9%	11,038,272	2.1%	1,941,335	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	518,239,765	99.1%	4,629,904	0.9%	2,123,948	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	517,080,330	98.9%	5,946,216	1.1%	1,967,071	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	513,859,599	98.3%	8,990,001	1.7%	2,144,017	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	494,084,063	94.8%	27,358,108	5.2%	3,551,446	N/A	Proxy	F+A
3	Y	Pass	No	For	15.9%	438,974,195	84.1%	82,968,518	15.9%	3,050,904	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.1%	517,245,018	98.9%	5,781,088	1.1%	1,967,511	N/A	Proxy	F+A
5	Y	Pass	No	For	3.8%	603,372,514	96.2%	22,163,168	3.5%	1,793,814	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	39.1%	203,310,558	39.1%	316,701,072	60.9%	4,981,987	N/A	Proxy	F+A

DraftKings Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: DKNG

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 26142R104

Shares Voted: 11,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	For	For
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	For	For	For
1.4	Elect Director Paul Liberman	Mgmt	For	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Shalom Meckenzie	Mgmt	For	For	For
1.7	Elect Director Jocelyn Moore	Mgmt	For	For	For
1.8	Elect Director Ryan R. Moore	Mgmt	For	For	For
1.9	Elect Director Valerie Mosley	Mgmt	For	For	For
1.10	Elect Director Steven J. Murray	Mgmt	For	For	For
1.11	Elect Director Hany M. Nada	Mgmt	For	Withhold	Withhold
1.12	Elect Director John S. Salter	Mgmt	For	For	For
1.13	Elect Director Marni M. Walden	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

DraftKings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Other Business	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 4,327,844,499

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	4,066,393,195	99.2%	32,835,523	0.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	4,021,094,056	98.1%	78,134,662	1.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	4,066,006,294	99.2%	33,222,424	0.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	4,065,999,930	99.2%	33,228,788	0.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	4,044,235,967	98.7%	54,992,751	1.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	4,066,009,816	99.2%	33,218,902	0.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.0%	4,098,336,487	100.0%	892,231	0.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	4,065,605,757	99.2%	33,622,961	0.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.0%	4,097,694,578	100.0%	1,534,140	0.0%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.2%	4,048,526,026	98.8%	50,702,692	1.2%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.0%	4,059,482,850	99.0%	39,745,868	1.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.2%	4,048,559,925	98.8%	50,668,793	1.2%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.2%	4,048,562,195	98.8%	50,666,523	1.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	4,186,970,118	100.0%	859,548	0.0%	372,984	0.0%	Proxy	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	4091928771	99.9%	527426	0.0%	1608357	0.0%	0	N/A	Proxy	F+A

Dropbox, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: DBX

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 26210C104

Shares Voted: 25,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.2	Elect Director Donald W. Blair	Mgmt	For	For	For
1.3	Elect Director Lisa Campbell	Mgmt	For	For	For
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Karen Peacock	Mgmt	For	Withhold	Withhold
1.7	Elect Director Michael Seibel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,151,519,212

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.1%	935,213,988	91.9%	82,165,670	8.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.8%	937,804,794	92.2%	79,574,864	7.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.0%	936,284,543	92.0%	81,095,115	8.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.1%	934,913,258	91.9%	82,466,400	8.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	9.1%	924,436,731	90.9%	92,942,927	9.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.3%	932,825,233	91.7%	84,554,425	8.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	1,012,073,120	99.5%	5,306,538	0.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	1,053,044,649	99.9%	1,140,406	0.1%	186,752	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	3.8%	978,212,818	96.2%	38,849,934	3.8%	316,906	0.0%	Proxy	F+A+AB

DSV Panalpina A/S

Meeting Date: 15/03/2021

Country: Denmark

Ticker: DSV

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 31,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 4.00 Per Share	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Annette Sadolin as Director	Mgmt	For	Abstain	Abstain
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.5	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.6	Reelect Beat Walti as Director	Mgmt	For	For	For
6.7	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			

DTE Energy Company

Meeting Date: 20/05/2021

Country: USA

Ticker: DTE

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 19,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	Withhold	Withhold
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.5	Elect Director Mark A. Murray	Mgmt	For	For	For
1.6	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	For	For
6	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 193,727,211

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	139,914,231	97.8%	3,147,339	2.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.0%	140,258,204	98.0%	2,803,365	2.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.4%	139,626,238	97.6%	3,435,331	2.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	139,841,794	97.7%	3,219,775	2.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	8.0%	131,645,830	92.0%	11,415,740	8.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	141,858,367	99.2%	1,203,202	0.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.7%	139,197,396	97.3%	3,864,173	2.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	142,390,904	99.5%	670,666	0.5%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	142,423,208	99.6%	638,361	0.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	142,406,460	99.5%	655,109	0.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.1%	138,696,782	96.9%	4,364,787	3.1%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.9%	141,709,115	99.1%	1,352,454	0.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	161,602,219	99.0%	1,597,250	1.0%	239,660	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	137,695,362	96.7%	4,712,158	3.3%	654,049	N/A	Proxy	F+A
4	Y	Pass	No	For	3.5%	137,570,493	96.5%	4,919,816	3.5%	571,260	N/A	Proxy	F+A
5	Y	Fail	No	Against	21.7%	30,913,647	21.7%	111,493,144	78.3%	654,477	N/A	Proxy	F+A
6	Y	Fail	No	Against	2.4%	3,402,205	2.4%	138,640,751	97.6%	1,018,614	N/A	Proxy	F+A

Duke Energy Corporation

Meeting Date: 06/05/2021

Country: USA

Ticker: DUK

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 26441C204

Shares Voted: 58,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael G. Browning	Mgmt	For	Withhold	Withhold
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For	For
1.10	Elect Director E. Marie McKee	Mgmt	For	Withhold	For
1.11	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1.12	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.13	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 769,216,518

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.9%	440,689,097	88.1%	59,490,958	11.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	494,785,746	98.9%	5,394,309	1.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	492,406,014	98.4%	7,774,041	1.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	490,837,231	98.1%	9,342,824	1.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.1%	479,655,580	95.9%	20,524,475	4.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	494,438,390	98.9%	5,741,665	1.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	1.1%	494,762,010	98.9%	5,418,045	1.1%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.1%	459,862,531	91.9%	40,317,524	8.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	493,765,541	98.7%	6,414,514	1.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.5%	487,802,910	97.5%	12,377,145	2.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.1%	494,828,662	98.9%	5,351,393	1.1%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.3%	493,723,940	98.7%	6,456,115	1.3%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.0%	495,010,511	99.0%	5,169,544	1.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	622,954,578	95.9%	24,200,791	3.7%	2,121,163	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	7.4%	462,907,689	92.5%	32,526,803	6.5%	4,745,563	0.9%	Proxy	F+A+AB
4	Y	Fail	No	For	1.8%	485,966,612	63.2%	10,456,614	1.4%	3,756,829	0.5%	Proxy	Capital Represented
5	Y	Fail	No	Against	35.7%	174,166,803	34.8%	321,840,204	64.3%	4,173,048	0.8%	Proxy	F+A+AB
6	Y	Pass	No	Against	52.4%	257,262,883	51.4%	238,252,758	47.6%	4,664,414	0.9%	Proxy	F+A+AB

Duke Realty Corporation

Meeting Date: 28/04/2021

Country: USA

Ticker: DRE

Record Date: 19/02/2021

Meeting Type: Annual

Primary Security ID: 264411505

Shares Voted: 31,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	Against	Against
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
1l	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 373,766,332

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	327,022,842	99.6%	1,091,586	0.3%	370,561	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	4.7%	313,170,658	95.3%	14,487,928	4.4%	826,403	0.3%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.4%	327,287,444	99.6%	827,686	0.3%	369,859	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	0.5%	326,776,781	99.5%	1,332,337	0.4%	375,871	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	0.2%	327,738,720	99.8%	372,600	0.1%	373,669	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	1.9%	322,189,194	98.1%	5,914,354	1.8%	381,441	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.9%	325,593,283	99.1%	2,516,701	0.8%	375,005	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	2.0%	322,023,351	98.0%	6,087,732	1.9%	373,906	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	0.2%	327,732,894	99.8%	375,823	0.1%	376,272	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	0.4%	327,250,992	99.6%	849,992	0.3%	384,005	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	0.2%	327,735,077	99.8%	373,712	0.1%	376,200	0.1%	Proxy	F+A+AB
1l	Y	Pass	No	For	2.1%	321,416,768	97.8%	6,687,346	2.0%	380,875	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	4.9%	312,040,830	95.1%	15,999,318	4.9%	444,841	N/A	Proxy	F+A
3	Y	Pass	No	For	4.0%	330,221,857	96.0%	13,861,259	4.0%	324,515	N/A	Proxy	F+A

DuPont de Nemours, Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: DD

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 26614N102

Shares Voted: 41,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	Against	Against
1e	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
7	Report on Plastic Pollution	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 534,525,262

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	352,011,441	98.6%	4,955,388	1.4%	779,948	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.1%	333,238,255	93.9%	21,723,475	6.1%	2,785,047	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	351,517,159	98.5%	5,445,085	1.5%	784,533	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	346,803,191	97.2%	10,118,897	2.8%	824,689	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	350,056,174	98.1%	6,843,557	1.9%	847,046	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	346,526,758	97.1%	10,403,397	2.9%	816,622	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	349,973,425	98.0%	7,040,595	2.0%	732,757	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	349,954,017	98.0%	6,965,352	2.0%	827,408	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	351,431,262	98.5%	5,494,905	1.5%	820,610	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	351,306,336	98.4%	5,604,423	1.6%	836,018	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	353,214,382	99.0%	3,746,182	1.0%	786,213	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	351,550,577	98.5%	5,358,852	1.5%	837,348	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	332,031,926	93.3%	24,018,572	6.7%	1,696,279	N/A	Proxy	F+A
3	Y	Pass	No	For	0.9%	427,805,833	99.1%	3,820,925	0.9%	791,394	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	343,695,448	64.3%	12,913,879	2.4%	1,137,450	0.2%	Proxy	Capital Represented F+A
5	Y	Fail	No	Against	35.1%	124,648,865	35.1%	230,944,662	64.9%	2,153,250	N/A	Proxy	F+A
6	Y	Pass	No	Against	83.8%	294,360,528	83.8%	57,074,382	16.2%	6,311,867	N/A	Proxy	F+A
7	Y	Pass	No	Against	81.2%	285,822,956	81.2%	66,125,675	18.8%	5,798,146	N/A	Proxy	F+A

E.ON SE

Meeting Date: 19/05/2021

Country: Germany

Ticker: EOAN

Record Date:

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 249,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Ewald Woste to the Supervisory Board	Mgmt	For	For	For
9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.7%	1,583,329,796	99.3%	11,710,708	0.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,581,910,356	99.8%	2,589,045	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.6%	1,575,357,319	99.4%	9,484,919	0.6%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.8%	1,580,754,223	99.2%	12,041,880	0.8%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.8%	1,580,265,832	99.2%	12,104,596	0.8%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.8%	1,580,193,379	99.2%	12,138,104	0.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	7.4%	1,469,840,043	92.6%	118,227,600	7.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	1,578,845,553	99.3%	10,902,540	0.7%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	1.6%	1,566,233,267	98.4%	25,258,813	1.6%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	1.6%	1,565,692,419	98.4%	25,898,871	1.6%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	1.0%	1,576,091,240	99.0%	15,145,624	1.0%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.1%	1,591,294,384	99.9%	1,068,374	0.1%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.1%	1,591,052,403	99.9%	1,152,062	0.1%	N/A	N/A	Poll	F+A

Eastman Chemical Company

Meeting Date: 06/05/2021

Country: USA

Ticker: EMN

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 277432100

Shares Voted: 11,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1.2	Elect Director Vanessa L. Allen Sutherland	Mgmt	For	For	For
1.3	Elect Director Brett D. Begemann	Mgmt	For	Against	Against
1.4	Elect Director Mark J. Costa	Mgmt	For	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director James J. O'Brien	Mgmt	For	For	For
1.10	Elect Director David W. Raisbeck	Mgmt	For	For	For
1.11	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 136,516,171

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	107,825,802	98.2%	1,961,787	1.8%	207,385	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	109,280,363	99.5%	597,037	0.5%	117,579	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.9%	106,672,885	97.1%	3,183,292	2.9%	138,801	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.9%	103,797,763	95.1%	5,303,262	4.9%	893,951	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	108,810,208	99.1%	974,833	0.9%	209,937	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.6%	107,021,335	97.4%	2,849,671	2.6%	123,972	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.7%	105,856,423	96.3%	4,013,453	3.7%	125,101	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	108,922,349	99.1%	954,733	0.9%	117,895	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.0%	103,304,666	94.0%	6,557,243	6.0%	133,065	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.6%	103,058,759	94.4%	6,074,193	5.6%	862,022	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.3%	108,455,851	98.7%	1,408,009	1.3%	131,116	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	102,311,269	93.3%	7,317,142	6.7%	366,555	N/A	Proxy	F+A
3	Y	Pass	No	For	8.8%	100,288,147	91.2%	9,416,200	8.6%	290,620	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	6.9%	110,218,807	93.1%	8,160,509	6.9%	110,422	N/A	Proxy	F+A
5	Y	Fail	No	Against	48.6%	53,244,830	48.6%	56,264,662	51.4%	485,470	N/A	Proxy	F+A

Eaton Corporation plc

Meeting Date: 28/04/2021

Country: Ireland

Ticker: ETN

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 31,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	For	For
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 398,363,444

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.7%	292,532,718	92.3%	24,534,284	7.7%	1,273,974	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	5.1%	301,337,057	94.9%	16,247,756	5.1%	756,163	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	312,678,065	98.5%	4,711,687	1.5%	951,224	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	304,545,664	95.9%	13,117,977	4.1%	677,335	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	312,373,770	98.4%	5,009,463	1.6%	957,743	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.5%	284,101,953	89.5%	33,255,544	10.5%	983,479	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	312,409,310	98.3%	5,266,546	1.7%	665,120	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	314,267,945	98.9%	3,413,988	1.1%	659,043	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	312,157,290	98.4%	5,161,400	1.6%	1,022,286	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	306,379,737	98.4%	4,948,197	1.6%	7,013,042	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	336,714,522	95.1%	17,349,477	4.9%	515,375	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	293,379,587	92.6%	23,485,570	7.4%	1,475,819	N/A	Proxy	F+A
4	Y	Pass	No	For	2.1%	346,018,791	97.9%	7,581,354	2.1%	979,229	N/A	Proxy	F+A
5	Y	Pass	No	For	1.2%	348,155,594	98.8%	4,077,441	1.2%	2,346,339	N/A	Proxy	F+A
6	Y	Pass	No	For	1.5%	348,255,328	98.5%	5,204,524	1.5%	1,119,522	N/A	Proxy	F+A

eBay Inc.

Meeting Date: 15/06/2021

Country: USA

Ticker: EBAY

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 61,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	Against	Against
1c	Elect Director Diana Farrell	Mgmt	For	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Improve Principles of Executive Compensation Program	SH	Against	Refer	Against
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 681,261,776

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	533,382,586	97.4%	14,493,419	2.6%	1,394,665	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	524,291,904	95.7%	23,828,876	4.3%	1,149,890	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	545,853,968	99.4%	3,187,036	0.6%	229,666	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	539,463,433	98.3%	9,308,010	1.7%	499,227	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	545,813,858	99.4%	3,226,328	0.6%	230,484	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	548,070,098	99.8%	942,564	0.2%	258,008	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	547,777,835	99.8%	1,247,446	0.2%	245,389	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	529,968,237	96.5%	19,048,502	3.5%	253,931	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	547,596,238	99.8%	1,166,152	0.2%	508,280	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	534,695,601	97.4%	14,318,304	2.6%	256,765	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	547,841,526	99.8%	921,571	0.2%	507,573	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	1.0%	543,460,274	99.0%	5,309,453	1.0%	500,943	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.7%	539,507,239	98.3%	9,477,176	1.7%	286,255	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	556,925,408	93.4%	38,920,747	6.5%	271,635	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	29.6%	386,401,114	70.3%	158,150,091	28.8%	4,719,465	0.9%	Proxy	F+A+AB
4	Y	Fail	No	Against	10.9%	54,815,765	10.0%	489,569,756	89.1%	4,885,149	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	46.7%	255,730,617	46.6%	292,584,437	53.3%	955,616	0.2%	Proxy	F+A+AB

Ecolab Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: ECL

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 19,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director Christophe Beck	Mgmt	For	For	For
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 286,078,114

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.4%	224,522,781	95.6%	10,416,979	4.4%	262,359	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	230,446,122	98.1%	4,400,801	1.9%	355,196	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	226,437,847	96.4%	8,399,435	3.6%	364,837	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	233,560,784	99.4%	1,343,478	0.6%	297,857	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.3%	227,041,989	96.7%	7,776,650	3.3%	383,480	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.4%	224,391,347	95.6%	10,426,588	4.4%	384,184	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	226,831,524	96.6%	7,993,226	3.4%	377,369	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	228,579,327	97.3%	6,243,560	2.7%	379,232	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	230,160,127	98.0%	4,663,079	2.0%	378,913	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	230,340,893	98.1%	4,465,504	1.9%	395,722	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.3%	222,402,858	94.7%	12,441,631	5.3%	357,630	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.8%	226,040,657	96.2%	8,810,187	3.8%	351,275	N/A	Proxy	F+A
1m	Y	Pass	No	For	39.0%	143,062,441	61.0%	91,592,879	39.0%	546,799	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	229,385,671	91.1%	22,059,467	8.8%	374,041	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	12.4%	206,065,749	87.6%	25,370,952	10.8%	3,765,418	1.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	38.2%	88,198,439	37.5%	145,306,244	61.8%	1,697,436	0.7%	Proxy	F+A+AB

Meeting Date: 11/05/2021

Country: France

Ticker: EDEN

Record Date: 07/05/2021

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 26,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	For
6	Reelect Françoise Gri as Director	Mgmt	For	For	For
7	Elect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
8	Elect Monica Mondardini as Director	Mgmt	For	Against	Against
9	Elect Philippe Vallee as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	Mgmt	For	For	For
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For	For
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	200,952,541	99.5%	1,024,503	0.5%	117,158	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	201,914,451	100.0%	61,276	0.0%	118,475	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	201,588,182	99.8%	499,116	0.2%	6,904	N/A	Poll	F+A
4	Y	Pass	No	For	3.1%	195,808,264	96.9%	6,278,502	3.1%	7,436	N/A	Poll	F+A
5	Y	Pass	No	For	5.7%	190,270,724	94.3%	11,457,579	5.7%	365,899	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	175,148,500	N/A	25,942,530	N/A	1,003,172	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	201,591,279	99.9%	137,240	0.1%	365,683	N/A	Poll	F+A
8	Y	Pass	No	For	16.2%	169,107,131	83.8%	32,621,148	16.2%	365,923	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	201,512,485	99.9%	215,922	0.1%	365,795	N/A	Poll	F+A
10	Y	Pass	No	For	18.6%	164,477,229	81.4%	37,602,871	18.6%	14,102	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	201,469,605	99.7%	570,119	0.3%	14,935	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	201,900,087	99.9%	141,601	0.1%	12,971	N/A	Poll	F+A
13	Y	Pass	No	For	9.1%	183,711,356	90.9%	18,329,437	9.1%	13,866	N/A	Poll	F+A
14	Y	Pass	No	For	39.3%	122,714,826	60.7%	79,365,188	39.3%	14,188	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.0%	202,077,165	100.0%	4,774	0.0%	12,263	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	201,097,381	99.5%	974,513	0.5%	22,308	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	9.8%	180,242,987	90.2%	19,582,670	9.8%	2,268,545	N/A	Poll	F+A
18	Y	Pass	No	For	2.7%	196,622,391	97.3%	5,462,650	2.7%	9,161	N/A	Poll	F+A
19	Y	Pass	No	For	3.0%	196,025,312	97.0%	6,059,367	3.0%	9,523	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	202,086,495	100.0%	1,678	0.0%	6,029	N/A	Poll	F+A

Edison International

Meeting Date: 22/04/2021

Country: USA

Ticker: EIX

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 281020107

Shares Voted: 31,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	Against	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Carey A. Smith	Mgmt	For	For	For
1h	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1i	Elect Director William P. Sullivan	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 379,331,595

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	314,444,395	99.5%	1,462,923	0.5%	314,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	313,305,287	99.2%	2,576,542	0.8%	340,149	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	301,214,785	95.3%	14,698,131	4.7%	309,062	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	313,860,173	99.4%	2,022,282	0.6%	339,523	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	314,464,605	99.6%	1,407,719	0.4%	349,654	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	315,129,474	99.8%	741,055	0.2%	351,449	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	314,525,156	99.6%	1,339,126	0.4%	357,696	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	314,037,071	99.4%	1,837,898	0.6%	347,009	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	313,215,334	99.2%	2,670,587	0.8%	336,057	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	314,575,752	99.6%	1,276,946	0.4%	369,280	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	314,642,699	99.6%	1,231,511	0.4%	347,768	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	329,315,954	98.2%	6,147,547	1.8%	349,791	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	298,143,171	94.7%	16,659,356	5.3%	1,419,451	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	314,788,085	99.7%	960,600	0.3%	473,293	N/A	Proxy	F+A
5	Y	Fail	No	Against	31.7%	99,847,983	31.7%	214,789,742	68.3%	1,584,253	N/A	Proxy	F+A

EDP-Energias de Portugal SA

Meeting Date: 19/01/2021

Country: Portugal

Ticker: EDP

Record Date: 12/01/2021

Meeting Type: Special

Primary Security ID: X67925119

EDP-Energias de Portugal SA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	Against	
2	Elect Executive Board	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

EDP-Energias de Portugal SA

Meeting Date: 14/04/2021

Country: Portugal

Ticker: EDP

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: X67925119

Shares Voted: 431,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For
8	Eliminate Preemptive Rights	Mgmt	For	For	For
9	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For	For
10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For	For
11.1	Elect Corporate Bodies for 2021-2023 Term	Mgmt	For	For	For
11.2	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	Mgmt	For	For	For
11.3	Elect General Meeting Board for 2021-2023 Term	Mgmt	For	For	For
11.4	Elect Remuneration Committee for 2021-2023 Term	Mgmt	For	For	For
11.5	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For
11.6	Elect Environment and Sustainability Board for 2021-2023 Term	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Edwards Lifesciences Corporation

Meeting Date: 04/05/2021

Country: USA

Ticker: EW

Record Date: 10/03/2021

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 48,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Against	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 622,036,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.1%	450,736,646	89.9%	50,715,600	10.1%	1,079,695	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	495,598,030	98.8%	5,886,026	1.2%	1,047,885	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.2%	475,196,672	94.8%	25,856,864	5.2%	1,478,405	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	497,580,184	99.2%	3,838,228	0.8%	1,113,529	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	497,252,801	99.1%	4,271,035	0.9%	1,008,105	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.9%	475,288,057	95.1%	24,354,102	4.9%	2,889,782	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	497,390,891	99.2%	4,051,615	0.8%	1,089,435	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	482,128,052	97.0%	15,123,866	3.0%	5,280,023	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	465,845,853	92.7%	35,298,524	7.0%	1,387,564	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	499,880,388	99.5%	1,499,938	0.3%	1,151,615	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.5%	500,133,732	99.5%	1,198,193	0.2%	1,200,016	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	5.5%	507,928,723	94.5%	28,333,936	5.3%	1,115,484	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	17.9%	86,967,024	17.3%	412,487,962	82.1%	3,076,955	0.6%	Proxy	F+A+AB
7	Y	Fail	No	Against	6.5%	30,095,368	6.0%	469,859,927	93.5%	2,576,646	0.5%	Proxy	F+A+AB

Meeting Date: 21/04/2021

Country: France

Ticker: FGR

Record Date: 19/04/2021

Meeting Type: Annual/Special

Primary Security ID: F2924U106

Shares Voted: 12,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Reelect Marie Lemarie as Director	Mgmt	For	For	For
5	Reelect Carol Xueref as Director	Mgmt	For	Against	Against
6	Reelect Dominique Marcel as Director	Mgmt	For	Against	Against
7	Reelect Philippe Vidal as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	94.9%	N/A	5.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	N/A	N/A	82.2%	N/A	17.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	94.3%	N/A	5.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	97.9%	N/A	2.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	98.4%	N/A	1.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	91.9%	N/A	8.2%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	93.9%	N/A	6.1%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	96.5%	N/A	3.5%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	94.8%	N/A	5.2%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	91.3%	N/A	8.7%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	90.9%	N/A	9.2%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	N/A	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Elanco Animal Health Incorporated

Meeting Date: 19/05/2021

Country: USA

Ticker: ELAN

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 28414H103

Elanco Animal Health Incorporated

Shares Voted: 266,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William F. Doyle	Mgmt	For	For	For
1b	Elect Director Art A. Garcia	Mgmt	For	Against	Against
1c	Elect Director Denise Scots-Knight	Mgmt	For	For	For
1d	Elect Director Jeffrey N. Simmons	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 472,799,742

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	21.1%	311,486,687	78.9%	83,244,313	21.1%	559,998	N/A	Proxy	F+A
1b	Y	Pass	No	For	46.3%	211,799,189	53.7%	182,927,605	46.3%	564,204	N/A	Proxy	F+A
1c	Y	Pass	No	For	46.5%	211,010,337	53.5%	183,724,049	46.5%	556,612	N/A	Proxy	F+A
1d	Y	Pass	No	For	37.0%	248,518,711	63.0%	146,230,797	37.0%	541,490	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	418,089,811	100.0%	53,257	0.0%	192,644	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	382,057,347	96.7%	12,983,446	3.3%	250,205	N/A	Proxy	F+A
4	Y	Pass	No	For	2.9%	383,674,450	97.1%	11,409,218	2.9%	207,330	N/A	Proxy	F+A

Electricite de France SA

Meeting Date: 06/05/2021

Country: France

Ticker: EDF

Record Date: 04/05/2021

Meeting Type: Annual/Special

Primary Security ID: F2940H113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Actions EDF	Mgmt			
A	Proposition Not to Distribute the Dividend	SH	Against	Refer	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with French State RE: OCEANes	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Reelect Marie-Christine Lepetit as Director	Mgmt	For	Against	Against
13	Reelect Colette Lewiner as Director	Mgmt	For	For	For
14	Reelect Michèle Rousseau as Director	Mgmt	For	Against	Against
15	Reelect François Delattre as Director	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	4,977,804,177	100.0%	465,955	0.0%	2,495,145	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,980,066,918	100.0%	459,034	0.0%	239,285	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	4,909,585,797	98.6%	71,131,854	1.4%	47,626	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	1.4%	70,259,997	1.4%	4,881,086,515	98.6%	473,945	N/A	Poll	F+A
	N												
4	Y	Pass	No	For	1.9%	4,885,098,861	98.1%	95,629,285	1.9%	37,089	N/A	Poll	F+A
5	Y	Pass	No	For	26.0%	190,459,806	74.0%	67,089,981	26.0%	105,818	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	4,980,411,089	100.0%	247,509	0.0%	106,679	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	4,979,249,746	100.0%	665,401	0.0%	850,130	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	4,979,722,663	100.0%	895,759	0.0%	146,855	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	4,978,714,834	100.0%	1,198,057	0.0%	852,386	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	4,979,144,024	100.0%	1,471,969	0.0%	149,284	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	4,913,316,354	100.0%	763,461	0.0%	66,685,034	N/A	Poll	F+A
12	Y	Pass	No	For	2.3%	4,864,955,870	97.7%	115,662,190	2.3%	147,217	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	4,858,547,125	98.9%	55,604,029	1.1%	66,614,123	N/A	Poll	F+A
14	Y	Pass	No	For	1.7%	4,896,817,318	98.3%	83,804,911	1.7%	142,087	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	2.0%	4,879,788,975	98.0%	100,836,743	2.0%	139,559	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	4,950,823,255	99.4%	29,839,537	0.6%	102,239	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	1.5%	4,907,583,116	98.5%	73,110,551	1.5%	65,764	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	4,910,356,872	98.6%	70,337,036	1.4%	65,523	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	4,980,558,905	100.0%	150,459	0.0%	50,059	N/A	Poll	F+A

Electrolux AB

Meeting Date: 25/03/2021

Country: Sweden

Ticker: ELUX.B

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: W24713120

Shares Voted: 33,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
8.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
8.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For
8.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
8.7	Approve Discharge of David Porter	Mgmt	For	For	For
8.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
8.9	Approve Discharge of Kai Warn	Mgmt	For	For	For
8.10	Approve Discharge of Hasse Johansson	Mgmt	For	For	For
8.11	Approve Discharge of Ulrika Saxon	Mgmt	For	For	For
8.12	Approve Discharge of Mina Billing	Mgmt	For	For	For
8.13	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
8.14	Approve Discharge of Peter Ferm	Mgmt	For	For	For
8.15	Approve Discharge of Ulf Carlsson	Mgmt	For	For	For
8.16	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
8.17	Approve Discharge of Richard Dellner	Mgmt	For	For	For
8.18	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
8.19	Approve Discharge of Joachim Nord	Mgmt	For	For	For
8.20	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Staffan Bohman as Director	Mgmt	For	For	For
12.2	Reelect Petra Hedengran as Director	Mgmt	For	For	For
12.3	Reelect Henrik Henriksson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Reelect Ulla Litzen as Director	Mgmt	For	For	For
12.5	Reelect Karin Overbeck as Director	Mgmt	For	For	For
12.6	Reelect Fredrik Persson as Director	Mgmt	For	For	For
12.7	Reelect David Porter as Director	Mgmt	For	For	For
12.8	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
12.9	Reelect Staffan Bohman as Board Chairman	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against
16.1	Authorize Share Repurchase Program	Mgmt	For	For	For
16.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	23,424,783	100.0%	0	N/A	0	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	23,425,221	100.0%	73	0.0%	0	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	23,425,294	100.0%	0	N/A	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	23,425,293	100.0%	0	N/A	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	23,425,320	100.0%	0	N/A	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	23,425,240	100.0%	0	N/A	0	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	0.1%	23,526,212	99.9%	23,199	0.1%	0	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.2	Y	Pass	No	For	0.3%	23,464,560	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.4	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.5	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.6	Y	Pass	No	For	0.3%	23,464,070	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.7	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.8	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.9	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.10	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.11	Y	Pass	No	For	0.3%	23,464,498	99.7%	78,239	0.3%	0	N/A	Poll	F+A
8.12	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.13	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.14	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.15	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.16	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.17	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.18	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.19	Y	Pass	No	For	0.3%	23,464,547	99.7%	78,166	0.3%	0	N/A	Poll	F+A
8.20	Y	Pass	No	For	0.3%	23,464,570	99.7%	78,166	0.3%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	23,554,812	100.0%	0	N/A	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	23,554,813	100.0%	0	N/A	0	N/A	Poll	F+A
11.1	Y	Pass	No	For	0.2%	23,496,381	99.8%	58,411	0.2%	0	N/A	Poll	F+A
11.2	Y	Pass	No	For	0.1%	23,531,423	99.9%	23,366	0.1%	0	N/A	Poll	F+A
12.1	Y	Pass	No	For	0.6%	23,392,058	99.4%	150,508	0.6%	0	N/A	Poll	F+A
12.2	Y	Pass	No	For	4.4%	22,474,755	95.6%	1,040,045	4.4%	0	N/A	Poll	F+A
12.3	Y	Pass	No	For	0.4%	23,465,869	99.6%	88,921	0.4%	0	N/A	Poll	F+A
12.4	Y	Pass	No	For	2.3%	22,909,047	97.7%	533,050	2.3%	0	N/A	Poll	F+A
12.5	Y	Pass	No	For	0.1%	23,524,610	99.9%	30,180	0.1%	0	N/A	Poll	F+A
12.6	Y	Pass	No	For	3.7%	22,616,904	96.3%	858,836	3.7%	0	N/A	Poll	F+A
12.7	Y	Pass	No	For	0.4%	23,463,089	99.6%	91,701	0.4%	0	N/A	Poll	F+A
12.8	Y	Pass	No	For	0.4%	23,463,089	99.6%	91,701	0.4%	0	N/A	Poll	F+A
12.9	Y	Pass	No	For	0.9%	23,333,937	99.1%	208,629	0.9%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.3%	23,495,320	99.7%	59,462	0.3%	0	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	23,188,558	99.0%	241,876	1.0%	0	N/A	Poll	F+A
15	Y	Pass	No	For	0.7%	21,889,798	99.3%	145,323	0.7%	0	N/A	Poll	F+A
16.1	Y	Pass	No	For	0.5%	23,446,126	99.5%	108,688	0.5%	0	N/A	Poll	F+A
16.2	Y	Pass	No	For	1.1%	23,286,737	98.9%	268,076	1.1%	0	N/A	Poll	F+A

Eli Lilly and Company

Meeting Date: 03/05/2021

Country: USA

Ticker: LLY

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 98,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1e	Elect Director Jackson P. Tai	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Adopt Policy on Bonus Banking	SH	Against	For	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 958,992,159

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	786,556,365	99.5%	3,971,888	0.5%	683,224	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.9%	735,805,887	93.1%	54,570,383	6.9%	835,207	N/A	Proxy	F+A
1c	Y	Pass	No	For	11.5%	699,430,362	88.5%	90,868,049	11.5%	913,066	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	784,273,387	99.2%	6,013,712	0.8%	924,378	N/A	Proxy	F+A
1e	Y	Pass	No	For	21.6%	614,200,469	78.4%	168,883,624	21.6%	8,127,384	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	755,296,772	95.7%	34,051,860	4.3%	1,862,845	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	835,119,026	96.1%	34,286,470	3.9%	711,305	N/A	Proxy	F+A
4	Y	Fail	No	For	14.9%	672,397,991	85.1%	117,428,685	14.9%	1,384,801	N/A	Proxy	F+A
5	Y	Fail	No	For	15.1%	671,655,729	84.9%	118,200,383	14.9%	1,355,365	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	48.2%	380,312,826	48.2%	408,488,220	51.8%	2,410,431	N/A	Proxy	F+A
7	Y	Fail	No	Against	36.3%	286,294,523	36.3%	503,034,078	63.7%	1,882,876	N/A	Proxy	F+A
8	Y	Fail	No	Against	31.3%	246,751,698	31.3%	542,574,049	68.7%	1,885,730	N/A	Proxy	F+A
9	Y	Fail	No	Against	40.9%	322,735,091	40.9%	466,847,278	59.1%	1,629,108	N/A	Proxy	F+A

Elia Group SA/NV

Meeting Date: 18/05/2021

Country: Belgium

Ticker: ELI

Record Date: 04/05/2021

Meeting Type: Annual/Special

Primary Security ID: B35656105

Shares Voted: 8,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	Refer	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Report on Consolidated Financial Statements	Mgmt			
7	Receive Auditors' Report on Consolidated Financial Statements	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	Mgmt	For	Against	Against
12	Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director	Mgmt	For	For	For
13	Transact Other Business	Mgmt			
	Special Meeting Agenda	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 68,728,055

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	12.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	11.9%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	N												
7	N												
8	N												
9	Y	Pass	No	For	0.6%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	0.6%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	10.8%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	0.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	N												
	N												
1	Y	Pass	No	For	0.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Elisa Oyj

Meeting Date: 08/04/2021

Country: Finland

Ticker: ELISA

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: X1949T102

Shares Voted: 21,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.95 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eights	Mgmt	For	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.0%	80,770,890	100.0%	0	N/A	118,588	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	80,498,596	99.5%	372,071	0.5%	18,502	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	79,759,434	98.9%	905,997	1.1%	120,880	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	49.9%	40,215,040	50.1%	40,086,633	49.9%	585,814	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	79,857,928	N/A	789,681	N/A	18,214	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	80,806,294	99.9%	64,002	0.1%	18,679	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	67,330,844	100.0%	10,831	0.0%	2,724,392	N/A	Poll	F+A
14	Y	Pass	No	For	1.9%	79,346,959	98.1%	1,522,763	1.9%	18,903	N/A	Poll	F+A
15	Y	Pass	No	For	3.5%	78,070,627	96.5%	2,799,783	3.5%	18,502	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	79,897,586	98.8%	962,057	1.2%	29,152	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	80,362,049	99.4%	505,289	0.6%	19,373	N/A	Poll	F+A
18	N												

Emerson Electric Co.

Meeting Date: 02/02/2021

Country: USA

Ticker: EMR

Record Date: 24/11/2020

Meeting Type: Annual

Primary Security ID: 291011104

Shares Voted: 28,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Blinn	Mgmt	For	For	For
1.2	Elect Director Arthur F. Golden	Mgmt	For	For	For
1.3	Elect Director Candace Kendle	Mgmt	For	For	For
1.4	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 599,468,617

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.9%	432,980,702	97.1%	12,939,895	2.9%	0	N/A	Proxy	F+A+AB
1.2	Y	Pass	No	For	6.9%	415,286,255	93.1%	30,634,342	6.9%	0	N/A	Proxy	F+A+AB
1.3	Y	Pass	No	For	2.4%	435,282,801	97.6%	10,637,796	2.4%	0	N/A	Proxy	F+A+AB
1.4	Y	Pass	No	For	4.5%	425,801,691	95.5%	20,118,906	4.5%	0	N/A	Proxy	F+A+AB
2	Y	Pass	No	For	5.2%	494,740,201	94.8%	26,249,560	5.0%	1,003,868	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.0%	410,143,373	92.0%	32,662,269	7.3%	3,114,955	0.7%	Proxy	F+A+AB

Endesa SA

Meeting Date: 30/04/2021

Country: Spain

Ticker: ELE

Record Date: 23/04/2021

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 51,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6.1	Add Article 26 ter Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.3	Amend Article 40 Re: Director Remuneration	Mgmt	For	For	For
6.4	Amend Article 43 Re: Board Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.1	Add Article 10 ter of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Fix Number of Directors at 11	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Refer	Against
10	Approve Remuneration Policy	Mgmt	For	Refer	Against
11	Approve Strategic Incentive Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	906,068,481	100.0%	8,220	0.0%	107,702	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	906,064,049	100.0%	11,490	0.0%	108,754	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	906,089,941	100.0%	11,412	0.0%	83,050	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.1%	887,199,753	97.9%	18,785,920	2.1%	198,620	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	903,533,685	99.7%	2,641,875	0.3%	8,733	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.2%	895,750,969	98.8%	10,421,890	1.2%	11,544	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.3%	893,932,937	98.6%	10,999,642	1.2%	1,251,824	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.0%	906,009,665	100.0%	27,634	0.0%	146,952	0.0%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.0%	906,049,560	100.0%	122,147	0.0%	12,696	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.2%	895,750,941	98.8%	10,422,373	1.2%	11,089	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	1.3%	893,932,295	98.6%	11,000,277	1.2%	1,251,831	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	905,492,342	99.9%	553,932	0.1%	138,009	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	3.5%	874,794,043	96.5%	30,222,292	3.3%	1,168,068	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	4.5%	865,512,523	95.5%	39,012,574	4.3%	1,659,306	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.3%	903,479,802	99.7%	2,484,438	0.3%	220,163	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	906,168,001	100.0%	8,290	0.0%	8,111	0.0%	Poll	F+A+AB

Meeting Date: 20/05/2021

Country: Italy

Ticker: ENEL

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 890,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	Refer	For
5.1	Approve Remuneration Policy	Mgmt	For	Refer	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	6,598,288,073	99.6%	9,903,419	0.1%	13,846,586	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.9%	6,563,124,743	99.1%	58,821,884	0.9%	91,451	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.0%	6,425,133,970	97.0%	109,034,567	1.6%	87,869,541	1.3%	Poll	F+A+AB
4	Y	Pass	No	For	1.3%	6,537,186,066	98.7%	77,847,134	1.2%	7,004,878	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.4%	6,331,583,230	95.6%	260,276,916	3.9%	30,179,568	0.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	3.9%	6,362,847,588	96.1%	194,814,092	2.9%	64,378,034	1.0%	Poll	F+A+AB
A	Y	Pending	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Meeting Date: 20/05/2021

Country: France

Ticker: ENGI

Record Date: 17/05/2021

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Shares Voted: 202,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	Mgmt	For	For	For
	Shareholder Proposals Submitted by the Supervisory Board of the Solidarity Employee Mutual Fund Link France	Mgmt			
A	Set the Dividend at EUR 0.35 per Share	SH	Against	Refer	Against
	Ordinary Business	Mgmt			
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Elect Catherine MacGregor as Director	Mgmt	For	For	For
7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	Mgmt	None	For	Against
8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	Mgmt	None	Against	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	Mgmt	For	Against	Against
12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,276,077,271	100.0%	861,515	0.0%	1,304,416	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,276,236,180	100.0%	552,371	0.0%	1,454,651	N/A	Poll	F+A
3	Y	Pass	No	For	4.5%	2,175,261,126	95.5%	102,490,284	4.5%	491,792	N/A	Poll	F+A
	N												
A	Y	N/D	No	Against	N/A	0	N/A	0	N/A	0	N/A	Poll	F+A
	N												
4	Y	Pass	No	For	1.3%	2,247,893,382	98.7%	29,970,628	1.3%	379,192	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	2,263,887,283	99.4%	13,483,674	0.6%	872,245	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	2,247,980,237	98.7%	29,356,389	1.3%	906,438	N/A	Poll	F+A
7	Y	Pass	No	None	N/A	1,943,677,806	85.9%	318,472,212	14.1%	16,093,184	N/A	Poll	F+A
8	Y	Pass	No	None	N/A	1,579,853,332	69.7%	685,591,621	30.3%	12,798,249	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.7%	2,238,036,200	98.3%	38,979,315	1.7%	1,227,687	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	2,274,118,079	99.9%	3,041,452	0.1%	1,083,671	N/A	Poll	F+A
11	Y	Pass	No	For	23.8%	1,673,524,913	76.2%	521,523,471	23.8%	83,194,798	N/A	Poll	F+A
12	Y	Pass	No	For	7.4%	2,033,287,169	92.6%	163,205,988	7.4%	81,750,045	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	2,196,882,490	99.9%	2,771,508	0.1%	78,589,204	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,275,024,215	99.9%	2,148,600	0.1%	1,070,387	N/A	Poll	F+A
15	Y	Pass	No	For	4.0%	2,112,225,761	96.0%	87,529,934	4.0%	78,487,369	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	1.4%	2,244,932,849	98.6%	33,013,762	1.4%	201,408	N/A	Poll	F+A
17	Y	Pass	No	For	1.5%	2,243,197,980	98.5%	34,733,266	1.5%	217,271	N/A	Poll	F+A
18	Y	Pass	No	For	2.5%	2,221,578,587	97.5%	56,269,567	2.5%	300,363	N/A	Poll	F+A
19	Y	Pass	No	For	2.9%	2,212,297,127	97.1%	65,387,628	2.9%	463,762	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	2,276,005,433	99.9%	1,857,471	0.1%	285,613	N/A	Poll	F+A

Eni SpA

Meeting Date: 12/05/2021

Country: Italy

Ticker: ENI

Record Date: 03/05/2021

Meeting Type: Annual

Primary Security ID: T3643A145

Shares Voted: 279,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Use of Available Reserves for Interim Dividend Distribution	Mgmt	For	For	For
	Shareholder Proposals Submitted by the Ministry of Economy and Finance	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Marcella Caradonna as Internal Statutory Auditor	SH	None	For	For
5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	SH	None	For	For
	Management Proposals	Mgmt			
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.5%	2,062,067,241	99.5%	60,118	0.0%	10,497,973	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	2,063,207,673	99.5%	9,352,126	0.5%	65,533	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	2,053,109,805	99.1%	9,614,867	0.5%	9,900,660	0.5%	Poll	F+A+AB
	N												
4	Y	Pass	No	None	N/A	1,984,898,230	95.8%	82,685,652	4.0%	5,041,450	0.2%	Poll	F+A+AB
5	Y	Pass	No	None	N/A	1,984,094,771	95.7%	82,961,861	4.0%	5,568,700	0.3%	Poll	F+A+AB
	N												
6	Y	Pass	No	For	0.5%	2,062,540,843	99.5%	9,430,562	0.5%	653,927	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	37.8%	1,288,488,303	62.2%	780,471,913	37.7%	3,665,116	0.2%	Poll	F+A+AB
A	Y	Fail	No	None	N/A	5,694,721	0.3%	2,036,083,992	98.9%	16,141,624	0.8%	Poll	F+A+AB

Enphase Energy, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: ENPH

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 29355A107

Shares Voted: 9,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	For	For
1.2	Elect Director Joseph Malchow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 135,596,126

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	86,242,392	97.3%	2,436,046	2.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.1%	83,308,517	93.9%	5,369,921	6.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	82,284,852	92.8%	6,255,085	7.1%	138,501	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.3%	104,006,388	76.7%	4,260,547	3.1%	181,409	0.1%	Proxy	Capital Represented
4	Y	Pass	No	For	7.3%	82,214,275	92.7%	6,315,517	7.1%	148,646	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	0.8%	107,619,104	99.2%	612,140	0.6%	217,100	0.2%	Proxy	F+A+AB

Entain Plc

Meeting Date: 25/06/2021

Country: Isle of Man

Ticker: ENT

Record Date: 23/06/2021

Meeting Type: Annual

Primary Security ID: G3167C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For	For
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 585,487,417

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	425,786,787	100.0%	84,177	0.0%	2,540,413	N/A	Poll	F+A
2	Y	Pass	No	For	1.4%	422,362,208	98.6%	6,008,769	1.4%	40,400	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	426,049,484	99.5%	2,352,069	0.5%	9,824	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	428,322,666	100.0%	80,582	0.0%	8,129	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	428,340,422	100.0%	62,239	0.0%	8,716	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	428,325,259	100.0%	76,812	0.0%	9,306	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	424,613,261	99.1%	3,789,651	0.9%	8,465	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	425,908,297	99.4%	2,494,455	0.6%	8,625	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	428,335,733	100.0%	66,928	0.0%	8,716	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	426,262,781	99.5%	2,139,249	0.5%	9,347	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	428,212,557	100.0%	190,053	0.0%	8,767	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	424,410,472	99.1%	3,991,881	0.9%	9,024	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	426,044,393	99.4%	2,357,829	0.6%	9,155	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	428,339,087	100.0%	63,565	0.0%	8,725	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	422,211,559	99.1%	3,920,330	0.9%	2,279,488	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	424,922,121	99.2%	3,385,095	0.8%	104,161	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	427,541,134	99.8%	800,000	0.2%	70,243	N/A	Poll	F+A
18	Y	Pass	No	For	14.8%	364,788,300	85.2%	63,615,385	14.8%	7,692	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	427,307,077	100.0%	172,530	0.0%	931,770	N/A	Poll	F+A
20	Y	Pass	No	For	3.1%	414,202,672	96.9%	13,338,300	3.1%	932,780	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	425,747,374	99.4%	2,371,591	0.6%	354,787	N/A	Poll	F+A

Entergy Corporation

Meeting Date: 07/05/2021

Country: USA

Ticker: ETR

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 29364G103

Shares Voted: 98,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize New Class of Preferred Stock	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 201,068,427

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	159,547,956	99.5%	865,731	0.5%	297,630	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	159,632,239	99.5%	799,031	0.5%	280,047	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.4%	148,523,656	92.6%	11,850,552	7.4%	337,109	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	159,780,973	99.6%	679,169	0.4%	251,175	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	159,455,547	99.4%	962,341	0.6%	293,429	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.4%	159,789,974	99.6%	654,579	0.4%	266,764	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.6%	146,485,460	91.4%	13,855,555	8.6%	370,302	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	159,687,562	99.5%	737,456	0.5%	286,299	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.0%	150,677,995	94.0%	9,679,372	6.0%	353,950	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	158,383,251	98.7%	2,067,226	1.3%	260,840	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	158,752,822	99.0%	1,670,517	1.0%	287,978	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	169,513,785	97.0%	5,139,957	2.9%	183,832	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	151,933,284	94.5%	8,270,276	5.1%	507,757	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	3.5%	153,707,111	76.4%	6,610,287	3.3%	393,919	0.2%	Proxy	Capital Represented

EOG Resources, Inc.

Meeting Date: 29/04/2021

Country: USA

Ticker: EOG

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 26875P101

Shares Voted: 45,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	Against	Against
1d	Elect Director James C. Day	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 583,646,666

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	475,970,759	96.4%	17,781,227	3.6%	840,997	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	466,119,246	94.4%	27,624,439	5.6%	849,298	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.2%	472,871,867	95.8%	20,869,286	4.2%	851,830	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.5%	466,516,865	94.5%	27,220,066	5.5%	856,052	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	471,478,146	95.5%	22,262,755	4.5%	852,082	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	490,051,761	99.1%	4,326,557	0.9%	214,665	N/A	Proxy	F+A
1g	Y	Pass	No	For	23.0%	371,386,295	77.0%	110,697,146	23.0%	12,509,542	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.8%	455,438,989	92.2%	38,298,934	7.8%	855,060	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	475,708,080	96.4%	18,020,428	3.6%	864,475	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	518,013,383	99.4%	2,874,312	0.6%	176,112	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	2.5%	482,348,573	97.5%	12,067,353	2.4%	177,057	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	476,857,339	96.4%	17,414,404	3.5%	321,240	0.1%	Proxy	F+A+AB

EPAM Systems, Inc.

Meeting Date: 08/06/2021

Country: USA

Ticker: EPAM

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 29414B104

Shares Voted: 4,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arkadiy Dobkin	Mgmt	For	For	For
1.2	Elect Director Robert E. Segert	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 56,393,524

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.1%	46,860,869	96.9%	1,480,182	3.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.8%	45,541,191	94.2%	2,799,860	5.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	51,967,608	99.5%	250,981	0.5%	10,589	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	44,712,038	92.5%	2,930,361	6.1%	698,651	1.4%	Proxy	F+A+AB
5	Y	Pass	No	For	0.3%	48,209,918	99.7%	125,015	0.3%	6,118	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	48069034	99.4%	7877	0.0%	251543	0.5%	12597	0.0%	Proxy	F+A

Epiroc AB

Meeting Date: 28/04/2021

Country: Sweden

Ticker: EPI.A

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: W25918124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
7.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
7.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	For
7.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
7.b6	Approve Discharge of Per Lindberg (as Board Member)	Mgmt	For	For	For
7.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
7.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
7.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
7.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
7.b11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
7.b12	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	For
7.b13	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.b14	Approve Discharge of Bengt Lindgren	Mgmt	For	For	For
7.b15	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
7.b16	Approve Discharge of Helena Hedblom (as CEO)	Mgmt	For	For	For
7.b17	Approve Discharge of Per Lindberg (as CEO)	Mgmt	For	For	For
7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
7.d	Approve Remuneration Report	Mgmt	For	For	For
8.a	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
9.a1	Reelect Lennart Evrell as Director	Mgmt	For	For	For
9.a2	Reelect Johan Forssell as Director	Mgmt	For	For	For
9.a3	Reelect Helena Hedblom as Director	Mgmt	For	For	For
9.a4	Reelect Jeane Hull as Director	Mgmt	For	For	For
9.a5	Reelect Ronnie Leten as Director	Mgmt	For	For	For
9.a6	Reelect Ulla Litzen as Director	Mgmt	For	For	For
9.a7	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
9.a8	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
9.a9	Reelect Anders Ullberg as Director	Mgmt	For	For	For
9.b	Reelect Ronnie Leten as Board Chairman	Mgmt	For	For	For
9.c	Ratify Deloitte as Auditors	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11	Approve Stock Option Plan 2021 for Key Employees	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	Mgmt	For	For	For
13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.b7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

EQT AB

Meeting Date: 02/06/2021

Country: Sweden

Ticker: EQT

Record Date: 25/05/2021

Meeting Type: Annual

Primary Security ID: W3R27C102

Shares Voted: 25,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Jacob Wallenberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.b	Designate Magnus Billing as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Edith Cooper	Mgmt	For	For	For
11.b	Approve Discharge of Johan Forssell	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.c	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11.d	Approve Discharge of Nicola Kimm	Mgmt	For	For	For
11.e	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11.f	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11.g	Approve Discharge of Finn Rausing	Mgmt	For	For	For
11.h	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
11.i	Approve Discharge of Christian Sinding, CEO	Mgmt	For	For	For
12.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 275,000 for Chairman and EUR 125,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
14.b	Reelect Edith Cooper as Director	Mgmt	For	Against	Against
14.c	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
14.d	Reelect Nicola Kimm as Director	Mgmt	For	For	For
14.e	Reelect Diony Lebot as Director	Mgmt	For	For	For
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against	Against
14.g	Elect Margo Cook as New Director	Mgmt	For	For	For
14.h	Elect Marcus Wallenberg as New Director	Mgmt	For	Against	Against
14.i	Reelect Conni Jonsson as Board Chairperson	Mgmt	For	Against	Against
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

Equifax Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: EFX

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 294429105

Shares Voted: 9,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert D. Marcus	Mgmt	For	Against	Against
1e	Elect Director Scott A. McGregor	Mgmt	For	For	For
1f	Elect Director John A. McKinley	Mgmt	For	For	For
1g	Elect Director Robert W. Selander	Mgmt	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 122,423,271

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	106,078,072	99.9%	145,746	0.1%	183,967	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.5%	91,642,943	90.5%	9,612,582	9.5%	5,152,260	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	105,823,828	99.6%	390,807	0.4%	193,150	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	103,965,357	97.9%	2,250,254	2.1%	192,174	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	105,918,426	99.7%	296,823	0.3%	192,536	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	105,079,816	98.9%	1,135,421	1.1%	192,548	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	104,931,683	98.8%	1,289,979	1.2%	186,123	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	105,565,573	99.4%	654,792	0.6%	187,420	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	106,073,268	99.9%	155,475	0.1%	179,042	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	106,077,588	99.9%	149,692	0.1%	180,505	N/A	Proxy	F+A
2	Y	Pass	No	For	10.1%	95,271,407	89.9%	10,709,271	10.1%	427,107	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	110,531,000	99.2%	847,129	0.8%	184,131	N/A	Proxy	F+A

Meeting Date: 26/05/2021

Country: USA

Ticker: EQIX

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 10,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	Withhold	Withhold
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 89,574,510

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	76,087,221	99.6%	335,068	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.9%	74,201,740	97.1%	2,220,549	2.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	76,075,214	99.5%	347,075	0.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.1%	73,298,910	95.9%	3,123,379	4.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	5.9%	71,944,272	94.1%	4,478,017	5.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	75,718,826	99.1%	703,463	0.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	8.9%	69,621,944	91.1%	6,800,345	8.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.7%	75,126,568	98.3%	1,295,721	1.7%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.7%	73,632,007	96.3%	2,790,282	3.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	21.8%	59,778,602	78.2%	16,123,446	21.1%	520,241	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	4.7%	76,111,370	95.3%	3,711,211	4.6%	27,611	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.1%	35,813,660	46.9%	40,422,567	52.9%	186,062	0.2%	Proxy	F+A+AB

Equinor ASA

Meeting Date: 11/05/2021

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 105,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	SH	Against	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	SH	Against	Against	Against
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Against
11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Against
12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Against	Against
13	Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	SH	Against	Against	Against
14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	SH	Against	Against	Against
15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	SH	Against	Against	Against
16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	SH	Against	Against	Against
17	Instruct Board to include Nuclear in Equinors Portfolio	SH	Against	Against	Against
	Management Proposals	Mgmt			
18	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19.2	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
20	Approve Remuneration of Auditors	Mgmt	For	For	For
21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
22	Approve Remuneration of Nominating Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Equity Plan Financing	Mgmt	For	Against	For
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,247,567,333

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,603,615,530	100.0%	16,548	0.0%	150,803	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,603,642,395	100.0%	15,887	0.0%	134,968	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,603,612,392	100.0%	13,569	0.0%	161,150	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	2,591,104,205	99.5%	8,398,856	0.3%	4,299,185	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	2,596,661,080	99.7%	7,057,388	0.3%	75,331	0.0%	Poll	F+A+AB
	N												
8	Y	Fail	No	Against	5.8%	144,432,835	5.5%	2,452,096,043	94.2%	7,265,159	0.3%	Poll	F+A+AB
9	Y	Fail	No	Against	2.6%	64,980,945	2.5%	2,536,054,349	97.4%	2,760,079	0.1%	Poll	F+A+AB
10	Y	Fail	No	Against	0.7%	13,015,018	0.5%	2,585,974,702	99.3%	4,803,828	0.2%	Poll	F+A+AB
11	Y	Fail	No	Against	0.7%	14,158,465	0.5%	2,584,872,670	99.3%	4,762,425	0.2%	Poll	F+A+AB
12	Y	Fail	No	Against	1.0%	22,220,584	0.9%	2,576,843,809	99.0%	4,730,844	0.2%	Poll	F+A+AB
13	Y	Fail	No	Against	0.6%	11,400,820	0.4%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.6%	12,166,185	0.5%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
15	Y	Fail	No	Against	0.7%	16,707,283	0.6%	2,586,596,173	99.3%	491,677	0.0%	Poll	F+A+AB
16	Y	Fail	No	Against	2.3%	17,997,803	0.7%	2,544,931,222	97.7%	40,865,529	1.6%	Poll	F+A+AB
17	Y	Fail	No	Against	0.3%	1,614,289	0.1%	2,596,365,254	99.7%	5,815,738	0.2%	Poll	F+A+AB
	N												
18	Y	Pass	No	For	0.0%	2,602,885,200	100.0%	702,271	0.0%	200,570	0.0%	Poll	F+A+AB
19.1	Y	Pass	No	For	1.2%	2,571,884,627	98.8%	27,024,593	1.0%	4,881,487	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19.2	Y	Pass	No	For	1.1%	2,576,026,284	98.9%	27,042,432	1.0%	721,904	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	2,603,205,137	100.0%	313,378	0.0%	272,182	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	2,602,872,772	100.0%	649,326	0.0%	268,599	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	2,602,872,466	100.0%	652,331	0.0%	265,900	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	3.3%	2,518,914,732	96.7%	84,750,088	3.3%	128,439	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.3%	2,596,186,100	99.7%	7,440,997	0.3%	166,162	0.0%	Poll	F+A+AB

Equitable Holdings, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: EQH

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 29452E101

Shares Voted: 515,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	Against	Against
1e	Elect Director Ramon de Oliveira	Mgmt	For	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	For	For
1h	Elect Director George Stansfield	Mgmt	For	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 428,234,422

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	392,260,590	98.5%	5,835,582	1.5%	10,518	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	396,588,898	99.6%	1,471,821	0.4%	45,971	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	397,045,700	99.7%	1,052,075	0.3%	8,915	N/A	Proxy	F+A
1d	Y	Pass	No	For	22.2%	306,877,111	77.8%	87,490,412	22.2%	3,739,167	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.4%	380,646,209	95.6%	17,414,477	4.4%	46,004	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	397,009,975	99.7%	1,085,995	0.3%	10,720	N/A	Proxy	F+A
1g	Y	Pass	No	For	16.3%	329,942,528	83.7%	64,423,497	16.3%	3,740,665	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	396,780,942	99.7%	1,279,847	0.3%	45,901	N/A	Proxy	F+A
1i	Y	Pass	No	For	23.1%	303,025,015	76.9%	91,068,794	23.1%	4,012,881	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	398,395,273	98.4%	6,398,185	1.6%	27,393	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	2.7%	387,256,856	97.3%	10,294,547	2.6%	555,287	0.1%	Proxy	F+A+AB

Equity LifeStyle Properties, Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: ELS

Record Date: 19/02/2021

Meeting Type: Annual

Primary Security ID: 29472R108

Shares Voted: 14,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Shell Rosenberg	Mgmt	For	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 182,299,709

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	157,304,708	99.8%	383,655	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.0%	157,614,722	100.0%	73,641	0.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.6%	151,947,862	96.4%	5,740,501	3.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.7%	151,861,487	96.3%	5,826,876	3.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	157,197,062	99.7%	491,301	0.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.0%	154,581,126	98.0%	3,107,237	2.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	156,840,405	99.5%	847,958	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	155,878,961	98.9%	1,809,402	1.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	152,948,610	97.0%	4,739,753	3.0%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	10.3%	141,441,881	89.7%	16,246,482	10.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	158,041,354	96.4%	5,861,463	3.6%	9,583	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	148,194,355	94.5%	8,673,563	5.5%	820,445	N/A	Proxy	F+A

Equity Residential

Meeting Date: 17/06/2021

Country: USA

Ticker: EQR

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: 29476L107

Equity Residential

Shares Voted: 31,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Raymond Bennett	Mgmt	For	For	For
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Director Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	Withhold	Withhold
1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 372,917,413

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	326,673,759	99.6%	1,227,930	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	325,740,149	99.3%	2,161,540	0.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	323,340,902	98.6%	4,560,787	1.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	325,655,867	99.3%	2,245,822	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	325,029,192	99.1%	2,872,497	0.9%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	0.7%	325,737,512	99.3%	2,164,177	0.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.8%	315,329,144	96.2%	12,572,545	3.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	323,264,705	98.6%	4,636,984	1.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	324,999,980	99.1%	2,901,709	0.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.1%	320,869,238	97.9%	7,032,451	2.1%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	325,609,060	99.3%	2,292,629	0.7%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	17.0%	272,204,787	83.0%	55,696,902	17.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	329,142,861	96.7%	11,293,044	3.3%	192,336	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	302,155,461	96.3%	11,452,753	3.7%	14,293,475	N/A	Proxy	F+A

Erste Group Bank AG

Meeting Date: 19/05/2021

Country: Austria

Ticker: EBS

Record Date: 09/05/2021

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 30,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Michael Schuster as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	314,416,478	99.9%	293,145	0.1%	6,246	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	312,985,567	99.5%	44,168	0.0%	1,685,122	0.5%	Poll	F+A+AB
4	Y	Pass	No	For	6.6%	294,008,757	93.4%	18,840,411	6.0%	1,866,173	0.6%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	313,667,890	99.7%	1,040,841	0.3%	7,138	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	314,646,730	100.0%	50,746	0.0%	18,393	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.0%	308,502,199	98.0%	2,854,419	0.9%	3,358,239	1.1%	Poll	F+A+AB
8	Y	Pass	No	For	10.0%	283,368,685	90.0%	27,770,069	8.8%	3,577,115	1.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.3%	310,528,181	98.7%	3,922,529	1.2%	265,159	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	1.7%	309,264,778	98.3%	5,187,530	1.6%	263,561	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	1.7%	309,287,218	98.3%	5,009,602	1.6%	419,049	0.1%	Poll	F+A+AB

Essential Utilities, Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: WTRG

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 29670G102

Shares Voted: 18,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
1.2	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1.3	Elect Director Daniel J. Hilferty	Mgmt	For	Withhold	Withhold
1.4	Elect Director Francis O. Idehen	Mgmt	For	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For	For
1.6	Elect Director Ellen T. Ruff	Mgmt	For	For	For
1.7	Elect Director Lee C. Stewart	Mgmt	For	For	For
1.8	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Proxy Access Right	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 245,614,099

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	173,832,860	98.8%	2,099,467	1.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.5%	166,258,114	94.5%	9,674,213	5.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	173,882,135	98.8%	2,050,192	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	174,718,345	99.3%	1,213,982	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	174,741,618	99.3%	1,190,709	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.4%	173,450,708	98.6%	2,481,619	1.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	174,565,919	99.2%	1,366,408	0.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	174,699,754	99.3%	1,232,573	0.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	2.4%	200,698,815	97.6%	4,933,999	2.4%	424,750	N/A	Proxy	F+A
3	Y	Pass	No	For	3.5%	168,516,234	96.5%	6,162,528	3.5%	1,253,565	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	174,824,192	99.7%	607,626	0.3%	500,509	N/A	Proxy	F+A

Essex Property Trust, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: ESS

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 297178105

Shares Voted: 5,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	Withhold	Withhold
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 64,994,503

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	55,526,129	98.6%	802,819	1.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.5%	56,041,852	99.5%	287,096	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	55,429,873	98.4%	899,075	1.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	55,542,463	98.6%	786,485	1.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.0%	55,180,865	98.0%	1,148,083	2.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.9%	54,149,821	96.1%	2,179,127	3.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.0%	55,766,551	99.0%	562,397	1.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	55,815,650	99.1%	513,298	0.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.6%	52,024,531	92.4%	4,304,417	7.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	56,931,669	97.0%	1,768,873	3.0%	30,120	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	53,252,322	94.6%	3,018,923	5.4%	57,703	N/A	Proxy	F+A

EssilorLuxottica SA

Meeting Date: 21/05/2021

Country: France

Ticker: EL

Record Date: 19/05/2021

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 31,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	Against	Against

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For	For
20	Reelect Romolo Bardin as Director	Mgmt	For	Against	Against
21	Reelect Juliette Favre as Director	Mgmt	For	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	Against	Against
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For	For
28	Elect Swati Piramal as Director	Mgmt	For	Against	Against
29	Elect Nathalie von Siemens as Director	Mgmt	For	For	For
30	Elect Andrea Zappia as Director	Mgmt	For	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	331,559,649	99.9%	238,758	0.1%	351,207	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	330,853,665	99.7%	944,742	0.3%	351,207	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	326,313,855	98.2%	5,821,684	1.8%	14,075	N/A	Poll	F+A
4	Y	Pass	No	For	3.3%	321,012,640	96.7%	11,101,269	3.3%	35,705	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	327,893,391	98.7%	4,173,083	1.3%	83,140	N/A	Poll	F+A
6	Y	Pass	No	For	11.0%	295,672,992	89.0%	36,370,490	11.0%	106,132	N/A	Poll	F+A
7	Y	Pass	No	For	13.7%	285,894,030	86.3%	45,576,154	13.7%	679,430	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	305,931,047	92.1%	26,142,369	7.9%	76,198	N/A	Poll	F+A
9	Y	Pass	No	For	32.2%	225,058,384	67.8%	106,790,566	32.2%	300,664	N/A	Poll	F+A
10	Y	Pass	No	For	2.7%	323,243,982	97.3%	8,854,869	2.7%	50,763	N/A	Poll	F+A
	N												
11	Y	Pass	No	For	1.2%	328,011,292	98.8%	4,053,550	1.2%	30,052	N/A	Poll	F+A
12	Y	Pass	No	For	8.6%	303,537,631	91.4%	28,527,384	8.6%	29,879	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	324,543,597	97.7%	7,495,643	2.3%	55,654	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.7%	329,871,979	99.3%	2,193,743	0.7%	29,172	N/A	Poll	F+A
15	Y	Pass	No	For	5.7%	313,002,501	94.3%	19,065,488	5.7%	26,905	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	331,969,173	100.0%	107,641	0.0%	18,080	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	331,889,513	99.9%	185,620	0.1%	19,761	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	331,495,559	99.8%	579,720	0.2%	19,615	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	8.1%	303,442,950	91.9%	26,730,800	8.1%	1,975,864	N/A	Poll	F+A
20	Y	Pass	No	For	15.3%	281,259,166	84.7%	50,838,334	15.3%	52,114	N/A	Poll	F+A
21	Y	Pass	No	For	5.3%	314,624,251	94.7%	17,483,490	5.3%	41,873	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	330,916,131	99.6%	1,189,190	0.4%	44,293	N/A	Poll	F+A
23	Y	Pass	No	For	0.5%	330,398,177	99.5%	1,725,813	0.5%	25,624	N/A	Poll	F+A
24	Y	Pass	No	For	5.2%	314,736,443	94.8%	17,362,714	5.2%	50,457	N/A	Poll	F+A
25	Y	Pass	No	For	19.2%	266,659,443	80.8%	63,513,810	19.2%	1,976,361	N/A	Poll	F+A
26	Y	Pass	No	For	0.1%	331,802,785	99.9%	307,255	0.1%	39,574	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	331,752,123	99.9%	349,138	0.1%	48,353	N/A	Poll	F+A
28	Y	Pass	No	For	3.7%	317,889,843	96.3%	12,285,744	3.7%	1,974,027	N/A	Poll	F+A
29	Y	Pass	No	For	0.1%	331,881,082	99.9%	218,714	0.1%	49,818	N/A	Poll	F+A
30	Y	Pass	No	For	0.8%	329,588,942	99.2%	2,504,110	0.8%	56,562	N/A	Poll	F+A
31	Y	Pass	No	For	0.3%	331,027,062	99.7%	1,096,971	0.3%	25,581	N/A	Poll	F+A
32	Y	Pass	No	For	0.0%	332,057,845	100.0%	72,776	0.0%	18,993	N/A	Poll	F+A

Essity AB

Meeting Date: 25/03/2021

Country: Sweden

Ticker: ESSITY.B

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: W3R06F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Board Member Ewa Bjorling	Mgmt	For	For	For
7.c2	Approve Discharge of Board Member Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Board Member Maija-Liisa Friman	Mgmt	For	For	For
7.c4	Approve Discharge of Board Member Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Board Member Magnus Groth	Mgmt	For	For	For
7.c6	Approve Discharge of Board Member Susanna Lind	Mgmt	For	For	For
7.c7	Approve Discharge of Board Member Bert Nordberg	Mgmt	For	For	For
7.c8	Approve Discharge of Board Member Louise Svanberg	Mgmt	For	For	For
7.c9	Approve Discharge of Board Member Orjan Svensson	Mgmt	For	For	For
7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	Mgmt	For	For	For
7.c11	Approve Discharge of Board Member Barbara Milian Thoralfsson	Mgmt	For	For	For
7.c12	Approve Discharge of Board Member Niclas Thulin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c13	Approve Discharge of President and Board Member Magnus Groth	Mgmt	For	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
11.e	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.f	Reelect Louise Svanberg as Director	Mgmt	For	For	For
11.g	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For	For
11.h	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
11.i	Elect Torbjorn Loof as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	Against	Against
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Etsy, Inc.

Meeting Date: 11/06/2021

Country: USA

Ticker: ETSY

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: 29786A106

Shares Voted: 10,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary S. Briggs	Mgmt	For	Withhold	Withhold
1b	Elect Director Edith W. Cooper	Mgmt	For	For	For
1c	Elect Director Melissa Reiff	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 127,097,712

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	26.1%	66,032,000	73.9%	23,270,724	26.1%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	25.7%	66,387,767	74.3%	22,914,957	25.7%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	28.9%	63,504,699	71.1%	25,798,025	28.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	102,622,366	99.0%	1,054,049	1.0%	91,494	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	86,189,409	96.6%	3,002,577	3.4%	110,738	N/A	Proxy	F+A

Eurazeo SE

Meeting Date: 28/04/2021

Country: France

Ticker: RF

Record Date: 26/04/2021

Meeting Type: Annual/Special

Primary Security ID: F3296A108

Shares Voted: 5,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Stephane Pallez as Supervisory Board Member	Mgmt	For	For	For
6	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy of Members of Management Board	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	For	For
10	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against	Against
11	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against	Against
12	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against	Against
13	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Refer	For
	Ordinary Business	Mgmt			
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	88,581,922	99.7%	284,671	0.3%	12,643	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	88,001,626	99.0%	877,254	1.0%	356	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	88,578,132	99.7%	288,461	0.3%	12,643	N/A	Poll	F+A
4	Y	Pass	No	For	15.1%	75,145,694	84.9%	13,381,579	15.1%	1,505	N/A	Poll	F+A
5	Y	Pass	No	For	12.6%	77,589,473	87.4%	11,231,098	12.6%	58,665	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.1%	88,725,333	99.9%	62,107	0.1%	91,796	N/A	Poll	F+A
7	Y	Pass	No	For	19.8%	71,272,644	80.2%	17,586,287	19.8%	20,305	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	87,899,294	99.0%	874,789	1.0%	105,153	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	88,697,733	99.9%	76,524	0.1%	104,979	N/A	Poll	F+A
10	Y	Pass	No	For	15.5%	75,070,475	84.5%	13,787,822	15.5%	20,939	N/A	Poll	F+A
11	Y	Pass	No	For	15.6%	75,014,429	84.4%	13,844,030	15.6%	20,777	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	15.4%	75,185,238	84.6%	13,671,631	15.4%	22,367	N/A	Poll	F+A
13	Y	Pass	No	For	15.6%	75,014,349	84.4%	13,844,110	15.6%	20,777	N/A	Poll	F+A
14	Y	Pass	No	For	15.1%	75,469,364	84.9%	13,409,747	15.1%	125	0.0%	Poll	F+A+AB
	N												
15	Y	Pass	No	For	1.3%	87,719,919	98.7%	1,148,670	1.3%	287	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.5%	88,389,844	99.5%	463,710	0.5%	15,322	N/A	Poll	F+A
17	Y	Pass	No	For	3.4%	85,854,994	96.6%	2,996,813	3.4%	17,069	0.0%	Poll	F+A+AB
	N												
18	Y	Pass	No	For	0.0%	88,877,118	100.0%	1,687	0.0%	431	N/A	Poll	F+A

Eurofins Scientific SE

Meeting Date: 22/04/2021

Country: Luxembourg

Ticker: ERF

Record Date: 08/04/2021

Meeting Type: Annual/Special

Primary Security ID: L31839134

Shares Voted: 21,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Pascal Rakovsky as Director	Mgmt	For	For	For
11	Elect Ivo Rauh as Director	Mgmt	For	For	For
12	Elect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	Against
2	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

N

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	276,780,872	100.0%	11,488	0.0%	78,406	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	276,780,872	100.0%	11,488	0.0%	78,406	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	276,792,360	100.0%	0	N/A	78,406	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	276,763,386	100.0%	28,974	0.0%	78,406	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	276,763,386	100.0%	28,974	0.0%	78,406	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	276,817,230	100.0%	53,536	0.0%	0	N/A	Poll	F+A+AB
7	Y	Pass	No	For	3.9%	265,961,748	96.1%	10,740,331	3.9%	181,877	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	3.1%	268,393,564	96.9%	8,295,325	3.0%	181,877	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	18.7%	224,975,018	81.3%	51,887,748	18.7%	0	N/A	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	276,556,329	99.9%	313,922	0.1%	0	N/A	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	276,762,855	100.0%	107,911	0.0%	0	N/A	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	276,762,855	100.0%	107,911	0.0%	0	N/A	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	276,824,009	100.0%	33,937	0.0%	0	N/A	Poll	F+A+AB
14	Y	Pass	No	For	3.4%	267,381,236	96.6%	9,489,324	3.4%	13,396	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	276,870,766	100.0%	0	N/A	0	N/A	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	276,836,829	100.0%	33,937	0.0%	0	N/A	Poll	F+A+AB
	N												
1	Y	Pass	No	For	21.2%	218,282,419	78.8%	58,600,937	21.2%	600	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	28.1%	198,933,161	71.8%	77,937,375	28.1%	13,420	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	276,870,166	100.0%	13,790	0.0%	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	276,870,166	100.0%	13,790	0.0%	0	N/A	Poll	F+A+AB

Everest Re Group, Ltd.

Meeting Date: 12/05/2021

Country: Bermuda

Ticker: RE

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: G3223R108

Shares Voted: 3,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Against	Against
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Against
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 49,879,279

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	39,825,510	97.3%	1,101,019	2.7%	10,843	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	40,346,330	98.6%	582,780	1.4%	8,262	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.0%	37,666,878	92.0%	3,262,092	8.0%	8,402	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.0%	40,116,005	98.0%	813,782	2.0%	7,585	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	40,227,956	98.3%	701,869	1.7%	7,547	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.0%	40,114,147	98.0%	812,300	2.0%	10,925	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.6%	39,466,532	96.4%	1,462,469	3.6%	8,371	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.5%	39,098,022	95.5%	1,831,810	4.5%	7,540	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	5.6%	38,619,563	94.4%	2,308,487	5.6%	9,322	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	38,157,712	90.8%	3,879,256	9.2%	8,480	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	38,053,453	93.0%	2,869,896	7.0%	14,023	N/A	Proxy	F+A

Eversource Energy

Meeting Date: 05/05/2021

Country: USA

Ticker: ES

Record Date: 10/03/2021

Meeting Type: Annual

Primary Security ID: 30040W108

Shares Voted: 26,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	Against	Against
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 343,321,049

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.3%	254,579,208	94.7%	13,435,169	5.0%	920,087	0.3%	Proxy	F+A+AB
1.2	Y	Pass	No	For	2.7%	261,645,003	97.3%	6,359,213	2.4%	930,249	0.3%	Proxy	F+A+AB
1.3	Y	Pass	No	For	2.7%	261,646,506	97.3%	6,288,702	2.3%	999,257	0.4%	Proxy	F+A+AB
1.4	Y	Pass	No	For	1.4%	265,160,578	98.6%	2,855,879	1.1%	918,007	0.3%	Proxy	F+A+AB
1.5	Y	Pass	No	For	1.4%	265,138,684	98.6%	2,752,195	1.0%	1,043,586	0.4%	Proxy	F+A+AB
1.6	Y	Pass	No	For	3.7%	258,931,029	96.3%	9,301,539	3.5%	701,896	0.3%	Proxy	F+A+AB
1.7	Y	Pass	No	For	3.1%	260,489,476	96.9%	7,341,625	2.7%	1,103,363	0.4%	Proxy	F+A+AB
1.8	Y	Pass	No	For	3.8%	258,581,816	96.2%	9,438,447	3.5%	914,201	0.3%	Proxy	F+A+AB
1.9	Y	Pass	No	For	3.6%	259,156,644	96.4%	8,629,828	3.2%	1,147,992	0.4%	Proxy	F+A+AB
1.10	Y	Pass	No	For	4.7%	256,216,042	95.3%	11,787,217	4.4%	931,205	0.3%	Proxy	F+A+AB
1.11	Y	Pass	No	For	1.8%	264,124,410	98.2%	3,875,277	1.4%	934,777	0.3%	Proxy	F+A+AB
2	Y	Pass	No	For	11.0%	237,476,169	89.0%	29,288,831	11.0%	2,169,464	N/A	Proxy	F+A
3	Y	Pass	No	For	1.8%	291,852,233	98.2%	5,466,806	1.8%	1,135,957	N/A	Proxy	F+A

Evolution Gaming Group AB

Meeting Date: 28/01/2021

Country: Sweden

Ticker: EVO

Record Date: 20/01/2021

Meeting Type: Special

Primary Security ID: W3287P115

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	
3	Prepare and Approve List of Shareholders	Mgmt	For	For	
4	Approve Agenda of Meeting	Mgmt	For	For	
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	

Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	N												

Evolution Gaming Group AB

Meeting Date: 16/04/2021

Country: Sweden

Ticker: EVO

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: W3287P115

Shares Voted: 25,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7c3	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7c4	Approve Discharge of Cecilia Lager	Mgmt	For	For	For
7c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7c7	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	For	For	For
10a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10a3	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10a4	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10a5	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For

Evolution Gaming Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Refer	Against
15	Change Company Name to Evolution AB	Mgmt	For	For	For
16a	Authorize Share Repurchase Program	Mgmt	For	For	For
16b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	107,585,446	100.0%	0	N/A	762,691	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	107,585,446	100.0%	0	N/A	762,691	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	107,585,446	100.0%	0	N/A	762,691	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	107,585,446	100.0%	0	N/A	762,691	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	107,585,446	100.0%	0	N/A	762,691	N/A	Poll	F+A
7a	Y	Pass	No	For	0.0%	108,228,471	100.0%	29,669	0.0%	89,997	N/A	Poll	F+A
7b	Y	Pass	No	For	0.0%	108,320,837	100.0%	27,300	0.0%	0	N/A	Poll	F+A
7c1	Y	Pass	No	For	0.0%	108,070,300	100.0%	35,158	0.0%	242,679	N/A	Poll	F+A
7c2	Y	Pass	No	For	0.0%	108,070,300	100.0%	35,158	0.0%	242,679	N/A	Poll	F+A
7c3	Y	Pass	No	For	0.0%	108,070,300	100.0%	35,158	0.0%	242,679	N/A	Poll	F+A
7c4	Y	Pass	No	For	0.0%	108,070,300	100.0%	35,158	0.0%	242,679	N/A	Poll	F+A
7c5	Y	Pass	No	For	0.0%	108,070,300	100.0%	35,158	0.0%	242,679	N/A	Poll	F+A
7c6	Y	Pass	No	For	0.0%	108,070,300	100.0%	35,158	0.0%	242,679	N/A	Poll	F+A
7c7	Y	Pass	No	For	0.0%	108,070,300	100.0%	35,158	0.0%	242,679	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.0%	108,339,788	100.0%	4,152	0.0%	4,197	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	108,343,940	100.0%	0	N/A	4,197	N/A	Poll	F+A
10a1	Y	Pass	No	For	2.6%	105,564,811	97.4%	2,783,325	2.6%	1	N/A	Poll	F+A
10a2	Y	Pass	No	For	3.8%	104,022,793	96.2%	4,126,931	3.8%	198,413	N/A	Poll	F+A
10a3	Y	Pass	No	For	16.3%	89,989,299	83.7%	17,481,931	16.3%	876,907	N/A	Poll	F+A
10a4	Y	Pass	No	For	16.3%	89,989,299	83.7%	17,481,931	16.3%	876,907	N/A	Poll	F+A
10a5	Y	Pass	No	For	4.1%	103,648,214	95.9%	4,475,856	4.1%	224,067	N/A	Poll	F+A
10b	Y	Pass	No	For	1.9%	105,847,198	98.1%	2,087,864	1.9%	413,075	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	108,258,140	99.9%	89,997	0.1%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	108,254,685	99.9%	93,376	0.1%	76	N/A	Poll	F+A
13	Y	Pass	No	For	4.8%	102,454,107	95.2%	5,202,089	4.8%	691,941	N/A	Poll	F+A
14	Y	Pass	No	For	5.9%	101,379,043	94.1%	6,404,733	5.9%	564,361	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	108,343,864	100.0%	0	N/A	4,273	N/A	Poll	F+A
16a	Y	Pass	No	For	0.0%	108,336,409	100.0%	11,728	0.0%	0	N/A	Poll	F+A
16b	Y	Pass	No	For	29.4%	76,390,055	70.6%	31,824,924	29.4%	133,158	N/A	Poll	F+A
17	Y	Pass	No	For	29.4%	76,402,121	70.6%	31,824,079	29.4%	121,937	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	108,089,765	99.8%	254,174	0.2%	4,198	N/A	Poll	F+A
19	N												

Evonik Industries AG

Meeting Date: 02/06/2021

Country: Germany

Ticker: EVK

Record Date:

Meeting Type: Annual

Primary Security ID: D2R90Y117

Shares Voted: 22,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.1%	378,120,310	98.9%	4,369,018	1.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	397,580,078	100.0%	88,954	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	396,516,568	99.7%	1,118,350	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	397,748,551	100.0%	153,533	0.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.2%	396,942,522	99.8%	856,467	0.2%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	5.3%	376,643,164	94.7%	21,142,885	5.3%	N/A	N/A	Poll	F+A

EVRAZ Plc

Meeting Date: 15/06/2021

Country: United Kingdom

Ticker: EVR

Record Date: 11/06/2021

Meeting Type: Annual

Primary Security ID: G33090104

Shares Voted: 302,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Alexander Abramov as Director	Mgmt	For	Against	Against
4	Re-elect Alexander Frolov as Director	Mgmt	For	For	For
5	Re-elect Eugene Shvidler as Director	Mgmt	For	For	For
6	Re-elect Eugene Tenenbaum as Director	Mgmt	For	For	For
7	Re-elect Karl Gruber as Director	Mgmt	For	For	For
8	Re-elect Deborah Gudgeon as Director	Mgmt	For	For	For
9	Re-elect Alexander Izosimov as Director	Mgmt	For	Against	Against
10	Re-elect Sir Michael Peat as Director	Mgmt	For	For	For
11	Elect Stephen Odell as Director	Mgmt	For	For	For
12	Elect James Rutherford as Director	Mgmt	For	For	For
13	Elect Sandra Stash as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,458,689,712

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,134,229,649	100.0%	199,859	0.0%	147,257	N/A	Poll	F+A
2	Y	Pass	No	For	5.6%	1,070,842,969	94.4%	63,394,671	5.6%	339,125	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	17.2%	939,047,089	82.8%	195,494,936	17.2%	34,740	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	1,125,565,172	99.2%	8,996,905	0.8%	14,688	N/A	Poll	F+A
5	Y	Pass	No	For	5.8%	1,068,211,006	94.2%	66,351,070	5.8%	14,689	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	1,124,988,376	99.2%	9,575,200	0.8%	13,189	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	1,124,911,844	99.1%	9,650,232	0.9%	14,689	N/A	Poll	F+A
8	Y	Pass	No	For	3.8%	1,091,272,338	96.2%	43,292,238	3.8%	12,189	N/A	Poll	F+A
9	Y	Pass	No	For	9.9%	1,022,501,908	90.1%	112,021,377	9.9%	53,480	N/A	Poll	F+A
10	Y	Pass	No	For	4.1%	1,088,525,660	95.9%	46,037,416	4.1%	13,689	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	1,124,643,454	99.1%	9,920,123	0.9%	13,188	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	1,118,210,689	98.6%	16,352,888	1.4%	13,188	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,133,881,689	99.9%	682,888	0.1%	12,188	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	1,130,092,121	99.6%	4,472,827	0.4%	11,817	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	1,130,255,659	99.6%	4,307,756	0.4%	11,267	N/A	Poll	F+A
16	Y	Pass	No	For	1.4%	1,118,846,827	98.6%	15,714,039	1.4%	15,899	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	1,128,970,915	99.9%	1,351,420	0.1%	4,254,430	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	1,127,715,646	99.8%	2,606,688	0.2%	4,254,431	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	1,131,613,650	100.0%	240,850	0.0%	2,722,265	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	1,118,320,664	98.6%	16,246,330	1.4%	9,771	N/A	Poll	F+A

Exact Sciences Corporation

Meeting Date: 30/06/2021

Country: USA

Ticker: EXAS

Record Date: 06/05/2021

Meeting Type: Annual

Primary Security ID: 30063P105

Shares Voted: 14,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Clancy	Mgmt	For	For	For
1.2	Elect Director Pierre Jacquet	Mgmt	For	For	For

Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel Levangie	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 171,313,040

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	128,308,510	98.5%	1,907,017	1.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.2%	126,093,951	96.8%	4,121,576	3.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.3%	125,898,986	96.7%	4,316,541	3.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	149,917,360	99.8%	313,764	0.2%	355,230	N/A	Proxy	F+A
3	Y	Pass	No	For	32.4%	87,736,328	67.6%	42,105,148	32.4%	374,051	N/A	Proxy	F+A

Exelon Corporation

Meeting Date: 27/04/2021

Country: USA

Ticker: EXC

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 78,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director Laurie Brlas	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Yves de Balmann	Mgmt	For	Against	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director Robert Lawless	Mgmt	For	For	For
1j	Elect Director John Richardson	Mgmt	For	For	For
1k	Elect Director Mayo Shattuck, III	Mgmt	For	For	For
1l	Elect Director John Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	Against
4	Report on Child Labor Audit	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 976,760,039

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	747,165,784	97.3%	20,726,449	2.7%	2,044,502	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	763,173,431	99.4%	4,797,948	0.6%	1,965,356	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	749,141,845	97.5%	18,829,877	2.5%	1,965,013	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	759,106,570	98.8%	8,845,278	1.2%	1,984,887	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	764,295,427	99.5%	3,861,353	0.5%	1,779,955	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	750,888,709	97.8%	16,731,388	2.2%	2,316,638	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	754,334,960	98.2%	13,656,508	1.8%	1,945,267	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	748,063,328	97.4%	19,679,180	2.6%	2,194,227	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	752,463,696	98.0%	15,399,204	2.0%	2,073,835	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	764,409,254	99.5%	3,534,946	0.5%	1,992,535	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.4%	695,216,369	90.6%	72,104,475	9.4%	2,615,891	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	750,854,545	97.8%	17,029,668	2.2%	2,052,522	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.2%	793,699,110	94.8%	43,847,321	5.2%	1,260,643	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	714,645,332	93.3%	51,291,796	6.7%	3,999,607	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.2%	39,325,711	5.2%	724,081,388	94.8%	6,529,636	N/A	Proxy	F+A

EXOR NV

Meeting Date: 27/05/2021

Country: Netherlands

Ticker: EXO

Record Date: 29/04/2021

Meeting Type: Annual

Primary Security ID: N3140A107

Shares Voted: 11,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5	Elect Ajaypal Banga as Non-Executive Director	Mgmt	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
6.c	Grant Board Authority to Issue Shares	Mgmt	For	Refer	Against
6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Refer	Against
6.e	Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 231,006,756

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
2.b	Y	Pass	No	For	17.9%	162,893,020	82.1%	35,534,199	17.9%	1,281	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.5%	197,456,008	99.5%	14,576	0.0%	957,916	0.5%	Poll	F+A+AB
2.e	Y	Pass	No	For	0.0%	198,426,809	100.0%	410	0.0%	1,281	0.0%	Poll	F+A+AB
3.a	Y	Pass	No	For	0.0%	198,228,047	100.0%	39,974	0.0%	160,479	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.6%	196,307,233	99.4%	1,116,742	0.6%	1,004,525	N/A	Poll	F+A
4.b	Y	Pass	No	For	3.0%	191,403,139	97.0%	6,020,836	3.0%	1,004,525	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	197,728,240	99.6%	698,979	0.4%	1,281	N/A	Poll	F+A
6.a	Y	Pass	No	For	2.2%	194,036,708	97.8%	4,384,137	2.2%	7,655	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.0%	198,427,218	100.0%	1	0.0%	1,281	N/A	Poll	F+A
6.c	Y	Pass	No	For	26.0%	146,824,740	74.0%	51,602,479	26.0%	1,281	N/A	Poll	F+A
6.d	Y	Pass	No	For	26.1%	146,694,390	73.9%	51,732,829	26.1%	1,281	0.0%	Poll	F+A+AB
6.e	Y	Pass	No	For	21.7%	155,351,582	78.3%	43,075,628	21.7%	1,290	N/A	Poll	F+A

Expedia Group, Inc.

Meeting Date: 09/06/2021

Country: USA

Ticker: EXPE

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 30212P303

Shares Voted: 10,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	For	For
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	For
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Jon Gieselman - Withdrawn	Mgmt			
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	3.0%	161,545,872	97.0%	5,056,156	3.0%	0	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.0%	110,252,907	99.0%	1,114,601	1.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	166,172,402	99.7%	332,025	0.2%	97,601	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	176,183,746	99.4%	1,046,245	0.6%	52,059	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.0%	61,269,188	36.8%	104,984,897	63.0%	347,943	0.2%	Proxy	F+A+AB

Expeditors International of Washington, Inc.

Meeting Date: 04/05/2021

Country: USA

Ticker: EXPD

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 302130109

Shares Voted: 13,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.4	Elect Director James M. DuBois	Mgmt	For	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 168,693,989

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.0%	135,281,201	97.0%	4,183,168	3.0%	433,001	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.4%	136,395,900	97.6%	3,285,486	2.4%	215,984	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	137,376,328	98.4%	2,233,963	1.6%	287,079	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	138,324,325	99.0%	1,341,956	1.0%	231,089	N/A	Proxy	F+A
1.5	Y	Pass	No	For	10.0%	125,640,569	90.0%	13,999,168	10.0%	257,633	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.1%	133,890,793	95.9%	5,758,326	4.1%	248,251	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.0%	136,889,288	98.0%	2,813,302	2.0%	194,780	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.6%	124,935,048	89.4%	14,752,278	10.6%	210,044	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	127,911,045	91.4%	11,699,168	8.4%	287,157	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.8%	141,524,390	94.2%	8,590,380	5.7%	180,715	0.1%	Proxy	F+A+AB

Extra Space Storage Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: EXR

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 30225T102

Shares Voted: 11,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against	Against
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 133,687,662

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	110,303,445	96.8%	3,660,680	3.2%	22,048	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	113,113,258	99.3%	849,796	0.7%	23,119	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.5%	105,441,302	92.5%	8,522,697	7.5%	22,174	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.1%	111,608,296	97.9%	2,354,732	2.1%	23,145	N/A	Proxy	F+A
1.5	Y	Pass	No	For	12.0%	100,274,994	88.0%	13,631,750	12.0%	79,429	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	111,959,894	98.2%	2,003,328	1.8%	22,951	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	112,736,750	98.9%	1,226,161	1.1%	23,262	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	112,861,763	99.3%	809,242	0.7%	315,168	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	113,304,266	99.4%	658,824	0.6%	23,083	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	116,035,202	96.3%	4,473,720	3.7%	24,214	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	109,701,881	96.3%	4,231,836	3.7%	52,456	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	111469586	97.8%	33233	0.0%	2447194	2.1%	36160	0.0%	Proxy	F+A

Exxon Mobil Corporation

Meeting Date: 26/05/2021

Country: USA

Ticker: XOM

Record Date: 29/03/2021

Meeting Type: Proxy Contest

Primary Security ID: 30231G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Refer	Do Not Vote
1.2	Elect Director Susan K. Avery	Mgmt	For	Refer	Do Not Vote
1.3	Elect Director Angela F. Braly	Mgmt	For	Refer	Do Not Vote
1.4	Elect Director Ursula M. Burns	Mgmt	For	Refer	Do Not Vote
1.5	Elect Director Kenneth C. Frazier	Mgmt	For	Refer	Do Not Vote
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Refer	Do Not Vote
1.7	Elect Director Steven A. Kandarian	Mgmt	For	Refer	Do Not Vote
1.8	Elect Director Douglas R. Oberhelman	Mgmt	For	Refer	Do Not Vote
1.9	Elect Director Samuel J. Palmisano	Mgmt	For	Refer	Do Not Vote
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	Refer	Do Not Vote
1.11	Elect Director Darren W. Woods	Mgmt	For	Refer	Do Not Vote
1.12	Elect Director Wan Zulkiflee	Mgmt	For	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Require Independent Board Chair	SH	Against	Refer	Do Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Do Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Against	Refer	Do Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Against	Refer	Do Not Vote
8	Report on Political Contributions	SH	Against	Refer	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	Against	Refer	Do Not Vote

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Refer	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Gregory J. Goff	SH	For	Refer	For
1.2	Elect Director Kaisa Hietala	SH	For	Refer	For
1.3	Elect Director Alexander A. Karsner	SH	For	Refer	For
1.4	Elect Director Anders Runevad	SH	For	Refer	For
1.5	Management Nominee Michael J. Angelakis	SH	For	Refer	For
1.6	Management Nominee Susan K. Avery	SH	For	Refer	For
1.7	Management Nominee Angela F. Braly	SH	For	Refer	For
1.8	Management Nominee Ursula M. Burns	SH	For	Refer	For
1.9	Management Nominee Kenneth C. Frazier	SH	For	Refer	For
1.10	Management Nominee Joseph L. Hooley	SH	For	Refer	For
1.11	Management Nominee Jeffrey W. Ubben	SH	For	Refer	For
1.12	Management Nominee Darren W. Woods	SH	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	Against
4	Require Independent Board Chair	SH	None	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	Refer	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	None	Refer	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	None	Refer	Against
8	Report on Political Contributions	SH	None	Refer	For
9	Report on Lobbying Payments and Policy	SH	None	Refer	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	None	Refer	For

Meeting Results

Outstanding Shares Voted: 4,233,538,767

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	1.6%	2,796,428,863	98.4%	46,636,107	1.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	2,748,172,284	96.7%	94,892,487	3.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.7%	2,709,049,323	95.3%	134,015,448	4.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	2,753,092,463	97.8%	61,220,881	2.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.5%	2,685,351,293	94.5%	157,713,694	5.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	2,747,469,168	96.6%	95,596,019	3.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.8%	1,173,176,391	97.2%	33,438,686	2.8%	0	N/A	Proxy	F+A
1.8	Y	Fail	No	For	2.8%	1,145,335,462	97.2%	32,527,746	2.8%	0	N/A	Proxy	F+A
1.9	Y	Fail	No	For	6.8%	1,098,045,723	93.2%	79,817,485	6.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	2,788,738,768	98.1%	54,326,219	1.9%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.5%	2,686,402,783	94.5%	156,662,205	5.5%	0	N/A	Proxy	F+A
1.12	Y	Fail	No	For	6.6%	1,099,727,702	93.4%	78,135,506	6.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	2,932,636,122	96.7%	99,282,004	3.3%	15,743,302	N/A	Proxy	F+A
3	Y	Pass	No	For	11.4%	2,476,571,665	88.6%	318,289,746	11.4%	48,209,356	N/A	Proxy	F+A
4	Y	Fail	No	Against	23.0%	640,399,934	23.0%	2,146,285,341	77.0%	56,383,360	N/A	Proxy	F+A
5	Y	Fail	No	Against	20.7%	575,682,260	20.7%	2,201,869,356	79.3%	65,516,778	N/A	Proxy	F+A
6	Y	Fail	No	Against	49.4%	1,371,200,560	49.4%	1,403,256,862	50.6%	68,610,428	N/A	Proxy	F+A
7	Y	Fail	No	Against	5.3%	146,891,373	5.3%	2,640,966,303	94.7%	55,211,065	N/A	Proxy	F+A
8	Y	Fail	No	Against	30.3%	845,157,527	30.3%	1,947,152,972	69.7%	50,759,124	N/A	Proxy	F+A
9	Y	Pass	No	Against	56.1%	1,564,619,207	56.1%	1,224,381,062	43.9%	54,067,528	N/A	Proxy	F+A
10	Y	Pass	No	Against	64.2%	1,789,297,091	64.2%	998,403,223	35.8%	55,345,826	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1.1	Y	Pass	Yes	For	14.4%	1,425,523,196	85.6%	239,680,189	14.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	Yes	For	9.3%	1,510,819,249	90.7%	154,384,137	9.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	Yes	For	26.9%	1,218,032,919	73.1%	447,170,467	26.9%	0	N/A	Proxy	F+A
1.4	Y	Fail	Yes	For	82.3%	295,055,259	17.7%	1,370,148,126	82.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	Yes	For	1.6%	2,796,428,863	98.4%	46,636,107	1.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	Yes	For	3.3%	2,748,172,284	96.7%	94,892,487	3.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	Yes	For	4.7%	2,709,049,323	95.3%	134,015,448	4.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	Yes	For	2.2%	2,753,092,463	97.8%	61,220,881	2.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	Yes	For	5.5%	2,685,351,293	94.5%	157,713,694	5.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	Yes	For	3.4%	2,747,469,168	96.6%	95,596,019	3.4%	0	N/A	Proxy	F+A
1.11	Y	Pass	Yes	For	1.9%	2,788,738,768	98.1%	54,326,219	1.9%	0	N/A	Proxy	F+A
1.12	Y	Pass	Yes	For	5.5%	2,686,402,783	94.5%	156,662,205	5.5%	0	N/A	Proxy	F+A
2	Y	Pass	Yes	For	3.3%	2,932,636,122	96.7%	99,282,004	3.3%	15,743,302	N/A	Proxy	F+A
3	Y	Pass	Yes	Against	11.4%	2,476,571,665	88.6%	318,289,746	11.4%	48,209,356	N/A	Proxy	F+A
4	Y	Fail	Yes	None	23.0%	640,399,934	23.0%	2,146,285,341	77.0%	56,383,360	N/A	Proxy	F+A
5	Y	Fail	Yes	None	20.7%	575,682,260	20.7%	2,201,869,356	79.3%	65,516,778	N/A	Proxy	F+A
6	Y	Fail	Yes	None	49.4%	1,371,200,560	49.4%	1,403,256,862	50.6%	68,610,428	N/A	Proxy	F+A
7	Y	Fail	Yes	None	5.3%	146,891,373	5.3%	2,640,966,303	94.7%	55,211,065	N/A	Proxy	F+A
8	Y	Fail	Yes	None	30.3%	845,157,527	30.3%	1,947,152,972	69.7%	50,759,124	N/A	Proxy	F+A
9	Y	Pass	Yes	None	56.1%	1,564,619,207	56.1%	1,224,381,062	43.9%	54,067,528	N/A	Proxy	F+A
10	Y	Pass	Yes	None	56.1%	1,789,297,091	64.2%	998,403,223	35.8%	55,345,826	N/A	Proxy	F+A

F5 Networks, Inc.

Meeting Date: 11/03/2021

Country: USA

Ticker: FFIV

Record Date: 06/01/2021

Meeting Type: Annual

Primary Security ID: 315616102

Shares Voted: 5,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	Against	Against
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	Against	Against
1d	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1e	Elect Director Alan J. Higginson	Mgmt	For	For	For
1f	Elect Director Peter S. Klein	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Nikhil Mehta	Mgmt	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For	For
1j	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 61,633,890

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	49,303,668	96.3%	1,872,226	3.7%	19,444	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	51,056,225	99.8%	119,407	0.2%	19,706	N/A	Proxy	F+A
1c	Y	Fail	No	For	52.9%	24,080,765	47.1%	27,017,098	52.9%	97,475	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.7%	46,223,452	90.3%	4,950,009	9.7%	21,877	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	48,319,325	94.4%	2,855,021	5.6%	20,992	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	50,966,424	99.6%	200,189	0.4%	28,725	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.1%	51,143,957	99.9%	30,816	0.1%	20,565	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.0%	51,143,151	100.0%	23,458	0.0%	28,729	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	50,118,347	97.9%	1,057,122	2.1%	19,869	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.0%	51,140,261	100.0%	25,255	0.0%	29,822	N/A	Proxy	F+A
2	Y	Pass	No	For	18.2%	41,862,028	81.8%	9,295,220	18.2%	38,090	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	51,677,188	94.4%	3,086,431	5.6%	17,855	N/A	Proxy	F+A
4	Y	Pass	No	For	12.2%	44,816,558	87.8%	6,252,576	12.2%	126,204	N/A	Proxy	F+A

Facebook, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: FB

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 309,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 6,805,364,829

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	5,485,997,633	96.3%	212,047,001	3.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.2%	5,001,391,366	87.8%	696,653,268	12.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.2%	5,117,937,515	89.8%	580,107,119	10.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	5,669,161,171	99.5%	28,883,463	0.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.3%	5,512,611,329	96.7%	185,433,305	3.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	5,626,744,141	98.7%	71,300,493	1.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.2%	5,061,785,142	88.8%	636,259,492	11.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	5,631,242,105	98.8%	66,802,529	1.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.8%	5,536,362,813	97.2%	161,681,821	2.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	5,874,213,716	99.2%	44,492,802	0.8%	4,312,945	N/A	Proxy	F+A
3	Y	Pass	No	For	21.2%	4,484,982,049	78.8%	1,207,893,369	21.2%	5,169,216	N/A	Proxy	F+A
4	Y	Fail	No	Against	27.7%	1,576,747,929	27.7%	4,106,291,797	72.3%	15,004,908	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.1%	915,845,677	16.1%	4,775,659,477	83.9%	6,539,480	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.3%	979,571,637	17.3%	4,696,638,234	82.7%	21,834,763	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.1%	230,876,513	4.1%	5,453,270,271	95.9%	13,897,850	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	Against	19.5%	1,107,574,418	19.5%	4,573,044,219	80.5%	17,425,997	N/A	Proxy	F+A
9	Y	Fail	No	Against	1.0%	57,072,379	1.0%	5,625,589,656	99.0%	15,382,599	N/A	Proxy	F+A

Fair Isaac Corporation

Meeting Date: 03/03/2021

Country: USA

Ticker: FICO

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: 303250104

Shares Voted: 1,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For
1g	Elect Director Joanna Rees	Mgmt	For	Against	Against
1h	Elect Director David A. Rey	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 29,236,023

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	24,488,409	99.7%	63,564	0.3%	13,197	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.0%	24,539,719	100.0%	12,134	0.0%	13,317	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.8%	23,861,774	97.2%	690,268	2.8%	13,128	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	24,539,010	99.9%	13,705	0.1%	12,455	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	24,385,617	99.3%	166,392	0.7%	13,161	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	24,376,890	99.3%	174,863	0.7%	13,417	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	24,309,662	99.0%	243,515	1.0%	11,993	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	24,524,051	99.9%	27,720	0.1%	13,399	N/A	Proxy	F+A
2	Y	Pass	No	For	15.6%	20,720,923	84.4%	3,828,186	15.6%	16,061	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	22,712,001	92.5%	1,629,206	6.6%	223,963	0.9%	Proxy	F+A+AB
4	Y	Pass	No	For	0.9%	26,178,811	99.1%	219,162	0.8%	10,909	0.0%	Proxy	F+A+AB

Fastenal Company

Meeting Date: 24/04/2021

Country: USA

Ticker: FAST

Record Date: 24/02/2021

Meeting Type: Annual

Primary Security ID: 311900104

Shares Voted: 45,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Against	Against
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
1i	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 574,341,239

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	13.0%	397,745,469	87.0%	59,536,837	13.0%	500,310	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.7%	435,357,771	95.3%	21,517,970	4.7%	906,875	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	448,571,382	98.1%	8,698,114	1.9%	513,120	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	448,980,153	98.2%	8,375,335	1.8%	427,128	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.5%	422,961,079	92.5%	34,420,391	7.5%	401,146	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	449,212,882	99.4%	2,539,834	0.6%	6,029,900	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	448,538,720	98.1%	8,685,598	1.9%	558,298	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	445,043,237	97.3%	12,304,911	2.7%	434,468	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.5%	441,354,692	96.5%	16,018,452	3.5%	409,472	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	491,951,407	95.8%	21,348,424	4.2%	428,177	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.2%	427,446,956	93.8%	28,355,240	6.2%	1,980,420	N/A	Proxy	F+A

Fastighets AB Balder

Meeting Date: 12/05/2021

Country: Sweden

Ticker: BALD.B

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: W30316116

Shares Voted: 10,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Uwe Loffler as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8c.1	Approve Discharge of Board Chairman Christina Rogestam	Mgmt	For	For	For
8c.2	Approve Discharge of Board Member Erik Selin	Mgmt	For	For	For
8c.3	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	For
8c.4	Approve Discharge of Board Member Sten Duner	Mgmt	For	For	For
8c.5	Approve Discharge of Board Member Anders Wennergren	Mgmt	For	For	For
8c.6	Approve Discharge of CEO Erik Selin	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11.1a	Reelect Christina Rogestam as Director	Mgmt	For	Against	Against
11.1b	Reelect Erik Selin as Director	Mgmt	For	For	For
11.1c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11.1d	Reelect Sten Duner as Director	Mgmt	For	Against	Against
11.1e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
11.2	Reelect Christina Rogestam as Board Chairman	Mgmt	For	Against	Against
12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Issuance of up to 20 Million Class B Shares without Preemptive Rights	Mgmt	For	Against	Against
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	N												

Faurecia SE

Meeting Date: 31/05/2021

Country: France

Ticker: EO

Record Date: 27/05/2021

Meeting Type: Annual/Special

Primary Security ID: F3445A108

Shares Voted: 12,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Jean-Bernard Levy as Director	Mgmt	For	For	For
6	Reelect Patrick Koller as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Penelope Herscher as Director	Mgmt	For	For	For
8	Reelect Valerie Landon as Director	Mgmt	For	For	For
9	Reelect Peugeot 1810 as Director	Mgmt	For	Against	For
10	Approve Compensation Report	Mgmt	For	For	Against
11	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	Mgmt	For	For	For
22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	Against
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	93,051,182	99.4%	526,543	0.6%	67,379	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	93,545,352	100.0%	32,373	0.0%	67,379	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	93,063,450	99.4%	580,000	0.6%	1,654	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	93,639,367	100.0%	1,705	0.0%	4,032	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	90,836,403	97.0%	2,803,414	3.0%	5,287	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	93,402,769	99.8%	221,081	0.2%	21,254	N/A	Poll	F+A
7	Y	Pass	No	For	5.4%	88,568,944	94.6%	5,055,075	5.4%	21,085	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	92,987,555	99.3%	636,452	0.7%	21,097	N/A	Poll	F+A
9	Y	Pass	No	For	34.3%	61,522,047	65.7%	32,094,314	34.3%	28,743	N/A	Poll	F+A
10	Y	Pass	No	For	2.4%	91,439,526	97.6%	2,201,798	2.4%	3,780	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	93,605,815	100.0%	16,814	0.0%	22,475	N/A	Poll	F+A
12	Y	Pass	No	For	8.5%	85,626,354	91.5%	7,984,597	8.5%	34,153	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	93,573,328	99.9%	49,366	0.1%	22,410	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	93,602,151	100.0%	20,510	0.0%	22,443	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	23.0%	72,134,739	77.0%	21,488,034	23.0%	22,331	N/A	Poll	F+A
16	Y	Pass	No	For	2.6%	91,214,641	97.4%	2,414,580	2.6%	15,883	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	2.4%	91,357,138	97.6%	2,286,648	2.4%	1,318	N/A	Poll	F+A
18	Y	Pass	No	For	5.8%	88,198,316	94.2%	5,444,779	5.8%	2,009	N/A	Poll	F+A
19	Y	Pass	No	For	9.3%	84,970,261	90.7%	8,672,955	9.3%	1,888	N/A	Poll	F+A
20	Y	Pass	No	For	10.9%	83,389,404	89.1%	10,253,385	10.9%	2,315	N/A	Poll	F+A
21	Y	Pass	No	For	2.0%	91,784,205	98.0%	1,859,026	2.0%	1,873	N/A	Poll	F+A
22	Y	Pass	No	For	7.9%	84,069,517	92.1%	7,197,273	7.9%	2,378,314	N/A	Poll	F+A
23	Y	Pass	No	For	5.4%	88,603,678	94.6%	5,039,868	5.4%	1,558	N/A	Poll	F+A
24	Y	Pass	No	For	4.2%	89,645,617	95.8%	3,968,057	4.2%	2,430	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	93,321,774	99.7%	321,625	0.3%	1,705	N/A	Poll	F+A
26	Y	Pass	No	For	2.4%	91,351,992	97.6%	2,288,949	2.4%	4,163	N/A	Poll	F+A
27	Y	Pass	No	For	0.8%	92,861,137	99.2%	781,930	0.8%	2,037	N/A	Poll	F+A
	N												
28	Y	Pass	No	For	0.0%	93,638,870	100.0%	2,072	0.0%	4,162	N/A	Poll	F+A

Ferrari NV

Meeting Date: 15/04/2021

Country: Netherlands

Ticker: RACE

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: N3167Y103

Shares Voted: 18,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 0.867 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.c	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against	Against
3.d	Reelect Francesca Belletini as Non-Executive Director	Mgmt	For	For	For
3.e	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.f	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	Against
3.g	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Refer	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 248,339,910

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	13.0%	180,789,386	87.0%	27,087,542	13.0%	158,295	N/A	Poll	F+A
2.d	Y	Pass	No	For	0.0%	206,567,133	100.0%	37,489	0.0%	1,430,601	N/A	Poll	F+A
2.e	Y	Pass	No	For	0.0%	207,954,886	100.0%	27,217	0.0%	53,120	N/A	Poll	F+A
2.f	Y	Pass	No	For	10.1%	185,759,606	89.9%	20,796,059	10.1%	1,479,558	N/A	Poll	F+A
3.a	Y	Pass	No	For	3.3%	201,169,344	96.7%	6,796,059	3.3%	69,820	N/A	Poll	F+A
3.b	Y	Pass	No	For	5.6%	196,262,047	94.4%	11,704,579	5.6%	68,597	N/A	Poll	F+A
3.c	Y	Pass	No	For	6.5%	194,419,668	93.5%	13,546,012	6.5%	69,543	N/A	Poll	F+A
3.d	Y	Pass	No	For	5.0%	197,653,082	95.0%	10,312,359	5.0%	69,782	N/A	Poll	F+A
3.e	Y	Pass	No	For	4.6%	198,364,130	95.4%	9,600,945	4.6%	70,148	N/A	Poll	F+A
3.f	Y	Pass	No	For	1.1%	205,756,292	98.9%	2,208,678	1.1%	70,253	N/A	Poll	F+A
3.g	Y	Pass	No	For	4.1%	199,482,169	95.9%	8,482,365	4.1%	70,689	N/A	Poll	F+A
3.h	Y	Pass	No	For	6.2%	195,042,821	93.8%	12,922,591	6.2%	69,811	N/A	Poll	F+A
3.i	Y	Pass	No	For	21.9%	162,351,937	78.1%	45,612,860	21.9%	70,426	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	207,893,764	100.0%	15,413	0.0%	126,046	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.3%	207,392,345	99.7%	588,374	0.3%	54,504	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.6%	206,744,065	99.4%	1,167,832	0.6%	123,326	N/A	Poll	F+A
5.3	Y	Pass	No	For	30.3%	144,910,956	69.7%	63,006,364	30.3%	117,903	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	207,827,730	99.9%	136,554	0.1%	70,939	N/A	Poll	F+A
7	Y	Pass	No	For	8.1%	190,992,383	91.9%	16,904,875	8.1%	137,965	N/A	Poll	F+A
8	N												

Ferrovial SA

Meeting Date: 08/04/2021

Country: Spain

Ticker: FER

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: E49512119

Shares Voted: 75,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Scrip Dividends	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	For	For
7.2	Advisory Vote, as from the 2022 AGM, on the Company's Climate Strategy Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Refer	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	485,852,837	99.8%	3,286	0.0%	1,063,044	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.2%	485,846,838	99.8%	138,594	0.0%	933,735	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	485,886,877	99.8%	1,014,701	0.2%	17,589	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.1%	481,674,926	98.9%	1,259,957	0.3%	3,984,284	0.8%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	485,962,893	99.8%	937,751	0.2%	18,523	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	485,962,893	99.8%	937,751	0.2%	18,523	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	486,683,031	100.0%	219,829	0.0%	16,307	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	3.4%	470,331,712	96.6%	3,145,516	0.6%	13,438,939	2.8%	Poll	F+A+AB
7.2	Y	Pass	No	For	3.2%	471,143,798	96.8%	9,064,644	1.9%	6,707,725	1.4%	Poll	F+A+AB
8	Y	Pass	No	For	15.6%	410,871,246	84.4%	73,519,661	15.1%	2,528,260	0.5%	Poll	F+A+AB
9	Y	Pass	No	For	17.8%	399,994,049	82.1%	73,473,780	15.1%	13,451,338	2.8%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	486,889,648	100.0%	25,970	0.0%	3,549	0.0%	Poll	F+A+AB
11	N												

FeverTree Drinks Plc

Meeting Date: 20/05/2021

Country: United Kingdom

Ticker: FEVR

Record Date: 18/05/2021

Meeting Type: Annual

Primary Security ID: G33929103

Shares Voted: 247,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect William Ronald as Director	Mgmt	For	For	For
5	Re-elect Timothy Warrillow as Director	Mgmt	For	For	For
6	Re-elect Andrew Branchflower as Director	Mgmt	For	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For	For
8	Re-elect Kevin Havelock as Director	Mgmt	For	For	For
9	Re-elect Jeff Popkin as Director	Mgmt	For	For	For
10	Re-elect Domenic De Lorenzo as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For

Fevertree Drinks Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Amend Long Term Incentive Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Fiat Chrysler Automobiles NV

Meeting Date: 04/01/2021

Country: Netherlands

Ticker: FCA

Record Date: 07/12/2020

Meeting Type: Special

Primary Security ID: N31738BM3

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	Mgmt	For	Refer	
3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	Mgmt	For	For	
4	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 2,024,333,013

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.9%	1,278,573,554	99.1%	11,005,091	0.9%	2,754,396	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	1,278,740,190	99.2%	10,794,029	0.8%	2,798,822	N/A	Poll	F+A
4	N												

Fidelity National Financial, Inc.

Meeting Date: 16/06/2021

Country: USA

Ticker: FNF

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 31620R303

Fidelity National Financial, Inc.

Shares Voted: 24,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	For	For	For
1.2	Elect Director Sandra D. Morgan	Mgmt	For	For	For
1.3	Elect Director Heather H. Murren	Mgmt	For	For	For
1.4	Elect Director John D. Rood	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 289,038,983

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	220,486,765	97.8%	4,928,038	2.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	224,663,458	99.7%	751,345	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	220,616,303	97.9%	4,798,500	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.6%	212,700,772	94.4%	12,714,031	5.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	215,072,626	95.4%	9,830,058	4.4%	512,119	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.1%	254,498,649	99.8%	242,067	0.1%	143,187	0.1%	Proxy	F+A+AB

Fidelity National Information Services, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: FIS

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 31620M106

Shares Voted: 49,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	For	For
1d	Elect Director Keith W. Hughes	Mgmt	For	Against	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 622,119,720

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.1%	495,891,811	94.9%	26,494,512	5.1%	2,485,337	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	519,120,321	99.0%	5,504,685	1.0%	246,654	N/A	Proxy	F+A
1c	Y	Pass	No	For	20.8%	415,525,496	79.2%	108,984,258	20.8%	361,906	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	502,123,936	95.7%	22,475,687	4.3%	272,037	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	515,214,162	98.2%	9,408,346	1.8%	249,152	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	500,017,713	95.7%	22,516,414	4.3%	2,337,533	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	516,988,416	98.5%	7,637,545	1.5%	245,699	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.0%	519,216,795	99.0%	5,408,162	1.0%	246,703	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	516,087,174	98.4%	8,381,990	1.6%	402,496	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	515,057,360	98.2%	9,556,108	1.8%	258,192	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	482,327,383	92.2%	40,949,954	7.8%	1,594,323	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	546,573,558	99.2%	4,469,128	0.8%	257,930	N/A	Proxy	F+A

Fifth Third Bancorp

Meeting Date: 13/04/2021

Country: USA

Ticker: FITB

Record Date: 19/02/2021

Meeting Type: Annual

Primary Security ID: 316773100

Shares Voted: 54,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	Against	Against

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Eliminate Cumulative Voting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 903,042,763

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	546,118,956	99.4%	3,395,988	0.6%	2,816,855	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	538,178,142	97.7%	12,551,498	2.3%	1,602,159	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	547,120,249	99.6%	2,391,603	0.4%	2,819,947	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	547,080,142	99.5%	2,521,106	0.5%	2,730,551	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	534,901,772	97.1%	15,780,579	2.9%	1,649,448	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.0%	521,770,867	95.0%	27,294,844	5.0%	3,266,088	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	549,242,478	99.7%	1,474,608	0.3%	1,614,713	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	547,532,449	99.6%	1,939,257	0.4%	2,860,093	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	545,826,758	99.1%	4,789,280	0.9%	1,715,761	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	547,175,960	99.6%	2,331,419	0.4%	2,824,420	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	532,902,946	96.8%	17,729,243	3.2%	1,699,610	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	541,786,863	98.6%	7,712,559	1.4%	2,832,377	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.8%	545,323,457	99.2%	4,180,246	0.8%	2,828,096	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	538,738,169	98.0%	10,719,992	2.0%	2,873,638	N/A	Proxy	F+A
1o	Y	Pass	No	For	3.5%	531,791,640	96.5%	19,229,467	3.5%	1,310,692	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	3.4%	607,853,032	96.6%	19,894,842	3.2%	1,496,395	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	13.0%	480,395,071	87.0%	69,195,673	12.5%	2,741,055	0.5%	Proxy	F+A+AB
5	Y	Pass	No	For	6.1%	518,549,586	93.9%	31,388,810	5.7%	2,393,403	0.4%	Proxy	F+A+AB
6	Y	Pass	No	For	0.7%	545,702,811	60.4%	4,530,783	0.5%	2,098,205	0.2%	Proxy	Capital Represented
7	Y	Pass	No	For	2.7%	605,180,456	67.0%	21,255,802	2.4%	2,808,011	0.3%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	536361441	97.1%	820503	0.1%	13737185	2.5%	1412670	0.3%	Proxy	F+A

FinecoBank SpA

Meeting Date: 28/04/2021

Country: Italy

Ticker: FBK

Record Date: 19/04/2021

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 93,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Alessandra Pasini as Director	Mgmt	For	For	For
4	Appoint Internal Statutory Auditors	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Refer	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
8	Approve 2021 Incentive System for Employees	Mgmt	For	For	For
9	Approve 2021-2023 Long Term Incentive Plan for Employees	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve 2021 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2020 Incentive System	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.0%	449,363,948	99.0%	3,782,709	0.8%	936,887	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	453,404,161	99.9%	0	N/A	679,383	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	451,384,720	99.8%	19,441	0.0%	679,383	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	455,252,798	99.9%	80,862	0.0%	294,806	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	452,996,343	99.8%	407,818	0.1%	679,383	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	3.1%	440,007,125	96.9%	13,397,036	3.0%	679,383	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	9.0%	413,216,267	91.0%	39,899,088	8.8%	968,189	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	2.3%	443,656,106	97.7%	9,748,055	2.1%	679,383	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.1%	449,128,858	98.9%	4,275,303	0.9%	679,383	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	2.3%	443,656,106	97.7%	9,748,055	2.1%	679,383	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.3%	452,503,282	99.7%	900,879	0.2%	679,383	0.1%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.3%	452,847,324	99.7%	556,837	0.1%	679,383	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	453,041,692	99.8%	362,469	0.1%	679,383	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.0%	449,454,763	99.0%	3,949,398	0.9%	679,383	0.1%	Poll	F+A+AB

First Republic Bank

Meeting Date: 12/05/2021

Country: USA

Ticker: FRC

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 33616C100

Shares Voted: 14,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For	For
1b	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1e	Elect Director Boris Groysberg	Mgmt	For	Against	Against
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1g	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1h	Elect Director Reynold Levy	Mgmt	For	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
1j	Elect Director George G.C. Parker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 176,265,067

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	145,067,918	97.2%	4,181,071	2.8%	4,003,109	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	151,418,784	98.8%	1,813,778	1.2%	19,536	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.5%	150,915,025	98.5%	2,316,788	1.5%	20,285	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	147,872,334	96.5%	5,357,996	3.5%	21,768	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	148,375,204	96.8%	4,856,403	3.2%	20,491	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	152,616,077	99.6%	617,523	0.4%	18,498	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	152,320,849	99.4%	912,089	0.6%	19,160	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	151,614,175	98.9%	1,616,465	1.1%	21,458	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	152,880,928	99.8%	350,428	0.2%	20,742	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	149,774,431	97.7%	3,456,349	2.3%	21,318	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	156,070,262	98.7%	2,134,621	1.3%	2,956	N/A	Proxy	F+A
3	Y	Pass	No	For	8.2%	140,157,027	91.8%	12,585,346	8.2%	509,725	N/A	Proxy	F+A

FirstEnergy Corp.

Meeting Date: 18/05/2021

Country: USA

Ticker: FE

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 337932107

Shares Voted: 42,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Anderson	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.3	Elect Director Julia L. Johnson	Mgmt	For	Against	Against
1.4	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.5	Elect Director Donald T. Misheff	Mgmt	For	For	For
1.6	Elect Director Thomas N. Mitchell	Mgmt	For	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For	For
1.9	Elect Director Luis A. Reyes	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.11	Elect Director Steven E. Strah	Mgmt	For	For	For
1.12	Elect Director Andrew Teno	Mgmt	For	For	For
1.13	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.14	Elect Director Melvin Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 544,006,561

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.2%	383,676,395	95.8%	16,934,021	4.2%	1,676,684	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	395,875,822	99.0%	4,035,245	1.0%	2,376,037	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.9%	376,276,222	94.1%	23,699,362	5.9%	2,311,517	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	391,058,693	97.7%	9,368,815	2.3%	1,859,588	N/A	Proxy	F+A
1.5	Y	Pass	No	For	14.1%	343,399,024	85.9%	56,396,011	14.1%	2,492,303	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	392,574,465	98.2%	7,270,819	1.8%	2,441,818	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.0%	392,080,660	98.0%	7,835,234	2.0%	2,371,207	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.5%	389,852,338	97.5%	10,074,940	2.5%	2,359,821	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.9%	392,213,943	98.1%	7,724,703	1.9%	2,348,455	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.0%	396,471,875	99.0%	3,963,091	1.0%	1,852,136	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	396,980,800	99.1%	3,728,165	0.9%	1,578,373	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.3%	391,221,146	97.7%	9,192,225	2.3%	1,873,730	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.8%	392,583,407	98.2%	7,345,166	1.8%	2,358,530	N/A	Proxy	F+A
1.14	Y	Pass	No	For	0.9%	396,632,868	99.1%	3,757,995	0.9%	1,896,235	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	445,977,613	98.3%	7,592,532	1.7%	1,356,855	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	3.4%	385,913,955	96.6%	13,629,055	3.4%	2,743,932	N/A	Proxy	F+A

Fiserv, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: FISV

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 109,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	Withhold	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	Withhold	Withhold
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 666,608,523

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	568,041,251	99.6%	2,146,490	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	559,611,151	98.1%	10,576,590	1.9%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	2.9%	553,692,760	97.1%	16,494,981	2.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	560,776,817	98.3%	9,410,924	1.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.6%	526,599,384	92.4%	43,588,357	7.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	567,619,483	99.5%	2,568,258	0.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	13.0%	495,995,102	87.0%	74,192,639	13.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.6%	560,840,289	98.4%	9,347,452	1.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	552,072,961	96.8%	18,114,780	3.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.8%	565,874,223	99.2%	4,313,518	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	37.5%	355,102,320	62.5%	212,790,502	37.5%	2,294,919	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	584,529,628	96.3%	22,484,264	3.7%	1,890,546	N/A	Proxy	F+A

FLEETCOR Technologies, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: FLT

Record Date: 16/04/2021

Meeting Type: Annual

Primary Security ID: 339041105

Shares Voted: 7,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	For	For
1b	Elect Director Michael Buckman	Mgmt	For	For	For
1c	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1d	Elect Director Mark A. Johnson	Mgmt	For	For	For
1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	Against	Against
1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 83,660,065

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.6%	66,997,517	91.4%	6,319,568	8.6%	72,569	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	72,428,305	98.7%	946,687	1.3%	14,662	N/A	Proxy	F+A
1c	Y	Pass	No	For	40.4%	43,743,690	59.6%	29,634,346	40.4%	11,618	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	70,771,038	96.4%	2,606,983	3.6%	11,633	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	72,910,744	99.4%	464,170	0.6%	14,740	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.1%	66,702,692	90.9%	6,672,298	9.1%	14,664	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	72,316,246	98.7%	946,483	1.3%	126,925	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	76,732,313	99.4%	462,850	0.6%	10,467	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	71,448,456	97.4%	1,927,269	2.6%	13,929	N/A	Proxy	F+A
4	Y	Pass	No	Against	58.0%	42,576,772	58.0%	30,792,313	42.0%	20,569	N/A	Proxy	F+A

Flutter Entertainment Plc

Meeting Date: 19/01/2021

Country: Ireland

Ticker: FLTR

Record Date: 17/01/2021

Meeting Type: Special

Primary Security ID: G3643J108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
2	Amend Articles of Association	Mgmt	For	For	

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For	
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For	
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 175,084,447

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	124,885,962	100.0%	330	0.0%	26,675	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	124,825,909	99.9%	76,897	0.1%	10,161	N/A	Poll	F+A
3A	Y	Pass	No	For	0.0%	124,893,695	100.0%	8,863	0.0%	10,409	N/A	Poll	F+A
3B	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	124,904,101	100.0%	332	0.0%	8,534	N/A	Poll	F+A

Flutter Entertainment Plc

Meeting Date: 29/04/2021

Country: Ireland

Ticker: FLTR

Record Date: 25/04/2021

Meeting Type: Annual

Primary Security ID: G3643J108

Shares Voted: 22,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Against	For
3b	Re-elect Michael Cawley as Director	Mgmt	For	For	For

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
3d	Re-elect Richard Flint as Director	Mgmt	For	For	For
3e	Re-elect Andrew Higginson as Director	Mgmt	For	Refer	For
3f	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
3h	Re-elect Peter Jackson as Director	Mgmt	For	For	For
3i	Re-elect David Lazzarato as Director	Mgmt	For	For	For
3j	Re-elect Gary McGann as Director	Mgmt	For	For	For
3k	Re-elect Mary Turner as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
10	Approve Bonus Issue of Shares	Mgmt	For	For	For
11	Approve Reduction of Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 175,229,694

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	83,264,267	100.0%	20,059	0.0%	94,219	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	15.5%	70,293,675	84.5%	12,870,333	15.5%	214,537	N/A	Poll	F+A
3a	Y	Pass	No	For	18.4%	67,829,593	81.6%	15,258,407	18.4%	290,545	N/A	Poll	F+A
3b	Y	Pass	No	For	11.9%	73,195,769	88.1%	9,892,231	11.9%	290,545	N/A	Poll	F+A
3c	Y	Pass	No	For	6.0%	78,310,831	94.0%	4,954,333	6.0%	113,381	N/A	Poll	F+A
3d	Y	Pass	No	For	6.8%	77,594,305	93.2%	5,686,760	6.8%	97,480	N/A	Poll	F+A
3e	Y	Pass	No	For	9.1%	75,725,926	90.9%	7,539,248	9.1%	113,371	N/A	Poll	F+A
3f	Y	Pass	No	For	0.1%	83,225,305	99.9%	57,924	0.1%	95,316	N/A	Poll	F+A
3g	Y	Pass	No	For	0.5%	82,827,590	99.5%	435,308	0.5%	115,647	N/A	Poll	F+A
3h	Y	Pass	No	For	0.2%	83,094,159	99.8%	190,650	0.2%	93,736	N/A	Poll	F+A
3i	Y	Pass	No	For	4.8%	79,246,274	95.2%	4,035,013	4.8%	97,258	N/A	Poll	F+A
3j	Y	Pass	No	For	5.6%	78,631,539	94.4%	4,653,366	5.6%	93,640	N/A	Poll	F+A
3k	Y	Pass	No	For	0.3%	82,995,988	99.7%	269,176	0.3%	113,381	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	81,457,498	97.8%	1,827,407	2.2%	93,640	N/A	Poll	F+A
5	Y	Pass	No	For	6.3%	78,021,845	93.7%	5,262,594	6.3%	94,106	N/A	Poll	F+A
6	Y	Pass	No	For	30.2%	58,154,654	69.8%	25,129,206	30.2%	94,685	N/A	Poll	F+A
7a	Y	Pass	No	For	4.7%	79,220,763	95.3%	3,907,973	4.7%	249,809	N/A	Poll	F+A
7b	Y	Pass	No	For	4.9%	79,024,804	95.1%	4,105,312	4.9%	248,429	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	82,567,409	99.2%	707,347	0.8%	103,789	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	83,241,193	100.0%	33,659	0.0%	103,693	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	83,253,243	100.0%	31,186	0.0%	94,116	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	83,252,804	100.0%	3,540	0.0%	95,275	N/A	Poll	F+A

FMC Corporation

Meeting Date: 27/04/2021

Country: USA

Ticker: FMC

Record Date: 03/03/2021

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 10,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director C. Scott Greer	Mgmt	For	Against	Against
1f	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1g	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1h	Elect Director Paul J. Norris	Mgmt	For	Against	Against
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 129,509,423

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.7%	97,112,114	93.3%	6,972,634	6.7%	101,036	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	101,442,602	97.5%	2,632,802	2.5%	110,380	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	103,782,766	99.8%	166,936	0.2%	236,082	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	101,925,055	97.9%	2,157,055	2.1%	103,674	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.1%	95,651,479	91.9%	8,396,796	8.1%	137,509	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	103,953,408	99.9%	121,766	0.1%	110,610	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	3.4%	100,493,059	96.6%	3,552,205	3.4%	140,520	N/A	Proxy	F+A
1h	Y	Pass	No	For	11.2%	89,579,616	88.8%	11,350,017	11.2%	3,256,151	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	103,034,390	99.0%	1,044,555	1.0%	106,839	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.9%	98,969,607	95.1%	5,076,115	4.9%	140,062	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.9%	98,928,898	95.1%	5,117,662	4.9%	139,224	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	104,472,263	94.3%	6,136,687	5.5%	211,713	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.7%	97,168,994	93.3%	6,700,668	6.4%	316,122	0.3%	Proxy	F+A+AB

Ford Motor Company

Meeting Date: 13/05/2021

Country: USA

Ticker: F

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 345370860

Shares Voted: 319,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	Against	For
1c	Elect Director Alexandra Ford English	Mgmt	For	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
1g	Elect Director William W. Helman, IV	Mgmt	For	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	Against	Against
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director John L. Thornton	Mgmt	For	For	For
1l	Elect Director John B. Veihmeyer	Mgmt	For	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 6,533,937,802

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	4,514,296,948	97.2%	108,493,213	2.3%	19,341,585	0.4%	Proxy	F+A+AB
1b	Y	Pass	No	For	8.7%	4,238,666,033	91.3%	382,831,776	8.2%	20,633,937	0.4%	Proxy	F+A+AB
1c	Y	Pass	No	For	4.6%	4,427,058,484	95.4%	198,157,399	4.3%	16,915,863	0.4%	Proxy	F+A+AB
1d	Y	Pass	No	For	1.7%	4,563,383,105	98.3%	61,563,428	1.3%	17,185,213	0.4%	Proxy	F+A+AB
1e	Y	Pass	No	For	4.6%	4,427,782,094	95.4%	199,730,409	4.3%	14,619,243	0.3%	Proxy	F+A+AB
1f	Y	Pass	No	For	5.4%	4,391,273,291	94.6%	236,528,618	5.1%	14,329,837	0.3%	Proxy	F+A+AB
1g	Y	Pass	No	For	1.9%	4,552,909,519	98.1%	66,552,257	1.4%	22,669,970	0.5%	Proxy	F+A+AB
1h	Y	Pass	No	For	5.4%	4,391,158,505	94.6%	231,545,602	5.0%	19,427,639	0.4%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.7%	4,516,377,816	97.3%	103,868,395	2.2%	21,885,535	0.5%	Proxy	F+A+AB
1j	Y	Pass	No	For	1.6%	4,567,268,848	98.4%	54,853,768	1.2%	20,009,130	0.4%	Proxy	F+A+AB
1k	Y	Pass	No	For	8.9%	4,226,796,223	91.1%	394,107,451	8.5%	21,228,072	0.5%	Proxy	F+A+AB
1l	Y	Pass	No	For	2.0%	4,549,762,116	98.0%	71,008,997	1.5%	21,360,633	0.5%	Proxy	F+A+AB
1m	Y	Pass	No	For	1.7%	4,564,351,690	98.3%	56,694,704	1.2%	21,085,352	0.5%	Proxy	F+A+AB
1n	Y	Pass	No	For	7.8%	4,280,901,205	92.2%	340,580,923	7.3%	20,649,618	0.4%	Proxy	F+A+AB
2	Y	Pass	No	For	3.2%	5,412,747,531	96.7%	161,274,390	2.9%	20,562,619	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	11.2%	4,122,863,870	88.8%	494,221,068	10.6%	25,046,808	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	36.7%	1,672,211,640	36.0%	2,938,429,721	63.3%	31,490,385	0.7%	Proxy	F+A+AB

Fortinet, Inc.

Meeting Date: 18/06/2021

Country: USA

Ticker: FTNT

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: 34959E109

Shares Voted: 12,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For	For
1.4	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For	For
1.6	Elect Director Jean Hu	Mgmt	For	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For	For
1.8	Elect Director Judith Sim	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 163,312,378

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	127,430,299	96.8%	4,233,884	3.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	131,250,648	99.7%	413,535	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	131,576,968	99.9%	87,215	0.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	30.6%	91,316,486	69.4%	40,347,697	30.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	129,622,985	98.4%	2,041,198	1.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	131,375,857	99.8%	288,326	0.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	130,642,985	99.2%	1,021,198	0.8%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	1.6%	129,509,972	98.4%	2,154,211	1.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	139,211,806	98.9%	1,383,517	1.0%	112,966	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	120,591,328	91.6%	10,960,568	8.3%	112,287	0.1%	Proxy	F+A+AB

Fortive Corporation

Meeting Date: 08/06/2021

Country: USA

Ticker: FTV

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 34959J108

Shares Voted: 36,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	For
1e	Elect Director James A. Lico	Mgmt	For	For	For
1f	Elect Director Kate D. Mitchell	Mgmt	For	Against	Against
1g	Elect Director Jeannine Sargent	Mgmt	For	For	For
1h	Elect Director Alan G. Spoon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 338,486,384

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.0%	292,326,425	100.0%	85,966	0.0%	142,000	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	291,697,521	99.8%	702,563	0.2%	154,307	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	291,220,258	99.6%	1,182,503	0.4%	151,630	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	291,077,812	99.5%	1,319,751	0.5%	156,828	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.0%	292,336,046	100.0%	95,300	0.0%	123,045	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	285,543,386	97.7%	6,866,510	2.3%	144,495	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	288,807,613	98.8%	3,601,047	1.2%	145,731	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.4%	270,145,163	92.6%	21,654,012	7.4%	755,216	N/A	Proxy	F+A
2	Y	Pass	No	For	2.4%	296,672,810	97.6%	1,770,091	0.6%	5,513,440	1.8%	Proxy	F+A+AB
3	Y	Pass	No	For	12.8%	255,155,680	87.2%	37,111,390	12.7%	287,321	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.1%	292,158,870	86.3%	227,153	0.1%	168,368	0.0%	Proxy	Capital Represented
5	Y	Fail	No	Against	39.4%	114,239,205	39.0%	177,126,884	60.5%	1,188,302	0.4%	Proxy	F+A+AB

Fortum Oyj

Meeting Date: 28/04/2021

Country: Finland

Ticker: FORTUM

Record Date: 16/04/2021

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 71,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	N/A	621,116,827	99.9%	469,174	0.1%	478,166	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	622,110,650	100.0%	0	0.0%	4,336	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	6,219,627	100.0%	13,352	0.0%	59,010	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	574,283,789	93.6%	39,626,786	6.5%	8,171,664	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	600,388,104	100.0%	141,644	0.0%	14,320,246	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	615,843,484	100.0%	5,532	0.0%	8,116	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	572,479,528	93.3%	40,951,988	6.7%	2,411,049	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	615,357,436	99.9%	468,932	0.1%	29,170	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	614,014,925	99.7%	1,796,450	0.3%	33,012	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	615,250,486	99.9%	473,820	0.1%	120,698	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	615,363,475	99.9%	470,261	0.1%	10,808	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	615,812,728	100.0%	12,075	0.0%	24,981	N/A	Poll	F+A+AB
19	N												

Fortune Brands Home & Security, Inc.

Meeting Date: 04/05/2021

Country: USA

Ticker: FBHS

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 34964C106

Shares Voted: 10,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann Fritz Hackett	Mgmt	For	Against	For
1b	Elect Director John G. Morikis	Mgmt	For	For	For
1c	Elect Director Jeffery S. Perry	Mgmt	For	For	For
1d	Elect Director Ronald V. Waters, III	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 138,427,991

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	112,864,781	97.8%	2,499,719	2.2%	130,948	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	114,015,430	98.8%	1,347,201	1.2%	132,817	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	114,589,997	99.3%	767,927	0.7%	137,524	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	110,202,894	95.5%	5,143,217	4.5%	149,337	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	123,755,961	99.2%	890,386	0.7%	118,019	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.1%	107,288,486	92.9%	7,883,006	6.8%	323,956	0.3%	Proxy	F+A+AB

Franklin Resources, Inc.

Meeting Date: 09/02/2021

Country: USA

Ticker: BEN

Record Date: 11/12/2020

Meeting Type: Annual

Primary Security ID: 354613101

Shares Voted: 22,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For	For
1g	Elect Director Anthony J. Noto	Mgmt	For	For	For
1h	Elect Director John W. Thiel	Mgmt	For	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 505,898,149

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	412,093,937	99.7%	1,149,008	0.3%	3,893,272	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	412,441,322	99.8%	861,257	0.2%	3,833,638	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	409,607,515	98.9%	4,444,256	1.1%	3,084,446	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	415,422,809	99.6%	1,491,569	0.4%	221,839	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	415,115,089	99.6%	1,780,971	0.4%	240,157	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	412,502,788	99.6%	1,507,613	0.4%	3,125,816	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	411,329,864	99.4%	2,637,894	0.6%	3,168,459	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	412,436,481	99.6%	1,547,634	0.4%	3,152,102	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	410,569,869	99.2%	3,357,211	0.8%	3,209,137	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.3%	387,947,445	93.7%	26,227,672	6.3%	2,961,100	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	437,374,874	97.4%	11,317,875	2.5%	166,392	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	14.3%	357,448,290	85.7%	59,183,923	14.2%	504,004	0.1%	Proxy	F+A+AB

Freeport-McMoRan Inc.

Meeting Date: 08/06/2021

Country: USA

Ticker: FCX

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 35671D857

Shares Voted: 225,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
1.3	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.4	Elect Director Lydia H. Kennard	Mgmt	For	Against	For
1.5	Elect Director Dustan E. McCoy	Mgmt	For	Against	Against
1.6	Elect Director John J. Stephens	Mgmt	For	For	For
1.7	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,464,599,416

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	1,051,537,662	99.5%	5,553,249	0.5%	951,268	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.8%	1,006,843,746	95.2%	50,326,638	4.8%	871,795	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	1,045,658,353	98.9%	11,427,444	1.1%	956,381	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.0%	929,951,877	88.0%	127,080,859	12.0%	1,009,443	N/A	Proxy	F+A
1.5	Y	Pass	No	For	11.2%	939,167,171	88.8%	117,925,115	11.2%	949,893	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	1,052,120,017	99.5%	4,952,681	0.5%	969,481	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.5%	1,041,125,352	98.5%	16,037,535	1.5%	879,292	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	1,180,406,866	99.2%	8,962,409	0.8%	716,805	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.7%	965,835,960	91.3%	90,341,366	8.5%	1,864,852	0.2%	Proxy	F+A+AB

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 20/05/2021

Country: Germany

Ticker: FME

Record Date: 28/04/2021

Meeting Type: Annual

Primary Security ID: D2734Z107

Shares Voted: 23,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Dieter Schenk to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	Mgmt	For	For	For
6.3	Elect Gregory Sorensen to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	Mgmt	For	For	For
6.5	Elect Pascale Witz to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Gregor Zuend to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	237,497,223	99.9%	323,958	0.1%	883,225	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	236,865,050	99.3%	1,752,927	0.7%	86,429	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	142,244,420	99.7%	444,013	0.3%	1,635,591	N/A	Poll	F+A
4	Y	Pass	No	For	4.4%	134,951,458	95.6%	6,144,779	4.4%	3,227,787	N/A	Poll	F+A
5	Y	Pass	No	For	8.5%	131,948,395	91.5%	12,297,972	8.5%	77,657	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.1	Y	Pass	No	For	23.1%	110,493,266	76.9%	33,282,520	23.1%	548,238	N/A	Poll	F+A
6.2	Y	Pass	No	For	8.7%	131,740,445	91.3%	12,496,969	8.7%	86,610	N/A	Poll	F+A
6.3	Y	Pass	No	For	7.3%	132,581,375	92.7%	10,456,538	7.3%	1,286,111	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.8%	142,620,570	99.2%	1,196,638	0.8%	506,816	N/A	Poll	F+A
6.5	Y	Pass	No	For	2.5%	140,252,385	97.5%	3,562,125	2.5%	509,514	N/A	Poll	F+A
6.6	Y	Pass	No	For	0.5%	143,067,845	99.5%	745,860	0.5%	510,319	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	227,200,998	95.4%	10,865,903	4.6%	637,505	N/A	Poll	F+A

Fresenius SE & Co. KGaA

Meeting Date: 21/05/2021

Country: Germany

Ticker: FRE

Record Date: 29/04/2021

Meeting Type: Annual

Primary Security ID: D27348263

Shares Voted: 45,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Michael Albrecht to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	Refer	For
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Elect Klaus-Peter Mueller to the Supervisory Board	Mgmt	For	Refer	For
8.6	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For	For
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For	For
9.2	Elect Hauke Stars as Member of the Joint Committee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	405,285,194	99.9%	206,181	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	404,065,752	99.6%	1,587,974	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	252,241,857	99.3%	1,836,124	0.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	8.7%	213,817,157	91.3%	20,283,610	8.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	252,568,768	98.4%	4,080,327	1.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	7.8%	374,087,696	92.2%	31,501,249	7.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	397,672,821	98.9%	4,578,755	1.1%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	9.8%	229,559,303	90.2%	25,018,936	9.8%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	11.5%	225,298,229	88.5%	29,285,675	11.5%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	1.5%	250,762,912	98.5%	3,775,461	1.5%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	18.2%	210,139,792	81.8%	46,692,822	18.2%	N/A	N/A	Poll	F+A
8.5	Y	Pass	No	For	17.7%	210,823,957	82.3%	45,407,148	17.7%	N/A	N/A	Poll	F+A
8.6	Y	Pass	No	For	0.6%	252,937,147	99.4%	1,644,991	0.6%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	1.2%	251,613,480	98.8%	2,966,367	1.2%	N/A	N/A	Poll	F+A
9.2	Y	Pending	No	For	N/A	252,878,943	99.3%	1,702,666	0.7%	N/A	N/A	Poll	F+A

Galapagos NV

Meeting Date: 28/04/2021

Country: Belgium

Ticker: GLPG

Record Date: 14/04/2021

Meeting Type: Annual

Primary Security ID: B44170106

Shares Voted: 6,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Directors and Auditors	Mgmt	For	For	For
7	Acknowledge Information on Auditors' Remuneration	Mgmt			
8(i)	Reelect Katrine Bosley as Independent Member of the Supervisory Board	Mgmt	For	Refer	For
8(ii)	Reelect Raj Parekh as Member of the Supervisory Board	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 65,511,581

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.5%	41,504,637	99.5%	43,135	0.1%	164,711	0.4%	Poll	F+A+AB
3	N												
4	N												
5	Y	Pass	No	For	37.0%	26,237,566	63.0%	15,372,053	36.9%	12,864	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	7.8%	38,460,829	92.2%	3,115,816	7.5%	135,838	0.3%	Poll	F+A+AB
7	N												
8(i)	Y	Pass	No	For	7.4%	38,620,160	92.6%	3,085,021	7.4%	7,302	0.0%	Poll	F+A+AB
8(ii)	Y	Pass	No	For	14.5%	35,651,349	85.5%	5,993,097	14.4%	68,037	0.2%	Poll	F+A+AB

Galp Energia SGPS SA

Meeting Date: 23/04/2021

Country: Portugal

Ticker: GALP

Record Date: 16/04/2021

Meeting Type: Annual

Primary Security ID: X3078L108

Shares Voted: 74,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-option of Andrew Richard Dingley Brown as Director	Mgmt	For	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt	For	For	For
6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
7	Approve Statement on Remuneration Policy	Mgmt	For	For	For
8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.8%	675,708,145	97.1%	19,801,498	2.8%	66,598	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	1.3%	686,802,021	98.7%	3,453,535	0.5%	5,320,685	0.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.5%	692,301,582	99.5%	3,223,061	0.5%	51,598	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.0%	688,731,368	99.0%	1,216,739	0.2%	5,628,134	0.8%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	688,736,968	99.0%	1,301,164	0.2%	5,538,109	0.8%	Poll	F+A+AB
6	Y	Pass	No	For	1.1%	687,696,324	98.9%	2,266,783	0.3%	5,613,134	0.8%	Poll	F+A+AB
7	Y	Pass	No	For	11.2%	617,377,213	88.8%	13,036,646	1.9%	65,162,382	9.4%	Poll	F+A+AB
8	Y	Pass	No	For	1.2%	687,432,727	98.8%	7,766,933	1.1%	376,581	0.1%	Poll	F+A+AB

Garmin Ltd.

Meeting Date: 04/06/2021

Country: Switzerland

Ticker: GRMN

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: H2906T109

Shares Voted: 11,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	Against	Against
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	Against	Against
5.3	Elect Director Min H. Kao	Mgmt	For	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	Against	Against
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 192,144,510

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	167,618,164	100.0%	31,354	0.0%	317,300	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	142,457,928	99.3%	1,020,901	0.7%	59,546	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	166,882,754	99.4%	1,018,488	0.6%	65,576	N/A	Proxy	F+A
4	Y	Pass	No	For	0.6%	109,762,080	99.4%	687,932	0.6%	33,088,362	N/A	Proxy	F+A
5.1	Y	Pass	No	For	16.9%	119,265,552	83.1%	24,205,789	16.9%	67,032	N/A	Proxy	F+A
5.2	Y	Pass	No	For	10.6%	128,282,916	89.4%	15,181,832	10.6%	73,625	N/A	Proxy	F+A
5.3	Y	Pass	No	For	1.5%	141,318,923	98.5%	2,155,425	1.5%	64,026	N/A	Proxy	F+A
5.4	Y	Pass	No	For	1.2%	141,683,948	98.8%	1,781,706	1.2%	72,719	N/A	Proxy	F+A
5.5	Y	Pass	No	For	13.2%	124,588,334	86.8%	18,875,888	13.2%	74,153	N/A	Proxy	F+A
5.6	Y	Pass	No	For	1.2%	141,790,383	98.8%	1,680,614	1.2%	67,377	N/A	Proxy	F+A
6	Y	Pass	No	For	6.1%	134,652,401	93.9%	8,816,071	6.1%	69,902	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.1	Y	Pass	No	For	6.8%	133,643,352	93.2%	9,810,693	6.8%	84,329	N/A	Proxy	F+A
7.2	Y	Pass	No	For	1.3%	141,540,609	98.7%	1,909,666	1.3%	88,099	N/A	Proxy	F+A
7.3	Y	Pass	No	For	0.9%	142,153,480	99.1%	1,297,625	0.9%	87,269	N/A	Proxy	F+A
7.4	Y	Pass	No	For	3.7%	138,109,657	96.3%	5,339,491	3.7%	89,227	N/A	Proxy	F+A
8	Y	Pass	No	For	0.0%	167,682,936	100.0%	82,539	0.0%	201,342	N/A	Proxy	F+A
9	Y	Pass	No	For	3.0%	162,841,332	97.0%	5,000,338	3.0%	125,148	N/A	Proxy	F+A
10	Y	Pass	No	For	4.8%	136,568,475	95.2%	6,855,146	4.8%	114,753	N/A	Proxy	F+A
11	Y	Pass	No	For	1.8%	140,541,697	98.2%	2,598,872	1.8%	397,805	N/A	Proxy	F+A
12	Y	Pass	No	For	0.3%	142,747,253	99.7%	375,979	0.3%	415,141	N/A	Proxy	F+A

Gartner, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: IT

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 366651107

Shares Voted: 7,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against	Against
1f	Elect Director William O. Grabe	Mgmt	For	Against	Against
1g	Elect Director Eugene A. Hall	Mgmt	For	For	For
1h	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
1i	Elect Director Eileen M. Serra	Mgmt	For	For	For
1j	Elect Director James C. Smith	Mgmt	For	For	For

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 86,964,523

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	75,659,193	97.9%	1,617,805	2.1%	22,892	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	74,168,218	96.0%	3,098,289	4.0%	33,383	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	76,464,869	98.9%	812,899	1.1%	22,122	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	75,328,817	97.5%	1,950,582	2.5%	20,491	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.2%	70,972,550	91.8%	6,309,769	8.2%	17,571	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.2%	69,386,191	89.8%	7,891,348	10.2%	22,351	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	76,242,301	98.8%	949,951	1.2%	107,638	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.3%	75,469,243	97.7%	1,808,074	2.3%	22,573	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	76,712,823	99.3%	558,858	0.7%	28,209	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.0%	72,627,097	94.0%	4,614,898	6.0%	57,895	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	72,743,417	94.1%	4,521,037	5.8%	35,436	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	78,201,003	96.4%	2,868,020	3.5%	11,355	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.6%	76,835,801	99.4%	426,462	0.6%	37,627	0.0%	Proxy	F+A+AB

GEA Group AG

Meeting Date: 30/04/2021

Country: Germany

Ticker: G1A

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: D28304109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Colin Hall to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Holly Lei to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Molly Zhang to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	Mgmt	For	Refer	For
12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	Mgmt	For	Refer	For
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 180,492,172

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.8%	142,429,715	98.2%	2,564,317	1.8%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	145,047,193	99.1%	1,352,849	0.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	142,939,844	98.6%	2,021,979	1.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	146,204,734	99.6%	558,004	0.4%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	1.3%	144,321,615	98.7%	1,932,632	1.3%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	13.1%	123,401,598	86.9%	18,544,877	13.1%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	1.2%	144,590,001	98.8%	1,762,295	1.2%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	2.8%	142,041,894	97.2%	4,143,433	2.8%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	1.2%	144,672,150	98.8%	1,782,003	1.2%	N/A	N/A	Poll	F+A
6.6	Y	Pass	No	For	1.8%	143,830,937	98.2%	2,623,751	1.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	10.5%	130,628,833	89.5%	15,256,735	10.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	145,181,167	99.8%	327,638	0.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	146,757,149	100.0%	60,737	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	7.3%	135,956,225	92.7%	10,750,970	7.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	8.8%	133,338,168	91.2%	12,939,620	8.8%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	9.7%	131,995,930	90.3%	14,257,156	9.7%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	10.1%	131,778,291	89.9%	14,822,472	10.1%	N/A	N/A	Poll	F+A

Geberit AG

Meeting Date: 14/04/2021

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.3	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Refer	Against
4.1.6	Elect Thomas Bachmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Remuneration Report	Mgmt	For	Against	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	20,753,728	99.6%	7,415	0.0%	65,624	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.8%	20,653,768	99.2%	159,899	0.8%	13,100	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	2.5%	20,124,216	97.5%	393,808	1.9%	132,732	0.6%	Poll	F+A+AB
4.1.1	Y	Pass	No	For	16.4%	17,410,789	83.6%	3,333,956	16.0%	82,022	0.4%	Poll	F+A+AB
4.1.2	Y	Pass	No	For	3.4%	20,115,993	96.6%	693,053	3.3%	17,721	0.1%	Poll	F+A+AB
4.1.3	Y	Pass	No	For	0.6%	20,699,130	99.4%	109,971	0.5%	17,666	0.1%	Poll	F+A+AB
4.1.4	Y	Pass	No	For	0.8%	20,668,039	99.2%	143,886	0.7%	14,842	0.1%	Poll	F+A+AB
4.1.5	Y	Pass	No	For	6.1%	19,552,721	93.9%	1,256,372	6.0%	17,674	0.1%	Poll	F+A+AB
4.1.6	Y	Pass	No	For	0.6%	20,695,578	99.4%	103,642	0.5%	27,547	0.1%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	1.8%	20,458,988	98.2%	337,297	1.6%	30,482	0.1%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	5.1%	19,771,731	94.9%	1,024,016	4.9%	31,020	0.1%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	1.1%	20,596,887	98.9%	192,033	0.9%	37,847	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	20,809,873	99.9%	2,338	0.0%	14,556	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	16.6%	17,359,881	83.4%	3,447,952	16.6%	18,934	0.1%	Poll	F+A+AB
7.1	Y	Pass	No	For	15.0%	17,694,038	85.0%	2,737,766	13.1%	394,963	1.9%	Poll	F+A+AB
7.2	Y	Pass	No	For	1.9%	20,429,270	98.1%	330,603	1.6%	66,894	0.3%	Poll	F+A+AB
7.3	Y	Pass	No	For	4.1%	19,980,320	95.9%	769,236	3.7%	77,211	0.4%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	20,587,010	98.8%	191,185	0.9%	48,572	0.2%	Poll	F+A+AB
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Gecina SA

Meeting Date: 22/04/2021

Country: France

Ticker: GFC

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: F4268U171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	Mgmt	For	For	For
10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	Mgmt	For	For	For
11	Approve Compensation of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Ratify Appointment of Carole Le Gall as Censor	Mgmt	For	Against	Against
16	Reelect Laurence Danon Arnaud as Director	Mgmt	For	For	For
17	Reelect Ivanhoe Cambridge as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	55,834,260	99.7%	190,455	0.3%	19,669	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	55,854,207	99.7%	171,279	0.3%	18,898	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	56,016,442	100.0%	21,387	0.0%	6,555	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	55,998,079	99.9%	39,210	0.1%	7,095	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	55,791,375	99.6%	246,159	0.4%	6,850	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	56,020,826	100.0%	12,289	0.0%	11,269	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	55,970,675	100.0%	21,621	0.0%	52,088	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	55,792,636	99.6%	233,184	0.4%	18,564	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	55,996,699	99.9%	30,430	0.1%	17,255	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	55,991,503	99.9%	35,757	0.1%	17,124	N/A	Poll	F+A
11	Y	Pass	No	For	6.2%	52,556,941	93.8%	3,470,332	6.2%	17,111	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	56,003,065	100.0%	22,102	0.0%	19,217	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	55,994,655	99.9%	30,747	0.1%	18,982	N/A	Poll	F+A
14	Y	Pass	No	For	7.7%	51,671,384	92.3%	4,307,748	7.7%	65,252	N/A	Poll	F+A
15	Y	Pass	No	For	5.8%	51,729,030	94.2%	3,208,456	5.8%	1,106,898	N/A	Poll	F+A
16	Y	Pass	No	For	9.3%	50,767,243	90.7%	5,178,672	9.3%	98,469	N/A	Poll	F+A
17	Y	Pass	No	For	3.1%	54,220,120	96.9%	1,737,644	3.1%	86,620	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	55,634,765	99.4%	350,586	0.6%	59,033	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	56,036,973	100.0%	629	0.0%	6,782	N/A	Poll	F+A

Generac Holdings Inc.

Meeting Date: 17/06/2021

Country: USA

Ticker: GNRC

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 368736104

Shares Voted: 5,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	For	Withhold	Withhold
1.2	Elect Director David A. Ramon	Mgmt	For	For	For
1.3	Elect Director William D. Jenkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Kathryn V. Roedel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 62,954,520

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	27.0%	37,517,838	73.0%	13,897,773	27.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.2%	50,298,278	97.8%	1,117,333	2.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.0%	50,394,712	98.0%	1,020,899	2.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	50,241,907	97.7%	1,173,704	2.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.0%	54,001,949	98.0%	948,055	1.7%	127,824	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	48,442,263	94.1%	2,992,058	5.8%	51,290	0.1%	Proxy	F+A+AB

General Electric Company

Meeting Date: 04/05/2021

Country: USA

Ticker: GE

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 369604103

Shares Voted: 4,523,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	Mgmt	For	For	Against
1b	Elect Director Ashton Carter	Mgmt	For	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1d	Elect Director Francisco D'Souza	Mgmt	For	For	For
1e	Elect Director Edward Garden	Mgmt	For	For	For
1f	Elect Director Thomas Horton	Mgmt	For	Against	Against
1g	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Catherine Lesjak	Mgmt	For	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1j	Elect Director Leslie Seidman	Mgmt	For	For	For
1k	Elect Director James Tisch	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Reverse Stock Split	Mgmt	For	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Meeting the Criteria of the Net Zero Indicator	SH	For	Refer	For

Meeting Results

Outstanding Shares Voted: 8,784,651,293

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	30.5%	3,863,960,460	69.5%	1,698,866,500	30.5%	100,010,072	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	2.7%	5,508,115,444	97.3%	121,075,074	2.1%	33,646,514	0.6%	Proxy	F+A+AB
1c	Y	Pass	No	For	4.7%	5,360,637,997	95.3%	262,030,422	4.7%	40,168,613	N/A	Proxy	F+A
1d	Y	Pass	No	For	22.2%	4,331,211,597	77.8%	1,232,481,571	22.2%	99,143,864	N/A	Proxy	F+A
1e	Y	Pass	No	For	21.3%	4,378,834,759	78.7%	1,185,390,960	21.3%	98,611,313	N/A	Proxy	F+A
1f	Y	Pass	No	For	29.6%	3,918,655,676	70.4%	1,644,920,479	29.6%	99,260,877	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.9%	5,453,639,205	97.1%	163,554,874	2.9%	45,642,953	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	5,510,398,458	97.9%	119,373,294	2.1%	33,065,280	N/A	Proxy	F+A
1i	Y	Pass	No	For	13.6%	4,809,760,014	86.4%	754,503,179	13.6%	98,573,839	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	5,496,194,773	97.6%	133,615,422	2.4%	33,026,837	N/A	Proxy	F+A
1k	Y	Pass	No	For	20.7%	4,463,982,219	79.3%	1,164,257,232	20.7%	34,597,581	N/A	Proxy	F+A
2	Y	Fail	No	For	57.6%	2,379,035,320	42.4%	3,237,533,413	57.6%	46,268,299	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	6,536,107,157	99.2%	50,855,981	0.8%	26,321,693	N/A	Proxy	F+A
4	Y	Pass	No	For	2.3%	5,456,557,933	62.1%	172,702,124	2.0%	33,576,975	0.4%	Proxy	Capital Represented
5	Y	Fail	No	Against	3.0%	167,516,764	3.0%	5,449,420,129	97.0%	45,900,139	N/A	Proxy	F+A
6	Y	Fail	No	Against	29.8%	1,677,856,609	29.8%	3,944,693,982	70.2%	40,286,441	N/A	Proxy	F+A
7	Y	Pass	No	For	2.0%	6,386,794,493	98.0%	132,529,856	2.0%	93,960,482	N/A	Proxy	F+A

General Motors Company

Meeting Date: 14/06/2021

Country: USA

Ticker: GM

Record Date: 15/04/2021

Meeting Type: Annual

Primary Security ID: 37045V100

Shares Voted: 369,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Linda R. Gooden	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jane L. Mendillo	Mgmt	For	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	Against	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Report on GHG Emissions Targets as a Performance Element of Executive Compensation	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,451,247,770

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	1,040,792,842	95.7%	46,960,109	4.3%	5,528,783	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,083,219,771	99.2%	8,677,233	0.8%	1,384,730	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	1,086,947,103	99.5%	5,338,151	0.5%	996,480	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	1,086,248,464	99.5%	5,943,467	0.5%	1,089,803	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	1,082,069,722	99.1%	10,172,673	0.9%	1,039,339	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	1,076,334,551	98.6%	15,117,023	1.4%	1,830,160	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.8%	989,022,872	91.2%	95,538,219	8.8%	8,720,643	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	1,080,096,714	98.9%	11,785,544	1.1%	1,399,476	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	1,063,118,693	97.4%	28,703,896	2.6%	1,459,145	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	0.2%	1,090,260,370	99.8%	1,928,091	0.2%	1,093,273	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	1,089,784,412	99.8%	2,393,435	0.2%	1,103,887	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	1,089,916,888	99.8%	2,305,587	0.2%	1,059,259	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	1,041,571,689	95.3%	49,557,454	4.5%	2,152,591	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	1,219,955,584	99.5%	4,799,525	0.4%	1,138,243	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	50.0%	541,477,920	49.5%	546,534,712	50.0%	5,269,102	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	19.3%	171,614,149	15.7%	882,422,286	80.7%	39,245,299	3.6%	Proxy	F+A+AB

Genmab A/S

Meeting Date: 13/04/2021

Country: Denmark

Ticker: GMAB

Record Date: 06/04/2021

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 9,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Jonathan Peacock as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	Against	Against
7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	Mgmt	For	Against	For
7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	Mgmt	For	Against	Against
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	Mgmt	For	For	For
7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.7%	22,678,704	97.3%	603,997	2.6%	24,720	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	23,302,374	100.0%	3,289	0.0%	1,758	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	8.3%	21,379,961	91.7%	1,862,408	8.0%	65,052	0.3%	Poll	F+A+AB
5.a	Y	Pass	No	For	5.7%	21,975,105	94.3%	0	N/A	1,332,316	5.7%	Poll	F+A+AB
5.b	Y	Pass	No	For	0.1%	23,287,548	99.9%	0	N/A	19,873	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.c	Y	Pass	No	For	10.3%	20,909,542	89.7%	0	N/A	2,397,879	10.3%	Poll	F+A+AB
5.d	Y	Pass	No	For	3.0%	22,608,033	97.0%	0	N/A	699,388	3.0%	Poll	F+A+AB
5.e	Y	Pass	No	For	3.7%	22,439,276	96.3%	0	N/A	868,145	3.7%	Poll	F+A+AB
5.f	Y	Pass	No	For	15.8%	19,616,907	84.2%	0	N/A	3,690,514	15.8%	Poll	F+A+AB
6	Y	Pass	No	For	6.6%	21,757,719	93.4%	0	N/A	1,549,702	6.6%	Poll	F+A+AB
7.a	Y	Pass	No	For	41.3%	13,677,102	58.7%	8,149,790	35.0%	1,480,529	6.4%	Poll	F+A+AB
7.b	Y	Pass	No	For	0.4%	23,207,973	99.6%	89,641	0.4%	9,807	0.0%	Poll	F+A+AB
7.c	Y	Pass	No	For	11.6%	20,603,097	88.4%	2,329,650	10.0%	374,674	1.6%	Poll	F+A+AB
7.d	Y	Pass	No	For	3.7%	22,450,955	96.3%	728,301	3.1%	128,165	0.5%	Poll	F+A+AB
7.e	Y	Pass	No	For	6.0%	21,911,470	94.0%	1,366,913	5.9%	29,038	0.1%	Poll	F+A+AB
7.f	Y	Pass	No	For	0.5%	23,192,524	99.5%	108,340	0.5%	6,557	0.0%	Poll	F+A+AB
7.g	Y	Pass	No	For	3.1%	22,586,655	96.9%	503,596	2.2%	217,170	0.9%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	23,299,659	100.0%	2,921	0.0%	4,841	0.0%	Poll	F+A+AB
9	N												

Genuine Parts Company

Meeting Date: 29/04/2021

Country: USA

Ticker: GPC

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 372460105

Shares Voted: 12,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 144,405,288

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	111,711,082	99.4%	702,998	0.6%	0	N/A	Proxy	F+A+AB
1.2	Y	Pass	No	For	0.8%	111,472,284	99.2%	941,796	0.8%	0	N/A	Proxy	F+A+AB
1.3	Y	Pass	No	For	6.2%	105,431,519	93.8%	6,982,561	6.2%	0	N/A	Proxy	F+A+AB
1.4	Y	Pass	No	For	0.6%	111,727,701	99.4%	686,379	0.6%	0	N/A	Proxy	F+A+AB
1.5	Y	Pass	No	For	1.1%	111,157,270	98.9%	1,256,810	1.1%	0	N/A	Proxy	F+A+AB
1.6	Y	Pass	No	For	1.4%	110,849,976	98.6%	1,564,104	1.4%	0	N/A	Proxy	F+A+AB
1.7	Y	Pass	No	For	0.6%	111,719,399	99.4%	694,681	0.6%	0	N/A	Proxy	F+A+AB
1.8	Y	Pass	No	For	11.4%	99,606,527	88.6%	12,807,553	11.4%	0	N/A	Proxy	F+A+AB
1.9	Y	Pass	No	For	1.2%	111,082,008	98.8%	1,332,072	1.2%	0	N/A	Proxy	F+A+AB
1.10	Y	Pass	No	For	1.6%	110,639,700	98.4%	1,774,380	1.6%	0	N/A	Proxy	F+A+AB
1.11	Y	Pass	No	For	5.3%	106,441,430	94.7%	5,972,650	5.3%	0	N/A	Proxy	F+A+AB
1.12	Y	Pass	No	For	0.4%	111,988,416	99.6%	425,664	0.4%	0	N/A	Proxy	F+A+AB
1.13	Y	Pass	No	For	0.9%	111,383,546	99.1%	1,030,534	0.9%	0	N/A	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	10.1%	101,005,213	89.9%	10,823,969	9.6%	584,898	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	118,869,153	94.7%	6,511,040	5.2%	90,115	0.1%	Proxy	F+A+AB

Getlink SE

Meeting Date: 28/04/2021

Country: France

Ticker: GET

Record Date: 26/04/2021

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Shares Voted: 60,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.05 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Ratify Appointment of Carlo Bertazzo as Director	Mgmt	For	For	For
7	Elect Yann Leriche as Director	Mgmt	For	For	For
8	Approve Amendment of Remuneration Policy of CEO Re: FY 2020	Mgmt	For	For	For
9	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	Mgmt	For	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year	Mgmt	For	For	For
12	Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year	Mgmt	For	For	For
14	Approve Compensation of Francois Gauthey, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize up to 370,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
20	Ratify Amendment of Terms of Warrants Issuance (LTI 2018)	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	570,127,947	100.0%	204,082	0.0%	157,763	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	551,538,630	96.7%	18,905,922	3.3%	45,240	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	570,124,357	100.0%	205,472	0.0%	159,963	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	560,241,651	98.3%	9,944,601	1.7%	303,540	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	569,454,523	99.9%	296,159	0.1%	44,350	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	568,158,496	99.6%	2,262,966	0.4%	68,330	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	569,288,849	99.8%	1,138,614	0.2%	62,329	N/A	Poll	F+A
8	Y	Pass	No	For	5.2%	540,270,875	94.8%	29,641,315	5.2%	577,602	N/A	Poll	F+A
9	Y	Pass	No	For	5.2%	540,263,766	94.8%	29,636,061	5.2%	589,965	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	559,868,421	98.2%	10,552,526	1.8%	68,845	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	553,444,591	97.2%	15,699,245	2.8%	1,345,956	N/A	Poll	F+A
12	Y	Pass	No	For	2.5%	555,481,182	97.5%	14,374,504	2.5%	634,106	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	567,538,813	99.5%	2,902,394	0.5%	48,585	N/A	Poll	F+A
14	Y	Pass	No	For	2.5%	555,489,444	97.5%	14,180,544	2.5%	819,804	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	569,857,079	99.9%	497,935	0.1%	134,778	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	564,868,827	99.0%	5,519,389	1.0%	101,576	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	567,466,694	99.5%	2,955,565	0.5%	N/A	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.9%	565,500,156	99.1%	4,909,341	0.9%	71,989	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	560,959,394	98.4%	9,408,660	1.6%	113,432	N/A	Poll	F+A
20	Y	Pass	No	For	2.4%	556,855,385	97.6%	13,543,822	2.4%	82,279	N/A	Poll	F+A
21	Y	Pass	No	For	2.7%	554,867,546	97.3%	15,516,751	2.7%	97,189	N/A	Poll	F+A
22	Y	Pass	No	For	1.4%	562,572,684	98.6%	7,802,799	1.4%	106,003	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	562,368,060	98.6%	8,023,144	1.4%	90,282	N/A	Poll	F+A
24	Y	Pass	No	For	1.7%	560,656,324	98.3%	9,738,830	1.7%	86,332	N/A	Poll	F+A
25	Y	Pass	No	For	1.6%	561,016,721	98.4%	9,394,386	1.6%	70,379	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	569,471,819	99.8%	909,850	0.2%	99,817	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	570,257,411	100.0%	160,253	0.0%	63,822	N/A	Poll	F+A

Gilead Sciences, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: GILD

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 375558103

Shares Voted: 98,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	Against	Against
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,259,056,043

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	899,474,996	96.6%	31,224,961	3.4%	3,967,655	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	925,720,753	99.5%	4,796,871	0.5%	4,149,988	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	915,878,614	98.5%	14,412,126	1.5%	4,376,872	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	899,847,805	96.7%	30,745,638	3.3%	4,074,169	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	6.3%	871,792,876	93.7%	58,326,082	6.3%	4,548,654	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.9%	856,683,091	92.1%	73,867,377	7.9%	4,117,144	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.4%	865,637,805	93.6%	59,315,449	6.4%	9,714,358	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	925,595,579	99.5%	4,855,226	0.5%	4,216,807	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	911,330,936	98.3%	15,436,018	1.7%	7,900,658	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	1,006,982,659	94.6%	55,666,049	5.2%	1,487,902	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	13.1%	811,920,486	86.9%	120,448,188	12.9%	2,298,938	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.7%	322,513,516	34.5%	610,316,308	65.3%	1,837,788	0.2%	Proxy	F+A+AB

Givaudan SA

Meeting Date: 25/03/2021

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 1,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 64 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	For
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	4,996,795	99.4%	1,793	0.0%	26,793	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	7.8%	4,632,000	92.2%	380,344	7.6%	13,037	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	5,015,103	99.8%	6,463	0.1%	3,815	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	1.2%	4,955,429	98.8%	22,242	0.4%	38,334	0.8%	Poll	F+A+AB
5.1.1	Y	Pass	No	For	1.2%	4,962,972	98.8%	58,383	1.2%	4,026	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	1.0%	4,976,350	99.0%	44,045	0.9%	4,986	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	0.4%	5,006,882	99.6%	14,165	0.3%	4,334	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	0.3%	5,009,678	99.7%	10,750	0.2%	4,953	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	0.5%	5,001,664	99.5%	19,630	0.4%	4,087	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	0.2%	5,015,312	99.8%	5,288	0.1%	4,781	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.7	Y	Pass	No	For	26.6%	3,688,833	73.4%	1,332,487	26.5%	4,061	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	9.7%	4,538,242	90.3%	482,063	9.6%	5,076	0.1%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	1.4%	4,953,080	98.6%	64,587	1.3%	7,714	0.2%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	0.9%	4,979,088	99.1%	39,486	0.8%	6,807	0.1%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	2.7%	4,888,346	97.3%	130,498	2.6%	6,537	0.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	1.2%	4,963,153	98.8%	60,407	1.2%	1,821	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	1.6%	4,945,679	98.4%	75,538	1.5%	4,164	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.7%	4,938,453	98.3%	72,514	1.4%	14,414	0.3%	Poll	F+A+AB
6.2.1	Y	Pass	No	For	3.1%	4,869,681	96.9%	87,255	1.7%	68,445	1.4%	Poll	F+A+AB
6.2.2	Y	Pass	No	For	6.7%	4,688,377	93.3%	271,036	5.4%	65,968	1.3%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Gjensidige Forsikring ASA

Meeting Date: 24/03/2021

Country: Norway

Ticker: GJF

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: R2763X101

Shares Voted: 31,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.40 Per Share	Mgmt	For	For	For
7	Approve Remuneration Statement	Mgmt	For	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	For
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	For	For
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	For
10.b2	Reelect Iwar Arnstad as Members of Nominating Committee	Mgmt	For	For	For
10.b3	Reelect Marianne Ribe as Member of Nominating Committee	Mgmt	For	For	For
10.b4	Reelect Pernille Moen as Member of Nominating Committee	Mgmt	For	For	For
10.b5	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
10.c	Ratify Deloitte as Auditors	Mgmt	For	For	For
11	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	376,045,350	N/A	0	N/A	1,084	N/A	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	N/A	376,045,402	N/A	0	N/A	4,010	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	376,046,882	N/A	0	N/A	3,154	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	N/A	375,643,306	N/A	394,619	N/A	8,945	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	374,095,619	N/A	1,789,517	N/A	160,940	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	374,503,627	N/A	1,223,778	N/A	219,186	N/A	Poll	F+A+AB
9.a	Y	Pass	No	For	N/A	376,048,985	N/A	668	N/A	201	N/A	Poll	F+A+AB
9.b	Y	Pass	No	For	N/A	375,794,011	N/A	251,283	N/A	4,560	N/A	Poll	F+A+AB
9.c	Y	Pass	No	For	N/A	375,468,540	N/A	569,429	N/A	11,875	N/A	Poll	F+A+AB
9.d	Y	Pass	No	For	N/A	376,008,546	N/A	33,171	N/A	8,127	N/A	Poll	F+A+AB
9.e	Y	Pass	No	For	N/A	376,036,972	N/A	4,881	N/A	8,001	N/A	Poll	F+A+AB
10.a	Y	Pass	No	For	N/A	351,314,739	N/A	24,728,106	N/A	6,749	N/A	Poll	F+A+AB
10.b1	Y	Pass	No	For	N/A	376,034,138	N/A	7,786	N/A	7,670	N/A	Poll	F+A+AB
10.b2	Y	Pass	No	For	N/A	376,036,408	N/A	5,596	N/A	7,590	N/A	Poll	F+A+AB
10.b3	Y	Pass	No	For	N/A	376,037,057	N/A	4,867	N/A	7,670	N/A	Poll	F+A+AB
10.b4	Y	Pass	No	For	N/A	376,036,788	N/A	5,136	N/A	7,670	N/A	Poll	F+A+AB
10.b5	Y	Pass	No	For	N/A	376,036,677	N/A	5,327	N/A	7,590	N/A	Poll	F+A+AB
10.c	Y	Pass	No	For	N/A	375,573,793	N/A	407,507	N/A	68,544	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	375,971,282	N/A	66,387	N/A	3,474	N/A	Poll	F+A+AB

GlaxoSmithKline Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Ticker: GSK

Record Date: 30/04/2021

Meeting Type: Annual

Primary Security ID: G3910J112

Shares Voted: 7,960,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,031,444,276

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	3,475,135,362	98.8%	41,757,734	1.2%	11,603,440	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	6.9%	3,272,132,033	93.1%	240,932,159	6.9%	15,444,148	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	3,499,343,831	99.5%	16,763,629	0.5%	12,371,547	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,507,017,955	99.7%	11,159,384	0.3%	10,359,075	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	3,506,975,009	99.7%	9,026,131	0.3%	12,472,435	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	3,496,064,409	99.4%	19,904,292	0.6%	12,509,463	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,507,018,967	99.7%	10,733,599	0.3%	10,738,305	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	3,497,451,811	99.5%	18,813,391	0.5%	12,207,081	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	3,434,728,312	97.7%	81,301,678	2.3%	12,440,783	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,508,174,526	99.8%	7,947,259	0.2%	12,353,907	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	3,506,872,640	99.7%	9,131,605	0.3%	12,467,159	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,501,889,913	99.6%	15,637,087	0.4%	10,951,129	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	3,484,061,208	99.1%	31,702,634	0.9%	12,752,529	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,512,936,007	99.8%	5,521,996	0.2%	10,024,350	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	3,511,280,034	99.8%	6,176,678	0.2%	11,022,183	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,440,815,513	98.4%	57,276,887	1.6%	30,393,327	N/A	Poll	F+A
17	Y	Pass	No	For	4.3%	3,362,807,250	95.7%	152,632,653	4.3%	13,038,799	N/A	Poll	F+A
18	Y	Pass	No	For	4.1%	3,368,593,428	95.9%	144,660,127	4.1%	15,222,364	N/A	Poll	F+A
19	Y	Pass	No	For	6.3%	3,291,504,396	93.7%	221,978,886	6.3%	14,999,454	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	3,449,168,275	98.4%	57,436,714	1.6%	21,875,135	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	3,477,878,016	99.5%	18,543,893	0.5%	31,294,363	N/A	Poll	F+A
22	Y	Pass	No	For	6.5%	3,286,542,818	93.5%	228,494,172	6.5%	12,675,849	N/A	Poll	F+A

Glencore Plc

Meeting Date: 29/04/2021

Record Date: 27/04/2021

Primary Security ID: G39420107

Country: Jersey

Meeting Type: Annual

Ticker: GLEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Anthony Hayward as Director	Mgmt	For	Against	For
4	Re-elect Ivan Glasenberg as Director	Mgmt	For	For	Against
5	Re-elect Peter Coates as Director	Mgmt	For	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For	For
8	Re-elect Patrice Merrin as Director	Mgmt	For	Refer	For
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
10	Elect Cynthia Carroll as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Incentive Plan	Mgmt	For	Against	For
14	Approve Company's Climate Action Transition Plan	Mgmt	For	Refer	Against
15	Approve Remuneration Policy	Mgmt	For	Against	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	9,881,126,795	99.3%	73,661,310	0.7%	105,991,437	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,059,678,337	100.0%	114,413	0.0%	986,792	N/A	Poll	F+A
3	Y	Pass	No	For	5.5%	9,497,748,093	94.5%	550,063,191	5.5%	12,968,258	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	9,876,732,935	99.3%	70,371,720	0.7%	113,674,887	N/A	Poll	F+A
5	Y	Pass	No	For	5.2%	9,428,671,058	94.8%	515,289,725	5.2%	116,818,759	N/A	Poll	F+A
6	Y	Pass	No	For	4.2%	9,625,383,039	95.8%	421,303,582	4.2%	14,092,921	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	9,835,182,700	97.9%	212,573,242	2.1%	13,023,600	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	9,815,968,242	97.7%	228,687,760	2.3%	16,123,540	N/A	Poll	F+A
9	Y	Pass	No	For	5.2%	9,531,658,242	94.8%	528,037,530	5.2%	1,080,770	N/A	Poll	F+A
10	Y	Pass	No	For	7.7%	9,288,716,975	92.3%	770,902,700	7.7%	1,158,867	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	9,917,318,674	98.6%	139,342,610	1.4%	4,118,258	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	10,013,477,621	99.5%	46,162,745	0.5%	1,139,176	N/A	Poll	F+A
13	Y	Pass	No	For	19.8%	7,987,300,551	80.2%	1,965,893,119	19.8%	107,585,872	N/A	Poll	F+A
14	Y	Pass	No	For	5.6%	8,981,439,593	94.4%	537,288,539	5.6%	542,051,410	N/A	Poll	F+A
15	Y	Pass	No	For	25.8%	7,295,913,840	74.2%	2,535,818,550	25.8%	229,047,152	N/A	Poll	F+A
16	Y	Pass	No	For	8.7%	9,174,048,114	91.3%	873,699,107	8.7%	13,032,321	N/A	Poll	F+A
17	Y	Pass	No	For	8.6%	9,188,260,678	91.4%	868,662,760	8.6%	3,856,104	N/A	Poll	F+A
18	Y	Pass	No	For	9.2%	9,133,636,925	90.8%	923,176,086	9.2%	3,966,531	N/A	Poll	F+A
19	Y	Pass	No	For	10.5%	8,997,437,420	89.5%	1,059,374,345	10.5%	3,967,777	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	9,720,964,847	96.7%	336,149,460	3.3%	3,665,235	N/A	Poll	F+A

Global Payments Inc.

Meeting Date: 29/04/2021

Country: USA

Ticker: GPN

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 37940X102

Shares Voted: 23,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	Against	Against
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director William I Jacobs	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 295,090,508

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	240,437,080	99.9%	253,178	0.1%	102,139	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	237,995,843	98.9%	2,686,270	1.1%	110,284	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	238,832,624	99.2%	1,851,920	0.8%	107,853	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	240,373,084	99.9%	334,474	0.1%	84,839	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	3.3%	232,866,305	96.7%	7,822,956	3.3%	103,136	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	240,447,773	99.9%	258,644	0.1%	85,980	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	237,333,910	98.6%	3,370,244	1.4%	88,243	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	238,823,759	99.2%	1,893,161	0.8%	75,477	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.8%	226,555,551	94.2%	14,042,157	5.8%	194,689	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	240,448,261	99.9%	244,856	0.1%	99,280	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	236,989,919	98.5%	3,713,364	1.5%	89,114	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	239,054,037	99.3%	1,621,491	0.7%	116,869	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	228,502,045	95.0%	11,962,506	5.0%	327,846	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	260,199,108	99.0%	2,538,285	1.0%	114,090	N/A	Proxy	F+A
4	Y	Fail	No	Against	42.2%	101,545,617	42.2%	138,849,173	57.8%	397,607	N/A	Proxy	F+A

Globe Life Inc.

Meeting Date: 29/04/2021

Country: USA

Ticker: GL

Record Date: 03/03/2021

Meeting Type: Annual

Primary Security ID: 37959E102

Shares Voted: 8,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	Against	Against
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.5	Elect Director Jane M. Buchan	Mgmt	For	For	For
1.6	Elect Director Gary L. Coleman	Mgmt	For	For	For
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For	For
1.8	Elect Director Robert W. Ingram	Mgmt	For	For	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Steven P. Johnson	Mgmt	For	For	For
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 103,368,781

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.2%	73,788,064	95.8%	3,266,341	4.2%	84,772	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	76,199,114	98.9%	865,176	1.1%	74,887	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.2%	74,576,199	96.8%	2,484,669	3.2%	78,309	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	76,716,935	99.6%	343,685	0.4%	78,556	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.1%	73,878,319	95.9%	3,183,749	4.1%	77,110	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.7%	70,841,264	94.3%	4,251,332	5.7%	2,046,580	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.7%	70,846,252	94.3%	4,247,405	5.7%	2,045,519	N/A	Proxy	F+A
1.8	Y	Pass	No	For	13.0%	67,044,108	87.0%	10,019,998	13.0%	75,071	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	76,844,426	99.7%	219,202	0.3%	75,549	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	75,861,959	98.4%	1,201,038	1.6%	76,179	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	76,845,169	99.7%	218,285	0.3%	75,723	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	88,071,403	95.8%	3,885,697	4.2%	121,140	N/A	Proxy	F+A
3	Y	Pass	No	For	6.8%	71,631,629	93.2%	5,257,834	6.8%	249,714	N/A	Proxy	F+A

GN Store Nord A/S

Meeting Date: 17/03/2021

Country: Denmark

Ticker: GN

Record Date: 10/03/2021

Meeting Type: Annual

Primary Security ID: K4001S214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	For
7.5	Reelect Wolfgang Reim as Director	Mgmt	For	For	For
7.6	Reelect Ronica Wang as Director	Mgmt	For	For	For
7.7	Reelect Anette Weber as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For	For
9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	For	For
9.3.b	Amend Articles Re: Company Calendar	Mgmt	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	SH	Against	For	For
11	Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
10	Y	Pass	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	N												

GoDaddy Inc.

Meeting Date: 02/06/2021

Country: USA

Ticker: GDDY

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 380237107

Shares Voted: 11,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herald Y. Chen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brian H. Sharples	Mgmt	For	Withhold	Withhold
1.3	Elect Director Leah Sweet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 168,355,897

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	17.4%	123,613,893	82.6%	26,057,049	17.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	16.9%	124,307,476	83.1%	25,363,466	16.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	17.2%	123,866,145	82.8%	25,804,798	17.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	154,412,622	99.1%	1,238,328	0.8%	172,888	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	27.4%	108,674,576	72.6%	40,833,674	27.3%	162,692	0.1%	Proxy	F+A+AB

Grifols SA

Meeting Date: 20/05/2021

Country: Spain

Ticker: GRF

Record Date: 14/05/2021

Meeting Type: Annual

Primary Security ID: E5706X215

Shares Voted: 34,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint Deloitte as Auditor of Standalone Financial Statements	Mgmt	For	For	For
7	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	Refer	Against
8.1	Dismiss Ramon Riera Roca as Director	Mgmt	For	For	For
8.2	Reelect Victor Grifols Roura as Director	Mgmt	For	For	For
8.3	Fix Number of Directors at 12	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Refer	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 423,199,914

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	338,791,829	99.5%	30,075	0.0%	1,525,939	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	339,792,838	99.8%	190,025	0.1%	364,980	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	340,260,815	100.0%	76,086	0.0%	10,942	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	340,344,493	100.0%	16	0.0%	3,334	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.9%	333,808,165	98.1%	2,179,833	0.6%	4,359,845	1.3%	Poll	F+A+AB
6	Y	Pass	No	For	1.0%	336,828,770	99.0%	3,508,130	1.0%	10,943	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	13.8%	293,254,138	86.2%	47,082,762	13.8%	10,943	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	1.4%	335,494,404	98.6%	224,600	0.1%	4,628,839	1.4%	Poll	F+A+AB
8.2	Y	Pass	No	For	6.5%	318,375,861	93.5%	11,759,155	3.5%	10,212,827	3.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	1.0%	336,892,390	99.0%	44,884	0.0%	3,410,569	1.0%	Poll	F+A+AB
9	N												
10	Y	Pass	No	For	11.8%	300,055,715	88.2%	33,815,328	9.9%	6,476,800	1.9%	Poll	F+A+AB
11	Y	Pass	No	For	35.0%	221,383,784	65.0%	118,959,680	35.0%	4,379	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.2%	339,813,206	99.8%	530,306	0.2%	4,331	0.0%	Poll	F+A+AB

Groupe Bruxelles Lambert SA

Meeting Date: 27/04/2021

Country: Belgium

Ticker: GBLB

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: B4746J115

Shares Voted: 17,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Adopt Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Discharge of Auditors	Mgmt	For	For	For
5.1	Receive Information on Resignation of Gerard Lamarche as Director	Mgmt			
5.2	Elect Jacques Veyrat as Independent Director	Mgmt	For	For	For

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reelect Claude Genereux as Director	Mgmt	For	Against	Against
5.3.2	Reelect Jocelyn Lefebvre as Director	Mgmt	For	Against	Against
5.3.3	Reelect Agnes Touraine as Independent Director	Mgmt	For	For	For
6.1	Receive Information on Resignation of Deloitte as Auditor	Mgmt			
6.2	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Approve Stock Option Plan Grants	Mgmt	For	Against	Against
8.2	Approve Stock Option Plan	Mgmt	For	Against	Against
8.3	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.4	Mgmt	For	For	For
8.4	Approve Guarantee to Acquire Shares under Stock Option Plan	Mgmt	For	Against	Against
9	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.1	N												
2.2	Y	Pass	No	For	1.5%	164,301,486	98.5%	62,257	0.0%	2,401,161	1.4%	Poll	F+A+AB
3	Y	Pass	No	For	3.7%	160,575,094	96.3%	3,674,276	2.2%	2,515,534	1.5%	Poll	F+A+AB
4	Y	Pass	No	For	1.8%	163,818,012	98.2%	343,247	0.2%	2,603,645	1.6%	Poll	F+A+AB
5.1	N												
5.2	Y	Pass	No	For	6.9%	155,247,690	93.1%	8,969,551	5.4%	2,547,663	1.5%	Poll	F+A+AB
5.3.1	Y	Pass	No	For	33.2%	111,430,708	66.8%	52,081,281	31.2%	3,252,915	2.0%	Poll	F+A+AB
5.3.2	Y	Pass	No	For	25.0%	125,069,757	75.0%	38,776,563	23.3%	2,918,584	1.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3.3	Y	Pass	No	For	6.9%	155,322,745	93.1%	8,894,496	5.3%	2,547,663	1.5%	Poll	F+A+AB
6.1	N												
6.2	Y	Pass	No	For	1.5%	164,167,347	98.4%	226,551	0.1%	2,371,006	1.4%	Poll	F+A+AB
7	Y	Pass	No	For	8.4%	152,784,884	91.6%	11,592,768	7.0%	2,387,252	1.4%	Poll	F+A+AB
8.1	Y	Pass	No	For	29.6%	117,427,137	70.4%	43,626,449	26.2%	5,711,318	3.4%	Poll	F+A+AB
8.2	Y	Pass	No	For	9.2%	151,402,266	90.8%	12,979,613	7.8%	2,383,025	1.4%	Poll	F+A+AB
8.3	Y	Pass	No	For	4.2%	159,691,002	95.8%	4,683,269	2.8%	2,390,633	1.4%	Poll	F+A+AB
8.4	Y	Pass	No	For	7.9%	153,666,207	92.1%	10,727,162	6.4%	2,371,535	1.4%	Poll	F+A+AB
9	N												

H. Lundbeck A/S

Meeting Date: 23/03/2021

Country: Denmark

Ticker: LUN

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: K4406L129

Shares Voted: 14,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Set Number of Members of Board up to Eight; Amend Articles Accordingly	Mgmt	For	For	For
6.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	For
6.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
6.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Abstain
6.6	Elect Santiago Arroyo as New Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For	For
9.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
9.4.a	Adopt English as Corporate Language; Amend Articles Accordingly	Mgmt	For	For	For
9.4.b	Change Language of the Company's General Meetings to English at Board's Discretion; Amend Articles Accordingly	Mgmt	For	For	For
9.4.c	Prepare Documents in Connection with General Meetings in English; Amend Articles Accordingly	Mgmt	For	For	For
9.4.d	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	N												

Halliburton Company

Meeting Date: 19/05/2021

Country: USA

Ticker: HAL

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 406216101

Shares Voted: 71,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1g	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 888,607,729

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	633,885,892	98.7%	8,210,471	1.3%	934,507	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	615,938,642	95.9%	26,170,537	4.1%	921,691	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	638,549,834	99.3%	3,611,724	0.6%	869,312	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	6.1%	603,061,894	93.9%	39,023,975	6.1%	945,001	N/A	Proxy	F+A
1e	Y	Pass	No	For	9.6%	580,390,879	90.4%	61,728,706	9.6%	911,285	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.3%	601,905,385	93.7%	40,174,210	6.3%	951,275	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.3%	614,491,360	95.7%	27,630,652	4.3%	908,858	N/A	Proxy	F+A
1h	Y	Pass	No	For	15.2%	544,693,120	84.8%	97,390,029	15.2%	947,721	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.7%	603,419,629	94.3%	36,597,301	5.7%	3,013,940	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	638,311,216	99.4%	3,746,807	0.6%	972,847	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	1.3%	737,362,282	98.7%	8,001,011	1.1%	1,663,896	0.2%	Proxy	F+A+AB
3	Y	Fail	No	For	53.8%	297,222,973	46.2%	344,681,123	53.6%	1,126,774	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	2.7%	625,833,576	97.3%	16,246,863	2.5%	950,431	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	0.7%	638,402,310	99.3%	3,873,352	0.6%	755,208	0.1%	Proxy	F+A+AB

Hannover Rueck SE

Meeting Date: 05/05/2021

Country: Germany

Ticker: HNR1

Record Date:

Meeting Type: Annual

Primary Security ID: D3015J135

Shares Voted: 6,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
6	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	92,106,926	100.0%	27,646	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	91,483,034	99.7%	238,362	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	11.4%	80,060,677	88.6%	10,333,868	11.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	90,358,805	98.1%	1,713,399	1.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	90,268,572	98.0%	1,804,391	2.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	91,926,551	99.8%	139,948	0.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	14.5%	78,716,798	85.5%	13,310,666	14.5%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	90,858,023	99.6%	351,243	0.4%	N/A	N/A	Poll	F+A

Hasbro, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: HAS

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: 418056107

Shares Voted: 9,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	Against	Against
1.5	Elect Director Brian D. Goldner	Mgmt	For	For	For
1.6	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.7	Elect Director Edward M. Philip	Mgmt	For	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Linda K. Zecher	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 137,559,166

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.2%	109,745,174	95.8%	4,792,204	4.2%	75,284	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	113,996,700	99.5%	564,359	0.5%	51,603	0.0%	Proxy	F+A+AB
1.3	Y	Pass	No	For	1.8%	112,549,795	98.2%	2,013,487	1.8%	49,380	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.9%	111,185,674	97.1%	3,379,652	2.9%	47,336	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.3%	108,204,303	94.7%	6,068,981	5.3%	339,378	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.2%	109,711,634	95.8%	4,829,164	4.2%	71,864	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.0%	106,520,834	93.0%	8,008,687	7.0%	83,140	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	114,220,161	99.7%	345,900	0.3%	46,601	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	113,738,011	99.3%	824,996	0.7%	49,655	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	114,036,560	99.5%	529,931	0.5%	46,171	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	114,241,843	99.7%	324,052	0.3%	46,767	N/A	Proxy	F+A
2	Y	Pass	No	For	18.7%	93,172,537	81.3%	21,294,005	18.6%	146,120	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.0%	115,466,489	95.0%	4,490,733	3.7%	1,608,255	1.3%	Proxy	F+A+AB

HCA Healthcare, Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: HCA

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 40412C101

Shares Voted: 100,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Against	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Against	Against
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 336,936,865

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	285,519,060	97.9%	6,020,841	2.1%	630,805	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	290,889,075	99.8%	651,378	0.2%	630,253	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	290,867,743	99.8%	665,357	0.2%	637,606	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	286,178,869	98.2%	5,349,768	1.8%	642,069	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	284,708,899	97.7%	6,825,150	2.3%	636,657	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.5%	290,180,394	99.5%	1,336,162	0.5%	654,150	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.4%	269,231,973	92.6%	21,611,847	7.4%	1,326,886	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	290,108,255	99.5%	1,400,530	0.5%	661,921	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	286,377,487	98.2%	5,157,310	1.8%	635,909	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	289,047,637	93.8%	18,646,258	6.0%	620,840	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.9%	280,813,046	96.1%	10,403,853	3.6%	953,807	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	22.8%	65,388,322	22.4%	225,643,421	77.2%	1,138,963	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	10.4%	28,463,199	9.7%	261,741,413	89.6%	1,966,094	0.7%	Proxy	F+A+AB

Healthpeak Properties, Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: PEAK

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 42250P103

Shares Voted: 43,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	Against	Against
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 538,872,985

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	454,956,160	97.8%	10,230,120	2.2%	328,341	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.1%	418,200,673	89.9%	47,025,764	10.1%	288,184	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	464,094,815	99.8%	1,089,053	0.2%	330,753	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.4%	416,841,219	89.6%	48,352,772	10.4%	320,630	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	462,479,055	99.4%	2,717,281	0.6%	318,285	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.9%	447,006,127	96.1%	18,212,653	3.9%	295,841	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	456,681,069	98.2%	8,547,215	1.8%	286,337	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	456,690,849	98.2%	8,538,298	1.8%	285,474	N/A	Proxy	F+A
2	Y	Pass	No	For	11.5%	411,018,307	88.5%	53,584,864	11.5%	911,450	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	464,026,241	94.4%	27,630,722	5.6%	325,301	N/A	Proxy	F+A

HEICO Corporation

Meeting Date: 19/03/2021

Country: USA

Ticker: HEI

Record Date: 22/01/2021

Meeting Type: Annual

Primary Security ID: 422806109

Shares Voted: 8,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	For	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	For	Withhold	For
1.4	Elect Director Eric A. Mendelson	Mgmt	For	For	For
1.5	Elect Director Laurans A. Mendelson	Mgmt	For	For	For
1.6	Elect Director Victor H. Mendelson	Mgmt	For	For	For
1.7	Elect Director Julie Neitzel	Mgmt	For	For	For

HEICO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alan Schriesheim	Mgmt	For	For	For
1.9	Elect Director Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 62,300,044

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	54,541,966	99.5%	293,014	0.5%	0	N/A	Proxy	F+A+AB
1.2	Y	Pass	No	For	0.6%	54,493,520	99.4%	341,460	0.6%	0	N/A	Proxy	F+A+AB
1.3	Y	Pass	No	For	19.4%	41,797,577	80.6%	10,037,403	19.4%	0	N/A	Proxy	F+A+AB
1.4	Y	Pass	No	For	3.8%	49,873,132	96.2%	1,961,848	3.8%	0	N/A	Proxy	F+A+AB
1.5	Y	Pass	No	For	4.7%	49,376,738	95.3%	2,458,242	4.7%	0	N/A	Proxy	F+A+AB
1.6	Y	Pass	No	For	3.8%	49,866,280	96.2%	1,968,700	3.8%	0	N/A	Proxy	F+A+AB
1.7	Y	Pass	No	For	0.9%	51,361,508	99.1%	473,472	0.9%	0	N/A	Proxy	F+A+AB
1.8	Y	Pass	No	For	19.9%	41,497,618	80.1%	10,337,362	19.9%	0	N/A	Proxy	F+A+AB
1.9	Y	Pass	No	For	3.3%	50,127,439	96.7%	1,707,541	3.3%	0	N/A	Proxy	F+A+AB
2	Y	Pass	No	For	5.0%	49,235,749	95.0%	2,507,795	4.8%	91,436	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	56,005,945	98.8%	641,692	1.1%	42,627	0.1%	Proxy	F+A+AB

HeidelbergCement AG

Meeting Date: 06/05/2021

Country: Germany

Ticker: HEI

Record Date: 14/04/2021

Meeting Type: Annual

Primary Security ID: D31709104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	Mgmt	For	Against	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	Mgmt	For	Against	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	Mgmt	For	Against	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	Mgmt	For	Against	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	Mgmt	For	Against	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	Mgmt	For	Against	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	Mgmt	For	Against	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	Mgmt	For	Against	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	Mgmt	For	Against	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	Mgmt	For	Against	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	146,708,403	99.6%	604,335	0.4%	6,544,332	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.3%	153,294,976	99.7%	461,712	0.3%	100,382	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	153,295,899	99.7%	460,737	0.3%	100,434	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	0.3%	153,295,716	99.7%	461,002	0.3%	100,352	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.3%	153,295,259	99.7%	460,947	0.3%	100,864	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.3%	153,295,533	99.7%	461,588	0.3%	99,949	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.3%	153,296,340	99.7%	460,751	0.3%	99,979	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.3%	153,296,328	99.7%	460,793	0.3%	99,949	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.3%	153,296,172	99.7%	460,901	0.3%	99,997	N/A	Poll	F+A
4.1	Y	Pass	No	For	13.7%	131,288,217	86.3%	20,905,468	13.7%	1,663,385	N/A	Poll	F+A
4.2	Y	Pass	No	For	4.1%	145,990,822	95.9%	6,202,143	4.1%	1,664,105	N/A	Poll	F+A
4.3	Y	Pass	No	For	4.1%	145,988,560	95.9%	6,205,057	4.1%	1,663,453	N/A	Poll	F+A
4.4	Y	Pass	No	For	4.1%	145,990,214	95.9%	6,203,253	4.1%	1,663,603	N/A	Poll	F+A
4.5	Y	Pass	No	For	10.0%	89,770,158	90.0%	9,992,182	10.0%	1,663,497	N/A	Poll	F+A
4.6	Y	Pass	No	For	5.9%	143,257,532	94.1%	8,936,057	5.9%	1,663,481	N/A	Poll	F+A
4.7	Y	Pass	No	For	3.6%	146,750,222	96.4%	5,444,323	3.6%	1,662,525	N/A	Poll	F+A
4.8	Y	Pass	No	For	4.1%	145,984,876	95.9%	6,209,376	4.1%	1,662,818	N/A	Poll	F+A
4.9	Y	Pass	No	For	4.1%	145,985,534	95.9%	6,208,998	4.1%	1,662,538	N/A	Poll	F+A
4.10	Y	Pass	No	For	4.1%	145,987,291	95.9%	6,207,391	4.1%	1,662,388	N/A	Poll	F+A
4.11	Y	Pass	No	For	3.6%	146,733,343	96.4%	5,461,261	3.6%	1,662,466	N/A	Poll	F+A
4.12	Y	Pass	No	For	3.6%	146,738,484	96.4%	5,455,668	3.6%	1,662,918	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	153,796,547	100.0%	52,840	0.0%	7,683	N/A	Poll	F+A
6	Y	Pass	No	For	3.6%	148,288,806	96.4%	5,526,214	3.6%	42,050	N/A	Poll	F+A
7	Y	Pass	No	For	7.8%	141,791,193	92.2%	11,980,136	7.8%	85,741	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	152,123,832	99.9%	161,966	0.1%	1,571,272	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	153,805,693	100.0%	36,224	0.0%	15,153	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	153,758,551	99.9%	79,861	0.1%	18,658	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	153,774,281	100.0%	65,465	0.0%	17,324	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	153,281,963	100.0%	5,286	0.0%	569,821	N/A	Poll	F+A

Heineken Holding NV

Meeting Date: 22/04/2021

Country: Netherlands

Ticker: HEIO

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: N39338194

Shares Voted: 17,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect M. Das as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect Alexander de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 288,030,168

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.2%	267,922,047	99.8%	522,887	0.2%	8,342	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	268,383,253	100.0%	30,286	0.0%	39,737	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	0.2%	267,798,705	99.8%	486,619	0.2%	167,952	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.0%	268,368,737	100.0%	67,843	0.0%	16,696	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.3%	267,571,784	99.7%	864,682	0.3%	16,810	N/A	Poll	F+A
6.c	Y	Pass	No	For	0.2%	267,942,278	99.8%	483,675	0.2%	27,323	N/A	Poll	F+A
7.a	Y	Pass	No	For	14.3%	229,925,432	85.7%	38,378,674	14.3%	149,170	N/A	Poll	F+A
7.b	Y	Pass	No	For	12.5%	234,874,391	87.5%	33,429,715	12.5%	149,170	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	268,397,656	100.0%	45,398	0.0%	10,222	N/A	Poll	F+A

Heineken NV

Meeting Date: 22/04/2021

Country: Netherlands

Ticker: HEIA

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 39,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For	For
3	Elect Harold van den Broek to Management Board	Mgmt	For	For	For
4.a	Reelect Maarten Das to Supervisory Board	Mgmt	For	Against	Against
4.b	Elect Nitin Paranjpe to Supervisory Board	Mgmt	For	For	For
5	Ratify Deloitte Accountants B.V as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 575,737,857

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.a	N												
1.b	Y	Pass	No	For	8.3%	473,820,722	91.7%	43,106,756	8.3%	3,856,150	N/A	Poll	F+A
1.c	Y	Pass	No	For	0.0%	520,583,475	100.0%	121,287	0.0%	75,866	N/A	Poll	F+A
1.d	N												
1.e	Y	Pass	No	For	0.2%	519,586,240	99.8%	1,170,792	0.2%	23,596	N/A	Poll	F+A
1.f	Y	Pass	No	For	0.4%	517,054,439	99.6%	2,257,337	0.4%	1,468,852	N/A	Poll	F+A
1.g	Y	Pass	No	For	3.0%	503,605,381	97.0%	15,646,258	3.0%	1,528,989	N/A	Poll	F+A
2.a	Y	Pass	No	For	0.3%	519,153,129	99.7%	1,555,962	0.3%	71,537	N/A	Poll	F+A
2.b	Y	Pass	No	For	0.5%	514,913,358	99.5%	2,341,152	0.5%	3,526,118	N/A	Poll	F+A
2.c	Y	Pass	No	For	2.0%	506,668,825	98.0%	10,585,456	2.0%	3,526,347	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	519,801,022	100.0%	99,511	0.0%	880,095	N/A	Poll	F+A
4.a	Y	Pass	No	For	9.7%	469,406,499	90.3%	50,494,034	9.7%	880,095	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.3%	518,417,266	99.7%	1,483,267	0.3%	880,095	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	520,367,408	99.9%	268,634	0.1%	144,586	N/A	Poll	F+A

Meeting Date: 26/05/2021

Country: Germany

Ticker: HFG

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: D3R2MA100

Shares Voted: 16,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For	For	For
6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Derek Zissman to the Supervisory Board	Mgmt	For	For	For
6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
6.5	Reelect Stefan Smalla to the Supervisory Board	Mgmt	For	For	For
7	Amend Corporate Purpose	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	139,382,200	100.0%	3,177	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	126,379,757	99.7%	381,188	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	10.8%	121,721,858	89.2%	14,749,582	10.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	139,343,736	100.0%	41,868	0.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	22.0%	108,680,239	78.0%	30,693,720	22.0%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.3%	139,021,563	99.7%	361,327	0.3%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	13.8%	120,192,892	86.2%	19,189,766	13.8%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.2%	139,060,239	99.8%	322,601	0.2%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.4%	138,813,679	99.6%	569,078	0.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	139,282,830	99.9%	101,708	0.1%	N/A	N/A	Poll	F+A
8	Y	Fail	No	For	54.4%	63,569,720	45.6%	75,777,676	54.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	15.8%	117,084,670	84.2%	22,039,542	15.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	10.3%	120,581,820	89.7%	13,823,052	10.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	10.3%	120,607,813	89.7%	13,796,641	10.3%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	4.1%	129,049,341	95.9%	5,577,602	4.1%	N/A	N/A	Poll	F+A

Henkel AG & Co. KGaA

Meeting Date: 16/04/2021

Country: Germany

Ticker: HEN

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: D3207M102

Shares Voted: 16,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	For
9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board and Shareholders' Committee	Mgmt	For	For	For
11	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	217,001,097	100.0%	76,388	0.0%	975,683	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	217,943,974	100.0%	102,519	0.0%	6,675	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	211,345,873	99.9%	251,368	0.1%	1,116,430	N/A	Poll	F+A
4	Y	Pass	No	For	3.1%	205,288,391	96.9%	6,472,977	3.1%	1,145,408	N/A	Poll	F+A
5	Y	Pass	No	For	3.2%	194,036,986	96.8%	6,449,451	3.2%	1,116,813	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	217,986,484	100.0%	59,620	0.0%	7,064	N/A	Poll	F+A
7	Y	Pass	No	For	1.6%	214,589,951	98.4%	3,455,811	1.6%	7,406	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	213,587,557	98.5%	3,245,574	1.5%	1,220,037	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	217,995,858	100.0%	49,287	0.0%	8,023	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	217,957,946	100.0%	87,279	0.0%	7,943	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	216,635,371	99.4%	1,402,575	0.6%	15,222	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 06/05/2021

Country: Sweden

Ticker: HM.B

Record Date: 28/04/2021

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 87,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.b2	Shareholder Proposal Submitted by Clean Clothes Campaign International Office	Mgmt			
	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	SH	None	Refer	Against
	Management Proposals	Mgmt			
8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	Mgmt	For	For	For
8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	Mgmt	For	For	For
8.c3	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
8.c4	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c6	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
8.c7	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
8.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
8.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
8.c10	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For	For
8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	Mgmt	For	For	For
8.c12	Approve Discharge of Deputy Board Member Helena Isberg	Mgmt	For	For	For
8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For	For
8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	Mgmt	For	For	For
8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	Mgmt	For	For	For
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
11.2	Reelect Anders Dahlvig as Director	Mgmt	For	For	For
11.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
11.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
11.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
11.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	For
11.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
8.b2	Y	Fail	No	None	N/A	3,237,191	0.1%	2,966,768,211	99.9%	18,846,955	N/A	Poll	F+A
	N												
8.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
17	Y	Fail	No	None	N/A	78,588,229	2.7%	2,888,533,354	97.4%	21,730,744	N/A	Poll	F+A
18	Y	Fail	No	None	N/A	70,175,675	2.4%	2,898,750,999	97.6%	19,925,683	N/A	Poll	F+A
19	N												

Henry Schein, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: HSIC

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 13,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	Against	Against
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For	For
1d	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1e	Elect Director James P. Breslawski	Mgmt	For	For	For
1f	Elect Director Deborah Derby	Mgmt	For	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1j	Elect Director Anne H. Margulies	Mgmt	For	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1p	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 142,268,492

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	123,704,709	99.8%	300,807	0.2%	199,284	N/A	Proxy	F+A
1b	Y	Pass	No	For	11.8%	109,370,405	88.2%	14,600,732	11.8%	233,663	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	120,896,543	97.5%	3,127,118	2.5%	181,139	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.9%	110,923,251	90.1%	12,191,022	9.9%	1,090,527	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	120,901,169	97.5%	3,123,638	2.5%	179,993	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	123,774,696	99.8%	230,346	0.2%	229,758	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	123,686,922	99.8%	294,148	0.2%	223,730	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	121,890,204	98.3%	2,089,346	1.7%	225,250	N/A	Proxy	F+A
1i	Y	Pass	No	For	15.9%	103,891,830	84.1%	19,647,693	15.9%	665,277	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	123,437,990	99.6%	550,980	0.4%	215,830	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	121,259,700	97.8%	2,773,698	2.2%	171,402	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	13.5%	107,327,613	86.5%	16,705,160	13.5%	172,027	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.6%	123,228,006	99.4%	756,767	0.6%	220,027	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.7%	123,133,502	99.3%	851,518	0.7%	219,780	N/A	Proxy	F+A
1o	Y	Pass	No	For	2.3%	121,179,706	97.7%	2,797,408	2.3%	227,686	N/A	Proxy	F+A
1p	Y	Pass	No	For	0.2%	123,697,907	99.8%	282,710	0.2%	224,183	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	113,192,750	91.1%	9,889,587	8.0%	1,112,463	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	121,115,952	93.5%	8,203,046	6.3%	225,415	0.2%	Proxy	F+A+AB

Hermes International SCA

Meeting Date: 04/05/2021

Country: France

Ticker: RMS

Record Date: 03/05/2021

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 3,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SARL, General Manager	Mgmt	For	Against	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	Mgmt	For	Against	Against
25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	Mgmt	For	Against	Against
26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	162,247,731	99.9%	160,486	0.1%	21,076	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	162,382,340	100.0%	25,877	0.0%	21,076	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	161,544,440	99.5%	807,165	0.5%	77,688	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	162,270,894	99.9%	147,428	0.1%	5,041	N/A	Poll	F+A
5	Y	Pass	No	For	6.7%	151,338,903	93.3%	10,890,988	6.7%	199,402	N/A	Poll	F+A
6	Y	Pass	No	For	6.0%	152,607,481	94.0%	9,654,739	6.0%	167,073	N/A	Poll	F+A
7	Y	Pass	No	For	4.9%	154,235,304	95.1%	7,948,289	4.9%	245,700	N/A	Poll	F+A
8	Y	Pass	No	For	5.6%	153,130,868	94.4%	9,052,681	5.6%	245,744	N/A	Poll	F+A
9	Y	Pass	No	For	5.6%	153,111,654	94.4%	9,071,823	5.6%	245,816	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	162,406,348	100.0%	15,034	0.0%	7,911	N/A	Poll	F+A
11	Y	Pass	No	For	5.9%	152,708,691	94.1%	9,531,664	5.9%	188,938	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	162,405,075	100.0%	16,318	0.0%	7,900	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	155,340,519	99.6%	653,638	0.4%	168,664	N/A	Poll	F+A
14	Y	Pass	No	For	3.1%	157,187,719	96.9%	5,006,483	3.1%	168,619	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	157,253,634	97.0%	4,940,503	3.0%	168,684	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	162,289,415	100.0%	66,244	0.0%	7,162	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.1%	162,229,461	99.9%	196,856	0.1%	2,976	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	162,239,860	99.9%	186,554	0.1%	2,879	N/A	Poll	F+A
19	Y	Pass	No	For	6.4%	152,061,966	93.6%	10,360,244	6.4%	7,083	N/A	Poll	F+A
20	Y	Pass	No	For	9.9%	146,303,805	90.1%	16,119,148	9.9%	6,340	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	161,702,992	99.6%	722,427	0.4%	3,874	N/A	Poll	F+A
22	Y	Pass	No	For	9.7%	146,651,042	90.3%	15,772,097	9.7%	6,154	N/A	Poll	F+A
23	Y	Pass	No	For	7.9%	149,573,087	92.1%	12,850,035	7.9%	6,171	N/A	Poll	F+A
24	Y	Pass	No	For	9.0%	147,706,062	91.0%	14,696,238	9.0%	26,993	N/A	Poll	F+A
25	Y	Pass	No	For	9.6%	146,872,304	90.4%	15,530,499	9.6%	26,490	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	162,366,609	100.0%	57,702	0.0%	4,982	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
27	Y	Pass	No	For	0.0%	162,424,109	100.0%	264	0.0%	4,920	N/A	Poll	F+A

Hess Corporation

Meeting Date: 02/06/2021

Country: USA

Ticker: HES

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 42809H107

Shares Voted: 20,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1c	Elect Director Joaquin Duato	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	Against	For
1g	Elect Director David McManus	Mgmt	For	For	For
1h	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1i	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
1j	Elect Director James H. Quigley	Mgmt	For	For	For
1k	Elect Director William G. Schrader	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 308,421,378

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	259,197,735	96.3%	10,043,815	3.7%	124,050	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.7%	250,906,052	93.3%	18,153,195	6.7%	306,353	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	266,500,693	99.0%	2,748,261	1.0%	116,646	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	264,585,482	98.3%	4,658,629	1.7%	121,489	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	260,765,513	96.8%	8,482,809	3.2%	117,278	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	267,550,295	99.4%	1,691,794	0.6%	123,511	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	263,388,350	97.8%	5,858,259	2.2%	118,991	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	264,507,291	98.2%	4,727,409	1.8%	130,900	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	268,903,465	99.9%	339,398	0.1%	122,737	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	267,527,949	99.4%	1,549,939	0.6%	287,712	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	266,618,060	99.0%	2,630,756	1.0%	116,784	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	257,444,270	95.6%	11,578,563	4.3%	342,767	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	2.9%	274,251,557	97.1%	7,949,673	2.8%	134,661	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	2.2%	263,340,495	97.8%	5,810,553	2.2%	214,552	0.1%	Proxy	F+A+AB

Hewlett Packard Enterprise Company

Meeting Date: 14/04/2021

Country: USA

Ticker: HPE

Record Date: 16/02/2021

Meeting Type: Annual

Primary Security ID: 42824C109

Shares Voted: 109,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Against	Against
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
1l	Elect Director Mary Agnes Wilderotter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 1,300,895,418

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	991,932,591	99.7%	3,127,886	0.3%	2,033,801	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	983,461,096	98.8%	11,725,975	1.2%	1,907,207	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	990,536,693	99.5%	4,617,025	0.5%	1,940,560	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	991,953,409	99.7%	3,088,256	0.3%	2,052,613	N/A	Proxy	F+A
1e	Y	Pass	No	For	16.0%	835,576,576	84.0%	159,355,398	16.0%	2,162,304	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.6%	919,082,896	92.4%	75,833,277	7.6%	2,178,105	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	986,650,468	99.1%	8,477,909	0.9%	1,965,901	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	991,675,197	99.7%	3,341,064	0.3%	2,078,017	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	991,740,058	99.7%	3,303,678	0.3%	2,050,542	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	977,617,666	98.2%	17,428,747	1.8%	2,047,865	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.1%	944,030,770	94.9%	51,175,116	5.1%	1,888,392	N/A	Proxy	F+A
1l	Y	Pass	No	For	10.8%	888,141,825	89.2%	107,001,969	10.8%	1,950,484	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.5%	1,133,002,803	99.4%	3,445,614	0.3%	2,832,315	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	2.8%	968,827,363	97.2%	26,415,764	2.6%	1,851,151	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.3%	944,393,656	94.7%	49,381,478	5.0%	3,319,144	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	969591515	97.2%	1209984	0.1%	23713797	2.4%	2578982	0.3%	Proxy	F+A

Hexagon AB

Meeting Date: 29/04/2021

Country: Sweden

Ticker: HEXA.B

Record Date: 21/04/2021

Meeting Type: Annual

Primary Security ID: W4R431112

Shares Voted: 38,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
7.c3	Approve Discharge of John Brandon	Mgmt	For	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
7.c8	Approve Discharge of President Ola Rollen	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	For
10.2	Reelect John Brandon as Director	Mgmt	For	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
10.4	Reelect Ulrika Francke as Director	Mgmt	For	For	For
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	For
10.9	Reelect Gun Nilsson as Board Chairman	Mgmt	For	Against	Against
10.10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
11	Reelect Mikael Ekdahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shares; Proxies and Postal Voting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6.a	N												
6.b	N												
6.c	N												
7.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Hikma Pharmaceuticals Plc

Meeting Date: 23/04/2021

Country: United Kingdom

Ticker: HIK

Record Date: 21/04/2021

Meeting Type: Annual

Primary Security ID: G4576K104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Douglas Hurt as Director	Mgmt	For	For	For
6	Re-elect Said Darwazah as Director	Mgmt	For	For	For
7	Re-elect Soggi Olafsson as Director	Mgmt	For	For	For
8	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
9	Re-elect Patrick Butler as Director	Mgmt	For	Refer	For
10	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
11	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For	For
14	Re-elect Cynthia Schwalm as Director	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Adopt New Articles of Association	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 230,771,404

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	176,723,133	100.0%	16,692	0.0%	1,537,096	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	178,275,824	100.0%	152	0.0%	945	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	177,053,202	99.3%	1,222,474	0.7%	1,245	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	178,174,755	99.9%	100,365	0.1%	1,801	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	174,859,594	98.1%	3,414,131	1.9%	3,196	N/A	Poll	F+A
6	Y	Pass	No	For	2.8%	171,553,543	97.2%	4,923,908	2.8%	1,799,470	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	176,112,071	98.8%	2,163,336	1.2%	1,514	N/A	Poll	F+A
8	Y	Pass	No	For	3.9%	171,246,066	96.1%	6,949,669	3.9%	81,186	N/A	Poll	F+A
9	Y	Pass	No	For	3.0%	172,831,258	97.0%	5,434,621	3.0%	11,041	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	175,142,703	98.3%	3,053,032	1.7%	81,186	N/A	Poll	F+A
11	Y	Pass	No	For	4.9%	167,790,753	95.1%	8,655,778	4.9%	1,830,390	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	175,101,327	98.9%	1,975,760	1.1%	1,199,834	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	175,403,863	98.4%	2,871,070	1.6%	1,988	N/A	Poll	F+A
14	Y	Pass	No	For	13.5%	154,099,252	86.5%	24,120,681	13.5%	56,988	N/A	Poll	F+A
15	Y	Pass	No	For	9.6%	160,014,990	90.4%	17,063,364	9.6%	1,198,566	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	177,680,870	99.7%	593,294	0.3%	2,757	N/A	Poll	F+A
17	Y	Pass	No	For	13.1%	154,848,864	86.9%	23,426,822	13.1%	1,235	N/A	Poll	F+A
18	Y	Pass	No	For	0.4%	177,563,944	99.6%	711,824	0.4%	1,153	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	174,606,709	97.9%	3,668,585	2.1%	1,627	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	176,712,127	99.2%	1,480,842	0.8%	83,952	N/A	Poll	F+A
21	Y	Pass	No	For	4.9%	169,544,820	95.1%	8,731,027	4.9%	1,074	N/A	Poll	F+A

Hilton Worldwide Holdings Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: HLT

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: 43300A203

Shares Voted: 69,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	Against	Against
1h	Elect Director John G. Schreiber	Mgmt	For	For	For
1i	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1j	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 278,522,251

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	236,477,672	99.4%	1,479,944	0.6%	87,385	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	234,542,026	98.6%	3,404,749	1.4%	98,226	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	236,908,082	99.6%	1,028,014	0.4%	108,905	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	237,669,380	99.9%	284,808	0.1%	90,813	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.2%	227,927,127	95.8%	10,008,612	4.2%	109,262	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	237,060,685	99.6%	899,578	0.4%	84,738	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.4%	225,084,349	94.6%	12,871,682	5.4%	88,970	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	5.5%	224,964,311	94.5%	12,990,447	5.5%	90,243	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	237,002,745	99.6%	952,649	0.4%	89,607	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.0%	218,854,625	92.0%	19,099,659	8.0%	90,717	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	242,927,515	99.1%	2,223,192	0.9%	88,903	N/A	Proxy	F+A
3	Y	Pass	No	For	43.1%	135,318,069	56.9%	102,627,482	43.1%	99,450	N/A	Proxy	F+A

Hiscox Ltd.

Meeting Date: 13/05/2021

Country: Bermuda

Ticker: HSX

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: G4593F138

Shares Voted: 491,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Re-elect Robert Childs as Director	Mgmt	For	For	For
4	Re-elect Caroline Foulger as Director	Mgmt	For	For	For
5	Re-elect Michael Goodwin as Director	Mgmt	For	For	For
6	Re-elect Thomas Hurlimann as Director	Mgmt	For	For	For
7	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For	For
8	Re-elect Colin Keogh as Director	Mgmt	For	For	For
9	Re-elect Anne MacDonald as Director	Mgmt	For	For	For
10	Re-elect Bronislaw Masojada as Director	Mgmt	For	For	For
11	Re-elect Constantinos Miranthis as Director	Mgmt	For	For	For
12	Re-elect Joanne Musselle as Director	Mgmt	For	For	For
13	Re-elect Lynn Pike as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	277,955,731	99.3%	1,951,608	0.7%	315,843	N/A	Poll	F+A
2	Y	Pass	No	For	1.2%	276,848,268	98.8%	3,364,342	1.2%	10,572	N/A	Poll	F+A
3	Y	Pass	No	For	6.4%	259,041,803	93.6%	17,740,364	6.4%	3,441,015	N/A	Poll	F+A
4	Y	Pass	No	For	1.6%	275,723,425	98.4%	4,490,701	1.6%	9,056	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	279,666,173	99.8%	547,837	0.2%	9,172	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	279,825,047	99.9%	388,963	0.1%	9,172	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	278,875,732	99.5%	1,338,394	0.5%	9,056	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	278,349,149	99.3%	1,864,861	0.7%	9,172	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	279,823,874	99.9%	390,136	0.1%	9,172	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	278,797,609	99.5%	1,416,517	0.5%	9,056	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	279,824,041	99.9%	389,969	0.1%	9,172	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	278,958,167	99.6%	1,255,959	0.4%	9,056	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	279,824,880	99.9%	389,130	0.1%	9,172	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	280,212,009	100.0%	1,145	0.0%	10,028	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	280,213,037	100.0%	1,145	0.0%	9,000	N/A	Poll	F+A
16	Y	Pass	No	For	14.1%	240,823,407	85.9%	39,390,659	14.1%	9,116	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	276,894,309	98.8%	3,319,757	1.2%	9,116	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	4.4%	267,887,750	95.6%	12,326,316	4.4%	9,116	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	278,095,781	99.3%	1,960,240	0.7%	167,161	N/A	Poll	F+A

Hochtief AG

Meeting Date: 06/05/2021

Country: Germany

Ticker: HOT

Record Date: 14/04/2021

Meeting Type: Annual

Primary Security ID: D33134103

Shares Voted: 4,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.93 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Pedro Jimenez to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Angel Altozano to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Beate Bell to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Jose del Valle Perez to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Francisco Sanz to the Supervisory Board	Mgmt	For	Against	Against
8.6	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Against
8.7	Elect Luis Miguelsanz to the Supervisory Board	Mgmt	For	Against	Against
8.8	Elect Christine Wolff to the Supervisory Board	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	53,525,843	100.0%	1,008	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	53,057,280	99.9%	29,699	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	51,675,237	97.2%	1,473,721	2.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	52,881,591	98.8%	640,945	1.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.7%	50,440,604	94.3%	3,056,133	5.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	53,059,908	100.0%	16,014	0.0%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	9.6%	48,353,329	90.4%	5,139,968	9.6%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	11.7%	47,255,764	88.3%	6,237,173	11.7%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	4.9%	50,892,981	95.1%	2,607,696	4.9%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	11.4%	47,407,998	88.6%	6,085,513	11.4%	N/A	N/A	Poll	F+A
8.5	Y	Pass	No	For	5.1%	50,767,373	94.9%	2,726,312	5.1%	N/A	N/A	Poll	F+A
8.6	Y	Pass	No	For	4.9%	50,891,402	95.1%	2,608,563	4.9%	N/A	N/A	Poll	F+A
8.7	Y	Pass	No	For	10.8%	47,706,188	89.2%	5,786,598	10.8%	N/A	N/A	Poll	F+A
8.8	Y	Pass	No	For	4.9%	50,892,355	95.1%	2,607,957	4.9%	N/A	N/A	Poll	F+A

Hologic Inc.

Meeting Date: 11/03/2021

Country: USA

Ticker: HOLX

Record Date: 12/01/2021

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 19,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For

Hologic Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Scott T. Garrett	Mgmt	For	Against	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 257,661,792

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.9%	204,838,081	92.1%	17,590,121	7.9%	1,984,460	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	210,906,233	94.0%	13,383,640	6.0%	122,789	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	218,787,401	97.6%	5,492,734	2.4%	132,527	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.8%	215,759,071	96.2%	8,521,741	3.8%	131,850	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	219,959,953	98.1%	4,318,798	1.9%	133,911	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	219,887,382	98.0%	4,396,261	2.0%	129,019	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	223,409,260	99.6%	878,493	0.4%	124,909	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	223,443,273	99.6%	843,104	0.4%	126,285	N/A	Proxy	F+A
2	Y	Pass	No	For	31.0%	154,538,680	69.0%	69,327,387	31.0%	546,595	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	230,067,012	98.4%	3,833,890	1.6%	141,647	N/A	Proxy	F+A

Horizon Therapeutics Public Limited Company

Meeting Date: 29/04/2021

Country: Ireland

Ticker: HZNP

Record Date: 24/02/2021

Meeting Type: Annual

Primary Security ID: G46188101

Horizon Therapeutics Public Limited Company

Shares Voted: 15,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William F. Daniel	Mgmt	For	For	For
1b	Elect Director H. Thomas Watkins	Mgmt	For	Against	Against
1c	Elect Director Pascale Witz	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 224,074,399

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	174,146,085	98.7%	2,341,203	1.3%	32,418	N/A	Proxy	F+A
1b	Y	Pass	No	For	12.3%	154,741,017	87.7%	21,751,187	12.3%	27,502	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	171,766,466	97.3%	4,718,858	2.7%	34,382	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	188,460,138	99.2%	1,538,789	0.8%	26,721	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	169,432,409	96.1%	6,936,641	3.9%	150,656	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	189,388,639	99.9%	171,854	0.1%	465,155	N/A	Proxy	F+A
5	Y	Pass	No	For	4.4%	168,622,233	95.6%	7,814,275	4.4%	83,198	N/A	Proxy	F+A

Hormel Foods Corporation

Meeting Date: 26/01/2021

Country: USA

Ticker: HRL

Record Date: 27/11/2020

Meeting Type: Annual

Primary Security ID: 440452100

Hormel Foods Corporation

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For	
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	
1c	Elect Director Terrell K. Crews	Mgmt	For	For	
1d	Elect Director Stephen M. Lacy	Mgmt	For	Against	
1e	Elect Director Elsa A. Murano	Mgmt	For	For	
1f	Elect Director Susan K. Nestegard	Mgmt	For	For	
1g	Elect Director William A. Newlands	Mgmt	For	For	
1h	Elect Director Christopher J. Policinski	Mgmt	For	For	
1i	Elect Director Jose Luis Prado	Mgmt	For	For	
1j	Elect Director Sally J. Smith	Mgmt	For	For	
1k	Elect Director James P. Snee	Mgmt	For	For	
1l	Elect Director Steven A. White	Mgmt	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	

Meeting Results

Outstanding Shares Voted: 539,918,117

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	443,225,596	99.9%	501,168	0.1%	181,061	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.7%	418,638,456	94.3%	25,087,841	5.7%	181,528	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	438,583,217	98.8%	5,161,782	1.2%	162,826	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	438,591,689	98.8%	5,130,367	1.2%	185,769	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	439,681,134	99.1%	4,085,652	0.9%	141,039	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.7%	440,589,886	99.3%	3,173,322	0.7%	144,617	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.0%	394,803,509	89.0%	48,916,855	11.0%	187,461	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	442,031,284	99.6%	1,705,561	0.4%	170,980	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	443,132,962	99.9%	634,326	0.1%	140,537	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	441,825,471	99.6%	1,910,159	0.4%	172,195	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	430,756,469	98.1%	8,548,058	1.9%	4,603,298	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.7%	436,248,435	98.3%	7,492,809	1.7%	166,581	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	465,662,953	96.8%	15,093,776	3.1%	233,993	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	2.5%	432,260,178	97.5%	10,862,959	2.5%	784,688	N/A	Proxy	F+A

Host Hotels & Resorts, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: HST

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 59,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Against	Against
1.2	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For	For
1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	Against	Against
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.0%	594,958,156	97.0%	18,441,316	3.0%	211,980	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.0%	589,100,983	96.0%	24,293,465	4.0%	217,004	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	604,128,274	98.5%	9,258,852	1.5%	224,326	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.3%	580,668,278	94.7%	32,704,250	5.3%	238,924	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.7%	566,216,831	92.3%	47,184,302	7.7%	210,319	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.2%	587,577,136	95.8%	25,809,619	4.2%	224,697	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	604,789,156	98.6%	8,596,583	1.4%	225,713	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.9%	569,946,255	93.1%	42,054,136	6.9%	1,611,061	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	604,019,475	98.5%	9,368,965	1.5%	223,012	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	633,615,883	99.3%	4,591,328	0.7%	247,365	N/A	Proxy	F+A
3	Y	Pass	No	For	8.2%	562,949,381	91.8%	50,320,048	8.2%	342,023	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	612,723,458	99.9%	666,507	0.1%	221,487	N/A	Proxy	F+A

Howmet Aerospace Inc.

Meeting Date: 25/05/2021

Country: USA

Ticker: HWM

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 443201108

Shares Voted: 33,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	Against	Against
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	Against	Against
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Tolga I. Oal	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1j	Elect Director John C. Plant	Mgmt	For	For	For
1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 434,076,077

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	332,290,184	97.7%	7,871,464	2.3%	349,243	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	337,364,893	99.2%	2,778,730	0.8%	367,268	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	339,164,768	99.7%	985,044	0.3%	361,079	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.6%	297,190,506	87.4%	42,937,364	12.6%	383,021	N/A	Proxy	F+A
1e	Y	Pass	No	For	20.1%	271,831,208	79.9%	68,300,014	20.1%	379,669	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.3%	339,099,909	99.7%	1,027,615	0.3%	383,367	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	337,779,211	99.3%	2,359,682	0.7%	371,998	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	338,876,244	99.6%	1,260,293	0.4%	374,354	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.6%	297,237,123	87.4%	42,900,897	12.6%	372,871	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	329,740,234	96.9%	10,427,728	3.1%	342,929	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	338,472,111	99.5%	1,662,345	0.5%	376,435	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	359,931,492	97.5%	8,786,940	2.4%	591,052	0.2%	Proxy	F+A+AB
3	Y	Fail	No	For	55.5%	151,558,542	44.5%	188,113,970	55.2%	838,379	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	29.2%	97,973,705	28.8%	241,060,594	70.8%	1,476,592	0.4%	Proxy	F+A+AB

HP Inc.

Meeting Date: 13/04/2021

Country: USA

Ticker: HPQ

Record Date: 16/02/2021

Meeting Type: Annual

Primary Security ID: 40434L105

Shares Voted: 110,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	Against	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1i	Elect Director Enrique J. Lores	Mgmt	For	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,246,598,418

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	907,719,070	97.3%	25,402,483	2.7%	1,503,551	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	911,108,047	97.7%	21,722,420	2.3%	1,794,637	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	917,576,784	98.3%	15,532,375	1.7%	1,515,945	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.2%	883,432,749	94.8%	48,656,295	5.2%	2,536,060	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	911,871,780	97.7%	21,305,371	2.3%	1,447,953	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	914,822,308	98.0%	18,314,311	2.0%	1,488,485	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	917,435,625	98.3%	15,660,549	1.7%	1,528,930	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	917,409,729	98.3%	15,531,486	1.7%	1,683,889	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	917,488,598	98.3%	15,645,583	1.7%	1,490,923	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	925,348,125	99.2%	7,804,224	0.8%	1,472,755	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	916,560,646	98.3%	16,278,010	1.7%	1,786,448	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	1,013,927,047	95.3%	47,550,823	4.5%	2,014,971	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.7%	862,920,079	92.3%	68,363,933	7.3%	3,341,092	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	45.3%	419,156,578	44.8%	510,719,310	54.6%	4,749,216	0.5%	Proxy	F+A+AB

HSBC Holdings Plc

Meeting Date: 28/05/2021

Country: United Kingdom

Ticker: HSBA

Record Date: 27/05/2021

Meeting Type: Annual

Primary Security ID: G4634U169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3a	Elect James Forese as Director	Mgmt	For	For	For
3b	Elect Steven Guggenheimer as Director	Mgmt	For	For	For
3c	Elect Eileen Murray as Director	Mgmt	For	For	For
3d	Re-elect Irene Lee as Director	Mgmt	For	Against	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
3f	Re-elect David Nish as Director	Mgmt	For	For	For
3g	Re-elect Noel Quinn as Director	Mgmt	For	For	For
3h	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
3i	Re-elect Jackson Tai as Director	Mgmt	For	For	For
3j	Re-elect Mark Tucker as Director	Mgmt	For	Refer	For
3k	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Approve Climate Change Resolution	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 20,426,038,216

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.5%	8,975,639,562	98.5%	139,733,519	1.5%	42,542,124	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	8,898,898,415	97.3%	246,557,676	2.7%	12,404,292	N/A	Poll	F+A
3a	Y	Pass	No	For	1.6%	9,001,158,881	98.4%	146,846,467	1.6%	8,063,224	N/A	Poll	F+A
3b	Y	Pass	No	For	1.6%	9,001,270,911	98.4%	146,863,813	1.6%	7,936,528	N/A	Poll	F+A
3c	Y	Pass	No	For	0.8%	9,074,179,751	99.2%	74,549,741	0.8%	7,340,086	N/A	Poll	F+A
3d	Y	Pass	No	For	3.7%	8,806,744,612	96.3%	342,711,481	3.7%	6,615,719	N/A	Poll	F+A
3e	Y	Pass	No	For	1.6%	8,997,888,508	98.4%	150,828,671	1.6%	7,352,383	N/A	Poll	F+A
3f	Y	Pass	No	For	2.9%	8,887,215,064	97.1%	261,827,764	2.9%	7,026,734	N/A	Poll	F+A
3g	Y	Pass	No	For	0.4%	9,115,892,860	99.6%	33,640,396	0.4%	6,535,389	N/A	Poll	F+A
3h	Y	Pass	No	For	0.5%	9,107,594,754	99.5%	41,255,334	0.5%	7,218,759	N/A	Poll	F+A
3i	Y	Pass	No	For	1.9%	8,971,052,787	98.1%	177,893,333	1.9%	7,117,053	N/A	Poll	F+A
3j	Y	Pass	No	For	4.3%	8,755,791,196	95.7%	393,741,046	4.3%	6,537,004	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3k	Y	Pass	No	For	1.7%	8,985,364,554	98.3%	154,426,855	1.7%	16,280,316	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	9,039,485,981	98.8%	111,997,771	1.2%	6,362,355	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	9,118,334,348	99.7%	29,087,713	0.3%	10,392,073	N/A	Poll	F+A
6	Y	Pass	No	For	2.7%	8,827,558,809	97.3%	242,722,442	2.7%	87,469,065	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	8,736,425,791	95.5%	414,575,997	4.5%	6,857,093	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	9,005,142,084	98.4%	142,482,468	1.6%	10,217,030	N/A	Poll	F+A
9	Y	Pass	No	For	4.2%	8,760,225,065	95.8%	387,859,876	4.2%	9,768,042	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	8,968,181,589	98.0%	180,399,679	2.0%	9,281,435	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	9,008,975,373	98.9%	99,910,779	1.1%	48,970,855	N/A	Poll	F+A
12	Y	Pass	No	For	2.5%	8,916,564,970	97.5%	232,944,859	2.5%	8,347,135	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	8,850,179,018	96.7%	297,690,677	3.3%	9,986,035	N/A	Poll	F+A
14	Y	Pass	No	For	7.3%	8,486,756,732	92.7%	664,797,296	7.3%	6,308,163	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	9,090,908,610	99.7%	26,823,124	0.3%	40,097,856	N/A	Poll	F+A
	N												
16	Y	Fail	No	Against	4.5%	409,529,723	4.5%	8,623,769,555	95.5%	124,553,703	N/A	Poll	F+A

Hubbell Incorporated

Meeting Date: 04/05/2021

Country: USA

Ticker: HUBB

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 443510607

Shares Voted: 23,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director John G. Russell	Mgmt	For	Withhold	Withhold
1.10	Elect Director Steven R. Shawley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 54,316,862

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	47,365,969	99.8%	94,122	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	47,209,783	99.5%	250,308	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.0%	44,619,214	94.0%	2,840,877	6.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	47,368,034	99.8%	92,057	0.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.3%	44,925,887	94.7%	2,534,204	5.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	46,967,141	99.0%	492,950	1.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	47,222,325	99.5%	237,766	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	47,304,420	99.7%	155,671	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	46,886,939	98.8%	573,152	1.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	47,276,436	99.6%	183,655	0.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	46,125,897	97.5%	1,168,474	2.5%	165,720	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	49,199,837	97.0%	1,533,917	3.0%	31,050	N/A	Proxy	F+A

HubSpot, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: HUBS

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 443573100

Shares Voted: 3,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	For	For	For
1b	Elect Director Ron Gill	Mgmt	For	For	For
1c	Elect Director Jill Ward	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 47,088,999

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	18.5%	31,841,220	81.5%	7,242,756	18.5%	11,067	N/A	Proxy	F+A
1b	Y	Pass	No	For	19.0%	31,664,502	81.0%	7,415,801	19.0%	14,740	N/A	Proxy	F+A
1c	Y	Pass	No	For	25.8%	29,011,916	74.2%	10,070,266	25.8%	12,861	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	43,557,507	100.0%	7,948	0.0%	15,744	N/A	Proxy	F+A
3	Y	Pass	No	For	17.8%	32,135,376	82.2%	6,936,772	17.8%	22,895	N/A	Proxy	F+A

Humana Inc.

Meeting Date: 22/04/2021

Country: USA

Ticker: HUM

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 444859102

Shares Voted: 9,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1b	Elect Director Raquel C. Bono	Mgmt	For	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	Against	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1l	Elect Director James J. O'Brien	Mgmt	For	Against	Against
1m	Elect Director Marissa T. Peterson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 129,010,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.5%	107,247,197	96.5%	3,939,802	3.5%	172,111	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	111,046,440	99.8%	242,127	0.2%	70,543	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	109,785,393	98.6%	1,532,141	1.4%	41,576	N/A	Proxy	F+A
1d	Y	Pass	No	For	14.5%	95,176,751	85.5%	16,096,599	14.5%	85,760	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.2%	111,009,788	99.8%	260,248	0.2%	89,074	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	110,803,677	99.6%	451,258	0.4%	104,175	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	106,424,855	95.6%	4,881,060	4.4%	53,195	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	110,126,542	99.0%	1,160,027	1.0%	72,541	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	111,059,978	99.8%	222,390	0.2%	76,742	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.6%	107,262,041	96.4%	3,994,223	3.6%	102,846	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	111,058,586	99.8%	220,468	0.2%	80,056	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.5%	106,268,629	95.5%	4,994,177	4.5%	96,304	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.0%	109,017,883	98.0%	2,278,356	2.0%	62,871	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	107,293,864	92.5%	8,686,801	7.5%	57,535	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	105,291,589	94.6%	5,861,600	5.3%	205,921	0.2%	Proxy	F+A+AB

Huntington Bancshares Incorporated

Meeting Date: 25/03/2021

Country: USA

Ticker: HBAN

Record Date: 11/02/2021

Meeting Type: Special

Primary Security ID: 446150104

Shares Voted: 73,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,017,245,480

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	783,031,682	77.0%	10,767,942	1.1%	2,057,703	0.2%	Proxy	Capital Represented
2	Y	Pass	No	For	1.9%	776,913,269	76.4%	16,149,979	1.6%	2,794,080	0.3%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	16.2%	663,820,293	83.8%	128,660,878	16.2%	3,376,156	N/A	Proxy	F+A

Huntington Bancshares Incorporated

Meeting Date: 21/04/2021

Country: USA

Ticker: HBAN

Record Date: 17/02/2021

Meeting Type: Annual

Primary Security ID: 446150104

Shares Voted: 73,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	Withhold	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Director Gina D. France	Mgmt	For	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.9	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect Director David L. Porteous	Mgmt	For	Withhold	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,022,385,583

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	758,267,676	99.4%	4,551,789	0.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	758,447,801	99.4%	4,371,664	0.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	749,267,086	98.2%	13,552,379	1.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	752,778,032	98.7%	10,041,433	1.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	753,258,810	98.7%	9,560,654	1.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	746,347,258	97.8%	16,472,207	2.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	755,746,050	99.1%	7,073,415	0.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	756,192,936	99.1%	6,626,529	0.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	755,983,592	99.1%	6,835,873	0.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.2%	730,518,987	95.8%	32,300,478	4.2%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	755,625,622	99.1%	7,193,843	0.9%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.7%	727,085,897	95.3%	35,733,568	4.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	5.0%	724,514,216	95.0%	38,305,249	5.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	708,796,836	93.4%	49,896,829	6.6%	4,134,728	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	877,857,166	99.5%	4,423,784	0.5%	1,060,632	N/A	Proxy	F+A
4	Y	Pass	No	For	3.7%	731,073,490	96.3%	28,083,625	3.7%	3,671,278	N/A	Proxy	F+A

Husqvarna AB

Meeting Date: 14/04/2021

Country: Sweden

Ticker: HUSQ.B

Record Date: 06/04/2021

Meeting Type: Annual

Primary Security ID: W4235G116

Shares Voted: 64,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Board Member Tom Johnstone	Mgmt	For	For	For
7.c2	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	For	For
7.c3	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For	For
7.c4	Approve Discharge of Board Member Bertrand Neuschwander	Mgmt	For	For	For
7.c5	Approve Discharge of Board Member Daniel Nodhall	Mgmt	For	For	For
7.c6	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	For	For
7.c7	Approve Discharge of Board Member Christine Robins	Mgmt	For	For	For
7.c8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
8.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK 600,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Abstain	Abstain
10.a2	Reelect Katarina Martinson as Director	Mgmt	For	Abstain	Abstain
10.a3	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
10.a4	Reelect Daniel Nodhall as Director	Mgmt	For	Abstain	Abstain
10.a5	Reelect Lars Pettersson as Director	Mgmt	For	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a6	Reelect Christine Robins as Director	Mgmt	For	For	For
10.a7	Reelect Henric Andersson as Director	Mgmt	For	Abstain	For
10.a8	Elect Ingrid Bonde as New Director	Mgmt	For	For	For
10.b	Elect Tom Johnstone as Board Chairman	Mgmt	For	Abstain	Abstain
11.a	Ratify KPMG as Auditors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
14	Approve Performance Share Incentive Program LTI 2021	Mgmt	For	Against	Against
15	Approve Equity Plan Financing	Mgmt	For	Against	Against
16	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Amend Articles Re: Participation at General Meetings	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	345,554,059	100.0%	1	0.0%	2,926,691	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	345,510,904	100.0%	1	0.0%	2,969,846	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	345,554,070	100.0%	1	0.0%	2,926,680	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	345,553,030	100.0%	1	0.0%	2,927,720	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	345,536,216	100.0%	1	0.0%	2,944,534	N/A	Poll	F+A
7.a	Y	Pass	No	For	0.0%	348,149,305	100.0%	1	0.0%	331,445	N/A	Poll	F+A
7.b	Y	Pass	No	For	0.0%	348,423,490	100.0%	55,343	0.0%	1,918	N/A	Poll	F+A

Meeting Date: 14/05/2021

Country: USA

Ticker: IAC

Record Date: 06/04/2021

Meeting Type: Annual

Primary Security ID: 44891N109

Shares Voted: 6,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For	For
2	Approve the Corporate Opportunities Charter Amendment	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Against	Against
4a	Elect Director Chelsea Clinton	Mgmt	For	For	For
4b	Elect Director Barry Diller	Mgmt	For	For	For
4c	Elect Director Michael D. Eisner	Mgmt	For	Withhold	Withhold
4d	Elect Director Bonnie S. Hammer	Mgmt	For	Withhold	Withhold
4e	Elect Director Victor A. Kaufman	Mgmt	For	For	For
4f	Elect Director Joseph Levin	Mgmt	For	For	For
4g	Elect Director Bryan Lourd	Mgmt	For	For	For
4h	Elect Director Westley Moore	Mgmt	For	For	For
4i	Elect Director David Rosenblatt	Mgmt	For	For	For
4j	Elect Director Alan G. Spoon	Mgmt	For	For	For
4k	Elect Director Alexander von Furstenberg	Mgmt	For	For	For
4l	Elect Director Richard F. Zannino	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Meeting Results
Outstanding Shares Voted: 141,236,840

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	127,913,409	90.6%	44,239	0.0%	38,150	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	20.4%	99,248,206	70.3%	28,700,873	20.3%	46,719	0.0%	Proxy	Capital Represented
3	Y	Pass	No	For	22.1%	103,565,671	77.9%	29,367,932	22.1%	48,478	0.0%	Proxy	F+A+AB
4a	Y	Pass	No	For	0.4%	127,478,766	99.6%	517,032	0.4%	0	N/A	Proxy	F+A
4b	Y	Pass	No	For	3.1%	124,061,205	96.9%	3,934,593	3.1%	0	N/A	Proxy	F+A
4c	Y	Pass	No	For	3.5%	123,461,540	96.5%	4,534,258	3.5%	0	N/A	Proxy	F+A
4d	Y	Pass	No	For	1.7%	125,779,921	98.3%	2,215,877	1.7%	0	N/A	Proxy	F+A
4e	Y	Pass	No	For	1.3%	126,307,046	98.7%	1,688,752	1.3%	0	N/A	Proxy	F+A
4f	Y	Pass	No	For	1.8%	125,718,935	98.2%	2,276,863	1.8%	0	N/A	Proxy	F+A
4g	Y	Pass	No	For	0.8%	69,552,543	99.2%	548,265	0.8%	0	N/A	Proxy	F+A
4h	Y	Pass	No	For	0.3%	127,653,752	99.7%	342,046	0.3%	0	N/A	Proxy	F+A
4i	Y	Pass	No	For	0.8%	127,029,104	99.2%	966,694	0.8%	0	N/A	Proxy	F+A
4j	Y	Pass	No	For	6.0%	65,865,836	94.0%	4,234,972	6.0%	0	N/A	Proxy	F+A
4k	Y	Pass	No	For	1.4%	126,184,634	98.6%	1,811,164	1.4%	0	N/A	Proxy	F+A
4l	Y	Pass	No	For	0.6%	69,652,129	99.4%	448,679	0.6%	0	N/A	Proxy	F+A
5	Y	Pass	No	For	0.3%	132,566,068	99.7%	383,507	0.3%	32,506	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	33.3%	85,344,364	66.7%	42,529,247	33.2%	122,187	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	Three Years	N/A	51866581	40.5%	62468	0.0%	75458197	59.0%	608552	0.5%	Proxy	F+A

Iberdrola SA

Meeting Date: 17/06/2021

Country: Spain

Ticker: IBE

Record Date: 11/06/2021

Meeting Type: Annual

Primary Security ID: E6165F166

Shares Voted: 665,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For	For
12	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	Refer	Against
17	Approve Allocation of Income and Dividends	Mgmt	For	For	For
18	Approve Scrip Dividends	Mgmt	For	For	For
19	Approve Scrip Dividends	Mgmt	For	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	Refer	For
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
23	Fix Number of Directors at 14	Mgmt	For	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
26	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	4,181,822,611	99.0%	13,866,008	0.3%	28,526,883	0.7%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	4,183,768,892	99.0%	13,959,478	0.3%	26,674,692	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	4,197,664,984	99.4%	1,861,466	0.0%	24,793,185	0.6%	Poll	F+A+AB
4	Y	Pass	No	For	6.4%	3,951,771,002	93.5%	216,319,881	5.1%	56,182,468	1.3%	Poll	F+A+AB
5	Y	Pass	No	For	1.1%	4,175,091,667	98.8%	24,060,133	0.6%	24,696,617	0.6%	Poll	F+A+AB
6	Y	Pass	No	For	0.9%	4,186,970,334	99.1%	11,921,795	0.3%	25,561,888	0.6%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	4,198,831,793	99.4%	927,772	0.0%	24,345,877	0.6%	Poll	F+A+AB
8	Y	Pass	No	For	5.0%	4,012,149,442	95.0%	164,970,825	3.9%	46,965,193	1.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	4,181,593,653	99.0%	16,968,615	0.4%	25,400,644	0.6%	Poll	F+A+AB
10	Y	Pass	No	For	0.6%	4,197,983,696	99.4%	1,480,134	0.0%	24,445,570	0.6%	Poll	F+A+AB
11	Y	Pass	No	For	1.0%	4,181,613,468	99.0%	16,789,112	0.4%	25,625,814	0.6%	Poll	F+A+AB
12	Y	Pass	No	For	0.6%	4,198,762,990	99.4%	1,025,074	0.0%	24,317,690	0.6%	Poll	F+A+AB
13	Y	Pass	No	For	0.6%	4,198,610,417	99.4%	1,117,301	0.0%	24,379,927	0.6%	Poll	F+A+AB
14	Y	Pass	No	For	0.6%	4,198,997,282	99.4%	956,233	0.0%	24,112,840	0.6%	Poll	F+A+AB
15	Y	Pass	No	For	5.0%	4,011,683,918	95.0%	164,960,095	3.9%	47,416,729	1.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	10.8%	3,769,284,346	89.2%	348,241,049	8.2%	106,273,475	2.5%	Poll	F+A+AB
17	Y	Pass	No	For	1.4%	4,165,055,508	98.6%	34,902,413	0.8%	24,654,107	0.6%	Poll	F+A+AB
18	Y	Pass	No	For	0.9%	4,185,548,259	99.1%	14,460,438	0.3%	24,710,657	0.6%	Poll	F+A+AB
19	Y	Pass	No	For	0.9%	4,185,532,113	99.1%	14,463,348	0.3%	24,711,777	0.6%	Poll	F+A+AB
20	Y	Pass	No	For	15.6%	3,563,811,503	84.4%	634,600,871	15.0%	25,746,083	0.6%	Poll	F+A+AB
21	Y	Pass	No	For	7.4%	3,910,169,793	92.6%	274,825,242	6.5%	39,174,591	0.9%	Poll	F+A+AB
22	Y	Pass	No	For	2.3%	4,126,132,385	97.7%	54,686,068	1.3%	43,433,473	1.0%	Poll	F+A+AB
23	Y	Pass	No	For	0.7%	4,196,095,302	99.3%	3,040,682	0.1%	24,991,212	0.6%	Poll	F+A+AB
24	Y	Pass	No	For	1.6%	4,156,331,116	98.4%	21,398,778	0.5%	46,916,346	1.1%	Poll	F+A+AB
25	Y	Pass	No	For	0.7%	4,194,850,740	99.3%	5,390,770	0.1%	24,055,790	0.6%	Poll	F+A+AB
26	Y	Pass	No	For	18.2%	3,453,657,867	81.8%	688,889,858	16.3%	81,543,908	1.9%	Poll	F+A+AB
27	Y	Pass	No	For	2.7%	4,111,425,866	97.3%	1,210,552	0.0%	111,493,168	2.6%	Poll	F+A+AB

ICA Gruppen AB

Meeting Date: 15/04/2021

Country: Sweden

Ticker: ICA

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: W4241E105

Shares Voted: 15,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			

ICA Gruppen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Claes-Goran Sylven	Mgmt	For	For	For
10.b	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
10.c	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
10.d	Approve Discharge of Andrea Gisle Joosen	Mgmt	For	For	For
10.e	Approve Discharge of Fredrik Hagglund	Mgmt	For	For	For
10.f	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
10.g	Approve Discharge of Magnus Moberg	Mgmt	For	For	For
10.h	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
10.i	Approve Discharge of Bo Sandstrom	Mgmt	For	For	For
10.j	Approve Discharge of Anette Wiotti	Mgmt	For	For	For
10.k	Approve Discharge of Jonathon Clarke	Mgmt	For	For	For
10.l	Approve Discharge of Magnus Rehn	Mgmt	For	For	For
10.m	Approve Discharge of Daniela Fagernas	Mgmt	For	For	For
10.n	Approve Discharge of Ann Lindh	Mgmt	For	For	For
10.o	Approve Discharge of Marcus Strandberg	Mgmt	For	For	For
10.p	Approve Discharge of Per Stromberg	Mgmt	For	For	For
10.q	Approve Discharge of Anders Svensson	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

IDEX Corporation

Meeting Date: 12/05/2021

Country: USA

Ticker: IEX

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 45167R104

Shares Voted: 6,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Cook	Mgmt	For	For	For
1b	Elect Director Mark A. Buthman	Mgmt	For	For	For
1c	Elect Director Lakecia N. Gunter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 75,920,203

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.3%	61,964,937	91.7%	5,597,651	8.3%	2,259,472	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	67,664,824	96.9%	2,140,037	3.1%	17,199	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	69,710,163	99.9%	95,516	0.1%	16,381	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	65,390,783	93.7%	4,396,517	6.3%	34,760	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	9.5%	64,168,006	90.5%	6,733,787	9.5%	10,268	0.0%	Proxy	F+A+AB

IDEXX Laboratories, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: IDXX

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 45168D104

Shares Voted: 6,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce L. Clafin	Mgmt	For	Against	For
1b	Elect Director Asha S. Collins	Mgmt	For	For	For
1c	Elect Director Daniel M. Junius	Mgmt	For	For	For
1d	Elect Director Sam Samad	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 85,629,731

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	67,436,772	95.9%	2,861,273	4.1%	60,122	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	67,802,484	96.4%	2,502,566	3.6%	53,117	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	69,481,500	98.8%	822,362	1.2%	54,305	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	69,493,423	98.8%	809,390	1.2%	55,354	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	74,352,030	96.9%	2,342,427	3.1%	42,542	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	66,390,797	94.5%	3,860,320	5.5%	107,050	N/A	Proxy	F+A

IHS Markit Ltd.

Meeting Date: 11/03/2021
Record Date: 19/01/2021
Primary Security ID: G47567105

Country: Bermuda
Meeting Type: Special

Ticker: INFO

Shares Voted: 29,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 421,811,392

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	353,690,057	98.9%	3,759,524	1.1%	527,433	N/A	Proxy	F+A
2	Y	Fail	No	For	71.6%	101,222,323	28.4%	255,713,588	71.6%	1,041,103	N/A	Proxy	F+A

IHS Markit Ltd.

Meeting Date: 05/05/2021
Record Date: 09/03/2021
Primary Security ID: G47567105

Country: Bermuda
Meeting Type: Annual

Ticker: INFO

Shares Voted: 29,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lance Uggla	Mgmt	For	For	For
1b	Elect Director John Browne	Mgmt	For	For	For
1c	Elect Director Dinyar S. Devitre	Mgmt	For	For	For
1d	Elect Director Ruann F. Ernst	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jacques Esculier	Mgmt	For	For	For
1f	Elect Director Gay Huey Evans	Mgmt	For	For	For
1g	Elect Director William E. Ford	Mgmt	For	Against	Against
1h	Elect Director Nicoletta Giadrossi	Mgmt	For	For	For
1i	Elect Director Robert P. Kelly	Mgmt	For	For	For
1j	Elect Director Deborah Doyle McWhinney	Mgmt	For	For	For
1k	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1l	Elect Director Deborah K. Orida	Mgmt	For	For	For
1m	Elect Director James A. Rosenthal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 423,744,233

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	327,999,534	95.5%	15,549,332	4.5%	1,651,634	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	343,587,104	99.6%	1,366,677	0.4%	246,719	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	343,814,687	99.6%	1,241,611	0.4%	144,202	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	339,935,593	98.5%	5,115,374	1.5%	149,533	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	344,651,696	99.9%	317,531	0.1%	231,273	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	344,710,566	99.9%	277,444	0.1%	212,490	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	338,840,372	98.2%	6,151,045	1.8%	209,083	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.6%	325,731,123	94.4%	19,261,966	5.6%	207,411	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	344,372,381	99.8%	686,769	0.2%	141,350	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	344,675,986	99.9%	378,067	0.1%	146,447	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	1.5%	339,862,728	98.5%	5,184,332	1.5%	153,440	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	344,556,680	99.9%	434,318	0.1%	209,502	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.1%	344,631,268	99.9%	397,043	0.1%	172,189	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	330,856,374	96.0%	13,917,141	4.0%	426,985	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	356,566,922	97.2%	10,219,459	2.8%	94,723	N/A	Proxy	F+A

Iliad

Meeting Date: 02/06/2021

Country: France

Ticker: ILD

Record Date: 31/05/2021

Meeting Type: Annual/Special

Primary Security ID: F4958P102

Shares Voted: 1,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
6	Renew Appointment of BEAS as Alternate Auditor	Mgmt	For	For	For
7	Reelect Xavier Niel as Director	Mgmt	For	For	For
8	Reelect Bertille Burel as Director	Mgmt	For	Against	Against
9	Reelect Virginie Calmels as Director	Mgmt	For	Against	Against
10	Elect Esther Gaide as Director	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 350,000	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Xavier Niel, Vice-CEO Until March 16, 2020	Mgmt	For	For	For
14	Approve Compensation of Xavier Niel, Chairman of the Board Since March 16, 2020	Mgmt	For	For	For
15	Approve Compensation of Maxime Lombardini, Chairman of the Board Until March 16, 2020	Mgmt	For	For	For
16	Approve Compensation of Thomas Reynaud, CEO	Mgmt	For	Against	Against
17	Approve Compensation of Rani Assaf, Vice-CEO	Mgmt	For	Against	Against
18	Approve Compensation of Antoine Levavasseur, Vice-CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
21	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
22	Approve Remuneration Policy of Directors	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Against
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
30	Authorize Capital Increase of Up to EUR 2 Million for Future Exchange Offers	Mgmt	For	Against	Against
31	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
34	Amend Article 28 of Bylaws Re: Quorum and Votes at General Meetings	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 91,077,645

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	84,368,653	99.8%	152,632	0.2%	5,063	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	84,384,841	99.8%	136,533	0.2%	4,974	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	84,499,282	100.0%	26,652	0.0%	414	N/A	Poll	F+A
4	Y	Pass	No	For	7.6%	78,070,601	92.4%	6,454,359	7.6%	1,388	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	83,821,767	N/A	703,861	N/A	720	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	84,253,886	99.7%	270,645	0.3%	1,817	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	82,358,233	97.5%	2,136,103	2.5%	32,012	N/A	Poll	F+A
8	Y	Pass	No	For	6.7%	78,843,629	93.3%	5,682,082	6.7%	637	N/A	Poll	F+A
9	Y	Pass	No	For	8.2%	77,598,346	91.8%	6,927,398	8.2%	604	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	82,009,774	97.0%	2,514,730	3.0%	1,844	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	84,415,650	N/A	108,632	N/A	2,066	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	83,456,791	100.0%	10,677	0.0%	1,814	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.4%	84,145,201	99.6%	379,277	0.4%	1,870	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	84,464,896	99.9%	59,606	0.1%	1,846	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	84,182,818	99.6%	341,664	0.4%	1,866	N/A	Poll	F+A
16	Y	Pass	No	For	9.3%	76,661,355	90.7%	7,863,143	9.3%	1,850	N/A	Poll	F+A
17	Y	Pass	No	For	8.4%	77,456,649	91.6%	7,067,811	8.4%	1,888	N/A	Poll	F+A
18	Y	Pass	No	For	8.4%	77,456,784	91.6%	7,067,674	8.4%	1,890	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	84,467,418	99.9%	57,088	0.1%	1,842	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	81,189,405	96.1%	3,325,134	3.9%	11,809	N/A	Poll	F+A
21	Y	Pass	No	For	3.9%	81,210,619	96.1%	3,303,920	3.9%	11,809	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	84,126,291	99.6%	366,716	0.4%	33,341	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	84,422,416	99.9%	102,576	0.1%	1,356	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	6.4%	79,087,793	93.6%	5,438,272	6.4%	521	N/A	Poll	F+A
25	Y	Pass	No	For	8.5%	77,315,578	91.5%	7,210,425	8.5%	583	N/A	Poll	F+A
26	Y	Pass	No	For	8.5%	77,304,320	91.5%	7,221,605	8.5%	661	N/A	Poll	F+A
27	Y	Pass	No	For	8.4%	77,349,326	91.6%	7,124,145	8.4%	53,115	N/A	Poll	F+A
28	Y	Pass	No	For	8.4%	77,405,351	91.6%	7,120,589	8.4%	646	N/A	Poll	F+A
29	Y	Pass	No	For	7.4%	78,235,444	92.6%	6,290,486	7.4%	656	N/A	Poll	F+A
30	Y	Pass	No	For	8.4%	77,437,010	91.6%	7,088,328	8.4%	1,248	N/A	Poll	F+A
31	Y	Pass	No	For	0.1%	84,421,346	99.9%	104,623	0.1%	617	N/A	Poll	F+A
32	Y	Pass	No	For	0.7%	83,892,628	99.3%	633,361	0.7%	597	N/A	Poll	F+A
33	Y	Pass	No	For	0.2%	84,344,911	99.8%	180,446	0.2%	1,229	N/A	Poll	F+A
34	Y	Pass	No	For	0.1%	84,470,461	99.9%	53,594	0.1%	2,531	N/A	Poll	F+A
35	Y	Pass	No	For	0.0%	84,522,733	100.0%	2,598	0.0%	1,255	N/A	Poll	F+A

Illinois Tool Works Inc.

Meeting Date: 07/05/2021

Country: USA

Ticker: ITW

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 452308109

Shares Voted: 24,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 316,480,267

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	254,781,988	99.2%	2,025,388	0.8%	373,808	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	250,415,712	97.5%	6,490,762	2.5%	274,710	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	255,243,287	99.4%	1,552,776	0.6%	385,121	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	253,288,772	98.6%	3,582,078	1.4%	310,334	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	254,735,885	99.2%	2,080,177	0.8%	365,122	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	246,830,486	96.2%	9,645,403	3.8%	705,295	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	4.3%	244,946,821	95.7%	10,891,422	4.3%	1,342,941	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	250,126,028	97.4%	6,698,944	2.6%	356,212	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.4%	245,667,013	95.6%	11,230,422	4.4%	283,749	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	252,514,542	98.3%	4,315,489	1.7%	351,153	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	278,926,489	99.0%	2,504,831	0.9%	303,799	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	240,364,642	93.5%	15,718,317	6.1%	1,098,225	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.5%	90,846,781	35.3%	160,762,579	62.5%	5,571,824	2.2%	Proxy	F+A+AB

illumina, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: ILMN

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: 452327109

Shares Voted: 11,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	Against	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	Against	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 145,982,666

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	4.9%	119,003,163	95.1%	6,119,376	4.9%	82,211	N/A	Proxy	F+A
1B	Y	Pass	No	For	7.0%	116,212,827	93.0%	8,761,659	7.0%	230,264	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.2%	124,865,463	99.8%	288,544	0.2%	50,743	N/A	Proxy	F+A
1D	Y	Pass	No	For	4.6%	119,353,292	95.4%	5,797,032	4.6%	54,426	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.7%	124,180,254	99.3%	936,602	0.7%	87,894	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.5%	124,461,596	99.5%	655,351	0.5%	87,803	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	126,193,488	95.0%	6,415,100	4.8%	227,051	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	18.3%	102,299,770	81.7%	22,746,808	18.2%	158,172	0.1%	Proxy	F+A+AB

IMI Plc

Meeting Date: 06/05/2021

Country: United Kingdom

Ticker: IMI

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: G47152114

Shares Voted: 2,243,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
6	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
7	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
8	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For	For
10	Elect Dr Ajai Puri as Director	Mgmt	For	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Daniel Shook as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve IMI Employee Share Ownership Plan	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 271,764,929

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	220,675,089	99.8%	490,425	0.2%	5,756,560	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	225,822,354	99.5%	1,097,628	0.5%	2,328	N/A	Poll	F+A
3	Y	Pass	No	For	4.4%	215,739,357	95.6%	9,900,946	4.4%	1,281,771	N/A	Poll	F+A
4	Y	Pass	No	For	6.6%	209,738,752	93.4%	14,817,858	6.6%	2,365,464	N/A	Poll	F+A
5	Y	Pass	No	For	4.7%	215,261,976	95.3%	10,669,017	4.7%	991,081	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	225,792,956	99.5%	1,094,245	0.5%	34,873	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	226,718,642	99.9%	169,504	0.1%	33,928	N/A	Poll	F+A
8	Y	Pass	No	For	8.5%	186,048,021	91.5%	17,341,929	8.5%	23,532,124	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	226,726,947	99.9%	164,246	0.1%	30,881	N/A	Poll	F+A
10	Y	Pass	No	For	1.4%	223,707,595	98.6%	3,166,976	1.4%	43,503	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.3%	226,268,781	99.7%	621,190	0.3%	32,103	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	224,822,248	99.1%	2,063,404	0.9%	36,432	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	226,652,097	99.9%	240,995	0.1%	28,982	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	226,872,710	100.0%	19,467	0.0%	29,897	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	226,883,240	100.0%	14,805	0.0%	24,029	N/A	Poll	F+A
16	Y	Pass	No	For	12.7%	198,094,283	87.3%	28,802,967	12.7%	24,824	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	225,838,482	99.5%	1,032,653	0.5%	50,939	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	226,842,874	100.0%	56,265	0.0%	22,935	N/A	Poll	F+A
A	Y	Pass	No	For	3.6%	218,729,782	96.4%	8,163,268	3.6%	29,024	N/A	Poll	F+A
B	Y	Pass	No	For	8.1%	208,404,342	91.9%	18,490,573	8.1%	24,737	N/A	Poll	F+A
C	Y	Pass	No	For	0.5%	225,460,057	99.5%	1,067,245	0.5%	392,350	N/A	Poll	F+A
D	Y	Pass	No	For	10.5%	202,979,990	89.5%	23,918,529	10.5%	21,133	N/A	Poll	F+A

Imperial Brands Plc

Meeting Date: 03/02/2021

Country: United Kingdom

Ticker: IMB

Record Date: 01/02/2021

Meeting Type: Annual

Primary Security ID: G4720C107

Shares Voted: 1,740,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve International Sharesave Plan	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Stefan Bomhard as Director	Mgmt	For	For	For
9	Re-elect Susan Clark as Director	Mgmt	For	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	Against	Against
11	Elect Alan Johnson as Director	Mgmt	For	For	For
12	Elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
13	Re-elect Simon Langelier as Director	Mgmt	For	For	For
14	Elect Pierre-Jean Sivignon as Director	Mgmt	For	For	For
15	Re-elect Steven Stanbrook as Director	Mgmt	For	For	For
16	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
17	Re-elect Oliver Tant as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 946,408,101

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.9%	716,570,091	97.1%	21,420,543	2.9%	4,717,698	N/A	Poll	F+A
2	Y	Pass	No	For	40.3%	439,578,484	59.7%	296,353,504	40.3%	6,776,342	N/A	Poll	F+A
3	Y	Pass	No	For	4.7%	706,375,474	95.3%	34,958,557	4.7%	1,374,300	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.2%	739,982,169	99.8%	1,785,674	0.2%	940,489	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	733,748,530	99.0%	7,541,836	1.0%	1,417,964	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	739,858,734	99.8%	1,828,683	0.2%	1,020,916	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	741,319,328	99.9%	669,745	0.1%	719,260	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	740,923,900	99.9%	1,107,451	0.1%	676,982	N/A	Poll	F+A
9	Y	Pass	No	For	9.3%	673,283,020	90.7%	68,691,384	9.3%	733,928	N/A	Poll	F+A
10	Y	Pass	No	For	10.2%	660,565,222	89.8%	74,757,563	10.2%	7,385,547	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	737,763,066	99.5%	3,936,726	0.5%	1,008,541	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	736,953,595	99.4%	4,731,876	0.6%	1,021,651	N/A	Poll	F+A
13	Y	Pass	No	For	8.9%	675,990,518	91.1%	65,987,212	8.9%	729,393	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	737,707,602	99.5%	3,986,384	0.5%	1,013,137	N/A	Poll	F+A
15	Y	Pass	No	For	10.3%	620,344,735	89.7%	71,162,019	10.3%	51,200,369	N/A	Poll	F+A
16	Y	Pass	No	For	11.4%	657,487,351	88.6%	84,198,422	11.4%	1,021,350	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	738,538,004	99.5%	3,459,994	0.5%	709,125	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	741,667,622	100.0%	276,840	0.0%	762,661	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	741,439,559	100.0%	365,078	0.0%	902,485	N/A	Poll	F+A
20	Y	Pass	No	For	1.2%	732,168,923	98.8%	8,924,598	1.2%	1,613,603	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	737,457,896	99.4%	4,367,363	0.6%	881,864	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	739,825,441	99.8%	1,846,033	0.2%	1,035,649	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	736,403,841	99.3%	5,327,815	0.7%	975,465	N/A	Poll	F+A
24	Y	Pass	No	For	4.0%	712,485,977	96.0%	29,408,642	4.0%	812,504	N/A	Poll	F+A

Inchcape Plc

Meeting Date: 27/05/2021

Country: United Kingdom

Ticker: INCH

Record Date: 25/05/2021

Meeting Type: Annual

Primary Security ID: G47320208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	For
5	Re-elect Gijbert de Zoeten as Director	Mgmt	For	For	For
6	Re-elect Alexandra Jensen as Director	Mgmt	For	For	For
7	Re-elect Jane Kingston as Director	Mgmt	For	For	For
8	Re-elect John Langston as Director	Mgmt	For	Refer	For
9	Re-elect Nigel Stein as Director	Mgmt	For	For	For
10	Elect Duncan Tait as Director	Mgmt	For	For	For
11	Re-elect Till Vestring as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Performance Share Plan	Mgmt	For	For	For
15	Approve Co-Investment Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	362,103,121	100.0%	62,621	0.0%	663,658	N/A	Poll	F+A
2	Y	Pass	No	For	1.4%	357,761,605	98.6%	5,054,989	1.4%	12,806	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	362,768,759	100.0%	60,334	0.0%	307	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	361,883,782	99.7%	929,319	0.3%	13,699	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	360,142,288	99.3%	2,670,813	0.7%	13,699	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	361,916,986	99.8%	896,115	0.2%	13,699	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	360,180,774	99.3%	2,631,205	0.7%	14,821	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	361,914,337	99.8%	891,618	0.2%	20,845	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	361,759,093	99.7%	1,052,858	0.3%	14,849	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	362,744,257	100.0%	67,722	0.0%	14,821	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	359,915,522	99.2%	2,897,579	0.8%	13,699	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	362,443,244	99.9%	382,163	0.1%	3,993	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	362,760,671	100.0%	64,607	0.0%	4,122	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	352,412,986	97.1%	10,400,200	2.9%	16,214	N/A	Poll	F+A
15	Y	Pass	No	For	5.4%	343,381,817	94.6%	19,430,256	5.4%	17,327	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	358,290,118	98.8%	4,524,639	1.2%	13,743	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	362,689,206	100.0%	123,956	0.0%	15,338	N/A	Poll	F+A
18	Y	Pass	No	For	7.7%	334,811,184	92.3%	28,001,713	7.7%	16,503	N/A	Poll	F+A
19	Y	Pass	No	For	2.4%	353,451,921	97.6%	8,870,496	2.4%	506,983	N/A	Poll	F+A
20	Y	Pass	No	For	1.5%	357,233,610	98.5%	5,590,067	1.5%	5,723	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	362,727,523	100.0%	79,447	0.0%	19,830	N/A	Poll	F+A

Incyte Corporation

Meeting Date: 26/05/2021

Country: USA

Ticker: INCY

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 45337C102

Shares Voted: 15,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Against	Against
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Against	Against
1.3	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 219,876,892

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.6%	177,365,394	93.4%	12,500,019	6.6%	41,822	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	183,659,510	96.7%	6,170,541	3.3%	77,184	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.0%	186,012,358	98.0%	3,820,486	2.0%	74,391	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.6%	186,745,011	98.4%	3,082,584	1.6%	79,640	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.2%	187,616,292	98.8%	2,210,665	1.2%	80,278	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	188,646,843	99.4%	1,183,427	0.6%	76,965	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	188,356,062	99.2%	1,471,490	0.8%	79,683	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.7%	179,673,534	95.3%	8,848,103	4.7%	1,385,598	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	7.4%	175,778,841	92.6%	14,039,038	7.4%	89,356	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	11.3%	168,346,598	88.6%	21,469,876	11.3%	90,761	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	2.5%	195,782,434	97.5%	4,883,155	2.4%	117,981	0.1%	Proxy	F+A+AB

Industrivarden AB

Meeting Date: 21/04/2021

Country: Sweden

Ticker: INDU.A

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: W45430100

Shares Voted: 39,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
7.c.2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c.3	Approve Discharge of Christian Caspar	Mgmt	For	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
7.c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
7.c.6	Approve Discharge of Nina Linander	Mgmt	For	For	For
7.c.7	Approve Discharge of Annika Lundius	Mgmt	For	For	For
7.c.8	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	Mgmt	For	For	For
10.a	Reelect Par Boman as Director	Mgmt	For	Against	Against
10.b	Reelect Christian Caspar as Director	Mgmt	For	For	For
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	Against	Against
10.d	Elect Bengt Kjell as New Director	Mgmt	For	Against	Against
10.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
10.f	Reelect Annika Lundius as Director	Mgmt	For	For	For
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.h	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
10.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Performance Share Matching Plan	Mgmt	For	For	For
16	Amend Articles Re: Postal Voting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	284,840,848	100.0%	300	0.0%	N/A	N/A	Poll	F+A
2.a	Y	Pass	No	For	0.0%	284,840,263	100.0%	0	0.0%	N/A	N/A	Poll	F+A
2.b	Y	Pass	No	For	0.0%	284,840,263	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	284,839,865	100.0%	0	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	284,839,865	100.0%	0	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	284,839,865	100.0%	0	0.0%	N/A	N/A	Poll	F+A
6.a	N												
6.b	N												
6.c	N												
7.a	Y	Pass	No	For	0.0%	286,766,345	100.0%	111,796	0.0%	N/A	N/A	Poll	F+A
7.b	Y	Pass	No	For	0.0%	286,878,141	100.0%	0	0.0%	N/A	N/A	Poll	F+A
7.c.1	Y	Pass	No	For	0.0%	278,545,436	100.0%	131,639	0.0%	N/A	N/A	Poll	F+A
7.c.2	Y	Pass	No	For	0.0%	286,741,102	100.0%	131,639	0.0%	N/A	N/A	Poll	F+A
7.c.3	Y	Pass	No	For	0.0%	286,741,102	100.0%	131,639	0.0%	N/A	N/A	Poll	F+A
7.c.4	Y	Pass	No	For	0.1%	286,720,742	99.9%	151,858	0.1%	N/A	N/A	Poll	F+A
7.c.5	Y	Pass	No	For	0.0%	286,740,202	100.0%	131,639	0.0%	N/A	N/A	Poll	F+A
7.c.6	Y	Pass	No	For	0.0%	286,741,085	100.0%	131,639	0.0%	N/A	N/A	Poll	F+A
7.c.7	Y	Pass	No	For	0.0%	286,740,894	100.0%	131,639	0.0%	N/A	N/A	Poll	F+A
7.c.8	Y	Pass	No	For	0.0%	286,741,102	100.0%	131,639	0.0%	N/A	N/A	Poll	F+A
7.c.9	Y	Pass	No	For	0.0%	286,741,850	100.0%	131,639	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	286,872,958	100.0%	0	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	286,865,404	100.0%	530	0.0%	N/A	N/A	Poll	F+A
10.a	Y	Pass	No	For	10.1%	257,930,291	89.9%	28,833,418	10.1%	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	1.3%	282,898,405	98.7%	3,701,749	1.3%	N/A	N/A	Poll	F+A
10.c	Y	Pass	No	For	10.3%	257,108,097	89.7%	29,539,644	10.3%	N/A	N/A	Poll	F+A
10.d	Y	Pass	No	For	11.1%	255,048,520	88.9%	31,697,708	11.1%	N/A	N/A	Poll	F+A
10.e	Y	Pass	No	For	10.5%	256,699,516	89.5%	30,051,393	10.5%	N/A	N/A	Poll	F+A
10.f	Y	Pass	No	For	0.3%	285,782,622	99.7%	859,390	0.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.g	Y	Pass	No	For	4.9%	272,430,139	95.1%	14,016,670	4.9%	N/A	N/A	Poll	F+A
10.h	Y	Pass	No	For	1.6%	282,021,515	98.4%	4,598,652	1.6%	N/A	N/A	Poll	F+A
10.i	Y	Pass	No	For	9.2%	259,965,106	90.8%	26,320,190	9.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	286,877,006	100.0%	530	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	286,839,562	100.0%	37,974	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	286,833,790	100.0%	37,974	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	5.7%	270,244,415	94.3%	16,434,929	5.7%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	284,302,783	99.1%	2,451,201	0.9%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	286,870,438	100.0%	532	0.0%	N/A	N/A	Poll	F+A

Infiniteon Technologies AG

Meeting Date: 25/02/2021

Country: Germany

Ticker: IFX

Record Date:

Meeting Type: Annual

Primary Security ID: D35415104

Shares Voted: 197,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For

Infiniteon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.5%	907,566,617	98.5%	13,646,363	1.5%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.3%	908,769,718	99.7%	2,894,827	0.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	908,747,903	99.7%	2,900,781	0.3%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.3%	908,740,987	99.7%	2,901,086	0.3%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.3%	908,739,598	99.7%	2,902,208	0.3%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.6%	896,793,151	98.4%	14,678,956	1.6%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.3%	908,556,237	99.7%	2,917,828	0.3%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.4%	907,959,528	99.6%	3,479,498	0.4%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.3%	908,607,771	99.7%	2,845,819	0.3%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.3%	908,401,850	99.7%	3,069,349	0.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.6	Y	Pass	No	For	0.3%	908,524,144	99.7%	2,919,526	0.3%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.3%	908,573,029	99.7%	2,873,539	0.3%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.3%	908,510,344	99.7%	2,928,297	0.3%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.3%	908,515,832	99.7%	2,919,782	0.3%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.3%	908,515,460	99.7%	2,923,701	0.3%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.3%	908,510,850	99.7%	2,940,614	0.3%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.3%	908,636,414	99.7%	2,871,606	0.3%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.3%	908,607,735	99.7%	2,893,003	0.3%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.3%	908,587,544	99.7%	2,917,395	0.3%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.3%	908,611,776	99.7%	2,881,073	0.3%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	0.3%	908,603,168	99.7%	2,898,666	0.3%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.8%	904,050,670	99.2%	7,448,952	0.8%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.3%	908,565,742	99.7%	2,931,132	0.3%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.3%	908,507,470	99.7%	2,997,205	0.3%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.3%	908,552,382	99.7%	2,946,542	0.3%	N/A	N/A	Poll	F+A
4.21	Y	Pass	No	For	0.3%	908,608,248	99.7%	2,903,115	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	8.5%	841,971,836	91.5%	78,618,347	8.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.5%	840,415,453	93.5%	58,023,516	6.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	860,734,883	98.9%	9,489,491	1.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	916,603,934	99.6%	3,606,820	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	919,583,372	99.9%	596,300	0.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	920,323,073	99.9%	588,649	0.1%	N/A	N/A	Poll	F+A

Informa Plc

Meeting Date: 03/06/2021

Country: United Kingdom

Ticker: INF

Record Date: 01/06/2021

Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 879,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	Refer	Against
2	Re-elect Stephen Carter as Director	Mgmt	For	For	For
3	Re-elect Stephen Davidson as Director	Mgmt	For	Against	Against
4	Re-elect David Flaschen as Director	Mgmt	For	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For
6	Elect Patrick Martell as Director	Mgmt	For	For	For
7	Re-elect Helen Owers as Director	Mgmt	For	For	For
8	Re-elect Gill Whitehead as Director	Mgmt	For	Refer	For
9	Re-elect Gareth Wright as Director	Mgmt	For	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,503,112,804

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.3%	1,157,916,981	93.7%	78,344,567	6.3%	64,327	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,234,714,892	99.9%	1,562,692	0.1%	48,291	N/A	Poll	F+A
3	Y	Pass	No	For	46.6%	660,670,882	53.4%	575,589,774	46.6%	65,219	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	1,222,588,379	98.9%	13,681,576	1.1%	55,920	N/A	Poll	F+A
5	Y	Pass	No	For	20.0%	989,629,255	80.0%	246,643,082	20.0%	53,538	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,233,434,773	99.8%	2,835,110	0.2%	55,992	N/A	Poll	F+A
7	Y	Pass	No	For	21.9%	966,092,289	78.1%	270,179,832	21.9%	53,754	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	1,226,201,546	99.4%	7,929,884	0.6%	2,194,445	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	1,232,599,506	99.7%	3,672,233	0.3%	54,136	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,235,734,534	100.0%	3,446	0.0%	587,895	N/A	Poll	F+A
11	Y	Fail	No	For	61.7%	468,963,296	38.3%	756,720,147	61.7%	10,642,276	N/A	Poll	F+A
12	Y	Pass	No	For	3.7%	1,190,964,166	96.3%	45,325,994	3.7%	35,715	N/A	Poll	F+A
13	Y	Pass	No	For	2.0%	1,209,607,703	98.0%	24,685,455	2.0%	2,032,717	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	1,220,765,829	98.8%	15,020,319	1.2%	539,316	N/A	Poll	F+A
15	Y	Pass	No	For	10.6%	1,105,058,596	89.4%	131,215,256	10.6%	52,023	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	1,224,263,558	99.2%	10,098,720	0.8%	1,963,597	N/A	Poll	F+A
17	Y	Pass	No	For	4.9%	1,174,399,762	95.1%	59,981,310	4.9%	1,944,803	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,223,339,388	99.1%	11,469,700	0.9%	1,516,787	N/A	Poll	F+A
19	Y	Pass	No	For	11.9%	1,089,621,961	88.1%	146,629,202	11.9%	74,712	N/A	Poll	F+A

Infrastrutture Wireless Italiane SpA

Meeting Date: 20/04/2021

Country: Italy

Ticker: INW

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: T6032P102

Shares Voted: 54,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.1	Y	Pass	No	None	N/A	610,076,480	74.9%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Fail	No	None	N/A	203,970,940	25.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	None	N/A	812,991,570	99.9%	0	N/A	751,721	0.1%	Poll	F+A+AB
	N												
8	Y	Pass	No	None	N/A	789,400,441	97.1%	13,927,599	1.7%	9,748,921	1.2%	Poll	F+A+AB
9	Y	Pass	No	For	2.9%	789,400,441	97.1%	13,927,599	1.7%	9,748,921	1.2%	Poll	F+A+AB

ING Groep NV

Meeting Date: 26/04/2021

Country: Netherlands

Ticker: INGA

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 602,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	Against	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Mgmt	For	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For	For
7B	Elect Ljiljana Cortan to Executive Board	Mgmt	For	For	For
8A	Reelect Hans Wijers to Supervisory Board	Mgmt	For	For	For
8B	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	For
9A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,901,792,145

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2A	N												
2B	N												
2C	N												
2D	Y	Pass	No	For	1.8%	2,487,509,780	98.2%	45,909,426	1.8%	1,469,806	N/A	Poll	F+A
2E	Y	Pass	No	For	0.3%	2,517,755,957	99.7%	6,578,179	0.3%	10,554,876	N/A	Poll	F+A
3A	N												
3B	Y	Pass	No	For	0.0%	2,533,570,983	100.0%	163,368	0.0%	1,154,661	N/A	Poll	F+A
4A	Y	Pass	No	For	2.5%	2,418,244,865	97.5%	62,081,030	2.5%	54,563,117	N/A	Poll	F+A
4B	Y	Pass	No	For	2.5%	2,418,312,699	97.5%	62,024,518	2.5%	54,551,795	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	2,509,262,140	99.2%	21,310,972	0.8%	4,315,900	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	2,532,939,404	100.0%	393,408	0.0%	1,556,200	N/A	Poll	F+A
7A	Y	Pass	No	For	0.1%	2,516,747,947	99.9%	2,356,286	0.1%	15,784,779	N/A	Poll	F+A
7B	Y	Pass	No	For	0.1%	2,516,693,331	99.9%	2,412,985	0.1%	15,782,696	N/A	Poll	F+A
8A	Y	Pass	No	For	2.6%	2,451,978,102	97.4%	64,314,286	2.6%	18,596,624	N/A	Poll	F+A
8B	Y	Pass	No	For	2.7%	2,445,939,948	97.3%	68,800,886	2.7%	20,148,178	N/A	Poll	F+A
8C	Y	Pass	No	For	5.6%	2,376,062,132	94.4%	140,161,823	5.6%	18,665,057	N/A	Poll	F+A
9A	Y	Pass	No	For	5.6%	2,390,587,689	94.4%	141,468,799	5.6%	2,832,524	N/A	Poll	F+A
9B	Y	Pass	No	For	4.9%	2,408,347,705	95.1%	125,036,387	4.9%	1,504,920	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	2,484,572,529	98.2%	44,573,829	1.8%	5,742,654	N/A	Poll	F+A

Ingersoll Rand Inc.

Meeting Date: 16/06/2021

Country: USA

Ticker: IR

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: 45687V106

Shares Voted: 28,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	If Proposal 1 is Approved, Elect Ten Director Nominees	Mgmt			
6a.1	Elect Director Peter M. Stavros	Mgmt	For	For	For
6a.2	Elect Director Kirk E. Arnold	Mgmt	For	For	For
6a.3	Elect Director Elizabeth Centoni	Mgmt	For	For	For

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a.4	Elect Director William P. Donnelly	Mgmt	For	For	For
6a.5	Elect Director Gary D. Forsee	Mgmt	For	For	For
6a.6	Elect Director John Humphrey	Mgmt	For	Withhold	For
6a.7	Elect Director Marc E. Jones	Mgmt	For	For	For
6a.8	Elect Director Vicente Reynal	Mgmt	For	For	For
6a.9	Elect Director Joshua T. Weisenbeck	Mgmt	For	Withhold	For
6a.10	Elect Director Tony L. White	Mgmt	For	For	For
	If Proposal 1 is Not Approved, Elect Four Class I Director Nominees	Mgmt			
6b.11	Elect Director Peter M. Stavros	Mgmt	For	Withhold	For
6b.12	Elect Director Elizabeth Centoni	Mgmt	For	Withhold	For
6b.13	Elect Director Gary D. Forsee	Mgmt	For	For	For
6b.14	Elect Director Tony L. White	Mgmt	For	Withhold	For

Meeting Results

Outstanding Shares Voted: 420,632,637

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	368,034,166	87.5%	404,624	0.1%	259,262	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	0.2%	367,631,280	87.4%	797,581	0.2%	269,191	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	0.2%	367,626,275	87.4%	795,216	0.2%	276,561	0.1%	Proxy	Capital Represented
4	Y	Pass	No	For	2.3%	375,191,396	97.6%	8,753,430	2.3%	280,242	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	4.5%	352,090,675	95.5%	16,144,607	4.4%	462,770	0.1%	Proxy	F+A+AB
	N												
6a.1	Y	Pass	No	For	1.8%	361,973,478	98.2%	6,724,574	1.8%	0	N/A	Proxy	F+A
6a.2	Y	Pass	No	For	1.2%	364,189,285	98.8%	4,508,767	1.2%	0	N/A	Proxy	F+A
6a.3	Y	Pass	No	For	1.1%	364,482,231	98.9%	4,215,821	1.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6a.4	Y	Pass	No	For	1.2%	364,348,053	98.8%	4,349,999	1.2%	0	N/A	Proxy	F+A
6a.5	Y	Pass	No	For	1.2%	364,411,734	98.8%	4,286,318	1.2%	0	N/A	Proxy	F+A
6a.6	Y	Pass	No	For	3.4%	356,343,616	96.6%	12,354,436	3.4%	0	N/A	Proxy	F+A
6a.7	Y	Pass	No	For	0.8%	365,718,228	99.2%	2,979,824	0.8%	0	N/A	Proxy	F+A
6a.8	Y	Pass	No	For	0.4%	367,183,552	99.6%	1,514,500	0.4%	0	N/A	Proxy	F+A
6a.9	Y	Pass	No	For	1.3%	363,770,538	98.7%	4,927,514	1.3%	0	N/A	Proxy	F+A
6a.10	Y	Pass	No	For	1.4%	363,695,464	98.6%	5,002,588	1.4%	0	N/A	Proxy	F+A
	N												
6b.11	Y	Pass	No	For	1.8%	361,973,478	98.2%	6,724,574	1.8%	0	N/A	Proxy	F+A
6b.12	Y	Pass	No	For	1.1%	364,482,231	98.9%	4,215,821	1.1%	0	N/A	Proxy	F+A
6b.13	Y	Pass	No	For	1.2%	364,411,734	98.8%	4,286,318	1.2%	0	N/A	Proxy	F+A
6b.14	Y	Pass	No	For	1.4%	363,695,464	98.6%	5,002,588	1.4%	0	N/A	Proxy	F+A

Insulet Corporation

Meeting Date: 27/05/2021

Country: USA

Ticker: PODD

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 45784P101

Shares Voted: 5,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1.2	Elect Director Shacey Petrovic	Mgmt	For	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 66,213,670

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	60,696,872	99.9%	53,799	0.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.1%	60,695,366	99.9%	55,305	0.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.3%	58,762,963	96.7%	1,987,708	3.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	60,023,514	98.8%	707,699	1.2%	19,488	N/A	Proxy	F+A
3	Y	Pass	No	For	0.0%	62,429,818	100.0%	9,498	0.0%	23,565	N/A	Proxy	F+A

Intel Corporation

Meeting Date: 13/05/2021

Country: USA

Ticker: INTC

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 458140100

Shares Voted: 372,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For	For
1i	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	Refer	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 4,072,345,696

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	2,719,155,531	99.7%	9,086,950	0.3%	5,842,811	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	2,706,511,626	99.3%	20,050,190	0.7%	7,523,476	N/A	Proxy	F+A
1c	Y	Pass	No	For	14.7%	2,327,238,937	85.3%	400,031,164	14.7%	6,815,191	N/A	Proxy	F+A
1d	Y	Pass	No	For	19.1%	2,205,550,947	80.9%	520,783,404	19.1%	7,750,941	N/A	Proxy	F+A
1e	Y	Pass	No	For	15.1%	2,314,678,536	84.9%	411,778,243	15.1%	7,628,513	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	2,714,184,880	99.5%	12,580,554	0.5%	7,319,858	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	2,709,117,785	99.4%	17,199,041	0.6%	7,768,466	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	2,677,447,682	98.2%	48,545,020	1.8%	8,092,590	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	2,666,295,062	97.8%	60,309,968	2.2%	7,480,262	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	3,129,591,051	95.4%	141,622,479	4.3%	9,564,388	0.3%	Proxy	F+A+AB
3	Y	Fail	No	For	61.9%	1,040,533,387	38.1%	1,677,582,825	61.4%	15,969,080	0.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	35.6%	931,838,334	34.1%	1,760,760,929	64.4%	41,486,029	1.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	15.8%	390,522,846	14.3%	2,302,664,938	84.2%	40,897,508	1.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	12.8%	298,343,369	10.9%	2,383,282,823	87.2%	52,459,100	1.9%	Proxy	F+A+AB

Intercontinental Exchange, Inc.

Meeting Date: 14/05/2021

Country: USA

Ticker: ICE

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 44,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Charles R. Crisp	Mgmt	For	For	For
1d	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1k	Elect Director Judith A. Sprieser	Mgmt	For	For	Against
1l	Elect Director Vincent Tese	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 562,712,059

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	472,925,395	99.9%	627,694	0.1%	687,314	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	472,289,083	99.9%	654,714	0.1%	1,296,606	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.9%	449,660,550	95.1%	23,282,726	4.9%	1,297,127	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	471,357,046	99.5%	2,157,411	0.5%	725,946	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.8%	469,915,557	99.2%	3,601,108	0.8%	723,738	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	466,308,480	98.5%	7,211,531	1.5%	720,392	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	472,833,358	99.9%	655,266	0.1%	751,779	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.8%	409,376,837	87.2%	60,316,747	12.8%	4,546,819	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	465,621,816	98.3%	7,898,366	1.7%	720,221	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.6%	449,766,036	95.4%	21,696,413	4.6%	2,777,954	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.7%	446,126,552	94.3%	26,757,150	5.7%	1,356,701	N/A	Proxy	F+A
1l	Y	Pass	No	For	7.4%	437,686,486	92.6%	35,192,394	7.4%	1,361,523	N/A	Proxy	F+A
2	Y	Pass	No	For	10.2%	422,711,910	89.8%	48,136,312	10.2%	3,392,181	N/A	Proxy	F+A
3	Y	Pass	No	For	1.3%	494,179,406	98.7%	6,332,404	1.3%	658,217	N/A	Proxy	F+A
4	Y	Pass	No	Against	92.4%	437,100,313	92.4%	36,189,536	7.6%	950,554	N/A	Proxy	F+A

InterContinental Hotels Group Plc

Meeting Date: 07/05/2021

Country: United Kingdom

Ticker: IHG

Record Date: 05/05/2021

Meeting Type: Annual

Primary Security ID: G4804L163

Shares Voted: 99,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Graham Allan as Director	Mgmt	For	For	For
3b	Elect Richard Anderson as Director	Mgmt	For	For	For
3c	Elect Daniela Barone Soares as Director	Mgmt	For	For	For
3d	Elect Duriya Farooqui as Director	Mgmt	For	For	For
3e	Elect Sharon Rothstein as Director	Mgmt	For	For	For
3f	Re-elect Keith Barr as Director	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Re-elect Patrick Cescau as Director	Mgmt	For	For	For
3h	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
3i	Re-elect Ian Dyson as Director	Mgmt	For	For	For
3j	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
3k	Re-elect Jo Harlow as Director	Mgmt	For	For	For
3l	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
3m	Re-elect Jill McDonald as Director	Mgmt	For	For	For
3n	Re-elect Dale Morrison as Director	Mgmt	For	For	For
4	Appoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Amend the Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 183,216,312

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	148,179,384	99.7%	393,058	0.3%	439,317	N/A	Poll	F+A
2	Y	Pass	No	For	7.6%	137,628,120	92.4%	11,277,368	7.6%	106,271	N/A	Poll	F+A
3a	Y	Pass	No	For	0.3%	148,561,872	99.7%	373,361	0.3%	75,751	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3b	Y	Pass	No	For	0.1%	148,739,481	99.9%	203,976	0.1%	67,527	N/A	Poll	F+A
3c	Y	Pass	No	For	0.0%	148,898,446	100.0%	38,052	0.0%	74,486	N/A	Poll	F+A
3d	Y	Pass	No	For	0.0%	148,901,595	100.0%	35,288	0.0%	74,101	N/A	Poll	F+A
3e	Y	Pass	No	For	0.0%	148,900,900	100.0%	36,414	0.0%	73,670	N/A	Poll	F+A
3f	Y	Pass	No	For	0.0%	148,923,035	100.0%	23,589	0.0%	64,360	N/A	Poll	F+A
3g	Y	Pass	No	For	0.5%	147,056,794	99.5%	699,530	0.5%	1,254,660	N/A	Poll	F+A
3h	Y	Pass	No	For	0.0%	148,897,007	100.0%	38,906	0.0%	75,071	N/A	Poll	F+A
3i	Y	Pass	No	For	2.0%	145,936,966	98.0%	3,000,192	2.0%	73,826	N/A	Poll	F+A
3j	Y	Pass	No	For	0.0%	148,874,662	100.0%	70,995	0.0%	65,327	N/A	Poll	F+A
3k	Y	Pass	No	For	2.6%	145,090,869	97.4%	3,855,836	2.6%	64,279	N/A	Poll	F+A
3l	Y	Pass	No	For	0.0%	148,892,447	100.0%	53,968	0.0%	64,569	N/A	Poll	F+A
3m	Y	Pass	No	For	0.3%	148,493,319	99.7%	444,057	0.3%	73,608	N/A	Poll	F+A
3n	Y	Pass	No	For	1.0%	147,516,584	99.0%	1,419,984	1.0%	74,416	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	147,544,568	99.1%	1,410,880	0.9%	56,311	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	148,717,214	99.8%	238,599	0.2%	55,946	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	140,217,056	97.8%	3,103,246	2.2%	5,691,457	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	146,152,398	98.1%	2,757,820	1.9%	101,541	N/A	Poll	F+A
8	Y	Pass	No	For	5.9%	140,095,159	94.1%	8,848,572	5.9%	68,028	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	148,537,383	99.9%	177,904	0.1%	296,472	N/A	Poll	F+A
10	Y	Pass	No	For	1.4%	146,605,702	98.6%	2,109,439	1.4%	296,618	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	148,362,912	99.6%	571,823	0.4%	77,024	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	141,615,487	95.1%	7,345,352	4.9%	50,920	N/A	Poll	F+A

International Business Machines Corporation

Meeting Date: 27/04/2021

Country: USA

Ticker: IBM

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 459200101

International Business Machines Corporation

Shares Voted: 69,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director Michael L. Eskew	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	Against	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1i	Elect Director Martha E. Pollack	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Require Independent Board Chair	SH	Against	For	For
5	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against	Against
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 893,594,090

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	508,580,395	96.6%	17,976,394	3.4%	4,792,895	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	12.3%	462,071,318	87.7%	64,523,627	12.3%	4,754,739	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	515,509,555	97.9%	11,047,814	2.1%	4,792,315	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.6%	454,718,482	86.4%	71,859,667	13.6%	4,771,535	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	511,498,578	97.1%	15,523,969	2.9%	4,327,137	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.2%	482,102,836	91.8%	42,934,163	8.2%	6,312,685	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	503,402,780	95.6%	23,080,544	4.4%	4,866,360	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	509,612,185	98.0%	10,326,793	2.0%	11,410,706	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	511,853,604	97.1%	15,269,577	2.9%	4,226,503	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	508,153,691	96.5%	18,303,533	3.5%	4,892,460	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	515,033,047	97.8%	11,334,360	2.2%	4,982,277	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.6%	481,142,123	91.4%	45,312,129	8.6%	4,895,432	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	644,985,562	95.7%	28,790,232	4.3%	4,130,960	N/A	Proxy	F+A
3	Y	Fail	No	For	51.3%	254,703,735	48.7%	268,597,887	51.3%	8,048,062	N/A	Proxy	F+A
4	Y	Fail	No	Against	41.9%	219,851,444	41.9%	304,733,488	58.1%	6,764,752	N/A	Proxy	F+A
5	Y	Fail	No	Against	38.6%	201,858,219	38.6%	320,661,288	61.4%	8,830,177	N/A	Proxy	F+A
6	Y	Pass	No	For	5.7%	491,258,952	94.3%	29,652,767	5.7%	10,437,965	N/A	Proxy	F+A

International Consolidated Airlines Group SA

Meeting Date: 16/06/2021

Country: Spain

Ticker: IAG

Record Date: 11/06/2021

Meeting Type: Annual

Primary Security ID: E67674106

Shares Voted: 1,175,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Re-elect Javier Ferran as Director	Mgmt	For	Against	For
5b	Re-elect Luis Gallego as Director	Mgmt	For	For	For
5c	Re-elect Giles Agutter as Director	Mgmt	For	For	For
5d	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
5e	Re-elect Robin Phillips as Director	Mgmt	For	For	For
5f	Re-elect Emilio Saracho as Director	Mgmt	For	For	For
5g	Re-elect Nicola Shaw as Director	Mgmt	For	For	For
5h	Re-elect Alberto Terol as Director	Mgmt	For	For	For
5i	Elect Peggy Bruzelius as Director	Mgmt	For	For	For
5j	Elect Eva Castillo Sanz as Director	Mgmt	For	For	For
5k	Elect Heather McSharry as Director	Mgmt	For	For	For
5l	Elect Maurice Lam as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Approve Executive Share Plan	Mgmt	For	Refer	For
9	Approve Allotment of Shares of the Company for Share Awards Including the Awards to Executive Directors under the Executive Share Plan	Mgmt	For	For	For
10	Amend Article 13.2	Mgmt	For	For	For
11	Amend Articles 21 and 24.2 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Against
12	Amend Article 44 Re: Board Committees	Mgmt	For	For	For
13	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
14	Add Chapter V of General Meeting Regulations Including a New Article 37 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For	For

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For	For
18	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,571,142,057	99.9%	207,930	0.0%	3,345,510	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	2,561,741,008	99.5%	1,409,238	0.1%	11,545,251	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	2,553,907,592	99.2%	8,065,392	0.3%	12,722,513	0.5%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,573,533,923	100.0%	319,880	0.0%	841,694	0.0%	Poll	F+A+AB
5a	Y	Pass	No	For	0.7%	2,555,994,875	99.3%	17,996,191	0.7%	704,431	0.0%	Poll	F+A+AB
5b	Y	Pass	No	For	0.2%	2,569,048,980	99.8%	4,946,789	0.2%	699,728	0.0%	Poll	F+A+AB
5c	Y	Pass	No	For	0.7%	2,555,764,726	99.3%	18,107,370	0.7%	823,401	0.0%	Poll	F+A+AB
5d	Y	Pass	No	For	2.0%	2,523,199,990	98.0%	50,856,690	2.0%	638,817	0.0%	Poll	F+A+AB
5e	Y	Pass	No	For	0.3%	2,565,881,024	99.7%	8,003,573	0.3%	810,900	0.0%	Poll	F+A+AB
5f	Y	Pass	No	For	5.4%	2,434,258,781	94.5%	139,743,814	5.4%	692,902	0.0%	Poll	F+A+AB
5g	Y	Pass	No	For	0.4%	2,564,465,015	99.6%	9,561,712	0.4%	668,770	0.0%	Poll	F+A+AB
5h	Y	Pass	No	For	0.6%	2,558,740,428	99.4%	15,247,536	0.6%	707,533	0.0%	Poll	F+A+AB
5i	Y	Pass	No	For	0.2%	2,568,952,707	99.8%	4,950,593	0.2%	792,197	0.0%	Poll	F+A+AB
5j	Y	Pass	No	For	0.2%	2,568,932,262	99.8%	4,953,936	0.2%	809,299	0.0%	Poll	F+A+AB
5k	Y	Pass	No	For	0.2%	2,569,144,325	99.8%	4,761,895	0.2%	789,277	0.0%	Poll	F+A+AB
5l	Y	Pass	No	For	0.2%	2,569,239,640	99.8%	4,654,144	0.2%	801,713	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	7.4%	2,383,678,763	92.6%	189,490,782	7.4%	1,525,952	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	6.5%	2,407,953,176	93.5%	149,433,203	5.8%	17,309,118	0.7%	Poll	F+A+AB
8	Y	Pass	No	For	6.5%	2,407,378,429	93.5%	150,866,996	5.9%	16,450,072	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	5.6%	2,429,472,631	94.4%	144,481,350	5.6%	741,516	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	2,573,408,763	100.0%	488,387	0.0%	798,347	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	18.6%	2,096,107,795	81.4%	463,785,006	18.0%	14,802,696	0.6%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	2,573,181,393	99.9%	615,788	0.0%	898,316	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	1.7%	2,530,422,603	98.3%	43,528,530	1.7%	744,364	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	1.7%	2,530,368,493	98.3%	43,641,365	1.7%	685,639	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	2.2%	2,516,744,103	97.7%	52,948,170	2.1%	5,003,224	0.2%	Poll	F+A+AB
16	Y	Pass	No	For	7.4%	2,383,242,024	92.6%	190,784,706	7.4%	668,767	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	7.4%	2,383,496,345	92.6%	189,835,913	7.4%	1,363,239	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	6.6%	2,404,483,487	93.4%	169,349,481	6.6%	862,529	0.0%	Poll	F+A+AB
19	Y	Fail	No	For	2.8%	2,501,353,058	97.2%	72,105,925	2.8%	1,236,514	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	2,573,475,958	100.0%	514,439	0.0%	705,100	0.0%	Poll	F+A+AB

International Flavors & Fragrances Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: IFF

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 459506101

Shares Voted: 157,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against	For
1c	Elect Director Carol Anthony Davidson	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
1f	Elect Director John F. Ferraro	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Andreas Fibig	Mgmt	For	For	For
1h	Elect Director Christina Gold	Mgmt	For	Against	Against
1i	Elect Director Ilene Gordon	Mgmt	For	For	For
1j	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1k	Elect Director Dale F. Morrison	Mgmt	For	For	For
1l	Elect Director Kare Schultz	Mgmt	For	For	For
1m	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 248,847,002

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	205,879,656	99.8%	346,435	0.2%	87,056	N/A	Proxy	F+A
1b	Y	Pass	No	For	29.2%	145,997,633	70.8%	60,100,858	29.2%	214,656	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	205,816,873	99.8%	406,545	0.2%	89,729	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	204,836,242	99.3%	1,381,496	0.7%	95,409	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.2%	195,507,435	94.8%	10,710,686	5.2%	95,026	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	205,069,458	99.4%	1,147,835	0.6%	95,854	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.2%	188,589,670	91.8%	16,779,330	8.2%	944,147	N/A	Proxy	F+A
1h	Y	Pass	No	For	14.9%	175,363,533	85.1%	30,767,211	14.9%	182,403	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	205,869,738	99.8%	361,471	0.2%	81,938	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	205,835,575	99.8%	381,122	0.2%	96,450	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	202,494,266	98.2%	3,722,289	1.8%	96,592	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	204,528,102	99.2%	1,685,530	0.8%	99,515	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	0.5%	205,261,715	99.5%	953,730	0.5%	97,702	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	206,672,197	94.0%	13,140,805	6.0%	68,409	N/A	Proxy	F+A
3	Y	Pass	No	For	8.3%	188,719,251	91.7%	17,116,403	8.3%	477,493	N/A	Proxy	F+A
4	Y	Pass	No	For	4.4%	197,237,062	95.6%	8,941,818	4.3%	134,267	0.1%	Proxy	F+A+AB

International Paper Company

Meeting Date: 10/05/2021

Country: USA

Ticker: IP

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 460146103

Shares Voted: 325,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director DG Macpherson	Mgmt	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 392,834,703

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	296,806,960	97.8%	6,795,286	2.2%	514,147	N/A	Proxy	F+A
1b	Y	Pass	No	For	18.8%	246,503,145	81.2%	57,251,185	18.8%	362,063	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	296,216,742	97.5%	7,596,117	2.5%	303,534	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	302,182,404	99.5%	1,421,354	0.5%	512,635	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	299,152,580	98.5%	4,481,129	1.5%	482,684	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	295,974,111	97.4%	7,780,574	2.6%	361,708	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	300,266,440	98.9%	3,478,214	1.1%	371,739	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	299,772,618	98.7%	4,036,500	1.3%	307,275	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	290,213,080	95.7%	12,898,319	4.3%	1,004,994	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	300,389,482	98.9%	3,351,223	1.1%	375,688	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	295,586,064	97.4%	7,990,478	2.6%	539,851	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	339,990,030	98.7%	4,182,666	1.2%	367,613	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.7%	283,854,363	93.3%	19,039,932	6.3%	1,222,098	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	35.9%	107,872,697	35.5%	194,831,976	64.1%	1,411,720	0.5%	Proxy	F+A+AB

Intertek Group Plc

Meeting Date: 26/05/2021

Country: United Kingdom

Ticker: ITRK

Record Date: 24/05/2021

Meeting Type: Annual

Primary Security ID: G4911B108

Shares Voted: 94,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Lynda Clarizio as Director	Mgmt	For	For	For
6	Elect Tamara Ingram as Director	Mgmt	For	For	For
7	Elect Jonathan Timmis as Director	Mgmt	For	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
10	Re-elect Graham Allan as Director	Mgmt	For	For	For
11	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
12	Re-elect Dame Makin as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 161,393,127

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	134,680,186	100.0%	10,907	0.0%	1,036,380	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	31.3%	91,627,222	68.7%	41,668,760	31.3%	2,431,490	N/A	Poll	F+A
3	Y	Pass	No	For	2.4%	131,735,955	97.6%	3,306,803	2.4%	684,715	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	135,133,408	99.6%	572,098	0.4%	21,967	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	135,290,071	99.9%	81,367	0.1%	356,035	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	135,366,099	100.0%	5,339	0.0%	356,035	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	135,321,055	99.7%	383,052	0.3%	23,366	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	134,693,060	99.5%	678,378	0.5%	356,035	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	135,670,068	100.0%	34,039	0.0%	23,366	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	135,212,206	99.9%	159,232	0.1%	356,035	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	135,259,015	99.9%	112,423	0.1%	356,035	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	135,272,379	99.9%	98,705	0.1%	356,389	N/A	Poll	F+A
13	Y	Pass	No	For	3.6%	130,502,152	96.4%	4,869,286	3.6%	369,035	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	134,745,067	99.5%	626,017	0.5%	370,389	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	135,361,936	99.7%	343,341	0.3%	22,196	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	135,697,255	100.0%	455	0.0%	29,763	N/A	Poll	F+A
17	Y	Pass	No	For	12.6%	118,558,842	87.4%	17,138,033	12.6%	30,597	N/A	Poll	F+A
18	Y	Pass	No	For	4.7%	129,028,287	95.3%	6,332,009	4.7%	367,177	N/A	Poll	F+A
19	Y	Pass	No	For	5.2%	128,522,993	94.8%	7,074,218	5.2%	130,261	N/A	Poll	F+A
20	Y	Pass	No	For	4.5%	129,487,414	95.5%	6,108,997	4.5%	131,061	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	134,133,898	99.0%	1,395,779	1.0%	197,796	N/A	Poll	F+A
22	Y	Pass	No	For	8.0%	124,859,116	92.0%	10,786,057	8.0%	82,300	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	135,646,302	100.0%	819	0.0%	80,352	N/A	Poll	F+A

Intesa Sanpaolo SpA

Meeting Date: 28/04/2021

Country: Italy

Ticker: ISP

Record Date: 19/04/2021

Meeting Type: Annual/Special

Primary Security ID: T55067101

Shares Voted: 2,568,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	Refer	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For
2c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	Refer	For
2d	Approve Annual Incentive Plan	Mgmt	For	For	For
2e	Amend POP Long-Term Incentive Plan	Mgmt	For	Against	Against
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	0.4%	11,129,579,880	99.6%	0	N/A	40,356,025	0.4%	Poll	F+A+AB
1b	Y	Pass	No	For	0.1%	11,155,943,088	99.9%	13,462,276	0.1%	530,541	0.0%	Poll	F+A+AB
2a	Y	Pass	No	For	8.2%	10,251,650,732	91.8%	896,529,773	8.0%	21,720,400	0.2%	Poll	F+A+AB
2b	Y	Pass	No	For	6.3%	10,477,918,470	93.7%	509,922,456	4.6%	189,044,115	1.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2c	Y	Pass	No	For	0.4%	11,131,149,456	99.6%	44,971,920	0.4%	763,665	0.0%	Poll	F+A+AB
2d	Y	Pass	No	For	1.2%	11,045,044,504	98.8%	130,598,063	1.2%	1,242,474	0.0%	Poll	F+A+AB
2e	Y	Pass	No	For	35.1%	7,255,991,512	64.9%	3,543,776,708	31.7%	377,116,821	3.4%	Poll	F+A+AB
2f	Y	Pass	No	For	2.2%	10,935,575,372	97.8%	235,038,146	2.1%	6,271,523	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	3.9%	10,738,308,702	96.1%	437,840,522	3.9%	770,817	0.0%	Poll	F+A+AB
3b	Y	Pass	No	For	2.7%	10,874,357,028	97.3%	296,224,333	2.7%	6,338,556	0.1%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.2%	11,157,074,478	99.8%	18,150,371	0.2%	1,464,192	0.0%	Poll	F+A+AB

Intuit Inc.

Meeting Date: 21/01/2021

Country: USA

Ticker: INTU

Record Date: 23/11/2020

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	
1b	Elect Director Scott D. Cook	Mgmt	For	For	
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	
1e	Elect Director Deborah Liu	Mgmt	For	For	
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	
1h	Elect Director Dennis D. Powell	Mgmt	For	For	
1i	Elect Director Brad D. Smith	Mgmt	For	For	
1j	Elect Director Thomas Szkutak	Mgmt	For	For	
1k	Elect Director Raul Vazquez	Mgmt	For	For	
1l	Elect Director Jeff Weiner	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 262,745,823

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	219,717,719	99.4%	1,278,616	0.6%	98,864	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	219,924,657	99.5%	1,077,637	0.5%	92,905	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	220,844,452	99.9%	114,429	0.1%	136,318	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	220,065,576	99.6%	934,172	0.4%	95,451	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	219,771,924	99.4%	1,230,746	0.6%	92,529	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	220,476,641	99.8%	495,481	0.2%	123,077	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.3%	211,437,747	95.7%	9,561,201	4.3%	96,251	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	211,909,856	95.9%	9,081,192	4.1%	104,151	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	212,473,084	96.2%	8,486,480	3.8%	135,635	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	220,799,313	99.9%	178,094	0.1%	117,792	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	220,811,647	99.9%	141,742	0.1%	141,810	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	219,658,528	99.4%	1,308,214	0.6%	128,457	N/A	Proxy	F+A
2	Y	Pass	No	For	8.8%	201,373,525	91.2%	19,551,726	8.8%	169,948	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	225,629,626	95.3%	11,069,085	4.7%	92,000	N/A	Proxy	F+A

Intuitive Surgical, Inc.

Meeting Date: 22/04/2021

Country: USA

Ticker: ISRG

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 16,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	Against	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 118,378,130

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	93,755,566	98.0%	1,892,762	2.0%	200,860	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	94,917,185	99.2%	727,222	0.8%	204,781	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	95,212,528	99.5%	444,150	0.5%	192,510	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	93,015,200	97.2%	2,631,276	2.8%	202,712	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	94,758,043	99.1%	888,327	0.9%	202,818	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	94,994,517	99.3%	660,062	0.7%	194,609	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	94,753,335	99.1%	890,373	0.9%	205,480	N/A	Proxy	F+A
1h	Y	Pass	No	For	19.7%	76,776,587	80.3%	18,871,635	19.7%	200,966	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	94,058,362	98.3%	1,590,378	1.7%	200,448	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	95,527,278	99.9%	128,528	0.1%	193,382	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.1%	92,639,828	96.9%	3,003,513	3.1%	205,847	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	90,344,956	94.3%	5,247,632	5.5%	256,600	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.4%	104,605,200	99.6%	285,065	0.3%	121,267	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	24.9%	71,942,363	75.1%	23,731,212	24.8%	175,613	0.2%	Proxy	F+A+AB

Invesco Ltd.

Meeting Date: 13/05/2021

Country: Bermuda

Ticker: IVZ

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: G491BT108

Shares Voted: 29,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
1.4	Elect Director Edward P. Garden	Mgmt	For	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For
1.6	Elect Director C. Robert Henrikson	Mgmt	For	Against	Against
1.7	Elect Director Denis Kessler	Mgmt	For	For	For
1.8	Elect Director Nelson Peltz	Mgmt	For	For	For
1.9	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.11	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 461,280,055

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.4%	314,269,437	92.6%	25,210,558	7.4%	403,119	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	1.1%	335,716,625	98.9%	3,702,873	1.1%	463,616	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	335,787,225	98.9%	3,701,719	1.1%	394,170	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	335,579,702	98.9%	3,824,546	1.1%	478,866	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.3%	331,656,200	97.7%	7,857,215	2.3%	369,699	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.2%	321,679,361	94.8%	17,774,343	5.2%	429,410	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.9%	319,454,815	94.1%	19,998,374	5.9%	429,925	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.6%	317,190,091	93.4%	22,249,309	6.6%	443,714	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.3%	331,476,929	97.7%	7,952,830	2.3%	453,355	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	338,272,380	99.6%	1,199,186	0.4%	411,548	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.6%	330,704,932	97.4%	8,760,165	2.6%	418,017	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.4%	324,380,707	95.6%	15,080,483	4.4%	421,924	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	298,373,748	88.0%	40,770,102	12.0%	739,264	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	314,818,347	92.8%	24,465,638	7.2%	599,129	N/A	Proxy	F+A
4	Y	Pass	No	For	0.8%	384,577,015	99.2%	2,966,740	0.8%	3,088,848	N/A	Proxy	F+A

Invesco Markets plc - Invesco S&P 500 UCITS ETF

Meeting Date: 14/05/2021

Country: Ireland

Ticker: SPXS

Record Date: 12/05/2021

Meeting Type: Annual

Primary Security ID: G8287N455

Shares Voted: 6,636,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Invesco MSCI USA ESG Universal Screened UCITS ETF

Meeting Date: 11/06/2021

Country: Ireland

Ticker: ESGU

Record Date: 09/06/2021

Meeting Type: Annual

Primary Security ID: G491B7817

Shares Voted: 194,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Investment AB Latour

Meeting Date: 10/05/2021

Country: Sweden

Ticker: LATO.B

Record Date: 30/04/2021

Meeting Type: Annual

Primary Security ID: W5R10B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of Board Chairman Olle Nordstrom	Mgmt	For	For	For
7c2	Approve Discharge of Board Member Mariana Burenstam Linder	Mgmt	For	For	For
7c3	Approve Discharge of Board Member Anders Boos	Mgmt	For	For	For
7c4	Approve Discharge of Board Member Carl Douglas	Mgmt	For	For	For
7c5	Approve Discharge of Board Member Eric Douglas	Mgmt	For	For	For
7c6	Approve Discharge of Board Member and CEO Johan Hjertonsson	Mgmt	For	For	For
7c7	Approve Discharge of Board Member Lena Olving	Mgmt	For	For	For
7c8	Approve Discharge of Board Member Joakim Rosengren	Mgmt	For	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	Mgmt	For	For	For
10	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Olle Nordstrom (Chairman), Lena Olving and Joakim Rosengren as Directors; Elect Ulrika Kolsrud as New Director	Mgmt	For	Refer	For

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
12	Amend Articles Re: Powers of Attorney; Postal Voting	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	955,012,051	99.9%	0	0.0%	649,091	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	955,012,051	99.9%	0	N/A	649,091	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	955,012,051	99.9%	0	0.0%	649,091	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	955,012,051	99.9%	0	0.0%	649,091	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	955,012,051	99.9%	0	0.0%	649,091	0.1%	Poll	F+A+AB
6	N												
7a	Y	Pass	No	For	0.0%	955,643,006	100.0%	0	0.0%	18,136	0.0%	Poll	F+A+AB
7b	Y	Pass	No	For	0.0%	955,661,142	100.0%	0	0.0%	0	N/A	Poll	F+A+AB
7c1	Y	Pass	No	For	0.0%	955,571,924	100.0%	25,017	0.0%	64,201	0.0%	Poll	F+A+AB
7c2	Y	Pass	No	For	0.0%	955,615,124	100.0%	25,017	0.0%	21,001	0.0%	Poll	F+A+AB
7c3	Y	Pass	No	For	0.1%	954,679,687	99.9%	922,509	0.1%	58,946	0.0%	Poll	F+A+AB
7c4	Y	Pass	No	For	0.0%	954,679,687	100.0%	100	0.0%	58,946	0.0%	Poll	F+A+AB
7c5	Y	Pass	No	For	0.2%	952,863,687	99.8%	100	0.0%	1,874,946	0.2%	Poll	F+A+AB
7c6	Y	Pass	No	For	0.0%	955,615,124	100.0%	25,017	0.0%	21,001	0.0%	Poll	F+A+AB
7c7	Y	Pass	No	For	0.0%	955,615,124	100.0%	25,017	0.0%	21,001	0.0%	Poll	F+A+AB
7c8	Y	Pass	No	For	0.0%	955,615,124	100.0%	25,017	0.0%	21,001	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	955,661,142	100.0%	0	0.0%	0	N/A	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	955,661,142	100.0%	0	0.0%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.4%	952,096,440	99.6%	2,140,158	0.2%	1,424,544	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	955,661,142	100.0%	0	0.0%	0	N/A	Poll	F+A+AB
12	Y	Pass	No	For	0.3%	952,961,012	99.7%	1,453,894	0.2%	1,246,236	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	954,448,792	99.9%	1,212,350	0.1%	0	N/A	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	955,660,722	100.0%	420	0.0%	0	N/A	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	954,588,420	99.9%	1,034,777	0.1%	37,945	0.0%	Poll	F+A+AB

Investor AB

Meeting Date: 05/05/2021

Country: Sweden

Ticker: INVE.B

Record Date: 27/04/2021

Meeting Type: Annual

Primary Security ID: W5R777115

Shares Voted: 49,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2a	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2b	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9a	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
9b	Approve Discharge of Johan Forssell	Mgmt	For	For	For
9c	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9d	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
9e	Approve Discharge of Sara Mazur	Mgmt	For	For	For
9.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
9g	Approve Discharge of Hans Straberg	Mgmt	For	For	For
9h	Approve Discharge of Lena Treschow Torell	Mgmt	For	For	For
9i	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
9j	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	Mgmt	For	For	For
11a	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
11b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
12a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1.7 Million for Deputy Chairman and SEK 780,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
13.b	Reelect Johan Forssell as Director	Mgmt	For	For	For
13c	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
13d	Reelect Tom Johnstone as Director	Mgmt	For	For	For
13e	Reelect Sara Mazur as Director	Mgmt	For	Against	Against
13f	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
13g	Reelect Hans Straberg as Director	Mgmt	For	For	For
13h	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
13i	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
13j	Elect Isabelle Kocher as New Director	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13k	Elect Sven Nyman as New Director	Mgmt	For	For	For
14	Reelect Jacob Wallenberg as Board Chairman	Mgmt	For	Against	Against
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16a	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For	For
16b	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For	For
17a	Authorize Share Repurchase Program	Mgmt	For	For	For
17b	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
18	Amend Articles Re: Set Minimum (1.3 Billion) and Maximum (5.2 Billion) Number of Shares; Set Maximum (5.2 Billion) Number of Class A Shares; Set Maximum (5.2 Billion) Number of Class B Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Invitation Homes, Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: INVH

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 46187W107

Shares Voted: 44,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	Withhold	Withhold
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	For
1.9	Elect Director Janice L. Sears	Mgmt	For	For	For
1.10	Elect Director William J. Stein	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 567,650,321

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	492,627,173	98.3%	8,402,397	1.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	499,672,478	99.7%	1,357,092	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	499,599,672	99.7%	1,429,898	0.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	499,104,706	99.6%	1,924,864	0.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.3%	499,664,551	99.7%	1,365,019	0.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	499,594,613	99.7%	1,434,957	0.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	497,944,054	99.4%	3,085,516	0.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	499,645,251	99.7%	1,384,319	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	499,602,305	99.7%	1,427,265	0.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	497,976,307	99.4%	3,053,263	0.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	509,156,529	99.5%	2,348,893	0.5%	23,700	N/A	Proxy	F+A
3	Y	Pass	No	For	9.1%	455,230,213	90.9%	45,745,883	9.1%	53,474	N/A	Proxy	F+A

Ionis Pharmaceuticals, Inc.

Meeting Date: 02/06/2021

Country: USA

Ticker: IONS

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 462222100

Shares Voted: 9,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Monia	Mgmt	For	For	For
1.2	Elect Director Frederick T. Muto	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter N. Reikes	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 140,929,256

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.5%	105,486,967	91.5%	9,788,827	8.5%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	45.5%	62,824,930	54.5%	52,450,864	45.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.2%	103,563,764	89.8%	11,712,030	10.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.7%	99,462,636	86.3%	15,689,495	13.6%	123,663	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.5%	103,175,839	89.5%	11,890,249	10.3%	209,706	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	1.4%	124,715,229	98.6%	1,834,317	1.4%	90,386	N/A	Proxy	F+A

IPG Photonics Corporation

Meeting Date: 25/05/2021

Country: USA

Ticker: IPGP

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 44980X109

Shares Voted: 2,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For	For
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	For	For
1.3	Elect Director Michael C. Child	Mgmt	For	For	For
1.4	Elect Director Jeanmarie F. Desmond	Mgmt	For	For	For
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For	For
1.6	Elect Director Eric Meurice	Mgmt	For	Against	Against
1.7	Elect Director Natalia Pavlova	Mgmt	For	For	For
1.8	Elect Director John R. Peeler	Mgmt	For	For	For
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 53,638,486

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	46,061,478	97.9%	1,011,187	2.1%	61,158	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	46,483,018	98.7%	602,659	1.3%	48,146	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.3%	45,926,420	97.7%	1,080,966	2.3%	126,437	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	46,906,200	99.6%	177,372	0.4%	50,251	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	46,270,286	98.3%	812,842	1.7%	50,695	N/A	Proxy	F+A
1.6	Y	Pass	No	For	20.3%	37,521,781	79.7%	9,561,392	20.3%	50,650	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.2%	45,573,570	96.8%	1,511,297	3.2%	48,956	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.3%	44,129,433	93.7%	2,953,994	6.3%	50,396	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	46,559,636	98.9%	523,689	1.1%	50,498	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	46,659,672	94.6%	2,574,183	5.2%	91,750	0.2%	Proxy	F+A+AB

Ipsen SA

Meeting Date: 27/05/2021

Country: France

Ticker: IPN

Record Date: 25/05/2021

Meeting Type: Annual/Special

Primary Security ID: F5362H107

Shares Voted: 4,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Antoine Flochel as Director	Mgmt	For	Against	Against
6	Reelect Margaret Liu as Director	Mgmt	For	For	For
7	Reelect Carol Stuckley as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify Appointment David Loew as Director	Mgmt	For	For	For
9	Reelect David Loew as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	Mgmt	For	Against	Against
16	Approve Compensation of David Loew, CEO Since 1 July 2020	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.0%	118,263,702	100.0%	11,722	0.0%	1,327	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	117,814,878	99.6%	460,548	0.4%	1,325	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	117,783,096	99.6%	492,309	0.4%	1,346	N/A	Poll	F+A
21	Y	Pass	No	For	3.3%	114,343,809	96.7%	3,931,461	3.3%	1,481	N/A	Poll	F+A
22	Y	Pass	No	For	3.9%	113,633,311	96.1%	4,641,666	3.9%	1,774	N/A	Poll	F+A
23	Y	Pass	No	For	3.5%	114,114,541	96.5%	4,160,865	3.5%	1,345	N/A	Poll	F+A
24	Y	Pass	No	For	12.7%	103,247,060	87.3%	15,028,175	12.7%	1,516	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	117,394,536	99.3%	880,850	0.7%	1,365	N/A	Poll	F+A
26	Y	Pass	No	For	15.9%	99,478,658	84.1%	18,796,649	15.9%	1,444	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	118,273,579	100.0%	2,557	0.0%	615	N/A	Poll	F+A

IQVIA Holdings Inc.

Meeting Date: 13/04/2021

Country: USA

Ticker: IQV

Record Date: 12/02/2021

Meeting Type: Annual

Primary Security ID: 46266C105

Shares Voted: 14,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For	For
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 191,748,810

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.9%	145,196,757	91.1%	14,231,694	8.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.5%	155,485,455	97.5%	3,942,996	2.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	41.1%	93,869,742	58.9%	65,558,709	41.1%	0	N/A	Proxy	F+A
3a	Y	Pass	No	For	0.8%	158,077,317	99.2%	937,229	0.6%	411,905	0.3%	Proxy	F+A+AB
3b	Y	Pass	No	For	0.8%	158,092,283	99.2%	923,363	0.6%	410,084	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	2.3%	160,923,879	97.7%	3,866,541	2.3%	399,418	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	None	N/A	137950129	86.6%	1327247	0.8%	4713828	3.0%	15394387	9.7%	Proxy	F+A

Iron Mountain Incorporated

Meeting Date: 12/05/2021

Country: USA

Ticker: IRM

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 46284V101

Shares Voted: 19,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	Against	Against
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Per-Kristian Halvorsen	Mgmt	For	For	For
1g	Elect Director Robin L. Matlock	Mgmt	For	For	For
1h	Elect Director William L. Meaney	Mgmt	For	For	For
1i	Elect Director Wendy J. Murdock	Mgmt	For	For	For
1j	Elect Director Walter C. Rakowich	Mgmt	For	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Doyle R. Simons	Mgmt	For	For	For
1l	Elect Director Alfred J. Verrecchia	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 288,713,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	189,539,283	99.2%	1,524,758	0.8%	1,920,062	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	187,553,490	98.2%	3,517,440	1.8%	1,913,173	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	185,578,925	97.2%	5,359,291	2.8%	2,045,887	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	185,546,796	97.2%	5,387,203	2.8%	2,050,104	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	188,315,816	98.6%	2,615,451	1.4%	2,052,836	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	187,793,793	98.3%	3,230,352	1.7%	1,959,958	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	189,342,310	99.1%	1,706,957	0.9%	1,934,836	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	188,945,485	99.1%	1,740,137	0.9%	2,298,481	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	189,794,752	99.3%	1,266,146	0.7%	1,923,205	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	187,535,302	98.2%	3,401,500	1.8%	2,047,301	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	189,098,125	99.0%	1,838,442	1.0%	2,047,536	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.7%	187,666,984	98.3%	3,252,434	1.7%	2,064,685	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	182,420,776	94.9%	9,810,486	5.1%	752,841	N/A	Proxy	F+A
3	Y	Pass	No	For	2.2%	188,150,079	97.8%	4,207,896	2.2%	626,128	N/A	Proxy	F+A
4	Y	Pass	No	For	6.5%	179,336,910	93.5%	12,534,637	6.5%	1,112,556	N/A	Proxy	F+A
5	Y	Pass	No	For	0.6%	241,085,674	99.4%	1,353,672	0.6%	1,503,773	N/A	Proxy	F+A

Meeting Date: 29/04/2021

Country: United Kingdom

Ticker: ITV

Record Date: 27/04/2021

Meeting Type: Annual

Primary Security ID: G4984A110

Shares Voted: 5,120,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Re-elect Salman Amin as Director	Mgmt	For	For	For
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
7	Elect Graham Cooke as Director	Mgmt	For	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For	For
13	Elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Approve Executive Share Plan	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,181,709,634	100.0%	168,542	0.0%	5,495,140	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	2,919,746,914	99.4%	17,477,480	0.6%	250,148,922	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	2,708,902,059	92.2%	228,270,767	7.8%	250,200,490	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	3,171,444,186	99.6%	11,237,858	0.4%	4,691,272	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	3,171,495,626	99.6%	11,232,946	0.4%	4,644,744	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	3,147,553,689	98.9%	35,152,351	1.1%	4,667,276	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,182,408,656	100.0%	297,840	0.0%	4,666,820	N/A	Poll	F+A
8	Y	Pass	No	For	3.8%	3,062,590,181	96.2%	120,116,380	3.8%	4,666,755	N/A	Poll	F+A
9	Y	Pass	No	For	8.3%	2,919,679,390	91.7%	263,009,380	8.3%	4,684,546	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,171,733,158	99.7%	10,964,865	0.3%	4,675,293	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,171,540,315	99.6%	11,146,905	0.4%	4,686,096	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	3,173,286,574	99.7%	9,459,338	0.3%	4,627,404	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	3,182,364,040	100.0%	324,314	0.0%	4,684,962	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	3,171,337,658	99.6%	11,360,190	0.4%	4,675,468	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	3,095,237,185	97.2%	89,563,013	2.8%	2,573,118	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,179,051,073	99.8%	5,784,171	0.2%	2,538,072	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	3,150,541,393	99.2%	25,420,060	0.8%	11,411,863	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	6.3%	2,985,425,798	93.7%	199,421,091	6.3%	2,526,427	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,140,840,977	98.6%	43,956,838	1.4%	2,575,501	N/A	Poll	F+A
20	Y	Pass	No	For	8.6%	2,910,019,822	91.4%	274,762,275	8.6%	2,591,219	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,084,508,993	97.0%	94,970,081	3.0%	7,894,242	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	3,131,975,186	98.3%	52,897,462	1.7%	2,500,668	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	3,184,430,476	100.0%	349,410	0.0%	2,593,430	N/A	Poll	F+A
24	Y	Pass	No	For	7.5%	2,944,366,873	92.5%	240,430,241	7.5%	2,576,202	N/A	Poll	F+A

J.B. Hunt Transport Services, Inc.

Meeting Date: 22/04/2021

Country: USA

Ticker: JBHT

Record Date: 16/02/2021

Meeting Type: Annual

Primary Security ID: 445658107

Shares Voted: 6,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.5	Elect Director Gary C. George	Mgmt	For	Against	Against
1.6	Elect Director Thad Hill	Mgmt	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.10	Elect Director James L. Robo	Mgmt	For	Against	Against
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 105,705,006

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.6%	89,484,601	96.4%	3,364,654	3.6%	43,713	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	90,633,812	97.7%	2,119,487	2.3%	139,669	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.6%	85,752,615	92.4%	7,099,180	7.6%	41,173	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.9%	89,216,094	96.1%	3,641,510	3.9%	35,364	N/A	Proxy	F+A
1.5	Y	Pass	No	For	12.4%	81,363,063	87.6%	11,486,987	12.4%	42,917	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	91,882,681	99.1%	833,210	0.9%	177,077	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.6%	81,089,104	88.4%	10,598,571	11.6%	1,205,292	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.4%	90,399,602	97.6%	2,224,555	2.4%	268,811	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.4%	90,601,135	97.6%	2,250,982	2.4%	40,850	N/A	Proxy	F+A
1.10	Y	Pass	No	For	16.5%	76,567,618	83.5%	15,120,161	16.5%	1,205,189	N/A	Proxy	F+A
1.11	Y	Pass	No	For	7.3%	86,043,172	92.7%	6,804,953	7.3%	44,842	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	89,854,076	96.8%	2,971,683	3.2%	67,209	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	95,903,270	98.9%	1,081,210	1.1%	31,481	N/A	Proxy	F+A

JDE Peet's NV

Meeting Date: 17/06/2021

Country: Netherlands

Ticker: JDEP

Record Date: 20/05/2021

Meeting Type: Annual

Primary Security ID: N44664105

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.a	N												
2.b	Y	Pass	No	For	8.9%	432,037,069	91.1%	42,391,953	8.9%	10,033,885	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.1%	483,729,826	99.9%	504,801	0.1%	228,280	N/A	Poll	F+A
3.a	N												
3.b	Y	Pass	No	For	0.0%	484,387,430	100.0%	75,447	0.0%	30	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.0%	484,048,079	100.0%	136,483	0.0%	278,345	N/A	Poll	F+A
4.b	Y	Pass	No	For	1.2%	478,282,610	98.8%	5,901,952	1.2%	278,345	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	484,426,301	100.0%	36,481	0.0%	125	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.1%	484,172,495	99.9%	283,353	0.1%	7,059	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.2%	483,456,622	99.8%	1,004,873	0.2%	1,412	N/A	Poll	F+A
6.c	Y	Pass	No	For	1.0%	479,625,283	99.0%	4,836,414	1.0%	1,210	N/A	Poll	F+A
7	N												
8	N												
9	N												

Jeronimo Martins SGPS SA

Meeting Date: 08/04/2021

Country: Portugal

Ticker: JMT

Record Date: 30/03/2021

Meeting Type: Annual

Primary Security ID: X40338109

Shares Voted: 41,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

John Wood Group Plc

Meeting Date: 13/05/2021

Country: United Kingdom

Ticker: WG

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: G9745T118

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roy Franklin as Director	Mgmt	For	For	For
4	Re-elect Thomas Botts as Director	Mgmt	For	For	For
5	Re-elect Birgitte Brinch Madsen as Director	Mgmt	For	For	For
6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Adrian Marsh as Director	Mgmt	For	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For	For
9	Re-elect Robin Watson as Director	Mgmt	For	For	For
10	Re-elect David Kemp as Director	Mgmt	For	For	For
11	Elect Brenda Reichelderfer as Director	Mgmt	For	For	For
12	Elect Susan Steele as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

John Wood Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 688,339,369

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	558,489,351	100.0%	49,216	0.0%	875,785	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	544,291,523	97.7%	12,591,917	2.3%	2,530,912	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	551,351,345	98.6%	7,672,749	1.4%	390,258	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	551,405,353	98.6%	7,627,054	1.4%	381,945	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	551,323,709	98.6%	7,654,708	1.4%	435,935	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	551,311,933	98.6%	7,670,141	1.4%	432,278	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	551,245,267	98.6%	7,722,635	1.4%	446,450	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	551,339,737	98.6%	7,620,956	1.4%	453,659	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	558,798,501	99.9%	299,765	0.1%	316,086	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	558,213,939	99.8%	848,513	0.2%	351,900	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	558,717,396	100.0%	242,165	0.0%	454,791	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	558,718,099	100.0%	242,889	0.0%	453,364	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	557,819,430	99.7%	1,410,044	0.3%	184,878	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	558,990,525	100.0%	239,129	0.0%	184,698	N/A	Poll	F+A
15	Y	Pass	No	For	2.6%	543,268,127	97.4%	14,514,182	2.6%	1,632,043	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	12.5%	488,098,503	87.5%	69,659,037	12.5%	1,656,812	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	552,237,514	99.0%	5,315,924	1.0%	1,860,914	N/A	Poll	F+A
18	Y	Pass	No	For	7.2%	517,536,933	92.8%	40,102,180	7.2%	1,775,239	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	557,523,397	99.7%	1,583,245	0.3%	307,710	N/A	Poll	F+A
20	Y	Pass	No	For	8.6%	511,296,212	91.4%	48,020,103	8.6%	98,037	N/A	Poll	F+A

Johnson & Johnson

Meeting Date: 22/04/2021

Country: USA

Ticker: JNJ

Record Date: 23/02/2021

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 205,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1j	Elect Director Charles Prince	Mgmt	For	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	Against	Against

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Civil Rights Audit	SH	Against	Refer	For
7	Adopt Policy on Bonus Banking	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 2,632,706,570

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	1,810,423,629	99.1%	16,477,577	0.9%	4,324,787	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	1,760,086,673	96.4%	65,980,033	3.6%	5,159,287	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,788,731,967	97.9%	37,515,980	2.1%	4,978,046	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	1,814,385,723	99.3%	12,552,555	0.7%	4,287,715	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.6%	1,699,594,759	93.4%	119,253,059	6.6%	12,378,175	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	1,777,336,871	97.3%	49,480,838	2.7%	4,408,284	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	1,775,886,493	97.3%	50,205,313	2.7%	5,134,187	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	1,808,590,798	99.1%	17,138,760	0.9%	5,496,435	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.8%	1,614,611,649	89.2%	195,380,452	10.8%	21,233,892	N/A	Proxy	F+A
1j	Y	Pass	No	For	9.7%	1,649,989,314	90.3%	176,521,719	9.7%	4,714,960	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	1,773,129,639	97.1%	53,253,564	2.9%	4,842,790	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,809,184,712	99.1%	16,475,730	0.9%	5,565,551	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.5%	1,817,859,141	99.5%	8,942,629	0.5%	4,424,223	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.2%	1,749,060,576	95.8%	77,138,736	4.2%	5,026,681	N/A	Proxy	F+A
2	Y	Pass	No	For	43.3%	986,844,148	56.7%	753,486,152	43.3%	90,895,693	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	2,080,036,325	95.0%	108,538,970	5.0%	4,282,404	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	31.8%	573,465,487	31.8%	1,231,071,897	68.2%	26,688,609	N/A	Proxy	F+A
5	Y	Fail	No	Against	43.3%	789,938,907	43.3%	1,032,409,877	56.7%	8,877,209	N/A	Proxy	F+A
6	Y	Fail	No	Against	33.9%	611,417,042	33.9%	1,192,232,580	66.1%	27,576,371	N/A	Proxy	F+A
7	Y	Fail	No	Against	22.6%	410,065,480	22.6%	1,406,949,986	77.4%	14,210,527	N/A	Proxy	F+A

Johnson Controls International plc

Meeting Date: 10/03/2021

Country: Ireland

Ticker: JCI

Record Date: 07/01/2021

Meeting Type: Annual

Primary Security ID: G51502105

Shares Voted: 173,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	Against	Against
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1g	Elect Director Simone Menne	Mgmt	For	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For	For
1k	Elect Director R. David Yost	Mgmt	For	For	For
1l	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 719,574,821

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	603,964,579	99.2%	4,973,660	0.8%	1,458,361	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	606,499,699	99.6%	2,486,284	0.4%	1,410,617	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.1%	584,318,691	95.9%	24,679,097	4.1%	1,398,812	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.4%	563,722,653	92.6%	45,245,461	7.4%	1,428,486	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	603,741,961	99.1%	5,266,333	0.9%	1,388,306	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	606,813,522	99.6%	2,261,100	0.4%	1,321,978	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	605,208,659	99.4%	3,838,122	0.6%	1,349,819	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.1%	575,987,368	94.9%	30,890,675	5.1%	3,518,557	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	603,469,769	99.1%	5,525,894	0.9%	1,400,937	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	603,249,406	99.1%	5,662,049	0.9%	1,485,145	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	600,956,206	98.7%	7,931,100	1.3%	1,509,294	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	604,371,851	99.2%	4,572,866	0.8%	1,451,883	N/A	Proxy	F+A
2a	Y	Pass	No	For	4.0%	615,814,720	96.0%	25,649,832	4.0%	864,392	N/A	Proxy	F+A
2b	Y	Pass	No	For	1.9%	628,783,338	98.1%	12,387,572	1.9%	1,158,034	N/A	Proxy	F+A
3	Y	Pass	No	For	1.5%	630,061,910	98.5%	9,367,770	1.5%	2,899,264	N/A	Proxy	F+A
4	Y	Pass	No	For	0.6%	632,753,861	99.4%	3,852,664	0.6%	5,722,419	N/A	Proxy	F+A
5	Y	Pass	No	For	7.5%	560,974,004	92.5%	45,237,000	7.5%	4,185,596	N/A	Proxy	F+A
6	Y	Pass	No	For	8.2%	558,985,146	91.8%	49,818,872	8.2%	1,592,582	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	2.6%	621,406,575	97.4%	16,304,371	2.6%	4,617,998	N/A	Proxy	F+A
8	Y	Pass	No	For	1.3%	631,713,192	98.7%	8,388,538	1.3%	2,227,214	N/A	Proxy	F+A

JPMorgan Chase & Co.

Meeting Date: 18/05/2021

Country: USA

Ticker: JPM

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 46625H100

Shares Voted: 435,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	Against
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	Against
1d	Elect Director James S. Crown	Mgmt	For	For	Against
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against
6	Report on Racial Equity Audit	SH	Against	Refer	For
7	Require Independent Board Chair	SH	Against	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 3,032,108,169

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	2,182,032,775	97.8%	50,152,726	2.2%	3,783,698	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.4%	2,044,324,200	91.6%	187,277,831	8.4%	4,367,168	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	2,126,399,264	96.1%	87,124,483	3.9%	22,445,452	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	2,199,113,152	98.5%	32,436,748	1.5%	4,419,299	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.3%	2,039,584,725	91.7%	184,498,467	8.3%	11,886,007	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	2,192,947,472	98.3%	38,182,268	1.7%	4,839,459	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.5%	2,064,031,395	92.5%	167,973,145	7.5%	3,964,659	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	2,164,936,647	97.0%	66,486,124	3.0%	4,546,428	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	2,208,361,738	99.0%	23,394,791	1.0%	4,212,670	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	2,144,194,807	96.1%	87,612,355	3.9%	4,162,037	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	2,015,111,054	90.1%	207,212,021	9.3%	13,646,124	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	3.7%	2,153,796,667	96.3%	73,345,015	3.3%	8,827,517	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.9%	2,465,952,687	95.1%	121,379,615	4.7%	5,059,785	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	47.9%	1,046,106,545	46.8%	1,164,665,182	52.1%	25,197,472	1.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	41.6%	889,953,702	39.8%	1,306,263,446	58.4%	39,752,051	1.8%	Proxy	F+A+AB
7	Y	Fail	No	Against	47.9%	1,063,138,397	47.5%	1,163,649,134	52.0%	9,181,668	0.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	31.0%	660,183,317	29.5%	1,543,390,892	69.0%	32,394,990	1.4%	Proxy	F+A+AB

JPMorgan Liquidity Funds - GBP Liquidity LVNAV Fund

Meeting Date: 30/04/2021

Country: Luxembourg

Ticker: PJ26MB.F

Record Date:

Meeting Type: Annual

Primary Security ID: L57808203

JPMorgan Liquidity Funds - GBP Liquidity LVNAV Fund

Shares Voted: 26,446,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Re-elect Jacques Elvinger and Massimo Greco as Directors	Mgmt	For	For	For
6	Elect Marion Mulvey as Director	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 166,268,862,330

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	6.4%	2,981,450,911	93.6%	205,456,896	6.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	2,977,189,714	100.0%	0	0.0%	N/A	N/A	Poll	F+A

JPMorgan Liquidity Funds - USD Liquidity LVNAV Fund

Meeting Date: 30/04/2021

Country: Luxembourg

Ticker: VZ7S67.F

Record Date:

Meeting Type: Annual

Primary Security ID: L57808260

Shares Voted: 15,493,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Re-elect Jacques Elvinger and Massimo Greco as Directors	Mgmt	For	For	For
6	Elect Marion Mulvey as Director	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 166,268,862,330

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	6.4%	2,981,450,911	93.6%	205,456,896	6.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,186,907,807	100.0%	0	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	2,977,189,714	100.0%	0	0.0%	N/A	N/A	Poll	F+A

Julius Baer Gruppe AG

Meeting Date: 14/04/2021

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Primary Security ID: H4414N103

Shares Voted: 35,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	Mgmt	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect David Nicol as Director	Mgmt	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Romeo Lacher as Board Chairman	Mgmt	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.8%	134,693,900	96.2%	80,708	0.1%	5,238,729	3.7%	Poll	F+A+AB
1.2	Y	Pass	No	For	14.4%	119,797,028	85.6%	15,211,632	10.9%	5,004,677	3.6%	Poll	F+A+AB
2	Y	Pass	No	For	3.6%	135,008,994	96.4%	51,124	0.0%	4,953,219	3.5%	Poll	F+A+AB
3	Y	Pass	No	For	13.5%	120,906,820	86.5%	10,089,956	7.2%	8,762,929	6.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	4.4%	133,874,674	95.6%	880,521	0.6%	5,258,142	3.8%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	7.8%	129,026,923	92.2%	5,749,058	4.1%	5,237,356	3.7%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	10.1%	125,896,478	89.9%	8,879,401	6.3%	5,237,458	3.7%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	7.8%	129,100,980	92.2%	5,678,188	4.1%	5,234,169	3.7%	Poll	F+A+AB
5.1.1	Y	Pass	No	For	3.8%	134,700,062	96.2%	356,286	0.3%	4,956,989	3.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.2	Y	Pass	No	For	10.4%	125,495,980	89.6%	9,561,543	6.8%	4,955,814	3.5%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	10.1%	125,901,301	89.9%	9,006,434	6.4%	5,105,602	3.6%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	4.8%	133,229,804	95.2%	1,825,310	1.3%	4,958,223	3.5%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	3.8%	134,725,622	96.2%	179,018	0.1%	5,108,697	3.6%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	4.2%	134,105,195	95.8%	921,438	0.7%	4,986,704	3.6%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	3.8%	134,688,016	96.2%	369,000	0.3%	4,956,321	3.5%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	3.9%	134,564,167	96.1%	492,996	0.4%	4,956,174	3.5%	Poll	F+A+AB
5.1.9	Y	Pass	No	For	3.8%	134,755,601	96.2%	296,555	0.2%	4,961,181	3.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	3.6%	134,959,986	96.4%	60,340	0.0%	4,993,011	3.6%	Poll	F+A+AB
5.3	Y	Pass	No	For	3.8%	134,720,831	96.2%	337,042	0.2%	4,955,464	3.5%	Poll	F+A+AB
5.4.1	Y	Pass	No	For	10.9%	124,815,445	89.1%	10,221,297	7.3%	4,976,595	3.6%	Poll	F+A+AB
5.4.2	Y	Pass	No	For	5.8%	131,837,826	94.2%	3,195,707	2.3%	4,979,804	3.6%	Poll	F+A+AB
5.4.3	Y	Pass	No	For	4.9%	133,157,606	95.1%	1,883,931	1.3%	4,971,800	3.6%	Poll	F+A+AB
5.4.4	Y	Pass	No	For	5.0%	132,999,693	95.0%	2,045,301	1.5%	4,968,343	3.5%	Poll	F+A+AB
6	Y	Pass	No	For	9.7%	126,357,531	90.2%	8,424,420	6.0%	5,231,386	3.7%	Poll	F+A+AB
7	Y	Pass	No	For	3.5%	135,052,204	96.5%	7,893	0.0%	4,953,240	3.5%	Poll	F+A+AB
8	Y	Pass	No	For	3.6%	135,003,372	96.4%	37,221	0.0%	4,972,744	3.6%	Poll	F+A+AB
9	Y	Pass	No	For	4.1%	134,225,747	95.9%	538,601	0.4%	5,248,989	3.7%	Poll	F+A+AB
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Juniper Networks, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: JNPR

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 48203R104

Shares Voted: 23,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anne DeSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1d	Elect Director James Dolce	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 327,084,558

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	268,886,936	98.8%	3,179,937	1.2%	232,510	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	269,611,720	99.1%	2,578,719	0.9%	108,944	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	269,457,397	99.0%	2,611,162	1.0%	230,824	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	268,620,757	98.7%	3,458,067	1.3%	220,559	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	271,021,736	99.6%	1,169,105	0.4%	108,542	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	270,352,095	99.3%	1,834,097	0.7%	113,191	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	263,119,006	96.7%	8,975,746	3.3%	204,631	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	270,845,505	99.6%	1,221,304	0.4%	232,574	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	271,333,726	99.7%	865,629	0.3%	100,028	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.5%	249,099,260	91.5%	23,099,455	8.5%	100,668	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	284,585,630	95.5%	13,374,035	4.5%	107,758	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	7.3%	252,341,765	92.7%	19,522,449	7.2%	435,169	0.2%	Proxy	F+A+AB

Just Eat Takeaway.com NV

Meeting Date: 12/05/2021

Country: Netherlands

Ticker: TKWY

Record Date: 14/04/2021

Meeting Type: Annual

Primary Security ID: N4753E105

Shares Voted: 19,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
4.b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
4.c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
4.d	Reelect Matthew Maloney to Management Board	Mgmt	For	For	For
5.a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Gwyn Burr to Supervisory Board	Mgmt	For	Against	Against
5.e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	Against	Against

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.g	Reelect David Fisher to Supervisory Board	Mgmt	For	Against	Against
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 148,817,082

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	8.8%	124,242,905	91.2%	11,994,683	8.8%	70,225	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.0%	135,940,825	100.0%	13,472	0.0%	353,516	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.0%	136,199,751	100.0%	57,086	0.0%	50,976	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.0%	136,199,722	100.0%	57,115	0.0%	50,976	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.3%	135,849,897	99.7%	445,528	0.3%	12,388	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.0%	136,294,052	100.0%	1,372	0.0%	12,389	N/A	Poll	F+A
4.c	Y	Pass	No	For	0.0%	136,295,127	100.0%	298	0.0%	12,388	N/A	Poll	F+A
4.d	Y	Pass	No	For	0.0%	134,988,035	100.0%	458	0.0%	1,319,320	N/A	Poll	F+A
5.a	Y	Pass	No	For	11.4%	110,900,767	88.6%	14,326,589	11.4%	11,080,455	N/A	Poll	F+A
5.b	Y	Pass	No	For	5.6%	128,706,885	94.4%	7,597,536	5.6%	3,392	N/A	Poll	F+A
5.c	Y	Pass	No	For	0.0%	136,205,221	100.0%	34,207	0.0%	68,385	N/A	Poll	F+A
5.d	Y	Pass	No	For	8.5%	123,503,302	91.5%	11,429,441	8.5%	1,375,070	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.e	Y	Pass	No	For	0.0%	136,284,009	100.0%	20,412	0.0%	3,392	N/A	Poll	F+A
5.f	Y	Pass	No	For	15.2%	115,635,806	84.8%	20,668,615	15.2%	3,392	N/A	Poll	F+A
5.g	Y	Pass	No	For	20.0%	109,042,809	80.0%	27,261,711	20.0%	3,293	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	135,721,562	99.6%	582,863	0.4%	3,388	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	135,191,152	99.2%	1,105,662	0.8%	10,999	N/A	Poll	F+A
8	Y	Pass	No	For	12.4%	118,313,164	87.6%	16,677,461	12.4%	1,317,188	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	135,874,412	99.7%	421,228	0.3%	12,173	N/A	Poll	F+A
10	N												
11	N												

Kansas City Southern

Meeting Date: 20/05/2021

Country: USA

Ticker: KSU

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 485170302

Shares Voted: 7,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	Against	Against
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For	For

Kansas City Southern

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 91,151,158

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.6%	70,861,291	93.4%	4,997,645	6.6%	113,507	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.5%	73,928,399	97.5%	1,928,067	2.5%	115,977	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.1%	69,767,008	91.9%	6,151,200	8.1%	54,235	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	74,166,729	97.8%	1,689,759	2.2%	115,955	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.5%	70,856,805	93.5%	4,914,331	6.5%	201,307	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	75,561,599	99.5%	360,723	0.5%	50,121	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	75,384,041	99.3%	531,885	0.7%	56,516	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.7%	68,515,595	90.3%	7,396,164	9.7%	60,683	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.4%	69,564,784	91.6%	6,358,122	8.4%	49,537	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.5%	74,789,163	98.5%	1,140,449	1.5%	42,831	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	81,529,234	99.8%	153,235	0.2%	50,851	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	47.8%	39,655,977	52.2%	35,963,182	47.3%	353,285	0.5%	Proxy	F+A+AB

KBC Group SA/NV

Meeting Date: 06/05/2021

Country: Belgium

Ticker: KBC

Record Date: 22/04/2021

Meeting Type: Annual/Special

Primary Security ID: B5337G162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5a	Approve Allocation of Income	Mgmt	For	For	For
5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Refer	Against
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Approve Discharge of Auditors	Mgmt	For	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For	For
11a	Elect Luc Popelier as Director	Mgmt	For	Against	For
11b	Elect Katelijn Callewaert as Director	Mgmt	For	Against	Against
11c	Elect Philippe Vlerick as Director	Mgmt	For	Against	Against
12	Transact Other Business	Mgmt			
	Special Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations	Mgmt			
2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	Mgmt	For	For	For
3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	Mgmt	For	For	For

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles Re: Delete Article 4, Paragraph 2	Mgmt	For	For	For
5	Amend Articles Re: Replace Article 8, Paragraph 3	Mgmt	For	For	For
6	Amend Articles Re: Replace Article 10	Mgmt	For	For	For
7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	Mgmt	For	For	For
8	Amend Articles Re: Replace Article 13	Mgmt	For	For	For
9	Amend Articles Re: Add to Article 15, Last Paragraph	Mgmt	For	For	For
10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	Mgmt	For	For	For
11	Amend Articles Re: Add to Article 16, Last Paragraph	Mgmt	For	For	For
12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	Mgmt	For	For	For
13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	Mgmt	For	For	For
14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	Mgmt	For	For	For
15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	Mgmt	For	For	For
16	Amend Articles Re: Insert New Article 28bis	Mgmt	For	For	For
1	Amend Articles Re: Add Sentence to Article 30	Mgmt	For	For	For
18	Amend Articles Re: Delete Article 32, Paragraph 3	Mgmt	For	For	For
19	Amend Articles Re: Completion of the First Sentence of Article 35	Mgmt	For	For	For
20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	Mgmt	For	For	For
21	Amend Articles Re: Replace Article 41	Mgmt	For	For	For
22	Cancellation of Repurchased Shares	Mgmt	For	Refer	For
23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
24	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 416,694,558

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	N/A	N/A	99.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5a	Y	Pass	No	For	N/A	N/A	99.8%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5b	Y	Pass	No	For	N/A	N/A	99.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	86.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	89.5%	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	93.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	97.6%	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	99.6%	N/A	N/A	N/A	N/A	Poll	F+A+AB
11a	Y	Pass	No	For	N/A	N/A	80.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
11b	Y	Pass	No	For	N/A	N/A	68.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
11c	Y	Pass	No	For	N/A	N/A	61.8%	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	N												
	N												
1	N												
2	Y	Pass	No	For	0.0%	326,631,588	100.0%	1,310	0.0%	52,530	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	326,632,802	100.0%	0	N/A	52,626	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	326,632,802	100.0%	0	N/A	52,626	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	326,628,118	100.0%	1,310	0.0%	56,000	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	325,915,601	99.8%	717,291	0.2%	52,536	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	324,995,697	99.5%	1,637,195	0.5%	52,536	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	326,632,892	100.0%	0	N/A	52,536	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	326,632,892	100.0%	0	N/A	52,536	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	326,685,428	100.0%	0	N/A	52,860	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.0%	326,632,478	100.0%	0	N/A	52,950	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	326,632,892	100.0%	0	N/A	52,536	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	326,632,892	100.0%	0	N/A	52,536	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	326,632,892	100.0%	0	N/A	52,536	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	326,629,518	100.0%	3,374	0.0%	52,536	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	326,624,304	100.0%	7,278	0.0%	53,846	0.0%	Poll	F+A+AB
1	Y	Pass	No	For	0.0%	326,631,582	100.0%	0	N/A	53,846	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.1%	326,482,465	99.9%	150,337	0.0%	52,626	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	326,632,802	100.0%	0	N/A	52,626	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	326,632,478	100.0%	0	N/A	52,950	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	326,624,992	100.0%	7,810	0.0%	52,626	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.5%	324,953,596	99.5%	1,679,946	0.5%	51,886	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	0.0%	326,631,123	100.0%	1,769	0.0%	52,536	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.0%	326,631,123	100.0%	1,769	0.0%	52,536	0.0%	Poll	F+A+AB
25	Y	Pass	No	For	0.0%	326,629,813	100.0%	3,079	0.0%	52,536	0.0%	Poll	F+A+AB

Kellogg Company

Meeting Date: 30/04/2021

Country: USA

Ticker: K

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 487836108

Shares Voted: 20,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For	For
1b	Elect Director Zack Gund	Mgmt	For	For	For
1c	Elect Director Don Knauss	Mgmt	For	Against	For
1d	Elect Director Mike Schlotman	Mgmt	For	For	For

Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call A Special Meeting	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 340,355,400

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	266,261,312	99.5%	1,399,282	0.5%	412,367	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	265,724,661	99.3%	1,938,245	0.7%	410,055	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.0%	251,581,207	94.0%	16,079,327	6.0%	412,427	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	266,645,518	99.6%	1,006,372	0.4%	421,071	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	259,229,128	96.7%	7,938,165	3.0%	905,668	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	3.6%	290,024,619	96.4%	10,398,536	3.5%	458,456	0.2%	Proxy	F+A+AB
4	Y	Fail	No	For	26.4%	178,079,684	52.3%	89,386,149	26.3%	607,128	0.2%	Proxy	Capital Represented
5	Y	Pass	No	None	N/A	164,260,400	61.3%	95,753,833	35.7%	8,048,493	3.0%	Proxy	F+A+AB

Kering SA

Meeting Date: 22/04/2021

Country: France

Ticker: KER

Record Date: 20/04/2021

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Shares Voted: 11,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	For	For
5	Reelect Jean-Francois Palus as Director	Mgmt	For	Against	Against
6	Reelect Financiere Pinault as Director	Mgmt	For	For	Against
7	Reelect Baudouin Prot as Director	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	154,190,111	100.0%	9,464	0.0%	376,308	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	153,887,396	99.8%	312,179	0.2%	376,308	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	154,469,483	99.9%	97,534	0.1%	8,866	N/A	Poll	F+A
4	Y	Pass	No	For	6.3%	143,839,695	93.7%	9,623,943	6.3%	1,112,245	N/A	Poll	F+A
5	Y	Pass	No	For	5.0%	146,554,043	95.0%	7,685,752	5.0%	336,088	N/A	Poll	F+A
6	Y	Pass	No	For	4.8%	142,895,636	95.2%	7,133,054	4.8%	4,547,193	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	150,657,054	97.6%	3,632,579	2.4%	286,250	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	153,759,875	99.5%	801,305	0.5%	14,703	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	147,127,535	95.3%	7,183,995	4.7%	264,353	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	152,030,100	98.5%	2,281,387	1.5%	264,396	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	148,974,112	96.6%	5,237,001	3.4%	364,770	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	154,089,710	99.7%	426,828	0.3%	59,345	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.3%	154,065,937	99.7%	442,200	0.3%	67,746	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	153,321,876	99.2%	1,244,212	0.8%	9,795	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.1%	154,473,514	99.9%	96,024	0.1%	1,567	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	146,160,947	98.8%	1,743,273	1.2%	6,666,885	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	154,451,165	99.9%	118,556	0.1%	1,384	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	147,899,671	99.5%	669,866	0.5%	1,568	N/A	Poll	F+A
19	Y	Pass	No	For	9.1%	140,452,142	90.9%	14,117,408	9.1%	1,555	N/A	Poll	F+A
20	Y	Pass	No	For	3.7%	148,822,487	96.3%	5,739,278	3.7%	9,340	N/A	Poll	F+A
21	Y	Pass	No	For	5.5%	146,051,982	94.5%	8,506,627	5.5%	12,496	N/A	Poll	F+A
22	Y	Pass	No	For	3.3%	149,397,727	96.7%	5,172,141	3.3%	1,237	N/A	Poll	F+A
23	Y	Fail	No	For	68.0%	49,437,993	32.0%	105,131,539	68.0%	1,573	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	154,561,120	100.0%	1,084	0.0%	8,901	N/A	Poll	F+A

Kerry Group Plc

Meeting Date: 28/01/2021

Country: Ireland

Ticker: KRZ

Record Date: 26/01/2021

Meeting Type: Special

Primary Security ID: G52416107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For	
2	Amend Articles of Association	Mgmt	For	For	
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 176,700,036

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	113,693,899	100.0%	11,306	0.0%	98,194	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	113,688,440	100.0%	14,227	0.0%	100,732	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	113,657,526	100.0%	10,232	0.0%	135,641	N/A	Poll	F+A

Kerry Group Plc

Meeting Date: 29/04/2021

Country: Ireland

Ticker: KRZ

Record Date: 25/04/2021

Meeting Type: Annual

Primary Security ID: G52416107

Shares Voted: 21,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Emer Gilvarry as Director	Mgmt	For	For	For
3b	Elect Jinlong Wang as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Gerard Culligan as Director	Mgmt	For	For	For
4d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Con Murphy as Director	Mgmt	For	For	For
4h	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4j	Re-elect Philip Toomey as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 176,781,918

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	109,643,153	100.0%	2,184	0.0%	522,310	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	109,918,563	100.0%	147	0.0%	248,937	N/A	Poll	F+A
3a	Y	Pass	No	For	0.7%	109,126,853	99.3%	760,403	0.7%	280,391	N/A	Poll	F+A
3b	Y	Pass	No	For	1.8%	107,903,564	98.2%	1,972,458	1.8%	291,625	N/A	Poll	F+A
4a	Y	Pass	No	For	1.4%	108,393,885	98.6%	1,496,360	1.4%	277,402	N/A	Poll	F+A
4b	Y	Pass	No	For	10.7%	98,142,011	89.3%	11,750,788	10.7%	274,848	N/A	Poll	F+A
4c	Y	Pass	No	For	1.8%	107,937,712	98.2%	1,954,988	1.8%	274,947	N/A	Poll	F+A
4d	Y	Pass	No	For	9.6%	99,335,311	90.4%	10,556,212	9.6%	276,124	N/A	Poll	F+A
4e	Y	Pass	No	For	0.5%	109,400,873	99.5%	509,972	0.5%	256,802	N/A	Poll	F+A
4f	Y	Pass	No	For	12.3%	96,384,860	87.7%	13,507,840	12.3%	274,947	N/A	Poll	F+A
4g	Y	Pass	No	For	2.3%	107,320,764	97.7%	2,572,035	2.3%	274,848	N/A	Poll	F+A
4h	Y	Pass	No	For	4.3%	105,124,216	95.7%	4,768,583	4.3%	274,848	N/A	Poll	F+A
4i	Y	Pass	No	For	1.1%	108,650,137	98.9%	1,263,084	1.1%	254,426	N/A	Poll	F+A
4j	Y	Pass	No	For	17.4%	90,674,595	82.6%	19,096,729	17.4%	396,323	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	109,892,290	100.0%	13,333	0.0%	262,024	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.8%	108,385,726	99.2%	927,810	0.8%	854,111	N/A	Poll	F+A
7	Y	Pass	No	For	3.6%	105,041,472	96.4%	3,883,366	3.6%	1,242,809	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	109,649,162	99.8%	258,711	0.2%	259,774	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	107,297,919	97.6%	2,634,590	2.4%	235,138	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	108,500,746	98.7%	1,434,880	1.3%	232,021	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	108,772,520	99.0%	1,099,605	1.0%	295,522	N/A	Poll	F+A
12	Y	Pass	No	For	2.2%	106,546,327	97.8%	2,354,425	2.2%	1,266,895	N/A	Poll	F+A

Kesko Oyj

Meeting Date: 12/04/2021

Country: Finland

Ticker: KESKOB

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 46,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	Mgmt	For	Refer	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	N												
8	Y	Pass	No	For	0.1%	755,847,192	99.9%	800,000	0.1%	78,294	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	752,033,367	99.4%	4,683,156	0.6%	7,948	N/A	Poll	F+A
10	Y	Pending	No	For	N/A	739,523,495	N/A	3,461,260	N/A	309,318	N/A	Poll	F+A+AB
11	Y	Pass	No	For	8.8%	686,827,477	91.2%	66,044,207	8.8%	3,845,566	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.4%	753,717,513	99.6%	2,847,159	0.4%	75,571	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	755,758,433	100.0%	114,752	0.0%	820,196	N/A	Poll	F+A
14	Y	Pass	No	For	4.8%	717,132,489	95.2%	35,995,455	4.8%	3,524,120	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	753,706,254	99.6%	2,983,217	0.4%	28,615	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	753,277,057	99.7%	2,556,189	0.3%	857,683	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	754,898,147	99.9%	962,904	0.1%	848,418	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	755,644,385	100.0%	265,032	0.0%	807,538	N/A	Poll	F+A
19	N												

Keurig Dr Pepper Inc.

Meeting Date: 18/06/2021

Country: USA

Ticker: KDP

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 49271V100

Shares Voted: 46,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1B	Elect Director Olivier Goudet	Mgmt	For	For	For
1C	Elect Director Peter Harf	Mgmt	For	For	For
1D	Elect Director Juliette Hickman	Mgmt	For	For	For
1E	Elect Director Genevieve Hovde	Mgmt	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	Against	Against
1G	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1H	Elect Director Gerhard Pleuhs	Mgmt	For	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For	For
1K	Elect Director Robert Singer	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1L	Elect Director Justine Tan	Mgmt	For	For	For
1M	Elect Director Nelson Urdaneta	Mgmt	For	For	For
1N	Elect Director Larry D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,417,590,798

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.3%	1,240,186,475	98.7%	15,843,868	1.3%	88,463	N/A	Proxy	F+A
1B	Y	Pass	No	For	1.4%	1,238,906,463	98.6%	17,123,970	1.4%	88,373	N/A	Proxy	F+A
1C	Y	Pass	No	For	1.5%	1,237,043,775	98.5%	18,986,986	1.5%	88,045	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.0%	1,255,942,416	100.0%	94,169	0.0%	82,221	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.3%	1,251,545,274	99.7%	4,344,253	0.3%	229,279	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.5%	1,249,394,479	99.5%	6,489,184	0.5%	235,143	N/A	Proxy	F+A
1G	Y	Pass	No	For	0.5%	1,249,683,754	99.5%	6,202,961	0.5%	232,091	N/A	Proxy	F+A
1H	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.3%	1,239,134,662	98.7%	16,897,692	1.3%	86,452	N/A	Proxy	F+A
1J	Y	Pass	No	For	0.3%	1,252,670,521	99.7%	3,365,853	0.3%	82,432	N/A	Proxy	F+A
1K	Y	Pass	No	For	0.2%	1,253,792,426	99.8%	2,091,198	0.2%	235,182	N/A	Proxy	F+A
1L	Y	Pass	No	For	1.3%	1,239,558,222	98.7%	16,474,122	1.3%	86,462	N/A	Proxy	F+A
1M	Y	Pass	No	For	0.3%	1,251,931,472	99.7%	4,097,722	0.3%	89,612	N/A	Proxy	F+A
1N	Y	Pass	No	For	1.4%	1,238,854,411	98.6%	17,162,152	1.4%	102,243	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	1,234,807,832	98.3%	20,896,089	1.7%	414,885	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	1,277,390,414	99.9%	1,237,280	0.1%	107,730	N/A	Proxy	F+A

Meeting Date: 13/05/2021

Country: USA

Ticker: KEY

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 493267108

Shares Voted: 79,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.10	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.11	Elect Director Barbara R. Snyder	Mgmt	For	Against	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 960,058,512

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	764,492,950	99.1%	7,092,202	0.9%	882,331	N/A	Proxy	F+A
1.2	Y	Pass	No	For	15.5%	651,705,116	84.5%	119,887,724	15.5%	874,644	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	745,206,861	96.6%	26,363,628	3.4%	896,994	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.1%	755,616,729	97.9%	16,061,186	2.1%	789,568	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	763,219,569	98.9%	8,450,470	1.1%	797,445	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.5%	727,130,924	94.5%	42,653,171	5.5%	2,683,389	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	768,561,712	99.6%	3,074,933	0.4%	825,972	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	765,239,323	99.2%	6,398,178	0.8%	829,982	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	763,279,115	98.9%	8,299,391	1.1%	888,978	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	768,713,378	99.6%	2,912,073	0.4%	842,033	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.6%	751,560,871	97.4%	20,130,500	2.6%	776,113	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	766,380,751	99.3%	5,217,717	0.7%	869,015	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.4%	768,382,431	99.6%	3,212,912	0.4%	872,140	N/A	Proxy	F+A
2	Y	Pass	No	For	14.0%	723,905,712	86.0%	117,366,179	13.9%	847,507	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.7%	720,739,680	93.3%	49,808,427	6.4%	1,919,377	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	1.1%	763,581,057	98.8%	7,406,269	1.0%	1,480,158	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	0.9%	764,066,416	79.6%	6,834,253	0.7%	1,566,814	0.2%	Proxy	Capital Represented

Keysight Technologies, Inc.

Meeting Date: 18/03/2021

Country: USA

Ticker: KEYS

Record Date: 19/01/2021

Meeting Type: Annual

Primary Security ID: 49338L103

Shares Voted: 35,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 186,084,525

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.5%	134,057,066	90.5%	13,995,871	9.5%	1,844,897	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.0%	140,683,992	94.0%	9,028,885	6.0%	144,957	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	144,116,324	96.3%	5,594,797	3.7%	146,713	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	163,684,555	99.2%	953,055	0.6%	447,285	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	9.5%	135,694,495	90.5%	13,907,373	9.3%	255,966	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	147703583	99.1%	86919	0.1%	1153182	0.8%	161237	0.1%	Proxy	F+A

Kimberly-Clark Corporation

Meeting Date: 29/04/2021

Country: USA

Ticker: KMB

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 27,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Culver	Mgmt	For	For	For
1.2	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	For
1.7	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.8	Elect Director Ian C. Read	Mgmt	For	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
7	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 338,006,715

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.9%	212,265,945	87.1%	31,555,068	12.9%	705,001	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	230,718,371	94.6%	13,124,260	5.4%	683,383	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.1%	227,765,152	93.9%	14,702,314	6.1%	2,058,548	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.9%	234,258,125	96.1%	9,600,392	3.9%	667,497	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	241,949,793	99.3%	1,821,024	0.7%	755,197	N/A	Proxy	F+A
1.6	Y	Pass	No	For	12.5%	213,348,207	87.5%	30,591,560	12.5%	586,248	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.0%	241,430,419	99.0%	2,492,334	1.0%	603,261	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	17.7%	200,688,229	82.3%	43,161,915	17.7%	695,870	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	240,291,166	98.5%	3,580,047	1.5%	654,801	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.7%	242,077,700	99.3%	1,757,926	0.7%	690,388	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.5%	242,502,890	99.5%	1,327,588	0.5%	695,535	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	274,916,878	94.6%	15,042,971	5.2%	720,827	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	230,767,421	94.4%	12,026,157	4.9%	1,732,435	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	6.4%	228,937,950	93.6%	14,118,711	5.8%	1,469,353	0.6%	Proxy	F+A+AB
5	Y	Pass	No	For	4.8%	232,764,568	95.2%	10,067,154	4.1%	1,694,292	0.7%	Proxy	F+A+AB
6	Y	Pass	No	For	2.6%	235,723,983	69.7%	7,566,640	2.2%	1,235,390	0.4%	Proxy	Capital Represented
7	Y	Fail	No	Against	38.4%	91,557,295	37.4%	150,641,063	61.6%	2,327,655	1.0%	Proxy	F+A+AB

Kinder Morgan, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: KMI

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 49456B101

Shares Voted: 160,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	Against	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 2,264,552,488

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.6%	1,514,154,479	94.4%	89,481,593	5.6%	2,536,338	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	1,584,409,695	98.8%	19,166,889	1.2%	2,595,826	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.0%	1,571,480,515	98.0%	32,128,697	2.0%	2,563,197	N/A	Proxy	F+A
1.4	Y	Pass	No	For	14.9%	1,364,089,947	85.1%	239,301,285	14.9%	2,781,177	N/A	Proxy	F+A
1.5	Y	Pass	No	For	10.7%	1,431,704,175	89.3%	171,659,900	10.7%	2,808,335	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	1,575,071,764	98.2%	28,323,086	1.8%	2,777,560	N/A	Proxy	F+A
1.7	Y	Pass	No	For	10.7%	1,431,390,815	89.3%	171,972,829	10.7%	2,808,766	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.3%	1,550,490,332	96.7%	53,030,430	3.3%	2,651,648	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	1,556,060,033	97.0%	47,365,258	3.0%	2,747,119	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	1,577,245,583	98.4%	26,099,933	1.6%	2,826,894	N/A	Proxy	F+A
1.11	Y	Pass	No	For	8.4%	1,468,841,015	91.6%	134,423,483	8.4%	2,907,912	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.9%	1,572,626,699	98.1%	30,725,109	1.9%	2,820,602	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.5%	1,563,019,487	97.5%	40,270,047	2.5%	2,882,875	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.14	Y	Pass	No	For	10.5%	1,434,900,280	89.5%	168,402,509	10.5%	2,869,621	N/A	Proxy	F+A
1.15	Y	Pass	No	For	1.7%	1,576,764,951	98.3%	26,557,866	1.7%	2,849,593	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	1,521,572,045	94.7%	79,782,687	5.0%	4,817,677	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	1,847,416,116	96.8%	60,424,278	3.2%	3,406,241	N/A	Proxy	F+A
4	Y	Pass	No	For	4.4%	1,528,135,367	95.6%	70,489,007	4.4%	7,548,036	N/A	Proxy	F+A

Kingfisher Plc

Meeting Date: 30/06/2021

Country: United Kingdom

Ticker: KGF

Record Date: 28/06/2021

Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 11,473,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Catherine Bradley as Director	Mgmt	For	For	For
5	Elect Tony Buffin as Director	Mgmt	For	For	For
6	Re-elect Claudia Arney as Director	Mgmt	For	For	For
7	Re-elect Bernard Bot as Director	Mgmt	For	For	For
8	Re-elect Jeff Carr as Director	Mgmt	For	For	For
9	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
10	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
11	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
12	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,111,486,828

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,704,770,637	100.0%	20,975	0.0%	1,734,444	N/A	Poll	F+A
2	Y	Pass	No	For	7.3%	1,577,736,596	92.7%	123,473,483	7.3%	5,315,819	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,705,663,417	100.0%	368,269	0.0%	496,620	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,704,794,806	99.9%	1,176,384	0.1%	557,116	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,704,796,158	99.9%	1,163,228	0.1%	568,920	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	1,700,664,077	99.7%	5,305,789	0.3%	557,421	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	1,686,583,479	98.9%	19,390,195	1.1%	554,632	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	1,700,030,411	99.7%	5,940,113	0.3%	557,782	N/A	Poll	F+A
9	Y	Pass	No	For	3.4%	1,648,137,013	96.6%	57,711,770	3.4%	679,523	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	1,700,518,738	99.7%	5,460,952	0.3%	548,616	N/A	Poll	F+A
11	Y	Pass	No	For	13.7%	1,471,995,507	86.3%	233,971,133	13.7%	561,666	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	1,700,630,303	99.7%	5,333,214	0.3%	564,789	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	1,685,974,897	98.8%	20,000,268	1.2%	552,332	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	1,695,584,217	99.4%	10,409,473	0.6%	534,616	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.5%	1,696,713,788	99.5%	9,235,884	0.5%	575,609	N/A	Poll	F+A
16	Y	Pass	No	For	8.8%	1,551,899,075	91.2%	149,790,038	8.8%	4,839,192	N/A	Poll	F+A
17	Y	Pass	No	For	3.8%	1,638,038,794	96.2%	65,458,501	3.8%	3,030,799	N/A	Poll	F+A
18	Y	Pass	No	For	6.3%	1,596,614,355	93.7%	106,889,237	6.3%	3,024,502	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	1,692,195,557	99.6%	7,237,789	0.4%	7,094,960	N/A	Poll	F+A
20	Y	Pass	No	For	7.8%	1,572,448,045	92.2%	133,534,354	7.8%	545,907	N/A	Poll	F+A

Kingspan Group Plc

Meeting Date: 12/02/2021

Country: Ireland

Ticker: KRX

Record Date: 10/02/2021

Meeting Type: Special

Primary Security ID: G52654103

Shares Voted: 23,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	141,608,415	100.0%	0	0.0%	9,283	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	141,608,415	100.0%	0	0.0%	9,283	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	141,607,915	100.0%	0	0.0%	9,283	N/A	Poll	F+A

Kingspan Group Plc

Meeting Date: 30/04/2021

Country: Ireland

Ticker: KRX

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 21,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Gene Murtagh as Director	Mgmt	For	Abstain	For
3b	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3c	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3d	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3e	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3f	Re-elect Michael Cawley as Director	Mgmt	For	For	Against
3g	Re-elect John Cronin as Director	Mgmt	For	For	For
3h	Re-elect Jost Massenber as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 181,742,947

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	90,029,400	99.9%	119,733	0.1%	183,958	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	90,061,591	99.7%	271,500	0.3%	0	N/A	Poll	F+A
3a	Y	Pass	No	For	10.6%	70,560,920	89.4%	8,358,375	10.6%	11,413,796	N/A	Poll	F+A
3b	Y	Pass	No	For	5.1%	85,464,247	94.9%	4,619,871	5.1%	245,361	N/A	Poll	F+A
3c	Y	Pass	No	For	5.1%	85,433,407	94.9%	4,638,243	5.1%	261,441	N/A	Poll	F+A
3d	Y	Pass	No	For	5.3%	84,690,063	94.7%	4,752,695	5.3%	890,333	N/A	Poll	F+A
3e	Y	Pass	No	For	3.4%	86,498,873	96.6%	3,046,107	3.4%	788,111	N/A	Poll	F+A
3f	Y	Pass	No	For	21.3%	71,058,585	78.7%	19,251,430	21.3%	23,076	N/A	Poll	F+A
3g	Y	Pass	No	For	3.3%	87,314,035	96.7%	2,995,980	3.3%	23,076	N/A	Poll	F+A
3h	Y	Pass	No	For	5.7%	85,185,608	94.3%	5,124,407	5.7%	23,076	N/A	Poll	F+A
3i	Y	Pass	No	For	1.1%	89,360,671	98.9%	949,844	1.1%	22,576	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	90,280,738	99.9%	50,853	0.1%	1,500	N/A	Poll	F+A
5	Y	Pass	No	For	36.8%	55,351,412	63.2%	32,183,875	36.8%	2,797,804	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	88,888,301	98.4%	1,417,714	1.6%	27,076	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	89,154,662	98.7%	1,176,929	1.3%	1,500	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	86,693,037	96.0%	3,630,942	4.0%	5,500	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	89,807,900	99.4%	520,079	0.6%	1,500	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	89,778,385	99.4%	501,806	0.6%	52,900	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	89,979,194	99.6%	353,397	0.4%	500	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	84,416,001	93.4%	5,917,090	6.6%	0	N/A	Poll	F+A

Meeting Date: 29/04/2021

Country: Sweden

Ticker: KINV.B

Record Date: 21/04/2021

Meeting Type: Annual

Primary Security ID: W5139V646

Shares Voted: 33,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.a	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
9.b	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For	For
9.c	Approve Discharge of Wilhelm Klingspor	Mgmt	For	For	For
9.d	Approve Discharge of Brian McBride	Mgmt	For	For	For
9.e	Approve Discharge of Henrik Poulsen	Mgmt	For	For	For
9.f	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
9.g	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
9.h	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For	For
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Susanna Campbell as Director	Mgmt	For	For	For
13.b	Reelect Brian McBride as Director	Mgmt	For	For	For
13.c	Reelect Cecilia Qvist as Director	Mgmt	For	For	For
13.d	Reelect Charlotte Stromberg as Director	Mgmt	For	For	For
13.e	Elect James Anderson as New Director	Mgmt	For	For	For
13.f	Elect Harald Mix as New Director	Mgmt	For	For	For
14	Elect James Anderson as Board Chairman	Mgmt	For	For	For
15.a	Amend Articles Re: Auditor	Mgmt	For	For	For
15.b	Ratify KPMG as Auditors	Mgmt	For	For	For
16.a	Approve Nomination Committee Procedures	Mgmt	For	For	For
16.b	Elect Anders Oscarsson (Chairman), Hugo Stenbeck, Marie Klingspor, Lawrence Burns and Board Chairman James Anderson as Members of Nominating Committee	Mgmt	For	For	For
17.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	Mgmt	For	For	For
17.b	Approve 2:1 Stock Split	Mgmt	For	For	For
17.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	Mgmt	For	For	For
17.d	Approve Reduction of Share Capital through Redemption of Shares	Mgmt	For	For	For
17.e	Approve Capitalization of Reserves of SEK 13.9 Million	Mgmt	For	For	For
17.f	Approve SEK 25,000 Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
18	Approve Special Dividends to Holders of Incentive Shares of Class D	Mgmt	For	For	For
19	Approve Transfer of Own Class B Shares to Cover Costs for Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
20.a	Authorize New Class of Common Stock of Class X	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.b	Approve Equity Plan Financing Through Issue of Class X Shares	Mgmt	For	For	For
20.c	Approve Equity Plan Financing Through Repurchase of Class X Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 278,090,874

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.5%	136,451,698	98.5%	0	N/A	2,032,222	1.5%	Poll	F+A+AB
2	Y	Pass	No	For	1.3%	136,679,898	98.7%	0	N/A	1,804,022	1.3%	Poll	F+A+AB
3	Y	Pass	No	For	1.3%	136,679,898	98.7%	0	N/A	1,804,022	1.3%	Poll	F+A+AB
4	Y	Pass	No	For	1.9%	135,884,098	98.1%	0	N/A	2,599,822	1.9%	Poll	F+A+AB
5	Y	Pass	No	For	1.9%	135,884,148	98.1%	0	N/A	2,599,772	1.9%	Poll	F+A+AB
6	N												
7	Y	Pass	No	For	1.3%	136,640,193	98.7%	40	0.0%	1,843,687	1.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	138,483,750	100.0%	40	0.0%	130	0.0%	Poll	F+A+AB
9.a	Y	Pass	No	For	1.5%	136,357,599	98.5%	184,434	0.1%	1,941,887	1.4%	Poll	F+A+AB
9.b	Y	Pass	No	For	1.5%	136,357,599	98.5%	184,434	0.1%	1,941,887	1.4%	Poll	F+A+AB
9.c	Y	Pass	No	For	2.8%	134,552,815	97.2%	184,434	0.1%	3,746,671	2.7%	Poll	F+A+AB
9.d	Y	Pass	No	For	1.5%	136,357,599	98.5%	184,434	0.1%	1,941,887	1.4%	Poll	F+A+AB
9.e	Y	Pass	No	For	1.5%	136,357,599	98.5%	184,434	0.1%	1,941,887	1.4%	Poll	F+A+AB
9.f	Y	Pass	No	For	1.5%	136,357,599	98.5%	184,434	0.1%	1,941,887	1.4%	Poll	F+A+AB
9.g	Y	Pass	No	For	1.5%	136,353,599	98.5%	184,434	0.1%	1,945,887	1.4%	Poll	F+A+AB
9.h	Y	Pass	No	For	1.7%	136,111,187	98.3%	184,434	0.1%	2,188,299	1.6%	Poll	F+A+AB
10	Y	Pass	No	For	17.5%	114,270,520	82.5%	20,949,494	15.1%	3,263,906	2.4%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	138,201,444	99.8%	282,476	0.2%	0	N/A	Poll	F+A+AB
12.a	Y	Pass	No	For	0.3%	138,059,105	99.7%	174,824	0.1%	249,991	0.2%	Poll	F+A+AB
12.b	Y	Pass	No	For	0.0%	138,436,274	100.0%	47,646	0.0%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.a	Y	Pass	No	For	1.5%	136,446,489	98.5%	1,812,918	1.3%	224,513	0.2%	Poll	F+A+AB
13.b	Y	Pass	No	For	3.3%	133,940,211	96.7%	4,061,696	2.9%	482,013	0.3%	Poll	F+A+AB
13.c	Y	Pass	No	For	1.0%	137,139,857	99.0%	1,119,550	0.8%	224,513	0.2%	Poll	F+A+AB
13.d	Y	Pass	No	For	2.6%	134,916,665	97.4%	3,212,313	2.3%	354,942	0.3%	Poll	F+A+AB
13.e	Y	Pass	No	For	9.1%	125,920,809	90.9%	29,832	0.0%	12,533,279	9.1%	Poll	F+A+AB
13.f	Y	Pass	No	For	0.0%	138,483,770	100.0%	40	0.0%	110	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	9.3%	125,670,818	90.7%	29,832	0.0%	12,783,270	9.2%	Poll	F+A+AB
15.a	Y	Pass	No	For	0.2%	138,255,680	99.8%	40	0.0%	228,200	0.2%	Poll	F+A+AB
15.b	Y	Pass	No	For	0.7%	137,459,930	99.3%	40	0.0%	1,023,950	0.7%	Poll	F+A+AB
16.a	Y	Pass	No	For	0.8%	137,337,544	99.2%	282,476	0.2%	863,900	0.6%	Poll	F+A+AB
16.b	Y	Pass	No	For	0.8%	137,337,544	99.2%	282,476	0.2%	863,900	0.6%	Poll	F+A+AB
17.a	Y	Pass	No	For	0.0%	138,483,880	100.0%	40	0.0%	0	N/A	Poll	F+A+AB
17.b	Y	Pass	No	For	0.0%	138,466,877	100.0%	17,043	0.0%	0	N/A	Poll	F+A+AB
17.c	Y	Pass	No	For	0.0%	138,483,877	100.0%	40	0.0%	3	0.0%	Poll	F+A+AB
17.d	Y	Pass	No	For	0.0%	138,483,877	100.0%	40	0.0%	3	0.0%	Poll	F+A+AB
17.e	Y	Pass	No	For	0.0%	138,483,877	100.0%	40	0.0%	3	0.0%	Poll	F+A+AB
17.f	Y	Pass	No	For	0.0%	138,483,877	100.0%	40	0.0%	3	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.6%	137,612,443	99.4%	64,646	0.0%	806,831	0.6%	Poll	F+A+AB
19	Y	Pass	No	For	0.6%	137,629,443	99.4%	47,646	0.0%	806,831	0.6%	Poll	F+A+AB
20.a	Y	Pass	No	For	0.6%	137,626,644	99.4%	50,445	0.0%	806,831	0.6%	Poll	F+A+AB
20.b	Y	Pass	No	For	0.6%	137,609,644	99.4%	67,445	0.0%	806,831	0.6%	Poll	F+A+AB
20.c	Y	Pass	No	For	0.6%	137,626,644	99.4%	50,445	0.0%	806,831	0.6%	Poll	F+A+AB

KION GROUP AG

Meeting Date: 11/05/2021

Country: Germany

Ticker: KGX

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: D4S14D103

Shares Voted: 11,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For	For	For

Meeting Results
Outstanding Shares Voted:
Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	110,245,335	99.9%	122,361	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	109,574,806	99.7%	308,878	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	12.3%	95,622,069	87.7%	13,397,169	12.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	9.2%	100,211,055	90.8%	10,154,943	9.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	30.9%	76,260,781	69.1%	34,105,859	30.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	109,352,156	99.6%	437,083	0.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	4.4%	105,370,850	95.6%	4,901,317	4.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	110,361,986	100.0%	2,686	0.0%	N/A	N/A	Poll	F+A

Meeting Date: 17/06/2021

Country: France

Ticker: LI

Record Date: 15/06/2021

Meeting Type: Annual/Special

Primary Security ID: F5396X102

Shares Voted: 24,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect David Simon as Supervisory Board Member	Mgmt	For	Against	Against
7	Reelect John Carrafiell as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Steven Fivel as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	216,265,256	99.8%	463,356	0.2%	85,498	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	216,264,476	99.8%	463,578	0.2%	86,056	N/A	Poll	F+A
3	Y	Pass	No	For	1.7%	213,031,375	98.3%	3,759,675	1.7%	23,060	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.7%	213,043,218	98.3%	3,761,357	1.7%	9,535	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	216,746,320	100.0%	10,218	0.0%	57,572	N/A	Poll	F+A
6	Y	Pass	No	For	12.2%	190,366,265	87.8%	26,388,228	12.2%	59,617	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	216,023,455	99.7%	730,648	0.3%	60,007	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	213,792,294	98.6%	2,962,772	1.4%	59,044	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	216,363,117	99.8%	391,949	0.2%	59,044	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	216,606,153	99.9%	150,375	0.1%	57,582	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	211,753,235	97.7%	5,002,822	2.3%	58,053	N/A	Poll	F+A
12	Y	Pass	No	For	2.5%	211,238,994	97.5%	5,516,316	2.5%	58,800	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	214,829,567	99.1%	1,925,705	0.9%	58,838	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	216,236,812	99.8%	512,585	0.2%	64,713	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	212,227,443	97.9%	4,522,013	2.1%	64,654	N/A	Poll	F+A
16	Y	Pass	No	For	1.4%	213,739,699	98.6%	3,009,757	1.4%	64,654	N/A	Poll	F+A
17	Y	Pass	No	For	1.4%	213,740,394	98.6%	3,009,062	1.4%	64,654	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	215,644,875	99.5%	984,366	0.5%	184,869	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.0%	216,703,696	100.0%	64,643	0.0%	50,745	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	212,984,430	98.3%	3,783,783	1.7%	50,871	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	208,828,839	96.3%	7,939,204	3.7%	51,041	N/A	Poll	F+A
22	Y	Pass	No	For	7.4%	200,761,912	92.6%	16,005,880	7.4%	51,292	N/A	Poll	F+A
23	Y	Pass	No	For	9.1%	196,943,526	90.9%	19,824,242	9.1%	51,316	N/A	Poll	F+A
24	Y	Pass	No	For	0.5%	215,597,148	99.5%	1,170,718	0.5%	51,218	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	215,864,404	99.6%	903,068	0.4%	51,612	N/A	Poll	F+A
26	Y	Pass	No	For	2.4%	211,664,533	97.6%	5,102,848	2.4%	51,703	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	216,755,139	100.0%	10,646	0.0%	48,325	N/A	Poll	F+A

Knight-Swift Transportation Holdings Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: KNX

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 499049104

Knight-Swift Transportation Holdings Inc.

Shares Voted: 12,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For	For
1.2	Elect Director Kathryn Munro	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 165,478,410

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.5%	131,731,676	92.5%	10,622,409	7.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.6%	132,913,507	93.4%	9,440,578	6.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	139,819,350	98.3%	2,399,646	1.7%	135,089	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	153,668,278	99.7%	411,075	0.3%	82,751	N/A	Proxy	F+A
4	Y	Pass	No	Against	85.5%	121,446,789	85.5%	20,672,599	14.5%	234,697	N/A	Proxy	F+A

Knorr-Bremse AG

Meeting Date: 20/05/2021

Country: Germany

Ticker: KBX

Record Date: 28/04/2021

Meeting Type: Annual

Primary Security ID: D4S43E114

Shares Voted: 7,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Klaus Mangold to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Thomas Enders to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Stefan Sommer to the Supervisory Board	Mgmt	For	Against	Against
6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	Mgmt	For	Against	Against
6.6	Elect Theodor Weimer to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve US-Employee Share Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	147,529,920	99.7%	505,169	0.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	147,781,270	100.0%	7,225	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	147,157,002	99.9%	219,169	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	144,884,887	97.9%	3,149,511	2.1%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.7%	139,630,562	95.3%	6,871,731	4.7%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	17.2%	122,354,629	82.8%	25,430,314	17.2%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	16.5%	123,330,390	83.5%	24,454,429	16.5%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	16.5%	123,431,585	83.5%	24,353,279	16.5%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	15.9%	124,261,145	84.1%	23,523,621	15.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.6	Y	Pass	No	For	20.4%	117,655,653	79.6%	30,129,109	20.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	3.6%	142,559,801	96.4%	5,376,090	3.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	147,948,328	99.9%	85,598	0.1%	N/A	N/A	Poll	F+A

Kone Oyj

Meeting Date: 02/03/2021

Country: Finland

Ticker: KNEBV

Record Date: 18/02/2021

Meeting Type: Annual

Primary Security ID: X4551T105

Shares Voted: 51,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Eight	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	0.0%	95,844,524	100.0%	47,498	0.0%	22	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	95,794,331	99.7%	310,160	0.3%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	95,179,829	99.7%	324,190	0.3%	127	N/A	Poll	F+A
10	Y	Pass	No	For	10.2%	86,012,879	89.8%	9,730,049	10.2%	1,717,115	N/A	Poll	F+A
11	Y	Pass	No	For	10.7%	85,839,557	89.3%	10,231,844	10.7%	2,190	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	96,051,529	100.0%	20,003	0.0%	100	N/A	Poll	F+A
13	Y	Pass	No	For	12.6%	83,677,301	87.4%	12,035,689	12.6%	2,194,973	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	95,362,175	99.3%	710,105	0.7%	225	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.0%	96,061,759	100.0%	42,642	0.0%	100	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	95,762,892	99.6%	341,203	0.4%	100	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	95,834,636	99.7%	257,041	0.3%	707	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	95,289,008	99.2%	815,457	0.8%	559	N/A	Poll	F+A
19	N												

Koninklijke Ahold Delhaize NV

Meeting Date: 14/04/2021

Country: Netherlands

Ticker: AD

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 172,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Elect Jan Zijderveld to Supervisory Board	Mgmt	For	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Meeting Date: 06/05/2021

Country: Netherlands

Ticker: DSM

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: N5017D122

Shares Voted: 27,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Articles of Association	Mgmt	For	For	For
3	Receive Report of Management Board (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6.b	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For	For
7.a	Approve Discharge of Management Board	Mgmt	For	For	For
7.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Reelect Dimitri de Vreeze to Management Board	Mgmt	For	For	For
9.a	Reelect Frits van Paasschen to Supervisory Board	Mgmt	For	For	For
9.b	Reelect John Ramsay to Supervisory Board	Mgmt	For	For	For
9.c	Elect Carla Mahieu to Supervisory Board	Mgmt	For	For	For
9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	Mgmt	For	For	For
10	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Discuss Voting Results	Mgmt			
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 216,696,821

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.8%	158,034,807	99.2%	1,253,156	0.8%	16,769	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	6.6%	144,681,384	93.4%	10,165,577	6.6%	4,457,815	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	157,866,339	100.0%	451	0.0%	1,437,986	N/A	Poll	F+A
6.a	N												
6.b	Y	Pass	No	For	1.4%	157,126,687	98.6%	2,173,568	1.4%	4,521	N/A	Poll	F+A
7.a	Y	Pass	No	For	2.7%	154,433,736	97.3%	4,346,027	2.7%	525,013	N/A	Poll	F+A
7.b	Y	Pass	No	For	2.7%	154,433,847	97.3%	4,346,032	2.7%	524,897	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	158,812,456	99.9%	157,053	0.1%	335,267	N/A	Poll	F+A
9.a	Y	Pass	No	For	1.4%	156,717,729	98.6%	2,251,740	1.4%	335,307	N/A	Poll	F+A
9.b	Y	Pass	No	For	5.0%	151,049,321	95.0%	7,918,625	5.0%	336,830	N/A	Poll	F+A
9.c	Y	Pass	No	For	12.0%	140,195,339	88.0%	19,097,501	12.0%	11,936	N/A	Poll	F+A
9.d	Y	Pass	No	For	0.7%	157,454,037	99.3%	1,080,722	0.7%	770,017	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	157,139,612	98.8%	1,905,927	1.2%	259,237	N/A	Poll	F+A
11.a	Y	Pass	No	For	11.2%	141,383,376	88.8%	17,908,884	11.2%	12,516	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.b	Y	Pass	No	For	9.3%	144,409,239	90.7%	14,882,057	9.3%	13,480	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	157,495,735	99.0%	1,633,052	1.0%	175,989	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	158,420,054	99.5%	867,964	0.5%	16,758	N/A	Poll	F+A
14	N												
15	N												
16	N												

Koninklijke Philips NV

Meeting Date: 06/05/2021

Country: Netherlands

Ticker: PHIA

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: N7637U112

Shares Voted: 140,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	For	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For

Kuehne + Nagel International AG

Meeting Date: 04/05/2021

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 5,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Against
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For	For
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Elect Tobias Staehelin as Director	Mgmt	For	For	For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For	For	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.4.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.4.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.4.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

L Brands, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: LB

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 501797104

Shares Voted: 29,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
1b	Elect Director Donna A. James	Mgmt	For	For	For
1c	Elect Director Francis A. Hondal	Mgmt	For	For	For
1d	Elect Director Danielle Lee	Mgmt	For	For	For
1e	Elect Director Andrew M. Meslow	Mgmt	For	For	For
1f	Elect Director Michael G. Morris	Mgmt	For	Against	Against
1g	Elect Director Sarah E. Nash	Mgmt	For	For	For
1h	Elect Director Robert H. Schottenstein	Mgmt	For	For	For
1i	Elect Director Anne Sheehan	Mgmt	For	For	For
1j	Elect Director Stephen D. Steinour	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 278,897,853

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	214,393,055	98.3%	3,775,982	1.7%	198,790	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	213,926,115	98.1%	4,236,216	1.9%	205,496	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	216,553,867	99.3%	1,613,035	0.7%	200,925	N/A	Poll	F+A
1d	Y	Pass	No	For	0.2%	217,718,956	99.8%	447,442	0.2%	201,429	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	217,463,141	99.7%	699,614	0.3%	205,072	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	214,897,454	98.5%	3,259,474	1.5%	210,899	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.0%	207,239,483	95.0%	10,927,318	5.0%	201,026	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	214,116,591	98.1%	4,036,610	1.9%	214,626	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	215,119,865	98.6%	3,047,228	1.4%	200,734	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.3%	204,332,573	93.7%	13,829,782	6.3%	205,472	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	235,886,078	99.7%	631,121	0.3%	229,549	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	203,379,486	93.3%	14,554,548	6.7%	433,793	N/A	Proxy	F+A
4	Y	Fail	No	Against	27.6%	60,268,413	27.6%	157,771,475	72.4%	327,939	N/A	Proxy	F+A

L3Harris Technologies, Inc.

Meeting Date: 23/04/2021

Country: USA

Ticker: LHX

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 16,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Roger B. Fradin	Mgmt	For	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	Against	Against
1h	Elect Director Lewis Kramer	Mgmt	For	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 205,565,782

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	163,940,922	98.8%	1,985,421	1.2%	868,661	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.2%	155,716,532	93.8%	10,365,822	6.2%	712,650	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	163,754,539	98.7%	2,127,505	1.3%	912,960	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	160,483,322	96.8%	5,361,733	3.2%	949,949	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.2%	155,743,713	93.8%	10,211,632	6.2%	839,659	N/A	Proxy	F+A
1f	Y	Pass	No	For	15.8%	139,579,566	84.2%	26,256,606	15.8%	958,832	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.3%	153,851,062	92.7%	12,038,144	7.3%	905,798	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.4%	160,221,411	96.6%	5,718,634	3.4%	854,959	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	162,806,285	98.1%	3,193,473	1.9%	795,246	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	161,754,822	97.4%	4,249,792	2.6%	790,390	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.0%	154,292,855	93.0%	11,602,838	7.0%	899,311	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.5%	158,135,025	95.5%	7,513,378	4.5%	1,146,601	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	155,291,020	93.1%	10,179,813	6.1%	1,324,171	0.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	3.8%	176,981,262	96.2%	6,236,789	3.4%	760,015	0.4%	Proxy	F+A+AB

La Francaise des Jeux SA

Meeting Date: 16/06/2021

Country: France

Ticker: FDJ

Record Date: 14/06/2021

Meeting Type: Annual/Special

Primary Security ID: F55896108

Shares Voted: 10,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Francoise Gri as Director	Mgmt	For	For	For
6	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
7	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Amend Article 16 of Bylaws Re: Written Consultation	Mgmt	For	For	For

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 275,268,135

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	211,501,399	99.4%	1,176,441	0.6%	92,333	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	212,555,261	99.9%	123,108	0.1%	91,804	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	212,627,416	99.9%	130,991	0.1%	11,766	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	212,739,747	100.0%	10,896	0.0%	19,530	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	211,034,933	99.2%	1,701,682	0.8%	33,558	N/A	Poll	F+A
6	Y	Pass	No	For	2.9%	206,578,483	97.1%	6,166,986	2.9%	24,704	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	212,696,914	100.0%	36,496	0.0%	36,763	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	201,007,244	99.9%	137,132	0.1%	11,625,797	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	200,070,434	99.5%	1,071,966	0.5%	11,627,773	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	200,474,898	99.7%	665,759	0.3%	11,629,516	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	200,146,760	99.6%	842,874	0.4%	11,780,539	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	200,797,166	99.8%	351,479	0.2%	11,621,528	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	0.1%	212,451,123	99.9%	293,363	0.1%	25,701	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	212,481,178	99.9%	264,795	0.1%	24,214	N/A	Poll	F+A
15	Y	Pass	No	For	2.6%	207,137,745	97.4%	5,603,973	2.6%	28,469	N/A	Poll	F+A
16	Y	Pass	No	For	2.8%	206,789,398	97.2%	5,952,565	2.8%	28,224	N/A	Poll	F+A
17	Y	Pass	No	For	2.7%	207,040,905	97.3%	5,701,034	2.7%	28,248	N/A	Poll	F+A
18	Y	Pass	No	For	3.0%	206,064,893	97.0%	6,323,878	3.0%	381,416	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	212,506,966	99.9%	237,678	0.1%	25,543	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	211,835,849	99.6%	906,818	0.4%	27,520	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	212,286,336	99.8%	455,543	0.2%	28,308	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	211,529,428	99.4%	1,214,458	0.6%	26,301	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	212,692,755	100.0%	51,787	0.0%	25,645	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	0.0%	212,736,914	100.0%	14,882	0.0%	18,377	N/A	Poll	F+A

Laboratory Corporation of America Holdings

Meeting Date: 12/05/2021

Country: USA

Ticker: LH

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: 50540R409

Laboratory Corporation of America Holdings

Shares Voted: 7,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	Against	Against
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 97,640,861

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.7%	71,597,149	90.3%	7,686,664	9.7%	44,744	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.4%	75,027,417	94.6%	4,254,725	5.4%	46,415	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	78,747,054	99.3%	533,941	0.7%	47,562	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	78,777,649	99.4%	463,087	0.6%	87,821	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.8%	73,929,027	93.2%	5,353,466	6.8%	46,064	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.7%	70,817,397	89.3%	8,461,869	10.7%	49,291	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.3%	78,234,021	98.7%	1,048,830	1.3%	45,706	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.9%	73,328,980	93.1%	5,394,024	6.9%	605,553	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	79,166,291	99.8%	119,091	0.2%	43,175	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.3%	74,258,864	93.7%	4,982,197	6.3%	87,496	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	72,236,847	91.1%	6,915,431	8.7%	176,279	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.9%	85,261,770	98.1%	1,587,455	1.8%	48,380	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.7%	29,709,385	37.5%	49,415,648	62.3%	203,524	0.3%	Proxy	F+A+AB

LafargeHolcim Ltd.

Meeting Date: 04/05/2021

Country: Switzerland

Ticker: LHN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 71,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1	Change Company Name to Holcim Ltd	Mgmt	For	For	For
4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For	For	For
5.1a	Reelect Beat Hess as Director and Board Chairman	Mgmt	For	Against	For
5.1b	Reelect Philippe Block as Director	Mgmt	For	For	For
5.1c	Reelect Kim Fausing as Director	Mgmt	For	For	For
5.1d	Reelect Colin Hall as Director	Mgmt	For	For	For

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1e	Reelect Naina Kidwai as Director	Mgmt	For	For	For
5.1f	Reelect Patrick Kron as Director	Mgmt	For	For	For
5.1g	Reelect Adrian Loader as Director	Mgmt	For	For	For
5.1h	Reelect Juerg Oleas as Director	Mgmt	For	For	For
5.1i	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
5.1j	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
5.1k	Reelect Dieter Spaelti as Director	Mgmt	For	Against	For
5.2	Elect Jan Jenisch as Director	Mgmt	For	For	For
5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.5.1	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
5.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	364,484,347	99.2%	377,627	0.1%	2,616,036	0.7%	Poll	F+A+AB
1.2	Y	Pass	No	For	8.5%	335,988,069	91.4%	27,962,442	7.6%	3,527,499	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	2.3%	309,735,276	97.7%	1,432,724	0.5%	5,931,395	1.9%	Poll	F+A+AB
3.1	Y	Pass	No	For	0.3%	366,224,902	99.7%	806,566	0.2%	446,542	0.1%	Poll	F+A+AB
3.2	Y	Pass	No	For	0.2%	366,748,700	99.8%	345,079	0.1%	384,231	0.1%	Poll	F+A+AB
4.1	Y	Pass	No	For	0.3%	366,228,068	99.7%	726,528	0.2%	523,414	0.1%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.4%	366,100,391	99.6%	768,523	0.2%	609,096	0.2%	Poll	F+A+AB
5.1a	Y	Pass	No	For	2.6%	357,983,519	97.4%	6,321,548	1.7%	3,172,943	0.9%	Poll	F+A+AB
5.1b	Y	Pass	No	For	2.2%	359,534,591	97.8%	5,265,005	1.4%	2,678,414	0.7%	Poll	F+A+AB
5.1c	Y	Pass	No	For	2.3%	359,039,610	97.7%	5,709,718	1.6%	2,728,682	0.7%	Poll	F+A+AB
5.1d	Y	Pass	No	For	9.1%	334,194,698	90.9%	32,473,669	8.8%	809,643	0.2%	Poll	F+A+AB
5.1e	Y	Pass	No	For	1.0%	363,705,405	99.0%	1,057,125	0.3%	2,715,480	0.7%	Poll	F+A+AB
5.1f	Y	Pass	No	For	17.2%	304,439,900	82.8%	62,301,431	17.0%	736,679	0.2%	Poll	F+A+AB
5.1g	Y	Pass	No	For	6.2%	344,630,709	93.8%	20,157,560	5.5%	2,689,741	0.7%	Poll	F+A+AB
5.1h	Y	Pass	No	For	2.2%	359,470,888	97.8%	5,346,636	1.5%	2,660,486	0.7%	Poll	F+A+AB
5.1i	Y	Pass	No	For	19.8%	294,800,852	80.2%	70,005,712	19.1%	2,671,446	0.7%	Poll	F+A+AB
5.1j	Y	Pass	No	For	16.1%	308,484,601	83.9%	58,294,347	15.9%	699,062	0.2%	Poll	F+A+AB
5.1k	Y	Pass	No	For	5.5%	347,098,516	94.5%	17,824,442	4.9%	2,555,052	0.7%	Poll	F+A+AB
5.2	Y	Pass	No	For	6.3%	344,154,143	93.7%	22,497,372	6.1%	826,495	0.2%	Poll	F+A+AB
5.3.1	Y	Pass	No	For	8.8%	335,193,741	91.2%	31,328,531	8.5%	955,738	0.3%	Poll	F+A+AB
5.3.2	Y	Pass	No	For	7.7%	339,084,576	92.3%	25,593,302	7.0%	2,800,132	0.8%	Poll	F+A+AB
5.3.3	Y	Pass	No	For	18.4%	299,729,486	81.6%	64,906,614	17.7%	2,841,910	0.8%	Poll	F+A+AB
5.3.4	Y	Pass	No	For	14.9%	312,763,013	85.1%	53,756,541	14.6%	958,456	0.3%	Poll	F+A+AB
5.4	Y	Pass	No	For	5.1%	348,760,580	94.9%	15,822,508	4.3%	2,894,922	0.8%	Poll	F+A+AB
5.5.1	Y	Pass	No	For	0.4%	366,157,187	99.6%	765,323	0.2%	555,500	0.2%	Poll	F+A+AB
5.5.2	Y	Pass	No	For	0.2%	366,701,476	99.8%	268,901	0.1%	507,633	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.6%	354,316,341	96.4%	10,539,004	2.9%	2,622,665	0.7%	Poll	F+A+AB
6.2	Y	Pass	No	For	7.7%	339,033,392	92.3%	26,989,793	7.3%	1,454,825	0.4%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Meeting Date: 19/05/2021

Country: Germany

Ticker: LXS

Record Date: 27/04/2021

Meeting Type: Annual

Primary Security ID: D5032B102

Shares Voted: 9,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	54,894,680	100.0%	3,953	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	54,728,534	100.0%	19,526	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	53,836,903	98.2%	977,168	1.8%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	3.7%	52,854,777	96.3%	2,041,250	3.7%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	3.7%	52,854,884	96.3%	2,039,991	3.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.8%	49,951,105	94.2%	3,064,955	5.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	54,836,702	99.9%	47,875	0.1%	N/A	N/A	Poll	F+A

Las Vegas Sands Corp.

Meeting Date: 13/05/2021

Country: USA

Ticker: LVS

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 517834107

Shares Voted: 26,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	For	For
1.3	Elect Director Patrick Dumont	Mgmt	For	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	For	For
1.6	Elect Director George Jamieson	Mgmt	For	For	For
1.7	Elect Director Nora M. Jordan	Mgmt	For	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 763,864,648

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.1%	667,361,143	96.9%	21,162,899	3.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	22.5%	533,706,545	77.5%	154,817,497	22.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	665,076,561	96.6%	23,447,481	3.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.1%	667,381,851	96.9%	21,142,191	3.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	3.1%	667,091,645	96.9%	21,432,397	3.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	685,394,122	99.5%	3,129,920	0.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	685,157,835	99.5%	3,366,207	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	28.1%	495,304,162	71.9%	193,219,880	28.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	667,961,735	97.0%	20,562,307	3.0%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	27.1%	501,912,097	72.9%	186,611,945	27.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	712,788,226	99.9%	945,096	0.1%	111,954	N/A	Proxy	F+A
3	Y	Pass	No	For	29.6%	484,783,707	70.4%	203,413,833	29.6%	326,502	N/A	Proxy	F+A

Lazard Global Active Funds plc - Lazard Global Listed Infrastructure Equity Fund

Meeting Date: 04/02/2021

Country: Ireland

Ticker: TWC2NK.F

Record Date: 02/02/2021

Meeting Type: Special

Primary Security ID: G5405X597

Shares Voted: 64,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

LE Lundbergforetagen AB

Meeting Date: 15/04/2021

Country: Sweden

Ticker: LUND.B

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: W54114108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.A	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.B	Designate Erik Brändstrom as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.A	Receive Financial Statements and Statutory Reports	Mgmt			
6.B	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.A	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.B1	Approve Discharge of Board Chairman Mats Guldbrand	Mgmt	For	For	For
7.B2	Approve Discharge of Board Member Carl Bennet	Mgmt	For	For	For
7.B3	Approve Discharge of Board Member Lilian Fossum Biner	Mgmt	For	For	For
7.B4	Approve Discharge of Board Member Louise Lindh	Mgmt	For	For	For
7.B5	Approve Discharge of Board Member and CEO Fredrik Lundberg	Mgmt	For	For	For
7.B6	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For	For
7.B7	Approve Discharge of Board Member Sten Peterson	Mgmt	For	For	For
7.B8	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	For	For
7.B9	Approve Discharge of Board Member Bo Selling	Mgmt	For	For	For
7.C	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 290,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
10.A	Reelect Mats Guldbrand (Chairman) as Director	Mgmt	For	Against	Against
10.B	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
10.C	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
10.D	Reelect Louise Lindh as Director	Mgmt	For	Against	Against
10.E	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
10.F	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.G	Reelect Sten Peterson as Director	Mgmt	For	Against	Against
10.H	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.I	Reelect Bo Selling as Director	Mgmt	For	For	For
11.A	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Amend Articles of Association Re: Editorial Changes; Participation at General Meetings; Postal Voting; Share Registrar	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,059,068,416	100.0%	0	N/A	314,230	N/A	Poll	F+A
2.A	Y	Pass	No	For	0.0%	1,059,068,416	100.0%	0	N/A	314,230	N/A	Poll	F+A
2.B	Y	Pass	No	For	0.0%	1,059,068,416	100.0%	0	N/A	314,230	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,059,068,416	100.0%	0	N/A	314,230	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,059,068,416	100.0%	0	N/A	314,230	N/A	Poll	F+A

Lear Corporation

Meeting Date: 20/05/2021

Country: USA

Ticker: LEA

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 521865204

Shares Voted: 5,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	Against	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 60,129,685

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	53,402,942	99.3%	360,755	0.7%	21,073	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	52,090,810	96.9%	1,673,267	3.1%	20,693	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	53,721,927	99.9%	41,722	0.1%	21,121	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	53,105,922	98.8%	658,400	1.2%	20,448	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.1%	53,697,236	99.9%	66,442	0.1%	21,092	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	53,569,646	99.6%	191,947	0.4%	23,177	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	52,485,858	97.6%	1,278,579	2.4%	20,333	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	52,609,198	97.9%	1,155,025	2.1%	20,547	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	53,522,974	99.6%	241,752	0.4%	20,044	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	52,772,427	98.2%	991,640	1.8%	20,703	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	53,907,877	98.3%	889,188	1.6%	19,336	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	3.0%	52,162,389	97.0%	1,399,577	2.6%	222,804	0.4%	Proxy	F+A+AB

LEG Immobilien AG

Meeting Date: 27/05/2021

Country: Germany

Ticker: LEG

Record Date:

Meeting Type: Annual

Primary Security ID: D4960A103

Shares Voted: 7,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Elect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	54,868,825	100.0%	1,524	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	54,732,793	100.0%	20,344	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	52,927,725	96.8%	1,775,600	3.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	54,839,366	100.0%	25,955	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	54,645,146	99.8%	133,305	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	54,475,360	99.3%	373,937	0.7%	N/A	N/A	Poll	F+A

Legal & General Group Plc

Meeting Date: 20/05/2021

Country: United Kingdom

Ticker: LGEN

Record Date: 18/05/2021

Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 7,221,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ric Lewis as Director	Mgmt	For	For	For
4	Elect Nilufer von Bismarck as Director	Mgmt	For	For	For
5	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	Refer	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Toby Strauss as Director	Mgmt	For	For	For
12	Re-elect Nigel Wilson as Director	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,967,625,491

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,968,578,081	100.0%	72,943	0.0%	3,131,851	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	3,939,505,595	99.2%	32,068,426	0.8%	208,854	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	3,959,857,095	99.7%	11,335,910	0.3%	589,870	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	3,970,758,054	100.0%	430,158	0.0%	594,663	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	3,918,173,097	98.7%	52,984,567	1.3%	625,211	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	3,893,207,669	98.0%	77,856,118	2.0%	719,088	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,957,630,328	99.7%	13,582,109	0.3%	570,438	N/A	Poll	F+A
8	Y	Pass	No	For	3.4%	3,736,401,100	96.6%	133,367,545	3.4%	102,014,228	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	2.3%	3,878,766,480	97.7%	92,457,659	2.3%	558,736	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	3,920,910,647	98.7%	50,239,645	1.3%	632,583	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	3,921,338,381	98.7%	49,813,652	1.3%	630,842	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	3,970,836,069	100.0%	411,078	0.0%	535,728	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	3,919,121,589	98.7%	52,249,703	1.3%	411,583	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	3,940,021,713	99.2%	31,418,417	0.8%	342,745	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	3,858,805,163	97.2%	112,466,802	2.8%	510,910	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	3,925,331,936	98.8%	46,106,649	1.2%	344,290	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	3,937,640,023	99.2%	33,710,861	0.8%	431,990	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	3,878,069,376	97.7%	93,095,462	2.3%	616,036	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	3,958,288,284	99.7%	12,985,584	0.3%	507,007	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	3,873,208,287	97.5%	98,104,325	2.5%	468,262	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	3,926,590,014	98.9%	44,673,342	1.1%	517,518	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	3,896,914,712	98.5%	60,425,387	1.5%	14,442,775	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	3,970,904,564	100.0%	247,327	0.0%	630,984	N/A	Poll	F+A
24	Y	Pass	No	For	8.0%	3,654,776,173	92.0%	316,696,434	8.0%	310,267	N/A	Poll	F+A

Legrand SA

Meeting Date: 26/05/2021

Country: France

Ticker: LR

Record Date: 24/05/2021

Meeting Type: Annual/Special

Primary Security ID: F56196185

Shares Voted: 29,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Gilles Schnepp, Chairman of the Board Until 30 June 2020	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
11	Reelect Annalisa Loustau Elia as Director	Mgmt	For	For	For
12	Elect Jean-Marc Chery as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Amend Article 12.4 of Bylaws Re: Vote Instructions	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	206,613,803	99.4%	1,174,127	0.6%	122,132	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	207,772,672	100.0%	15,258	0.0%	122,132	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	206,092,159	99.1%	1,798,167	0.9%	19,736	N/A	Poll	F+A
4	Y	Pass	No	For	2.4%	202,844,848	97.6%	5,043,547	2.4%	21,667	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	204,516,879	98.5%	3,079,449	1.5%	313,520	N/A	Poll	F+A
6	Y	Pass	No	For	1.5%	204,515,496	98.5%	3,079,944	1.5%	314,408	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	198,523,170	95.7%	9,008,021	4.3%	378,871	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	206,814,486	99.6%	780,218	0.4%	315,358	N/A	Poll	F+A
9	Y	Pass	No	For	7.4%	191,032,468	92.6%	15,211,609	7.4%	1,665,985	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	207,520,385	100.0%	75,497	0.0%	314,180	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	203,946,804	98.2%	3,647,437	1.8%	315,821	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	207,306,772	99.9%	289,828	0.1%	323,462	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	205,418,832	98.9%	2,370,610	1.1%	120,620	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.6%	205,840,478	99.4%	1,306,788	0.6%	11,804	N/A	Poll	F+A
15	Y	Pass	No	For	3.8%	198,941,098	96.2%	7,904,296	3.8%	313,676	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	207,083,987	100.0%	54,990	0.0%	20,093	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.0%	207,889,149	100.0%	1,067	0.0%	19,846	N/A	Poll	F+A

Lennar Corporation

Meeting Date: 07/04/2021

Country: USA

Ticker: LEN

Record Date: 16/02/2021

Meeting Type: Annual

Primary Security ID: 526057104

Shares Voted: 63,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Steven L. Gerard	Mgmt	For	Against	Against
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	For	For
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 650,707,071

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	556,346,279	99.8%	1,065,032	0.2%	340,001	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	552,816,655	99.2%	4,588,951	0.8%	345,706	N/A	Proxy	F+A
1c	Y	Pass	No	For	12.4%	488,442,428	87.6%	68,870,882	12.4%	438,002	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.3%	505,704,018	90.7%	51,663,752	9.3%	383,542	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.4%	499,235,903	89.6%	58,163,347	10.4%	352,062	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	552,779,877	99.2%	4,625,085	0.8%	346,350	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	538,231,095	96.6%	19,171,117	3.4%	349,100	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.6%	498,111,969	89.4%	59,300,927	10.6%	338,416	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	547,761,914	98.2%	9,861,290	1.8%	128,108	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	2.8%	541,799,924	97.2%	15,598,754	2.8%	352,634	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.8%	496,350,305	89.2%	60,097,555	10.8%	1,303,452	N/A	Proxy	F+A
2	Y	Pass	No	For	15.7%	470,013,378	84.3%	87,497,818	15.7%	240,116	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	569,310,226	97.4%	14,957,574	2.6%	124,930	N/A	Proxy	F+A
4	Y	Fail	No	Against	45.7%	254,839,809	45.7%	302,550,560	54.3%	360,943	N/A	Proxy	F+A

Lennox International Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: LII

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 526107107

Shares Voted: 2,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For	For	For
1.2	Elect Director Gregory T. Swienton	Mgmt	For	For	For
1.3	Elect Director Todd J. Teske	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 37,767,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	27,201,145	99.4%	150,496	0.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	26,945,440	98.5%	406,201	1.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.9%	26,565,912	97.1%	785,729	2.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	26,218,703	95.9%	1,001,932	3.7%	131,005	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	34,604,872	98.8%	304,593	0.9%	121,518	0.3%	Proxy	F+A+AB

Liberty Broadband Corporation

Meeting Date: 26/05/2021

Country: USA

Ticker: LBRDK

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: 530307305

Shares Voted: 1,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie D. Frist	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. David Wargo	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 54,384,633

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.5%	41,550,758	88.5%	5,402,091	11.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	19.9%	37,586,894	80.1%	9,365,955	19.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	41,550,758	99.9%	21,395	0.1%	37,011	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	29.0%	33,307,341	70.9%	13,603,667	29.0%	41,841	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	30.4%	14,198,224	30.2%	32,695,461	69.6%	59,164	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	Three Years	N/A	14655548	31.2%	34653	0.1%	32243361	68.7%	19286	0.0%	Proxy	F+A

Liberty Global plc

Meeting Date: 16/06/2021

Country: United Kingdom

Ticker: LBTYA

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: G5480U104

Shares Voted: 12,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Michael T. Fries	Mgmt	For	For	For
2	Elect Director Paul A. Gould	Mgmt	For	Against	Against
3	Elect Director John C. Malone	Mgmt	For	For	Against
4	Elect Director Larry E. Romrell	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 306,816,967

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	10.5%	242,016,036	89.5%	28,308,480	10.5%	822,899	N/A	Proxy	F+A
2	Y	Pass	No	For	20.3%	215,448,061	79.7%	54,875,997	20.3%	823,357	N/A	Proxy	F+A
3	Y	Pass	No	For	21.4%	212,537,582	78.6%	57,858,667	21.4%	751,166	N/A	Proxy	F+A
4	Y	Pass	No	For	23.6%	206,644,773	76.4%	63,679,041	23.6%	823,601	N/A	Proxy	F+A
5	Y	Pass	No	For	37.8%	167,001,049	62.2%	101,330,679	37.8%	2,815,687	N/A	Proxy	F+A
6	Y	Pass	No	For	0.2%	279,758,972	99.8%	469,837	0.2%	792,787	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.2%	279,767,221	99.8%	454,855	0.2%	799,520	N/A	Proxy	F+A
8	Y	Pass	No	For	0.1%	270,100,757	99.9%	325,000	0.1%	721,658	N/A	Proxy	F+A
9	Y	Pass	No	For	2.0%	274,650,796	98.0%	5,472,295	2.0%	898,505	N/A	Proxy	F+A
10	Y	Pass	No	For	5.5%	255,442,134	94.5%	14,962,412	5.5%	742,869	N/A	Proxy	F+A
11	Y	Pass	No	For	1.2%	276,601,664	98.8%	3,489,906	1.2%	930,026	N/A	Proxy	F+A

Liberty Media Corporation

Meeting Date: 25/05/2021

Country: USA

Ticker: FWONA

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: 531229870

Shares Voted: 9,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian M. Deevy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrea L. Wong	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 267,262,498

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.8%	201,068,873	89.2%	24,292,842	10.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.4%	220,056,375	97.6%	5,305,340	2.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.0%	214,064,012	95.0%	11,297,703	5.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	238,052,815	99.8%	494,958	0.2%	101,655	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	24.4%	170,337,032	75.6%	54,848,882	24.3%	175,801	0.1%	Proxy	F+A+AB

Lincoln National Corporation

Meeting Date: 03/06/2021

Country: USA

Ticker: LNC

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 534187109

Shares Voted: 16,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1.2	Elect Director William H. Cunningham	Mgmt	For	For	For
1.3	Elect Director Reginald E. Davis	Mgmt	For	For	For
1.4	Elect Director Dennis R. Glass	Mgmt	For	For	For
1.5	Elect Director George W. Henderson, III	Mgmt	For	For	For
1.6	Elect Director Eric G. Johnson	Mgmt	For	For	For
1.7	Elect Director Gary C. Kelly	Mgmt	For	For	For
1.8	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1.9	Elect Director Michael F. Mee	Mgmt	For	For	For
1.10	Elect Director Patrick S. Pittard	Mgmt	For	Against	Against
1.11	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Special Meeting Right Provisions	SH	Against	Refer	Against
5	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 191,149,159

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.2%	142,567,690	94.8%	7,825,733	5.2%	378,914	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	7.6%	138,986,255	92.4%	11,411,169	7.6%	374,913	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	145,671,307	96.9%	4,712,527	3.1%	388,504	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	147,005,278	97.7%	3,438,823	2.3%	328,236	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.3%	142,384,132	94.7%	7,976,905	5.3%	411,300	N/A	Proxy	F+A
1.6	Y	Pass	No	For	13.5%	130,121,583	86.5%	20,270,427	13.5%	380,327	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	143,584,215	95.5%	6,809,590	4.5%	378,532	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.5%	136,022,706	90.5%	14,335,976	9.5%	413,655	N/A	Proxy	F+A
1.9	Y	Pass	No	For	10.9%	133,906,834	89.1%	16,454,617	10.9%	410,886	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.5%	137,562,203	91.5%	12,813,545	8.5%	396,590	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.7%	147,805,642	98.3%	2,559,867	1.7%	406,828	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	158,717,756	94.3%	9,639,209	5.7%	297,345	N/A	Proxy	F+A
3	Y	Pass	No	For	27.8%	108,307,290	72.2%	41,643,144	27.8%	821,903	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.0%	7,515,779	5.0%	142,407,479	95.0%	849,080	N/A	Proxy	F+A
5	Y	Fail	No	Against	32.6%	48,942,087	32.6%	101,045,652	67.4%	784,598	N/A	Proxy	F+A

Live Nation Entertainment, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: LYV

Record Date: 14/04/2021

Meeting Type: Annual

Primary Security ID: 538034109

Shares Voted: 40,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ari Emanuel - Withdrawn	Mgmt			
1.3	Elect Director Ping Fu	Mgmt	For	For	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For	For
1.6	Elect Director James Iovine	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James S. Kahan	Mgmt	For	For	For
1.8	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1.9	Elect Director Randall T. Mays	Mgmt	For	Against	Against
1.10	Elect Director Michael Rapino	Mgmt	For	For	For
1.11	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.12	Elect Director Dana Walden	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 218,683,278

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	180,205,651	98.8%	2,188,081	1.2%	11,923	N/A	Proxy	F+A
1.2	N												
1.3	Y	Pass	No	For	0.3%	181,888,709	99.7%	490,952	0.3%	12,386	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.6%	179,378,255	98.4%	2,953,769	1.6%	60,022	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.4%	179,807,397	98.6%	2,524,664	1.4%	59,985	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	180,931,155	99.2%	1,448,837	0.8%	12,055	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	179,941,611	98.7%	2,390,238	1.3%	60,197	N/A	Proxy	F+A
1.8	Y	Pass	No	For	34.6%	118,839,475	65.4%	62,767,437	34.6%	785,135	N/A	Proxy	F+A
1.9	Y	Pass	No	For	21.0%	144,047,848	79.0%	38,237,526	21.0%	106,672	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.7%	181,144,389	99.3%	1,188,846	0.7%	58,811	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.5%	179,564,858	98.5%	2,767,429	1.5%	59,760	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	181,105,574	99.3%	1,274,420	0.7%	12,052	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	187,897,750	99.7%	536,822	0.3%	22,702	0.0%	Proxy	F+A+AB

LKQ Corporation

Meeting Date: 11/05/2021

Country: USA

Ticker: LKQ

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 23,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	Against	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	Against	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 302,414,658

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	262,438,148	98.4%	4,148,042	1.6%	111,546	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	266,186,782	99.8%	408,793	0.2%	102,161	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	266,107,372	99.8%	479,149	0.2%	111,215	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.5%	257,213,533	96.5%	9,373,264	3.5%	110,939	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	263,828,263	99.0%	2,767,391	1.0%	102,082	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	266,019,546	99.8%	567,044	0.2%	111,146	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	264,366,414	99.2%	2,228,135	0.8%	103,187	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.7%	256,814,768	96.3%	9,770,979	3.7%	111,989	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	266,079,082	99.8%	506,898	0.2%	111,756	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	265,767,128	99.7%	819,587	0.3%	111,021	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	265,826,962	99.7%	759,236	0.3%	111,538	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	267,638,377	96.2%	10,385,953	3.7%	275,256	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.7%	256,732,255	96.3%	9,745,989	3.7%	219,492	0.1%	Proxy	F+A+AB

Lloyds Banking Group Plc

Meeting Date: 20/05/2021

Country: United Kingdom

Ticker: LLOY

Record Date: 18/05/2021

Meeting Type: Annual

Primary Security ID: G5533W248

Shares Voted: 60,456,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect William Chalmers as Director	Mgmt	For	For	For
4	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
5	Re-elect Sarah Legg as Director	Mgmt	For	For	For
6	Re-elect Lord Lupton as Director	Mgmt	For	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
8	Re-elect Nick Prettejohn as Director	Mgmt	For	For	For
9	Re-elect Stuart Sinclair as Director	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 70,962,275,982

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,459,491,186	100.0%	13,380,648	0.0%	139,644,380	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	44,478,132,951	99.8%	106,941,585	0.2%	26,991,420	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	44,229,838,509	99.2%	356,908,518	0.8%	25,485,007	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.4%	43,967,408,797	98.6%	619,057,091	1.4%	25,647,861	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	44,522,813,778	99.9%	64,810,256	0.1%	24,531,766	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	44,504,245,627	99.8%	82,332,474	0.2%	25,610,780	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	44,267,836,449	99.3%	318,914,241	0.7%	25,442,344	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	44,199,843,837	99.1%	385,671,952	0.9%	26,534,892	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	43,857,837,182	98.4%	729,147,890	1.6%	25,101,705	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	44,510,947,054	99.8%	76,149,050	0.2%	24,986,878	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	42,067,693,447	94.4%	2,518,380,522	5.6%	26,389,074	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	44,515,083,907	99.8%	85,808,245	0.2%	12,582,178	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	44,556,909,017	99.9%	35,216,428	0.1%	20,364,398	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,560,709,504	99.9%	29,099,531	0.1%	22,384,390	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	43,986,256,363	98.7%	593,652,663	1.3%	32,442,276	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	43,202,554,307	96.9%	1,374,810,670	3.1%	35,057,201	N/A	Poll	F+A
17	Y	Pass	No	For	5.2%	42,280,079,589	94.8%	2,309,615,789	5.2%	22,402,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,775,123,029	98.2%	796,537,968	1.8%	40,225,365	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	44,423,842,790	99.7%	140,967,627	0.3%	46,907,558	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,780,322,809	96.0%	1,784,890,836	4.0%	46,049,203	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	43,608,642,451	97.9%	956,526,295	2.1%	46,469,195	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	43,906,247,287	98.7%	583,789,997	1.3%	122,322,562	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	44,395,218,012	99.8%	91,987,205	0.2%	124,930,220	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	44,546,213,419	99.9%	34,144,606	0.1%	31,525,955	N/A	Poll	F+A
25	Y	Pass	No	For	6.5%	41,702,802,379	93.5%	2,888,052,168	6.5%	20,874,062	N/A	Poll	F+A

Loews Corporation

Meeting Date: 11/05/2021

Country: USA

Ticker: L

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 540424108

Shares Voted: 42,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	Against	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 267,127,483

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	240,626,137	98.4%	3,903,853	1.6%	130,467	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.4%	226,492,950	92.6%	18,030,335	7.4%	137,172	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	242,515,760	99.2%	2,007,996	0.8%	136,701	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.2%	231,696,134	94.8%	12,825,807	5.2%	138,516	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	11.2%	217,140,668	88.8%	27,276,948	11.2%	242,841	N/A	Proxy	F+A
1f	Y	Pass	No	For	17.7%	201,240,444	82.3%	43,285,015	17.7%	134,998	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.1%	227,162,185	92.9%	17,358,013	7.1%	140,259	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	242,632,831	99.2%	1,936,131	0.8%	91,495	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.5%	231,136,535	94.5%	13,434,629	5.5%	89,293	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	237,002,898	96.9%	7,571,491	3.1%	86,068	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.4%	231,401,223	94.6%	13,173,466	5.4%	85,768	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	241,516,002	98.8%	3,025,450	1.2%	119,005	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	225,036,783	92.1%	19,311,390	7.9%	312,284	N/A	Proxy	F+A
3	Y	Pass	No	For	2.1%	247,621,463	97.9%	5,248,538	2.1%	172,894	N/A	Proxy	F+A
4	Y	Fail	No	Against	31.3%	76,437,893	31.3%	167,555,674	68.7%	666,890	N/A	Proxy	F+A

London Stock Exchange Group Plc

Meeting Date: 28/04/2021

Country: United Kingdom

Ticker: LSEG

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 441,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Jacques Aigrain as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
8	Re-elect Stephen O'Connor as Director	Mgmt	For	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Val Rahmani as Director	Mgmt	For	For	For
10	Re-elect Don Robert as Director	Mgmt	For	Refer	For
11	Re-elect David Schwimmer as Director	Mgmt	For	For	For
12	Elect Martin Brand as Director	Mgmt	For	For	For
13	Elect Erin Brown as Director	Mgmt	For	For	For
14	Elect Anna Manz as Director	Mgmt	For	For	For
15	Elect Douglas Steenland as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve SAYE Option Plan	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 511,171,017

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	443,077,166	100.0%	28,331	0.0%	1,748,003	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	444,822,623	100.0%	25,862	0.0%	5,015	N/A	Poll	F+A
3	Y	Pass	No	For	23.5%	334,721,864	76.5%	102,929,835	23.5%	7,201,800	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	7.0%	413,879,595	93.0%	30,968,921	7.0%	4,984	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	440,912,237	99.5%	2,338,264	0.5%	1,602,999	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	443,083,108	99.6%	1,765,178	0.4%	5,214	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	420,482,663	94.5%	24,365,711	5.5%	5,126	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	443,083,802	99.6%	1,764,484	0.4%	5,214	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	420,463,883	94.5%	24,384,253	5.5%	5,364	N/A	Poll	F+A
10	Y	Pass	No	For	7.1%	413,121,192	92.9%	31,726,894	7.1%	5,414	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	443,505,681	99.7%	1,343,246	0.3%	4,573	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	435,812,865	98.0%	9,033,320	2.0%	7,315	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	438,680,392	98.6%	6,165,993	1.4%	7,115	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	443,320,174	99.7%	1,526,273	0.3%	7,053	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	437,627,203	98.4%	7,219,244	1.6%	7,053	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	442,856,606	99.9%	393,080	0.1%	1,603,814	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	443,084,650	100.0%	166,861	0.0%	1,601,989	N/A	Poll	F+A
18	Y	Pass	No	For	7.6%	411,080,215	92.4%	33,767,728	7.6%	5,557	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	441,729,347	99.3%	3,074,578	0.7%	49,575	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	439,364,761	99.9%	370,506	0.1%	5,796	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	444,793,010	100.0%	16,085	0.0%	44,405	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	443,439,408	99.8%	1,047,710	0.2%	366,382	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	438,358,457	98.6%	6,127,084	1.4%	367,959	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	440,690,354	99.2%	3,614,684	0.8%	548,462	N/A	Poll	F+A
25	Y	Pass	No	For	4.0%	284,991,994	96.0%	11,738,101	4.0%	5,684	N/A	Poll	F+A

Lonza Group AG

Meeting Date: 06/05/2021

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.3	Reelect Dorothee Deuring as Director	Mgmt	For	For	For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	Against	Against
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.4%	N/A	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	10.1%	N/A	89.9%	N/A	9.0%	N/A	1.1%	Poll	F+A+AB
3	Y	Pass	No	For	2.3%	N/A	97.7%	N/A	1.7%	N/A	0.6%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.1%	N/A	0.1%	Poll	F+A+AB
5.1.1	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	12.1%	N/A	87.9%	N/A	12.0%	N/A	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	1.6%	N/A	98.5%	N/A	1.5%	N/A	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.5%	N/A	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.7%	N/A	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.2%	N/A	0.1%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.6%	N/A	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	12.1%	N/A	87.9%	N/A	12.0%	N/A	0.1%	Poll	F+A+AB
5.3.1	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.7%	N/A	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3.2	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.8%	N/A	0.1%	Poll	F+A+AB
5.3.3	Y	Pass	No	For	1.0%	N/A	99.1%	N/A	0.8%	N/A	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	14.0%	N/A	86.0%	N/A	13.8%	N/A	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.7%	N/A	0.2%	Poll	F+A+AB
9.1	Y	Pass	No	For	3.4%	N/A	96.3%	N/A	3.4%	N/A	0.3%	Poll	F+A
9.2	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.2%	N/A	0.3%	Poll	F+A+AB
9.3	Y	Pass	No	For	7.3%	N/A	92.7%	N/A	7.0%	N/A	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	3.8%	N/A	96.2%	N/A	3.8%	N/A	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

L'Oreal SA

Meeting Date: 20/04/2021

Country: France

Ticker: OR

Record Date: 16/04/2021

Meeting Type: Annual/Special

Primary Security ID: F58149133

Shares Voted: 38,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For	For	For
5	Elect Alexandre Ricard as Director	Mgmt	For	For	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For	For	For
7	Reelect Paul Bulcke as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Virginie Morgon as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	Refer	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	Against	Against
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	For	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 559,924,139

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	458,739,435	100.0%	111,728	0.0%	798,224	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	458,688,887	100.0%	162,404	0.0%	798,096	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	459,179,805	99.9%	448,764	0.1%	20,818	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	455,841,886	99.2%	3,648,486	0.8%	159,015	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	456,443,906	99.5%	2,105,342	0.5%	1,100,139	N/A	Poll	F+A
6	Y	Pass	No	For	6.3%	429,521,060	93.7%	29,040,511	6.3%	1,087,816	N/A	Poll	F+A
7	Y	Pass	No	For	6.2%	430,133,307	93.8%	28,429,193	6.2%	1,086,887	N/A	Poll	F+A
8	Y	Pass	No	For	9.5%	415,662,446	90.5%	43,751,256	9.5%	235,685	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	452,967,012	98.6%	6,550,645	1.4%	131,730	N/A	Poll	F+A
10	Y	Pass	No	For	1.6%	452,009,775	98.4%	7,345,498	1.6%	294,072	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	458,037,474	99.7%	1,294,718	0.3%	315,995	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	454,077,480	98.9%	4,991,246	1.1%	579,411	N/A	Poll	F+A
13	Y	Pass	No	For	7.0%	427,425,274	93.0%	31,970,136	7.0%	253,954	N/A	Poll	F+A
14	Y	Pass	No	For	11.0%	408,297,946	89.0%	50,221,072	11.0%	1,129,966	N/A	Poll	F+A
15	Y	Pass	No	For	14.9%	388,292,275	85.1%	67,954,590	14.9%	3,220,002	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	456,080,920	99.2%	3,501,529	0.8%	66,851	N/A	Poll	F+A
		N											
17	Y	Pass	No	For	3.6%	438,953,251	96.4%	16,583,112	3.6%	4,112,990	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	457,248,644	99.5%	2,380,895	0.5%	19,848	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	456,865,200	99.4%	2,754,980	0.6%	29,207	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	456,305,478	99.3%	3,321,449	0.7%	22,460	N/A	Poll	F+A
21	Y	Pass	No	For	0.7%	456,302,648	99.3%	3,320,837	0.7%	25,902	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	459,525,715	100.0%	20,367	0.0%	103,305	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	459,540,338	100.0%	5,088	0.0%	103,961	N/A	Poll	F+A

Lowes's Companies, Inc.

Meeting Date: 28/05/2021

Country: USA

Ticker: LOW

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 63,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 717,178,375

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	527,131,955	99.0%	5,203,994	1.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.9%	527,566,170	99.1%	4,769,779	0.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.2%	520,884,625	97.8%	11,451,324	2.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	528,766,381	99.3%	3,569,568	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	526,910,060	99.0%	5,425,889	1.0%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	8.1%	489,431,431	91.9%	42,904,518	8.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	530,517,964	99.7%	1,817,985	0.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	524,150,870	98.5%	8,185,079	1.5%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	527,442,154	99.1%	4,893,795	0.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.3%	514,622,129	96.7%	17,713,820	3.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	530,849,519	99.7%	1,486,430	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	488,545,330	92.1%	41,989,771	7.9%	1,800,848	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	597,647,201	95.3%	29,770,383	4.7%	602,201	N/A	Proxy	F+A
4	Y	Fail	No	Against	32.7%	173,541,836	32.7%	356,531,151	67.3%	2,262,962	N/A	Proxy	F+A

lululemon athletica inc.

Meeting Date: 09/06/2021

Country: USA

Ticker: LULU

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: 550021109

Shares Voted: 46,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For	For
1b	Elect Director Martha Morfitt	Mgmt	For	For	For
1c	Elect Director Emily White	Mgmt	For	Against	Against
1d	Elect Director Kourtney Gibson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 130,330,587

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	106,834,381	99.3%	754,175	0.7%	52,653	N/A	Proxy	F+A
1b	Y	Pass	No	For	17.1%	89,139,384	82.9%	18,450,833	17.1%	50,992	N/A	Proxy	F+A
1c	Y	Pass	No	For	16.5%	89,869,367	83.5%	17,722,195	16.5%	49,647	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	107,226,021	99.7%	364,439	0.3%	50,749	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	113,972,348	99.3%	824,206	0.7%	46,551	N/A	Proxy	F+A
3	Y	Pass	No	For	10.7%	95,984,159	89.3%	11,544,134	10.7%	112,916	N/A	Proxy	F+A

Lumen Technologies, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: LUMN

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 550241103

Shares Voted: 80,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	Against	Against
1c	Elect Director Peter C. Brown	Mgmt	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	Against	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	For	For

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 1,105,588,627

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	676,444,778	96.4%	24,949,704	3.6%	2,911,541	N/A	Proxy	F+A
1b	Y	Pass	No	For	19.9%	562,334,133	80.1%	139,869,132	19.9%	2,102,758	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.7%	641,127,598	91.3%	60,717,335	8.7%	2,461,090	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	686,466,031	97.9%	15,064,700	2.1%	2,775,292	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	687,858,001	98.1%	13,449,516	1.9%	2,998,506	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	685,361,314	97.6%	16,572,930	2.4%	2,371,779	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.1%	630,525,991	89.9%	71,045,021	10.1%	2,735,011	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	691,454,565	98.6%	9,913,238	1.4%	2,938,220	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.9%	667,461,794	95.1%	34,586,232	4.9%	2,257,997	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.5%	656,570,174	93.5%	45,644,750	6.5%	2,091,099	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.0%	688,503,915	98.0%	13,768,108	2.0%	2,034,000	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	826,894,858	93.4%	58,752,441	6.6%	2,691,398	N/A	Proxy	F+A
3	Y	Pass	No	For	10.2%	628,728,239	89.8%	71,308,634	10.2%	4,269,150	N/A	Proxy	F+A
4	Y	Pass	No	For	8.7%	639,802,818	91.3%	60,705,969	8.7%	3,797,236	N/A	Proxy	F+A

Lundin Energy AB

Meeting Date: 30/03/2021

Country: Sweden

Ticker: LUNE

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: W64566107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Board's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of USD 1.80 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Board Member Peggy Bruzelius	Mgmt	For	For	For
11.b	Approve Discharge of Board Member C. Ashley Heppenstall	Mgmt	For	For	For
11.c	Approve Discharge of Board Chairman Ian H. Lundin	Mgmt	For	For	For
11.d	Approve Discharge of Board Member Lukas H. Lundin	Mgmt	For	For	For
11.e	Approve Discharge of Board Member Grace Reksten Skaugen	Mgmt	For	For	For
11.f	Approve Discharge of Board Member Torstein Sanness	Mgmt	For	For	For
11.g	Approve Discharge of Board Member and CEO Alex Schneider	Mgmt	For	For	For
11.h	Approve Discharge of Board Member Jakob Thomasen	Mgmt	For	For	For
11.i	Approve Discharge of Board Member Cecilia Vieweg	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Receive Nomination Committee's Report	Mgmt			

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	Against	Against
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Against
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against	Against
16.g	Reelect Alex Schneider as Director	Mgmt	For	Against	Against
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	For
16.j	Elect Adam I. Lundin as New Director	Mgmt	For	Against	Against
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
19	Approve Performance Share Plan LTIP 2021	Mgmt	For	For	For
20	Approve Equity Plan Financing of LTIP 2021	Mgmt	For	For	For
21	Approve Extra Remuneration for Alex Schneider	Mgmt	For	Against	Against
22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted	Mgmt			
24.a	Instruct Company to Align its Legal Defence Strategy with its Human Rights Policy	SH	Against	Refer	Against

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
24.a	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24.b	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
25	N												

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 15/04/2021

Country: France

Ticker: MC

Record Date: 13/04/2021

Meeting Type: Annual/Special

Primary Security ID: F58485115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against	Against
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against	Against
7	Reelect Charles de Croisset as Director	Mgmt	For	Against	Against
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against	Against
12	Approve Compensation of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	648,516,728	100.0%	322,167	0.0%	1,000,804	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	648,516,728	100.0%	322,163	0.0%	1,000,798	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	647,874,221	99.8%	1,539,001	0.2%	426,477	N/A	Poll	F+A
4	Y	Pass	No	For	16.7%	540,741,493	83.3%	108,510,994	16.7%	587,212	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	600,179,745	N/A	47,119,195	N/A	2,540,759	N/A	Poll	F+A
6	Y	Pass	No	For	19.5%	510,666,213	80.5%	123,803,522	19.5%	15,369,964	N/A	Poll	F+A
7	Y	Pass	No	For	13.8%	557,252,450	86.2%	89,213,878	13.8%	3,373,371	N/A	Poll	F+A
8	Y	Pass	No	For	6.4%	607,931,651	93.6%	41,288,268	6.4%	619,780	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	643,195,281	99.1%	6,015,738	0.9%	628,680	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	646,954,145	99.9%	776,471	0.1%	2,109,083	N/A	Poll	F+A
11	Y	Pass	No	For	17.7%	534,547,158	82.3%	114,594,638	17.7%	697,903	N/A	Poll	F+A
12	Y	Pass	No	For	14.6%	552,577,451	85.4%	94,186,238	14.6%	3,076,010	N/A	Poll	F+A
13	Y	Pass	No	For	16.6%	539,457,521	83.4%	107,416,615	16.6%	2,965,563	N/A	Poll	F+A
14	Y	Pass	No	For	16.4%	539,527,175	83.6%	105,908,717	16.4%	4,403,807	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	639,722,580	98.8%	8,012,586	1.2%	2,104,533	N/A	Poll	F+A
16	Y	Pass	No	For	21.8%	507,669,951	78.2%	141,555,384	21.8%	614,364	N/A	Poll	F+A
17	Y	Pass	No	For	21.3%	509,767,440	78.7%	138,020,607	21.3%	2,051,652	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	643,272,142	99.1%	6,118,071	0.9%	449,486	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.1%	648,978,698	99.9%	455,188	0.1%	400,068	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	644,764,648	99.3%	4,677,730	0.7%	391,576	N/A	Poll	F+A
21	Y	Pass	No	For	1.5%	636,760,062	98.5%	9,951,354	1.5%	3,122,538	N/A	Poll	F+A
22	Y	Pass	No	For	18.2%	528,856,436	81.8%	117,820,459	18.2%	3,157,059	N/A	Poll	F+A
23	Y	Pass	No	For	19.3%	521,634,695	80.7%	125,042,505	19.3%	3,156,754	N/A	Poll	F+A
24	Y	Pass	No	For	19.1%	522,252,996	80.9%	123,457,775	19.1%	4,123,183	N/A	Poll	F+A
25	Y	Pass	No	For	18.9%	524,553,314	81.1%	122,123,726	18.9%	3,156,914	N/A	Poll	F+A
26	Y	Pass	No	For	5.5%	613,685,627	94.5%	35,753,832	5.5%	394,495	N/A	Poll	F+A
27	Y	Pass	No	For	16.5%	539,653,124	83.5%	106,938,432	16.5%	3,242,398	N/A	Poll	F+A
28	Y	Pass	No	For	1.1%	642,098,376	98.9%	7,343,627	1.1%	391,951	N/A	Poll	F+A
29	Y	Pass	No	For	3.0%	630,045,693	97.0%	19,390,913	3.0%	397,348	N/A	Poll	F+A
30	Y	Pass	No	For	0.2%	647,855,964	99.8%	1,562,766	0.2%	415,224	N/A	Poll	F+A

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 28/05/2021

Country: France

Ticker: MC

Record Date: 26/05/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: F58485115

Shares Voted: 53,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	630,688,953	99.5%	3,463,123	0.5%	58,542	N/A	Poll	F+A

LyondellBasell Industries N.V.

Meeting Date: 28/05/2021

Country: Netherlands

Ticker: LYB

Record Date: 30/04/2021

Meeting Type: Annual

Primary Security ID: N53745100

Shares Voted: 25,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For	Against
1d	Elect Director Robin Buchanan	Mgmt	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
1f	Elect Director Stephen Cooper	Mgmt	For	For	For
1g	Elect Director Nance Dicciani	Mgmt	For	Against	For
1h	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
1i	Elect Director Claire Farley	Mgmt	For	Against	Against
1j	Elect Director Michael Hanley	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Bhavesh (Bob) Patel	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 334,313,220

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	285,331,104	98.3%	5,034,601	1.7%	2,599,891	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	286,724,949	97.9%	6,166,230	2.1%	74,417	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	291,106,553	99.4%	1,786,198	0.6%	72,845	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	2.5%	283,229,727	97.5%	7,139,502	2.5%	2,596,367	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	290,877,479	99.3%	1,970,326	0.7%	117,791	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	291,984,224	99.7%	902,563	0.3%	78,809	N/A	Proxy	F+A
1g	Y	Pass	No	For	14.9%	249,311,412	85.1%	43,550,336	14.9%	103,848	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	292,526,778	99.9%	352,924	0.1%	85,894	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	285,798,746	97.6%	7,095,866	2.4%	70,984	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	292,095,455	99.7%	795,468	0.3%	74,673	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	292,529,941	99.9%	360,321	0.1%	75,334	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	291,873,366	99.7%	1,013,831	0.3%	78,399	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	291,608,427	99.8%	536,895	0.2%	820,274	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	302,773,383	99.9%	319,147	0.1%	719,538	N/A	Proxy	F+A
4	Y	Pass	No	For	0.6%	301,815,221	99.4%	1,914,593	0.6%	82,254	N/A	Proxy	F+A
5	Y	Pass	No	For	0.6%	301,827,813	99.4%	1,915,378	0.6%	68,877	N/A	Proxy	F+A
6	Y	Pass	No	For	3.1%	283,513,644	96.9%	9,098,772	3.1%	353,180	N/A	Proxy	F+A
7	Y	Pass	No	For	0.5%	301,639,185	99.5%	1,607,969	0.5%	564,914	N/A	Proxy	F+A
8	Y	Pass	No	For	0.4%	302,382,563	99.6%	1,270,541	0.4%	158,964	N/A	Proxy	F+A
9	Y	Pass	No	For	11.9%	257,925,610	88.1%	34,880,929	11.9%	159,057	N/A	Proxy	F+A
10	Y	Pass	No	For	0.1%	292,530,166	99.9%	320,878	0.1%	114,552	N/A	Proxy	F+A

M&G Plc

Meeting Date: 26/05/2021

Country: United Kingdom

Ticker: MNG

Record Date: 24/05/2021

Meeting Type: Annual

Primary Security ID: G6107R102

Shares Voted: 15,082,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Clare Chapman as Director	Mgmt	For	For	For
4	Elect Fiona Clutterbuck as Director	Mgmt	For	For	For
5	Re-elect John Foley as Director	Mgmt	For	For	For
6	Re-elect Clare Bousfield as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Thompson as Director	Mgmt	For	For	For
9	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,599,906,866

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,929,951,979	100.0%	61,461	0.0%	1,582,226	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	1,794,353,993	93.6%	122,024,110	6.4%	15,212,473	N/A	Poll	F+A
3	Y	Pass	No	For	4.8%	1,837,287,262	95.2%	93,563,832	4.8%	740,267	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	1,876,137,705	97.2%	54,719,698	2.8%	736,216	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	1,930,541,765	100.0%	348,195	0.0%	702,940	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	1,916,633,564	99.3%	14,261,783	0.7%	698,541	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	1,924,320,808	99.7%	6,548,495	0.3%	723,244	N/A	Poll	F+A
8	Y	Pass	No	For	2.7%	1,851,045,294	97.3%	51,991,377	2.7%	28,555,892	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	1,885,421,199	97.6%	45,465,444	2.4%	704,848	N/A	Poll	F+A
10	Y	Pass	No	For	3.3%	1,861,809,173	96.7%	63,486,991	3.3%	6,293,314	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	1,906,309,817	99.0%	19,776,530	1.0%	5,507,966	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,911,530,198	99.0%	19,700,941	1.0%	364,477	N/A	Poll	F+A
13	Y	Pass	No	For	14.4%	1,653,491,349	85.6%	278,042,924	14.4%	61,238	N/A	Poll	F+A
14	Y	Pass	No	For	6.1%	1,813,175,704	93.9%	118,329,584	6.1%	89,152	N/A	Poll	F+A
15	Y	Pass	No	For	5.3%	1,829,617,671	94.7%	101,869,657	5.3%	107,109	N/A	Poll	F+A
16	Y	Pass	No	For	6.5%	1,806,621,209	93.5%	124,855,728	6.5%	111,851	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	1,909,596,260	99.1%	17,155,627	0.9%	4,846,347	N/A	Poll	F+A
18	Y	Pass	No	For	5.2%	1,831,172,969	94.8%	100,365,908	5.2%	54,742	N/A	Poll	F+A

M&T Bank Corporation

Meeting Date: 20/04/2021

Country: USA

Ticker: MTB

Record Date: 25/02/2021

Meeting Type: Annual

Primary Security ID: 55261F104

Shares Voted: 10,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1.4	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Richard S. Gold	Mgmt	For	For	For
1.8	Elect Director Richard A. Grossi	Mgmt	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.11	Elect Director Newton P.S. Merrill	Mgmt	For	For	For
1.12	Elect Director Kevin J. Pearson	Mgmt	For	For	For
1.13	Elect Director Melinda R. Rich	Mgmt	For	For	For
1.14	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.15	Elect Director Denis J. Salamone	Mgmt	For	For	For
1.16	Elect Director John R. Scannell	Mgmt	For	For	For
1.17	Elect Director David S. Scharfstein	Mgmt	For	For	For
1.18	Elect Director Rudina Seseri	Mgmt	For	For	For
1.19	Elect Director Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 128,634,289

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.9%	101,904,116	95.1%	5,227,062	4.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.5%	92,642,154	86.5%	14,489,024	13.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	14.0%	92,133,861	86.0%	14,997,317	14.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.6%	103,290,020	96.4%	3,841,158	3.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.0%	100,711,415	94.0%	6,419,763	6.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	106,637,688	99.5%	493,490	0.5%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	2.5%	104,435,234	97.5%	2,695,943	2.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	106,412,449	99.3%	718,729	0.7%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.2%	99,379,563	92.8%	7,751,614	7.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	106,617,558	99.5%	513,620	0.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	106,143,132	99.1%	988,046	0.9%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.5%	104,430,820	97.5%	2,700,358	2.5%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.3%	103,594,734	96.7%	3,536,443	3.3%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	3.6%	103,290,023	96.4%	3,841,155	3.6%	0	N/A	Proxy	F+A
1.15	Y	Pass	No	For	1.5%	105,496,150	98.5%	1,635,028	1.5%	0	N/A	Proxy	F+A
1.16	Y	Pass	No	For	41.1%	63,138,743	58.9%	43,992,435	41.1%	0	N/A	Proxy	F+A
1.17	Y	Pass	No	For	0.7%	106,413,264	99.3%	717,913	0.7%	0	N/A	Proxy	F+A
1.18	Y	Pass	No	For	0.5%	106,596,596	99.5%	534,582	0.5%	0	N/A	Proxy	F+A
1.19	Y	Pass	No	For	4.1%	102,742,980	95.9%	4,388,198	4.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	101,383,230	95.2%	5,109,792	4.8%	638,156	N/A	Proxy	F+A
3	Y	Pass	No	For	3.5%	112,493,994	96.5%	4,122,673	3.5%	175,613	N/A	Proxy	F+A

M&T Bank Corporation

Meeting Date: 25/05/2021

Country: USA

Ticker: MTB

Record Date: 19/04/2021

Meeting Type: Special

Primary Security ID: 55261F104

Shares Voted: 10,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Preferred Stock	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 128,645,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.8%	106,303,055	82.6%	1,872,691	1.5%	418,103	0.3%	Proxy	Capital Represented
2	Y	Pass	No	For	0.3%	107,814,436	99.7%	368,119	0.3%	411,294	N/A	Proxy	F+A
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Marathon Petroleum Corporation

Meeting Date: 28/04/2021

Country: USA

Ticker: MPC

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 56585A102

Shares Voted: 52,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For	Against
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	Against	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 651,968,833

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	23.0%	330,656,434	77.0%	98,691,201	23.0%	5,392,768	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	5.1%	406,817,001	94.9%	21,950,844	5.1%	5,972,558	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.4%	405,762,428	93.6%	27,549,476	6.4%	1,428,499	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	429,335,791	98.9%	4,722,662	1.1%	681,950	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	513,395,618	98.9%	5,726,630	1.1%	1,734,073	N/A	Proxy	F+A
3	Y	Fail	No	For	69.8%	130,447,832	30.2%	301,702,815	69.8%	2,589,756	N/A	Proxy	F+A
4	Y	Pass	No	For	5.6%	410,408,336	94.4%	23,075,637	5.3%	1,256,430	0.3%	Proxy	F+A+AB
5	Y	Fail	No	For	0.8%	429,706,659	65.9%	3,915,679	0.6%	1,118,065	0.2%	Proxy	Capital Represented
6	Y	Fail	No	For	0.7%	430,205,748	66.0%	3,371,447	0.5%	1,163,208	0.2%	Proxy	Capital Represented
7	Y	Fail	No	Against	37.6%	161,770,950	37.2%	271,270,957	62.4%	1,698,496	0.4%	Proxy	F+A+AB

Markel Corporation

Meeting Date: 10/05/2021

Country: USA

Ticker: MKL

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 570535104

Shares Voted: 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Diane Leopold	Mgmt	For	Against	Against
1f	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For	For

Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 13,776,208

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	10,153,680	99.6%	36,885	0.4%	5,302	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	10,107,909	99.2%	82,783	0.8%	5,175	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.2%	9,507,726	93.8%	629,501	6.2%	58,640	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	10,180,671	99.9%	10,533	0.1%	4,663	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	10,098,941	99.1%	92,451	0.9%	4,475	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	9,908,908	97.2%	281,356	2.8%	5,603	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	9,773,677	95.9%	417,324	4.1%	4,866	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.3%	9,649,822	94.7%	541,379	5.3%	4,666	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	10,113,678	99.2%	76,702	0.8%	5,487	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	9,954,602	97.7%	235,697	2.3%	5,568	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	10,151,585	99.6%	38,834	0.4%	5,448	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	10,066,439	98.8%	123,956	1.2%	5,472	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	9,910,834	97.3%	270,600	2.7%	14,433	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	11,122,132	95.7%	498,110	4.3%	58,776	N/A	Proxy	F+A

MarketAxess Holdings Inc.

Meeting Date: 09/06/2021

Country: USA

Ticker: MKTX

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 57060D108

Shares Voted: 2,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
1b	Elect Director Nancy Altobello	Mgmt	For	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	Against	Against
1d	Elect Director Stephen P. Casper	Mgmt	For	For	For
1e	Elect Director Jane Chwick	Mgmt	For	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	Against	Against
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Justin G. Gmelich	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For	For
1l	Elect Director Richard L. Prager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 37,607,108

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	32,006,489	97.1%	949,434	2.9%	316,409	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	33,128,295	99.6%	139,244	0.4%	4,793	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	32,819,903	98.7%	447,354	1.3%	5,075	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	32,095,170	96.5%	1,164,217	3.5%	12,945	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	32,988,112	99.2%	279,218	0.8%	5,002	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.9%	32,974,353	99.1%	284,760	0.9%	13,219	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.1%	31,576,367	94.9%	1,691,269	5.1%	4,696	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	33,239,279	99.9%	28,134	0.1%	4,919	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	33,173,853	99.7%	93,178	0.3%	5,301	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	33,238,964	99.9%	28,637	0.1%	4,731	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	33,112,723	99.9%	29,473	0.1%	130,136	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	33,239,220	99.9%	28,499	0.1%	4,613	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	33,082,284	96.4%	1,148,939	3.3%	77,282	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.8%	31,998,499	96.2%	1,264,305	3.8%	9,528	0.0%	Proxy	F+A+AB

Marriott International, Inc.

Meeting Date: 07/05/2021

Country: USA

Ticker: MAR

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 571903202

Shares Voted: 101,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
1b	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	Against	Against
1i	Elect Director David S. Marriott	Mgmt	For	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director George Munoz	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,255,703,240

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.3%	2,429,857,800	93.7%	163,677,650	6.3%	1,847,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	2,572,755,260	99.2%	20,279,800	0.8%	2,348,050	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.0%	2,462,651,790	95.0%	130,886,740	5.0%	1,844,580	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.4%	2,272,103,590	87.6%	320,585,460	12.4%	2,694,060	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	2,534,123,600	97.8%	55,928,760	2.2%	5,330,750	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.4%	2,503,633,560	96.6%	89,197,780	3.4%	2,551,770	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	2,522,638,400	97.3%	70,780,040	2.7%	1,964,670	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	2,525,216,470	97.5%	65,209,140	2.5%	4,957,500	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.8%	2,467,744,380	95.2%	125,553,080	4.8%	2,085,650	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.3%	2,322,159,340	89.7%	268,001,740	10.3%	5,222,030	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	2.9%	2,517,307,110	97.1%	75,601,250	2.9%	2,474,750	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	2,586,272,640	99.7%	6,574,570	0.3%	2,535,900	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.5%	2,578,005,620	99.5%	12,669,240	0.5%	4,708,250	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	2,856,204,180	98.7%	34,876,840	1.2%	2,103,650	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.0%	2,517,826,790	97.0%	70,676,800	2.7%	6,879,520	0.3%	Proxy	F+A+AB
4a	Y	Fail	No	For	20.1%	1,939,707,340	59.6%	650,944,780	20.0%	4,730,990	0.1%	Proxy	Capital Represented
4b	Y	Fail	No	For	20.3%	1,935,182,940	59.4%	655,230,030	20.1%	4,970,140	0.2%	Proxy	Capital Represented
4c	Y	Fail	No	For	20.3%	1,934,866,850	59.4%	655,248,050	20.1%	5,268,210	0.2%	Proxy	Capital Represented
4d	Y	Fail	No	For	20.2%	1,937,868,110	59.5%	652,114,920	20.0%	5,400,080	0.2%	Proxy	Capital Represented
4e	Y	Fail	No	For	20.1%	1,939,196,650	59.6%	651,116,270	20.0%	5,070,190	0.2%	Proxy	Capital Represented

Marsh & McLennan Companies, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: MMC

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 83,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	Against	Against
1i	Elect Director Bruce P. Nolop	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Marc D. Oken	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 509,481,765

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	424,277,716	98.0%	8,826,073	2.0%	346,351	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	417,416,861	96.4%	15,688,705	3.6%	344,574	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	429,460,680	99.1%	3,772,532	0.9%	216,928	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	417,560,212	96.4%	15,571,950	3.6%	317,978	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	426,526,298	98.5%	6,671,024	1.5%	252,818	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	431,106,921	99.5%	1,982,449	0.5%	360,770	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	430,866,354	99.5%	2,327,469	0.5%	256,317	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	419,707,158	96.9%	13,477,506	3.1%	265,476	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.6%	408,688,198	94.4%	24,344,289	5.6%	417,653	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	424,498,932	98.0%	8,642,403	2.0%	308,805	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.3%	410,174,798	94.7%	22,925,138	5.3%	350,204	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.0%	424,707,928	98.0%	8,474,913	2.0%	267,299	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.2%	423,410,739	97.8%	9,701,123	2.2%	338,278	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	411,633,809	95.0%	21,033,240	4.9%	783,091	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.2%	442,231,159	95.8%	19,275,751	4.2%	303,622	0.1%	Proxy	F+A+AB

Martin Marietta Materials, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: MLM

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 4,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	Against	Against
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	Against	For
1.11	Elect Director David C. Wajsgas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 62,360,086

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	53,459,736	99.2%	422,741	0.8%	546,123	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.4%	52,591,082	97.6%	1,291,217	2.4%	546,301	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	52,828,826	98.2%	968,528	1.8%	631,246	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	1.3%	53,253,131	98.7%	696,382	1.3%	479,087	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	52,326,019	97.3%	1,435,021	2.7%	667,560	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.3%	51,328,560	95.7%	2,304,823	4.3%	795,217	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	51,549,001	95.5%	2,402,644	4.5%	476,955	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	53,417,443	99.1%	463,191	0.9%	547,966	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.1%	52,706,857	97.9%	1,157,200	2.1%	564,543	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.8%	52,384,805	97.2%	1,494,546	2.8%	549,249	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.8%	53,458,467	99.2%	420,382	0.8%	549,751	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	56,115,366	99.8%	111,586	0.2%	520,269	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	50,157,651	93.1%	3,708,028	6.9%	562,921	N/A	Proxy	F+A

Marvell Technology Group Ltd.

Meeting Date: 15/04/2021

Country: Bermuda

Ticker: MRVL

Record Date: 25/02/2021

Meeting Type: Special

Primary Security ID: G5876H105

Shares Voted: 52,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reduce Supermajority Vote Requirement to Approve Merger	Mgmt	For	For	For
2	Approve Merger Agreement	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 675,695,984

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	533,698,481	99.7%	1,356,745	0.3%	542,211	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	534,570,284	99.9%	396,409	0.1%	630,744	N/A	Proxy	F+A
3	Y	Pass	No	For	13.5%	462,472,079	86.5%	72,429,279	13.5%	696,079	N/A	Proxy	F+A

Masco Corporation

Meeting Date: 12/05/2021

Country: USA

Ticker: MAS

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 574599106

Shares Voted: 22,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	Against	Against
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1c	Elect Director John C. Plant	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 253,903,938

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	203,132,124	95.5%	9,659,724	4.5%	189,403	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	210,960,193	99.2%	1,738,758	0.8%	282,300	N/A	Proxy	F+A
1c	Y	Pass	No	For	32.6%	143,252,257	67.4%	69,408,437	32.6%	320,557	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	196,475,257	92.4%	16,161,807	7.6%	344,187	N/A	Proxy	F+A
3	Y	Pass	No	For	7.9%	205,186,640	92.1%	17,526,023	7.9%	143,450	N/A	Proxy	F+A

Masimo Corporation

Meeting Date: 27/05/2021

Country: USA

Ticker: MASI

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 574795100

Masimo Corporation

Shares Voted: 3,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Joe Kiani	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 55,000,432

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.5%	43,926,244	95.5%	2,061,690	4.5%	400,087	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	48,964,264	99.5%	237,180	0.5%	20,468	N/A	Proxy	F+A
3	Y	Pass	No	For	19.3%	37,344,204	80.7%	8,950,327	19.3%	93,490	N/A	Proxy	F+A

Mastercard Incorporated

Meeting Date: 22/06/2021

Country: USA

Ticker: MA

Record Date: 23/04/2021

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 117,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	Against	For
1c	Elect Director Richard K. Davis	Mgmt	For	Against	Against
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
1g	Elect Director Oki Matsumoto	Mgmt	For	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 982,966,898

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	806,301,683	98.7%	10,206,888	1.3%	702,996	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	806,570,404	98.8%	9,926,859	1.2%	714,304	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	793,129,822	97.1%	23,358,391	2.9%	723,354	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.2%	782,088,261	95.8%	34,402,361	4.2%	720,945	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	797,966,990	97.7%	18,504,142	2.3%	740,435	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.1%	749,998,115	91.9%	66,460,197	8.1%	753,255	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.8%	801,409,331	98.2%	14,548,649	1.8%	1,253,587	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	814,562,954	99.8%	1,922,127	0.2%	726,486	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	806,275,736	98.7%	10,208,881	1.3%	726,950	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	810,343,783	99.2%	6,168,853	0.8%	698,931	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.8%	793,865,590	97.2%	22,627,662	2.8%	718,315	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	807,086,442	98.8%	9,403,469	1.2%	721,656	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.4%	797,068,652	97.6%	19,414,074	2.4%	728,841	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.8%	810,154,667	99.2%	6,318,983	0.8%	737,917	N/A	Proxy	F+A
2	Y	Pass	No	For	24.6%	614,808,531	75.4%	200,188,212	24.6%	2,214,824	N/A	Proxy	F+A
3	Y	Pass	No	For	4.2%	828,926,649	95.8%	36,336,039	4.2%	1,572,057	N/A	Proxy	F+A
4	Y	Pass	No	For	3.1%	791,465,073	96.8%	23,991,615	2.9%	1,754,879	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	2.1%	799,720,162	97.9%	16,228,278	2.0%	1,263,127	0.2%	Proxy	F+A+AB
6	Y	Pass	No	For	0.2%	815,085,154	82.9%	1,335,465	0.1%	790,948	0.1%	Proxy	Capital Represented

Match Group, Inc.

Meeting Date: 15/06/2021

Country: USA

Ticker: MTCH

Record Date: 16/04/2021

Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 136,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch	Mgmt	For	Against	Against
1b	Elect Director Glenn H. Schiffman	Mgmt	For	For	For
1c	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 270,148,970

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	227,392,823	98.1%	4,296,054	1.9%	134,946	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	3.4%	223,895,452	96.6%	7,847,927	3.4%	80,444	0.0%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.2%	229,078,248	98.8%	2,671,952	1.2%	73,623	0.0%	Proxy	F+A+AB
2	Y	Pass	No	For	0.2%	231,360,904	99.8%	405,975	0.2%	56,944	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.5%	242,733,457	98.5%	3,534,293	1.4%	75,130	0.0%	Proxy	F+A+AB

McDonald's Corporation

Meeting Date: 20/05/2021

Country: USA

Ticker: MCD

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 580135101

Shares Voted: 83,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	For	For
1b	Elect Director Robert Eckert	Mgmt	For	For	For
1c	Elect Director Catherine Engelbert	Mgmt	For	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	Against
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Richard Lenny	Mgmt	For	Against	Against
1h	Elect Director John Mulligan	Mgmt	For	For	For
1i	Elect Director Sheila Penrose	Mgmt	For	For	For
1j	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Sugar and Public Health	SH	Against	For	For
5	Report on Antibiotics and Public Health Costs	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 746,097,417

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	479,411,242	95.9%	20,283,555	4.1%	884,844	N/A	Proxy	F+A
1b	Y	Pass	No	For	12.2%	438,925,416	87.8%	60,730,521	12.2%	923,704	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	497,573,708	99.6%	2,213,615	0.4%	792,318	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	497,617,823	99.6%	2,112,848	0.4%	848,970	N/A	Proxy	F+A
1e	Y	Pass	No	For	29.8%	350,725,528	70.2%	148,927,252	29.8%	926,861	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	490,966,120	98.3%	8,721,632	1.7%	891,889	N/A	Proxy	F+A
1g	Y	Pass	No	For	20.5%	397,145,054	79.5%	102,496,941	20.5%	937,646	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	495,615,097	99.2%	4,026,665	0.8%	937,879	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.6%	476,623,513	95.4%	23,097,162	4.6%	858,966	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.6%	461,685,686	92.4%	37,999,108	7.6%	894,847	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.0%	454,817,289	91.0%	44,784,659	9.0%	977,693	N/A	Proxy	F+A
1l	Y	Pass	No	For	17.5%	412,011,127	82.5%	87,646,609	17.5%	921,905	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	466,532,516	93.2%	30,771,468	6.1%	3,275,657	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	578,661,134	95.6%	25,376,702	4.2%	1,127,481	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	12.3%	52,846,129	10.6%	438,917,378	87.7%	8,816,134	1.8%	Proxy	F+A+AB
5	Y	Fail	No	Against	16.8%	56,454,152	11.3%	416,462,524	83.2%	27,662,965	5.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	43.0%	212,252,064	42.4%	285,447,888	57.0%	2,879,689	0.6%	Proxy	F+A+AB

Medical Properties Trust, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: MPW

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 58463J304

Shares Voted: 42,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	Against	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Michael G. Stewart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 584,071,849

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	442,150,668	97.4%	11,900,563	2.6%	2,668,194	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	439,246,809	96.7%	14,946,426	3.3%	2,526,190	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.1%	408,358,650	89.9%	45,837,695	10.1%	2,523,080	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	452,814,909	99.7%	1,418,127	0.3%	2,486,389	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	448,330,819	98.7%	5,902,625	1.3%	2,485,981	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	443,163,776	97.6%	11,012,402	2.4%	2,543,247	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.0%	449,732,057	99.0%	4,440,895	1.0%	2,546,473	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	2.3%	443,798,218	97.7%	10,391,184	2.3%	2,530,023	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	507,293,666	98.7%	6,600,510	1.3%	693,169	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	434,258,072	95.5%	20,450,066	4.5%	2,011,287	N/A	Proxy	F+A

Melrose Industries Plc

Meeting Date: 21/01/2021

Country: United Kingdom

Ticker: MRO

Record Date: 19/01/2021

Meeting Type: Special

Primary Security ID: G5973J178

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against	
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against	

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	17.4%	2,946,017,658	82.6%	618,915,953	17.4%	228,313,488	N/A	Poll	F+A
2	Y	Pass	No	For	18.2%	3,014,070,282	81.8%	670,212,993	18.2%	108,963,824	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 06/05/2021

Country: United Kingdom

Ticker: MRO

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: G5973J178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect David Roper as Director	Mgmt	For	For	For
6	Re-elect Simon Peckham as Director	Mgmt	For	For	For
7	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Re-elect David Lis as Director	Mgmt	For	For	For
11	Re-elect Archie Kane as Director	Mgmt	For	Refer	For
12	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
13	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
14	Elect Peter Dilnot as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,865,823,215	100.0%	69,718	0.0%	64,048,750	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	3,824,356,995	99.6%	16,371,712	0.4%	89,212,976	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	3,921,644,898	99.8%	6,688,801	0.2%	1,608,181	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	3,893,411,250	99.1%	34,737,237	0.9%	1,793,196	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	3,878,906,915	99.1%	34,749,257	0.9%	16,285,511	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	3,906,572,716	99.5%	21,589,633	0.5%	1,779,334	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	3,904,073,521	99.4%	24,064,908	0.6%	1,803,254	N/A	Poll	F+A
8	Y	Pass	No	For	3.0%	3,809,122,105	97.0%	119,018,155	3.0%	1,801,423	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	3,875,808,408	98.7%	52,323,914	1.3%	1,809,361	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	3,896,721,469	99.2%	31,424,473	0.8%	1,795,741	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	3,704,696,583	98.2%	68,718,942	1.8%	156,526,158	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	3,897,659,246	99.2%	30,445,437	0.8%	1,837,000	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	3,897,597,201	99.2%	30,534,958	0.8%	1,809,524	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.5%	3,909,941,644	99.5%	18,144,775	0.5%	1,855,264	N/A	Poll	F+A
15	Y	Pass	No	For	2.7%	3,822,327,122	97.3%	105,874,355	2.7%	1,740,206	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	3,891,825,759	99.1%	36,397,387	0.9%	1,718,537	N/A	Poll	F+A
17	Y	Pass	No	For	18.4%	3,156,443,221	81.6%	711,672,685	18.4%	61,825,777	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,863,101,626	99.9%	4,770,067	0.1%	62,069,990	N/A	Poll	F+A
19	Y	Pass	No	For	3.5%	3,792,366,632	96.5%	135,649,945	3.5%	1,925,106	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	3,847,414,129	98.3%	67,898,549	1.7%	14,629,005	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,808,524,053	97.0%	119,713,376	3.0%	1,704,254	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 06/05/2021

Country: United Kingdom

Ticker: MRO

Record Date: 04/05/2021

Meeting Type: Special

Primary Security ID: G5973J178

Melrose Industries Plc

Shares Voted: 9,783,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Nortek Air Management	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,864,139,516	99.9%	4,162,158	0.1%	67,448,913	N/A	Poll	F+A

MercadoLibre, Inc.

Meeting Date: 08/06/2021

Country: USA

Ticker: MELI

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 6,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 49,852,319

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.2%	35,170,777	91.8%	3,145,661	8.2%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.6%	38,094,605	99.4%	221,833	0.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	36,066,199	94.1%	2,157,747	5.6%	92,492	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.0%	41,341,614	99.0%	390,278	0.9%	39,792	0.1%	Proxy	F+A+AB

Merck & Co., Inc.

Meeting Date: 25/05/2021

Country: USA

Ticker: MRK

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 224,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	Against	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Report on Access to COVID-19 Products	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 2,531,300,247

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.7%	1,590,394,355	89.3%	190,291,257	10.7%	19,229,671	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,780,912,796	99.2%	14,941,089	0.8%	4,061,398	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	1,772,378,262	98.7%	23,197,822	1.3%	4,339,199	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	1,702,484,196	95.4%	81,564,423	4.6%	15,866,664	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.8%	1,726,728,827	96.2%	68,473,293	3.8%	4,713,163	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	1,775,837,642	98.9%	19,646,973	1.1%	4,430,668	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	1,787,595,469	99.6%	7,962,199	0.4%	4,357,615	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	1,780,754,217	99.2%	14,832,061	0.8%	4,329,005	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.7%	1,567,172,478	87.3%	228,468,615	12.7%	4,274,190	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	1,780,853,223	99.2%	15,020,183	0.8%	4,041,877	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	1,774,105,658	98.8%	21,594,126	1.2%	4,215,499	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	1,777,972,634	99.0%	17,872,978	1.0%	4,069,671	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.2%	1,738,529,655	96.8%	56,892,934	3.2%	4,492,694	N/A	Proxy	F+A
2	Y	Pass	No	For	8.8%	1,619,442,173	91.2%	156,048,261	8.8%	24,424,849	N/A	Proxy	F+A
3	Y	Pass	No	For	2.2%	2,058,306,500	97.8%	46,907,020	2.2%	5,423,504	N/A	Proxy	F+A
4	Y	Fail	No	Against	39.8%	710,597,243	39.8%	1,076,028,332	60.2%	13,289,708	N/A	Proxy	F+A
5	Y	Fail	No	Against	33.6%	593,421,332	33.6%	1,174,542,871	66.4%	31,951,080	N/A	Proxy	F+A

Merck KGaA

Meeting Date: 23/04/2021

Country: Germany

Ticker: MRK

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 19,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Discharge of Executive Board Fiscal Year 2020	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	Against	For
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Refer	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Eleven Affiliation Agreements	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	90,167,683	100.0%	17,214	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	90,375,523	99.8%	209,914	0.2%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	88,923,349	99.5%	445,403	0.5%	0	N/A	Poll	F+A
5	Y	Pass	No	For	11.4%	78,409,833	88.6%	10,127,465	11.4%	0	N/A	Poll	F+A
6	Y	Pass	No	For	11.9%	79,749,905	88.1%	10,800,734	11.9%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	90,549,730	100.0%	17,088	0.0%	0	N/A	Poll	F+A
8	Y	Pass	No	For	12.9%	78,000,787	87.1%	11,568,339	12.9%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.4%	88,419,702	99.6%	316,694	0.4%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	90,007,982	100.0%	6,512	0.0%	0	N/A	Poll	F+A

MetLife, Inc.

Meeting Date: 15/06/2021

Country: USA

Ticker: MET

Record Date: 22/04/2021

Meeting Type: Annual

Primary Security ID: 59156R108

Shares Voted: 381,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	Against	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For	For
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For	For
1h	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1i	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1j	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1k	Elect Director Denise M. Morrison	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 877,515,739

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	726,115,704	96.9%	23,586,857	3.1%	440,743	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	741,604,719	99.0%	7,856,914	1.0%	681,671	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	748,152,023	99.8%	1,553,722	0.2%	437,559	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	736,504,395	98.2%	13,219,603	1.8%	419,306	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	731,674,123	97.6%	17,750,582	2.4%	718,599	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	746,511,446	99.6%	3,214,526	0.4%	417,332	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	748,249,323	99.8%	1,202,128	0.2%	691,853	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	748,611,258	99.9%	1,105,244	0.1%	426,802	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.1%	711,198,618	94.9%	38,551,954	5.1%	392,732	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	747,010,124	99.6%	2,732,774	0.4%	400,406	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	745,819,426	99.5%	3,924,009	0.5%	399,869	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	742,512,287	99.0%	7,209,471	1.0%	421,546	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	776,863,846	96.9%	24,729,770	3.1%	406,800	N/A	Proxy	F+A
3	Y	Pass	No	For	2.7%	728,803,851	97.3%	20,384,525	2.7%	954,928	N/A	Proxy	F+A

Mettler-Toledo International Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: MTD

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 592688105

Shares Voted: 1,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 23,320,835

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.1%	19,013,351	92.9%	1,452,217	7.1%	33,723	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.1%	19,235,902	93.9%	1,251,280	6.1%	12,109	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	20,289,400	99.0%	197,222	1.0%	12,669	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.7%	19,938,586	97.3%	549,370	2.7%	11,335	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.3%	19,811,169	96.7%	674,252	3.3%	13,870	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	20,301,324	99.1%	183,129	0.9%	14,838	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.3%	19,603,098	95.7%	884,222	4.3%	11,971	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.3%	18,573,975	90.7%	1,910,380	9.3%	14,936	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	20,905,820	98.5%	313,497	1.5%	8,378	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	19,420,637	94.8%	1,067,459	5.2%	11,195	N/A	Proxy	F+A
4	Y	Pass	No	For	9.6%	18,529,366	90.4%	1,955,204	9.5%	14,721	0.1%	Proxy	F+A+AB

MGM Resorts International

Meeting Date: 05/05/2021

Country: USA

Ticker: MGM

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 552953101

Shares Voted: 40,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For	For
1b	Elect Director William W. Grounds	Mgmt	For	For	For
1c	Elect Director Alexis M. Herman	Mgmt	For	Against	Against
1d	Elect Director William J. Hornbuckle	Mgmt	For	For	For
1e	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1f	Elect Director John Kilroy	Mgmt	For	Against	For
1g	Elect Director Joey Levin	Mgmt	For	For	For
1h	Elect Director Rose McKinney-James	Mgmt	For	For	For
1i	Elect Director Keith A. Meister	Mgmt	For	For	For
1j	Elect Director Paul Salem	Mgmt	For	For	For
1k	Elect Director Gregory M. Spierkel	Mgmt	For	For	For
1l	Elect Director Jan G. Swartz	Mgmt	For	For	For
1m	Elect Director Daniel J. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize New Class of Preferred Stock	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 495,004,321

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.6%	276,081,330	90.4%	29,163,952	9.6%	147,703	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	302,062,427	99.0%	3,161,337	1.0%	169,221	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.7%	281,649,059	92.3%	23,606,766	7.7%	137,160	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.5%	303,739,204	99.5%	1,505,349	0.5%	148,432	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	296,498,328	97.1%	8,745,625	2.9%	149,032	N/A	Proxy	F+A
1f	Y	Pass	No	For	30.2%	212,790,371	69.8%	91,907,864	30.2%	694,750	N/A	Proxy	F+A
1g	Y	Pass	No	For	43.2%	173,391,005	56.8%	131,831,980	43.2%	170,000	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.7%	293,895,002	96.3%	11,354,938	3.7%	143,045	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	301,110,990	98.6%	4,126,675	1.4%	155,320	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	302,985,207	99.3%	2,240,462	0.7%	167,316	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	303,555,846	99.5%	1,661,598	0.5%	175,541	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.7%	296,949,975	97.3%	8,300,299	2.7%	142,711	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.7%	293,975,367	96.3%	11,257,307	3.7%	160,311	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	412,141,114	98.4%	6,610,127	1.6%	226,306	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	12.1%	268,259,930	87.8%	36,243,445	11.9%	889,610	0.3%	Proxy	F+A+AB
4	Y	Fail	No	For	34.5%	134,426,621	27.2%	170,529,432	34.5%	436,932	0.1%	Proxy	Capital Represented

Mid-America Apartment Communities, Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: MAA

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 59522J103

Shares Voted: 9,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1c	Elect Director Toni Jennings	Mgmt	For	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Claude B. Nielsen	Mgmt	For	Against	Against
1i	Elect Director Philip W. Norwood	Mgmt	For	Against	Against
1j	Elect Director W. Reid Sanders	Mgmt	For	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 114,407,878

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	89,333,077	93.5%	6,204,496	6.5%	4,426,019	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.7%	95,219,317	95.3%	4,663,261	4.7%	81,014	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	98,748,054	98.9%	1,139,424	1.1%	76,114	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	99,656,587	99.8%	234,540	0.2%	72,465	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	98,316,233	98.4%	1,560,093	1.6%	87,266	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	99,181,322	99.3%	704,519	0.7%	77,751	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	98,731,610	98.8%	1,157,160	1.2%	74,822	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.7%	93,180,691	93.3%	6,704,996	6.7%	77,905	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	97,122,688	97.2%	2,762,735	2.8%	78,169	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	98,201,718	98.3%	1,672,431	1.7%	89,443	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	98,170,303	98.3%	1,709,838	1.7%	83,451	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	98,959,463	99.1%	916,562	0.9%	87,567	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	91,964,767	92.1%	7,867,243	7.9%	131,582	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	103,894,635	98.9%	1,151,109	1.1%	76,138	N/A	Proxy	F+A

Moderna, Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: MRNA

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 60770K107

Shares Voted: 21,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Langer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth Nabel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Elizabeth Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 400,179,947

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	18.7%	196,443,436	81.3%	45,280,178	18.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.6%	211,303,880	87.4%	30,419,734	12.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.2%	221,917,471	91.8%	19,806,143	8.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	222,266,802	92.0%	16,973,022	7.0%	2,483,790	1.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.7%	281,350,271	98.3%	4,579,011	1.6%	199,425	0.1%	Proxy	F+A+AB

Mohawk Industries, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: MHK

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 608190104

Mohawk Industries, Inc.

Shares Voted: 5,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	For	For
1.2	Elect Director John M. Engquist	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 69,798,736

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	16.0%	51,084,804	84.0%	9,697,393	16.0%	120,269	N/A	Proxy	F+A
1.2	Y	Pass	No	For	19.6%	48,897,444	80.4%	11,932,841	19.6%	72,181	N/A	Proxy	F+A
2	Y	Pass	No	For	2.8%	61,069,689	97.2%	1,756,629	2.8%	58,303	N/A	Proxy	F+A
3	Y	Pass	No	For	4.0%	58,254,801	96.0%	2,422,575	4.0%	225,090	N/A	Proxy	F+A

Molina Healthcare, Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: MOH

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 60855R100

Shares Voted: 3,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	Mgmt	For	Against	Against
1b	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1c	Elect Director Richard M. Schapiro	Mgmt	For	Against	Against

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ronna E. Romney	Mgmt	For	For	For
1e	Elect Director Dale B. Wolf	Mgmt	For	For	For
1f	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 58,381,480

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	50,428,784	97.8%	1,148,187	2.2%	22,078	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	51,498,023	99.9%	63,668	0.1%	37,358	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	51,346,514	99.6%	214,901	0.4%	37,634	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	50,447,230	97.8%	1,132,852	2.2%	18,967	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	51,300,063	99.5%	278,602	0.5%	20,384	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	51,501,401	99.8%	79,231	0.2%	18,417	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	50,939,394	98.7%	639,286	1.2%	20,369	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	2.6%	52,406,972	97.4%	1,393,267	2.6%	14,409	0.0%	Proxy	F+A+AB

Molson Coors Beverage Company

Meeting Date: 26/05/2021

Country: USA

Ticker: TAP

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 60871R209

Molson Coors Beverage Company

Shares Voted: 12,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 203,093,086

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.5%	164,140,895	96.5%	6,023,973	3.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	162,382,742	95.4%	7,782,126	4.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.9%	151,549,598	89.1%	18,615,270	10.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	163,057,276	93.2%	11,883,586	6.8%	294,937	N/A	Proxy	F+A

Moncler SpA

Meeting Date: 25/03/2021

Country: Italy

Ticker: MONC

Record Date: 16/03/2021

Meeting Type: Special

Primary Security ID: T6730E110

Shares Voted: 29,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 8, 12 and 13	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	200,371,089	100.0%	13,237	0.0%	4,613	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	200,378,796	100.0%	4,030	0.0%	6,113	0.0%	Poll	F+A+AB

Moncler SpA

Meeting Date: 22/04/2021

Country: Italy

Ticker: MONC

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: T6730E110

Shares Voted: 29,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Fix Number of Directors	Mgmt	For	For	For
5.2	Elect Director	Mgmt	For	For	For
5.3	Approve Remuneration of Directors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.2%	219,552,144	99.8%	291,859	0.1%	239,571	0.1%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.1%	219,899,929	99.9%	180,456	0.1%	3,189	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	29.8%	154,413,617	70.2%	63,863,604	29.0%	1,806,353	0.8%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	219,265,214	99.6%	805,604	0.4%	12,756	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.9%	215,791,075	98.0%	4,288,710	1.9%	3,789	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.1%	219,930,385	99.9%	149,000	0.1%	4,189	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.3%	219,499,595	99.7%	518,519	0.2%	65,460	0.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.0%	220,068,648	100.0%	10,137	0.0%	4,789	0.0%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Mondelez International, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: MDLZ

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 156,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	Against	For
1c	Elect Director Lois D. Juliber	Mgmt	For	Against	Against
1d	Elect Director Peter W. May	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
1l	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,405,095,675

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	1,055,926,355	99.2%	8,595,978	0.8%	3,256,123	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.8%	1,005,175,805	95.2%	50,855,699	4.8%	11,746,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	1,014,337,644	95.3%	50,444,985	4.7%	2,995,827	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.3%	1,051,223,726	98.7%	13,308,104	1.3%	3,246,626	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	1,048,427,364	98.5%	16,298,317	1.5%	3,052,775	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	1,062,067,815	99.7%	2,799,380	0.3%	2,911,261	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.2%	1,009,077,183	94.8%	55,409,860	5.2%	3,291,413	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,054,121,359	99.0%	10,718,685	1.0%	2,938,412	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	1,048,274,281	98.5%	16,201,011	1.5%	3,303,164	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.1%	1,041,773,954	97.9%	22,774,993	2.1%	3,229,509	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.0%	990,285,929	93.0%	74,437,014	7.0%	3,055,513	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.9%	995,734,526	94.1%	62,799,349	5.9%	9,244,581	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	953,142,575	92.5%	76,742,343	7.5%	37,893,538	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	1,158,063,094	96.7%	37,005,214	3.1%	2,908,825	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	9.4%	98,310,426	9.4%	951,631,661	90.6%	17,836,369	N/A	Proxy	F+A

Mondi Plc

Meeting Date: 06/05/2021

Country: United Kingdom

Ticker: MNDI

Record Date: 04/05/2021

Meeting Type: Annual

Primary Security ID: G6258S107

Shares Voted: 278,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Elect Sue Clark as Director	Mgmt	For	For	For
6	Elect Mike Powell as Director	Mgmt	For	For	For
7	Elect Angela Strank as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
9	Re-elect Enoch Godongwana as Director	Mgmt	For	For	For
10	Re-elect Andrew King as Director	Mgmt	For	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 485,553,780

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	372,665,708	100.0%	35,440	0.0%	907,217	N/A	Poll	F+A
2	Y	Pass	No	For	1.6%	367,497,634	98.4%	5,906,792	1.6%	203,939	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	372,536,524	99.8%	875,640	0.2%	196,201	N/A	Poll	F+A
4	Y	Pass	No	For	12.9%	325,195,303	87.1%	48,204,979	12.9%	196,217	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	371,911,456	99.6%	1,488,903	0.4%	206,130	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	373,213,137	99.9%	189,345	0.1%	204,017	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	372,102,121	99.7%	1,298,194	0.3%	206,184	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	371,814,051	99.6%	1,586,308	0.4%	206,140	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.4%	371,750,873	99.6%	1,648,563	0.4%	207,063	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	373,375,673	100.0%	29,106	0.0%	201,720	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	372,458,536	99.7%	944,023	0.3%	203,940	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	370,063,585	99.1%	3,338,918	0.9%	203,996	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	373,111,269	99.9%	291,832	0.1%	203,398	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	372,355,281	99.7%	1,049,866	0.3%	203,218	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	373,265,100	100.0%	143,219	0.0%	200,046	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	369,664,853	99.0%	3,745,541	1.0%	197,971	N/A	Poll	F+A
17	Y	Pass	No	For	9.2%	339,077,721	90.8%	34,317,741	9.2%	212,903	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	365,326,831	98.5%	5,643,647	1.5%	2,637,887	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	373,307,349	100.0%	16,381	0.0%	284,635	N/A	Poll	F+A
20	Y	Pass	No	For	8.1%	341,758,928	91.9%	30,272,560	8.1%	1,576,877	N/A	Poll	F+A

MongoDB, Inc.

Meeting Date: 29/06/2021

Country: USA

Ticker: MDB

Record Date: 30/04/2021

Meeting Type: Annual

Primary Security ID: 60937P106

Shares Voted: 5,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dev Ittycheria	Mgmt	For	For	For
1.3	Elect Director John McMahon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 62,096,273

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	26.4%	34,981,131	73.6%	12,550,237	26.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.4%	41,172,392	86.6%	6,358,976	13.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	13.1%	41,325,832	86.9%	6,205,536	13.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.1%	37,012,965	77.9%	10,458,044	22.0%	60,359	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.4%	54,911,239	99.6%	224,584	0.4%	15,262	0.0%	Proxy	F+A+AB

Monolithic Power Systems, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: MPWR

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 609839105

Shares Voted: 3,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeff Zhou	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 45,737,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	15.8%	34,192,124	84.2%	6,394,112	15.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.7%	39,071,291	96.3%	1,514,945	3.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	42,257,463	100.0%	16,131	0.0%	4,668	N/A	Proxy	F+A
3	Y	Pass	No	For	11.5%	35,813,080	88.5%	4,667,026	11.5%	106,130	N/A	Proxy	F+A

Monster Beverage Corporation

Meeting Date: 15/06/2021

Country: USA

Ticker: MNST

Record Date: 22/04/2021

Meeting Type: Annual

Primary Security ID: 61174X109

Shares Voted: 33,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director James L. Dinkins	Mgmt	For	For	For
1.5	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	Withhold	For
1.9	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Annual Vote and Report on Climate Change	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 528,559,510

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.8%	446,922,803	95.2%	22,705,551	4.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	461,542,832	98.3%	8,085,522	1.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.0%	450,881,322	96.0%	18,747,032	4.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	468,023,505	99.7%	1,604,849	0.3%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	4.6%	447,845,646	95.4%	21,782,708	4.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	465,684,301	99.2%	3,944,053	0.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.5%	462,723,441	98.5%	6,904,913	1.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	21.9%	366,642,813	78.1%	102,985,541	21.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	13.8%	404,667,277	86.2%	64,961,077	13.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	460,529,707	96.1%	18,473,954	3.9%	121,995	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	452,338,220	96.4%	16,896,536	3.6%	393,598	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.0%	32,400,016	7.0%	432,685,022	93.0%	4,543,316	N/A	Proxy	F+A

Moody's Corporation

Meeting Date: 20/04/2021

Country: USA

Ticker: MCO

Record Date: 23/02/2021

Meeting Type: Annual

Primary Security ID: 615369105

Shares Voted: 13,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	Against	Against
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve 2020 Decarbonization Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 187,149,794

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	160,274,267	99.6%	700,401	0.4%	91,907	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.3%	152,393,363	94.7%	8,584,493	5.3%	88,719	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	160,640,346	99.8%	336,021	0.2%	90,208	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.1%	149,284,879	92.9%	11,394,424	7.1%	387,272	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	154,757,799	96.1%	6,218,140	3.9%	90,636	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	160,633,912	99.8%	343,187	0.2%	89,476	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.7%	154,982,305	96.3%	5,988,265	3.7%	96,005	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	159,685,989	99.5%	792,463	0.5%	588,123	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	158,822,541	98.7%	2,151,871	1.3%	92,163	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	166,528,324	98.3%	2,269,915	1.3%	621,120	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	7.9%	148,389,983	92.1%	12,183,463	7.6%	493,129	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	6.7%	158,071,836	93.3%	1,898,512	1.1%	9,449,011	5.6%	Proxy	F+A+AB

Morgan Stanley

Meeting Date: 20/05/2021

Country: USA

Ticker: MS

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 617446448

Shares Voted: 720,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alistair Darling	Mgmt	For	For	For
1c	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1d	Elect Director James P. Gorman	Mgmt	For	For	For
1e	Elect Director Robert H. Herz	Mgmt	For	For	For
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For	For
1g	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1i	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1j	Elect Director Jami Miscik	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	Against	Against
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,870,538,439

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	1,553,934,393	99.1%	14,404,009	0.9%	1,700,821	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	1,559,332,941	99.4%	8,754,048	0.6%	1,952,234	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	1,549,851,577	98.8%	18,061,548	1.2%	2,126,098	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.4%	1,514,818,240	96.6%	53,119,545	3.4%	2,101,438	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	1,542,414,216	98.4%	25,663,268	1.6%	1,961,739	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.3%	1,562,968,337	99.7%	5,031,081	0.3%	2,039,805	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	1,563,696,127	99.7%	4,315,549	0.3%	2,027,547	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	1,564,632,780	99.8%	3,675,116	0.2%	1,731,327	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	1,562,916,325	99.7%	4,895,077	0.3%	2,227,821	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	1,563,570,198	99.7%	4,213,852	0.3%	2,255,173	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	1,546,847,868	98.7%	20,976,868	1.3%	2,214,487	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,553,785,964	99.1%	14,581,090	0.9%	1,672,169	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.3%	1,563,544,900	99.7%	4,450,958	0.3%	2,043,365	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	1,533,119,939	98.0%	30,742,077	2.0%	6,177,207	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	1,644,958,209	97.1%	48,026,241	2.8%	1,682,774	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.2%	1,504,043,961	95.8%	62,339,747	4.0%	3,655,515	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	4.4%	1,500,642,638	95.6%	66,010,927	4.2%	3,385,658	0.2%	Proxy	F+A+AB

Motorola Solutions, Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: MSI

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 13,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Clayton M. Jones	Mgmt	For	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1g	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 169,355,304

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.2%	128,450,697	94.8%	7,055,777	5.2%	1,389,760	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.7%	124,308,874	91.3%	11,879,571	8.7%	707,789	N/A	Proxy	F+A
1c	Y	Pass	No	For	43.5%	77,177,016	56.5%	59,394,326	43.5%	324,892	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	135,487,327	99.2%	1,155,403	0.8%	253,504	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	135,698,862	99.3%	953,625	0.7%	243,747	N/A	Proxy	F+A
1f	Y	Pass	No	For	29.5%	96,377,459	70.5%	40,232,604	29.5%	286,171	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.5%	130,453,217	95.5%	6,177,761	4.5%	265,256	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	151,014,379	99.4%	628,255	0.4%	253,558	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.6%	122,420,643	89.4%	13,655,606	10.0%	819,985	0.6%	Proxy	F+A+AB

Mowi ASA

Meeting Date: 09/06/2021

Country: Norway

Ticker: MOWI

Record Date:

Meeting Type: Annual

Primary Security ID: R4S04H101

Shares Voted: 50,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Refer	Against
7	Approve Equity Plan Financing	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Reelect Ole-Eirik Leroy (Chairman) as Director	Mgmt	For	For	Against
11b	Reelect Kristian Melhuus (Vice Chairman) as Director	Mgmt	For	Against	Against
11c	Reelect Lisbet K. Naero as Director	Mgmt	For	For	For
11d	Elect Nicholays Gheysens as New Director	Mgmt	For	Against	Against
11e	Elect Kathrine Fredriksen as New Personal Deputy Director for Cecilie Fredriksen	Mgmt	For	For	For
12a	Elect Ann Kristin Brautaset as Member and Chair of Nominating Committee	Mgmt	For	For	For
12b	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 517,111,091

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	257,753,373	100.0%	0	N/A	495	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	257,753,373	100.0%	42	0.0%	253	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	1.9%	252,779,509	98.1%	4,973,930	1.9%	429	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	4.1%	247,273,133	95.9%	10,478,390	4.1%	2,345	N/A	Poll	F+A
7	Y	Pass	No	For	3.0%	249,906,619	97.0%	7,844,474	3.0%	2,775	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	257,686,119	100.0%	64,574	0.0%	3,175	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	257,698,616	100.0%	52,277	0.0%	2,975	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	250,001,918	97.0%	7,749,538	3.0%	2,412	N/A	Poll	F+A
11a	Y	Pass	No	For	20.3%	205,322,541	79.7%	52,430,492	20.3%	835	N/A	Poll	F+A
11b	Y	Pass	No	For	18.4%	210,351,018	81.6%	47,402,015	18.4%	835	N/A	Poll	F+A
11c	Y	Pass	No	For	1.0%	255,047,112	99.0%	2,705,921	1.0%	835	N/A	Poll	F+A
11d	Y	Pass	No	For	19.4%	207,745,202	80.6%	50,007,831	19.4%	835	N/A	Poll	F+A
11e	Y	Pass	No	For	0.1%	257,515,570	99.9%	237,267	0.1%	1,031	N/A	Poll	F+A
12a	Y	Pass	No	For	0.1%	257,515,826	99.9%	237,207	0.1%	835	N/A	Poll	F+A
12b	Y	Pass	No	For	0.1%	257,515,826	99.9%	237,207	0.1%	835	N/A	Poll	F+A
13	Y	Pass	No	For	1.8%	253,010,201	98.2%	4,741,667	1.8%	2,000	N/A	Poll	F+A
14	Y	Pass	No	For	3.2%	249,435,699	96.8%	8,217,883	3.2%	100,286	N/A	Poll	F+A
15a	Y	Pass	No	For	0.2%	257,333,666	99.8%	417,202	0.2%	3,000	N/A	Poll	F+A
15b	Y	Pass	No	For	0.1%	257,427,070	99.9%	323,691	0.1%	3,107	N/A	Poll	F+A

MSCI Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: MSCI

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 55354G100

Shares Voted: 6,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 82,751,461

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	68,503,400	95.4%	3,293,940	4.6%	279,547	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	71,276,782	99.2%	583,252	0.8%	216,853	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	70,613,650	98.3%	1,246,370	1.7%	216,867	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.2%	68,157,066	94.8%	3,720,537	5.2%	199,284	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	71,269,168	99.2%	606,400	0.8%	201,319	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	71,248,255	99.1%	611,986	0.9%	216,646	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.8%	68,418,515	95.2%	3,457,671	4.8%	200,701	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	71,582,283	99.6%	277,628	0.4%	216,976	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.5%	71,526,283	99.5%	351,525	0.5%	199,079	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	69,535,210	96.8%	2,334,840	3.2%	206,837	N/A	Proxy	F+A
3	Y	Pass	No	For	2.3%	73,202,590	97.7%	1,754,082	2.3%	200,109	N/A	Proxy	F+A

MTU Aero Engines AG

Meeting Date: 21/04/2021

Country: Germany

Ticker: MTX

Record Date:

Meeting Type: Annual

Primary Security ID: D5565H104

Shares Voted: 8,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Elect Rainer Martens to the Supervisory Board	Mgmt	For	Refer	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Refer	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Amend Articles Re: Registration Moratorium	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	38,266,909	99.6%	159,748	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	37,881,115	99.6%	169,069	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	21.0%	27,879,301	79.0%	7,395,662	21.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	37,236,750	98.8%	444,213	1.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	36.8%	24,109,290	63.2%	14,021,174	36.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	8.3%	34,615,707	91.7%	3,133,146	8.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	37,677,778	99.8%	71,050	0.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	4.9%	35,921,019	95.1%	1,836,422	4.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	37,250,130	97.0%	1,148,831	3.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	38,361,186	99.9%	29,152	0.1%	N/A	N/A	Poll	F+A

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 28/04/2021

Country: Germany

Ticker: MUV2

Record Date:

Meeting Type: Annual

Primary Security ID: D55535104

Shares Voted: 19,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.3%	73,662,252	98.7%	990,699	1.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	74,859,090	99.4%	437,757	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	67,008,743	98.6%	936,499	1.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	75,728,473	99.3%	531,188	0.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	13.8%	65,342,055	86.2%	10,420,514	13.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	73,104,463	98.5%	1,126,563	1.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	11.0%	67,935,812	89.0%	8,368,487	11.0%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.1%	76,064,428	99.9%	64,093	0.1%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.1%	76,057,538	99.9%	65,044	0.1%	N/A	N/A	Poll	F+A
9.3	Y	Pass	No	For	0.1%	76,057,666	99.9%	64,933	0.1%	N/A	N/A	Poll	F+A

Multi Units Luxembourg - Lyxor S&P 500 UCITS ETF

Meeting Date: 11/06/2021

Country: Luxembourg

Ticker: SP5C

Record Date: 04/06/2021

Meeting Type: Annual

Primary Security ID: L65950161

Multi Units Luxembourg - Lyxor S&P 500 UCITS ETF

Shares Voted: 5,126,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deferral of the Annual General Meeting due to the Unavailability of the Company's Annual Accounts	Mgmt	For	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Re-elect Lucien Caytan as Director	Mgmt	For	For	For
6.b	Re-elect Arnaud Llinas as Director	Mgmt	For	For	For
6.c	Re-elect Gregory Berthier as Director	Mgmt	For	For	For
6.d	Re-elect Alexandre Cegarra as Director	Mgmt	For	For	For
6.e	Re-elect Martin Rausch as Director	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.c	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.d	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.e	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nasdaq, Inc.

Meeting Date: 15/06/2021

Country: USA

Ticker: NDAQ

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 631103108

Shares Voted: 9,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Steven D. Black	Mgmt	For	Against	Against
1d	Elect Director Adena T. Friedman	Mgmt	For	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
1i	Elect Director Jacob Wallenberg	Mgmt	For	For	For
1j	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 164,110,600

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	103,032,148	99.8%	232,941	0.2%	28,785	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	102,835,157	99.6%	423,594	0.4%	35,123	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	102,349,027	99.1%	907,689	0.9%	37,158	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	103,118,720	99.9%	150,434	0.1%	24,720	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	102,775,696	99.5%	466,005	0.5%	52,173	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	102,783,612	99.5%	471,709	0.5%	38,553	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	102,982,531	99.7%	273,077	0.3%	38,266	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	101,215,999	98.0%	2,032,750	2.0%	45,125	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.9%	97,202,710	94.1%	6,064,574	5.9%	26,590	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	102,982,618	99.7%	281,468	0.3%	29,788	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	97,576,456	94.5%	5,643,912	5.5%	73,506	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	103,917,986	94.9%	5,552,411	5.1%	26,771	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	33.3%	34,244,231	33.2%	68,924,619	66.7%	125,024	0.1%	Proxy	F+A+AB

National Grid Plc

Meeting Date: 22/04/2021

Country: United Kingdom

Ticker: NG

Record Date: 20/04/2021

Meeting Type: Special

Primary Security ID: G6S9A7120

Shares Voted: 2,013,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of PPL WPD Investments Limited	Mgmt	For	For	For
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,550,669,831

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.5%	2,211,236,176	95.5%	104,567,451	4.5%	18,501,925	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	2,305,719,364	99.6%	8,782,724	0.4%	19,800,473	N/A	Poll	F+A

Natixis SA

Meeting Date: 28/05/2021

Country: France

Ticker: KN

Record Date: 26/05/2021

Meeting Type: Annual/Special

Primary Security ID: F6483L100

Shares Voted: 102,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	Against	Against
7	Approve Compensation of Francois Riahi, CEO	Mgmt	For	Against	Against
8	Approve Compensation of Nicolas Namias, CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
12	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
13	Ratify Appointment of Catherine Leblanc as Director	Mgmt	For	For	For
14	Ratify Appointment of Philippe Hourdain as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reelect Nicolas de Tavernost as Director	Mgmt	For	For	Against
16	Elect Christophe Pinault as Director	Mgmt	For	For	For
17	Elect Diane de Saint Victor as Director	Mgmt	For	For	Against
18	Elect Catherine Leblanc as Director	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Adopt New Bylaws	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	2,604,209,388	99.5%	12,129,488	0.5%	1,372,728	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	2,604,206,485	99.5%	12,174,577	0.5%	1,330,542	N/A	Poll	F+A
3	Y	Pass	No	For	3.0%	2,539,125,096	97.0%	77,942,325	3.0%	644,183	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	378,861,026	97.3%	10,342,443	2.7%	941,378	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	2,523,835,565	98.9%	28,860,940	1.1%	65,015,099	N/A	Poll	F+A
6	Y	Pass	No	For	5.4%	2,476,653,071	94.6%	140,606,889	5.4%	451,551	N/A	Poll	F+A
7	Y	Pass	No	For	9.2%	2,313,596,974	90.8%	235,709,686	9.2%	68,404,851	N/A	Poll	F+A
8	Y	Pass	No	For	6.9%	2,423,099,290	93.1%	179,139,224	6.9%	15,472,997	N/A	Poll	F+A
9	Y	Pass	No	For	2.9%	2,540,161,322	97.1%	77,005,554	2.9%	544,635	N/A	Poll	F+A
10	Y	Pass	No	For	11.6%	2,298,371,039	88.4%	301,251,884	11.6%	18,088,588	N/A	Poll	F+A
11	Y	Pass	No	For	2.9%	2,540,124,556	97.1%	77,044,453	2.9%	542,595	N/A	Poll	F+A
12	Y	Pass	No	For	3.0%	2,539,160,049	97.0%	77,974,603	3.0%	576,952	N/A	Poll	F+A
13	Y	Pass	No	For	1.7%	2,572,703,252	98.3%	44,291,730	1.7%	716,622	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	2,514,911,865	96.1%	102,084,255	3.9%	715,484	N/A	Poll	F+A
15	Y	Pass	No	For	12.0%	2,302,075,833	88.0%	315,025,626	12.0%	610,145	N/A	Poll	F+A
16	Y	Pass	No	For	6.7%	2,440,556,226	93.3%	176,467,432	6.7%	687,946	N/A	Poll	F+A
17	Y	Pass	No	For	3.1%	2,535,634,293	96.9%	79,953,158	3.1%	2,124,153	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	2,568,849,576	98.2%	48,124,290	1.8%	737,738	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	2,538,443,126	99.4%	14,773,524	0.6%	64,494,954	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	0.5%	2,541,145,632	99.5%	12,024,950	0.5%	64,548,372	N/A	Poll	F+A
21	Y	Pass	No	For	1.2%	2,556,004,657	98.8%	32,203,321	1.2%	29,510,976	N/A	Poll	F+A
22	Y	Pass	No	For	3.9%	2,484,882,323	96.1%	101,825,595	3.9%	31,011,036	N/A	Poll	F+A
23	Y	Pass	No	For	3.9%	2,484,682,261	96.1%	102,069,998	3.9%	30,966,695	N/A	Poll	F+A
24	Y	Pass	No	For	3.3%	2,499,030,040	96.7%	85,491,043	3.3%	33,197,871	N/A	Poll	F+A
25	Y	Pass	No	For	3.0%	2,538,820,531	97.0%	78,425,610	3.0%	472,813	N/A	Poll	F+A
26	Y	Pass	No	For	4.2%	2,474,993,102	95.8%	109,296,244	4.2%	33,429,608	N/A	Poll	F+A
27	Y	Pass	No	For	0.9%	2,593,602,889	99.1%	23,644,265	0.9%	471,800	N/A	Poll	F+A
28	Y	Pass	No	For	0.4%	2,606,011,784	99.6%	10,863,803	0.4%	843,367	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.4%	2,606,574,693	99.6%	10,440,853	0.4%	703,408	N/A	Poll	F+A

Naturgy Energy Group SA

Meeting Date: 09/03/2021

Country: Spain

Ticker: NTGY

Record Date: 04/03/2021

Meeting Type: Annual

Primary Security ID: E7S90S109

Shares Voted: 55,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	Refer	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy for FY 2021, 2022 and 2023	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Appoint KPMG Auditores as Auditor for FY 2021, 2022 and 2023	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	789,840,758	99.9%	12,793	0.0%	472,232	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	789,840,758	99.9%	12,793	0.0%	472,232	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	790,241,916	100.0%	12,516	0.0%	71,351	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	789,481,956	99.9%	818,898	0.1%	24,929	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	789,079,900	99.8%	357,871	0.0%	888,012	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	11.5%	699,535,525	88.5%	90,322,359	11.4%	467,899	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	11.5%	699,063,605	88.5%	90,534,321	11.5%	727,857	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	790,050,439	100.0%	232,147	0.0%	43,197	0.0%	Poll	F+A+AB
9	N												
10	Y	Pass	No	For	0.0%	790,254,979	100.0%	42,628	0.0%	28,176	0.0%	Poll	F+A+AB

NatWest Group Plc

Meeting Date: 28/04/2021

Country: United Kingdom

Ticker: NWG

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: G6422B105

Shares Voted: 20,941,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	Refer	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	For
8	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
9	Re-elect Morten Friis as Director	Mgmt	For	For	For
10	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
12	Re-elect Mike Rogers as Director	Mgmt	For	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Lena Wilson as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
27	Adopt New Articles of Association	Mgmt	For	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 46,307,677,708

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	41,461,080,224	100.0%	3,769,088	0.0%	18,782,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	40,070,096,464	99.9%	42,368,132	0.1%	1,371,168,504	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	41,471,286,776	100.0%	7,872,704	0.0%	4,473,776	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	41,127,534,568	99.2%	349,577,912	0.8%	6,525,268	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	41,460,156,984	100.0%	17,504,996	0.0%	5,778,384	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	41,460,227,924	100.0%	16,531,144	0.0%	7,044,368	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	41,457,021,000	100.0%	15,262,928	0.0%	11,157,668	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	41,457,695,928	100.0%	14,344,816	0.0%	11,400,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	41,461,536,516	100.0%	10,188,156	0.0%	11,717,052	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	41,284,345,920	100.0%	10,795,472	0.0%	188,495,972	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	41,466,248,832	100.0%	5,821,248	0.0%	11,368,688	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	41,461,353,340	100.0%	10,529,868	0.0%	11,558,516	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	41,461,583,672	100.0%	10,217,444	0.0%	11,640,608	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	41,462,717,264	100.0%	9,356,988	0.0%	11,364,508	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	41,120,277,316	99.1%	352,579,716	0.9%	10,561,360	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	41,471,420,908	100.0%	3,716,340	0.0%	8,301,536	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	40,824,572,560	98.4%	653,034,116	1.6%	6,035,044	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	41,450,362,716	99.9%	26,343,032	0.1%	6,937,100	N/A	Poll	F+A
19	Y	Pass	No	For	1.8%	40,740,621,796	98.2%	736,346,340	1.8%	6,671,960	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	41,120,925,552	99.1%	355,669,972	0.9%	7,033,072	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	41,080,958,768	99.0%	395,583,768	1.0%	7,089,700	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	40,933,771,756	98.7%	544,187,480	1.3%	5,608,624	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	40,997,976,072	98.9%	475,665,396	1.1%	9,925,500	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	40,626,070,928	98.0%	829,465,328	2.0%	28,105,244	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	13,765,108,452	99.9%	15,104,492	0.1%	28,340,604	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	41,442,314,980	100.0%	11,389,488	0.0%	29,836,156	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	41,469,669,564	100.0%	4,542,360	0.0%	9,325,472	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	41,466,150,684	100.0%	11,031,104	0.0%	6,367,076	N/A	Poll	F+A

Nemetschek SE

Meeting Date: 12/05/2021

Country: Germany

Ticker: NEM

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: D56134105

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.1%	98,568,597	99.9%	64,620	0.1%	2,922	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	96,442,418	98.2%	1,766,673	1.8%	423,548	N/A	Poll	F+A
4.1	Y	Pass	No	For	8.9%	85,164,157	91.1%	8,304,220	8.9%	5,167,762	N/A	Poll	F+A
4.2	Y	Pass	No	For	11.8%	29,919,172	88.2%	3,996,256	11.8%	5,151,927	N/A	Poll	F+A
4.3	Y	Pass	No	For	3.2%	90,492,732	96.8%	2,974,755	3.2%	5,167,752	N/A	Poll	F+A
4.4	Y	Pass	No	For	2.2%	96,427,151	97.8%	2,144,364	2.2%	64,624	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	96,352,400	97.7%	2,279,611	2.3%	4,128	N/A	Poll	F+A
6	Y	Pass	No	For	25.2%	72,196,145	74.8%	24,282,265	25.2%	2,157,729	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	97,734,692	99.7%	302,779	0.3%	598,668	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	95,620,067	97.9%	2,040,945	2.1%	975,127	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	95,724,637	98.0%	1,930,774	2.0%	980,728	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	98,594,764	100.0%	24,727	0.0%	6,648	N/A	Poll	F+A

Neste Corp.

Meeting Date: 30/03/2021

Country: Finland

Ticker: NESTE

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: X5688A109

Shares Voted: 63,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
11	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	N												

Nestle SA

Meeting Date: 15/04/2021

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 444,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For	Against
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Climate Action Plan	Mgmt	For	Refer	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	1,667,106,233	99.5%	1,827,723	0.1%	6,493,607	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	13.2%	1,454,145,519	86.8%	207,924,818	12.4%	13,352,706	0.8%	Poll	F+A+AB
2	Y	Pass	No	For	1.5%	1,647,354,909	98.5%	13,462,517	0.8%	11,972,685	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	1,667,551,576	99.5%	6,246,534	0.4%	1,628,933	0.1%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	8.2%	1,538,611,434	91.8%	90,366,932	5.4%	46,443,661	2.8%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	7.8%	1,544,581,720	92.2%	120,205,239	7.2%	10,639,004	0.6%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	1.6%	1,648,940,293	98.4%	16,907,534	1.0%	9,579,586	0.6%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	0.9%	1,659,736,913	99.1%	12,849,773	0.8%	2,838,827	0.2%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	3.5%	1,616,537,200	96.5%	55,881,468	3.3%	3,008,645	0.2%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	4.3%	1,604,132,443	95.7%	23,296,677	1.4%	47,996,493	2.9%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	0.7%	1,663,253,945	99.3%	8,257,019	0.5%	3,919,449	0.2%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	0.8%	1,662,245,126	99.2%	9,433,659	0.6%	3,745,478	0.2%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	38.3%	1,033,433,207	61.7%	635,728,232	37.9%	6,268,323	0.4%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	0.5%	1,666,273,527	99.5%	6,541,696	0.4%	2,612,340	0.2%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	0.7%	1,663,559,332	99.3%	7,819,866	0.5%	4,041,565	0.2%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	0.8%	1,661,618,850	99.2%	9,640,473	0.6%	4,161,210	0.2%	Poll	F+A+AB
4.1.m	Y	Pass	No	For	0.4%	1,669,144,112	99.6%	1,964,298	0.1%	4,318,153	0.3%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.4%	1,669,139,198	99.6%	2,938,287	0.2%	3,349,748	0.2%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	4.2%	1,604,999,708	95.8%	65,690,585	3.9%	4,737,080	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3.2	Y	Pass	No	For	1.3%	1,653,008,418	98.7%	16,797,455	1.0%	5,617,540	0.3%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	1.3%	1,653,722,270	98.7%	15,837,569	0.9%	5,867,724	0.4%	Poll	F+A+AB
4.3.4	Y	Pass	No	For	34.8%	1,092,170,705	65.2%	574,800,211	34.3%	8,456,647	0.5%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.9%	1,660,483,074	99.1%	11,604,838	0.7%	3,331,992	0.2%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.1%	1,673,324,399	99.9%	653,694	0.0%	1,445,305	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	3.8%	1,611,262,297	96.2%	57,074,872	3.4%	7,088,395	0.4%	Poll	F+A+AB
5.2	Y	Pass	No	For	9.7%	1,513,408,131	90.3%	153,987,245	9.2%	8,031,072	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	1,667,404,585	99.5%	4,418,447	0.3%	3,599,198	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	5.0%	1,591,930,986	95.0%	9,806,199	0.6%	73,689,346	4.4%	Poll	F+A+AB
8	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Netflix, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: NFLX

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 64110L106

Shares Voted: 81,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	Withhold
1b	Elect Director Rodolphe Belmer	Mgmt	For	For	Withhold
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 443,402,736

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	72.8%	93,420,662	27.2%	250,304,183	72.8%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	43.4%	194,634,880	56.6%	149,089,965	43.4%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	58.9%	141,411,983	41.1%	202,312,862	58.9%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	46.8%	182,768,593	53.2%	160,956,252	46.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	374,139,480	97.8%	7,966,132	2.1%	476,697	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	49.4%	173,891,929	50.6%	169,241,589	49.2%	591,327	0.2%	Proxy	F+A+AB
4	Y	Pass	No	Against	80.7%	275,897,576	80.3%	66,167,998	19.3%	1,659,271	0.5%	Proxy	F+A+AB
5	Y	Pass	No	Against	90.2%	309,083,100	89.9%	33,823,622	9.8%	818,123	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	4.3%	12,271,599	3.6%	329,057,740	95.7%	2,395,506	0.7%	Proxy	F+A+AB

Neurocrine Biosciences, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: NBIX

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 64125C109

Shares Voted: 8,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	For	For
1.2	Elect Director George J. Morrow	Mgmt	For	Withhold	Withhold
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 94,535,739

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.9%	70,689,819	88.1%	9,590,937	11.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.8%	75,617,578	94.2%	4,663,178	5.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	20.8%	63,595,461	79.2%	16,685,295	20.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	77,232,378	96.2%	2,952,915	3.7%	95,463	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.3%	82,408,785	96.7%	2,768,444	3.2%	67,288	0.1%	Proxy	F+A+AB

Newell Brands Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: NWL

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 651229106

Shares Voted: 26,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director James R. Craigie	Mgmt	For	Against	Against
1d	Elect Director Brett M. Icahn	Mgmt	For	For	For
1e	Elect Director Jay L. Johnson	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1j	Elect Director Robert A. Steele	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 425,331,082

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	17.9%	286,144,678	82.1%	62,291,668	17.9%	284,289	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.1%	315,854,493	90.9%	31,741,485	9.1%	1,124,657	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	336,213,896	96.5%	12,202,365	3.5%	304,374	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	342,289,054	98.3%	5,850,633	1.7%	580,948	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	346,501,110	99.5%	1,845,258	0.5%	374,267	N/A	Proxy	F+A
1f	Y	Pass	No	For	17.9%	286,451,089	82.1%	61,899,909	17.8%	369,637	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	1.2%	344,182,622	98.8%	4,020,231	1.2%	517,782	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	344,577,888	98.9%	3,831,902	1.1%	310,845	N/A	Proxy	F+A
1i	Y	Pass	No	For	23.4%	266,948,385	76.6%	81,477,741	23.4%	294,509	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	334,687,566	96.1%	13,720,080	3.9%	312,989	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	377,949,096	99.7%	695,295	0.2%	445,356	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.8%	314,651,476	90.2%	32,592,736	9.3%	1,476,423	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	45.4%	150,921,205	43.3%	190,425,742	54.6%	7,373,688	2.1%	Proxy	F+A+AB

Newmont Corporation

Meeting Date: 28/04/2021

Country: USA

Ticker: NEM

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 63,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.7	Elect Director Rene Medori	Mgmt	For	For	For
1.8	Elect Director Jane Nelson	Mgmt	For	For	For
1.9	Elect Director Thomas Palmer	Mgmt	For	For	For
1.10	Elect Director Julio M. Quintana	Mgmt	For	Against	Against
1.11	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 801,106,599

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	584,860,738	99.5%	2,960,760	0.5%	529,419	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.1%	569,342,657	96.9%	18,273,671	3.1%	734,589	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.2%	545,603,157	92.8%	42,083,254	7.2%	664,506	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	579,379,894	98.6%	8,116,935	1.4%	854,088	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	585,899,731	99.7%	1,911,100	0.3%	540,086	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	585,011,267	99.5%	2,827,429	0.5%	512,221	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.6%	578,223,695	98.4%	9,258,199	1.6%	869,023	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	583,903,238	99.4%	3,378,703	0.6%	1,068,976	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	586,044,498	99.7%	1,891,163	0.3%	415,256	N/A	Proxy	F+A
1.10	Y	Pass	No	For	10.0%	528,159,018	90.0%	58,609,917	10.0%	1,581,982	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.2%	586,804,257	99.8%	1,159,933	0.2%	386,727	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	549,139,395	93.3%	38,261,268	6.5%	950,254	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	635,704,090	99.6%	1,766,589	0.3%	500,792	0.1%	Proxy	F+A+AB

Meeting Date: 03/03/2021

Country: Italy

Ticker: NEXI

Record Date: 22/02/2021

Meeting Type: Special

Primary Security ID: T6S18J104

Shares Voted: 64,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	Against	Against
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	Against	Against
1.3	Fix Board Terms for New Directors	Mgmt	For	Against	Against
1.4	Approve Remuneration of New Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 627,777,777

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	459,329,563	99.6%	1,707,098	0.4%	0	N/A	Poll	F+A+AB
	N												
1.1	Y	Pass	No	For	17.3%	381,061,254	82.7%	79,975,407	17.3%	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	22.0%	359,693,215	78.0%	87,685,517	19.0%	13,657,929	3.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	17.4%	380,800,168	82.6%	80,236,493	17.4%	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	17.9%	378,327,548	82.1%	82,709,113	17.9%	0	N/A	Poll	F+A+AB

Nexi SpA

Meeting Date: 05/05/2021

Country: Italy

Ticker: NEXI

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: T6S18J104

Shares Voted: 60,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.0%	474,048,304	99.0%	1,232,676	0.3%	3,673,167	0.8%	Poll	F+A+AB
2	Y	Pass	No	For	8.1%	440,135,020	91.9%	35,902,397	7.5%	2,916,730	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	473,888,888	98.9%	3,781,690	0.8%	1,283,569	0.3%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nexi SpA

Meeting Date: 21/06/2021

Country: Italy

Ticker: NEXI

Record Date: 10/06/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: T6S18J104

Shares Voted: 51,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Merger by Incorporation of SIA SpA into Nexi SpA	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 627,777,777

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	477,329,141	99.9%	67,268	0.0%	640,900	0.1%	Poll	F+A+AB

Next Plc

Meeting Date: 20/05/2021

Country: United Kingdom

Ticker: NXT

Record Date: 18/05/2021

Meeting Type: Annual

Primary Security ID: G6500M106

Shares Voted: 489,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Tom Hall as Director	Mgmt	For	For	For
4	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
5	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
6	Re-elect Amanda James as Director	Mgmt	For	For	For
7	Re-elect Richard Papp as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Michael Roney as Director	Mgmt	For	Refer	Against
9	Re-elect Jane Shields as Director	Mgmt	For	For	For
10	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
11	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 132,949,276

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	96,319,573	100.0%	4,048	0.0%	70,586	N/A	Poll	F+A
2	Y	Pass	No	For	6.1%	88,473,445	93.9%	5,792,569	6.1%	2,128,192	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	96,066,159	99.7%	290,915	0.3%	37,133	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	93,952,480	97.5%	2,404,392	2.5%	37,334	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	95,743,679	99.4%	614,096	0.6%	36,432	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	95,101,060	98.7%	1,257,493	1.3%	35,654	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	95,205,404	98.8%	1,152,848	1.2%	35,955	N/A	Poll	F+A
8	Y	Pass	No	For	14.0%	81,065,707	86.0%	13,166,821	14.0%	2,161,678	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.2%	95,212,671	98.8%	1,145,834	1.2%	35,702	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	95,710,388	99.3%	640,378	0.7%	43,441	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	95,376,172	99.0%	982,523	1.0%	35,512	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	95,336,457	98.9%	1,026,098	1.1%	31,652	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	96,321,138	100.0%	35,518	0.0%	37,551	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	92,957,518	96.5%	3,399,864	3.5%	36,824	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	96,254,606	99.9%	98,283	0.1%	41,318	N/A	Poll	F+A
16	Y	Pass	No	For	3.5%	92,958,619	96.5%	3,390,134	3.5%	45,454	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	95,055,180	98.9%	1,030,655	1.1%	308,371	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	91,411,536	98.2%	1,658,967	1.8%	323,703	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	96,339,030	100.0%	6,060	0.0%	49,117	N/A	Poll	F+A
20	Y	Pass	No	For	4.2%	92,297,416	95.8%	4,061,972	4.2%	34,818	N/A	Poll	F+A

NextEra Energy, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: NEE

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 329,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1f	Elect Director Amy B. Lane	Mgmt	For	For	For
1g	Elect Director David L. Porges	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director James L. Robo	Mgmt	For	For	For
1i	Elect Director Rudy E. Schupp	Mgmt	For	Against	For
1j	Elect Director John L. Skolds	Mgmt	For	For	For
1k	Elect Director Lynn M. Utter	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,961,445,060

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.9%	1,332,305,452	90.1%	146,284,393	9.9%	13,605,217	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	1,386,534,050	93.2%	101,839,985	6.8%	3,821,027	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,457,429,674	97.9%	31,024,028	2.1%	3,741,360	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	1,460,017,881	98.1%	28,487,205	1.9%	3,689,976	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	1,417,299,870	95.2%	71,019,128	4.8%	3,876,064	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	1,462,791,341	98.3%	25,996,334	1.7%	3,407,387	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	1,478,774,524	99.4%	9,488,588	0.6%	3,931,950	N/A	Proxy	F+A
1h	Y	Pass	No	For	11.9%	1,300,707,367	88.1%	174,953,061	11.9%	16,534,634	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.0%	1,359,581,737	92.0%	118,451,765	8.0%	14,161,560	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	1,473,334,071	99.0%	15,003,679	1.0%	3,857,312	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	1,469,750,540	98.7%	18,963,605	1.3%	3,480,917	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	1,472,613,619	98.9%	15,851,012	1.1%	3,730,431	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	1,620,248,257	94.6%	92,591,446	5.4%	3,825,483	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	7.7%	1,367,783,195	92.3%	113,799,537	7.7%	10,612,330	N/A	Proxy	F+A
4	Y	Pass	No	For	6.2%	1,392,460,825	93.8%	92,685,816	6.2%	7,048,421	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.8%	707,472,641	47.8%	773,676,396	52.2%	11,046,025	N/A	Proxy	F+A

NIBE Industrier AB

Meeting Date: 11/05/2021

Country: Sweden

Ticker: NIBE.B

Record Date: 03/05/2021

Meeting Type: Annual

Primary Security ID: W6S38Z126

Shares Voted: 33,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	Mgmt	For	Against	Against
13	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve 4:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For
16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 504,016,622

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	315,072,247	100.0%	1	0.0%	1,554,040	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	315,072,094	100.0%	149	0.0%	1,554,045	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	315,072,099	100.0%	0	N/A	1,554,189	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	315,072,098	100.0%	1	0.0%	1,554,189	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	315,057,089	100.0%	5	0.0%	1,569,194	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	0.0%	316,537,319	100.0%	1	0.0%	89,068	N/A	Poll	F+A
8.b	Y	Pass	No	For	0.0%	316,626,133	100.0%	1	0.0%	154	N/A	Poll	F+A
8.c	Y	Pass	No	For	1.0%	313,208,112	99.0%	3,274,089	1.0%	144,087	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	316,612,853	100.0%	8,098	0.0%	5,337	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	316,620,951	100.0%	0	N/A	5,337	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	313,544,233	99.0%	3,076,824	1.0%	5,211	N/A	Poll	F+A
12	Y	Pass	No	For	12.3%	273,712,987	87.7%	38,391,518	12.3%	4,521,783	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.7%	314,274,920	99.3%	2,346,774	0.7%	4,594	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	312,893,254	99.6%	1,288,985	0.4%	2,444,049	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	316,626,286	100.0%	2	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	306,418,821	96.8%	10,207,467	3.2%	0	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	307,411,029	98.0%	6,223,385	2.0%	2,991,874	N/A	Poll	F+A
18	N												

NiSource Inc.

Meeting Date: 25/05/2021

Country: USA

Ticker: NI

Record Date: 30/03/2021

Meeting Type: Annual

Primary Security ID: 65473P105

Shares Voted: 36,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1c	Elect Director Eric L. Butler	Mgmt	For	Against	Against
1d	Elect Director Aristides S. Candris	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Joseph Hamrock	Mgmt	For	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1h	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1i	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1k	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 392,129,866

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	326,561,804	98.4%	5,269,941	1.6%	703,044	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	326,566,125	98.4%	5,264,275	1.6%	704,389	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	325,322,977	98.0%	6,637,242	2.0%	574,570	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	326,227,737	98.3%	5,716,766	1.7%	590,286	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	329,575,623	99.3%	2,207,426	0.7%	751,740	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	329,513,030	99.3%	2,350,682	0.7%	671,077	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	326,535,052	98.4%	5,365,450	1.6%	634,287	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	329,903,690	99.4%	2,044,021	0.6%	587,078	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	326,352,712	98.3%	5,501,381	1.7%	680,696	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	324,659,457	97.8%	7,203,165	2.2%	672,167	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	325,771,994	98.1%	6,231,628	1.9%	531,167	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	326,780,688	98.5%	5,081,652	1.5%	672,449	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	321,266,524	96.6%	10,335,921	3.1%	932,344	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	1.8%	348,164,140	98.2%	5,525,018	1.6%	718,639	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	26.9%	87,618,490	26.3%	243,030,559	73.1%	1,885,740	0.6%	Proxy	F+A+AB

NN Group NV

Meeting Date: 20/05/2021

Country: Netherlands

Ticker: NN

Record Date: 22/04/2021

Meeting Type: Annual

Primary Security ID: N64038107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 2.33 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Elect Cecilia Reyes to Supervisory Board	Mgmt	For	For	For
6.B	Elect Rob Lelieveld to Supervisory Board	Mgmt	For	For	For
6.C	Elect Inga Beale to Supervisory Board	Mgmt	For	For	For
7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	Mgmt	For	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 309,154,608

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	3.5%	207,575,963	96.5%	7,466,986	3.5%	8,744,033	N/A	Poll	F+A
4.A	Y	Pass	No	For	0.2%	222,955,595	99.8%	520,833	0.2%	310,554	N/A	Poll	F+A
4.B	N												
4.C	Y	Pass	No	For	0.5%	222,518,364	99.5%	1,051,531	0.5%	217,087	N/A	Poll	F+A
5.A	Y	Pass	No	For	1.4%	219,123,073	98.6%	3,161,401	1.4%	1,502,508	N/A	Poll	F+A
5.B	Y	Pass	No	For	1.4%	219,123,050	98.6%	3,161,401	1.4%	1,502,531	N/A	Poll	F+A
6.A	Y	Pass	No	For	0.3%	221,376,652	99.7%	682,655	0.3%	1,727,675	N/A	Poll	F+A
6.B	Y	Pass	No	For	0.3%	221,376,480	99.7%	682,827	0.3%	1,727,675	N/A	Poll	F+A
6.C	Y	Pass	No	For	0.3%	221,376,652	99.7%	682,655	0.3%	1,727,675	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	221,150,596	99.4%	1,350,156	0.6%	1,286,230	N/A	Poll	F+A
8.A.1	Y	Pass	No	For	1.1%	221,121,572	98.9%	2,453,975	1.1%	211,435	N/A	Poll	F+A
8.A.2	Y	Pass	No	For	1.1%	221,067,336	98.9%	2,507,724	1.1%	211,922	N/A	Poll	F+A
8.B	Y	Pass	No	For	3.1%	216,563,692	96.9%	7,011,802	3.1%	211,488	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	222,016,192	99.3%	1,500,833	0.7%	269,957	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	223,521,172	100.0%	55,248	0.0%	210,562	N/A	Poll	F+A
11	N												

Nokia Oyj

Meeting Date: 08/04/2021

Country: Finland

Ticker: NOKIA

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: X61873133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.2%	2,460,735,530	99.8%	4,394,403	0.2%	5,252,431	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	2,457,335,436	99.8%	5,913,418	0.2%	2,631,885	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	2,409,914,396	98.2%	44,205,159	1.8%	15,038,096	N/A	Poll	F+A
10	Y	Pass	No	For	7.4%	2,257,915,133	92.6%	180,464,322	7.4%	27,397,936	N/A	Poll	F+A
11	Y	Pass	No	For	2.9%	2,391,270,914	97.1%	70,528,726	2.9%	4,011,806	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	2,442,507,800	99.0%	23,635,817	1.0%	3,942,860	N/A	Poll	F+A
13	Y	Pass	No	For	34.1%	1,575,470,859	65.9%	814,566,734	34.1%	75,777,521	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	2,444,988,187	99.8%	4,327,275	0.2%	20,762,794	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	2,447,048,413	99.9%	2,514,344	0.1%	20,532,237	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	2,447,836,854	99.2%	20,839,684	0.8%	1,672,820	N/A	Poll	F+A
17	Y	Pass	No	For	2.6%	2,398,693,645	97.4%	64,739,842	2.6%	2,618,506	N/A	Poll	F+A
18	N												

Nordea Bank Abp

Meeting Date: 24/03/2021

Country: Finland

Ticker: NDA.SE

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: X5S8VL105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.0%	2,427,097,418	100.0%	510,314	0.0%	6,305,928	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	2,423,013,382	99.6%	10,538,947	0.4%	361,331	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	2,407,290,220	99.9%	1,949,832	0.1%	24,572,949	N/A	Poll	F+A
10	Y	Pass	No	For	6.8%	2,229,776,473	93.2%	163,121,125	6.8%	41,016,062	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	2,429,723,439	99.9%	3,356,916	0.1%	833,305	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	2,433,072,774	100.0%	12,581	0.0%	828,305	N/A	Poll	F+A
13	Y	Pass	No	For	15.3%	2,026,335,161	84.7%	364,874,026	15.3%	42,704,473	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,431,556,986	99.9%	1,960,181	0.1%	396,493	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	2,426,479,022	99.9%	1,957,431	0.1%	5,477,207	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,433,312,614	100.0%	550,754	0.0%	50,292	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,433,198,670	100.0%	2,207	0.0%	712,783	N/A	Poll	F+A
18	Y	Pass	No	For	0.4%	2,415,701,681	99.6%	10,174,908	0.4%	8,037,071	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	1.6%	2,386,391,801	98.4%	39,452,857	1.6%	8,069,002	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	2,418,466,774	99.7%	7,748,269	0.3%	7,698,617	N/A	Poll	F+A
21	N												

Nordson Corporation

Meeting Date: 02/03/2021

Country: USA

Ticker: NDSN

Record Date: 04/01/2021

Meeting Type: Annual

Primary Security ID: 655663102

Shares Voted: 4,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	For	For	For
1.2	Elect Director Arthur L. George, Jr.	Mgmt	For	For	For
1.3	Elect Director Frank M. Jaehnert	Mgmt	For	For	For
1.4	Elect Director Ginger M. Jones	Mgmt	For	For	For
1.5	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 58,109,370

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	51,206,476	99.3%	342,818	0.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	50,557,162	98.1%	992,132	1.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	51,236,095	99.4%	313,199	0.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	51,242,379	99.4%	306,915	0.6%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.8%	51,157,697	99.2%	391,597	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	52,680,466	97.3%	1,413,617	2.6%	37,672	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.1%	49,440,423	95.9%	1,998,101	3.9%	110,770	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	3.0%	50,012,538	97.0%	1,496,943	2.9%	39,813	0.1%	Proxy	F+A+AB

Norfolk Southern Corporation

Meeting Date: 13/05/2021

Country: USA

Ticker: NSC

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 655844108

Shares Voted: 72,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1l	Elect Director James A. Squires	Mgmt	For	For	For
1m	Elect Director John R. Thompson	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 271,393,348

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	184,283,683	97.6%	4,583,363	2.4%	461,695	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.3%	177,303,911	94.7%	9,894,777	5.3%	2,130,053	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	187,353,279	99.2%	1,447,795	0.8%	527,667	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	187,668,757	99.4%	1,183,976	0.6%	476,008	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	185,115,704	98.0%	3,739,819	2.0%	473,218	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	187,085,381	99.1%	1,781,626	0.9%	461,734	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.3%	177,020,994	93.7%	11,837,936	6.3%	469,811	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	182,957,498	96.9%	5,907,296	3.1%	463,947	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	185,798,115	98.4%	3,050,241	1.6%	480,385	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	187,538,198	99.3%	1,334,398	0.7%	456,145	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	186,040,946	98.5%	2,854,886	1.5%	432,909	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.9%	175,795,551	93.1%	12,975,300	6.9%	557,890	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.9%	183,391,061	97.1%	5,382,619	2.9%	555,061	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	209,426,479	95.3%	10,376,424	4.7%	460,412	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	174,155,549	92.8%	13,479,501	7.2%	1,693,691	N/A	Proxy	F+A
4	Y	Fail	No	Against	30.7%	57,745,003	30.7%	130,273,457	69.3%	1,310,281	N/A	Proxy	F+A
5	Y	Pass	No	Against	76.4%	143,817,090	76.4%	44,333,194	23.6%	1,178,457	N/A	Proxy	F+A

Norsk Hydro ASA

Meeting Date: 06/05/2021

Country: Norway

Ticker: NHY

Record Date: 29/04/2021

Meeting Type: Annual

Primary Security ID: R61115102

Shares Voted: 145,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.25 Per Share	Mgmt	For	Against	For
5	Approve Remuneration of Auditors	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
7.1	Approve Remuneration of Corporate Assembly	Mgmt	For	For	For
7.2	Approve Remuneration of Nomination Committee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,051,475,662

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,182,925,497	100.0%	0	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,182,922,337	100.0%	0	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	2.4%	1,154,273,491	97.6%	28,652,106	2.4%	705	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	1,178,230,456	99.6%	4,563,588	0.4%	132,258	0.0%	Poll	F+A+AB
5	N												
6	Y	Pass	No	For	9.4%	1,071,658,451	90.6%	111,063,600	9.4%	185,986	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.1%	1,181,795,080	99.9%	980,040	0.1%	150,152	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.0%	1,182,765,671	100.0%	9,893	0.0%	149,708	0.0%	Poll	F+A+AB

Northern Trust Corporation

Meeting Date: 20/04/2021

Country: USA

Ticker: NTRS

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 665859104

Shares Voted: 15,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Thomas E. Richards	Mgmt	For	Against	For
1j	Elect Director Martin P. Slark	Mgmt	For	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 207,917,100

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.5%	154,547,349	87.5%	22,158,023	12.5%	214,007	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	3.4%	170,661,205	96.6%	6,040,516	3.4%	217,658	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	176,102,993	99.7%	531,802	0.3%	284,584	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.2%	158,676,128	89.8%	18,026,992	10.2%	216,259	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	176,231,726	99.7%	465,513	0.3%	222,140	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	171,415,037	97.1%	5,088,407	2.9%	415,935	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.2%	169,102,412	95.8%	7,455,826	4.2%	361,141	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	173,862,902	98.4%	2,841,838	1.6%	214,639	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.3%	170,808,442	96.7%	5,890,246	3.3%	220,691	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	175,656,658	99.4%	1,026,386	0.6%	236,335	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	174,089,768	98.5%	2,655,723	1.5%	173,888	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	175,468,988	99.3%	1,226,472	0.7%	223,919	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.7%	170,160,680	96.3%	6,536,227	3.7%	222,472	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	167,662,192	94.8%	8,954,856	5.1%	302,331	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	2.7%	182,743,476	97.3%	4,885,985	2.6%	104,949	0.1%	Proxy	F+A+AB

Novartis AG

Meeting Date: 02/03/2021

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 334,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	1,469,271,494	99.6%	631,150	0.0%	5,148,303	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	2.4%	1,438,319,348	97.6%	24,791,968	1.7%	10,990,476	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	1,469,232,599	99.6%	4,951,931	0.3%	866,417	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	1,470,331,783	99.7%	2,454,270	0.2%	2,264,894	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	2.1%	1,444,522,236	97.9%	26,556,856	1.8%	3,971,855	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.2%	1,428,467,513	96.8%	41,257,619	2.8%	5,325,815	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	7.9%	1,358,433,603	92.1%	110,956,109	7.5%	5,661,235	0.4%	Poll	F+A+AB
6.3	Y	Pass	No	For	9.0%	1,342,674,229	91.0%	125,546,206	8.5%	6,830,512	0.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	9.6%	1,333,893,609	90.4%	132,148,913	9.0%	9,008,425	0.6%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.5%	1,467,986,912	99.5%	4,989,078	0.3%	2,074,957	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	11.0%	1,313,258,755	89.0%	159,479,987	10.8%	2,312,205	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	1.3%	1,455,131,051	98.6%	17,724,844	1.2%	2,195,052	0.1%	Poll	F+A+AB
7.5	Y	Pass	No	For	0.5%	1,467,921,388	99.5%	5,022,202	0.3%	2,107,357	0.1%	Poll	F+A+AB
7.6	Y	Pass	No	For	3.5%	1,422,943,800	96.5%	49,881,801	3.4%	2,225,346	0.2%	Poll	F+A+AB
7.7	Y	Pass	No	For	0.6%	1,466,832,817	99.4%	6,097,371	0.4%	2,120,759	0.1%	Poll	F+A+AB
7.8	Y	Pass	No	For	0.8%	1,463,871,002	99.2%	8,938,073	0.6%	2,241,872	0.2%	Poll	F+A+AB
7.9	Y	Pass	No	For	0.3%	1,469,764,431	99.6%	3,083,493	0.2%	2,203,023	0.1%	Poll	F+A+AB
7.10	Y	Pass	No	For	5.8%	1,389,838,499	94.2%	83,345,342	5.7%	1,867,106	0.1%	Poll	F+A+AB
7.11	Y	Pass	No	For	0.8%	1,463,123,073	99.2%	9,707,021	0.7%	2,220,853	0.2%	Poll	F+A+AB
7.12	Y	Pass	No	For	1.7%	1,449,297,385	98.3%	23,364,116	1.6%	2,389,446	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.13	Y	Pass	No	For	1.1%	1,459,257,377	98.9%	11,412,584	0.8%	4,380,986	0.3%	Poll	F+A+AB
8.1	Y	Pass	No	For	2.2%	1,442,313,490	97.8%	29,971,234	2.0%	2,766,223	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	2.1%	1,443,730,876	97.9%	28,648,319	1.9%	2,671,752	0.2%	Poll	F+A+AB
8.3	Y	Pass	No	For	3.9%	1,417,483,296	96.1%	54,698,725	3.7%	2,868,926	0.2%	Poll	F+A+AB
8.4	Y	Pass	No	For	2.6%	1,436,740,677	97.4%	33,347,014	2.3%	4,963,256	0.3%	Poll	F+A+AB
8.5	Y	Pass	No	For	1.3%	1,454,929,777	98.6%	17,249,628	1.2%	2,871,542	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	7.4%	1,365,592,982	92.6%	107,674,511	7.3%	1,783,454	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,472,496,457	99.8%	1,151,007	0.1%	1,403,483	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.4%	1,468,610,390	99.6%	3,364,573	0.2%	3,075,984	0.2%	Poll	F+A+AB
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Novo Nordisk A/S

Meeting Date: 25/03/2021

Country: Denmark

Ticker: NOVO.B

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 262,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	Refer	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	For
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.7	Initiate Plan for Changed Ownership	SH	Against	Refer	Against

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	124,967,918,260	99.9%	2,822,840	0.0%	66,035,980	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	125,003,483,340	100.0%	12,360,760	0.0%	20,932,980	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.6%	123,061,042,780	98.4%	1,828,935,220	1.5%	146,799,080	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.0%	124,976,177,980	100.0%	38,842,900	0.0%	21,756,200	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.0%	124,972,781,480	99.9%	42,263,860	0.0%	21,731,740	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.5%	123,111,555,820	98.5%	0	N/A	1,925,221,260	1.5%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.3%	123,376,752,520	98.7%	0	N/A	1,660,024,560	1.3%	Poll	F+A+AB
6.3a	Y	Pass	No	For	1.7%	122,968,549,300	98.3%	0	N/A	2,068,227,780	1.7%	Poll	F+A+AB
6.3b	Y	Pass	No	For	0.2%	124,821,859,520	99.8%	0	N/A	214,917,560	0.2%	Poll	F+A+AB
6.3c	Y	Pass	No	For	0.2%	124,815,533,520	99.8%	0	N/A	221,243,560	0.2%	Poll	F+A+AB
6.3d	Y	Pass	No	For	1.0%	123,841,242,300	99.0%	0	N/A	1,195,534,780	1.0%	Poll	F+A+AB
6.3e	Y	Pass	No	For	0.1%	124,941,005,280	99.9%	0	N/A	95,771,800	0.1%	Poll	F+A+AB
6.3f	Y	Pass	No	For	1.7%	122,878,080,120	98.3%	0	N/A	2,158,696,960	1.7%	Poll	F+A+AB
7	Y	Pass	No	For	0.4%	124,545,421,420	99.6%	0	N/A	491,355,660	0.4%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.1%	124,938,645,020	99.9%	74,034,240	0.1%	24,097,820	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.1%	124,943,845,920	99.9%	66,652,320	0.1%	26,278,840	0.0%	Poll	F+A+AB
8.3a	Y	Pass	No	For	0.0%	125,014,089,180	100.0%	1,640,800	0.0%	21,047,100	0.0%	Poll	F+A+AB
8.3b	Y	Pass	No	For	0.1%	124,845,390,520	99.8%	172,146,420	0.1%	19,240,140	0.0%	Poll	F+A+AB
8.4a	Y	Pass	No	For	0.1%	124,900,966,700	99.9%	69,421,640	0.1%	66,388,740	0.1%	Poll	F+A+AB
8.4b	Y	Pass	No	For	0.1%	124,900,965,880	99.9%	69,422,660	0.1%	66,388,540	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.5	Y	Pass	No	For	0.5%	124,428,533,940	99.5%	476,528,920	0.4%	131,714,220	0.1%	Poll	F+A+AB
8.6a	Y	Pass	No	For	0.0%	118,793,758,600	100.0%	6	0.0%	21,158,600	0.0%	Poll	F+A+AB
8.6b	Y	Pass	No	For	0.0%	125,009,595,200	100.0%	6,015,680	0.0%	21,166,200	0.0%	Poll	F+A+AB
8.6c	Y	Pass	No	For	0.0%	124,993,377,040	100.0%	22,104,640	0.0%	21,295,400	0.0%	Poll	F+A+AB
	N												
8.7	Y	Fail	No	Against	0.6%	547,268,780	0.4%	124,300,192,240	99.4%	189,316,060	0.2%	Poll	F+A+AB
	N												
9	N												

NovoCure Limited

Meeting Date: 09/06/2021

Country: Jersey

Ticker: NVCR

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: G6674U108

Shares Voted: 7,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	For	For	For
1b	Elect Director William Doyle	Mgmt	For	For	For
1c	Elect Director Jeryl Hilleman	Mgmt	For	For	For
1d	Elect Director David Hung	Mgmt	For	For	For
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For
1f	Elect Director Martin Madden	Mgmt	For	For	For
1g	Elect Director Sherilyn McCoy	Mgmt	For	For	For
1h	Elect Director Timothy Scannell	Mgmt	For	For	For
1i	Elect Director William Vernon	Mgmt	For	Against	Against
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 103,187,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	82,920,076	99.8%	182,595	0.2%	37,355	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	81,879,493	98.5%	1,223,165	1.5%	37,368	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	82,913,275	99.8%	180,827	0.2%	45,924	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	82,699,463	99.5%	395,053	0.5%	45,510	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	82,789,815	99.6%	312,570	0.4%	37,641	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	82,909,463	99.8%	184,070	0.2%	46,493	N/A	Proxy	F+A
1g	Y	Pass	No	For	18.3%	67,894,584	81.7%	15,200,551	18.3%	44,891	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	81,722,694	98.3%	1,372,005	1.7%	45,327	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	80,118,299	96.4%	2,975,455	3.6%	46,272	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	89,961,931	99.3%	667,878	0.7%	47,813	N/A	Proxy	F+A
3	Y	Pass	No	For	23.5%	63,522,659	76.5%	19,533,075	23.5%	84,292	N/A	Proxy	F+A

Novozymes A/S

Meeting Date: 11/03/2021

Country: Denmark

Ticker: NZYM.B

Record Date: 04/03/2021

Meeting Type: Annual

Primary Security ID: K7317J133

Shares Voted: 31,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	Refer	For
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8b	Elect Sharon James as Director	Mgmt	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For
8d	Reelect Kim Stratton as Director	Mgmt	For	For	For
8e	Reelect Mathias Uhlen as Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10a	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For	For
10d	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
10e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	N												

NRG Energy, Inc.

Meeting Date: 29/04/2021

Country: USA

Ticker: NRG

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 629377508

Shares Voted: 16,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lawrence S. Coben	Mgmt	For	For	For
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 244,687,907

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.4%	182,138,037	92.6%	14,457,895	7.4%	126,961	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	195,653,849	99.5%	937,444	0.5%	131,600	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	195,430,077	99.4%	1,159,479	0.6%	133,337	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.8%	189,193,638	96.2%	7,398,311	3.8%	130,944	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	195,788,531	99.6%	869,528	0.4%	64,834	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	196,268,819	99.8%	389,100	0.2%	64,974	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	194,988,821	99.2%	1,608,756	0.8%	125,316	N/A	Proxy	F+A
1h	Y	Pass	No	For	21.2%	154,893,661	78.8%	41,695,898	21.2%	133,334	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	195,917,138	99.6%	735,447	0.4%	70,308	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.8%	189,111,840	96.2%	7,544,372	3.8%	66,681	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.7%	189,297,123	96.3%	7,294,729	3.7%	131,041	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	190,796,551	97.0%	5,734,338	2.9%	192,004	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.1%	208,328,630	98.9%	2,221,907	1.1%	60,305	0.0%	Proxy	F+A+AB

Nucor Corporation

Meeting Date: 13/05/2021

Country: USA

Ticker: NUE

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 24,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.2	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	Withhold
1.3	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.4	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.5	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.6	Elect Director John H. Walker	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 298,688,699

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	299,918,429	97.9%	6,465,210	2.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.0%	219,801,254	93.0%	16,582,385	7.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.1%	212,555,027	89.9%	23,828,612	10.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.0%	215,171,204	91.0%	21,212,435	9.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	234,768,318	99.3%	1,615,321	0.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	12.7%	206,289,084	87.3%	30,094,555	12.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.2%	231,206,678	97.8%	5,176,961	2.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	255,598,852	96.9%	7,780,009	2.9%	409,541	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	25.9%	175,120,892	74.1%	59,815,374	25.3%	1,447,373	0.6%	Proxy	F+A+AB

NVIDIA Corporation

Meeting Date: 03/06/2021

Country: USA

Ticker: NVDA

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 91,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Cox	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	Against	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 622,383,615

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	420,596,553	99.6%	1,779,414	0.4%	2,941,599	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	410,255,042	97.7%	9,706,472	2.3%	5,356,052	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	421,550,236	99.7%	1,091,854	0.3%	2,675,476	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	420,006,508	99.6%	1,878,898	0.4%	3,432,160	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	419,866,452	99.4%	2,416,779	0.6%	3,034,335	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	421,036,593	99.6%	1,668,906	0.4%	2,612,067	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.8%	394,798,323	94.2%	24,482,410	5.8%	6,036,833	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	421,031,980	99.6%	1,606,723	0.4%	2,678,863	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	417,133,291	98.8%	4,867,874	1.2%	3,316,401	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.5%	396,451,645	94.5%	22,995,645	5.5%	5,870,276	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.8%	403,897,070	96.2%	16,021,659	3.8%	5,398,837	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	421,918,802	99.8%	752,205	0.2%	2,646,559	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.7%	403,821,782	96.3%	15,449,272	3.7%	6,046,512	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	403,579,177	94.9%	18,867,902	4.4%	2,870,487	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	1.6%	488,145,649	98.4%	5,075,065	1.0%	2,643,709	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	473,734,960	76.1%	19,186,243	3.1%	2,943,220	0.5%	Proxy	Capital Represented

NVR, Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: NVR

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 62944T105

Shares Voted: 297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dwight C. Schar	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	Against	Against
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Manuel H. Johnson	Mgmt	For	For	For
1.7	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.8	Elect Director Mel Martinez	Mgmt	For	For	For
1.9	Elect Director William A. Moran	Mgmt	For	For	For
1.10	Elect Director David A. Preiser	Mgmt	For	Against	Against
1.11	Elect Director W. Grady Rosier	Mgmt	For	For	Against
1.12	Elect Director Susan Williamson Ross	Mgmt	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 3,676,124

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.5%	3,140,263	96.5%	114,443	3.5%	790	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.0%	3,155,535	97.0%	99,203	3.0%	758	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	3,245,680	99.7%	9,019	0.3%	797	N/A	Proxy	F+A
1.4	Y	Pass	No	For	21.3%	2,562,610	78.7%	692,190	21.3%	696	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.1%	3,122,875	95.9%	131,816	4.1%	805	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	7.7%	3,003,931	92.3%	250,869	7.7%	696	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.8%	3,194,977	98.2%	59,754	1.8%	765	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.8%	3,162,320	97.2%	92,337	2.8%	839	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.1%	2,989,607	91.9%	264,682	8.1%	1,207	N/A	Proxy	F+A
1.10	Y	Pass	No	For	32.0%	2,214,177	68.0%	1,040,597	32.0%	722	N/A	Proxy	F+A
1.11	Y	Pass	No	For	17.5%	2,684,531	82.5%	570,246	17.5%	719	N/A	Proxy	F+A
1.12	Y	Pass	No	For	17.0%	2,701,343	83.0%	553,367	17.0%	786	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	3,314,808	96.4%	124,984	3.6%	1,001	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	3,115,027	96.3%	119,819	3.7%	20,650	N/A	Proxy	F+A

NXP Semiconductors N.V.

Meeting Date: 26/05/2021

Country: Netherlands

Ticker: NXPI

Record Date: 28/04/2021

Meeting Type: Annual

Primary Security ID: N6596X109

Shares Voted: 98,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For	Against
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against	Against

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	Against	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	Refer	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 275,746,827

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	229,009,949	99.9%	296,947	0.1%	120,770	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	241,886,660	99.9%	325,729	0.1%	246,205	N/A	Proxy	F+A
3a	Y	Pass	No	For	0.1%	229,118,436	99.9%	244,565	0.1%	64,665	N/A	Proxy	F+A
3b	Y	Pass	No	For	25.4%	171,157,782	74.6%	58,202,553	25.4%	67,331	N/A	Proxy	F+A
3c	Y	Pass	No	For	0.1%	228,794,318	99.9%	295,289	0.1%	338,059	N/A	Proxy	F+A
3d	Y	Pass	No	For	6.2%	214,835,276	93.8%	14,249,730	6.2%	342,660	N/A	Proxy	F+A
3e	Y	Pass	No	For	38.4%	141,343,618	61.6%	88,012,722	38.4%	71,326	N/A	Proxy	F+A
3f	Y	Pass	No	For	8.8%	209,100,498	91.2%	20,257,896	8.8%	69,272	N/A	Proxy	F+A
3g	Y	Pass	No	For	24.1%	173,931,533	75.9%	55,160,787	24.1%	335,346	N/A	Proxy	F+A
3h	Y	Pass	No	For	31.7%	156,744,670	68.3%	72,611,786	31.7%	71,210	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3i	Y	Pass	No	For	3.9%	220,507,750	96.1%	8,857,228	3.9%	62,688	N/A	Proxy	F+A
3j	Y	Pass	No	For	2.6%	223,450,045	97.4%	5,914,803	2.6%	62,818	N/A	Proxy	F+A
3k	Y	Pass	No	For	14.9%	195,115,630	85.1%	34,242,389	14.9%	69,647	N/A	Proxy	F+A
3l	Y	Pass	No	For	24.8%	172,392,742	75.2%	56,969,453	24.8%	65,471	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	241,655,490	99.7%	750,642	0.3%	52,462	N/A	Proxy	F+A
5	Y	Pass	No	For	2.1%	237,335,307	97.9%	5,045,233	2.1%	78,054	N/A	Proxy	F+A
6	Y	Pass	No	For	0.8%	240,029,197	99.2%	1,909,155	0.8%	520,242	N/A	Proxy	F+A
7	Y	Pass	No	For	0.6%	240,890,187	99.4%	1,463,000	0.6%	105,407	N/A	Proxy	F+A
8	Y	Pass	No	For	0.7%	227,117,377	99.3%	1,713,490	0.7%	596,799	N/A	Proxy	F+A
9	Y	Pass	No	For	34.7%	149,518,865	65.3%	79,471,549	34.7%	437,252	N/A	Proxy	F+A

Oaktree (Lux.) Funds - Oaktree Global High Yield Bond Fund

Meeting Date: 01/03/2021

Country: Luxembourg

Ticker: GBST70.F

Record Date:

Meeting Type: Annual

Primary Security ID: L7011N256

Shares Voted: 8,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's Report	Mgmt	For	For	For
2	Receive and Approve Auditor's Report	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Re-elect Nicolas Puissant as Director	Mgmt	For	For	For
6.b	Re-elect Andrew Murray as Director	Mgmt	For	For	For
6.c	Re-elect Peter Preisler as Director	Mgmt	For	For	For
6.d	Re-elect Christopher Edge as Director	Mgmt	For	For	For

Oaktree (Lux.) Funds - Oaktree Global High Yield Bond Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Ocado Group Plc

Meeting Date: 13/05/2021

Country: United Kingdom

Ticker: OCDO

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: G6718L106

Shares Voted: 284,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Tim Steiner as Director	Mgmt	For	For	For
4	Re-elect Neill Abrams as Director	Mgmt	For	For	Against
5	Re-elect Mark Richardson as Director	Mgmt	For	For	For
6	Re-elect Luke Jensen as Director	Mgmt	For	For	For
7	Re-elect Jorn Rausing as Director	Mgmt	For	For	Against
8	Re-elect Andrew Harrison as Director	Mgmt	For	Against	Against
9	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
10	Re-elect Julie Southern as Director	Mgmt	For	For	For
11	Re-elect John Martin as Director	Mgmt	For	For	For
12	Elect Michael Sherman as Director	Mgmt	For	For	For
13	Elect Richard Haythornthwaite as Director	Mgmt	For	Refer	For
14	Elect Stephen Daintith as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Employee Share Purchase Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 750,221,317

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	567,006,033	99.7%	1,744,664	0.3%	6,395,436	N/A	Poll	F+A
2	Y	Pass	No	For	12.7%	499,567,058	87.3%	72,527,700	12.7%	3,051,375	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	571,773,039	99.4%	3,358,965	0.6%	14,129	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	564,491,506	98.9%	6,186,992	1.1%	4,467,635	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	571,022,464	99.3%	4,109,029	0.7%	14,640	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	570,576,283	99.2%	4,554,605	0.8%	15,245	N/A	Poll	F+A
7	Y	Pass	No	For	12.3%	504,593,369	87.7%	70,535,344	12.3%	17,420	N/A	Poll	F+A
8	Y	Pass	No	For	23.0%	440,360,123	77.0%	131,730,761	23.0%	3,055,249	N/A	Poll	F+A
9	Y	Pass	No	For	6.2%	539,442,151	93.8%	35,686,331	6.2%	17,651	N/A	Poll	F+A
10	Y	Pass	No	For	6.9%	535,412,889	93.1%	39,715,660	6.9%	17,584	N/A	Poll	F+A
11	Y	Pass	No	For	6.1%	540,265,904	93.9%	34,862,068	6.1%	18,161	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	571,815,525	99.4%	3,312,555	0.6%	18,053	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	567,513,638	98.8%	7,114,498	1.2%	517,997	N/A	Poll	F+A
14	Y	Pass	No	For	1.4%	567,009,079	98.6%	8,121,741	1.4%	15,313	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	573,368,895	99.9%	344,555	0.1%	1,432,683	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	574,780,616	99.9%	349,515	0.1%	16,002	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	567,722,584	98.7%	7,406,455	1.3%	17,095	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	575,122,438	100.0%	6,704	0.0%	17,000	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	571,661,489	99.4%	3,469,887	0.6%	14,757	N/A	Poll	F+A
20	Y	Pass	No	For	14.0%	494,715,668	86.0%	80,415,871	14.0%	14,594	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	570,379,661	99.2%	4,747,600	0.8%	18,873	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	565,174,928	98.3%	9,952,868	1.7%	18,337	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	572,777,204	99.7%	1,670,409	0.3%	698,521	N/A	Poll	F+A
24	Y	Pass	No	For	2.3%	562,141,302	97.7%	12,994,066	2.3%	10,745	N/A	Poll	F+A

Occidental Petroleum Corporation

Meeting Date: 07/05/2021

Country: USA

Ticker: OXY

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 674599105

Shares Voted: 76,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	Against	For
1d	Elect Director Vicki Hollub	Mgmt	For	For	For
1e	Elect Director Gary Hu	Mgmt	For	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For	For
1g	Elect Director Andrew N. Langham	Mgmt	For	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	Against	Against
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1j	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1k	Elect Director Robert M. Shearer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 933,460,596

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	19.4%	507,148,729	80.6%	121,899,566	19.4%	1,741,037	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	614,343,815	97.6%	15,415,007	2.4%	1,030,510	N/A	Proxy	F+A
1c	Y	Pass	No	For	16.1%	527,566,962	83.9%	101,468,806	16.1%	1,753,564	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.7%	606,637,291	96.3%	23,279,669	3.7%	872,372	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	620,165,898	98.5%	9,404,212	1.5%	1,219,222	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	613,139,346	97.4%	16,601,495	2.6%	1,048,491	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.1%	553,396,444	87.9%	76,289,987	12.1%	1,102,901	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	610,933,514	97.0%	18,864,214	3.0%	991,604	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	614,384,911	97.6%	15,399,043	2.4%	1,005,378	N/A	Proxy	F+A
1j	Y	Pass	No	For	14.6%	537,369,033	85.4%	92,228,297	14.6%	1,192,002	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	615,792,389	97.8%	13,966,727	2.2%	1,030,216	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	608,946,286	96.5%	20,031,620	3.2%	1,811,426	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	743,869,956	98.8%	6,721,316	0.9%	2,325,282	0.3%	Proxy	F+A+AB

OGE Energy Corp.

Meeting Date: 20/05/2021

Country: USA

Ticker: OGE

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 670837103

Shares Voted: 13,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	Against	Against
1c	Elect Director Luke R. Corbett	Mgmt	For	For	For
1d	Elect Director David L. Hauser	Mgmt	For	Against	Against
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For	For

OGE Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Sean Trauschke	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	Mgmt	For	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 200,173,981

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	134,299,528	97.1%	3,988,503	2.9%	765,551	0.6%	Proxy	F+A
1b	Y	Pass	No	For	3.7%	133,095,388	96.3%	5,169,589	3.7%	788,605	0.6%	Proxy	F+A
1c	Y	Pass	No	For	2.7%	134,591,756	97.3%	3,723,834	2.7%	737,992	0.5%	Proxy	F+A
1d	Y	Pass	No	For	1.8%	135,739,722	98.2%	2,431,635	1.8%	882,225	0.6%	Proxy	F+A
1e	Y	Pass	No	For	1.0%	136,821,063	99.0%	1,314,481	1.0%	918,038	0.7%	Proxy	F+A
1f	Y	Pass	No	For	21.1%	109,202,157	78.9%	29,182,293	21.1%	669,132	0.5%	Proxy	F+A
1g	Y	Pass	No	For	2.4%	135,039,490	97.6%	3,299,723	2.4%	714,369	0.5%	Proxy	F+A
1h	Y	Pass	No	For	2.4%	135,033,516	97.6%	3,254,810	2.4%	765,256	0.6%	Proxy	F+A
1i	Y	Pass	No	For	2.7%	134,650,992	97.3%	3,734,033	2.7%	668,557	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.8%	132,518,504	96.2%	5,233,804	3.8%	1,301,274	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	165,344,646	98.4%	1,691,191	1.0%	1,051,698	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	5.8%	131,046,726	94.2%	5,748,281	4.1%	2,258,575	1.6%	Proxy	F+A+AB
4	Y	Fail	No	For	3.2%	132,740,860	66.3%	5,407,603	2.7%	905,119	0.5%	Proxy	Capital Represented
5	Y	Pass	No	Against	86.4%	118,612,750	85.3%	18,919,757	13.6%	1,521,075	1.1%	Proxy	F+A+AB

Okta, Inc.

Meeting Date: 17/06/2021

Country: USA

Ticker: OKTA

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 679295105

Shares Voted: 20,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	For	For
1.2	Elect Director Michael Stankey	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 200,479,437

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.1%	147,816,335	90.9%	14,826,376	9.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.6%	145,335,863	89.4%	17,306,848	10.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	181,496,090	99.8%	274,791	0.2%	174,304	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	153,629,773	94.5%	8,803,557	5.4%	209,381	0.1%	Proxy	F+A+AB

Old Dominion Freight Line, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: ODFL

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 679580100

Old Dominion Freight Line, Inc.

Shares Voted: 7,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	Withhold	Withhold
1.11	Elect Director D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 115,964,663

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	104,772,151	98.5%	1,601,608	1.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.7%	102,418,134	96.3%	3,955,625	3.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	104,502,948	98.2%	1,870,811	1.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.1%	104,184,789	97.9%	2,188,970	2.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.2%	105,126,833	98.8%	1,246,926	1.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	105,568,457	99.2%	805,302	0.8%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	11.4%	94,292,707	88.6%	12,081,052	11.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	105,806,051	99.5%	567,708	0.5%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	105,992,631	99.6%	381,128	0.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.7%	99,264,895	93.3%	7,108,864	6.7%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.1%	103,033,615	96.9%	3,340,144	3.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	99,545,729	94.4%	5,865,299	5.6%	962,731	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	104,465,327	96.4%	3,909,788	3.6%	50,133	N/A	Proxy	F+A

Omega Healthcare Investors, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: OHI

Record Date: 06/04/2021

Meeting Type: Annual

Primary Security ID: 681936100

Shares Voted: 15,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kapila K. Anand	Mgmt	For	For	For
1.2	Elect Director Craig R. Callen	Mgmt	For	For	For
1.3	Elect Director Barbara B. Hill	Mgmt	For	For	For
1.4	Elect Director Kevin J. Jacobs	Mgmt	For	For	For
1.5	Elect Director Edward Lowenthal	Mgmt	For	Withhold	Withhold
1.6	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1.7	Elect Director Stephen D. Plavin	Mgmt	For	Withhold	Withhold
1.8	Elect Director Burke W. Whitman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 234,077,052

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	157,984,538	98.8%	1,999,242	1.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.9%	155,396,773	97.1%	4,587,007	2.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	157,652,867	98.5%	2,330,913	1.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	159,326,805	99.6%	656,975	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.4%	152,929,298	95.6%	7,054,482	4.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	158,700,018	99.2%	1,283,762	0.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	152,846,473	95.5%	7,137,307	4.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	158,272,904	98.9%	1,710,876	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	187,110,972	95.7%	8,407,454	4.3%	371,526	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	153,801,720	96.7%	5,265,204	3.3%	916,856	N/A	Proxy	F+A

Omnicom Group Inc.

Meeting Date: 04/05/2021

Country: USA

Ticker: OMC

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 18,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Susan S. Denison	Mgmt	For	Against	Against
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.9	Elect Director Valerie M. Williams	Mgmt	For	For	For

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 215,053,136

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.2%	162,884,813	91.8%	14,636,518	8.2%	864,142	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.9%	176,673,694	99.1%	1,599,137	0.9%	112,642	N/A	Proxy	F+A
1.3	Y	Pass	No	For	13.1%	154,313,908	86.9%	23,327,836	13.1%	743,729	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.6%	161,088,039	90.4%	17,181,644	9.6%	115,790	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	177,590,098	99.6%	646,147	0.4%	149,228	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	176,473,531	99.0%	1,758,550	1.0%	153,392	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	177,285,320	99.5%	947,919	0.5%	152,234	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.3%	163,427,305	91.7%	14,838,847	8.3%	119,321	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	177,469,591	99.6%	795,157	0.4%	120,725	N/A	Proxy	F+A
2	Y	Pass	No	For	11.9%	156,162,467	88.1%	21,151,661	11.9%	1,071,345	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	188,332,684	98.0%	3,828,722	2.0%	187,739	N/A	Proxy	F+A
4	Y	Pass	No	For	4.1%	171,140,414	95.9%	6,159,823	3.5%	1,085,236	0.6%	Proxy	F+A+AB
5	Y	Pass	No	Against	51.0%	90,658,267	51.0%	86,964,153	49.0%	763,054	N/A	Proxy	F+A

OMV AG

Meeting Date: 02/06/2021

Country: Austria

Ticker: OMV

Record Date: 23/05/2021

Meeting Type: Annual

Primary Security ID: A51460110

Shares Voted: 15,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Ernst & Young as Auditors for Fiscal Year 2021	Mgmt	For	Refer	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Approve Long Term Incentive Plan 2021 for Key Employees	Mgmt	For	For	For
8.2	Approve Equity Deferral Plan	Mgmt	For	For	For
9	Elect Saeed Al Mazrouei as Supervisory Board Member	Mgmt	For	Refer	For
10	Approve Use of Repurchased Shares for Long Term Incentive Plans, Deferrals or Other Stock Ownership Plans	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	243,470,659	99.9%	267,614	0.1%	31,853	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	242,818,122	99.6%	919,358	0.4%	32,646	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	242,907,853	99.6%	827,570	0.3%	34,703	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	8.0%	224,125,076	91.9%	19,610,881	8.0%	34,169	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	2.1%	238,693,424	97.9%	3,620,120	1.5%	1,456,582	0.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.2	Y	Pass	No	For	0.5%	242,483,342	99.5%	1,253,338	0.5%	33,446	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.5%	242,578,059	99.5%	1,158,903	0.5%	33,164	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.5%	240,030,178	98.5%	2,282,466	0.9%	1,457,482	0.6%	Poll	F+A+AB

ON Semiconductor Corporation

Meeting Date: 20/05/2021

Country: USA

Ticker: ON

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 682189105

Shares Voted: 30,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane S. El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 418,076,949

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	338,375,282	96.9%	10,994,162	3.1%	846,719	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	336,969,320	96.4%	12,414,452	3.6%	832,391	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	347,362,855	99.4%	2,026,983	0.6%	826,325	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	347,806,123	99.5%	1,575,017	0.5%	835,023	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.5%	337,004,023	96.5%	12,357,103	3.5%	855,037	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	347,755,095	99.5%	1,620,052	0.5%	841,016	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	347,780,715	99.5%	1,588,859	0.5%	846,589	N/A	Proxy	F+A
1h	Y	Pass	No	For	18.7%	283,426,710	81.3%	65,391,097	18.7%	1,398,356	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	347,755,915	99.5%	1,612,102	0.5%	848,146	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.2%	324,215,850	92.8%	25,175,947	7.2%	824,366	N/A	Proxy	F+A
2	Y	Pass	No	For	10.2%	313,799,148	89.8%	35,529,205	10.2%	887,810	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	352,529,790	94.9%	19,023,636	5.1%	822,037	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	348,966,597	99.8%	534,341	0.2%	715,225	N/A	Proxy	F+A
5	Y	Pass	No	For	6.7%	326,016,897	93.3%	23,342,878	6.7%	856,388	N/A	Proxy	F+A

ONEOK, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: OKE

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 682680103

Shares Voted: 35,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Against	Against
1.3	Elect Director John W. Gibson	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	Against	Against
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Gerald B. Smith	Mgmt	For	For	For
1.11	Elect Director Terry K. Spencer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 445,533,877

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.6%	299,332,787	98.4%	4,948,510	1.6%	1,101,092	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.3%	251,687,596	82.7%	52,614,426	17.3%	1,080,367	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.1%	288,763,801	94.9%	15,489,704	5.1%	1,128,883	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	298,995,564	98.3%	5,217,671	1.7%	1,169,153	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	302,099,078	99.3%	2,109,350	0.7%	1,173,961	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	298,617,892	98.2%	5,611,238	1.8%	1,153,259	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.1%	291,783,064	95.9%	12,423,125	4.1%	1,176,200	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.6%	287,133,889	94.4%	17,153,366	5.6%	1,095,133	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.9%	285,922,858	94.1%	17,833,676	5.9%	1,625,854	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	300,181,162	98.7%	4,045,518	1.3%	1,155,708	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.7%	299,063,661	98.3%	5,232,555	1.7%	1,086,172	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	373,070,697	98.4%	4,465,421	1.2%	1,488,508	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.0%	290,229,026	95.0%	11,767,606	3.9%	3,385,445	1.1%	Proxy	F+A+AB

Meeting Date: 18/05/2021

Country: France

Ticker: ORA

Record Date: 14/05/2021

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 215,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
6	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
7	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	For
8	Appoint Deloitte as Auditor	Mgmt	For	For	For
9	Appoint Beas as Alternate Auditor	Mgmt	For	For	For
10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	Against	Against
14	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	Mgmt	For	Against	Against
26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	Mgmt	For	Against	Against
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	For
31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Refer	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Refer	Against
C	Access of Women to Positions of Responsibility and Equal Pay	SH			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	2,397,636,108	99.6%	8,932,536	0.4%	1,266,131	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	2,397,594,972	99.6%	8,931,416	0.4%	1,308,387	N/A	Poll	F+A
3	Y	Pass	No	For	11.9%	2,120,222,659	88.1%	286,897,913	11.9%	714,203	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	2,403,167,408	99.9%	3,345,639	0.1%	1,321,728	N/A	Poll	F+A
5	Y	Pass	No	For	14.8%	2,050,057,954	85.2%	356,294,240	14.8%	1,482,291	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	2,387,728,614	99.2%	19,369,056	0.8%	737,105	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	2,365,620,964	98.3%	41,426,670	1.7%	787,141	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	2,404,047,455	99.9%	3,043,936	0.1%	743,384	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	2,365,642,807	98.3%	41,383,659	1.7%	808,309	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	2,406,565,878	100.0%	496,827	0.0%	772,070	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	2,399,794,755	99.7%	7,139,208	0.3%	900,591	N/A	Poll	F+A

O'Reilly Automotive, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: ORLY

Record Date: 04/03/2021

Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 5,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 69,907,922

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	52,517,065	96.6%	1,818,215	3.3%	37,070	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	3.8%	52,315,490	96.2%	2,019,996	3.7%	36,864	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	4.6%	51,840,258	95.3%	2,495,180	4.6%	36,912	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	10.5%	48,675,394	89.5%	5,653,379	10.4%	43,577	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	2.1%	53,220,753	97.9%	1,095,828	2.0%	55,769	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	12.1%	47,764,363	87.8%	6,548,719	12.0%	59,268	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	9.9%	48,972,469	90.1%	5,278,622	9.7%	121,259	0.2%	Proxy	F+A+AB
1h	Y	Pass	No	For	0.4%	54,142,753	99.6%	107,856	0.2%	121,741	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.0%	53,262,501	98.0%	986,117	1.8%	123,732	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	10.0%	48,943,089	90.0%	4,730,378	8.7%	698,883	1.3%	Proxy	F+A+AB
3	Y	Pass	No	For	3.4%	57,905,683	96.6%	1,980,134	3.3%	36,912	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.9%	21,300,613	39.2%	32,684,328	60.1%	387,409	0.7%	Proxy	F+A+AB

Orion Oyj

Meeting Date: 25/03/2021

Country: Finland

Ticker: ORNBV

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: X6002Y112

Shares Voted: 16,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairmen of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Veli-Matti Mattila as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	N												

Orkla ASA

Meeting Date: 15/04/2021

Country: Norway

Ticker: ORK

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 112,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.75 Per Share	Mgmt	For	For	For
3	Approve Guidelines for Incentive-Based Compensation for Executive Management	Mgmt	For	Refer	For
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Reelect Stein Hagen as Director	Mgmt	For	For	For
6.2	Reelect Ingrid Blank as Director	Mgmt	For	For	For
6.3	Reelect Nils Selte as Director	Mgmt	For	Against	Against
6.4	Reelect Liselott Kilaas as Director	Mgmt	For	Against	Against
6.5	Reelect Peter Agnefjall as Director	Mgmt	For	For	For
6.6	Reelect Anna Mossberg as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Reelect Anders Kristiansen as Director	Mgmt	For	For	For
6.8	Reelect Caroline Kjos as Deputy Director	Mgmt	For	For	For
7	Elect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	483,832,060	99.9%	609,567	0.1%	8,365	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	483,147,848	99.7%	1,334,090	0.3%	2,944	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	478,496,838	98.8%	5,923,120	1.2%	56,750	N/A	Poll	F+A
4	N												
5.1	Y	Pass	No	For	0.6%	481,691,557	99.4%	2,758,015	0.6%	42,148	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.5%	481,251,273	99.5%	2,606,042	0.5%	631,012	N/A	Poll	F+A
6.1	Y	Pass	No	For	3.2%	468,523,438	96.8%	15,642,497	3.2%	325,655	N/A	Poll	F+A
6.2	Y	Pass	No	For	10.2%	434,890,539	89.8%	49,591,312	10.2%	9,739	N/A	Poll	F+A
6.3	Y	Pass	No	For	11.1%	430,565,547	88.9%	53,889,574	11.1%	10,049	N/A	Poll	F+A
6.4	Y	Pass	No	For	15.5%	409,458,456	84.5%	75,025,860	15.5%	7,274	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.3%	483,043,268	99.7%	1,402,822	0.3%	45,500	N/A	Poll	F+A
6.6	Y	Pass	No	For	1.5%	476,954,618	98.5%	7,188,564	1.5%	348,408	N/A	Poll	F+A
6.7	Y	Pass	No	For	1.3%	477,632,655	98.7%	6,500,704	1.3%	358,231	N/A	Poll	F+A
6.8	Y	Pass	No	For	0.2%	483,523,827	99.8%	957,587	0.2%	10,176	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	483,414,361	99.8%	1,040,145	0.2%	37,054	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	483,686,391	99.8%	762,407	0.2%	30,249	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.2%	483,702,884	99.8%	742,417	0.2%	35,606	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	481,078,762	99.3%	3,397,993	0.7%	14,082	N/A	Poll	F+A

Orpea SA

Meeting Date: 24/06/2021

Country: France

Ticker: ORP

Record Date: 22/06/2021

Meeting Type: Annual/Special

Primary Security ID: F69036105

Shares Voted: 6,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	For	For	For
6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	For	For	For
7	Reelect Olivier Lecomte as Director	Mgmt	For	For	For
8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For	For	For
9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Yves Le Masne, CEO	Mgmt	For	For	For
15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For	For	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 64,606,182

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	57,501,823	100.0%	6,404	0.0%	14,899	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	57,501,873	100.0%	6,354	0.0%	14,899	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	57,044,956	99.2%	477,095	0.8%	1,075	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	56,758,727	98.7%	727,967	1.3%	1,830	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	57,325,801	99.7%	167,983	0.3%	29,342	N/A	Poll	F+A
6	Y	Pass	No	For	7.6%	53,081,632	92.4%	4,340,936	7.6%	100,558	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	57,250,117	99.7%	172,279	0.3%	100,730	N/A	Poll	F+A
8	Y	Pass	No	For	6.9%	53,352,457	93.1%	3,960,157	6.9%	210,512	N/A	Poll	F+A
9	Y	Pass	No	For	4.0%	55,167,548	96.0%	2,323,909	4.0%	31,669	N/A	Poll	F+A
10	Y	Pass	No	For	4.0%	55,167,500	96.0%	2,323,927	4.0%	31,669	N/A	Poll	F+A
11	Y	Pass	No	For	7.0%	53,277,049	93.0%	4,035,555	7.0%	210,522	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	56,084,627	98.1%	1,082,154	1.9%	356,345	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	57,419,591	99.9%	73,337	0.1%	30,198	N/A	Poll	F+A
14	Y	Pass	No	For	5.5%	54,323,611	94.5%	3,169,337	5.5%	30,178	N/A	Poll	F+A
15	Y	Pass	No	For	32.1%	39,050,531	67.9%	18,442,110	32.1%	30,485	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	57,410,702	99.9%	82,233	0.1%	30,191	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	57,410,800	99.9%	82,395	0.1%	29,931	N/A	Poll	F+A
18	Y	Pass	No	For	4.6%	54,835,969	95.4%	2,657,506	4.6%	29,651	N/A	Poll	F+A
19	Y	Pass	No	For	3.1%	55,715,123	96.9%	1,803,968	3.1%	4,035	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
20	Y	Pass	No	For	3.5%	55,483,166	96.5%	2,038,692	3.5%	1,142	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	55,863,800	97.1%	1,658,150	2.9%	1,050	N/A	Poll	F+A
22	Y	Pass	No	For	6.3%	53,877,332	93.7%	3,644,118	6.3%	1,550	N/A	Poll	F+A
23	Y	Pass	No	For	6.8%	53,581,777	93.2%	3,939,461	6.8%	1,762	N/A	Poll	F+A
24	Y	Pass	No	For	9.1%	52,275,503	90.9%	5,244,992	9.1%	2,505	N/A	Poll	F+A
25	Y	Pass	No	For	8.4%	52,682,438	91.6%	4,838,740	8.4%	1,822	N/A	Poll	F+A
26	Y	Pass	No	For	2.9%	55,870,251	97.1%	1,650,798	2.9%	1,951	N/A	Poll	F+A
27	Y	Pass	No	For	1.3%	56,786,307	98.7%	734,580	1.3%	2,113	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	57,431,502	99.8%	90,505	0.2%	993	N/A	Poll	F+A
29	Y	Pass	No	For	0.2%	57,430,590	99.8%	90,758	0.2%	1,652	N/A	Poll	F+A
30	Y	Pass	No	For	25.4%	42,887,728	74.6%	14,634,236	25.4%	1,036	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	57,519,467	100.0%	2,540	0.0%	993	N/A	Poll	F+A

Orsted A/S

Meeting Date: 01/03/2021

Country: Denmark

Ticker: ORSTED

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: K7653Q105

Shares Voted: 28,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against	Against

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Director Indemnification Scheme	Mgmt	For	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	Against
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For	For
9.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
9.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.4a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.4b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.4c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.4d	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
9.4e	Elect Julia King as New Director	Mgmt	For	For	For
9.4f	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	N												
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	N												

Otis Worldwide Corporation

Meeting Date: 27/04/2021

Country: USA

Ticker: OTIS

Record Date: 03/03/2021

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 32,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 429,779,560

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	323,428,082	98.8%	4,047,007	1.2%	274,798	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	323,372,520	98.7%	4,122,788	1.3%	254,579	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	319,205,535	97.5%	8,264,787	2.5%	279,565	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	324,752,211	99.2%	2,725,394	0.8%	272,282	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	326,181,392	99.6%	1,322,017	0.4%	246,478	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	320,603,270	97.9%	6,862,903	2.1%	283,714	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	321,132,109	98.1%	6,371,504	1.9%	246,274	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.3%	323,086,013	98.7%	4,401,034	1.3%	262,840	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	319,764,911	97.6%	7,702,489	2.4%	282,487	N/A	Proxy	F+A
2	Y	Pass	No	For	12.3%	287,450,626	87.7%	39,472,107	12.0%	827,154	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	2.4%	353,222,277	97.6%	8,535,372	2.4%	243,260	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	322047272	98.3%	348911	0.1%	4697453	1.4%	656251	0.2%	Proxy	F+A

Owens Corning

Meeting Date: 15/04/2021

Country: USA

Ticker: OC

Record Date: 16/02/2021

Meeting Type: Annual

Primary Security ID: 690742101

Shares Voted: 7,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	Against	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 104,926,383

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.9%	85,799,371	92.1%	7,383,022	7.9%	359,203	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	92,896,160	99.4%	596,581	0.6%	48,855	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	93,427,913	99.9%	69,177	0.1%	44,506	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	93,235,228	99.7%	256,260	0.3%	50,108	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	92,392,963	98.8%	1,104,965	1.2%	43,668	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	93,423,139	99.9%	84,150	0.1%	34,307	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	93,245,819	99.7%	242,965	0.3%	52,812	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	92,139,122	98.6%	1,352,528	1.4%	49,946	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	92,151,949	98.6%	1,353,313	1.4%	36,334	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	92,595,292	99.0%	912,818	1.0%	33,486	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	95,254,774	98.7%	1,233,141	1.3%	39,489	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	10.1%	84,042,320	89.8%	9,200,359	9.8%	298,917	0.3%	Proxy	F+A+AB

PACCAR Inc

Meeting Date: 27/04/2021

Country: USA

Ticker: PCAR

Record Date: 02/03/2021

Meeting Type: Annual

Primary Security ID: 693718108

Shares Voted: 27,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 347,134,971

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	293,574,350	96.7%	9,888,335	3.3%	298,467	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	289,552,313	95.4%	13,903,982	4.6%	304,857	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.4%	296,215,401	97.6%	7,236,765	2.4%	308,986	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	299,552,750	98.7%	3,859,519	1.3%	348,883	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	299,658,055	98.7%	3,798,793	1.3%	304,304	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.9%	294,655,676	97.1%	8,796,725	2.9%	308,751	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.6%	283,565,994	93.4%	19,889,138	6.6%	306,020	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.1%	297,183,502	97.9%	6,371,372	2.1%	206,278	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	302,924,795	99.8%	486,178	0.2%	350,179	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.8%	288,568,003	95.2%	14,436,870	4.8%	756,279	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.8%	288,900,049	95.2%	14,564,153	4.8%	296,950	N/A	Proxy	F+A
2	Y	Pass	No	Against	66.2%	195,056,113	64.2%	102,675,717	33.8%	6,029,322	2.0%	Proxy	F+A+AB

Packaging Corporation of America

Meeting Date: 04/05/2021

Country: USA

Ticker: PKG

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 695156109

Shares Voted: 105,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
1.11	Elect Director James D. Woodrum	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 94,995,483

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.9%	77,527,737	95.1%	3,957,020	4.9%	42,402	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	81,253,840	99.8%	198,227	0.2%	75,092	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	81,221,807	99.7%	260,420	0.3%	44,932	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.7%	76,544,235	94.3%	4,608,537	5.7%	374,387	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	81,181,079	99.7%	271,484	0.3%	74,596	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	81,242,021	99.7%	210,121	0.3%	75,017	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	14.7%	69,483,256	85.3%	12,004,016	14.7%	39,887	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.3%	72,774,297	90.7%	7,488,202	9.3%	1,264,660	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.9%	79,147,245	97.1%	2,332,366	2.9%	47,548	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.5%	79,445,052	97.5%	2,013,713	2.5%	68,394	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.6%	77,714,564	95.4%	3,743,805	4.6%	68,790	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	86,227,021	99.8%	120,879	0.1%	51,583	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.1%	78,186,432	95.9%	3,163,960	3.9%	176,766	0.2%	Proxy	F+A+AB

Pandora AS

Meeting Date: 11/03/2021

Country: Denmark

Ticker: PNDORA

Record Date: 04/03/2021

Meeting Type: Annual

Primary Security ID: K7681L102

Shares Voted: 15,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast (Vice Chair) as Director	Mgmt	For	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.4	Reelect Isabelle Parize as Director	Mgmt	For	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.6	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.7	Elect Heine Dalsgaard as New Director	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Elect Jan Zijderveld as New Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve Creation of DKK 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
9.2	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
9.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
9.5	Authorize Board to Distribute Dividends of up to DKK 15 Per Share	Mgmt	For	For	For
9.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	N												

Partners Group Holding AG

Meeting Date: 12/05/2021

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Shares Voted: 2,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For	For
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For	For
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For	For
7.1.5	Elect Joseph Landy as Director	Mgmt	For	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	Against	Against
7.1.7	Elect Martin Strobel as Director	Mgmt	For	For	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	99.3%	N/A	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	99.0%	N/A	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	63.6%	N/A	30.2%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	N/A	N/A	92.3%	N/A	7.5%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	N/A	N/A	91.3%	N/A	8.5%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	N/A	N/A	89.9%	N/A	8.9%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	N/A	N/A	93.1%	N/A	6.7%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	N/A	N/A	95.7%	N/A	4.1%	N/A	N/A	Poll	F+A
6.6	Y	Pass	No	For	N/A	N/A	90.4%	N/A	9.3%	N/A	N/A	Poll	F+A
6.7	Y	Pass	No	For	N/A	N/A	98.9%	N/A	1.0%	N/A	N/A	Poll	F+A
7.1.1	Y	Pass	No	For	N/A	N/A	90.7%	N/A	9.2%	N/A	N/A	Poll	F+A
7.1.2	Y	Pass	No	For	N/A	N/A	96.1%	N/A	3.9%	N/A	N/A	Poll	F+A
7.1.3	Y	Pass	No	For	N/A	N/A	98.2%	N/A	1.8%	N/A	N/A	Poll	F+A
7.1.4	Y	Pass	No	For	N/A	N/A	86.9%	N/A	13.0%	N/A	N/A	Poll	F+A
7.1.5	Y	Pass	No	For	N/A	N/A	88.9%	N/A	11.1%	N/A	N/A	Poll	F+A
7.1.6	Y	Pass	No	For	N/A	N/A	97.4%	N/A	2.6%	N/A	N/A	Poll	F+A
7.1.7	Y	Pass	No	For	N/A	N/A	93.4%	N/A	6.6%	N/A	N/A	Poll	F+A
7.1.8	Y	Pass	No	For	N/A	N/A	96.2%	N/A	3.8%	N/A	N/A	Poll	F+A
7.2.1	Y	Pass	No	For	N/A	N/A	88.2%	N/A	11.7%	N/A	N/A	Poll	F+A
7.2.2	Y	Pass	No	For	N/A	N/A	85.1%	N/A	14.8%	N/A	N/A	Poll	F+A
7.2.3	Y	Pass	No	For	N/A	N/A	92.2%	N/A	7.7%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
7.4	Y	Pass	No	For	N/A	N/A	93.4%	N/A	6.5%	N/A	N/A	Poll	F+A
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Paycom Software, Inc.

Meeting Date: 03/05/2021

Country: USA

Ticker: PAYC

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 70432V102

Shares Voted: 3,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Plans to Improve Diversity of Executive Leadership	SH	None	Refer	For

Meeting Results

Outstanding Shares Voted: 60,185,353

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	49.0%	25,473,505	51.0%	24,458,925	49.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	64.8%	17,559,734	35.2%	32,372,696	64.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	53,638,881	99.2%	345,172	0.6%	114,550	0.2%	Proxy	F+A+AB
3	Y	Fail	No	For	69.8%	15,074,953	30.2%	34,712,781	69.5%	144,696	0.3%	Proxy	F+A+AB
4	Y	Pass	No	None	N/A	37,378,983	74.9%	2,473,663	5.0%	10,079,785	20.2%	Proxy	F+A+AB

PayPal Holdings, Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: PYPL

Record Date: 30/03/2021

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 178,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	Against	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	Against	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,174,261,310

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.9%	812,355,160	94.1%	51,076,728	5.9%	2,285,657	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	851,133,925	98.5%	12,770,410	1.5%	1,813,210	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	843,491,172	97.8%	19,072,625	2.2%	3,153,748	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.3%	835,097,083	96.7%	28,332,051	3.3%	2,288,411	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	862,473,437	99.8%	1,513,354	0.2%	1,730,754	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	856,752,591	99.2%	6,741,987	0.8%	2,222,967	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	862,460,743	99.8%	1,527,895	0.2%	1,728,907	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	853,947,332	98.8%	9,969,343	1.2%	1,800,870	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	862,433,649	99.8%	1,545,250	0.2%	1,738,646	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	862,185,669	99.8%	1,795,868	0.2%	1,736,008	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	862,275,901	99.8%	1,623,326	0.2%	1,818,318	N/A	Proxy	F+A
2	Y	Pass	No	For	11.3%	767,702,233	88.7%	94,877,691	11.0%	3,137,621	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	3.8%	940,387,032	96.2%	34,636,165	3.5%	2,687,282	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	43.9%	377,315,143	43.6%	485,894,169	56.1%	2,508,233	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	13.3%	101,314,258	11.7%	750,437,498	86.7%	13,965,789	1.6%	Proxy	F+A+AB

Pearson Plc

Meeting Date: 30/04/2021

Country: United Kingdom

Ticker: PSON

Record Date: 28/04/2021

Meeting Type: Annual

Primary Security ID: G69651100

Shares Voted: 4,519,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Andy Bird as Director	Mgmt	For	For	For
4	Re-elect Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
6	Re-elect Sally Johnson as Director	Mgmt	For	For	For
7	Re-elect Linda Lorimer as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
9	Re-elect Tim Score as Director	Mgmt	For	For	For
10	Re-elect Sidney Taurel as Director	Mgmt	For	For	For
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Refer	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 753,734,370

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	622,032,902	100.0%	47,267	0.0%	518,169	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	622,414,932	100.0%	162,029	0.0%	21,377	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	622,365,032	100.0%	146,737	0.0%	79,705	N/A	Poll	F+A
4	Y	Pass	No	For	16.2%	521,566,499	83.8%	100,975,619	16.2%	49,356	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	583,616,600	93.8%	38,891,824	6.2%	83,050	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	622,066,654	99.9%	475,188	0.1%	49,632	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	622,359,361	100.0%	157,456	0.0%	74,657	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	622,353,764	100.0%	158,085	0.0%	79,625	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	6.3%	583,410,391	93.7%	39,052,073	6.3%	129,010	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	10.6%	554,638,906	89.4%	66,024,487	10.6%	1,928,081	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	622,348,971	100.0%	189,126	0.0%	53,377	N/A	Poll	F+A
12	Y	Pass	No	For	37.3%	390,536,623	62.7%	231,880,414	37.3%	181,301	N/A	Poll	F+A
13	Y	Pass	No	For	3.4%	601,070,597	96.6%	21,473,855	3.4%	53,886	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	619,894,574	99.6%	2,645,756	0.4%	52,950	N/A	Poll	F+A
15	Y	Pass	No	For	12.9%	542,431,953	87.1%	80,129,183	12.9%	37,202	N/A	Poll	F+A
16	Y	Pass	No	For	9.9%	560,976,071	90.1%	61,507,273	9.9%	114,994	N/A	Poll	F+A
17	Y	Pass	No	For	12.8%	542,937,885	87.2%	79,553,166	12.8%	107,287	N/A	Poll	F+A
18	Y	Pass	No	For	1.3%	614,537,945	98.7%	8,026,931	1.3%	33,462	N/A	Poll	F+A
19	Y	Fail	No	For	45.2%	341,087,427	54.8%	281,476,924	45.2%	33,987	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	622,366,464	100.0%	138,923	0.0%	92,951	N/A	Poll	F+A

Pentair plc

Meeting Date: 04/05/2021

Country: Ireland

Ticker: PNR

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: G7S00T104

Shares Voted: 10,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	Against	Against
1d	Elect Director Theodore L. Harris	Mgmt	For	For	For
1e	Elect Director Gregory E. Knight	Mgmt	For	For	For
1f	Elect Director David A. Jones	Mgmt	For	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John L. Stauch	Mgmt	For	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 166,172,103

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	135,630,608	99.7%	370,964	0.3%	188,198	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.4%	121,458,232	94.6%	6,964,007	5.4%	7,767,531	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	131,178,095	96.4%	4,904,042	3.6%	107,633	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	134,613,229	99.0%	1,387,705	1.0%	188,836	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	135,802,712	99.8%	234,272	0.2%	152,786	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.7%	130,919,981	96.3%	5,014,659	3.7%	255,130	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	135,745,858	99.8%	207,093	0.2%	236,819	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	134,240,867	98.7%	1,763,260	1.3%	185,643	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.5%	128,546,031	94.5%	7,458,167	5.5%	185,572	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	123,260,565	90.9%	12,352,604	9.1%	576,601	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	132,099,727	92.2%	11,120,383	7.8%	120,105	N/A	Proxy	F+A
4	Y	Pass	No	For	0.5%	135,378,785	99.5%	661,420	0.5%	149,565	N/A	Proxy	F+A
5	Y	Pass	No	For	2.2%	139,938,418	97.8%	3,205,428	2.2%	196,369	N/A	Proxy	F+A
6	Y	Pass	No	For	1.7%	140,590,913	98.3%	2,386,719	1.7%	362,583	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.8%	141,575,267	99.2%	1,156,491	0.8%	608,457	N/A	Proxy	F+A

PepsiCo, Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: PEP

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 107,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Against	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Dina Dublon	Mgmt	For	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1h	Elect Director Dave Lewis	Mgmt	For	For	For
1i	Elect Director David C. Page	Mgmt	For	For	For
1j	Elect Director Robert C. Pohlard	Mgmt	For	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For	For
1l	Elect Director Darren Walker	Mgmt	For	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Sugar and Public Health	SH	Against	For	For
6	Report on External Public Health Costs	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,380,047,582

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	994,484,834	99.3%	6,894,111	0.7%	2,898,599	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.9%	962,283,049	96.1%	39,519,418	3.9%	2,475,077	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	991,537,673	99.0%	9,972,721	1.0%	2,767,150	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.7%	953,912,965	95.3%	47,105,638	4.7%	3,258,941	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.7%	953,958,761	95.3%	47,464,074	4.7%	2,854,709	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	996,939,574	99.5%	4,756,602	0.5%	2,581,368	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.8%	918,116,237	92.2%	78,044,946	7.8%	8,116,361	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	995,383,007	99.4%	6,058,832	0.6%	2,835,705	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	991,996,905	99.0%	9,642,445	1.0%	2,638,194	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	986,128,233	98.5%	15,518,854	1.5%	2,630,457	N/A	Proxy	F+A
1k	Y	Pass	No	For	8.9%	906,137,860	91.1%	88,576,427	8.9%	9,563,257	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.6%	985,472,756	98.4%	16,046,376	1.6%	2,758,412	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.4%	987,632,110	98.6%	13,652,332	1.4%	2,993,102	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	1,114,055,256	94.2%	68,896,747	5.8%	2,361,115	N/A	Proxy	F+A
3	Y	Pass	No	For	8.2%	911,663,062	91.8%	81,493,937	8.2%	11,120,545	N/A	Proxy	F+A
4	Y	Fail	No	Against	44.0%	439,222,002	44.0%	558,572,105	56.0%	6,483,437	N/A	Proxy	F+A
5	Y	Fail	No	Against	13.6%	132,154,422	13.6%	839,641,010	86.4%	32,482,112	N/A	Proxy	F+A
6	Y	Fail	No	Against	12.2%	118,560,357	12.2%	854,316,564	87.8%	31,400,623	N/A	Proxy	F+A

Meeting Date: 27/04/2021

Country: USA

Ticker: PKI

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 714046109

Shares Voted: 9,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	Against	Against
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	Against	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 112,061,794

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	93,160,674	98.1%	1,780,212	1.9%	52,259	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	94,040,969	99.1%	881,479	0.9%	70,697	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	93,914,792	98.9%	1,019,607	1.1%	58,746	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	91,807,573	96.7%	3,137,698	3.3%	47,874	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	94,770,146	99.8%	176,348	0.2%	46,651	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	94,746,478	99.8%	177,156	0.2%	69,511	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	94,279,251	99.3%	645,664	0.7%	68,230	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.5%	93,512,669	98.5%	1,433,229	1.5%	47,247	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	99,594,596	98.5%	1,564,822	1.5%	146,633	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	89,990,259	94.9%	4,856,614	5.1%	146,272	N/A	Proxy	F+A

Persimmon Plc

Meeting Date: 28/04/2021

Country: United Kingdom

Ticker: PSN

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: G70202109

Shares Voted: 322,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	Refer	For
4	Elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Michael Killoran as Director	Mgmt	For	For	For
6	Re-elect Nigel Mills as Director	Mgmt	For	For	For
7	Re-elect Rachel Kentleton as Director	Mgmt	For	For	For
8	Re-elect Simon Litherland as Director	Mgmt	For	For	For
9	Re-elect Joanna Place as Director	Mgmt	For	For	For
10	Elect Annemarie Durbin as Director	Mgmt	For	For	For
11	Elect Andrew Wyllie as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 319,094,220

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	215,544,312	100.0%	7,762	0.0%	103,155	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	212,361,086	99.2%	1,785,058	0.8%	1,503,379	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	209,797,493	99.1%	2,001,204	0.9%	3,856,594	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	215,197,716	99.8%	417,521	0.2%	40,054	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	213,167,023	98.9%	2,450,033	1.1%	38,235	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	213,742,344	99.1%	1,871,883	0.9%	41,063	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	213,907,859	99.2%	1,716,626	0.8%	30,806	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	213,789,481	99.2%	1,822,888	0.8%	42,922	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	213,903,531	99.2%	1,721,202	0.8%	30,558	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	215,232,492	99.8%	388,752	0.2%	33,884	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	214,793,201	99.6%	821,715	0.4%	40,375	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	214,081,983	99.3%	1,541,775	0.7%	30,533	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	215,561,453	100.0%	61,289	0.0%	32,549	N/A	Poll	F+A
14	Y	Pass	No	For	1.9%	211,599,535	98.1%	4,032,374	1.9%	23,381	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	214,564,835	99.5%	1,059,207	0.5%	31,249	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	212,484,154	98.9%	2,446,725	1.1%	724,411	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	215,579,352	100.0%	29,138	0.0%	46,801	N/A	Poll	F+A
18	Y	Pass	No	For	5.5%	203,701,642	94.5%	11,936,905	5.5%	16,743	N/A	Poll	F+A

Peugeot SA

Meeting Date: 04/01/2021

Country: Netherlands

Ticker: UG

Record Date: 31/12/2020

Meeting Type: Special

Primary Security ID: N82405106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For	
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For	
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 1,574,714,499

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	1,278,573,554	99.1%	11,005,091	0.9%	2,754,396	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	1,278,740,190	99.2%	10,794,029	0.8%	2,798,822	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 22/04/2021

Country: USA

Ticker: PFE

Record Date: 24/02/2021

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 430,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For
6	Report on Access to COVID-19 Products	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 5,578,164,054

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	3,552,128,581	97.9%	75,310,205	2.1%	17,769,916	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	5.9%	3,403,798,711	94.1%	212,217,144	5.9%	29,192,847	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	3,602,587,186	99.3%	27,007,655	0.7%	15,613,861	N/A	Proxy	F+A
1.4	Y	Pass	No	For	15.2%	3,067,343,922	84.8%	551,543,052	15.2%	26,321,728	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	3,604,408,886	99.3%	24,247,147	0.7%	16,552,669	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	3,591,164,311	98.9%	38,498,000	1.1%	15,546,391	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	3,606,052,119	99.3%	24,001,809	0.7%	15,154,774	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	3,598,774,848	99.2%	28,603,952	0.8%	17,829,902	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	3,590,073,401	98.9%	38,138,233	1.1%	16,997,068	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.2%	3,477,324,059	95.8%	151,820,880	4.2%	16,063,763	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.1%	3,588,511,169	98.9%	40,095,580	1.1%	16,601,953	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.5%	3,575,587,764	98.5%	53,048,897	1.5%	16,572,041	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	4,291,626,166	95.4%	208,758,238	4.6%	17,071,538	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	3,355,194,651	92.8%	258,664,414	7.2%	31,349,637	N/A	Proxy	F+A
4	Y	Fail	No	Against	37.3%	1,347,236,928	37.3%	2,260,655,067	62.7%	37,316,707	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.2%	1,636,845,263	47.2%	1,829,127,739	52.8%	179,235,700	N/A	Proxy	F+A
6	Y	Fail	No	Against	28.3%	1,011,019,874	28.3%	2,562,817,160	71.7%	71,371,668	N/A	Proxy	F+A

PG&E Corporation

Meeting Date: 20/05/2021

Country: USA

Ticker: PCG

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 69331C108

Shares Voted: 119,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	Against	Against
1b	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For	For
1d	Elect Director Michael R. Niggli	Mgmt	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Oluwadara (Dara) J. Treseder	Mgmt	For	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,985,105,703

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	1,643,372,734	98.8%	20,084,309	1.2%	2,564,302	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	1,660,968,959	99.9%	2,488,144	0.1%	2,564,242	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	1,660,797,544	99.8%	2,618,890	0.2%	2,604,911	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	1,660,970,734	99.9%	2,468,768	0.1%	2,581,843	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	1,657,276,076	99.6%	6,157,721	0.4%	2,587,548	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	1,660,912,917	99.8%	2,538,760	0.2%	2,569,668	N/A	Proxy	F+A
2	Y	Pass	No	For	2.1%	1,720,285,311	97.9%	37,296,726	2.1%	2,433,449	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	1,554,059,276	93.4%	108,958,087	6.6%	3,003,982	N/A	Proxy	F+A
4	Y	Pass	No	For	1.6%	1,639,664,395	98.4%	23,525,992	1.4%	2,830,958	0.2%	Proxy	F+A+AB

Philip Morris International Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: PM

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 718172109

Shares Voted: 122,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,558,512,960

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	1,138,952,305	99.6%	5,105,053	0.4%	2,357,409	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	1,127,840,522	98.5%	16,980,802	1.5%	1,593,443	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	1,133,289,201	99.1%	10,704,331	0.9%	2,421,235	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	1,138,986,694	99.6%	4,888,000	0.4%	2,540,073	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.1%	1,132,357,735	98.9%	12,048,186	1.1%	2,008,846	N/A	Proxy	F+A
1f	Y	Pass	No	For	35.8%	729,522,060	64.2%	407,222,323	35.8%	9,670,384	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	1,136,935,672	99.4%	7,414,727	0.6%	2,064,368	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.9%	1,111,101,406	97.1%	32,972,216	2.9%	2,341,145	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.2%	1,084,579,152	94.8%	59,832,076	5.2%	2,003,539	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	1,140,324,728	99.6%	4,080,403	0.4%	2,009,636	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	1,137,880,992	99.5%	6,242,609	0.5%	2,291,166	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	1,126,887,001	98.5%	17,292,935	1.5%	2,234,831	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.4%	1,139,360,705	99.6%	4,723,912	0.4%	2,330,150	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	1,036,375,985	91.1%	101,176,902	8.9%	8,861,880	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	1,297,556,411	98.0%	26,657,667	2.0%	7,855,205	N/A	Proxy	F+A

Phillips 66

Meeting Date: 12/05/2021

Country: USA

Ticker: PSX

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 718546104

Shares Voted: 34,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets	SH	Against	Refer	For
6	Report on Climate Lobbying	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 437,865,488

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.6%	287,807,757	92.4%	23,800,591	7.6%	4,231,868	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.4%	284,900,845	90.6%	29,469,088	9.4%	1,470,283	N/A	Proxy	F+A
2	Y	Fail	No	For	0.8%	312,260,875	71.3%	2,284,321	0.5%	1,295,020	0.3%	Proxy	Capital Represented
3	Y	Pass	No	For	0.8%	372,469,945	99.2%	2,317,024	0.6%	860,452	0.2%	Proxy	F+A+AB
4	Y	Fail	No	For	50.1%	157,625,225	49.9%	155,589,608	49.3%	2,625,383	0.8%	Proxy	F+A+AB
5	Y	Pass	No	Against	80.5%	250,693,810	79.4%	61,569,912	19.5%	3,576,494	1.1%	Proxy	F+A+AB
6	Y	Pass	No	Against	62.8%	195,837,321	62.0%	117,573,625	37.2%	2,429,270	0.8%	Proxy	F+A+AB

Phoenix Group Holdings Plc

Meeting Date: 14/05/2021

Country: United Kingdom

Ticker: PHNX

Record Date: 12/05/2021

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Shares Voted: 1,962,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For	For
7	Elect Hiroyuki Iioka as Director	Mgmt	For	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	Refer	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
10	Elect Christopher Minter as Director	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect John Pollock as Director	Mgmt	For	For	For
12	Re-elect Belinda Richards as Director	Mgmt	For	For	For
13	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
14	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
15	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
16	Re-elect Mike Tumilty as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	857,584,751	100.0%	4,772	0.0%	174,263	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	855,447,252	99.8%	2,070,112	0.2%	246,422	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	856,995,351	99.9%	765,453	0.1%	2,982	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	854,120,319	99.6%	3,596,833	0.4%	46,634	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	856,900,313	99.9%	817,539	0.1%	45,934	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	855,824,018	99.8%	1,686,194	0.2%	253,574	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	856,671,276	99.9%	1,043,626	0.1%	48,884	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.8%	818,255,388	99.2%	6,686,068	0.8%	32,822,330	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	857,102,705	99.9%	612,447	0.1%	48,634	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	854,671,126	99.6%	3,043,766	0.4%	48,884	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	856,880,126	99.9%	837,026	0.1%	46,634	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	855,180,352	99.7%	2,546,025	0.3%	37,409	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	855,427,308	99.8%	2,115,483	0.2%	220,995	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	854,383,474	99.6%	3,342,233	0.4%	38,079	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	856,447,229	99.9%	1,269,953	0.1%	46,604	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	856,661,122	99.9%	1,055,360	0.1%	47,304	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	851,896,078	99.3%	5,852,929	0.7%	14,779	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	853,282,680	99.5%	4,467,383	0.5%	13,723	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	845,839,908	98.6%	11,895,411	1.4%	28,467	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	851,752,587	99.5%	3,889,631	0.5%	2,121,568	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	852,526,614	99.9%	701,364	0.1%	4,535,808	N/A	Poll	F+A
22	Y	Pass	No	For	3.4%	824,530,779	96.6%	28,694,445	3.4%	4,538,562	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	855,673,791	99.8%	1,406,298	0.2%	683,697	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	840,499,769	98.0%	17,250,619	2.0%	13,398	N/A	Poll	F+A

Pinnacle West Capital Corporation

Meeting Date: 19/05/2021

Country: USA

Ticker: PNW

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 723484101

Shares Voted: 10,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Denis A. Cortese	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	Withhold	Withhold

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	Withhold	Withhold
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 112,743,312

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	89,750,005	97.9%	1,940,557	2.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	88,700,686	96.7%	2,989,876	3.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.3%	86,820,285	94.7%	4,870,277	5.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.2%	86,050,737	93.8%	5,639,825	6.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	90,204,416	98.4%	1,486,146	1.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	16.5%	76,586,331	83.5%	15,104,231	16.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.0%	87,097,827	95.0%	4,592,735	5.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.6%	90,258,183	98.4%	1,432,379	1.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	90,487,145	98.7%	1,203,417	1.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.1%	89,723,144	97.9%	1,967,418	2.1%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.7%	90,177,146	98.3%	1,513,416	1.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.8%	85,845,157	94.2%	5,332,150	5.8%	513,255	N/A	Proxy	F+A
3	Y	Pass	No	For	8.6%	83,820,805	91.4%	7,590,171	8.3%	279,586	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	3.8%	96,260,977	96.2%	3,853,141	3.8%	169,785	N/A	Proxy	F+A

Pinterest, Inc.

Meeting Date: 27/05/2021

Country: USA

Ticker: PINS

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 72352L106

Shares Voted: 39,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredric Reynolds	Mgmt	For	For	For
1b	Elect Director Evan Sharp	Mgmt	For	Against	Against
1c	Elect Director Andrea Wishom	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,336,518,589

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	1,745,946,817	95.0%	91,244,380	5.0%	517,728	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.2%	1,742,244,798	94.8%	95,017,455	5.2%	446,672	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	1,834,706,878	99.9%	2,539,095	0.1%	462,952	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	1,906,211,460	99.9%	2,126,521	0.1%	509,059	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	1,814,980,910	98.8%	22,249,346	1.2%	478,669	0.0%	Proxy	F+A+AB

Pioneer Natural Resources Company

Meeting Date: 12/01/2021

Country: USA

Ticker: PXD

Record Date: 07/12/2020

Meeting Type: Special

Primary Security ID: 723787107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 164,516,584

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	130,588,928	99.9%	102,381	0.1%	45,682	0.0%	Proxy	F+A+AB

Pioneer Natural Resources Company

Meeting Date: 27/05/2021

Country: USA

Ticker: PXD

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 723787107

Shares Voted: 17,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	Against	For

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
1l	Elect Director Michael D. Wortley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 216,757,490

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	180,917,000	98.8%	2,268,177	1.2%	59,562	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.5%	175,016,498	95.5%	8,170,017	4.5%	58,224	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	181,618,239	99.1%	1,567,461	0.9%	59,039	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	178,985,068	97.8%	3,954,707	2.2%	304,964	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	182,180,162	99.5%	1,002,907	0.5%	61,670	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	181,567,767	99.2%	1,469,202	0.8%	207,770	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	181,512,240	99.1%	1,671,424	0.9%	61,075	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	176,527,668	96.4%	6,658,115	3.6%	58,956	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	179,952,323	98.2%	3,235,157	1.8%	57,259	N/A	Proxy	F+A
1j	Y	Pass	No	For	20.1%	145,653,460	79.9%	36,692,396	20.1%	898,883	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.5%	163,217,074	89.5%	19,068,792	10.5%	958,873	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	179,171,582	97.8%	4,002,259	2.2%	70,898	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	187,496,333	97.3%	5,062,188	2.6%	46,043	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	5.1%	173,826,715	94.9%	9,312,563	5.1%	105,461	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.3%	182,687,007	99.7%	475,243	0.3%	82,489	0.0%	Proxy	F+A+AB

Pool Corporation

Meeting Date: 04/05/2021

Country: USA

Ticker: POOL

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 73278L105

Shares Voted: 3,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Timothy M. Graven	Mgmt	For	For	For
1c	Elect Director Debra S. Oler	Mgmt	For	For	For
1d	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1e	Elect Director Harlan F. Seymour	Mgmt	For	Against	Against
1f	Elect Director Robert C. Sledd	Mgmt	For	For	For
1g	Elect Director John E. Stokely	Mgmt	For	Against	Against
1h	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 40,156,100

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	34,333,421	98.8%	419,452	1.2%	29,110	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	33,453,829	96.3%	1,301,503	3.7%	26,651	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	34,673,057	99.8%	82,486	0.2%	26,440	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	2.7%	33,817,716	97.3%	946,288	2.7%	17,979	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.8%	32,413,939	93.2%	2,349,323	6.8%	18,721	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	33,540,998	96.5%	1,216,325	3.5%	24,660	N/A	Proxy	F+A
1g	Y	Pass	No	For	16.9%	28,710,661	83.1%	5,838,447	16.9%	232,875	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	34,604,024	99.6%	144,890	0.4%	33,069	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	35,230,499	95.9%	1,478,296	4.0%	18,330	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.4%	34,287,379	98.6%	390,652	1.1%	103,952	0.3%	Proxy	F+A+AB

Poste Italiane SpA

Meeting Date: 28/05/2021

Country: Italy

Ticker: PST

Record Date: 19/05/2021

Meeting Type: Annual/Special

Primary Security ID: T7S697106

Shares Voted: 56,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
6	Approve Fixed-Variable Compensation Ratio for BancoPosta's Ring-Fenced Capital's Material Risk Takers	Mgmt	For	Refer	Against
	Extraordinary Business	Mgmt			
1	Approve Changes to BancoPosta's Ring-Fenced Capital and Consequent Change in Regulations	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,022,450,617	100.0%	53,310	0.0%	278,764	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,021,300,258	99.9%	1,482,433	0.1%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	1,017,333,801	99.5%	5,396,978	0.5%	51,912	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,018,618,565	99.6%	4,163,491	0.4%	635	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,020,609,493	99.8%	2,172,673	0.2%	525	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	1,020,064,782	99.7%	2,717,384	0.3%	525	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.2%	1,020,741,998	99.8%	N/A	N/A	2,040,693	0.2%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

PPD, Inc.

Meeting Date: 23/04/2021

Country: USA

Ticker: PPD

Record Date: 25/02/2021

Meeting Type: Annual

Primary Security ID: 69355F102

Shares Voted: 8,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Ensley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1.3	Elect Director David Simmons	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 350,428,741

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.6%	287,744,229	93.4%	20,442,254	6.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.0%	301,920,203	98.0%	6,266,280	2.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.6%	284,619,036	92.4%	23,567,447	7.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	301,129,258	97.7%	6,957,762	2.3%	99,463	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.1%	310,879,746	99.9%	262,538	0.1%	17,970	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	308131267	100.0%	25500	0.0%	22252	0.0%	7464	0.0%	Proxy	F+A

PPG Industries, Inc.

Meeting Date: 15/04/2021

Country: USA

Ticker: PPG

Record Date: 19/02/2021

Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 59,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven A. Davis	Mgmt	For	For	For
1.2	Elect Director Michael W. Lamach	Mgmt	For	Against	For
1.3	Elect Director Michael T. Nally	Mgmt	For	For	For
1.4	Elect Director Guillermo Novo	Mgmt	For	For	For
1.5	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1.6	Elect Director Catherine R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 236,946,358

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	184,427,100	98.8%	2,318,078	1.2%	477,267	0.2%	Proxy	F+A
1.2	Y	Pass	No	For	3.6%	180,065,283	96.4%	6,749,982	3.6%	407,184	0.2%	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	185,892,913	99.6%	783,217	0.4%	546,320	0.2%	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	185,652,382	99.4%	1,036,764	0.6%	533,303	0.2%	Proxy	F+A
1.5	Y	Pass	No	For	2.8%	181,521,482	97.2%	5,213,678	2.8%	487,289	0.2%	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	185,965,405	99.6%	814,749	0.4%	442,291	0.2%	Proxy	F+A
2	Y	Pass	No	For	8.6%	170,413,130	91.4%	15,985,591	8.6%	823,548	N/A	Proxy	F+A
3	Y	Fail	No	For	0.4%	186,209,197	78.6%	574,378	0.2%	438,870	0.2%	Proxy	Capital Represented
4	Y	Fail	No	For	0.8%	185,363,032	78.2%	1,280,413	0.5%	578,829	0.2%	Proxy	Capital Represented
5	Y	Pass	No	For	0.5%	203,237,276	99.5%	1,046,248	0.5%	497,928	N/A	Proxy	F+A
6	Y	Fail	No	Against	32.3%	60,047,665	32.3%	126,109,630	67.7%	1,064,942	N/A	Proxy	F+A

Principal Financial Group, Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: PFG

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: 74251V102

Shares Voted: 43,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	Against	Against

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Daniel J. Houston	Mgmt	For	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	For	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 273,388,576

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.7%	171,297,478	95.3%	8,388,768	4.7%	330,868	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.3%	169,574,991	94.7%	9,447,540	5.3%	994,583	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	178,107,316	99.1%	1,587,186	0.9%	322,612	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	176,834,822	98.5%	2,696,622	1.5%	485,670	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	167,630,955	93.4%	11,794,267	6.6%	591,892	N/A	Proxy	F+A
3	Y	Pass	No	For	5.9%	189,084,547	94.1%	11,817,107	5.9%	301,009	N/A	Proxy	F+A
4	Y	Pass	No	For	9.1%	162,881,766	90.9%	16,389,608	9.1%	745,740	N/A	Proxy	F+A

Prologis, Inc.

Meeting Date: 29/04/2021

Country: USA

Ticker: PLD

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 74340W103

Shares Voted: 305,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiadés	Mgmt	For	Against	Against
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtábái	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 739,744,792

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	576,026,106	93.5%	39,755,120	6.5%	28,372,170	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	640,162,466	99.5%	3,359,572	0.5%	631,358	N/A	Proxy	F+A
1c	Y	Pass	No	For	22.4%	499,331,573	77.6%	144,178,826	22.4%	642,997	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.6%	607,096,524	94.4%	36,180,409	5.6%	876,463	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	626,703,043	97.4%	16,789,549	2.6%	660,804	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	640,568,461	99.5%	2,945,020	0.5%	639,915	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.1%	630,196,932	97.9%	13,317,427	2.1%	639,037	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	639,951,338	99.4%	3,556,335	0.6%	645,723	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.9%	558,809,899	87.1%	82,533,288	12.9%	2,810,209	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.6%	607,214,224	94.4%	36,049,211	5.6%	889,961	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.5%	621,166,831	96.5%	22,340,992	3.5%	645,573	N/A	Proxy	F+A
2	Y	Fail	No	For	50.1%	321,415,709	49.9%	294,623,572	45.7%	28,114,115	4.4%	Proxy	F+A+AB
3	Y	Pass	No	For	1.1%	658,694,172	98.9%	6,916,237	1.0%	321,813	0.0%	Proxy	F+A+AB

Proximus SA

Meeting Date: 21/04/2021

Country: Belgium

Ticker: PROX

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: B6951K109

Shares Voted: 23,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Commission	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
9	Approve Discharge of Members of the Board of Auditors	Mgmt	For	Refer	For
10	Approve Discharge of Auditors	Mgmt	For	For	For

Proximus SA

Meeting Date: 21/04/2021

Country: Belgium

Ticker: PROX

Record Date: 07/04/2021

Meeting Type: Special

Primary Security ID: B6951K109

Shares Voted: 23,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
2	Authorize Repurchase of Issued Share Capital	Mgmt	For	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 338,025,135

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	13.2%	213,216,517	86.7%	32,270,796	13.1%	302,945	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	20.4%	195,653,047	79.6%	48,041,740	19.5%	2,095,471	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	245,014,869	99.7%	472,444	0.2%	302,945	0.1%	Poll	F+A+AB

Prudential Financial, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: PRU

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 744320102

Shares Voted: 30,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 395,416,055

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	29.1%	163,831,951	70.9%	67,274,748	29.1%	1,964,121	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	5.9%	217,477,619	94.1%	13,593,743	5.9%	1,999,458	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.4%	225,598,994	97.6%	5,610,479	2.4%	1,861,347	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.8%	227,113,216	98.2%	4,222,745	1.8%	1,743,859	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.8%	229,519,064	99.2%	1,778,487	0.8%	1,773,269	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.9%	217,443,362	94.1%	13,611,710	5.9%	2,015,748	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.8%	227,035,343	98.2%	4,105,549	1.8%	1,929,928	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.5%	210,942,901	91.5%	19,630,807	8.5%	2,497,112	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	228,685,841	98.9%	2,444,533	1.1%	1,940,446	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.8%	227,198,102	98.2%	4,134,336	1.8%	1,738,382	N/A	Proxy	F+A
1.11	Y	Pass	No	For	9.2%	209,911,820	90.8%	21,341,045	9.2%	1,817,955	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.2%	228,190,332	98.8%	2,756,753	1.2%	2,123,735	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.2%	223,890,308	96.8%	7,304,669	3.2%	1,875,843	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	266,747,211	95.6%	12,316,133	4.4%	1,518,594	N/A	Proxy	F+A
3	Y	Pass	No	For	7.9%	211,949,327	92.1%	18,275,677	7.9%	2,845,816	N/A	Proxy	F+A
4	Y	Pass	No	For	6.0%	217,087,463	94.0%	13,893,175	6.0%	2,090,182	N/A	Proxy	F+A
5	Y	Fail	No	Against	38.1%	87,979,798	38.1%	142,787,080	61.9%	2,303,942	N/A	Proxy	F+A

Prudential Plc

Meeting Date: 13/05/2021

Country: United Kingdom

Ticker: PRU

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: G72899100

Shares Voted: 2,743,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Elect Chua Sock Koong as Director	Mgmt	For	For	For
4	Elect Ming Lu as Director	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Jeanette Wong as Director	Mgmt	For	For	For
6	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
7	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
8	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
9	Re-elect David Law as Director	Mgmt	For	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For	For
13	Re-elect James Turner as Director	Mgmt	For	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
15	Re-elect Michael Wells as Director	Mgmt	For	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For	For
17	Re-elect Amy Yip as Director	Mgmt	For	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,615,609,158

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,006,316,171	100.0%	366,321	0.0%	4,503,485	N/A	Poll	F+A
2	Y	Pass	No	For	5.3%	1,881,362,121	94.7%	104,979,307	5.3%	24,844,708	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,010,312,824	100.0%	550,330	0.0%	317,180	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	1,987,526,124	98.8%	23,340,691	1.2%	313,518	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,010,302,098	100.0%	571,816	0.0%	306,420	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	2,005,605,495	99.7%	5,308,066	0.3%	266,773	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	2,009,702,091	99.9%	1,224,655	0.1%	253,588	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	2,006,138,864	99.8%	4,778,161	0.2%	263,309	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	1,969,979,203	98.9%	22,212,511	1.1%	18,988,620	N/A	Poll	F+A
10	Y	Pass	No	For	6.3%	1,873,485,478	93.7%	126,941,741	6.3%	10,753,114	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	1,994,918,083	99.2%	16,002,119	0.8%	260,132	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	2,010,463,554	100.0%	465,453	0.0%	251,327	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	2,009,391,446	99.9%	1,517,428	0.1%	271,460	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	1,994,210,332	99.2%	16,721,453	0.8%	248,549	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	2,009,481,376	99.9%	1,425,404	0.1%	273,554	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	1,995,090,258	99.2%	15,835,165	0.8%	254,911	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,010,304,295	100.0%	613,744	0.0%	262,295	N/A	Poll	F+A
18	Y	Pass	No	For	4.2%	1,916,315,266	95.8%	83,220,190	4.2%	11,653,006	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	1,963,590,336	98.1%	37,635,899	1.9%	9,962,335	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	1,979,449,470	98.4%	31,454,987	1.6%	284,006	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	1,984,750,939	98.7%	26,274,740	1.3%	162,784	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	1,983,963,962	98.7%	27,037,538	1.3%	186,963	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	2,004,623,769	99.7%	6,264,785	0.3%	299,909	N/A	Poll	F+A
24	Y	Pass	No	For	2.2%	1,966,085,927	97.8%	44,870,798	2.2%	231,737	N/A	Poll	F+A
25	Y	Pass	No	For	1.5%	1,979,267,614	98.5%	30,643,717	1.5%	1,277,131	N/A	Poll	F+A
26	Y	Pass	No	For	10.5%	1,799,542,303	89.5%	211,383,023	10.5%	263,135	N/A	Poll	F+A

Meeting Date: 28/04/2021

Country: Italy

Ticker: PRY

Record Date: 19/04/2021

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Shares Voted: 36,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	Refer	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Management	Mgmt	For	Refer	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Amend Employee Stock Purchase Plan	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Refer	For
10	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Paul Lacy	Mgmt	For	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 116,662,768

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.9%	93,568,082	90.1%	10,279,064	9.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.1%	98,557,454	94.9%	5,289,692	5.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	103,323,147	99.5%	523,999	0.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	102,480,026	98.7%	1,367,120	1.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.0%	96,614,016	93.0%	7,233,130	7.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	103,191,466	99.4%	655,680	0.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.2%	101,528,706	97.8%	2,318,440	2.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.6%	98,005,642	94.4%	5,841,504	5.6%	0	N/A	Proxy	F+A
2	Y	Fail	No	For	50.5%	51,396,428	49.5%	52,332,597	50.5%	118,121	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	101,217,949	94.0%	6,420,086	6.0%	84,071	N/A	Proxy	F+A

Public Service Enterprise Group Incorporated

Meeting Date: 20/04/2021

Country: USA

Ticker: PEG

Record Date: 19/02/2021

Meeting Type: Annual

Primary Security ID: 744573106

Public Service Enterprise Group Incorporated

Shares Voted: 174,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For
1.2	Elect Director Shirley Ann Jackson	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director David Lilley	Mgmt	For	Against	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1.6	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.7	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.8	Elect Director John P. Surma	Mgmt	For	For	For
1.9	Elect Director Susan Tomasky	Mgmt	For	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 505,093,089

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.2%	370,005,426	93.8%	24,592,245	6.2%	2,502,238	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	376,231,063	95.0%	19,741,772	5.0%	1,127,074	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.0%	384,126,607	97.0%	11,761,620	3.0%	1,211,682	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.0%	383,914,913	97.0%	11,999,879	3.0%	1,185,117	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	389,806,691	98.4%	6,140,397	1.6%	1,152,821	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	0.5%	393,870,167	99.5%	2,047,594	0.5%	1,182,148	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	394,122,058	99.5%	1,840,446	0.5%	1,137,405	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.3%	355,125,579	89.7%	40,740,562	10.3%	1,233,768	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.6%	389,579,990	98.4%	6,359,144	1.6%	1,160,775	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.7%	393,056,016	99.3%	2,802,507	0.7%	1,241,386	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	369,431,969	93.7%	25,017,188	6.3%	2,650,396	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	432,415,351	96.4%	16,048,853	3.6%	1,206,917	N/A	Proxy	F+A
4	Y	Pass	No	For	4.9%	377,510,269	95.1%	16,548,189	4.2%	3,041,095	0.8%	Proxy	F+A+AB
5	Y	Pass	No	For	5.8%	374,241,616	94.2%	20,100,655	5.1%	2,757,282	0.7%	Proxy	F+A+AB

Public Storage

Meeting Date: 26/04/2021

Country: USA

Ticker: PSA

Record Date: 23/02/2021

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 12,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle (Meka) Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	Against	Against
1j	Elect Director John Reyes	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Cumulative Voting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 174,789,734

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.5%	131,412,548	89.5%	15,445,588	10.5%	3,173,502	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	148,110,150	99.2%	1,152,297	0.8%	769,191	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	148,808,158	99.3%	1,021,687	0.7%	201,793	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	149,321,446	99.7%	502,667	0.3%	207,525	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	149,214,138	99.6%	609,093	0.4%	208,407	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	148,880,671	99.4%	943,604	0.6%	207,363	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	149,375,355	99.7%	452,768	0.3%	203,515	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	148,210,457	98.9%	1,618,239	1.1%	202,942	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.0%	143,847,600	96.0%	5,976,533	4.0%	207,505	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	148,409,295	99.3%	1,041,971	0.7%	580,372	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	148,787,409	99.3%	1,037,725	0.7%	206,504	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	149,277,772	99.6%	547,241	0.4%	206,625	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.5%	147,601,128	98.5%	2,224,450	1.5%	206,060	N/A	Proxy	F+A
1n	Y	Pass	No	For	3.2%	145,022,589	96.8%	4,801,529	3.2%	207,520	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	3.0%	145,271,470	97.0%	4,500,511	3.0%	259,657	N/A	Proxy	F+A
3	Y	Pass	No	For	6.1%	147,982,921	93.9%	9,690,119	6.1%	87,752	N/A	Proxy	F+A
4	Y	Pass	No	For	2.4%	146,398,529	97.6%	3,387,485	2.3%	245,624	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	4.1%	142,813,695	81.7%	7,063,009	4.0%	154,934	0.1%	Proxy	Capital Represented

Publicis Groupe SA

Meeting Date: 26/05/2021

Country: France

Ticker: PUB

Record Date: 24/05/2021

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 25,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Maurice Levy as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Simon Badinter as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Jean Charest as Supervisory Board Member	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Compensation Report	Mgmt	For	For	For
15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For
17	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For
18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
19	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Amend Bylaws to Comply with Legal Changes	Mgmt	For	Refer	Against
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 246,680,582

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	202,060,600	99.9%	135,242	0.1%	273,428	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	202,063,044	99.9%	132,798	0.1%	273,428	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	200,230,313	98.9%	2,236,468	1.1%	2,489	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	201,645,405	99.6%	820,983	0.4%	2,882	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	202,434,418	100.0%	1,605	0.0%	33,247	N/A	Poll	F+A
6	Y	Pass	No	For	7.0%	185,278,260	93.0%	13,955,765	7.0%	3,235,245	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	195,739,008	96.8%	6,472,507	3.2%	257,755	N/A	Poll	F+A
8	Y	Pass	No	For	2.9%	196,270,326	97.1%	5,940,882	2.9%	258,062	N/A	Poll	F+A
9	Y	Pass	No	For	13.0%	175,901,362	87.0%	26,200,011	13.0%	367,897	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	202,345,126	100.0%	90,890	0.0%	33,254	N/A	Poll	F+A
11	Y	Pass	No	For	9.9%	180,417,658	90.1%	19,787,699	9.9%	2,263,913	N/A	Poll	F+A
12	Y	Pass	No	For	8.5%	183,150,325	91.5%	17,055,032	8.5%	2,263,913	N/A	Poll	F+A
13	Y	Pass	No	For	8.6%	182,977,250	91.4%	17,228,107	8.6%	2,263,913	N/A	Poll	F+A
14	Y	Pass	No	For	2.5%	196,313,566	97.5%	5,134,232	2.5%	1,021,472	N/A	Poll	F+A
15	Y	Pass	No	For	14.4%	173,155,626	85.6%	29,234,705	14.4%	78,939	N/A	Poll	F+A
16	Y	Pass	No	For	11.7%	177,422,570	88.3%	23,428,583	11.7%	1,618,117	N/A	Poll	F+A
17	Y	Pass	No	For	3.7%	194,001,527	96.3%	7,421,526	3.7%	1,046,217	N/A	Poll	F+A
18	Y	Pass	No	For	3.5%	194,424,361	96.5%	6,998,559	3.5%	1,046,350	N/A	Poll	F+A
19	Y	Pass	No	For	5.6%	190,221,545	94.4%	11,201,461	5.6%	1,046,264	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	199,495,835	98.6%	2,869,714	1.4%	103,721	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	0.1%	202,304,318	99.9%	157,841	0.1%	5,053	N/A	Poll	F+A
22	Y	Pass	No	For	12.5%	175,634,426	87.5%	25,191,974	12.5%	1,640,812	N/A	Poll	F+A
23	Y	Pass	No	For	3.9%	194,512,117	96.1%	7,948,398	3.9%	6,697	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	199,571,381	98.6%	2,889,092	1.4%	6,739	N/A	Poll	F+A
25	Y	Pass	No	For	33.3%	132,247,353	66.7%	65,980,422	33.3%	4,239,437	N/A	Poll	F+A
	N												
26	Y	Pass	No	For	0.0%	202,462,980	100.0%	957	0.0%	3,275	N/A	Poll	F+A

Meeting Date: 12/05/2021

Country: USA

Ticker: PHM

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 745867101

Shares Voted: 19,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director Richard W. Dreiling	Mgmt	For	Against	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1g	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1i	Elect Director John R. Peshkin	Mgmt	For	For	For
1j	Elect Director Scott F. Powers	Mgmt	For	Against	For
1k	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 264,476,239

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.1%	189,717,879	92.9%	14,535,002	7.1%	698,230	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.5%	182,839,150	89.5%	21,462,989	10.5%	648,972	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	169,190,228	84.1%	32,057,105	15.9%	3,703,778	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	4.0%	196,199,340	96.0%	8,102,310	4.0%	649,461	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	194,475,564	95.2%	9,831,313	4.8%	644,234	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	201,561,613	98.7%	2,689,545	1.3%	699,953	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	203,305,745	99.3%	1,393,892	0.7%	251,474	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	202,832,116	99.3%	1,471,308	0.7%	647,687	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	201,915,956	98.9%	2,335,827	1.1%	699,328	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.3%	195,434,983	95.7%	8,867,746	4.3%	648,382	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	203,637,463	99.7%	664,354	0.3%	649,294	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	211,096,021	93.9%	13,806,233	6.1%	1,111,530	N/A	Proxy	F+A
3	Y	Pass	No	For	7.7%	188,948,490	92.3%	15,745,111	7.7%	257,510	N/A	Proxy	F+A

PUMA SE

Meeting Date: 05/05/2021

Country: Germany

Ticker: PUM

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 15,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	5.9%	117,158,389	94.1%	7,323,026	5.9%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	123,052,049	99.1%	1,061,603	0.9%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	15.2%	105,016,690	84.8%	18,850,833	15.2%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	1.4%	120,567,766	98.6%	1,699,763	1.4%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	19.6%	100,081,402	80.4%	24,373,763	19.6%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	7.9%	112,704,519	92.1%	9,637,898	7.9%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	8.8%	113,493,210	91.2%	10,965,231	8.8%	N/A	N/A	Poll	F+A+AB

QIAGEN NV

Meeting Date: 29/06/2021

Country: Netherlands

Ticker: QGEN

Record Date: 01/06/2021

Meeting Type: Annual

Primary Security ID: N72482123

Shares Voted: 26,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Thomas Ebeling to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.e	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5.g	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	Mgmt	For	Refer	For
8.b	Approve Remuneration of Supervisory Board	Mgmt	For	Refer	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	Mgmt	For	Refer	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Amend Articles of Association in Connection with Changes to Dutch Law	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	179,790,530	99.7%	26,642	0.0%	473,141	0.3%	Poll	F+A+AB
2	Y	Fail	No	For	67.8%	57,972,768	32.2%	122,155,504	67.8%	162,041	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	2.8%	175,145,115	97.1%	4,522,792	2.5%	622,406	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	2.8%	175,239,054	97.2%	4,498,247	2.5%	553,012	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.a	Y	Pass	No	For	3.9%	173,244,751	96.1%	6,513,821	3.6%	531,741	0.3%	Poll	F+A+AB
5.b	Y	Pass	No	For	2.2%	176,274,583	97.8%	1,438,485	0.8%	2,577,245	1.4%	Poll	F+A+AB
5.c	Y	Pass	No	For	2.2%	176,344,364	97.8%	1,368,753	0.8%	2,577,196	1.4%	Poll	F+A+AB
5.d	Y	Pass	No	For	2.9%	175,133,196	97.1%	4,751,700	2.6%	405,417	0.2%	Poll	F+A+AB
5.e	Y	Pass	No	For	4.6%	172,065,881	95.4%	7,819,130	4.3%	405,302	0.2%	Poll	F+A+AB
5.f	Y	Pass	No	For	16.6%	150,423,350	83.4%	29,412,343	16.3%	454,620	0.3%	Poll	F+A+AB
5.g	Y	Pass	No	For	38.2%	111,442,622	61.8%	68,441,898	38.0%	405,793	0.2%	Poll	F+A+AB
6.a	Y	Pass	No	For	1.7%	177,152,521	98.3%	3,118,574	1.7%	19,218	0.0%	Poll	F+A+AB
6.b	Y	Pass	No	For	0.0%	180,183,132	99.9%	17,719	0.0%	89,462	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	23.2%	138,381,955	76.8%	41,388,801	23.0%	519,557	0.3%	Poll	F+A+AB
8.a	Y	Pass	No	For	11.5%	159,610,476	88.5%	20,462,931	11.3%	216,906	0.1%	Poll	F+A+AB
8.b	Y	Pass	No	For	11.5%	159,607,498	88.5%	20,638,410	11.4%	44,405	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	180,116,238	99.9%	44,032	0.0%	130,043	0.1%	Poll	F+A+AB
10.a	Y	Pass	No	For	12.1%	158,421,860	87.9%	21,821,257	12.1%	47,196	0.0%	Poll	F+A+AB
10.b	Y	Pass	No	For	4.6%	172,026,105	95.4%	8,219,004	4.6%	45,204	0.0%	Poll	F+A+AB
10.c	Y	Fail	No	For	65.5%	62,242,929	34.5%	118,005,494	65.5%	41,890	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	179,869,089	99.8%	236,411	0.1%	184,813	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	180,273,400	100.0%	4,048	0.0%	12,865	0.0%	Poll	F+A+AB

QUALCOMM Incorporated

Meeting Date: 10/03/2021

Country: USA

Ticker: QCOM

Record Date: 11/01/2021

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 241,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Mark Fields	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1d	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Steve Mollenkopf	Mgmt	For	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For	For
1k	Elect Director Irene B. Rosenfeld	Mgmt	For	Against	For
1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For	For
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 1,135,753,835

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	814,087,703	99.8%	1,453,206	0.2%	876,737	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	812,978,707	99.7%	2,222,915	0.3%	1,216,024	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	795,984,477	97.7%	18,681,412	2.3%	1,751,757	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	810,101,197	99.4%	5,246,495	0.6%	1,069,954	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	813,204,548	99.7%	2,330,810	0.3%	882,288	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.1%	764,521,717	93.9%	50,001,182	6.1%	1,894,747	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	812,663,528	99.7%	2,672,494	0.3%	1,081,624	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.2%	813,997,092	99.8%	1,437,492	0.2%	983,062	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	813,922,805	99.8%	1,632,107	0.2%	862,734	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.8%	751,073,100	92.2%	63,178,330	7.8%	2,166,216	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	810,131,170	99.3%	5,399,250	0.7%	887,226	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	809,335,807	99.3%	5,849,246	0.7%	1,232,593	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.9%	766,852,292	94.1%	48,076,806	5.9%	1,488,548	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.0%	806,890,169	99.0%	8,263,384	1.0%	1,264,093	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	938,293,186	96.4%	34,936,799	3.6%	1,086,322	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	767,020,198	94.3%	46,461,167	5.7%	2,936,281	N/A	Proxy	F+A

Quest Diagnostics Incorporated

Meeting Date: 21/05/2021

Country: USA

Ticker: DGX

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 74834L100

Shares Voted: 10,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	Against	Against
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.6	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.8	Elect Director Helen I. Torley	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 131,224,590

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	105,749,573	98.3%	1,828,817	1.7%	212,755	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	107,075,790	99.6%	436,712	0.4%	278,640	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	106,383,557	98.9%	1,152,914	1.1%	254,674	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	106,629,659	99.2%	907,829	0.8%	253,655	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.5%	100,574,977	93.5%	6,951,304	6.5%	264,864	N/A	Proxy	F+A
1.6	Y	Pass	No	For	15.5%	90,815,542	84.5%	16,711,045	15.5%	264,559	N/A	Proxy	F+A
1.7	Y	Pass	No	For	8.3%	97,738,805	91.7%	8,831,241	8.3%	1,221,096	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	106,714,866	99.2%	827,225	0.8%	249,054	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.8%	101,387,003	94.2%	6,196,272	5.8%	207,869	N/A	Proxy	F+A
2	Y	Pass	No	For	9.6%	97,167,522	90.4%	10,261,286	9.6%	362,330	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	111,675,688	95.0%	5,604,656	4.8%	287,454	0.2%	Proxy	F+A+AB
4	Y	Pass	No	Against	51.2%	54,656,210	50.7%	52,553,673	48.8%	581,255	0.5%	Proxy	F+A+AB

Raiffeisen Bank International AG

Meeting Date: 22/04/2021

Country: Austria

Ticker: RBI

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: A7111G104

Raiffeisen Bank International AG

Shares Voted: 23,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	260,120,076	100.0%	120,337	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	259,599,166	99.9%	285,500	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	5.3%	245,413,175	94.7%	13,739,806	5.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	260,154,660	100.0%	85,010	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	260,003,597	99.9%	237,464	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	257,770,660	99.1%	2,336,878	0.9%	N/A	N/A	Poll	F+A

Randstad NV

Meeting Date: 23/03/2021

Country: Netherlands

Ticker: RAND

Record Date: 23/02/2021

Meeting Type: Annual

Primary Security ID: N7291Y137

Shares Voted: 17,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Regular Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
2f	Approve Special Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4	Amend Remuneration Policy	Mgmt	For	Against	Against
5	Elect Sander van't Noordende to Supervisory Board	Mgmt	For	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6b	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	Y	Pass	No	For	7.1%	148,718,388	92.9%	11,391,707	7.1%	2,191,728	N/A	Poll	F+A
2c	Y	Pass	No	For	0.0%	161,970,114	100.0%	0	N/A	331,708	N/A	Poll	F+A
2d	N												
2e	Y	Pass	No	For	2.0%	159,112,461	98.0%	3,183,215	2.0%	6,146	N/A	Poll	F+A
2f	Y	Pass	No	For	1.5%	159,825,935	98.5%	2,469,643	1.5%	6,244	N/A	Poll	F+A
3a	Y	Pass	No	For	0.3%	161,404,714	99.7%	452,232	0.3%	444,848	N/A	Poll	F+A
3b	Y	Pass	No	For	3.7%	155,850,451	96.3%	6,006,243	3.7%	445,100	N/A	Poll	F+A
4	Y	Pass	No	For	7.0%	146,036,702	93.0%	10,909,849	7.0%	5,355,243	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	159,237,962	99.6%	595,399	0.4%	2,468,433	N/A	Poll	F+A
6a	Y	Pass	No	For	6.4%	151,925,719	93.6%	10,373,586	6.4%	2,076	N/A	Poll	F+A
6b	Y	Pass	No	For	0.1%	162,088,077	99.9%	116,257	0.1%	97,047	N/A	Poll	F+A
6c	Y	Pass	No	For	0.1%	162,193,700	99.9%	105,318	0.1%	2,363	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	162,233,854	100.0%	10,953	0.0%	56,574	N/A	Poll	F+A
8	N												
9	N												

Rational AG

Meeting Date: 12/05/2021

Country: Germany

Ticker: RAA

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: D6349P107

Shares Voted: 804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	For	For	For

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.5%	10,331,306	99.5%	49,348	0.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	10,234,760	99.4%	60,341	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	8,928,144	95.8%	390,163	4.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	10,374,704	99.9%	5,567	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	17.5%	8,563,334	82.5%	1,816,528	17.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	10,335,627	99.8%	21,068	0.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	10,375,089	100.0%	3,300	0.0%	N/A	N/A	Poll	F+A

Raymond James Financial, Inc.

Meeting Date: 18/02/2021

Country: USA

Ticker: RJF

Record Date: 21/12/2020

Meeting Type: Annual

Primary Security ID: 754730109

Shares Voted: 9,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles G. von Arentschildt	Mgmt	For	For	For
1b	Elect Director Marlene Debel	Mgmt	For	For	For
1c	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1d	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1e	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Francis S. Godbold	Mgmt	For	For	For
1h	Elect Director Thomas A. James	Mgmt	For	For	For
1i	Elect Director Gordon L. Johnson	Mgmt	For	Against	Against
1j	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1k	Elect Director Paul C. Reilly	Mgmt	For	For	For
1l	Elect Director Raj Seshadri	Mgmt	For	For	For
1m	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 137,612,419

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	110,215,555	99.3%	728,738	0.7%	165,885	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	110,615,385	99.7%	314,184	0.3%	180,609	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	106,777,231	96.3%	4,145,372	3.7%	187,575	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	110,559,373	99.7%	363,951	0.3%	186,854	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.3%	110,644,238	99.7%	298,016	0.3%	167,924	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	110,484,097	99.7%	386,999	0.3%	239,082	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	109,715,450	98.8%	1,295,339	1.2%	99,389	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	110,123,548	99.2%	920,146	0.8%	66,484	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	107,773,294	97.2%	3,153,609	2.8%	183,275	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	110,617,981	99.7%	297,822	0.3%	194,375	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.2%	105,983,594	95.8%	4,636,080	4.2%	490,504	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	110,598,783	99.7%	320,574	0.3%	190,821	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.3%	108,372,855	97.7%	2,583,731	2.3%	153,592	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	105,938,470	95.7%	4,768,456	4.3%	403,252	N/A	Proxy	F+A
3	Y	Pass	No	For	1.9%	125,004,069	98.1%	2,371,507	1.9%	149,391	N/A	Proxy	F+A

Realty Income Corporation

Meeting Date: 18/05/2021

Country: USA

Ticker: O

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 756109104

Shares Voted: 28,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	Against	Against
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1f	Elect Director Michael D. McKee	Mgmt	For	For	For
1g	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1h	Elect Director Ronald L. Merriman	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 373,501,221

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	241,349,768	96.6%	8,518,660	3.4%	537,931	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	247,859,606	99.2%	1,962,752	0.8%	584,001	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.1%	239,487,484	95.9%	10,330,646	4.1%	588,229	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.4%	241,345,448	96.6%	8,507,851	3.4%	553,060	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.7%	222,980,736	89.3%	26,845,246	10.7%	580,377	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.1%	237,182,232	94.9%	12,629,874	5.1%	594,253	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	241,356,778	96.6%	8,446,310	3.4%	603,271	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	237,498,258	95.1%	12,299,777	4.9%	608,324	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	247,183,547	98.9%	2,632,645	1.1%	590,167	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	301,964,003	96.8%	10,066,019	3.2%	688,805	N/A	Proxy	F+A
3	Y	Pass	No	For	4.9%	236,738,790	95.1%	12,156,895	4.9%	1,510,674	N/A	Proxy	F+A
4	Y	Pass	No	For	4.2%	238,607,526	95.8%	10,443,869	4.2%	1,354,964	N/A	Proxy	F+A

Reckitt Benckiser Group Plc

Meeting Date: 28/05/2021

Country: United Kingdom

Ticker: RKT

Record Date: 26/05/2021

Meeting Type: Annual

Primary Security ID: G74079107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Jeff Carr as Director	Mgmt	For	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For	For
8	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For	For
10	Re-elect Sara Mathew as Director	Mgmt	For	For	For
11	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	Refer	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Elect Olivier Bohuon as Director	Mgmt	For	For	For
15	Elect Margherita Della Valle as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 713,463,989

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	531,718,890	99.9%	692,354	0.1%	2,274,888	N/A	Poll	F+A
2	Y	Pass	No	For	17.6%	434,137,976	82.4%	92,915,499	17.6%	7,630,753	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	531,112,514	99.4%	3,272,073	0.6%	297,559	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	530,221,785	99.3%	3,772,606	0.7%	684,087	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	530,337,922	99.2%	4,009,880	0.8%	332,030	N/A	Poll	F+A
6	Y	Pass	No	For	3.1%	517,530,267	96.9%	16,442,108	3.1%	706,763	N/A	Poll	F+A
7	Y	Pass	No	For	1.6%	514,147,977	98.4%	8,231,787	1.6%	12,300,411	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	532,719,371	99.8%	1,188,228	0.2%	772,338	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	526,526,592	98.6%	7,475,697	1.4%	677,663	N/A	Poll	F+A
10	Y	Pass	No	For	8.1%	490,647,439	91.9%	43,284,798	8.1%	747,937	N/A	Poll	F+A
11	Y	Pass	No	For	2.9%	518,613,380	97.1%	15,712,841	2.9%	353,085	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	524,156,949	99.3%	3,601,892	0.7%	6,921,011	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	530,549,811	99.4%	3,386,469	0.6%	742,587	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	532,228,573	99.7%	1,747,888	0.3%	702,066	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	529,867,375	99.2%	4,106,782	0.8%	705,033	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	530,862,313	99.3%	3,487,701	0.7%	336,563	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	533,530,000	99.9%	476,772	0.1%	680,545	N/A	Poll	F+A
18	Y	Pass	No	For	3.7%	514,312,809	96.3%	19,591,658	3.7%	776,705	N/A	Poll	F+A
19	Y	Pass	No	For	12.0%	470,093,544	88.0%	64,212,871	12.0%	373,087	N/A	Poll	F+A
20	Y	Pass	No	For	3.0%	516,420,517	97.0%	16,215,853	3.0%	2,047,231	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	4.0%	511,054,807	96.0%	21,514,110	4.0%	2,112,258	N/A	Poll	F+A
22	Y	Pass	No	For	1.4%	526,814,105	98.6%	7,389,268	1.4%	482,115	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	532,246,408	99.6%	2,025,175	0.4%	405,205	N/A	Poll	F+A
24	Y	Pass	No	For	12.7%	466,681,159	87.3%	67,688,991	12.7%	314,401	N/A	Poll	F+A

Recordati SpA

Meeting Date: 20/04/2021

Country: Italy

Ticker: REC

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: T78458139

Shares Voted: 17,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	Refer	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For
3	Approve Stock Option Plan	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	0.8%	174,803,381	99.2%	158,377	0.1%	1,190,211	0.7%	Poll	F+A+AB
1b	Y	Pass	No	For	0.1%	176,040,221	99.9%	101,357	0.1%	10,391	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	15.9%	148,111,729	84.1%	25,007,498	14.2%	3,032,742	1.7%	Poll	F+A+AB
2b	Y	Pass	No	For	4.9%	167,441,438	95.1%	8,529,475	4.8%	181,056	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	24.4%	133,175,139	75.6%	40,498,990	23.0%	2,477,840	1.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	175,959,460	99.9%	176,063	0.1%	16,446	0.0%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Regency Centers Corporation

Meeting Date: 05/05/2021

Country: USA

Ticker: REG

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 758849103

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Joseph F. Azrack	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	Against	Against
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	Against	Against
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 169,828,955

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	148,983,196	96.9%	4,779,650	3.1%	290,562	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	152,623,325	99.1%	1,407,272	0.9%	22,811	N/A	Proxy	F+A
1c	Y	Pass	No	For	13.8%	132,745,878	86.2%	21,283,884	13.8%	23,646	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.9%	141,826,931	92.1%	12,202,620	7.9%	23,857	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	152,588,865	99.1%	1,444,760	0.9%	19,783	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	153,023,827	99.3%	1,006,550	0.7%	23,031	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.9%	146,562,058	95.1%	7,471,949	4.9%	19,401	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.6%	137,751,775	89.4%	16,279,104	10.6%	22,529	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.3%	145,817,732	94.7%	8,213,193	5.3%	22,483	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	152,442,113	99.0%	1,591,811	1.0%	19,484	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.9%	141,817,893	92.1%	12,212,306	7.9%	23,209	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	144,878,882	94.1%	9,119,666	5.9%	54,860	N/A	Proxy	F+A
3	Y	Pass	No	For	3.1%	153,068,511	96.9%	4,849,109	3.1%	31,355	N/A	Proxy	F+A

Regeneron Pharmaceuticals, Inc.

Meeting Date: 11/06/2021

Country: USA

Ticker: REGN

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 8,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Arthur F. Ryan	Mgmt	For	Against	Against
1c	Elect Director George L. Sing	Mgmt	For	Against	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 123,163,940

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	30.1%	75,381,886	69.9%	32,535,136	30.1%	78,137	N/A	Proxy	F+A
1b	Y	Pass	No	For	20.3%	86,030,481	79.7%	21,860,350	20.3%	104,328	N/A	Proxy	F+A
1c	Y	Pass	No	For	49.2%	54,880,615	50.8%	53,055,342	49.2%	59,202	N/A	Proxy	F+A
1d	Y	Pass	No	For	33.2%	72,073,887	66.8%	35,848,999	33.2%	72,273	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	109,498,984	96.4%	4,057,028	3.6%	58,757	N/A	Proxy	F+A

Regions Financial Corporation

Meeting Date: 21/04/2021

Country: USA

Ticker: RF

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 7591EP100

Shares Voted: 79,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For	For
1b	Elect Director Don DeFosset	Mgmt	For	Against	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1e	Elect Director John D. Johns	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director Charles D. McCrary	Mgmt	For	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For	For
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1j	Elect Director Jose S. Suquet	Mgmt	For	For	For
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1l	Elect Director Timothy Vines	Mgmt	For	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 960,674,032

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	677,078,942	98.1%	13,247,953	1.9%	1,237,767	N/A	Proxy	F+A
1b	Y	Pass	No	For	19.1%	558,681,526	80.9%	131,642,442	19.1%	1,240,694	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	678,780,631	98.3%	11,569,753	1.7%	1,214,278	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	685,062,371	99.3%	5,108,988	0.7%	1,393,303	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	687,320,721	99.6%	3,016,646	0.4%	1,227,295	N/A	Proxy	F+A
1f	Y	Pass	No	For	14.1%	593,265,720	85.9%	97,080,058	14.1%	1,218,884	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.5%	652,369,740	94.5%	37,886,199	5.5%	1,308,723	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	678,364,031	98.3%	11,943,911	1.7%	1,256,720	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.8%	643,309,410	93.2%	47,049,181	6.8%	1,206,071	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	687,326,314	99.6%	2,878,671	0.4%	1,359,677	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	684,194,879	99.1%	6,216,438	0.9%	1,153,345	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	685,132,138	99.2%	5,220,256	0.8%	1,212,268	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	750,610,698	92.4%	61,621,456	7.6%	1,043,737	N/A	Proxy	F+A
3	Y	Pass	No	For	29.2%	487,748,405	70.8%	200,744,351	29.2%	3,071,906	N/A	Proxy	F+A

Reinsurance Group of America, Incorporated

Meeting Date: 19/05/2021

Country: USA

Ticker: RGA

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 759351604

Reinsurance Group of America, Incorporated

Shares Voted: 4,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Christine R. Detrick	Mgmt	For	For	For
1c	Elect Director J. Cliff Eason	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Anna Manning	Mgmt	For	For	For
1g	Elect Director Hazel M. McNeilage	Mgmt	For	Against	Against
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Stanley B. Tulin	Mgmt	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 67,985,243

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	59,296,025	98.9%	660,652	1.1%	98,206	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.1%	59,312,685	98.9%	649,748	1.1%	92,450	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	59,120,094	98.6%	840,327	1.4%	94,462	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	59,908,369	99.9%	47,372	0.1%	99,142	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	59,910,643	99.9%	51,827	0.1%	92,413	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	59,908,425	99.9%	55,179	0.1%	91,279	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	58,708,625	97.9%	1,253,694	2.1%	92,564	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	59,912,121	99.9%	48,348	0.1%	94,414	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	58,554,302	97.7%	1,401,283	2.3%	99,298	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	59,906,054	99.9%	49,060	0.1%	99,769	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	59,906,115	99.9%	54,190	0.1%	94,578	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	59,909,332	99.9%	46,290	0.1%	99,261	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	56,692,324	95.4%	2,750,902	4.6%	611,657	N/A	Proxy	F+A
3	Y	Pass	No	For	7.6%	55,361,277	92.4%	4,568,610	7.6%	124,996	N/A	Proxy	F+A
4	Y	Pass	No	For	6.2%	56,241,116	93.8%	3,698,920	6.2%	114,847	N/A	Proxy	F+A
5	Y	Pass	No	For	1.0%	59,347,147	99.0%	590,806	1.0%	116,930	N/A	Proxy	F+A
6	Y	Pass	No	For	4.0%	59,568,006	96.0%	2,483,745	4.0%	92,780	N/A	Proxy	F+A

RELX Plc

Meeting Date: 22/04/2021

Country: United Kingdom

Ticker: REL

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 3,899,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Paul Walker as Director	Mgmt	For	Refer	For
7	Elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,932,904,250

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,601,922,507	99.9%	1,946,313	0.1%	12,859,150	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,468,935,889	92.5%	119,930,775	7.5%	27,861,306	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	1,609,982,186	99.6%	6,553,089	0.4%	192,695	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.7%	1,605,394,061	99.3%	11,110,978	0.7%	222,931	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,615,416,016	99.9%	1,074,223	0.1%	237,731	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	1,603,010,080	99.2%	13,506,567	0.8%	211,323	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,615,513,153	99.9%	1,004,708	0.1%	210,109	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	1,615,946,103	100.0%	574,159	0.0%	207,708	N/A	Poll	F+A
9	Y	Pass	No	For	2.9%	1,569,795,344	97.1%	46,727,556	2.9%	205,070	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	1,603,771,491	99.8%	2,714,654	0.2%	10,241,825	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	1,612,873,263	99.8%	3,652,667	0.2%	202,040	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	1,613,378,731	99.8%	3,145,504	0.2%	203,735	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	1,611,739,719	99.7%	4,782,452	0.3%	205,799	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	1,604,614,192	99.3%	11,911,484	0.7%	202,294	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	1,616,406,736	100.0%	101,648	0.0%	219,586	N/A	Poll	F+A
16	Y	Pass	No	For	5.5%	1,528,380,691	94.5%	88,138,429	5.5%	208,849	N/A	Poll	F+A
17	Y	Pass	No	For	8.4%	1,481,405,588	91.6%	135,182,628	8.4%	139,754	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	1,605,275,705	99.7%	4,830,848	0.3%	6,621,417	N/A	Poll	F+A
19	Y	Pass	No	For	1.7%	1,582,670,235	98.3%	27,436,232	1.7%	6,621,503	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	1,594,692,983	98.7%	20,286,503	1.3%	1,748,484	N/A	Poll	F+A
21	Y	Pass	No	For	7.5%	1,495,564,627	92.5%	120,941,810	7.5%	221,533	N/A	Poll	F+A

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Ticker: RNR

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: G7496G103

Shares Voted: 4,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 49,761,397

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	39,629,897	96.9%	1,283,412	3.1%	21,273	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	39,266,250	96.0%	1,647,664	4.0%	20,668	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	40,043,341	97.9%	873,030	2.1%	18,211	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	38,679,812	94.5%	2,229,644	5.5%	25,126	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	40,557,228	95.3%	2,007,655	4.7%	21,793	N/A	Proxy	F+A

Renault SA

Meeting Date: 23/04/2021

Country: France

Ticker: RNO

Record Date: 21/04/2021

Meeting Type: Annual/Special

Primary Security ID: F77098105

Shares Voted: 30,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Yu Serizawa as Director	Mgmt	For	For	For
7	Reelect Thomas Courbe as Director	Mgmt	For	For	For
8	Reelect Miriem Bensalah Chaqroun as Director	Mgmt	For	Against	For
9	Reelect Marie-Annick Darmaillac as Director	Mgmt	For	For	For
10	Elect Bernard Delpit as Director	Mgmt	For	For	For
11	Elect Frederic Mazzella as Director	Mgmt	For	For	For
12	Elect Noel Desgrippes as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
16	Approve Compensation of Clotilde Delbos, Interim-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	8.2%	188,226,318	91.8%	16,843,421	8.2%	404,179	N/A	Poll	F+A
2	Y	Pass	No	For	9.2%	186,264,918	90.8%	18,801,531	9.2%	407,469	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	205,005,164	99.8%	374,055	0.2%	94,699	N/A	Poll	F+A
4	Y	Pass	No	For	8.1%	188,546,227	91.9%	16,534,442	8.1%	393,249	N/A	Poll	F+A
5	Y	Pass	No	For	10.4%	184,053,268	89.6%	21,293,567	10.4%	127,083	N/A	Poll	F+A
6	Y	Pass	No	For	9.1%	186,248,409	90.9%	18,621,167	9.1%	604,342	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	200,862,542	98.0%	4,020,725	2.0%	590,651	N/A	Poll	F+A
8	Y	Pass	No	For	32.7%	138,128,069	67.3%	67,215,707	32.7%	130,142	N/A	Poll	F+A
9	Y	Pass	No	For	9.0%	186,532,812	91.0%	18,355,236	9.0%	585,870	N/A	Poll	F+A
10	Y	Pass	No	For	9.5%	185,362,753	90.5%	19,518,396	9.5%	592,769	N/A	Poll	F+A
11	Y	Pass	No	For	9.3%	185,728,369	90.7%	19,143,197	9.3%	602,352	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	185,257,771	90.4%	19,635,314	9.6%	580,833	N/A	Poll	F+A
13	Y	Pass	No	For	9.6%	185,439,172	90.4%	19,704,171	9.6%	330,575	N/A	Poll	F+A
14	Y	Pass	No	For	8.5%	187,900,992	91.5%	17,462,295	8.5%	110,631	N/A	Poll	F+A
15	Y	Pass	No	For	10.0%	184,623,609	90.0%	20,553,532	10.0%	296,777	N/A	Poll	F+A
16	Y	Pass	No	For	10.0%	184,724,970	90.0%	20,432,695	10.0%	316,253	N/A	Poll	F+A
17	Y	Pass	No	For	8.4%	188,128,908	91.6%	17,209,877	8.4%	135,133	N/A	Poll	F+A
18	Y	Pass	No	For	11.0%	182,313,486	89.0%	22,513,381	11.0%	647,051	N/A	Poll	F+A
19	Y	Pass	No	For	8.3%	188,069,167	91.7%	17,048,181	8.3%	356,570	N/A	Poll	F+A
20	Y	Pass	No	For	9.7%	185,010,832	90.3%	19,813,784	9.7%	649,302	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	8.8%	187,247,186	91.2%	18,131,678	8.8%	95,054	N/A	Poll	F+A
	N												
22	Y	Pass	No	For	8.0%	188,851,172	92.0%	16,517,639	8.0%	105,107	N/A	Poll	F+A

Rentokil Initial Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Ticker: RTO

Record Date: 10/05/2021

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 6,760,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Amend Performance Share Plan	Mgmt	For	Against	Against
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Elect Sarosh Mistry as Director	Mgmt	For	For	For
8	Re-elect John Pettigrew as Director	Mgmt	For	For	For
9	Re-elect Andy Ransom as Director	Mgmt	For	For	For
10	Re-elect Richard Solomons as Director	Mgmt	For	For	For
11	Re-elect Julie Southern as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,859,332,965

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,451,530,684	100.0%	13,163	0.0%	1,433,004	N/A	Poll	F+A
2	Y	Pass	No	For	22.6%	1,117,630,721	77.4%	326,479,806	22.6%	8,866,324	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	1,400,164,692	97.1%	41,500,982	2.9%	11,311,177	N/A	Poll	F+A
4	Y	Pass	No	For	24.4%	1,098,420,082	75.6%	354,060,691	24.4%	496,078	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	1,447,816,095	99.7%	4,805,131	0.3%	355,625	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,451,367,529	99.9%	1,193,412	0.1%	415,910	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,452,279,328	100.0%	272,836	0.0%	424,687	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	1,441,873,301	99.3%	10,689,934	0.7%	413,616	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	1,452,427,979	100.0%	132,664	0.0%	416,208	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	1,446,668,103	99.6%	5,889,228	0.4%	419,520	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	1,418,461,142	97.7%	34,099,444	2.3%	416,265	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,438,081,599	99.0%	14,478,767	1.0%	416,485	N/A	Poll	F+A
13	Y	Pass	No	For	3.5%	1,401,390,279	96.5%	51,172,207	3.5%	414,365	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	1,444,950,371	99.5%	7,601,982	0.5%	424,498	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	1,452,535,527	100.0%	66,437	0.0%	374,887	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	1,445,039,050	99.5%	7,473,760	0.5%	464,041	N/A	Poll	F+A
17	Y	Pass	No	For	9.1%	1,319,993,744	90.9%	132,499,021	9.1%	484,086	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	1,437,986,861	99.4%	9,266,646	0.6%	5,723,344	N/A	Poll	F+A
19	Y	Pass	No	For	2.4%	1,413,035,077	97.6%	34,239,433	2.4%	5,702,341	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	1,439,152,453	99.1%	12,762,645	0.9%	1,061,753	N/A	Poll	F+A
21	Y	Pass	No	For	3.5%	1,400,691,754	96.5%	51,328,941	3.5%	392,131	N/A	Poll	F+A

Meeting Date: 25/03/2021

Country: Spain

Ticker: REP

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 237,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
9	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	For	For
10	Reelect Mariano Marzo Carpio as Director	Mgmt	For	For	For
11	Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	For	For	For
12	Reelect Luis Suarez de Lezo Mantilla as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Rene Dahan as Director	Mgmt	For	For	For
14	Elect Aurora Cata Sala as Director	Mgmt	For	For	For
15	Amend Articles	Mgmt	For	For	For
16	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
17	Advisory Vote on Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	762,581,198	99.7%	45,145	0.0%	2,456,317	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	1.4%	754,276,604	98.6%	10,572,647	1.4%	233,409	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	764,776,148	100.0%	66,522	0.0%	23,999	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.5%	730,850,975	95.5%	27,787,364	3.6%	6,440,883	0.8%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	762,645,726	99.7%	335,102	0.0%	2,101,832	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	1.1%	756,694,414	98.9%	8,200,734	1.1%	187,512	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	764,804,139	100.0%	98,571	0.0%	17,995	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	5.8%	720,355,327	94.2%	39,333,875	5.1%	5,393,458	0.7%	Poll	F+A+AB
9	Y	Pass	No	For	5.3%	724,157,766	94.7%	34,979,901	4.6%	5,944,993	0.8%	Poll	F+A+AB
10	Y	Pass	No	For	4.7%	729,139,918	95.3%	30,033,489	3.9%	5,909,253	0.8%	Poll	F+A+AB
11	Y	Pass	No	For	4.3%	732,182,891	95.7%	26,985,188	3.5%	5,914,581	0.8%	Poll	F+A+AB
12	Y	Pass	No	For	6.4%	716,085,702	93.6%	46,611,190	6.1%	2,385,768	0.3%	Poll	F+A+AB
13	Y	Pass	No	For	5.9%	719,934,555	94.1%	39,231,608	5.1%	5,916,497	0.8%	Poll	F+A+AB
14	Y	Pass	No	For	0.4%	762,257,337	99.6%	444,249	0.1%	2,381,074	0.3%	Poll	F+A+AB
15	Y	Pass	No	For	0.7%	759,598,146	99.3%	70,354	0.0%	5,414,160	0.7%	Poll	F+A+AB
16	Y	Pass	No	For	0.7%	759,614,389	99.3%	69,081	0.0%	5,399,190	0.7%	Poll	F+A+AB
17	Y	Pass	No	For	2.8%	743,529,619	97.2%	20,765,976	2.7%	783,627	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	2.4%	746,458,449	97.6%	17,976,014	2.3%	644,759	0.1%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	764,640,031	99.9%	216,427	0.0%	226,202	0.0%	Poll	F+A+AB

Republic Services, Inc.

Meeting Date: 21/05/2021

Country: USA

Ticker: RSG

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 16,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	Against	Against
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 318,998,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	278,851,688	99.5%	1,329,685	0.5%	64,529	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	279,301,804	99.7%	879,517	0.3%	64,581	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.1%	279,949,068	99.9%	235,384	0.1%	61,450	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	273,265,032	97.5%	6,917,381	2.5%	63,489	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	278,377,390	99.4%	1,813,755	0.6%	54,757	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	266,622,097	95.2%	13,552,987	4.8%	70,818	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	278,882,691	99.5%	1,299,360	0.5%	63,851	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	277,984,220	99.2%	2,201,441	0.8%	60,241	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.5%	261,836,821	93.5%	18,346,041	6.5%	63,040	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	278,366,877	99.3%	1,821,897	0.7%	57,128	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	277,507,490	99.0%	2,678,817	1.0%	59,595	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	257,575,586	91.9%	22,134,068	7.9%	536,248	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.7%	291,065,978	99.3%	1,936,795	0.7%	63,920	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	15.4%	39,706,206	14.2%	237,072,941	84.6%	3,466,755	1.2%	Proxy	F+A+AB

Rightmove Plc

Meeting Date: 07/05/2021

Country: United Kingdom

Ticker: RMV

Record Date: 05/05/2021

Meeting Type: Annual

Primary Security ID: G7565D106

Shares Voted: 2,190,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Alison Dolan as Director	Mgmt	For	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 865,312,671

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	691,925,294	100.0%	64,388	0.0%	7,612,510	N/A	Poll	F+A
2	Y	Pass	No	For	5.6%	650,959,737	94.4%	38,616,588	5.6%	10,025,867	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	697,620,906	99.7%	1,787,033	0.3%	194,253	N/A	Poll	F+A
4	Y	Pass	No	For	2.9%	679,043,058	97.1%	20,299,978	2.9%	259,156	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	694,121,816	99.3%	5,214,725	0.7%	265,651	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	699,130,284	100.0%	262,367	0.0%	209,541	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	692,143,682	99.9%	418,145	0.1%	7,040,365	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	699,191,628	100.0%	201,023	0.0%	209,541	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.0%	699,298,866	100.0%	93,785	0.0%	209,541	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	699,299,534	100.0%	92,815	0.0%	209,843	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	689,541,703	100.0%	20,204	0.0%	10,040,285	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	699,373,580	100.0%	18,769	0.0%	209,843	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	689,474,325	100.0%	87,884	0.0%	10,039,983	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	695,587,863	99.4%	4,002,428	0.6%	11,901	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	697,558,614	99.7%	2,031,068	0.3%	12,510	N/A	Poll	F+A
16	Y	Pass	No	For	2.6%	681,470,694	97.4%	18,124,058	2.6%	7,440	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	690,567,166	98.9%	7,774,749	1.1%	1,260,277	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	692,719,132	99.1%	6,475,182	0.9%	407,878	N/A	Poll	F+A
19	Y	Pass	No	For	7.7%	645,448,096	92.3%	53,959,843	7.7%	194,253	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	699,332,777	100.0%	18,216	0.0%	251,199	N/A	Poll	F+A

RingCentral, Inc.

Meeting Date: 04/06/2021

Country: USA

Ticker: RNG

Record Date: 23/04/2021

Meeting Type: Annual

Primary Security ID: 76680R206

Shares Voted: 29,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For	For
1.2	Elect Director Kenneth Goldman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michelle McKenna	Mgmt	For	For	For
1.4	Elect Director Robert Theis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Allan Thygesen	Mgmt	For	For	For
1.6	Elect Director Neil Williams	Mgmt	For	For	For
1.7	Elect Director Mignon Clyburn	Mgmt	For	For	For

RingCentral, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Arne Duncan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 182,010,127

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	160,971,807	99.0%	1,603,191	1.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	21.4%	127,718,921	78.6%	34,856,077	21.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	161,562,597	99.4%	1,012,401	0.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.2%	155,794,618	95.8%	6,780,380	4.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	161,636,414	99.4%	938,584	0.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	162,353,118	99.9%	221,880	0.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.1%	162,373,887	99.9%	201,111	0.1%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	162,347,668	99.9%	227,330	0.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	167,844,832	99.7%	366,216	0.2%	154,026	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	29.6%	114,454,857	70.4%	47,958,665	29.5%	161,476	0.1%	Proxy	F+A+AB

Rio Tinto Plc

Meeting Date: 09/04/2021

Country: United Kingdom

Ticker: RIO

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: G75754104

Shares Voted: 1,581,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against	For
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	Refer	Against
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For	For
18	Approve UK Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.0%	1,126,580,367	96.0%	46,886,516	4.0%	6,974,487	N/A	Poll	F+A
2	Y	Pass	No	For	3.2%	1,121,067,623	96.8%	37,067,817	3.2%	22,272,424	N/A	Poll	F+A
3	Y	Fail	No	For	61.6%	446,624,854	38.4%	717,327,445	61.6%	16,456,963	N/A	Poll	F+A
4	Y	Fail	No	For	60.8%	455,898,180	39.2%	708,289,516	60.8%	16,222,350	N/A	Poll	F+A
5	Y	Pass	No	For	26.5%	865,953,272	73.5%	311,838,367	26.5%	2,635,921	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	1,174,515,729	99.7%	3,551,746	0.3%	2,363,296	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	1,165,598,790	98.9%	12,479,968	1.1%	2,353,178	N/A	Poll	F+A
8	Y	Pass	No	For	4.9%	1,120,774,783	95.1%	57,351,660	4.9%	2,307,417	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	1,164,748,332	98.9%	13,251,469	1.1%	2,434,060	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	1,173,185,436	99.6%	4,882,874	0.4%	2,364,926	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,176,384,596	99.9%	1,663,022	0.1%	2,386,243	N/A	Poll	F+A
12	Y	Pass	No	For	5.4%	1,112,668,380	94.6%	62,900,780	5.4%	4,864,573	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	1,175,621,391	99.8%	2,224,311	0.2%	2,588,159	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	1,169,317,537	99.3%	8,716,531	0.7%	2,406,983	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,176,943,510	99.9%	951,726	0.1%	2,536,130	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	1,162,581,754	99.0%	11,480,526	1.0%	6,355,115	N/A	Poll	F+A
17	Y	Pass	No	None	N/A	1,171,810,454	99.8%	2,206,261	0.2%	6,422,616	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	958,961,532	99.7%	2,503,754	0.3%	1,824,362	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	942,842,741	98.1%	18,684,984	1.9%	1,746,184	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	958,441,387	99.7%	2,635,516	0.3%	2,210,031	N/A	Poll	F+A
21	Y	Pass	No	For	20.2%	766,908,987	79.8%	194,541,112	20.2%	1,839,548	N/A	Poll	F+A
22	Y	Pass	No	For	5.6%	907,313,113	94.4%	54,268,727	5.6%	1,704,804	N/A	Poll	F+A

Robeco Capital Growth Funds - Emerging Stars Equities

Meeting Date: 27/05/2021

Country: Luxembourg

Ticker: XREQ

Record Date:

Meeting Type: Annual

Primary Security ID: L7985G311

Robeco Capital Growth Funds - Emerging Stars Equities

Shares Voted: 1,057,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Independent Director	Mgmt	For	For	For
5	Approve Discharge of Directors J.H. van den Akker, S. van Dootingh, H.P. de Knijff and H.J. Ris	Mgmt	For	For	For
6.a	Approve Resignation of H.P. de Knijff as Director	Mgmt	For	For	For
6.b	Approve Resignation of S. van Dootingh as Director	Mgmt	For	For	For
7	Ratify Cooptation of C.M.A. Hertz as Director	Mgmt	For	For	For
8.a	Elect M.O. Nijkamp as Director	Mgmt	For	For	For
8.b	Re-elect J.H. van den Akker and H.J. Ris as Directors	Mgmt	For	For	For
8.c	Re-elect C.M.A. Hertz as Director	Mgmt	For	For	For
8.d	Appoint KPMG as Auditor	Mgmt	For	For	For
9	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	N												

Robert Half International Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: RHI

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 770323103

Shares Voted: 7,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Barbara J. Novogradac	Mgmt	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	Against	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 112,924,098

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	92,533,168	98.9%	1,036,904	1.1%	78,359	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	91,260,701	97.5%	2,305,496	2.5%	82,234	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.2%	87,721,612	93.8%	5,838,453	6.2%	88,366	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	91,492,338	97.8%	2,074,329	2.2%	81,764	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	90,179,080	96.4%	3,391,398	3.6%	77,953	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	89,065,194	95.2%	4,502,135	4.8%	81,102	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.8%	83,428,815	89.2%	10,139,739	10.8%	79,877	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	91,840,437	98.1%	1,734,083	1.9%	73,911	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	91,557,847	97.8%	1,961,988	2.1%	128,596	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	2.0%	97,282,679	98.0%	1,877,309	1.9%	77,250	0.1%	Proxy	F+A+AB

Roche Holding AG

Meeting Date: 16/03/2021

Country: Switzerland

Ticker: ROG

Record Date:

Meeting Type: Annual

Primary Security ID: H69293217

Shares Voted: 4,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Against	Against
2.2	Approve CHF 837,585 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Against	Against
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 9.10 per Share	Mgmt	For	For	For
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against	Against
5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Against

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Julie Brown as Director	Mgmt	For	For	For
5.5	Reelect Paul Bulcke as Director	Mgmt	For	For	For
5.6	Reelect Hans Clevers as Director	Mgmt	For	For	For
5.7	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Against
5.8	Reelect Patrick Frost as Director	Mgmt	For	For	For
5.9	Reelect Anita Hauser as Director	Mgmt	For	For	For
5.10	Reelect Richard Lifton as Director	Mgmt	For	Against	Against
5.11	Reelect Bernard Poussot as Director	Mgmt	For	For	For
5.12	Reelect Severin Schwan as Director	Mgmt	For	For	For
5.13	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
5.14	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	For
5.15	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Against
5.16	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	Against	Against
8	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	135,329,221	100.0%	3,856	0.0%	468	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	0.3%	134,951,177	99.7%	369,614	0.3%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.5%	134,578,985	99.5%	741,374	0.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	125,842,248	100.0%	5,061	0.0%	15,322	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	135,331,985	100.0%	275	0.0%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.3%	134,962,680	99.7%	367,813	0.3%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.5%	134,701,349	99.5%	627,887	0.5%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.1%	135,065,962	99.9%	113,006	0.1%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	0.0%	135,305,975	100.0%	26,172	0.0%	N/A	N/A	Poll	F+A
5.5	Y	Pass	No	For	0.0%	135,282,509	100.0%	48,038	0.0%	N/A	N/A	Poll	F+A
5.6	Y	Pass	No	For	0.0%	135,308,971	100.0%	21,695	0.0%	N/A	N/A	Poll	F+A
5.7	Y	Pass	No	For	0.1%	135,234,631	99.9%	95,976	0.1%	N/A	N/A	Poll	F+A
5.8	Y	Pass	No	For	0.0%	135,297,002	100.0%	33,668	0.0%	N/A	N/A	Poll	F+A
5.9	Y	Pass	No	For	0.0%	135,304,924	100.0%	27,424	0.0%	N/A	N/A	Poll	F+A
5.10	Y	Pass	No	For	0.1%	135,241,140	99.9%	89,246	0.1%	N/A	N/A	Poll	F+A
5.11	Y	Pass	No	For	0.0%	135,299,280	100.0%	31,116	0.0%	N/A	N/A	Poll	F+A
5.12	Y	Pass	No	For	0.1%	135,176,244	99.9%	154,067	0.1%	N/A	N/A	Poll	F+A
5.13	Y	Pass	No	For	0.0%	135,294,985	100.0%	36,677	0.0%	N/A	N/A	Poll	F+A
5.14	Y	Pass	No	For	0.4%	134,740,866	99.6%	587,816	0.4%	N/A	N/A	Poll	F+A
5.15	Y	Pass	No	For	0.4%	134,726,959	99.6%	605,066	0.4%	N/A	N/A	Poll	F+A
5.16	Y	Pass	No	For	0.2%	135,059,752	99.8%	272,253	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	134,658,463	99.6%	561,413	0.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	134,526,112	99.4%	794,727	0.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	135,328,327	100.0%	1,328	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	135,224,745	99.9%	107,437	0.1%	N/A	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Rockwell Automation, Inc.

Meeting Date: 02/02/2021

Country: USA

Ticker: ROK

Record Date: 07/12/2020

Meeting Type: Annual

Primary Security ID: 773903109

Rockwell Automation, Inc.

Shares Voted: 13,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For	For
A2	Elect Director J. Phillip Holloman	Mgmt	For	For	For
A3	Elect Director Steven R. Kalmanson	Mgmt	For	For	For
A4	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
A5	Elect Director Lisa A. Payne	Mgmt	For	Withhold	Withhold
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 116,171,363

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A1	Y	Pass	No	For	0.8%	86,431,296	99.2%	695,234	0.8%	0	N/A	Proxy	F+A
A2	Y	Pass	No	For	1.5%	85,816,244	98.5%	1,310,286	1.5%	0	N/A	Proxy	F+A
A3	Y	Pass	No	For	4.5%	83,180,184	95.5%	3,946,346	4.5%	0	N/A	Proxy	F+A
A4	Y	Pass	No	For	1.2%	86,052,470	98.8%	1,074,060	1.2%	0	N/A	Proxy	F+A
A5	Y	Pass	No	For	2.7%	84,801,580	97.3%	2,324,950	2.7%	0	N/A	Proxy	F+A
B	Y	Pass	No	For	14.5%	74,471,334	85.5%	9,332,583	10.7%	3,322,613	3.8%	Proxy	F+A+AB
C	Y	Pass	No	For	5.9%	92,704,545	94.1%	5,380,806	5.5%	473,025	0.5%	Proxy	F+A+AB

Rockwool International A/S

Meeting Date: 07/04/2021

Country: Denmark

Ticker: ROCK.B

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: K8254S144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2021/2022	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 32.00 Per Share	Mgmt	For	For	For
7.a	Reelect Carsten Bjerg as Director	Mgmt	For	Abstain	Abstain
7.b	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Abstain
7.c	Elect Carsten Kahler as New Director	Mgmt	For	For	For
7.d	Reelect Thomas Kahler as Director	Mgmt	For	Abstain	Abstain
7.e	Reelect Andreas Ronken as Director	Mgmt	For	For	For
7.f	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.c.1	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
9.c.2	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	For
	Shareholder Proposal Submitted by Timothy L. Ross	Mgmt			
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Catherine Jozwik	Mgmt			

Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.e	Disclose Report on Political Contributions	SH	Against	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	109,406,734	100.0%	1,555	0.0%	70	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.6%	107,643,955	98.4%	1,711,167	1.6%	53,237	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	109,407,363	100.0%	444	0.0%	552	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	109,404,198	100.0%	4,121	0.0%	40	0.0%	Poll	F+A+AB
7.a	Y	Pass	No	For	0.2%	109,210,106	99.8%	0	N/A	198,253	0.2%	Poll	F+A+AB
7.b	Y	Pass	No	For	0.8%	108,522,750	99.2%	0	N/A	885,609	0.8%	Poll	F+A+AB
7.c	Y	Pass	No	For	8.7%	99,925,206	91.3%	0	N/A	9,483,153	8.7%	Poll	F+A+AB
7.d	Y	Pass	No	For	0.7%	108,657,597	99.3%	0	N/A	750,762	0.7%	Poll	F+A+AB
7.e	Y	Pass	No	For	0.0%	109,375,361	100.0%	0	N/A	32,998	0.0%	Poll	F+A+AB
7.f	Y	Pass	No	For	0.0%	109,375,861	100.0%	0	N/A	32,498	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	109,375,861	100.0%	0	N/A	32,498	0.0%	Poll	F+A+AB
9.a	Y	Pass	No	For	0.1%	109,296,997	99.9%	0	N/A	111,362	0.1%	Poll	F+A+AB
9.b	Y	Pass	No	For	0.0%	109,397,947	100.0%	9,968	0.0%	444	0.0%	Poll	F+A+AB
9.c.1	Y	Pass	No	For	3.6%	105,497,813	96.4%	4,206	0.0%	3,906,340	3.6%	Poll	F+A+AB
9.c.2	Y	Pass	No	For	0.0%	109,358,835	100.0%	49,512	0.0%	12	0.0%	Poll	F+A+AB
	N												
9.d	Y	Fail	No	Against	4.4%	4,736,145	4.3%	104,546,975	95.6%	125,239	0.1%	Poll	F+A+AB
	N												
9.e	Y	Fail	No	Against	4.9%	5,290,008	4.8%	104,041,266	95.1%	77,085	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	N												

Roku, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: ROKU

Record Date: 16/04/2021

Meeting Type: Annual

Primary Security ID: 77543R102

Shares Voted: 9,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Ahuja	Mgmt	For	Withhold	Withhold
1b	Elect Director Mai Fyfield	Mgmt	For	For	For
1c	Elect Director Laurie Simon Hodrick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 287,185,601

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.0%	214,062,339	90.0%	23,906,701	10.0%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.4%	217,933,224	91.6%	20,035,816	8.4%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	237,740,662	99.9%	228,378	0.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	10.3%	213,493,161	89.7%	24,355,473	10.2%	120,406	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	261,046,968	99.7%	512,259	0.2%	162,408	0.1%	Proxy	F+A+AB

Rollins, Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: ROL

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 775711104

Rollins, Inc.

Shares Voted: 14,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	For	For
1.2	Elect Director Harry J. Cynkus	Mgmt	For	For	For
1.3	Elect Director Pamela R. Rollins	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 492,129,323

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	441,079,455	96.7%	14,985,406	3.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	447,410,103	98.1%	8,654,758	1.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.6%	421,502,179	92.4%	34,562,682	7.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	466,742,624	99.6%	1,519,582	0.3%	178,388	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	443,241,213	94.6%	24,900,385	5.3%	298,993	0.1%	Proxy	F+A+AB

Rolls-Royce Holdings Plc

Meeting Date: 13/05/2021

Country: United Kingdom

Ticker: RR

Record Date: 11/05/2021

Meeting Type: Annual

Primary Security ID: G76225104

Shares Voted: 4,890,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Re-elect Sir Ian Davis as Director	Mgmt	For	Against	For
5	Re-elect Warren East as Director	Mgmt	For	For	For
6	Elect Panos Kakoullis as Director	Mgmt	For	For	For
7	Elect Paul Adams as Director	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Irene Dorner as Director	Mgmt	For	For	For
10	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
11	Re-elect Lee Hsien Yang as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Incentive Plan	Mgmt	For	Against	For
20	Approve SharePurchase Plan	Mgmt	For	For	For
21	Approve UK Sharesave Plan	Mgmt	For	For	For
22	Approve International Sharesave Plan	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,367,596,989

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	5,737,703,645	99.9%	5,670,163	0.1%	106,136,317	N/A	Poll	F+A
2	Y	Pass	No	For	3.0%	5,662,106,630	97.0%	172,496,155	3.0%	14,886,550	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	5,780,964,445	99.1%	54,904,622	0.9%	13,624,930	N/A	Poll	F+A
4	Y	Pass	No	For	13.6%	4,978,167,362	86.4%	780,572,491	13.6%	90,770,270	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	5,808,239,203	99.3%	39,405,063	0.7%	1,881,396	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	5,842,663,218	99.9%	4,434,008	0.1%	2,409,882	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	5,834,722,669	99.8%	12,296,988	0.2%	2,490,120	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	5,784,605,139	99.0%	61,128,162	1.0%	3,776,823	N/A	Poll	F+A
9	Y	Pass	No	For	3.4%	5,645,505,295	96.6%	201,611,000	3.4%	2,386,896	N/A	Poll	F+A
10	Y	Pass	No	For	10.4%	5,240,353,039	89.6%	606,717,457	10.4%	2,439,628	N/A	Poll	F+A
11	Y	Pass	No	For	10.5%	5,234,026,679	89.5%	613,134,483	10.5%	2,347,480	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	5,775,774,606	98.8%	71,233,333	1.2%	2,502,185	N/A	Poll	F+A
13	Y	Pass	No	For	10.6%	5,229,166,103	89.4%	618,044,498	10.6%	2,299,523	N/A	Poll	F+A
14	Y	Pass	No	For	1.6%	5,753,099,688	98.4%	92,830,444	1.6%	3,576,812	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	5,834,732,006	99.8%	12,855,143	0.2%	1,922,976	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	5,814,622,655	99.4%	33,138,146	0.6%	1,748,721	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	5,771,398,577	98.7%	75,953,026	1.3%	2,151,631	N/A	Poll	F+A
18	Y	Pass	No	For	14.4%	5,004,010,961	85.6%	844,370,416	14.4%	1,128,747	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	5,767,903,496	98.6%	79,221,161	1.4%	2,384,553	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	5,840,170,707	99.9%	8,511,232	0.1%	894,780	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	5,821,716,872	99.5%	26,787,005	0.5%	1,001,160	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	5,832,916,612	99.7%	15,365,752	0.3%	1,215,569	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	5,830,524,195	99.9%	8,313,340	0.1%	10,665,112	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	5,783,349,837	99.6%	25,693,959	0.4%	40,455,664	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	5,836,986,952	100.0%	1,396,258	0.0%	11,119,265	N/A	Poll	F+A

Roper Technologies, Inc.

Meeting Date: 14/06/2021

Country: USA

Ticker: ROP

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 776696106

Shares Voted: 9,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director John F. Fort, III	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Laura G. Thatcher	Mgmt	For	Against	Against
1.7	Elect Director Richard F. Wallman	Mgmt	For	Against	For
1.8	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 105,179,313

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.9%	87,384,973	98.1%	1,673,017	1.9%	247,735	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	88,479,370	99.3%	579,683	0.7%	246,672	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.3%	84,447,527	94.7%	4,733,262	5.3%	124,935	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	87,918,340	98.7%	1,139,092	1.3%	248,292	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.7%	84,057,444	94.3%	5,124,078	5.7%	124,202	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.7%	85,803,257	96.3%	3,253,384	3.7%	249,084	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	6.2%	83,650,811	93.8%	5,530,041	6.2%	124,872	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.5%	84,265,423	94.5%	4,915,958	5.5%	124,343	N/A	Proxy	F+A
2	Y	Pass	No	For	15.7%	75,308,502	84.3%	13,687,039	15.3%	310,183	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	1.5%	92,147,048	98.5%	1,269,504	1.4%	121,727	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	7.5%	82,610,234	92.5%	6,566,071	7.4%	129,419	0.1%	Proxy	F+A+AB

Ross Stores, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: ROST

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 54,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	Against	Against
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH			

Meeting Results

Outstanding Shares Voted: 356,611,451

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	288,035,790	95.0%	15,217,755	5.0%	120,939	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.8%	288,588,405	95.2%	14,661,975	4.8%	124,104	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	289,565,046	95.5%	13,696,807	4.5%	112,631	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	292,328,346	96.4%	10,927,350	3.6%	118,788	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	300,703,712	99.2%	2,547,663	0.8%	123,109	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	299,729,151	98.8%	3,528,279	1.2%	117,054	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.6%	280,259,844	92.4%	22,988,887	7.6%	125,753	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	290,695,787	95.9%	12,555,504	4.1%	123,193	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	301,611,603	99.5%	1,648,497	0.5%	114,384	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	296,197,446	97.7%	7,072,132	2.3%	104,906	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	301,357,272	99.4%	1,895,877	0.6%	121,335	N/A	Proxy	F+A
2	Y	Pass	No	For	16.2%	253,571,763	83.8%	48,871,744	16.2%	930,977	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	311,612,942	97.4%	8,380,705	2.6%	128,119	N/A	Proxy	F+A
4	N												

Royal Caribbean Cruises Ltd.

Meeting Date: 02/06/2021

Country: Liberia

Ticker: RCL

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: V7780T103

Shares Voted: 19,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	Against	Against
1d	Elect Director William L. Kimsey	Mgmt	For	For	For
1e	Elect Director Amy McPherson	Mgmt	For	For	For
1f	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1g	Elect Director Ann S. Moore	Mgmt	For	For	For
1h	Elect Director Eyal M. Ofer	Mgmt	For	For	For
1i	Elect Director William K. Reilly	Mgmt	For	For	For
1j	Elect Director Vagn O. Sorensen	Mgmt	For	Against	Against
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Political Contributions Disclosure	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 254,570,213

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	177,227,947	99.0%	1,824,569	1.0%	241,165	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	170,683,113	95.7%	7,672,967	4.3%	937,601	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.7%	168,820,024	94.3%	10,223,459	5.7%	250,198	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	7.6%	165,372,450	92.4%	13,673,744	7.6%	247,487	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	177,951,383	99.4%	1,106,235	0.6%	236,063	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	176,456,555	98.5%	2,601,311	1.5%	235,815	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	177,592,866	99.2%	1,461,302	0.8%	239,513	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.0%	166,600,359	93.0%	12,452,995	7.0%	240,327	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	176,523,692	98.6%	2,496,582	1.4%	273,407	N/A	Proxy	F+A
1j	Y	Pass	No	For	18.1%	146,671,333	81.9%	32,373,524	18.1%	248,824	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	177,081,206	99.0%	1,863,265	1.0%	349,210	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.2%	169,789,555	94.8%	9,265,825	5.2%	238,301	N/A	Proxy	F+A
2	Y	Pass	No	For	21.7%	140,015,935	78.3%	38,902,368	21.7%	375,378	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	178,309,876	99.7%	621,450	0.3%	362,355	N/A	Proxy	F+A
4	Y	Pass	No	For	4.3%	197,629,611	95.7%	8,892,979	4.3%	286,580	N/A	Proxy	F+A
5	Y	Pass	No	Against	52.9%	94,548,370	52.9%	84,249,828	47.1%	495,483	N/A	Proxy	F+A

Royal Dutch Shell Plc

Meeting Date: 18/05/2021

Country: United Kingdom

Ticker: RDSA

Record Date: 14/05/2021

Meeting Type: Annual

Primary Security ID: G7690A100

Shares Voted: 7,454,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Against
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Jane Lute as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For	Against
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.8%	3,605,564,535	97.2%	105,583,282	2.8%	64,698,144	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	3,567,342,830	95.9%	153,872,670	4.1%	54,753,918	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	3,714,614,287	98.8%	46,026,888	1.2%	15,317,015	N/A	Poll	F+A
4	Y	Pass	No	For	4.7%	3,580,501,167	95.3%	177,668,796	4.7%	17,805,039	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.5%	3,704,197,937	98.5%	56,399,780	1.5%	15,363,028	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,677,858,288	97.8%	82,758,240	2.2%	15,347,277	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	3,703,566,054	98.5%	57,170,334	1.5%	15,225,320	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	3,704,748,538	98.5%	55,978,457	1.5%	15,239,897	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	3,708,123,042	98.6%	52,727,655	1.4%	15,110,251	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	3,710,108,029	98.7%	50,547,493	1.3%	15,310,545	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,746,019,558	99.6%	14,423,962	0.4%	15,521,406	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,746,988,473	99.6%	13,576,033	0.4%	15,385,034	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	3,676,744,859	97.8%	83,736,411	2.2%	15,476,183	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	3,626,996,073	96.5%	133,084,038	3.5%	15,872,497	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	3,703,139,005	98.4%	58,886,114	1.6%	13,943,185	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,752,965,590	99.8%	7,781,604	0.2%	15,219,574	N/A	Poll	F+A
17	Y	Pass	No	For	2.8%	3,652,922,871	97.2%	106,732,145	2.8%	16,304,272	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	3,732,591,017	99.4%	22,896,665	0.6%	20,473,873	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	3,653,700,069	98.1%	70,703,324	1.9%	51,590,866	N/A	Poll	F+A
20	Y	Pass	No	For	11.3%	3,139,870,455	88.7%	398,536,568	11.3%	237,591,728	N/A	Poll	F+A
	N												
21	Y	Fail	No	Against	30.5%	1,111,147,799	30.5%	2,535,689,229	69.5%	129,156,318	N/A	Poll	F+A

Royal KPN NV

Meeting Date: 14/04/2021

Country: Netherlands

Ticker: KPN

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: N4297B146

Shares Voted: 547,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,941,088,844	100.0%	1,087	0.0%	1,557,364	N/A	Poll	F+A
4	Y	Pass	No	For	2.6%	2,836,616,824	97.4%	75,875,832	2.6%	31,240,689	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	0.6%	2,925,566,958	99.4%	18,155,960	0.6%	10,427	N/A	Poll	F+A
7	Y	Pass	No	For	1.6%	2,894,513,577	98.4%	45,990,016	1.6%	3,229,752	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	2,895,932,154	98.5%	44,567,639	1.5%	3,233,552	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	2,932,692,201	99.8%	5,833,058	0.2%	5,208,086	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	0.9%	2,912,590,260	99.1%	26,890,920	0.9%	4,252,165	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	2,911,282,908	99.0%	28,211,418	1.0%	4,239,019	N/A	Poll	F+A
13	N												
14	Y	Pass	No	For	1.0%	2,912,282,065	99.0%	30,834,967	1.0%	616,313	N/A	Poll	F+A
15	Y	Pass	No	For	0.7%	2,922,797,931	99.3%	20,909,500	0.7%	25,914	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	2,912,852,904	99.0%	30,855,297	1.0%	25,144	N/A	Poll	F+A
17	Y	Pass	No	For	19.4%	2,373,590,406	80.6%	570,116,795	19.4%	26,144	N/A	Poll	F+A
18	N												
19	N												

Royal Vopak NV

Meeting Date: 21/04/2021

Country: Netherlands

Ticker: VPK

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: N5075T159

Shares Voted: 10,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Elect Richard Hookway to Supervisory Board	Mgmt	For	Refer	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 125,387,354

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	21.3%	77,282,063	78.7%	20,918,032	21.3%	219,437	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	98,218,458	99.8%	168,104	0.2%	32,970	N/A	Poll	F+A
5.a	N												
5.b	Y	Pass	No	For	0.1%	98,290,267	99.9%	115,869	0.1%	13,396	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	98,124,317	99.8%	205,862	0.2%	89,353	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	5.6%	92,781,668	94.4%	5,546,901	5.6%	90,963	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	97,912,105	99.7%	250,523	0.3%	256,904	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	98,116,664	99.7%	275,032	0.3%	27,836	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	98,258,011	100.0%	46,108	0.0%	15,413	N/A	Poll	F+A
11	N												
12	N												

Royalty Pharma Plc

Meeting Date: 24/06/2021

Country: United Kingdom

Ticker: RPRX

Record Date: 22/06/2021

Meeting Type: Annual

Primary Security ID: G7709Q104

Shares Voted: 13,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	For	For	For
1b	Elect Director Henry Fernandez	Mgmt	For	For	For
1c	Elect Director Bonnie Bassler	Mgmt	For	For	For
1d	Elect Director Errol De Souza	Mgmt	For	For	For
1e	Elect Director Catherine Engelbert	Mgmt	For	For	For
1f	Elect Director William Ford	Mgmt	For	Against	Against
1g	Elect Director M. Germano Giuliani	Mgmt	For	For	For
1h	Elect Director Ted Love	Mgmt	For	For	For
1i	Elect Director Gregory Norden	Mgmt	For	Against	Against
1j	Elect Director Rory Riggs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 607,112,502

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	502,073,466	99.7%	1,399,424	0.3%	1,597,176	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	503,560,739	99.8%	816,295	0.2%	693,032	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	503,466,513	99.8%	982,234	0.2%	621,319	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.4%	482,493,429	95.6%	21,955,033	4.4%	621,604	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	484,184,525	96.0%	20,263,687	4.0%	621,854	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	502,626,681	99.6%	1,822,021	0.4%	621,364	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.0%	504,249,339	100.0%	198,877	0.0%	621,850	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.6%	461,279,101	91.4%	43,169,101	8.6%	621,864	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.6%	481,026,656	95.4%	23,421,786	4.6%	621,624	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	504,035,909	99.9%	412,402	0.1%	621,755	N/A	Proxy	F+A
2	Y	Pass	No	For	9.5%	455,808,359	90.5%	47,703,018	9.5%	1,558,689	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	518,304,499	99.6%	2,041,891	0.4%	10,888	N/A	Proxy	F+A
5	Y	Pass	No	For	0.0%	504,913,421	100.0%	32,061	0.0%	124,584	N/A	Proxy	F+A
6	Y	Pass	No	For	0.0%	504,059,318	100.0%	188,282	0.0%	822,466	N/A	Proxy	F+A
7	Y	Pass	No	For	9.4%	456,981,235	90.6%	47,267,001	9.4%	821,830	N/A	Proxy	F+A
8	Y	Pass	No	For	0.4%	518,378,063	99.6%	1,948,264	0.4%	30,951	N/A	Proxy	F+A
9	Y	Pass	No	For	0.3%	503,470,716	99.7%	1,576,890	0.3%	22,460	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	489841688	97.0%	13734188	2.7%	850625	0.2%	643565	0.1%	Proxy	F+A

RSA Insurance Group Plc

Meeting Date: 18/01/2021

Country: United Kingdom

Ticker: RSA

Record Date: 14/01/2021

Meeting Type: Special

Primary Security ID: G7705H157

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of RSA Insurance Group plc by Regent Bidco Limited	Mgmt	For	For	
2	Approve Re-registration of the Company as a Private Limited Company by the Name of RSA Insurance Group Limited; Adopt New Articles of Association	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 1,035,282,262

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	592,511,645	99.3%	3,964,089	0.7%	482,748	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	592,476,439	99.3%	3,964,197	0.7%	512,062	N/A	Poll	F+A

RSA Insurance Group Plc

Meeting Date: 18/01/2021

Country: United Kingdom

Ticker: RSA

Record Date: 14/01/2021

Meeting Type: Court

Primary Security ID: G7705H157

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			

RSA Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	594,634,936	99.3%	4,006,940	0.7%	N/A	N/A	Poll	F+A

RWE AG

Meeting Date: 28/04/2021

Country: Germany

Ticker: RWE

Record Date: 06/04/2021

Meeting Type: Annual

Primary Security ID: D6629K109

Shares Voted: 100,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	Against	For
6.2	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Guenther Schartz to the Supervisory Board	Mgmt	For	For	For
6.7	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For	For
6.8	Elect Ullrich Sierau to the Supervisory Board	Mgmt	For	For	For
6.9	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For	For
6.10	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Amend Articles Re: By-elections to the Supervisory Board	Mgmt	For	For	For
12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	Mgmt	For	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	421,197,875	100.0%	46,253	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	419,420,778	100.0%	206,946	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	404,189,935	96.4%	14,903,530	3.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	8.4%	384,175,029	91.6%	35,456,220	8.4%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	7.6%	385,031,284	92.4%	31,557,816	7.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	Pass	No	For	0.3%	418,628,261	99.7%	1,300,168	0.3%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.9%	416,935,989	99.1%	3,929,302	0.9%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.2%	413,941,166	99.8%	661,360	0.2%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	2.5%	408,445,621	97.5%	10,652,012	2.5%	N/A	N/A	Poll	F+A
6.6	Y	Pass	No	For	5.3%	397,947,863	94.7%	22,389,121	5.3%	N/A	N/A	Poll	F+A
6.7	Y	Pass	No	For	5.4%	398,207,136	94.6%	22,680,290	5.4%	N/A	N/A	Poll	F+A
6.8	Y	Pass	No	For	2.2%	411,481,089	97.8%	9,330,041	2.2%	N/A	N/A	Poll	F+A
6.9	Y	Pass	No	For	0.1%	419,462,254	99.9%	474,377	0.1%	N/A	N/A	Poll	F+A
6.10	Y	Pass	No	For	5.0%	398,761,014	95.0%	20,978,448	5.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	6.8%	389,762,812	93.2%	28,481,781	6.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	415,159,654	99.7%	1,456,169	0.3%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	409,308,556	97.2%	11,827,565	2.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.2%	407,567,602	96.8%	13,442,880	3.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	413,803,130	98.8%	5,160,231	1.2%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	416,032,074	98.8%	5,163,522	1.2%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	421,115,851	100.0%	67,713	0.0%	N/A	N/A	Poll	F+A

S&P Global Inc.

Meeting Date: 11/03/2021

Country: USA

Ticker: SPGI

Record Date: 19/01/2021

Meeting Type: Special

Primary Security ID: 78409V104

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 240,667,274

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	188,727,175	99.0%	1,617,688	0.8%	243,539	0.1%	Proxy	F+A+AB

S&P Global Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: SPGI

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 78409V104

Shares Voted: 18,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	Against	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 240,886,425

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	194,024,510	99.8%	458,900	0.2%	1,063,053	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	193,607,383	99.5%	882,770	0.5%	1,056,310	N/A	Proxy	F+A
1.3	Y	Pass	No	For	15.7%	164,032,538	84.3%	30,445,315	15.7%	1,068,610	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	193,593,028	99.5%	904,641	0.5%	1,048,793	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	194,084,867	99.8%	409,783	0.2%	1,051,814	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.7%	183,473,997	94.3%	11,013,619	5.7%	1,058,847	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.1%	194,192,877	99.9%	291,529	0.1%	1,062,056	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	192,750,363	99.1%	1,750,633	0.9%	1,045,466	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	193,788,161	99.6%	706,127	0.4%	1,052,175	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.6%	187,485,907	96.4%	6,926,575	3.6%	1,133,981	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.2%	190,237,225	97.8%	4,200,484	2.2%	1,108,753	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.1%	192,364,547	98.9%	2,105,735	1.1%	1,076,180	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	183,961,456	94.8%	10,100,484	5.2%	1,484,523	N/A	Proxy	F+A
3	Y	Pass	No	For	11.8%	186,999,345	88.2%	24,990,364	11.8%	1,132,316	N/A	Proxy	F+A
4	Y	Pass	No	For	0.5%	171,643,130	99.5%	869,778	0.5%	23,033,555	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.8%	7,272,502	3.8%	185,834,134	96.2%	2,439,827	N/A	Proxy	F+A

[salesforce.com, inc.](https://www.salesforce.com)

Meeting Date: 10/06/2021

Country: USA

Ticker: CRM

Record Date: 15/04/2021

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 143,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Craig Conway	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Parker Harris	Mgmt	For	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For	For
1f	Elect Director Colin Powell	Mgmt	For	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	Against	For
1h	Elect Director John V. Roos	Mgmt	For	Against	Against
1i	Elect Director Robin Washington	Mgmt	For	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 922,232,743

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	640,148,843	94.6%	36,841,938	5.4%	1,855,348	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	650,632,664	95.9%	27,676,581	4.1%	536,884	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	665,176,690	98.1%	13,183,084	1.9%	486,355	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.5%	633,944,346	93.5%	44,162,312	6.5%	739,471	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	667,639,591	98.4%	10,769,884	1.6%	436,654	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.1%	657,266,386	96.9%	21,146,001	3.1%	433,742	N/A	Proxy	F+A
1g	Y	Pass	No	For	17.7%	555,562,354	82.3%	119,440,790	17.7%	3,842,985	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.3%	663,420,059	97.7%	14,689,416	2.2%	736,654	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	2.9%	658,330,794	97.1%	19,976,845	2.9%	538,490	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.6%	640,390,622	94.4%	37,740,708	5.6%	714,799	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	676,734,622	99.8%	1,601,827	0.2%	509,680	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	625,131,458	92.5%	50,597,569	7.5%	3,117,102	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	719,192,141	93.0%	54,014,727	7.0%	714,314	N/A	Proxy	F+A
4	Y	Pass	No	For	6.8%	629,525,062	93.2%	45,628,255	6.8%	3,692,812	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.4%	23,095,871	3.4%	652,412,923	96.6%	3,337,335	N/A	Proxy	F+A

Sampo Oyj

Meeting Date: 19/05/2021

Country: Finland

Ticker: SAMPO

Record Date: 06/05/2021

Meeting Type: Annual

Primary Security ID: X75653109

Shares Voted: 50,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 335,574,332

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	1.2%	331,393,502	98.8%	3,775,321	1.1%	402,267	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	334,685,313	99.7%	878,061	0.3%	10,958	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	329,381,908	99.7%	273,367	0.1%	585,144	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	35.1%	217,928,781	64.9%	117,365,936	35.0%	272,589	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	335,009,963	99.8%	530,132	0.2%	29,821	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	335,540,174	100.0%	799	0.0%	28,721	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	9.2%	304,764,402	90.8%	25,161,160	7.5%	5,644,425	1.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	2.0%	328,777,671	98.0%	6,767,601	2.0%	27,298	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	1.5%	330,655,851	98.5%	3,317,614	1.0%	1,593,932	0.5%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	335,221,209	99.9%	174,965	0.1%	172,342	0.1%	Poll	F+A+AB
17	N												

Sandvik Aktiebolag

Meeting Date: 27/04/2021

Country: Sweden

Ticker: SAND

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: W74857165

Shares Voted: 175,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.A	Designate Ann Grevelius as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.B	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.1	Approve Discharge of Board Chairman Johan Molin	Mgmt	For	For	For
8.2	Approve Discharge of Board Member Jennifer Allerton	Mgmt	For	For	For
8.3	Approve Discharge of Board Member Claes Boustedt	Mgmt	For	For	For
8.4	Approve Discharge of Board Member Marika Fredriksson	Mgmt	For	For	For
8.5	Approve Discharge of Board Member Johan Karlstrom	Mgmt	For	For	For
8.6	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Approve Discharge of Board Member Lars Westerberg	Mgmt	For	For	For
8.8	Approve Discharge of Board Member and CEO Stefan Widing	Mgmt	For	For	For
8.9	Approve Discharge of Board Member Kai Warn	Mgmt	For	For	For
8.10	Approve Discharge of Employee Representative Tomas Karnstrom	Mgmt	For	For	For
8.11	Approve Discharge of Employee Representative Thomas Lilja	Mgmt	For	For	For
8.12	Approve Discharge of Deputy Employee Representative Thomas Andersson	Mgmt	For	For	For
8.13	Approve Discharge of Deputy Employee Representative Mats Lundberg	Mgmt	For	For	For
8.14	Approve Discharge of Former Board Member and CEO Bjorn Rosengren	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	Mgmt	For	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 710,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
12.1	Elect Andreas Nordbrandt as New Director	Mgmt	For	For	For
12.2	Reelect Jennifer Allerton as Director	Mgmt	For	For	For
12.3	Reelect Claes Boustedt as Director	Mgmt	For	For	For
12.4	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
12.5	Reelect Johan Molin as Director	Mgmt	For	For	For
12.6	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
12.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
12.8	Reelect Kai Warn as Director	Mgmt	For	For	For
13	Reelect Johan Molin as Chairman of the Board	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Postal Voting; Share Registrar	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	684,513,144	100.0%	0	N/A	12,349,045	N/A	Poll	F+A
2.A	Y	Pass	No	For	0.0%	684,513,144	100.0%	0	N/A	12,349,045	N/A	Poll	F+A
2.B	Y	Pass	No	For	N/A	684,513,144	N/A	0	N/A	12,349,045	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	684,513,144	100.0%	0	N/A	12,349,045	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	684,513,144	100.0%	0	N/A	12,349,045	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	684,513,144	100.0%	0	N/A	12,349,045	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	0.2%	695,015,737	99.8%	1,495,564	0.2%	350,888	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.2	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.4	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.5	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.6	Y	Pass	No	For	0.0%	696,051,757	100.0%	166,785	0.0%	643,647	N/A	Poll	F+A
8.7	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.8	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.9	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.10	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.11	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.12	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.13	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
8.14	Y	Pass	No	For	0.0%	696,084,974	100.0%	133,568	0.0%	643,647	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	696,542,119	100.0%	310,070	0.0%	10,000	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	696,852,189	100.0%	0	N/A	10,000	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	692,431,213	99.4%	3,861,939	0.6%	569,037	N/A	Poll	F+A
12.1	Y	Pass	No	For	0.0%	696,640,698	100.0%	211,491	0.0%	10,000	N/A	Poll	F+A
12.2	Y	Pass	No	For	0.5%	693,218,732	99.5%	3,633,457	0.5%	10,000	N/A	Poll	F+A
12.3	Y	Pass	No	For	3.0%	673,858,964	97.0%	20,533,573	3.0%	2,469,652	N/A	Poll	F+A
12.4	Y	Pass	No	For	4.0%	667,076,730	96.0%	27,678,141	4.0%	2,107,318	N/A	Poll	F+A
12.5	Y	Pass	No	For	5.2%	655,899,468	94.8%	36,021,434	5.2%	4,941,287	N/A	Poll	F+A
12.6	Y	Pass	No	For	9.7%	621,971,127	90.3%	66,497,975	9.7%	8,393,087	N/A	Poll	F+A
12.7	Y	Pass	No	For	1.3%	686,986,375	98.7%	8,812,101	1.3%	1,063,713	N/A	Poll	F+A
12.8	Y	Pass	No	For	0.6%	692,004,622	99.4%	4,430,711	0.6%	426,856	N/A	Poll	F+A
13	Y	Pass	No	For	3.9%	665,687,970	96.1%	27,185,461	3.9%	3,988,758	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	692,462,652	99.4%	4,014,300	0.6%	385,237	N/A	Poll	F+A
15	Y	Pass	No	For	4.9%	659,570,355	95.1%	34,181,384	4.9%	3,110,450	N/A	Poll	F+A
16	Y	Pass	No	For	12.5%	602,634,949	87.5%	86,176,227	12.5%	8,051,013	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	695,923,564	N/A	793,036	N/A	145,589	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	696,852,189	100.0%	0	N/A	10,000	N/A	Poll	F+A

Sanofi

Meeting Date: 30/04/2021

Country: France

Ticker: SAN

Record Date: 28/04/2021

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Refer	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	950,710,154	99.9%	985,382	0.1%	1,491,064	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	950,182,496	99.8%	1,517,093	0.2%	1,487,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	950,083,325	99.8%	2,310,203	0.2%	793,072	N/A	Poll	F+A
4	Y	Pass	No	For	7.4%	882,351,765	92.6%	70,340,588	7.4%	494,247	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.9%	934,238,709	98.1%	18,534,881	1.9%	411,415	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	938,761,607	N/A	14,020,394	N/A	402,170	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	939,544,207	98.6%	13,187,600	1.4%	454,793	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	928,806,624	97.5%	23,488,411	2.5%	883,765	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	937,413,028	98.3%	14,924,683	1.6%	844,297	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	7.4%	877,405,072	92.6%	69,858,337	7.4%	5,917,591	N/A	Poll	F+A
11	Y	Pass	No	For	18.3%	3,939,055	81.7%	881,807	18.3%	952,297,763	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	13,961,100	93.3%	1,006,157	6.7%	952,177,141	N/A	Poll	F+A
13	Y	Pass	No	For	8.0%	67,716,523	92.0%	5,912,709	8.0%	947,268,291	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	935,428,093	98.2%	16,868,475	1.8%	888,437	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.4%	949,567,861	99.6%	3,476,132	0.4%	284,449	N/A	Poll	F+A
16	Y	Pass	No	For	6.4%	892,308,019	93.6%	60,642,181	6.4%	378,242	N/A	Poll	F+A
17	Y	Pass	No	For	7.3%	883,634,890	92.7%	69,283,735	7.3%	409,817	N/A	Poll	F+A
18	Y	Pass	No	For	9.3%	864,494,788	90.7%	88,362,870	9.3%	470,784	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	913,550,106	95.9%	39,176,694	4.1%	601,642	N/A	Poll	F+A
20	Y	Pass	No	For	9.9%	858,712,384	90.1%	94,121,890	9.9%	494,168	N/A	Poll	F+A
21	Y	Pass	No	For	4.3%	912,375,814	95.7%	40,515,324	4.3%	437,274	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	950,393,501	99.7%	2,531,366	0.3%	403,575	N/A	Poll	F+A
23	Y	Pass	No	For	3.3%	921,915,795	96.7%	30,983,577	3.3%	429,070	N/A	Poll	F+A
24	Y	Pass	No	For	5.6%	894,662,230	94.4%	53,422,589	5.6%	5,243,215	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	944,253,930	99.1%	8,743,573	0.9%	330,939	N/A	Poll	F+A
26	Y	Pass	No	For	0.7%	946,023,142	99.3%	6,963,490	0.7%	341,810	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	952,202,130	99.9%	792,667	0.1%	333,645	N/A	Poll	F+A

SAP SE

Meeting Date: 12/05/2021

Country: Germany

Ticker: SAP

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 161,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Refer	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Amend Corporate Purpose	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	855,799,539	99.6%	3,568,756	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	846,379,757	99.3%	5,807,416	0.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	15.1%	645,346,183	84.9%	115,047,653	15.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.0%	825,251,594	96.0%	34,022,019	4.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	2.8%	833,284,373	97.2%	23,676,035	2.8%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	4.0%	822,385,911	96.0%	34,589,209	4.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	6.7%	780,185,414	93.3%	56,200,724	6.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	858,915,317	100.0%	142,969	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	858,971,112	100.0%	148,122	0.0%	N/A	N/A	Poll	F+A

Sarepta Therapeutics, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: SRPT

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 803607100

Shares Voted: 5,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Barry	Mgmt	For	Against	Against
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For	For
1.3	Elect Director Claude Nicaise	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 79,746,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	14.9%	52,392,357	85.1%	9,172,056	14.9%	32,611	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.8%	59,266,655	97.2%	1,723,221	2.8%	607,148	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	61,105,622	99.2%	466,205	0.8%	25,197	N/A	Proxy	F+A
2	Y	Pass	No	For	2.4%	60,029,842	97.6%	1,448,156	2.4%	119,026	N/A	Proxy	F+A
3	Y	Pass	No	For	1.3%	68,895,705	98.7%	879,159	1.3%	56,821	N/A	Proxy	F+A

Sartorius Stedim Biotech SA

Meeting Date: 24/03/2021

Country: France

Ticker: DIM

Record Date: 22/03/2021

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Shares Voted: 4,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Mgmt	For	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Reelect Anne-Marie Graffin as Director	Mgmt	For	For	For
11	Reelect Susan Dexter as Director	Mgmt	For	For	For
12	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	149,855,985	99.9%	182,816	0.1%	115,800	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	150,146,728	100.0%	29	0.0%	7,844	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	150,152,185	100.0%	1,981	0.0%	435	N/A	Poll	F+A
4	Y	Fail	No	For	77.1%	3,215,406	22.9%	10,846,030	77.1%	4,139	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	150,022,349	99.9%	117,789	0.1%	14,463	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	148,375,780	99.1%	1,401,933	0.9%	376,888	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	141,869,974	94.5%	8,281,892	5.5%	2,735	N/A	Poll	F+A
8	Y	Pass	No	For	6.8%	139,646,072	93.2%	10,128,824	6.8%	379,705	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	149,418,088	99.5%	722,322	0.5%	14,191	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	148,334,277	98.8%	1,817,252	1.2%	3,072	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	148,391,943	98.8%	1,759,586	1.2%	3,072	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	150,012,504	99.9%	141,560	0.1%	537	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	150,153,596	100.0%	332	0.0%	673	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	150,154,244	100.0%	44	0.0%	313	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.1%	150,051,210	99.9%	103,059	0.1%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	150,154,114	100.0%	64	0.0%	423	N/A	Poll	F+A

SBA Communications Corporation

Meeting Date: 13/05/2021

Country: USA

Ticker: SBAC

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 78410G104

SBA Communications Corporation

Shares Voted: 8,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary S. Chan	Mgmt	For	For	For
1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 109,248,157

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.6%	90,497,077	95.4%	4,330,910	4.6%	21,533	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.0%	85,158,245	90.0%	9,478,725	10.0%	212,550	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	98,319,245	99.3%	738,715	0.7%	14,073	N/A	Proxy	F+A
3	Y	Pass	No	For	4.0%	90,989,714	96.0%	3,812,410	4.0%	47,396	N/A	Proxy	F+A

Schibsted ASA

Meeting Date: 06/05/2021

Country: Norway

Ticker: SCHA

Record Date:

Meeting Type: Annual

Primary Security ID: R75677105

Shares Voted: 18,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For	For
6	Ratify PWC as Auditors	Mgmt	For	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
8	Receive Report from Nominating Committee	Mgmt			
9a	Elect Ole Jacob Sunde (Chair) as Director	Mgmt	For	For	For
9b	Elect Eugenie van Wiechen as Director	Mgmt	For	For	For
9c	Elect Phillipe Vimard as Director	Mgmt	For	For	For
9d	Elect Anna Mossberg as Director	Mgmt	For	For	For
9e	Elect Satu Huber as Director	Mgmt	For	For	For
9f	Elect Karl-Christian Agerup as Director	Mgmt	For	For	For
9g	Elect Rune Bjerke as Director	Mgmt	For	For	For
9h	Elect Hugo Maurstad as Director	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK 558,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman and NOK 90,000 for Other Members	Mgmt	For	For	For
12a	Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	Mgmt	For	For	For
12b	Elect Spencer Adair as Member to the Nominating Committee	Mgmt	For	For	For
12c	Elect Ann Kristin Brautaset as Member to the Nominating Committee	Mgmt	For	For	For
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 129,476,551

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	588,985,623	100.0%	0	N/A	400	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	588,986,023	100.0%	0	N/A	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	588,985,623	100.0%	0	N/A	400	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	588,986,073	100.0%	0	N/A	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	585,004,174	99.3%	3,981,899	0.7%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	560,080,353	100.0%	121,985	0.0%	271,735	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	580,539,229	98.6%	8,446,584	1.4%	260	N/A	Poll	F+A
8	N												
9a	Y	Pass	No	For	1.4%	580,605,785	98.6%	7,999,629	1.4%	380,659	N/A	Poll	F+A
9b	Y	Pass	No	For	0.0%	588,941,441	100.0%	44,632	0.0%	0	N/A	Poll	F+A
9c	Y	Pass	No	For	0.0%	588,941,441	100.0%	44,632	0.0%	0	N/A	Poll	F+A
9d	Y	Pass	No	For	0.2%	588,058,320	99.8%	927,753	0.2%	0	N/A	Poll	F+A
9e	Y	Pass	No	For	0.0%	588,941,406	100.0%	44,132	0.0%	535	N/A	Poll	F+A
9f	Y	Pass	No	For	0.9%	583,561,991	99.1%	5,424,082	0.9%	0	N/A	Poll	F+A
9g	Y	Pass	No	For	0.0%	588,936,061	100.0%	50,012	0.0%	0	N/A	Poll	F+A
9h	Y	Pass	No	For	3.7%	567,341,202	96.3%	21,644,871	3.7%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	559,832,543	99.9%	637,720	0.1%	3,760	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	588,973,487	100.0%	5,845	0.0%	6,741	N/A	Poll	F+A
12a	Y	Pass	No	For	0.0%	588,986,073	100.0%	0	N/A	0	N/A	Poll	F+A
12b	Y	Pass	No	For	0.0%	588,985,573	100.0%	500	0.0%	0	N/A	Poll	F+A
12c	Y	Pass	No	For	0.0%	588,986,073	100.0%	0	N/A	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	588,354,128	99.9%	631,685	0.1%	260	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.1%	588,245,663	99.9%	739,500	0.1%	910	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	587,213,950	99.7%	1,771,623	0.3%	0	N/A	Poll	F+A

Schindler Holding AG

Meeting Date: 23/03/2021

Country: Switzerland

Ticker: SCHP

Record Date:

Meeting Type: Annual

Primary Security ID: H7258G209

Shares Voted: 3,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	Mgmt	For	Against	Against
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Adam Keswick as Director	Mgmt	For	Against	Against
5.3	Elect Günter Schaeuble as Director	Mgmt	For	Against	Against
5.4.1	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
5.4.2	Reelect Pius Baschera as Director	Mgmt	For	Against	Against
5.4.3	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.4.4	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.5	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.4.6	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4.7	Reelect Orit Gadiesh as Director	Mgmt	For	Against	Against
5.4.8	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
5.4.9	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.5	Appoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
5.6.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.6.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	57,212,958	99.4%	9,531	0.0%	316,987	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	57,227,032	99.5%	5,558	0.0%	306,886	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	1.8%	20,761,004	98.2%	52,015	0.2%	325,776	1.5%	Poll	F+A+AB
4.1	Y	Pass	No	For	13.3%	49,889,576	86.7%	6,984,583	12.1%	665,317	1.2%	Poll	F+A+AB
4.2	Y	Pass	No	For	5.0%	54,688,012	95.0%	2,498,454	4.3%	353,010	0.6%	Poll	F+A+AB
4.3	Y	Pass	No	For	1.7%	56,536,415	98.3%	657,461	1.1%	345,600	0.6%	Poll	F+A+AB
4.4	Y	Pass	No	For	2.2%	56,256,653	97.8%	903,627	1.6%	379,196	0.7%	Poll	F+A+AB
5.1	Y	Pass	No	For	10.3%	51,601,523	89.7%	5,295,625	9.2%	642,328	1.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	12.5%	50,329,163	87.5%	6,870,248	11.9%	340,065	0.6%	Poll	F+A+AB
5.3	Y	Pass	No	For	6.9%	53,571,550	93.1%	3,321,983	5.8%	645,943	1.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.4.1	Y	Pass	No	For	9.8%	51,914,784	90.2%	4,992,758	8.7%	631,934	1.1%	Poll	F+A+AB
5.4.2	Y	Pass	No	For	6.2%	53,972,872	93.8%	2,920,344	5.1%	646,260	1.1%	Poll	F+A+AB
5.4.3	Y	Pass	No	For	12.0%	50,615,565	88.0%	6,287,676	10.9%	636,235	1.1%	Poll	F+A+AB
5.4.4	Y	Pass	No	For	10.4%	51,548,742	89.6%	5,348,070	9.3%	642,664	1.1%	Poll	F+A+AB
5.4.5	Y	Pass	No	For	4.4%	54,999,786	95.6%	2,213,303	3.8%	326,387	0.6%	Poll	F+A+AB
5.4.6	Y	Pass	No	For	0.8%	57,080,001	99.2%	138,410	0.2%	321,065	0.6%	Poll	F+A+AB
5.4.7	Y	Pass	No	For	5.6%	54,331,165	94.4%	2,567,486	4.5%	640,825	1.1%	Poll	F+A+AB
5.4.8	Y	Pass	No	For	5.3%	54,476,212	94.7%	2,425,026	4.2%	638,238	1.1%	Poll	F+A+AB
5.4.9	Y	Pass	No	For	8.5%	52,624,866	91.5%	4,279,063	7.4%	635,547	1.1%	Poll	F+A+AB
5.5	Y	Pass	No	For	12.4%	50,410,817	87.6%	6,787,975	11.8%	340,684	0.6%	Poll	F+A+AB
5.6.1	Y	Pass	No	For	10.0%	51,798,086	90.0%	5,101,075	8.9%	640,315	1.1%	Poll	F+A+AB
5.6.2	Y	Pass	No	For	4.8%	54,765,225	95.2%	2,446,620	4.3%	327,631	0.6%	Poll	F+A+AB
5.7	Y	Pass	No	For	0.6%	57,218,360	99.4%	4,131	0.0%	316,985	0.6%	Poll	F+A+AB
5.8	Y	Pass	No	For	1.5%	56,665,131	98.5%	551,762	1.0%	322,583	0.6%	Poll	F+A+AB
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Schlumberger N.V.

Meeting Date: 07/04/2021

Country: Curacao

Ticker: SLB

Record Date: 17/02/2021

Meeting Type: Annual

Primary Security ID: 806857108

Shares Voted: 108,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For	For
1.3	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For	For
1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mark G. Papa	Mgmt	For	Against	Against
1.7	Elect Director Henri Seydoux	Mgmt	For	Against	Against
1.8	Elect Director Jeff W. Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,398,269,188

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	975,827,493	99.3%	6,403,484	0.7%	1,245,701	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	969,215,813	98.7%	13,033,557	1.3%	1,227,308	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	970,547,120	98.8%	11,483,705	1.2%	1,445,853	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	975,805,781	99.4%	6,152,218	0.6%	1,518,680	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.0%	962,204,882	98.0%	19,610,047	2.0%	1,661,749	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	958,220,225	97.6%	24,055,754	2.4%	1,200,699	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.3%	871,305,295	88.7%	110,793,391	11.3%	1,377,992	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.2%	960,657,976	97.8%	21,578,294	2.2%	1,240,408	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	924,960,089	94.6%	52,970,583	5.4%	5,546,006	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	1,109,880,204	99.7%	2,803,697	0.3%	3,841,534	N/A	Proxy	F+A
4	Y	Pass	No	For	4.7%	1,062,075,862	95.3%	52,933,325	4.7%	1,516,247	N/A	Proxy	F+A
5	Y	Pass	No	For	3.3%	950,733,520	96.7%	30,499,259	3.1%	2,243,899	0.2%	Proxy	F+A+AB
6	Y	Pass	No	For	0.7%	976,698,195	99.3%	5,078,233	0.5%	1,700,250	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	2.9%	955,373,583	97.1%	26,509,955	2.7%	1,593,140	0.2%	Proxy	F+A+AB

Schneider Electric SE

Meeting Date: 28/04/2021

Country: France

Ticker: SU

Record Date: 26/04/2021

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 73,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	383,416,449	99.9%	254,948	0.1%	318,206	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	383,582,317	100.0%	89,080	0.0%	318,206	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	382,248,219	99.6%	1,673,220	0.4%	68,164	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	383,785,995	100.0%	122,539	0.0%	81,069	N/A	Poll	F+A
5	Y	Pass	No	For	5.0%	364,871,594	95.0%	19,018,010	5.0%	99,999	N/A	Poll	F+A
6	Y	Pass	No	For	12.7%	334,029,239	87.3%	48,552,800	12.7%	1,407,564	N/A	Poll	F+A
7	Y	Pass	No	For	18.9%	305,351,223	81.1%	71,280,870	18.9%	7,357,510	N/A	Poll	F+A
8	Y	Pass	No	For	8.0%	353,001,598	92.0%	30,804,396	8.0%	183,609	N/A	Poll	F+A
9	Y	Pass	No	For	5.1%	351,257,743	94.9%	18,804,927	5.1%	13,926,933	N/A	Poll	F+A
10	Y	Pass	No	For	12.9%	334,434,219	87.1%	49,314,016	12.9%	241,368	N/A	Poll	F+A
11	Y	Fail	No	Against	9.6%	35,339,245	9.6%	333,848,846	90.4%	14,801,512	N/A	Poll	F+A
12	Y	Fail	No	Against	2.8%	10,472,576	2.8%	358,735,099	97.2%	14,781,928	N/A	Poll	F+A
13	Y	Pass	No	For	7.0%	353,355,087	93.0%	26,667,437	7.0%	3,967,079	N/A	Poll	F+A
14	Y	Fail	No	Against	2.9%	10,675,263	2.9%	358,561,757	97.1%	14,752,583	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	378,803,210	98.7%	4,980,252	1.3%	206,141	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	7.9%	353,410,160	92.1%	30,249,793	7.9%	204,254	N/A	Poll	F+A
17	Y	Pass	No	For	6.5%	358,932,444	93.5%	24,893,707	6.5%	38,056	N/A	Poll	F+A
18	Y	Pass	No	For	7.4%	355,382,312	92.6%	28,401,107	7.4%	80,788	N/A	Poll	F+A
19	Y	Pass	No	For	13.0%	333,721,931	87.0%	50,017,253	13.0%	125,023	N/A	Poll	F+A
20	Y	Pass	No	For	2.3%	374,813,021	97.7%	9,015,194	2.3%	35,992	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	382,185,336	99.6%	1,643,856	0.4%	35,015	N/A	Poll	F+A
22	Y	Pass	No	For	3.7%	369,731,784	96.3%	14,069,628	3.7%	62,795	N/A	Poll	F+A
23	Y	Pass	No	For	3.6%	369,849,147	96.4%	13,957,974	3.6%	57,086	N/A	Poll	F+A
24	Y	Pass	No	For	4.4%	367,059,208	95.6%	16,771,893	4.4%	33,106	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	380,298,789	99.1%	3,487,576	0.9%	77,842	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	383,322,916	100.0%	42,720	0.0%	623,967	N/A	Poll	F+A

Schroder International Selection Fund - Asian Total Return

Meeting Date: 24/06/2021

Country: Luxembourg

Ticker: LWBL05.F

Record Date: 16/06/2021

Meeting Type: Annual

Primary Security ID: L81467109

Shares Voted: 167,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Re-elect Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Mike Champion, Marie-Jeanne Chevrement-Lorenzini, Bernard Herman, Achim Kuessner, Richard Mountford, Hugh Mullan and Neil Walton as Directors	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Meeting Date: 29/04/2021

Country: United Kingdom

Ticker: SDR

Record Date: 27/04/2021

Meeting Type: Annual

Primary Security ID: G78602136

Shares Voted: 69,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Michael Dobson as Director	Mgmt	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	For	For
6	Re-elect Richard Keers as Director	Mgmt	For	For	For
7	Re-elect Ian King as Director	Mgmt	For	For	For
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
12	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
13	Re-elect Claire Howard as Director	Mgmt	For	For	For
14	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 226,022,400

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	198,504,972	100.0%	12,735	0.0%	50,793	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	198,559,349	100.0%	0	0.0%	9,151	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	191,318,374	98.4%	3,114,325	1.6%	4,135,801	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	193,945,260	97.7%	4,602,635	2.3%	20,605	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	198,311,630	99.9%	236,382	0.1%	20,488	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	198,219,442	99.8%	327,606	0.2%	21,452	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	198,064,879	99.8%	473,475	0.2%	21,740	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	197,520,406	99.5%	1,017,467	0.5%	30,627	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	198,066,385	99.8%	472,068	0.2%	30,047	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	198,323,041	99.9%	215,161	0.1%	30,298	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	198,319,183	99.9%	218,830	0.1%	30,487	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	198,066,269	99.8%	472,184	0.2%	30,047	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	197,543,991	99.5%	994,102	0.5%	30,407	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	197,513,226	99.5%	1,025,056	0.5%	30,218	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	197,861,492	99.7%	692,693	0.3%	14,315	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	198,542,055	100.0%	12,931	0.0%	13,514	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	198,538,123	100.0%	16,840	0.0%	13,789	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	198,348,826	99.9%	197,406	0.1%	22,268	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	197,385,183	99.5%	996,982	0.5%	186,335	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	198,484,630	100.0%	45,891	0.0%	37,979	N/A	Poll	F+A
21	Y	Pass	No	For	1.5%	195,511,590	98.5%	3,035,801	1.5%	21,109	N/A	Poll	F+A

Meeting Date: 30/06/2021

Country: France

Ticker: SCR

Record Date: 28/06/2021

Meeting Type: Annual/Special

Primary Security ID: F15561677

Shares Voted: 19,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Kessler, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.775 Million	Mgmt	For	For	For
8	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	Mgmt	For	Against	Against
9	Reelect Denis Kessler as Director	Mgmt	For	For	For
10	Reelect Claude Tendil as Director	Mgmt	For	For	For
11	Reelect Bruno Pfister as Director	Mgmt	For	For	For
12	Elect Patricia Lacoste as Director	Mgmt	For	For	For
13	Elect Laurent Rousseau as Director	Mgmt	For	For	For
14	Ratify Appointment of Adrien Couret as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,347,051	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,086,759	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 147,086,759 for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	For
23	Authorize Issuance of Warrants (Bons 2021 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For	For
24	Authorize Issuance of Warrants (AOF 2021) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 770,880,186	Mgmt	For	For	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Amend Article 16 of Bylaws Re: Corporate Governance	Mgmt	For	For	For
32	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 186,050,523

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	131,822,203	100.0%	11,717	0.0%	645,170	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	131,729,132	99.4%	735,409	0.6%	14,549	0.0%	Poll	F+A
3	Y	Pass	No	For	0.0%	132,448,820	100.0%	10,717	0.0%	19,553	0.0%	Poll	F+A
4	Y	Pass	No	For	2.8%	128,814,440	97.2%	3,654,268	2.8%	10,382	0.0%	Poll	F+A
5	Y	Pass	No	For	44.4%	71,245,600	55.6%	56,952,415	44.4%	4,281,075	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	131,196,903	99.1%	1,203,383	0.9%	78,804	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	130,774,785	98.8%	1,626,200	1.2%	78,105	N/A	Poll	F+A
8	Y	Pass	No	For	36.8%	79,430,546	63.2%	46,349,027	36.8%	6,699,517	N/A	Poll	F+A
9	Y	Pass	No	For	8.7%	111,346,869	91.3%	10,645,530	8.7%	10,486,691	N/A	Poll	F+A
10	Y	Pass	No	For	23.1%	99,778,857	76.9%	29,926,001	23.1%	2,774,232	N/A	Poll	F+A
11	Y	Pass	No	For	19.0%	104,998,644	81.0%	24,708,402	19.0%	2,772,044	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	131,790,595	99.5%	653,457	0.5%	35,038	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	131,853,333	99.5%	612,088	0.5%	13,669	0.0%	Poll	F+A
14	Y	Pass	No	For	0.1%	132,353,014	99.9%	112,900	0.1%	13,176	0.0%	Poll	F+A
15	Y	Pass	No	For	0.3%	132,083,827	99.7%	383,055	0.3%	12,208	0.0%	Poll	F+A
	N												
16	Y	Pass	No	For	0.1%	132,321,707	99.9%	148,668	0.1%	8,715	0.0%	Poll	F+A
17	Y	Pass	No	For	6.9%	123,315,839	93.1%	9,156,593	6.9%	6,658	0.0%	Poll	F+A
18	Y	Pass	No	For	3.0%	128,451,742	97.0%	4,022,186	3.0%	5,162	0.0%	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	4.3%	126,771,156	95.7%	5,702,312	4.3%	5,622	0.0%	Poll	F+A
20	Y	Pass	No	For	1.2%	130,937,130	98.8%	1,536,743	1.2%	5,217	0.0%	Poll	F+A
21	Y	Pass	No	For	1.1%	131,019,281	98.9%	1,454,465	1.1%	5,344	0.0%	Poll	F+A
22	Y	Pass	No	For	10.7%	118,316,857	89.3%	14,151,234	10.7%	10,999	0.0%	Poll	F+A
23	Y	Pass	No	For	0.3%	132,042,409	99.7%	418,498	0.3%	18,183	0.0%	Poll	F+A
24	Y	Pass	No	For	0.3%	132,040,472	99.7%	419,993	0.3%	18,625	0.0%	Poll	F+A
25	Y	Pass	No	For	0.0%	132,442,246	100.0%	19,222	0.0%	17,622	0.0%	Poll	F+A
26	Y	Pass	No	For	5.9%	124,535,124	94.1%	7,807,749	5.9%	136,217	N/A	Poll	F+A
27	Y	Pass	No	For	6.5%	123,733,607	93.5%	8,610,220	6.5%	135,263	N/A	Poll	F+A
28	Y	Pass	No	For	0.9%	131,281,560	99.1%	1,190,344	0.9%	7,186	0.0%	Poll	F+A
29	Y	Pass	No	For	2.4%	129,349,586	97.6%	3,120,116	2.4%	9,388	0.0%	Poll	F+A
30	Y	Pass	No	For	0.0%	132,455,234	100.0%	13,663	0.0%	10,193	0.0%	Poll	F+A
31	Y	Pass	No	For	3.7%	127,516,301	96.3%	4,951,936	3.7%	10,853	0.0%	Poll	F+A
32	Y	Pass	No	For	0.6%	131,586,591	99.4%	859,580	0.6%	32,919	N/A	Poll	F+A
33	Y	Pass	No	For	0.0%	132,421,389	100.0%	11,422	0.0%	46,279	N/A	Poll	F+A

Seagate Technology Plc

Meeting Date: 14/04/2021

Country: Ireland

Ticker: STX

Record Date: 01/03/2021

Meeting Type: Court

Primary Security ID: G7945M107

Shares Voted: 16,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 230,881,648

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	178,197,842	99.8%	375,988	0.2%	261,508	N/A	Proxy	F+A

Seagate Technology Plc

Meeting Date: 14/04/2021

Country: Ireland

Ticker: STX

Record Date: 01/03/2021

Meeting Type: Special

Primary Security ID: G7945M107

Shares Voted: 16,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Constitution	Mgmt	For	For	For
3	Approve Creation of Distributable Reserves	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 230,881,648

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	180,043,179	99.8%	398,232	0.2%	247,035	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	180,020,344	99.8%	410,786	0.2%	257,316	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	179,959,704	99.8%	438,227	0.2%	290,515	N/A	Proxy	F+A
4	Y	Pass	No	For	5.6%	170,340,077	94.4%	10,083,621	5.6%	264,748	N/A	Proxy	F+A

Seagen Inc.

Meeting Date: 14/05/2021

Country: USA

Ticker: SGEN

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 81181C104

Seagen Inc.

Shares Voted: 10,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Felix J. Baker	Mgmt	For	Against	Against
1b	Elect Director Clay B. Siegall	Mgmt	For	For	For
1c	Elect Director Nancy A. Simonian	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 181,305,871

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	28.0%	116,400,057	72.0%	45,221,489	28.0%	36,628	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	157,253,087	97.6%	3,948,803	2.4%	456,284	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.4%	146,459,775	90.6%	15,144,335	9.4%	54,064	N/A	Proxy	F+A
2	Y	Pass	No	For	14.4%	138,283,308	85.6%	23,289,861	14.4%	85,005	N/A	Proxy	F+A
3	Y	Pass	No	For	2.2%	165,999,088	97.8%	3,714,145	2.2%	107,862	N/A	Proxy	F+A

Sealed Air Corporation

Meeting Date: 18/05/2021

Country: USA

Ticker: SEE

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 81211K100

Shares Voted: 11,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Francoise Colpron	Mgmt	For	For	For
1c	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1d	Elect Director Michael P. Doss	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Neil Lustig	Mgmt	For	Against	For
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1i	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 153,224,325

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	132,522,735	98.9%	1,464,494	1.1%	1,318,195	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	132,617,341	98.3%	2,328,552	1.7%	359,531	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	133,990,438	99.3%	1,002,078	0.7%	312,908	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	132,450,615	98.2%	2,430,181	1.8%	424,628	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	131,628,218	97.5%	3,374,601	2.5%	302,605	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	131,907,409	98.0%	2,731,015	2.0%	667,000	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.2%	127,904,922	94.8%	6,979,043	5.2%	421,459	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	132,455,800	98.1%	2,577,057	1.9%	272,567	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	131,382,368	97.3%	3,643,122	2.7%	279,934	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	127,502,408	94.2%	6,581,601	4.9%	1,221,415	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	1.3%	138,956,246	98.7%	1,214,980	0.9%	610,876	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	45.8%	73,376,613	54.2%	59,754,658	44.2%	2,174,153	1.6%	Proxy	F+A+AB

SEB SA

Meeting Date: 20/05/2021

Country: France

Ticker: SK

Record Date: 18/05/2021

Meeting Type: Annual/Special

Primary Security ID: F82059100

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.14 per Share	Mgmt	For	For	For
4	Reelect Yseulys Costes as Director	Mgmt	For	Against	Against
5	Reelect PEUGEOT INVEST ASSETS as Director	Mgmt	For	For	For
6	Reelect Brigitte Forestier as Director	Mgmt	For	For	For
7	Appoint Deloitte & Associes and KPMG as Auditors	Mgmt	For	For	For
8	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5,5 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
23	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 81,460,879

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	70,566,181	100.0%	3,392	0.0%	6,787	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	70,568,528	100.0%	913	0.0%	6,919	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	70,444,619	99.8%	131,611	0.2%	130	N/A	Poll	F+A
4	Y	Pass	No	For	7.9%	64,810,068	92.1%	5,529,620	7.9%	236,672	N/A	Poll	F+A
5	Y	Pass	No	For	6.1%	66,067,274	93.9%	4,274,888	6.1%	234,198	N/A	Poll	F+A
6	Y	Pass	No	For	2.5%	68,681,314	97.5%	1,786,247	2.5%	108,799	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	70,542,229	100.0%	32,396	0.0%	1,735	N/A	Poll	F+A
8	Y	Pass	No	For	6.7%	65,606,740	93.3%	4,730,245	6.7%	239,375	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	70,439,126	100.0%	22,909	0.0%	114,325	N/A	Poll	F+A
10	Y	Pass	No	For	2.6%	68,503,712	97.4%	1,849,100	2.6%	223,548	N/A	Poll	F+A
11	Y	Pass	No	For	19.4%	56,705,103	80.6%	13,665,484	19.4%	205,773	N/A	Poll	F+A
12	Y	Pass	No	For	18.1%	57,655,638	81.9%	12,714,866	18.1%	205,856	N/A	Poll	F+A
13	Y	Pass	No	For	20.9%	55,764,477	79.1%	14,713,947	20.9%	97,936	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.0%	70,464,956	100.0%	13,095	0.0%	491	N/A	Poll	F+A
15	Y	Pass	No	For	19.8%	56,556,802	80.2%	13,921,349	19.8%	391	N/A	Poll	F+A
16	Y	Pass	No	For	19.9%	56,460,627	80.1%	14,002,646	19.9%	15,269	N/A	Poll	F+A
17	Y	Pass	No	For	20.1%	56,324,487	79.9%	14,138,789	20.1%	15,266	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	70,003,927	99.5%	362,283	0.5%	112,332	N/A	Poll	F+A
19	Y	Pass	No	For	1.8%	69,129,592	98.2%	1,237,157	1.8%	111,793	N/A	Poll	F+A
20	Y	Pass	No	For	17.0%	58,307,057	83.0%	11,923,762	17.0%	247,723	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	69,940,926	99.2%	536,968	0.8%	648	N/A	Poll	F+A
22	Y	Pass	No	For	21.5%	55,307,879	78.5%	15,170,379	21.5%	284	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	70,406,201	99.9%	72,119	0.1%	222	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	70,477,238	100.0%	1,117	0.0%	187	N/A	Poll	F+A

Securitas AB

Meeting Date: 05/05/2021

Country: Sweden

Ticker: SECU.B

Record Date: 27/04/2021

Meeting Type: Annual

Primary Security ID: W7912C118

Shares Voted: 33,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive Board's Proposal on Allocation of Income	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
7c	Approve May 12, 2021, as Record Date for Dividend Payment	Mgmt	For	For	For
7d.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
7d.2	Approve Discharge of John Brandon	Mgmt	For	For	For
7d.3	Approve Discharge of Anders Boos	Mgmt	For	For	For
7d.4	Approve Discharge of Fredrik Cappelen	Mgmt	For	For	For
7d.5	Approve Discharge of Carl Douglas	Mgmt	For	For	For
7d.6	Approve Discharge of Marie Ehrling	Mgmt	For	For	For
7d.7	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7d.8	Approve Discharge of Dick Seger	Mgmt	For	For	For
7d.9	Approve Discharge of Magnus Ahlqvist	Mgmt	For	For	For
8	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Ingrid Bonde, John Brandon, Fredrik Cappelen and Sofia Schorling Hogberg as Directors; Elect Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Jan Svensson (Chairman) as New Directors	Mgmt	For	Against	Against
10.b	Elect Jan Svensson as Board Chairman	Mgmt	For	Against	Against
11	Ratify Ernst&Young as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve 2021 Incentive Scheme and Related Hedging Measures	Mgmt	For	For	For
16	Approve Performance Share Program LTI 2021/2023 for Key Employees and Related Financing	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	345,172,434	100.0%	1	0.0%	1,644,811	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	345,181,035	100.0%	0	N/A	1,636,211	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	345,182,466	100.0%	0	N/A	163,478	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.0%	345,182,435	100.0%	0	N/A	1,634,811	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.0%	345,182,034	100.0%	400	0.0%	1,634,812	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	345,182,466	100.0%	0	N/A	1,634,780	N/A	Poll	F+A
6.a	N												
6.b	N												
6.c	N												
7a	Y	Pass	No	For	0.0%	346,708,488	100.0%	24,298	0.0%	84,460	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7b	Y	Pass	No	For	0.0%	346,817,214	100.0%	1	0.0%	31	N/A	Poll	F+A
7c	Y	Pass	No	For	0.0%	346,817,215	100.0%	0	N/A	31	N/A	Poll	F+A
7d.1	Y	Pass	No	For	0.0%	346,593,916	100.0%	55,791	0.0%	167,539	N/A	Poll	F+A
7d.2	Y	Pass	No	For	0.0%	346,593,516	100.0%	56,191	0.0%	167,539	N/A	Poll	F+A
7d.3	Y	Pass	No	For	0.0%	346,593,516	100.0%	56,191	0.0%	167,539	N/A	Poll	F+A
7d.4	Y	Pass	No	For	0.7%	344,308,989	99.3%	2,292,802	0.7%	215,455	N/A	Poll	F+A
7d.5	Y	Pass	No	For	0.0%	346,592,655	100.0%	57,052	0.0%	167,539	N/A	Poll	F+A
7d.6	Y	Pass	No	For	0.0%	346,583,916	100.0%	55,791	0.0%	177,539	N/A	Poll	F+A
7d.7	Y	Pass	No	For	0.7%	344,309,389	99.3%	2,292,402	0.7%	215,455	N/A	Poll	F+A
7d.8	Y	Pass	No	For	0.0%	346,593,485	100.0%	56,191	0.0%	167,570	N/A	Poll	F+A
7d.9	Y	Pass	No	For	0.0%	346,593,516	100.0%	56,191	0.0%	167,539	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	346,747,446	100.0%	66,900	0.0%	2,900	N/A	Poll	F+A
9.a	Y	Pass	No	For	0.0%	346,795,738	100.0%	19,608	0.0%	1,900	N/A	Poll	F+A
9.b	Y	Pass	No	For	0.3%	345,301,692	99.7%	1,198,595	0.3%	316,959	N/A	Poll	F+A
10.a	Y	Pass	No	For	8.3%	317,520,339	91.7%	28,911,073	8.3%	385,834	N/A	Poll	F+A
10.b	Y	Pass	No	For	8.2%	317,830,615	91.8%	28,341,278	8.2%	645,353	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	344,176,023	99.3%	2,324,233	0.7%	316,990	N/A	Poll	F+A
12	Y	Pass	No	For	1.8%	340,350,830	98.2%	6,117,362	1.8%	349,054	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	341,249,227	98.5%	5,236,163	1.5%	331,856	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	342,960,471	98.9%	3,789,875	1.1%	66,900	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	345,641,805	99.7%	1,173,941	0.3%	1,500	N/A	Poll	F+A
16	Y	Pass	No	For	11.7%	305,662,006	88.3%	40,672,907	11.7%	482,333	N/A	Poll	F+A

SEGRO Plc

Meeting Date: 22/04/2021

Country: United Kingdom

Ticker: SGRO

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: G80277141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Christopher Fisher as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Against	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Savings-Related Share Option Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Share Incentive Plan	Mgmt	For	For	For
23	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,191,578,635

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	952,613,622	99.9%	901,892	0.1%	1,267,558	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	954,038,075	100.0%	87,818	0.0%	856,091	N/A	Poll	F+A
3	Y	Pass	No	For	4.5%	906,495,075	95.5%	43,189,251	4.5%	5,098,746	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	947,661,842	99.3%	6,203,708	0.7%	917,522	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	952,984,415	99.9%	1,068,636	0.1%	902,494	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	952,658,676	99.9%	1,424,392	0.1%	898,915	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	947,642,819	99.3%	6,238,448	0.7%	901,805	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	910,769,334	95.5%	43,313,566	4.5%	899,084	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	945,394,119	99.2%	7,378,529	0.8%	2,010,423	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	953,179,186	99.9%	706,394	0.1%	897,492	N/A	Poll	F+A
11	Y	Pass	No	For	3.6%	919,343,284	96.4%	34,538,700	3.6%	901,088	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	953,620,314	100.0%	255,324	0.0%	907,434	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	939,706,217	98.5%	14,178,223	1.5%	898,632	N/A	Poll	F+A
14	Y	Pass	No	For	5.4%	902,421,294	94.6%	51,469,645	5.4%	892,133	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	951,753,103	99.8%	2,108,038	0.2%	921,931	N/A	Poll	F+A
16	Y	Pass	No	For	2.2%	932,914,977	97.8%	20,984,465	2.2%	883,630	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	945,487,956	99.1%	8,407,159	0.9%	887,957	N/A	Poll	F+A
18	Y	Pass	No	For	2.5%	929,706,362	97.5%	24,179,637	2.5%	897,073	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	940,228,485	99.4%	5,459,557	0.6%	9,095,029	N/A	Poll	F+A
20	Y	Pass	No	For	14.0%	820,514,538	86.0%	133,400,296	14.0%	868,237	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	950,961,397	N/A	2,903,131	N/A	918,544	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	0.1%	952,890,733	99.9%	966,998	0.1%	925,341	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	953,818,498	100.0%	88,453	0.0%	876,121	N/A	Poll	F+A

SEI Investments Company

Meeting Date: 02/06/2021

Country: USA

Ticker: SEIC

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 784117103

Shares Voted: 9,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	For	Against	Against
1b	Elect Director Carmen V. Romeo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 142,669,567

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	21.6%	73,725,171	78.4%	20,338,976	21.6%	91,864	N/A	Proxy	F+A
1b	Y	Pass	No	For	14.8%	80,183,751	85.2%	13,883,468	14.8%	88,792	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	90,997,942	96.8%	3,054,073	3.2%	103,996	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	100,888,218	99.9%	74,212	0.1%	72,036	N/A	Proxy	F+A

Sempra Energy

Meeting Date: 14/05/2021

Country: USA

Ticker: SRE

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 816851109

Shares Voted: 147,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
1b	Elect Director Andres Conesa	Mgmt	For	Against	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1h	Elect Director Michael N. Mears	Mgmt	For	For	For
1i	Elect Director Jack T. Taylor	Mgmt	For	For	For
1j	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 302,706,163

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	249,747,697	99.2%	2,000,785	0.8%	307,546	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	249,853,208	99.2%	1,888,449	0.8%	314,371	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.2%	248,694,552	98.8%	3,049,511	1.2%	311,965	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	250,578,010	99.5%	1,167,989	0.5%	310,029	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.1%	241,325,690	95.9%	10,395,204	4.1%	335,134	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.9%	233,641,116	93.1%	17,183,779	6.9%	1,231,133	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	249,411,480	99.1%	2,342,329	0.9%	302,219	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	250,282,377	99.4%	1,466,687	0.6%	306,964	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	249,792,775	99.2%	1,952,436	0.8%	310,817	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	250,493,661	99.5%	1,273,025	0.5%	289,342	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	250,366,060	99.5%	1,372,375	0.5%	317,593	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	250,486,009	99.5%	1,251,024	0.5%	318,995	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	262,541,997	96.6%	9,371,589	3.4%	309,113	N/A	Proxy	F+A
3	Y	Pass	No	For	2.9%	244,113,359	97.1%	7,267,393	2.9%	675,276	N/A	Proxy	F+A
4	Y	Fail	No	Against	24.7%	61,186,471	24.7%	186,887,044	75.3%	3,982,513	N/A	Proxy	F+A
5	Y	Fail	No	Against	37.5%	92,978,629	37.5%	155,179,155	62.5%	3,898,244	N/A	Proxy	F+A

Sensata Technologies Holding Plc

Meeting Date: 27/05/2021

Country: United Kingdom

Ticker: ST

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: G8060N102

Shares Voted: 10,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles W. Pepper	Mgmt	For	For	For
1h	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1i	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Director Compensation Report	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorize Issue of Equity	Mgmt	For	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 157,902,044

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	130,721,746	99.3%	921,810	0.7%	422,932	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	131,180,962	99.4%	836,971	0.6%	48,555	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	131,859,007	99.9%	119,896	0.1%	87,585	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	131,885,724	99.9%	93,292	0.1%	87,472	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.1%	131,917,048	99.9%	100,931	0.1%	48,509	N/A	Proxy	F+A
1f	Y	Pass	No	For	27.0%	96,372,686	73.0%	35,644,704	27.0%	49,098	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	130,406,070	98.8%	1,572,629	1.2%	87,789	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	131,222,116	99.4%	794,862	0.6%	49,510	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	131,289,336	99.4%	728,429	0.6%	48,723	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	131,098,982	99.3%	919,482	0.7%	48,024	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	131,031,117	99.3%	946,686	0.7%	88,685	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	127,895,669	96.9%	4,086,210	3.1%	84,609	N/A	Proxy	F+A
3	Y	Pass	No	For	2.3%	129,012,280	97.7%	3,017,070	2.3%	37,138	N/A	Proxy	F+A
4	Y	Pass	No	For	0.6%	134,609,738	99.4%	845,336	0.6%	49,461	N/A	Proxy	F+A
5	Y	Pass	No	For	2.9%	128,108,030	97.1%	3,877,072	2.9%	81,386	N/A	Proxy	F+A
6	Y	Pass	No	For	0.2%	135,213,194	99.8%	242,089	0.2%	49,252	N/A	Proxy	F+A
7	Y	Pass	No	For	0.1%	135,336,802	99.9%	117,293	0.1%	50,440	N/A	Proxy	F+A
8	Y	Pass	No	For	0.0%	135,054,105	100.0%	22,901	0.0%	427,529	N/A	Proxy	F+A
9	Y	Pass	No	For	1.5%	130,079,690	98.5%	1,977,781	1.5%	9,017	N/A	Proxy	F+A
10	Y	Pass	No	For	0.2%	131,837,730	99.8%	215,814	0.2%	12,944	N/A	Proxy	F+A
11	Y	Pass	No	For	0.6%	131,210,504	99.4%	776,682	0.6%	79,302	N/A	Proxy	F+A
12	Y	Pass	No	For	0.6%	131,256,797	99.4%	728,320	0.6%	81,371	N/A	Proxy	F+A

ServiceNow, Inc.

Meeting Date: 07/06/2021

Country: USA

Ticker: NOW

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 30,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	Against	For
1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1d	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Miller	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 197,447,987

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	154,509,631	97.8%	3,406,704	2.2%	384,642	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	156,993,695	99.4%	921,100	0.6%	386,182	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	157,382,577	99.7%	530,921	0.3%	387,479	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	154,838,735	98.0%	3,100,921	2.0%	361,321	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.1%	152,999,623	96.9%	4,913,928	3.1%	387,426	N/A	Proxy	F+A
2	Y	Pass	No	For	9.7%	136,993,191	90.3%	14,700,994	9.7%	6,606,792	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	171,042,777	99.4%	999,082	0.6%	341,609	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	157,959,638	80.0%	55,890	0.0%	285,449	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	8.5%	144,756,944	91.4%	12,300,271	7.8%	1,243,762	0.8%	Proxy	F+A+AB
6	Y	Pass	No	For	0.2%	156,769,440	99.8%	297,695	0.2%	1,233,842	N/A	Proxy	F+A

Meeting Date: 01/04/2021

Country: Luxembourg

Ticker: SESG

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: L8300G135

Shares Voted: 55,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt			
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
3	Receive Board's Report	Mgmt			
4	Receive Explanations on Main Developments During FY 2020 and the Outlook	Mgmt			
5	Receive Information on 2020 Financial Results	Mgmt			
6	Receive Auditor's Report	Mgmt			
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Allocation of Income	Mgmt	For	For	For
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Fix Number of Directors	Mgmt	For	For	For
11.1	Reelect Serge Allegrezza as B Director	Mgmt	For	For	For
11.2	Reelect Katrin Wehr-Seiter as A Director	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	Against	Against
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
16	Approve Share Repurchase	Mgmt	For	For	For
17	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.0%	567,972,728	100.0%	0	0.0%	N/A	0.0%	Poll	F+A
8	Y	Pass	No	For	1.4%	559,864,591	98.6%	8,180,270	1.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	7.8%	523,461,100	92.2%	44,254,221	7.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	564,175,987	99.4%	3,593,348	0.6%	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	4.5%	509,356,669	95.5%	24,118,561	4.5%	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	6.6%	498,444,071	93.4%	34,995,014	6.6%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	16.4%	445,824,886	83.6%	87,346,749	16.4%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	529,610,369	99.3%	3,691,823	0.7%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	16.4%	445,714,450	83.6%	87,311,266	16.4%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	568,082,226	100.0%	10	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	566,112,160	99.6%	2,019,606	0.4%	N/A	N/A	Poll	F+A
17	N												

SGS SA

Meeting Date: 23/03/2021

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1a	Reelect Calvin Grieder as Director	Mgmt	For	Against	Against
4.1b	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1c	Reelect Paul Desmarais as Director	Mgmt	For	For	For
4.1d	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1e	Reelect Shelby du Pasquier as Director	Mgmt	For	Against	Against
4.1f	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1g	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1h	Elect Janet Vergis as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	Against	Against
4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	4,922,839	99.4%	2,218	0.0%	27,639	0.6%	Poll	F+A+AB
1.2	Y	Pass	No	For	7.3%	4,590,939	92.7%	332,933	6.7%	28,824	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.7%	4,861,641	98.3%	42,718	0.9%	40,040	0.8%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	4,901,184	99.0%	49,516	1.0%	1,996	0.0%	Poll	F+A+AB
4.1a	Y	Pass	No	For	1.9%	4,858,057	98.1%	91,096	1.8%	3,543	0.1%	Poll	F+A+AB
4.1b	Y	Pass	No	For	0.5%	4,928,865	99.5%	20,891	0.4%	2,940	0.1%	Poll	F+A+AB
4.1c	Y	Pass	No	For	8.6%	4,526,787	91.4%	423,050	8.5%	2,859	0.1%	Poll	F+A+AB
4.1d	Y	Pass	No	For	24.2%	3,754,476	75.8%	1,195,347	24.1%	2,873	0.1%	Poll	F+A+AB
4.1e	Y	Pass	No	For	7.7%	4,568,628	92.2%	378,664	7.6%	5,404	0.1%	Poll	F+A+AB
4.1f	Y	Pass	No	For	0.9%	4,909,263	99.1%	40,918	0.8%	2,515	0.1%	Poll	F+A+AB
4.1g	Y	Pass	No	For	13.9%	4,262,516	86.1%	684,907	13.8%	5,273	0.1%	Poll	F+A+AB
4.1h	Y	Pass	No	For	0.4%	4,930,554	99.6%	19,163	0.4%	2,979	0.1%	Poll	F+A+AB
4.2	Y	Pass	No	For	7.4%	4,587,284	92.6%	361,801	7.3%	3,611	0.1%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	36.0%	3,170,606	64.0%	1,778,452	35.9%	3,638	0.1%	Poll	F+A+AB
4.3.2	Y	Pass	No	For	25.5%	3,690,302	74.5%	1,258,695	25.4%	3,699	0.1%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	0.8%	4,913,191	99.2%	36,005	0.7%	3,500	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	0.8%	4,914,229	99.2%	35,996	0.7%	2,471	0.0%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.0%	4,950,267	100.0%	218	0.0%	2,211	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.5%	4,730,453	95.5%	215,498	4.4%	6,735	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	5.6%	4,674,033	94.4%	261,818	5.3%	16,845	0.3%	Poll	F+A+AB
5.3	Y	Pass	No	For	3.0%	4,801,977	97.0%	133,080	2.7%	17,639	0.4%	Poll	F+A+AB
5.4	Y	Pass	No	For	3.6%	4,774,213	96.4%	155,147	3.1%	23,336	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	4,932,103	99.6%	2,924	0.1%	17,669	0.4%	Poll	F+A+AB
7	Y	Pass	No	For	3.2%	4,793,403	96.8%	141,343	2.9%	17,950	0.4%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Shopify Inc.

Meeting Date: 26/05/2021

Country: Canada

Ticker: SHOP

Record Date: 13/04/2021

Meeting Type: Annual/Special

Primary Security ID: 82509L107

Shares Voted: 24,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Luetke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Withhold	Withhold
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	Against

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1A	Y	Pass	No	For	0.8%	185,422,777	99.2%	1,572,000	0.8%	N/A	N/A	Proxy	F+A
1B	Y	Pass	No	For	1.4%	184,402,284	98.6%	2,592,493	1.4%	N/A	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.3%	186,367,943	99.7%	626,834	0.3%	N/A	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.6%	185,788,556	99.4%	1,206,221	0.6%	N/A	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.7%	185,678,248	99.3%	1,316,529	0.7%	N/A	N/A	Proxy	F+A
1F	Y	Pass	No	For	4.1%	179,238,787	95.9%	7,755,990	4.1%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	191,064,471	99.9%	209,555	0.1%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	22.8%	144,288,559	77.2%	42,706,218	22.8%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	20.3%	149,106,783	79.7%	37,887,994	20.3%	N/A	N/A	Proxy	F+A
5	Y	Pass	No	For	6.0%	175,715,172	94.0%	11,279,605	6.0%	N/A	N/A	Proxy	F+A

Siemens AG

Meeting Date: 03/02/2021

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 112,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt			
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.3%	494,911,771	99.7%	1,692,397	0.3%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.0%	489,350,685	99.0%	4,705,820	1.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.5%	491,192,119	99.5%	2,488,046	0.5%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.9%	489,065,969	99.1%	4,397,338	0.9%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.5%	490,992,747	99.5%	2,507,586	0.5%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.6%	490,639,519	99.4%	2,716,040	0.6%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.5%	490,910,672	99.5%	2,528,206	0.5%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.5%	490,665,285	99.5%	2,652,803	0.5%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.5%	490,926,941	99.5%	2,528,055	0.5%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.7%	446,238,977	99.3%	2,968,935	0.7%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.6%	446,092,769	99.4%	2,643,160	0.6%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.6%	446,083,491	99.4%	2,629,672	0.6%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.6%	446,105,988	99.4%	2,560,518	0.6%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.9%	440,287,503	98.1%	8,389,850	1.9%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.6%	446,151,238	99.4%	2,566,765	0.6%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.6%	446,106,210	99.4%	2,594,842	0.6%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.6%	445,920,484	99.4%	2,604,480	0.6%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.6%	446,011,983	99.4%	2,578,826	0.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.10	Y	Pass	No	For	0.6%	445,962,111	99.4%	2,622,030	0.6%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.6%	446,135,533	99.4%	2,551,123	0.6%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.6%	445,994,745	99.4%	2,559,698	0.6%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.6%	445,981,539	99.4%	2,565,010	0.6%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.6%	446,048,636	99.4%	2,586,538	0.6%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.6%	445,924,597	99.4%	2,662,758	0.6%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	0.6%	446,191,546	99.4%	2,526,710	0.6%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.6%	446,086,398	99.4%	2,539,741	0.6%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.6%	446,026,312	99.4%	2,587,596	0.6%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.6%	446,016,506	99.4%	2,560,758	0.6%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.6%	445,991,572	99.4%	2,576,411	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.8%	474,489,068	97.2%	13,685,204	2.8%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.9%	490,919,319	99.1%	4,220,563	0.9%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	23.5%	379,755,634	76.5%	116,367,056	23.5%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	14.1%	425,578,015	85.9%	69,632,981	14.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	474,454,172	97.5%	12,216,914	2.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	494,427,338	99.6%	2,065,070	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	493,337,935	99.4%	2,976,090	0.6%	N/A	N/A	Poll	F+A
	N												
10	Y	Fail	No	Against	57.8%	276,255,440	57.8%	201,456,233	42.2%	N/A	N/A	Poll	F+A

Siemens Energy AG

Meeting Date: 10/02/2021

Country: Germany

Ticker: ENR

Record Date:

Meeting Type: Annual

Primary Security ID: D6T47E106

Shares Voted: 59,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal 2019/20	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019/20	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	For
5.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For	For
5.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
5.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For	For
5.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For	For
5.5	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	For
5.6	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For	For
5.7	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For	For
5.8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against	For
5.9	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For	For
5.10	Elect Randy Zwirn to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	424,119,141	99.8%	871,504	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	421,098,779	99.8%	920,738	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.4%	545,635,130	99.6%	2,088,317	0.4%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	3.9%	408,887,170	96.1%	16,461,114	3.9%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.9%	421,691,070	99.1%	3,661,090	0.9%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	7.4%	394,000,838	92.6%	31,295,634	7.4%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	0.8%	355,195,894	99.2%	2,859,714	0.8%	N/A	N/A	Poll	F+A
5.5	Y	Pass	No	For	0.7%	422,374,955	99.3%	2,954,670	0.7%	N/A	N/A	Poll	F+A
5.6	Y	Pass	No	For	4.8%	404,727,531	95.2%	20,524,888	4.8%	N/A	N/A	Poll	F+A
5.7	Y	Pass	No	For	1.8%	417,507,135	98.2%	7,779,888	1.8%	N/A	N/A	Poll	F+A
5.8	Y	Pass	No	For	15.3%	360,444,612	84.7%	64,893,880	15.3%	N/A	N/A	Poll	F+A
5.9	Y	Pass	No	For	0.7%	422,398,979	99.3%	2,867,283	0.7%	N/A	N/A	Poll	F+A
5.10	Y	Pass	No	For	0.7%	422,336,364	99.3%	2,924,913	0.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	3.3%	410,978,022	96.7%	14,029,190	3.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	414,881,622	98.9%	4,517,046	1.1%	N/A	N/A	Poll	F+A

Siemens Gamesa Renewable Energy SA

Meeting Date: 17/03/2021

Country: Spain

Ticker: SGRE

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: E8T87A100

Shares Voted: 39,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	Refer	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For	For
6	Ratify Appointment of and Elect Tim Dawidowsky as Director	Mgmt	For	For	For
7	Reelect Mariel von Schumann as Director	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Klaus Rosenfeld as Director	Mgmt	For	For	Against
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Refer	Against
11	Approve Restricted Stock Plan	Mgmt	For	Refer	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	611,734,071	100.0%	10	0.0%	235,348	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	611,885,567	100.0%	0	0.0%	83,862	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	611,907,081	100.0%	0	0.0%	62,348	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	610,922,384	99.8%	455,404	0.1%	591,641	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	611,943,128	100.0%	13,575	0.0%	12,726	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	3.2%	592,576,591	96.8%	19,379,484	3.2%	13,354	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	4.1%	587,050,261	95.9%	24,814,226	4.1%	104,942	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	13.9%	526,706,657	86.1%	85,054,520	13.9%	208,252	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	611,153,331	99.9%	646,932	0.1%	169,166	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.2%	598,216,268	97.8%	13,329,365	2.2%	423,796	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	2.2%	598,383,880	97.8%	12,412,130	2.0%	1,173,419	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	611,949,289	100.0%	50	0.0%	20,090	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	3.0%	593,586,593	97.0%	17,228,713	2.8%	1,154,123	0.2%	Poll	F+A+AB

Siemens Healthineers AG

Meeting Date: 12/02/2021

Country: Germany

Ticker: SHL

Record Date:

Meeting Type: Annual

Primary Security ID: D6T479107

Shares Voted: 40,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	Mgmt	For	Refer	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	Mgmt	For	Refer	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	Mgmt	For	Refer	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	Mgmt	For	Refer	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	Mgmt	For	Refer	For
4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	Mgmt	For	Refer	For
4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	Mgmt	For	Refer	For
4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	Mgmt	For	Refer	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	Mgmt	For	Refer	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	Mgmt	For	For	For
6	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
7	Approve Increase in Size of Board to Ten Members	Mgmt	For	Refer	For
8	Elect Peer Schatz to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	973,567,863	100.0%	437,153	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.0%	971,085,401	100.0%	377,788	0.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	971,081,566	100.0%	376,559	0.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.0%	971,076,020	100.0%	377,416	0.0%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.2%	954,127,282	98.8%	11,871,166	1.2%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.7%	959,526,957	99.3%	6,461,574	0.7%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.4%	962,057,798	99.6%	3,925,936	0.4%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	0.0%	968,311,175	100.0%	400,459	0.0%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.7%	959,273,996	99.3%	6,709,810	0.7%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.0%	968,287,991	100.0%	472,663	0.0%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.4%	962,111,019	99.6%	3,930,774	0.4%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.0%	968,352,380	100.0%	406,414	0.0%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.0%	968,354,376	100.0%	402,467	0.0%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.4%	961,797,109	99.6%	4,232,699	0.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	966,368,185	99.2%	7,599,375	0.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	973,849,135	100.0%	84,319	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	973,607,736	100.0%	333,127	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	5.0%	925,483,270	95.0%	48,462,571	5.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	963,216,406	98.9%	10,605,579	1.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	962,715,907	99.4%	6,059,404	0.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	9.1%	884,862,631	90.9%	88,607,821	9.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	954,662,673	98.1%	18,801,249	1.9%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	963,119,958	98.9%	10,331,887	1.1%	N/A	N/A	Poll	F+A

Sika AG

Meeting Date: 20/04/2021

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 21,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	Against	Against
4.1.5	Reelect Justin Howell as Director	Mgmt	For	Against	Against
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.2	Elect Paul Schuler as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	99,279,834	99.9%	93,132	0.1%	112,356	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	99,416,242	100.0%	41,712	0.0%	27,368	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.5%	98,522,089	99.5%	525,503	0.5%	129,075	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	N/A	97,032,550	97.6%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	N/A	98,840,786	99.4%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	N/A	93,057,429	93.6%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	N/A	87,009,769	87.5%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	N/A	90,188,123	90.8%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	N/A	98,723,764	99.3%	N/A	N/A	N/A	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	N/A	95,877,100	96.4%	N/A	N/A	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.3%	97,167,072	97.7%	2,272,307	2.3%	45,943	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.9%	97,556,130	98.1%	1,889,493	1.9%	39,699	N/A	Poll	F+A
4.4.1	Y	Pass	No	For	N/A	89,109,647	89.6%	N/A	N/A	N/A	N/A	Poll	F+A
4.4.2	Y	Pass	No	For	N/A	86,043,748	87.5%	N/A	N/A	N/A	N/A	Poll	F+A
4.4.3	Y	Pass	No	For	N/A	98,610,945	99.2%	N/A	N/A	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	20.4%	79,129,889	79.6%	20,309,333	20.4%	46,100	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.0%	99,427,043	100.0%	39,542	0.0%	18,737	N/A	Poll	F+A
5.1	Y	Pass	No	For	2.9%	93,486,825	97.1%	2,752,758	2.9%	3,245,739	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.4%	97,757,895	98.6%	1,434,705	1.4%	292,722	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.8%	98,361,552	99.2%	821,735	0.8%	302,035	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Simon Property Group, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: SPG

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 828806109

Shares Voted: 26,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Stefan M. Selig	Mgmt	For	For	For
1h	Elect Director Daniel C. Smith	Mgmt	For	For	For
1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1j	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 328,189,153

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	247,279,405	97.8%	5,473,511	2.2%	523,566	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	242,494,955	95.9%	10,322,584	4.1%	458,943	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.2%	214,385,563	84.8%	38,445,824	15.2%	445,095	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.1%	239,802,780	94.9%	13,018,076	5.1%	455,626	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.4%	234,043,320	92.6%	18,776,597	7.4%	456,565	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	246,129,584	97.4%	6,688,778	2.6%	458,120	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.3%	221,632,493	87.7%	31,188,945	12.3%	455,044	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	244,427,519	96.7%	8,395,093	3.3%	453,870	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.7%	220,690,666	87.3%	32,128,921	12.7%	456,895	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	250,889,254	99.2%	1,942,930	0.8%	444,298	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	233,663,146	92.5%	18,995,882	7.5%	617,454	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.2%	276,793,332	98.8%	3,337,894	1.2%	200,068	N/A	Proxy	F+A

Sirius XM Holdings Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: SIRI

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 82968B103

Shares Voted: 77,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	For	For
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	For	For
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,102,413,332

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	3,480,191,332	99.0%	36,666,816	1.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	3,497,944,336	99.5%	18,913,812	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	3,478,583,180	98.9%	38,274,968	1.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	3,499,303,030	99.5%	17,555,118	0.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.8%	3,314,115,105	94.2%	202,743,043	5.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	3,480,052,609	99.0%	36,805,539	1.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	3,359,863,102	95.5%	156,995,046	4.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	3,489,941,845	99.2%	26,916,303	0.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	3,499,190,784	99.5%	17,667,364	0.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	3,502,894,561	99.6%	13,963,587	0.4%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.8%	3,487,503,160	99.2%	29,354,988	0.8%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.6%	3,496,398,379	99.4%	20,459,769	0.6%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	5.9%	3,308,107,800	94.1%	208,750,348	5.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	3,788,681,279	99.7%	7,603,945	0.2%	3,588,539	0.1%	Proxy	F+A+AB

Skandinaviska Enskilda Banken AB

Meeting Date: 30/03/2021

Country: Sweden

Ticker: SEB.A

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: W25381141

Shares Voted: 256,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johan H. Andresen	Mgmt	For	For	For
10.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
10.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
10.4	Approve Discharge of Samir Brikho	Mgmt	For	For	For
10.5	Approve Discharge of Winnie Fok	Mgmt	For	For	For
10.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
10.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
10.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
10.9	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.10	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
10.11	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
10.12	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
10.13	Approve Discharge of Helena Saxon	Mgmt	For	For	For
10.14	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
10.15	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
10.16	Approve Discharge of Hakan Westerberg	Mgmt	For	For	For
10.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
11	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For	For
14.2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.3	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.4	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.5	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Against
14.7	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14.9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.10	Reelect Marcus Wallenberg as Board Chairman	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.1	Approve SEB All Employee Program 2021 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.2	Approve SEB Share Deferral Program 2021 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.3	Approve SEB Restricted Share Program 2021 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.1	Authorize Share Repurchase Program	Mgmt	For	For	For
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.3	Approve Transfer of Class A Shares to Participants in 2021 Long-Term Equity Programs	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.7%	1,315,231,855	99.3%	9,723,198	0.7%	434,375	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	1,325,247,719	100.0%	139,931	0.0%	1,778	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.1%	1,323,353,050	99.9%	1,102,854	0.1%	933,524	N/A	Poll	F+A
10.2	Y	Pass	No	For	0.1%	1,323,347,604	99.9%	1,102,854	0.1%	938,970	N/A	Poll	F+A
10.3	Y	Pass	No	For	0.1%	1,323,353,413	99.9%	1,102,854	0.1%	933,161	N/A	Poll	F+A
10.4	Y	Pass	No	For	0.1%	1,323,346,090	99.9%	1,102,854	0.1%	940,484	N/A	Poll	F+A
10.5	Y	Pass	No	For	0.1%	1,323,354,564	99.9%	1,102,854	0.1%	932,010	N/A	Poll	F+A
10.6	Y	Pass	No	For	0.1%	1,323,346,090	99.9%	1,102,854	0.1%	940,484	N/A	Poll	F+A
10.7	Y	Pass	No	For	0.1%	1,323,346,090	99.9%	1,102,854	0.1%	940,484	N/A	Poll	F+A
10.8	Y	Pass	No	For	0.1%	1,323,353,050	99.9%	1,102,854	0.1%	933,524	N/A	Poll	F+A
10.9	Y	Pass	No	For	0.1%	1,323,354,564	99.9%	1,102,854	0.1%	932,010	N/A	Poll	F+A
10.10	Y	Pass	No	For	0.0%	1,324,146,762	100.0%	309,142	0.0%	933,524	N/A	Poll	F+A
10.11	Y	Pass	No	For	0.1%	1,323,354,564	99.9%	1,102,854	0.1%	932,010	N/A	Poll	F+A
10.12	Y	Pass	No	For	0.1%	1,323,354,564	99.9%	1,102,854	0.1%	932,010	N/A	Poll	F+A
10.13	Y	Pass	No	For	0.1%	1,323,346,799	99.9%	1,102,854	0.1%	939,775	N/A	Poll	F+A
10.14	Y	Pass	No	For	0.1%	1,323,354,564	99.9%	1,102,854	0.1%	932,010	N/A	Poll	F+A
10.15	Y	Pass	No	For	0.1%	1,323,353,759	99.9%	1,102,854	0.1%	932,815	N/A	Poll	F+A
10.16	Y	Pass	No	For	0.1%	1,323,346,090	99.9%	1,102,854	0.1%	940,484	N/A	Poll	F+A
10.17	Y	Pass	No	For	0.1%	1,323,354,564	99.9%	1,102,854	0.1%	932,010	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,325,381,723	100.0%	1	0.0%	7,704	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,325,388,763	100.0%	1	0.0%	664	N/A	Poll	F+A
13.1	Y	Pass	No	For	0.0%	1,325,169,771	100.0%	211,673	0.0%	7,984	N/A	Poll	F+A
13.2	Y	Pass	No	For	0.5%	1,319,264,021	99.5%	6,124,863	0.5%	544	N/A	Poll	F+A
14.1	Y	Pass	No	For	1.1%	1,310,645,797	98.9%	14,533,217	1.1%	210,415	N/A	Poll	F+A
14.2	Y	Pass	No	For	0.4%	1,319,251,820	99.6%	5,928,258	0.4%	209,350	N/A	Poll	F+A
14.3	Y	Pass	No	For	0.2%	1,323,158,336	99.8%	2,210,731	0.2%	20,361	N/A	Poll	F+A
14.4	Y	Pass	No	For	1.6%	1,301,657,674	98.4%	21,494,204	1.6%	2,237,550	N/A	Poll	F+A
14.5	Y	Pass	No	For	0.2%	1,323,154,521	99.8%	2,214,546	0.2%	20,361	N/A	Poll	F+A
14.6	Y	Pass	No	For	4.2%	1,267,281,036	95.8%	55,447,986	4.2%	2,660,406	N/A	Poll	F+A
14.7	Y	Pass	No	For	6.4%	1,237,770,236	93.6%	84,474,576	6.4%	3,144,616	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.8	Y	Pass	No	For	0.9%	1,312,818,794	99.1%	12,443,746	0.9%	126,888	N/A	Poll	F+A
14.9	Y	Pass	No	For	9.3%	1,201,429,679	90.7%	123,359,734	9.3%	600,015	N/A	Poll	F+A
14.10	Y	Pass	No	For	8.5%	1,212,798,342	91.5%	111,991,068	8.5%	600,018	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	1,319,264,301	99.5%	6,124,863	0.5%	264	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	1,298,638,880	98.4%	20,915,601	1.6%	5,834,947	N/A	Poll	F+A
17.1	Y	Pass	No	For	0.0%	1,325,338,678	100.0%	7,048	0.0%	43,702	N/A	Poll	F+A
17.2	Y	Pass	No	For	0.9%	1,312,767,045	99.1%	12,588,064	0.9%	34,318	N/A	Poll	F+A
17.3	Y	Pass	No	For	0.0%	1,324,735,388	100.0%	619,722	0.0%	34,318	N/A	Poll	F+A
18.1	Y	Pass	No	For	0.5%	1,319,235,030	99.5%	6,127,520	0.5%	26,878	N/A	Poll	F+A
18.2	Y	Pass	No	For	0.5%	1,319,184,604	99.5%	6,177,930	0.5%	26,894	N/A	Poll	F+A
18.3	Y	Pass	No	For	0.5%	1,318,917,791	99.5%	6,437,719	0.5%	33,918	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	1,325,232,563	100.0%	121,865	0.0%	35,000	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	1,325,375,609	100.0%	1	0.0%	13,818	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	1,325,359,813	100.0%	17	0.0%	29,598	N/A	Poll	F+A
	N												
22.1	Y	Fail	No	None	N/A	59,861,329	4.5%	1,256,760,265	95.5%	8,767,835	N/A	Poll	F+A
22.2	Y	Fail	No	None	N/A	50,228,177	3.8%	1,266,392,471	96.2%	8,768,780	N/A	Poll	F+A
	N												
23.1	Y	Fail	No	None	N/A	36,089,713	2.8%	1,257,832,938	97.2%	31,466,777	N/A	Poll	F+A
23.2	Y	Fail	No	None	N/A	38,493,517	3.0%	1,255,365,161	97.0%	31,530,751	N/A	Poll	F+A
24	N												

Skanska AB

Meeting Date: 30/03/2021

Country: Sweden

Ticker: SKA.B

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: W83567110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 9.5 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Board Chairman Hans Biorck	Mgmt	For	For	For
9.b	Approve Discharge of Board Member Par Boman	Mgmt	For	For	For
9.c	Approve Discharge of Board Member Jan Gurander	Mgmt	For	For	For
9.d	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
9.e	Approve Discharge of Board Member Catherine Marcus	Mgmt	For	For	For
9.f	Approve Discharge of Board Member Jayne McGivern	Mgmt	For	For	For
9.g	Approve Discharge of Board Member Asa Soderstrom Winberg	Mgmt	For	For	For
9.h	Approve Discharge of Board Member Charlotte Stromberg	Mgmt	For	For	For
9.i	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	For	For
9.j	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	For	For
9.k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.l	Approve Discharge of Employee Representative Anders Rattgard (Deputy Board Member)	Mgmt	For	For	For
9.m	Approve Discharge of Employee Representative Par-Olow Johansson (Deputy Board Member)	Mgmt	For	For	For
9.n	Approve Discharge of Employee Representative Hans Reinholdsson (Deputy Board Member)	Mgmt	For	For	For
9.o	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
10.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Hans Biorck as Director	Mgmt	For	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.d	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.e	Reelect Catherine Marcus as Director	Mgmt	For	For	For
12.f	Reelect Jayne McGivern as Director	Mgmt	For	For	For
12.g	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
12.h	Reelect Hans Biorck as Board Chairman	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	For	For
16	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

SKF AB

Meeting Date: 25/03/2021

Country: Sweden

Ticker: SKF.B

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: W84237143

Shares Voted: 58,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	For
10.4	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For
10.7	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
10.8	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Lars Wedenborn	Mgmt	For	For	For
10.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
10.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
10.12	Approve Discharge of Board Member Kennet Carlsson	Mgmt	For	For	For
10.13	Approve Discharge of Board Member Claes Palm	Mgmt	For	For	For
10.14	Approve Discharge of CEO Alrik Danielson	Mgmt	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	For	For
13.2	Reelect Hock Goh as Director	Mgmt	For	For	For
13.3	Reelect Barb Samardzich as Director	Mgmt	For	For	For
13.4	Reelect Colleen Repplier as Director	Mgmt	For	For	For
13.5	Reelect Geert Follens as Director	Mgmt	For	For	For
13.6	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
13.7	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.8	Elect Rickard Gustafson as New Director	Mgmt	For	For	For
14	Elect Hans Straberg as Board Chairman	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve 2021 Performance Share Program	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Skyworks Solutions, Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: SWKS

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 83088M102

Shares Voted: 13,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1c	Elect Director Timothy R. Furey	Mgmt	For	For	For
1d	Elect Director Liam K. Griffin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	Against	Against
1f	Elect Director David P. McGlade	Mgmt	For	For	For
1g	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1h	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 165,088,091

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	111,819,943	96.3%	4,295,450	3.7%	204,763	N/A	Proxy	F+A
1b	Y	Pass	No	For	19.5%	93,472,748	80.5%	22,648,298	19.5%	199,110	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.5%	106,250,516	91.5%	9,866,651	8.5%	202,989	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	113,553,287	97.8%	2,574,343	2.2%	192,526	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	17.6%	95,660,431	82.4%	20,474,301	17.6%	185,424	N/A	Proxy	F+A
1f	Y	Pass	No	For	19.9%	92,968,253	80.1%	23,150,972	19.9%	200,931	N/A	Proxy	F+A
1g	Y	Pass	No	For	18.8%	94,232,731	81.2%	21,882,058	18.8%	205,367	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.2%	108,921,025	93.8%	7,218,892	6.2%	180,239	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	133,534,365	98.6%	1,790,969	1.3%	169,420	0.1%	Proxy	F+A+AB
3	Y	Fail	No	For	77.8%	25,841,083	22.2%	90,175,737	77.5%	303,336	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	8.0%	107,016,412	92.0%	9,000,226	7.7%	303,518	0.3%	Proxy	F+A+AB
5	Y	Pass	No	None	N/A	110,330,293	95.4%	3,506,699	3.0%	1,752,962	1.5%	Proxy	F+A+AB

Slack Technologies, Inc.

Meeting Date: 02/03/2021

Country: USA

Ticker: WORK

Record Date: 25/01/2021

Meeting Type: Special

Primary Security ID: 83088V102

Shares Voted: 28,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,292,438,823

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,083,814,104	83.9%	427,386	0.0%	133,095	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	0.4%	1,079,549,169	99.6%	3,973,032	0.4%	852,384	0.1%	Proxy	F+A+AB

Smith & Nephew Plc

Meeting Date: 14/04/2021

Country: United Kingdom

Ticker: SN

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 1,900,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roland Diggelmann as Director	Mgmt	For	For	For
5	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
6	Re-elect Robin Freestone as Director	Mgmt	For	For	For
7	Elect John Ma as Director	Mgmt	For	For	For
8	Elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
11	Re-elect Marc Owen as Director	Mgmt	For	For	For
12	Re-elect Roberto Quarta as Director	Mgmt	For	Refer	For
13	Re-elect Angie Risley as Director	Mgmt	For	For	For
14	Elect Bob White as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 878,973,851

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	659,282,941	100.0%	105,803	0.0%	7,994,640	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	662,280,244	99.5%	3,589,474	0.5%	1,512,622	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	666,356,771	99.9%	814,069	0.1%	213,341	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	666,011,104	99.8%	1,049,789	0.2%	288,195	N/A	Poll	F+A
5	Y	Pass	No	For	2.6%	648,390,965	97.4%	17,476,021	2.6%	1,482,488	N/A	Poll	F+A
6	Y	Pass	No	For	18.4%	543,078,315	81.6%	122,787,181	18.4%	1,485,823	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	661,505,732	99.4%	4,296,827	0.6%	1,541,163	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	664,818,239	99.8%	1,037,953	0.2%	1,491,636	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	664,941,493	99.9%	851,932	0.1%	1,556,677	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	663,351,785	99.5%	3,647,858	0.5%	349,525	N/A	Poll	F+A
11	Y	Pass	No	For	11.7%	584,183,175	88.3%	77,678,271	11.7%	5,488,244	N/A	Poll	F+A
12	Y	Pass	No	For	8.2%	608,672,307	91.8%	54,704,599	8.2%	3,972,956	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	662,970,334	99.6%	2,899,896	0.4%	1,479,630	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	662,320,124	99.5%	3,526,489	0.5%	1,502,145	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	663,042,079	99.4%	4,066,467	0.6%	246,604	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	667,027,812	100.0%	105,794	0.0%	223,929	N/A	Poll	F+A
17	Y	Pass	No	For	5.3%	631,786,788	94.7%	35,337,985	5.3%	232,756	N/A	Poll	F+A
18	Y	Pass	No	For	2.8%	648,384,997	97.2%	18,394,988	2.8%	573,504	N/A	Poll	F+A
19	Y	Pass	No	For	5.1%	632,841,386	94.9%	33,942,204	5.1%	571,499	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	661,703,700	99.2%	5,397,785	0.8%	255,462	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	7.4%	617,598,251	92.6%	49,522,715	7.4%	235,175	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	665,645,844	100.0%	155,640	0.0%	1,556,455	N/A	Poll	F+A

Smurfit Kappa Group Plc

Meeting Date: 05/02/2021

Country: Ireland

Ticker: SKG

Record Date: 03/02/2021

Meeting Type: Special

Primary Security ID: G8248F104

Shares Voted: 37,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	180,555,441	99.5%	833,109	0.5%	4,047	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	181,385,181	100.0%	3,357	0.0%	4,059	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	181,385,193	100.0%	3,357	0.0%	4,047	N/A	Poll	F+A

Smurfit Kappa Group Plc

Meeting Date: 30/04/2021

Country: Ireland

Ticker: SKG

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: G8248F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6a	Re-elect Irial Finan as Director	Mgmt	For	For	For
6b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
6c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
6d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
6e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
6f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
6g	Re-elect James Lawrence as Director	Mgmt	For	For	For
6h	Re-elect Dr Lourdes Melgar as Director	Mgmt	For	For	For
6i	Re-elect John Moloney as Director	Mgmt	For	For	For
6j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6k	Re-elect Gonzalo Restrepo as Director	Mgmt	For	Refer	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	155,921,074	100.0%	0	0.0%	1,342,026	N/A	Poll	F+A
2	Y	Pass	No	For	3.8%	150,927,438	96.2%	6,020,064	3.8%	315,598	N/A	Poll	F+A
3	Y	Pass	No	For	6.0%	146,576,022	94.0%	9,420,688	6.0%	1,266,390	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	156,977,058	99.8%	283,680	0.2%	2,362	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	156,742,877	99.7%	517,861	0.3%	2,362	N/A	Poll	F+A
6a	Y	Pass	No	For	7.4%	145,640,064	92.6%	11,620,674	7.4%	2,362	N/A	Poll	F+A
6b	Y	Pass	No	For	1.5%	154,832,632	98.5%	2,427,319	1.5%	3,149	N/A	Poll	F+A
6c	Y	Pass	No	For	1.8%	154,482,764	98.2%	2,777,974	1.8%	2,362	N/A	Poll	F+A
6d	Y	Pass	No	For	0.3%	156,738,597	99.7%	522,141	0.3%	2,362	N/A	Poll	F+A
6e	Y	Pass	No	For	3.7%	151,365,023	96.3%	5,895,715	3.7%	2,362	N/A	Poll	F+A
6f	Y	Pass	No	For	0.5%	156,425,371	99.5%	835,367	0.5%	2,362	N/A	Poll	F+A
6g	Y	Pass	No	For	2.6%	153,202,267	97.4%	4,057,684	2.6%	3,149	N/A	Poll	F+A
6h	Y	Pass	No	For	0.3%	156,739,799	99.7%	520,939	0.3%	2,362	N/A	Poll	F+A
6i	Y	Pass	No	For	2.0%	153,888,573	98.0%	3,095,479	2.0%	279,048	N/A	Poll	F+A
6j	Y	Pass	No	For	1.4%	153,768,857	98.6%	2,257,753	1.4%	1,236,490	N/A	Poll	F+A
6k	Y	Pass	No	For	4.8%	149,645,091	95.2%	7,615,647	4.8%	2,362	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	157,260,668	100.0%	0	0.0%	2,432	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	155,913,476	99.1%	1,347,192	0.9%	2,432	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	156,775,334	99.7%	485,334	0.3%	2,432	N/A	Poll	F+A
10	Y	Pass	No	For	3.4%	151,913,281	96.6%	5,347,375	3.4%	2,444	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	1.1%	155,496,848	98.9%	1,705,915	1.1%	60,337	N/A	Poll	F+A
12	Y	Pass	No	For	9.9%	141,740,014	90.1%	15,520,724	9.9%	2,362	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	153,662,853	97.7%	3,597,815	2.3%	2,432	N/A	Poll	F+A

SNAM SpA

Meeting Date: 02/02/2021

Country: Italy

Ticker: SRG

Record Date: 22/01/2021

Meeting Type: Special

Primary Security ID: T8578N103

Shares Voted: 308,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 2	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 12	Mgmt	For	For	For
3	Amend Company Bylaws Re: Articles 13 and 24	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.3%	2,319,600,795	97.7%	0	N/A	54,667,798	2.3%	Poll	F+A+AB
2	Y	Pass	No	For	4.2%	2,274,144,849	95.8%	100,063,918	4.2%	59,826	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	2,365,712,682	99.6%	8,496,085	0.4%	59,826	0.0%	Poll	F+A+AB

SNAM SpA

Meeting Date: 28/04/2021

Country: Italy

Ticker: SRG

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 325,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Refer	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For
5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,442,173,233	99.9%	0	N/A	1,805,521	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	2,438,163,163	99.8%	5,815,591	0.2%	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	2,436,625,982	99.7%	7,301,946	0.3%	50,826	0.0%	Poll	F+A+AB
4.1	Y	Pass	No	For	2.2%	2,390,497,580	97.8%	43,271,792	1.8%	10,209,382	0.4%	Poll	F+A+AB
4.2	Y	Pass	No	For	3.2%	2,365,429,382	96.8%	39,516,289	1.6%	39,033,083	1.6%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	2,434,852,364	99.6%	5,159,166	0.2%	3,967,224	0.2%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Snap-on Incorporated

Meeting Date: 29/04/2021

Country: USA

Ticker: SNA

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 833034101

Shares Voted: 3,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	Against	Against
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 54,437,708

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.8%	42,152,628	95.2%	2,120,104	4.8%	54,677	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.7%	42,175,616	95.3%	2,098,824	4.7%	52,968	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	43,935,044	99.2%	338,732	0.8%	53,632	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	4.8%	42,127,721	95.2%	2,144,433	4.8%	55,253	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.8%	41,685,912	94.2%	2,584,792	5.8%	56,704	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	43,179,813	97.5%	1,092,187	2.5%	55,408	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.4%	41,853,529	94.6%	2,408,058	5.4%	65,821	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.8%	39,940,875	90.2%	4,319,869	9.8%	66,664	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.4%	42,774,965	96.6%	1,498,401	3.4%	54,042	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.8%	43,945,786	99.2%	335,648	0.8%	45,975	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	46,145,625	96.0%	1,868,300	3.9%	57,259	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.0%	40,799,573	92.0%	3,412,511	7.7%	115,324	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	13.0%	38,582,450	87.0%	5,584,436	12.6%	160,522	0.4%	Proxy	F+A+AB

Societe Generale SA

Meeting Date: 18/05/2021

Country: France

Ticker: GLE

Record Date: 14/05/2021

Meeting Type: Annual

Primary Security ID: F8591M517

Shares Voted: 87,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Severin Cabannes, Vice-CEO	Mgmt	For	For	For
13	Approve Compensation of Philippe Heim, Vice-CEO	Mgmt	For	For	For
14	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
16	Reelect William Connelly as Director	Mgmt	For	For	For
17	Reelect Lubomira Rochet as Director	Mgmt	For	For	For
18	Reelect Alexandra Schaapveld as Director	Mgmt	For	For	For
19	Elect Henri Poupart-Lafarge as Director	Mgmt	For	For	For
20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	None	For	For
22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	497,651,173	99.5%	2,277,730	0.5%	1,715,873	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	497,560,268	99.5%	2,355,480	0.5%	1,729,028	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.4%	493,658,022	98.6%	6,778,038	1.4%	1,208,716	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	497,131,648	99.7%	1,558,971	0.3%	2,954,157	N/A	Poll	F+A
5	Y	Pass	No	For	5.1%	474,623,086	94.9%	25,256,138	5.1%	1,765,552	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	476,985,191	96.5%	17,048,375	3.5%	7,611,210	N/A	Poll	F+A
7	Y	Pass	No	For	3.4%	482,852,998	96.6%	17,009,719	3.4%	1,782,059	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	489,526,948	98.0%	10,217,914	2.0%	1,899,914	N/A	Poll	F+A
9	Y	Pass	No	For	5.2%	473,596,799	94.8%	26,056,498	5.2%	1,991,479	N/A	Poll	F+A
10	Y	Pass	No	For	15.0%	418,720,746	85.0%	73,617,798	15.0%	9,306,232	N/A	Poll	F+A
11	Y	Pass	No	For	14.6%	424,154,374	85.4%	72,393,168	14.6%	5,097,234	N/A	Poll	F+A
12	Y	Pass	No	For	14.7%	423,719,814	85.3%	72,986,291	14.7%	4,938,671	N/A	Poll	F+A
13	Y	Pass	No	For	14.8%	417,615,261	85.2%	72,708,023	14.8%	11,321,492	N/A	Poll	F+A
14	Y	Pass	No	For	14.6%	424,059,975	85.4%	72,638,901	14.6%	4,945,900	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	493,485,147	98.8%	6,108,951	1.2%	2,050,678	N/A	Poll	F+A
16	Y	Pass	No	For	1.8%	482,758,553	98.2%	8,707,451	1.8%	10,178,772	N/A	Poll	F+A
17	Y	Pass	No	For	1.7%	489,270,392	98.3%	8,415,002	1.7%	3,959,382	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	490,120,866	98.5%	7,578,929	1.5%	3,944,981	N/A	Poll	F+A
19	Y	Pass	No	For	1.3%	491,449,519	98.7%	6,271,701	1.3%	3,923,556	N/A	Poll	F+A
20	Y	Fail	No	None	N/A	120,736,910	25.2%	358,319,500	74.8%	22,588,366	N/A	Poll	F+A
21	Y	Pass	No	None	N/A	413,635,782	83.1%	83,986,473	16.9%	4,022,521	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	491,884,681	98.5%	7,548,108	1.5%	2,211,987	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	498,729,701	99.7%	1,447,365	0.3%	1,467,710	N/A	Poll	F+A

Sodexo SA

Meeting Date: 12/01/2021

Country: France

Ticker: SW

Record Date: 08/01/2021

Meeting Type: Annual

Primary Security ID: F84941123

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	
4	Reelect Sophie Bellon as Director	Mgmt	For	For	
5	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For	
6	Reelect Francoise Brougher as Director	Mgmt	For	For	
7	Elect Federico J Gonzalez Tejera as Director	Mgmt	For	For	
8	Renew Appointment of KPMG as Auditor	Mgmt	For	For	
9	Approve Compensation Reports of Corporate Officers	Mgmt	For	For	
10	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For	
11	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For	
12	Approve Remuneration Policy of Directors	Mgmt	For	For	
13	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For	
14	Approve Remuneration Policy for CEO	Mgmt	For	For	
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 216,372,680

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	189,445,933	99.9%	277,330	0.1%	49,826	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	189,595,958	99.9%	127,305	0.1%	49,826	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	189,740,319	100.0%	4,492	0.0%	28,278	N/A	Poll	F+A
4	Y	Pass	No	For	7.4%	175,469,119	92.6%	14,057,852	7.4%	246,118	N/A	Poll	F+A
5	Y	Pass	No	For	5.5%	179,220,519	94.5%	10,516,711	5.5%	35,859	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	189,107,664	99.8%	440,510	0.2%	224,915	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	189,554,133	100.0%	21,248	0.0%	197,708	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	184,941,858	97.5%	4,795,450	2.5%	35,781	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	189,563,767	99.9%	160,599	0.1%	48,723	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	189,450,041	99.8%	288,139	0.2%	34,909	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	187,022,678	99.0%	1,916,208	1.0%	834,203	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	189,483,819	99.9%	242,103	0.1%	47,167	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	185,372,192	97.7%	4,365,431	2.3%	35,466	N/A	Poll	F+A
14	Y	Pass	No	For	3.4%	182,957,564	96.6%	6,464,669	3.4%	350,856	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	186,510,239	98.3%	3,184,639	1.7%	78,211	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	189,747,461	100.0%	1,029	0.0%	24,599	N/A	Poll	F+A

Sofina SA

Meeting Date: 06/05/2021

Country: Belgium

Ticker: SOF

Record Date: 22/04/2021

Meeting Type: Annual

Primary Security ID: B80925124

Shares Voted: 2,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Remuneration Report Re: 2020 Financial Year and of the Remuneration Applicable to Non-Executive Directors and Members of the Executive Committee	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Against	Against
2.3	Approve Remuneration Policy	Mgmt	For	Refer	Against
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Nicolas Boel as Director	Mgmt	For	Against	Against
4.2	Reelect Laura Cioli as Independent Director	Mgmt	For	For	For
4.3	Reelect Laurent de Meeus d'Argenteuil as Director	Mgmt	For	For	For
4.4	Reelect Anja Langenbucher as Independent Director	Mgmt	For	For	For
4.5	Reelect Dominique Lancksweert as Director	Mgmt	For	Against	Against
4.6	Reelect Catherine Soubie as Independent Director	Mgmt	For	For	For
4.7	Reelect Gwill York as Independent Director	Mgmt	For	For	For
5	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 33,697,572

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	N												
1.2	N												
1.3	Y	Pass	No	For	0.1%	22,468,957	99.9%	26,364	0.1%	7,093	0.0%	Poll	F+A+AB
2.1	N												
2.2	Y	Pass	No	For	1.6%	22,142,916	98.4%	358,474	1.6%	1,024	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	2.0%	22,050,909	98.0%	430,431	1.9%	21,074	0.1%	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,243,848	N/A	24,489	N/A	39,517	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.2	Y	Pass	No	For	0.3%	22,434,954	99.7%	27,903	0.1%	39,557	0.2%	Poll	F+A+AB
4.1	Y	Pass	No	For	4.7%	21,442,634	95.3%	1,055,146	4.7%	4,634	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	1.0%	22,278,527	99.0%	217,729	1.0%	6,158	0.0%	Poll	F+A+AB
4.3	Y	Pass	No	For	1.0%	22,282,306	99.0%	219,084	1.0%	1,024	0.0%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.4%	22,420,268	99.6%	51,722	0.2%	30,424	0.1%	Poll	F+A+AB
4.5	Y	Pass	No	For	13.6%	19,439,573	86.4%	3,061,817	13.6%	1,024	0.0%	Poll	F+A+AB
4.6	Y	Pass	No	For	0.9%	22,291,689	99.1%	178,777	0.8%	31,948	0.1%	Poll	F+A+AB
4.7	Y	Pass	No	For	0.3%	22,430,133	99.7%	67,647	0.3%	4,634	0.0%	Poll	F+A+AB
5	N												

SolarEdge Technologies, Inc.

Meeting Date: 01/06/2021

Country: USA

Ticker: SEDG

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 83417M104

Shares Voted: 4,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nadav Zafrir	Mgmt	For	For	For
1b	Elect Director Avery More	Mgmt	For	Against	Against
1c	Elect Director Zivi Lando	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 51,966,174

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	27.7%	27,710,727	72.3%	10,605,559	27.7%	291,535	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	39.0%	23,355,123	61.0%	14,925,886	39.0%	326,812	N/A	Proxy	F+A
1c	Y	Pass	No	For	27.0%	28,180,695	73.0%	10,406,532	27.0%	20,594	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	41,465,977	98.7%	412,833	1.0%	112,465	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	18.5%	31,447,395	81.5%	6,878,648	17.8%	281,778	0.7%	Proxy	F+A+AB

Solvay SA

Meeting Date: 11/05/2021

Country: Belgium

Ticker: SOLB

Record Date: 27/04/2021

Meeting Type: Annual

Primary Security ID: B82095116

Shares Voted: 8,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For	For
5.2	Approve Discharge of Auditors	Mgmt	For	For	For
6a	Receive Information on End of Mandate of Nicolas Boel, Ilham Kadri, Bernard de Laguiche, Herve Coppens d'Eeckenbrugge, Evelyn du Monceau, Francoise de Viron, Amparo Moraleda and Agnes Lemarchand as Directors	Mgmt			
6b.1	Reelect Nicolas Boel as Director	Mgmt	For	Against	Against
6b.2	Reelect Ilham Kadri as Director	Mgmt	For	Against	Against
6b.3	Reelect Bernard de Laguiche as Director	Mgmt	For	Against	Against
6b.4	Reelect Francoise de Viron as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b.5	Reelect Agnes Lemarchand as Director	Mgmt	For	For	For
6c	Indicate Francoise de Viron as Independent Board Member	Mgmt	For	For	For
6d	Indicate Agnes Lemarchand as Independent Board Member	Mgmt	For	For	For
6e	Reelect Herve Coppens d'Eeckenbrugge as Director	Mgmt	For	Against	Against
6f	Receive Information on End of Mandate of Evelyn du Monceau as Director	Mgmt			
6g	Elect Edouard Janssen as Director	Mgmt	For	Against	Against
6h	Receive Information on Resignation of Amparo Moraleda as Director	Mgmt			
6i	Elect Wolfgang Colberg as Director	Mgmt	For	For	For
6j	Indicate Wolfgang Colberg as Independent Board Member	Mgmt	For	For	For
7	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 105,876,416

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	13.3%	57,934,630	86.7%	8,614,289	12.9%	289,449	0.4%	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	1.1%	66,088,843	98.9%	729,466	1.1%	20,059	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	1.5%	65,866,954	98.5%	782,447	1.2%	188,965	0.3%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.3%	65,997,696	98.7%	537,675	0.8%	302,995	0.5%	Poll	F+A+AB
6a	N												
6b.1	Y	Pass	No	For	22.3%	51,960,990	77.7%	13,211,071	19.8%	1,666,305	2.5%	Poll	F+A+AB
6b.2	Y	Pass	No	For	3.7%	64,355,471	96.3%	2,368,740	3.5%	114,155	0.2%	Poll	F+A+AB
6b.3	Y	Pass	No	For	22.4%	51,844,684	77.6%	13,034,705	19.5%	1,958,977	2.9%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6b.4	Y	Pass	No	For	37.9%	62,890,281	62.1%	38,336,930	37.8%	114,155	0.1%	Poll	F+A+AB
6b.5	Y	Pass	No	For	5.8%	62,989,810	94.2%	3,734,214	5.6%	114,342	0.2%	Poll	F+A+AB
6c	Y	Pass	No	For	5.2%	63,358,630	94.8%	3,376,245	5.1%	103,491	0.2%	Poll	F+A+AB
6d	Y	Pass	No	For	5.1%	63,456,690	94.9%	3,376,230	5.1%	5,446	0.0%	Poll	F+A+AB
6e	Y	Pass	No	For	22.7%	51,630,792	77.2%	13,237,080	19.8%	1,970,494	2.9%	Poll	F+A+AB
6f	N												
6g	Y	Pass	No	For	4.5%	55,553,607	95.5%	961,457	1.7%	1,670,252	2.9%	Poll	F+A+AB
6h	N												
6i	Y	Pass	No	For	0.8%	66,295,591	99.2%	427,739	0.6%	115,036	0.2%	Poll	F+A+AB
6j	Y	Pass	No	For	0.3%	66,647,334	99.7%	190,026	0.3%	1,006	0.0%	Poll	F+A+AB
7	N												

Sonova Holding AG

Meeting Date: 15/06/2021

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 6,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
4.1.3	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
4.1.4	Reelect Stacy Seng as Director	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
4.1.6	Reelect Jinlong Wang as Director	Mgmt	For	For	For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For	For
4.2.1	Elect Gregory Behar as Director	Mgmt	For	For	For
4.2.2	Elect Roland Diggelmann as Director	Mgmt	For	For	For
4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For	For	For
6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	41,364,372	100.0%	14,814	0.0%	146,561	N/A	Poll	F+A
1.2	Y	Pass	No	For	9.8%	37,398,452	90.2%	4,057,198	9.8%	70,097	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	41,486,812	100.0%	16,426	0.0%	22,509	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	41,025,828	99.9%	58,713	0.1%	236,761	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.1	Y	Pass	No	For	12.4%	36,292,896	87.6%	5,150,532	12.4%	82,319	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	1.8%	40,771,505	98.2%	731,818	1.8%	22,424	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	4.3%	39,706,755	95.7%	1,797,538	4.3%	21,454	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	0.5%	41,290,972	99.5%	208,389	0.5%	26,386	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	2.9%	40,294,182	97.1%	1,204,845	2.9%	26,720	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	0.4%	41,329,184	99.6%	169,650	0.4%	26,913	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	11.9%	36,580,023	88.1%	4,923,107	11.9%	22,617	N/A	Poll	F+A
4.2.1	Y	Pass	No	For	24.8%	31,179,181	75.2%	10,310,008	24.8%	36,558	N/A	Poll	F+A
4.2.2	Y	Pass	No	For	1.4%	40,901,106	98.6%	590,751	1.4%	33,890	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.5%	41,289,730	99.5%	199,280	0.5%	36,737	N/A	Poll	F+A
4.4.1	Y	Pass	No	For	6.1%	38,957,933	93.9%	2,522,088	6.1%	45,726	N/A	Poll	F+A
4.4.2	Y	Pass	No	For	0.5%	41,256,856	99.5%	221,607	0.5%	47,284	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.2%	41,419,269	99.8%	88,073	0.2%	18,405	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.1%	41,488,708	99.9%	24,253	0.1%	12,786	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.8%	41,082,391	99.2%	347,185	0.8%	96,171	N/A	Poll	F+A
5.2	Y	Pass	No	For	9.1%	37,678,666	90.9%	3,753,220	9.1%	93,861	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	41,452,677	99.9%	35,806	0.1%	37,264	N/A	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Southwest Airlines Co.

Meeting Date: 19/05/2021

Country: USA

Ticker: LUV

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 844741108

Shares Voted: 128,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	Against	Against
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1j	Elect Director John T. Montford	Mgmt	For	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 591,293,924

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.0%	392,597,426	93.0%	29,380,221	7.0%	1,831,647	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	410,284,430	97.2%	11,830,914	2.8%	1,693,950	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.4%	403,325,462	95.6%	18,729,820	4.4%	1,754,012	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.1%	375,273,527	88.9%	46,887,634	11.1%	1,648,133	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.5%	398,728,855	94.5%	23,122,528	5.5%	1,957,911	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	417,854,397	99.0%	4,176,822	1.0%	1,778,075	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.8%	401,458,685	95.2%	20,426,923	4.8%	1,923,686	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	416,521,112	98.7%	5,569,076	1.3%	1,719,106	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	6.5%	394,789,080	93.5%	27,437,354	6.5%	1,582,860	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.3%	391,519,341	92.7%	30,678,587	7.3%	1,611,366	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	413,394,581	97.9%	8,660,226	2.1%	1,754,487	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	392,343,160	93.1%	29,188,497	6.9%	2,277,637	N/A	Proxy	F+A
3	Y	Pass	No	For	2.1%	501,473,448	97.9%	10,797,525	2.1%	1,891,768	N/A	Proxy	F+A
4	Y	Fail	No	Against	8.7%	36,613,099	8.7%	384,183,031	91.3%	3,013,164	N/A	Proxy	F+A
5	Y	Fail	No	Against	48.8%	205,754,636	48.8%	215,635,384	51.2%	2,419,274	N/A	Proxy	F+A

Spirax-Sarco Engineering Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Ticker: SPX

Record Date: 10/05/2021

Meeting Type: Annual

Primary Security ID: G83561129

Shares Voted: 43,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	Refer	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
8	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Nimesh Patel as Director	Mgmt	For	For	For
14	Elect Angela Archon as Director	Mgmt	For	For	For
15	Elect Dr Olivia Qiu as Director	Mgmt	For	For	For
16	Elect Richard Gillingwater as Director	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Scrip Dividend Alternative	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	61,840,383	99.8%	105,353	0.2%	137,362	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	58,524,531	95.9%	2,482,214	4.1%	1,076,282	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	61,835,886	99.6%	246,114	0.4%	1,098	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	61,824,830	100.0%	9,136	0.0%	249,132	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	62,071,805	100.0%	7,066	0.0%	4,227	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	61,689,713	99.5%	334,813	0.5%	58,572	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	62,022,963	100.0%	1,563	0.0%	58,572	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	61,912,771	99.8%	111,755	0.2%	58,572	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	61,819,339	100.0%	6,035	0.0%	257,724	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	61,955,617	99.9%	68,909	0.1%	58,572	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	62,014,007	100.0%	10,519	0.0%	58,572	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	62,016,354	100.0%	7,012	0.0%	59,732	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	61,819,799	99.7%	204,638	0.3%	58,661	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	62,019,160	100.0%	5,258	0.0%	58,680	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	62,002,037	100.0%	15,896	0.0%	65,165	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.0%	62,000,855	100.0%	15,918	0.0%	66,325	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	61,374,614	98.9%	703,060	1.1%	5,410	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	62,056,815	100.0%	8,854	0.0%	17,061	N/A	Poll	F+A
19	Y	Pass	No	For	1.0%	61,471,727	99.0%	599,471	1.0%	11,832	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	61,456,602	99.3%	442,266	0.7%	184,162	N/A	Poll	F+A

Splunk Inc.

Meeting Date: 17/06/2021

Country: USA

Ticker: SPLK

Record Date: 21/04/2021

Meeting Type: Annual

Primary Security ID: 848637104

Shares Voted: 14,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Baack	Mgmt	For	Against	Against
1b	Elect Director Sean Boyle	Mgmt	For	For	For
1c	Elect Director Douglas Merritt	Mgmt	For	For	For
1d	Elect Director Graham Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 163,902,668

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	115,406,842	96.3%	4,477,696	3.7%	73,994	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	119,390,325	99.6%	489,452	0.4%	78,755	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	119,143,625	99.4%	765,160	0.6%	49,747	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	116,716,418	97.4%	3,168,573	2.6%	73,541	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.4%	136,773,679	99.6%	496,738	0.4%	54,552	0.0%	Proxy	F+A+AB
3	Y	Fail	No	For	65.1%	41,855,101	34.9%	77,997,001	65.0%	106,430	0.1%	Proxy	F+A+AB

Square, Inc.

Meeting Date: 15/06/2021

Country: USA

Ticker: SQ

Record Date: 22/04/2021

Meeting Type: Annual

Primary Security ID: 852234103

Shares Voted: 83,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randy Garutti	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mary Meeker	Mgmt	For	Withhold	For
1.3	Elect Director Lawrence Summers	Mgmt	For	For	For
1.4	Elect Director Darren Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,026,752,713

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.3%	777,301,182	89.7%	89,245,051	10.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.1%	813,458,612	93.9%	53,087,621	6.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.6%	817,890,007	94.4%	48,656,226	5.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.0%	814,983,957	94.0%	51,562,276	6.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	807,858,648	93.2%	58,244,034	6.7%	443,551	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	938,200,738	99.9%	979,641	0.1%	327,535	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	11.0%	94,187,495	10.9%	771,176,244	89.0%	1,182,494	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	19.9%	171,197,461	19.8%	694,034,716	80.1%	1,314,056	0.2%	Proxy	F+A+AB

SS&C Technologies Holdings, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: SSNC

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 78467J100

Shares Voted: 18,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jonathan E. Michael	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 255,679,405

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	18.9%	165,705,980	81.1%	38,695,382	18.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.8%	177,734,384	87.2%	26,148,454	12.8%	518,524	N/A	Proxy	F+A
3	Y	Pass	No	For	2.4%	233,735,547	97.6%	5,801,325	2.4%	356,831	N/A	Proxy	F+A

SSP Group Plc

Meeting Date: 25/03/2021

Country: United Kingdom

Ticker: SSPG

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: G8402N125

Shares Voted: 1,400,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Restricted Share Plan	Mgmt	For	Refer	For
5	Re-elect Mike Clasper as Director	Mgmt	For	For	For
6	Re-elect Simon Smith as Director	Mgmt	For	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	For	For	For
8	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
9	Re-elect Ian Dyson as Director	Mgmt	For	For	For
10	Elect Judy Vezmar as Director	Mgmt	For	For	For
11	Elect Tim Lodge as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 537,659,932

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	410,899,207	99.7%	1,209,454	0.3%	5,761,650	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	410,268,869	99.7%	1,232,913	0.3%	6,368,528	N/A	Poll	F+A
3	Y	Pass	No	For	9.8%	355,039,577	90.2%	38,517,522	9.8%	24,313,211	N/A	Poll	F+A
4	Y	Pass	No	For	10.3%	372,103,027	89.7%	42,519,521	10.3%	3,247,762	N/A	Poll	F+A
5	Y	Pass	No	For	6.0%	389,801,997	94.0%	24,814,841	6.0%	3,253,471	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	412,451,082	100.0%	11,040	0.0%	5,408,189	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	413,900,832	99.8%	723,137	0.2%	3,246,341	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	394,976,407	99.6%	1,701,356	0.4%	21,192,547	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	403,110,133	97.2%	11,508,121	2.8%	3,252,056	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	414,614,054	100.0%	4,130	0.0%	3,252,127	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	414,249,522	99.9%	366,149	0.1%	3,253,740	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	409,882,697	98.9%	4,743,601	1.1%	3,244,011	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	414,620,310	100.0%	2,149	0.0%	3,247,851	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	413,931,343	99.8%	684,122	0.2%	3,254,845	N/A	Poll	F+A
15	Y	Pass	No	For	21.8%	324,345,216	78.2%	90,279,300	21.8%	3,245,794	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	396,854,203	95.7%	17,768,354	4.3%	3,247,752	N/A	Poll	F+A
17	Y	Pass	No	For	7.0%	385,498,677	93.0%	29,123,795	7.0%	3,247,838	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	410,819,308	99.1%	3,619,446	0.9%	3,431,556	N/A	Poll	F+A
19	Y	Pass	No	For	14.2%	355,602,098	85.8%	59,024,296	14.2%	3,243,917	N/A	Poll	F+A

SSP Group Plc

Meeting Date: 06/04/2021

Country: United Kingdom

Ticker: SSPG

Record Date: 01/04/2021

Meeting Type: Special

Primary Security ID: G8402N125

Shares Voted: 1,400,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For	For

SSP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve the Terms of the Rights Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 537,659,932

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	408,945,160	98.7%	5,366,685	1.3%	13,174	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	409,093,111	98.7%	5,218,761	1.3%	13,147	N/A	Poll	F+A

St. James's Place Plc

Meeting Date: 14/05/2021

Country: United Kingdom

Ticker: STJ

Record Date: 12/05/2021

Meeting Type: Annual

Primary Security ID: G5005D124

Shares Voted: 316,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	For	For	For
4	Re-elect Ian Gascoigne as Director	Mgmt	For	For	For
5	Re-elect Craig Gentle as Director	Mgmt	For	For	For
6	Re-elect Emma Griffin as Director	Mgmt	For	For	For
7	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
8	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
9	Re-elect Roger Yates as Director	Mgmt	For	For	For
10	Elect Lesley-Ann Nash as Director	Mgmt	For	For	For

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Paul Manduca as Director	Mgmt	For	Refer	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 539,079,199

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	455,371,679	99.9%	580,131	0.1%	264,208	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	455,187,007	99.8%	1,009,754	0.2%	19,257	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	454,684,227	99.7%	1,492,787	0.3%	39,004	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	454,507,105	99.6%	1,680,258	0.4%	28,655	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	455,064,822	99.8%	1,121,621	0.2%	29,575	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	456,161,373	100.0%	20,485	0.0%	34,160	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	453,996,175	99.5%	2,184,718	0.5%	35,125	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	450,665,561	98.8%	5,514,389	1.2%	36,068	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	441,220,826	99.4%	2,850,104	0.6%	12,145,088	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	456,163,355	100.0%	16,563	0.0%	36,100	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	455,416,533	99.8%	765,049	0.2%	34,436	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	454,434,677	99.6%	1,744,941	0.4%	36,400	N/A	Poll	F+A
13	Y	Pass	No	For	4.1%	437,568,691	95.9%	18,618,452	4.1%	28,875	N/A	Poll	F+A
14	Y	Pass	No	For	2.6%	444,166,961	97.4%	12,023,775	2.6%	25,282	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	1.1%	451,230,433	98.9%	4,939,242	1.1%	46,343	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	455,167,695	99.8%	1,013,510	0.2%	34,813	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	449,631,379	98.7%	5,968,474	1.3%	616,165	N/A	Poll	F+A
18	Y	Pass	No	For	3.2%	441,687,823	96.8%	14,496,949	3.2%	31,246	N/A	Poll	F+A

Standard Chartered Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Ticker: STAN

Record Date: 10/05/2021

Meeting Type: Annual

Primary Security ID: G84228157

Shares Voted: 13,752,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Maria Ramos as Director	Mgmt	For	For	For
5	Re-elect David Conner as Director	Mgmt	For	For	For
6	Re-elect Byron Grote as Director	Mgmt	For	For	For
7	Re-elect Andy Halford as Director	Mgmt	For	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
10	Re-elect Naguib Kheraj as Director	Mgmt	For	For	For
11	Re-elect Phil Rivett as Director	Mgmt	For	For	For
12	Re-elect David Tang as Director	Mgmt	For	For	For
13	Re-elect Carlson Tong as Director	Mgmt	For	For	For
14	Re-elect Jose Vinals as Director	Mgmt	For	Refer	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Re-elect Bill Winters as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Standard Chartered Share Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 779,758,465

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	609,538,852	99.6%	2,142,527	0.4%	1,195,862	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	612,093,837	99.9%	730,828	0.1%	52,576	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	596,685,018	98.6%	8,508,938	1.4%	7,673,691	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	612,524,940	100.0%	219,617	0.0%	132,605	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	612,613,621	100.0%	183,713	0.0%	80,656	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	603,180,974	98.4%	9,560,562	1.6%	136,844	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	612,370,639	99.9%	432,966	0.1%	74,780	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	602,835,750	99.5%	2,799,162	0.5%	7,243,470	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	612,555,113	100.0%	235,874	0.0%	87,399	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	610,168,899	99.6%	2,621,935	0.4%	87,548	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	610,170,782	99.6%	2,613,969	0.4%	93,629	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	612,610,005	100.0%	178,117	0.0%	90,341	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	612,558,604	100.0%	173,036	0.0%	146,824	N/A	Poll	F+A
14	Y	Pass	No	For	2.6%	592,330,407	97.4%	15,750,855	2.6%	4,797,112	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	610,132,113	99.6%	2,659,434	0.4%	86,833	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	612,509,039	100.0%	196,318	0.0%	173,029	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	608,043,361	99.2%	4,774,589	0.8%	60,512	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	612,492,490	99.9%	325,492	0.1%	60,479	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	607,091,493	99.1%	5,694,204	0.9%	92,231	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	604,960,923	98.7%	7,867,553	1.3%	49,905	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	594,777,133	97.1%	17,853,650	2.9%	247,594	N/A	Poll	F+A
22	Y	Pass	No	For	2.5%	595,583,468	97.5%	15,428,068	2.5%	1,866,846	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	604,261,847	98.9%	6,738,696	1.1%	1,877,840	N/A	Poll	F+A
24	Y	Pass	No	For	0.7%	606,899,574	99.3%	4,082,895	0.7%	1,895,914	N/A	Poll	F+A
25	Y	Pass	No	For	2.2%	597,553,370	97.8%	13,467,720	2.2%	1,857,291	N/A	Poll	F+A
26	Y	Pass	No	For	1.6%	600,953,095	98.4%	10,054,442	1.6%	1,870,747	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	605,114,743	98.9%	6,432,167	1.1%	1,330,051	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	610,465,766	99.8%	1,081,957	0.2%	1,330,735	N/A	Poll	F+A
29	Y	Pass	No	For	4.8%	583,487,507	95.2%	29,310,852	4.8%	76,146	N/A	Poll	F+A

Standard Life Aberdeen Plc

Meeting Date: 18/05/2021

Country: United Kingdom

Ticker: SLA

Record Date: 14/05/2021

Meeting Type: Annual

Primary Security ID: G84246118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Refer	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	Refer	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephanie Bruce as Director	Mgmt	For	For	For
6D	Re-elect John Devine as Director	Mgmt	For	For	For
6E	Re-elect Melanie Gee as Director	Mgmt	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For	For
6G	Re-elect Martin Pike as Director	Mgmt	For	For	For
6H	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
6I	Re-elect Cecilia Reyes as Director	Mgmt	For	For	For
6J	Re-elect Jutta af Rosenberg as Director	Mgmt	For	For	For
7	Elect Stephen Bird as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For

Standard Life Aberdeen Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,180,723,546

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	997,817,470	99.9%	698,944	0.1%	2,241,099	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	994,427,853	99.4%	6,044,650	0.6%	285,010	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	989,760,771	98.9%	11,408,649	1.1%	1,071,797	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	998,930,655	99.8%	2,185,967	0.2%	1,124,595	N/A	Poll	F+A
5	Y	Pass	No	For	3.1%	969,169,906	96.9%	30,957,556	3.1%	2,113,755	N/A	Poll	F+A
6A	Y	Pass	No	For	1.7%	983,666,088	98.3%	17,332,867	1.7%	1,242,262	N/A	Poll	F+A
6B	Y	Pass	No	For	1.0%	990,435,569	99.0%	10,363,499	1.0%	1,442,149	N/A	Poll	F+A
6C	Y	Pass	No	For	0.5%	995,935,046	99.5%	4,846,511	0.5%	1,459,660	N/A	Poll	F+A
6D	Y	Pass	No	For	0.6%	994,526,352	99.4%	6,287,142	0.6%	1,427,723	N/A	Poll	F+A
6E	Y	Pass	No	For	0.6%	993,252,576	99.4%	6,112,054	0.6%	1,392,883	N/A	Poll	F+A
6F	Y	Pass	No	For	0.5%	993,970,169	99.5%	5,197,247	0.5%	1,590,097	N/A	Poll	F+A
6G	Y	Pass	No	For	0.6%	992,963,288	99.4%	6,364,974	0.6%	1,429,251	N/A	Poll	F+A
6H	Y	Pass	No	For	0.5%	994,475,203	99.5%	4,856,475	0.5%	1,425,835	N/A	Poll	F+A
6I	Y	Pass	No	For	0.5%	994,613,594	99.5%	4,733,073	0.5%	1,410,846	N/A	Poll	F+A
6J	Y	Pass	No	For	5.5%	944,409,033	94.5%	54,831,426	5.5%	1,517,054	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	995,589,976	99.6%	3,728,883	0.4%	1,438,654	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	975,434,897	97.7%	22,964,163	2.3%	2,358,453	N/A	Poll	F+A
9	Y	Pass	No	For	1.9%	980,292,463	98.1%	19,229,107	1.9%	1,235,943	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	988,540,207	99.0%	9,611,199	1.0%	2,606,107	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	1.4%	983,273,529	98.6%	13,467,929	1.4%	4,015,605	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	978,162,413	98.0%	20,368,615	2.0%	2,228,606	N/A	Poll	F+A
13	Y	Pass	No	For	2.6%	971,998,450	97.4%	25,954,320	2.6%	2,806,864	N/A	Poll	F+A
14	Y	Pass	No	For	5.6%	943,558,265	94.4%	56,401,479	5.6%	799,890	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	994,782,590	99.7%	3,272,125	0.3%	2,704,469	N/A	Poll	F+A

Stanley Black & Decker, Inc.

Meeting Date: 10/05/2021

Country: USA

Ticker: SWK

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 854502101

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	Against	For
1b	Elect Director George W. Buckley	Mgmt	For	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1d	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1e	Elect Director Robert B. Coutts	Mgmt	For	For	For
1f	Elect Director Debra A. Crew	Mgmt	For	For	For
1g	Elect Director Michael D. Hankin	Mgmt	For	For	For
1h	Elect Director James M. Loree	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1l	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	Against	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 162,527,626

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	129,525,891	99.0%	1,327,230	1.0%	160,631	N/A	Proxy	F+A
1b	Y	Pass	No	For	13.2%	113,576,436	86.8%	17,272,908	13.2%	164,408	N/A	Proxy	F+A
1c	Y	Pass	No	For	20.3%	104,250,024	79.7%	26,590,051	20.3%	173,677	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	127,947,155	97.8%	2,877,870	2.2%	188,727	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	127,325,373	97.3%	3,505,204	2.7%	183,175	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	129,160,890	98.7%	1,696,357	1.3%	156,505	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	130,194,273	99.5%	646,214	0.5%	173,265	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	129,707,383	99.1%	1,157,607	0.9%	148,762	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	130,431,196	99.7%	427,775	0.3%	154,781	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	130,374,967	99.7%	446,361	0.3%	192,424	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	128,520,197	98.2%	2,315,624	1.8%	177,931	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	129,770,832	99.2%	1,067,460	0.8%	175,460	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	122,399,382	93.7%	8,223,615	6.3%	390,755	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	132,281,228	94.9%	7,082,734	5.1%	145,505	N/A	Proxy	F+A
4	Y	Pass	No	For	0.5%	130,295,200	99.5%	461,330	0.4%	257,222	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	0.7%	130,105,559	99.3%	640,042	0.5%	268,151	0.2%	Proxy	F+A+AB
6	Y	Pass	No	For	0.6%	131,028,088	80.6%	682,927	0.4%	276,249	0.2%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.6%	130,229,033	99.4%	556,914	0.4%	227,805	0.2%	Proxy	F+A+AB

Starbucks Corporation

Meeting Date: 17/03/2021

Country: USA

Ticker: SBUX

Record Date: 08/01/2021

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 87,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt			
1c	Elect Director Andrew Champion	Mgmt	For	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	Against	Against
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1f	Elect Director Mellody Hobson	Mgmt	For	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1k	Elect Director Clara Shih	Mgmt	For	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,177,289,879

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	779,665,409	96.3%	29,860,896	3.7%	1,800,676	N/A	Proxy	F+A
1b	N												
1c	Y	Pass	No	For	0.3%	806,757,205	99.7%	2,533,004	0.3%	2,036,772	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.8%	746,430,103	92.2%	63,060,818	7.8%	1,836,060	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	806,074,965	99.6%	3,612,745	0.4%	1,639,271	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.6%	772,628,902	95.4%	36,845,695	4.6%	1,852,384	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	806,398,714	99.6%	3,249,264	0.4%	1,679,003	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	799,824,081	98.8%	9,475,016	1.2%	2,027,884	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.7%	779,597,160	96.3%	30,044,051	3.7%	1,685,770	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	803,219,836	99.2%	6,073,189	0.8%	2,033,956	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.8%	778,911,466	96.2%	30,765,899	3.8%	1,649,616	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.5%	756,919,366	93.5%	52,366,360	6.5%	2,041,255	N/A	Proxy	F+A
2	Y	Fail	No	For	52.5%	381,463,037	47.5%	421,751,473	52.5%	8,112,471	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	943,030,923	96.6%	32,897,479	3.4%	2,079,193	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.2%	57,481,280	7.2%	742,755,180	92.8%	11,090,521	N/A	Proxy	F+A

State Street Corporation

Meeting Date: 19/05/2021

Country: USA

Ticker: STT

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 28,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Sara Mathew	Mgmt	For	Against	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William L. Meaney	Mgmt	For	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Racial Equity Audit	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 348,513,475

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	272,690,319	97.2%	7,983,341	2.8%	388,856	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	279,687,363	99.6%	1,020,711	0.4%	354,442	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.9%	264,312,147	94.1%	16,424,793	5.9%	325,576	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	277,787,779	99.0%	2,889,794	1.0%	384,943	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.7%	267,489,613	95.3%	13,243,541	4.7%	329,362	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	278,761,749	99.3%	1,909,635	0.7%	391,132	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.6%	258,571,699	92.4%	21,378,896	7.6%	1,111,921	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	279,609,794	99.6%	1,076,953	0.4%	375,769	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	279,274,879	99.5%	1,389,445	0.5%	398,192	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	279,259,200	99.5%	1,414,004	0.5%	389,312	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.8%	264,241,124	94.2%	16,395,821	5.8%	425,571	N/A	Proxy	F+A
1l	Y	Pass	No	For	12.8%	244,645,220	87.2%	36,062,238	12.8%	355,058	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.7%	264,269,297	94.3%	15,946,114	5.7%	847,105	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	281,631,888	94.0%	17,856,893	6.0%	154,558	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.8%	101,680,454	36.8%	174,646,739	63.2%	4,735,323	N/A	Proxy	F+A

Steel Dynamics, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: STLD

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 858119100

Shares Voted: 14,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	Withhold	Withhold
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 211,218,956

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.6%	163,832,411	98.4%	2,597,613	1.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.5%	160,687,143	96.5%	5,742,881	3.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.8%	155,154,899	93.2%	11,275,125	6.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.7%	151,960,612	91.3%	14,469,412	8.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.2%	162,699,353	97.8%	3,730,671	2.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	162,402,793	97.6%	4,027,231	2.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	8.6%	152,131,997	91.4%	14,298,027	8.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.2%	151,076,310	90.8%	15,353,714	9.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.4%	154,041,777	92.6%	12,388,247	7.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.3%	162,655,156	97.7%	3,774,868	2.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.1%	157,953,187	94.9%	8,476,837	5.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	173,289,579	94.6%	9,853,427	5.4%	99,524	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.6%	155,486,392	93.4%	10,747,748	6.5%	195,884	0.1%	Proxy	F+A+AB

Stellantis NV

Meeting Date: 08/03/2021

Country: Netherlands

Ticker: STLA

Record Date: 08/02/2021

Meeting Type: Special

Primary Security ID: N82405106

Shares Voted: 311,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Faurecia Distribution	Mgmt	For	Refer	For
3	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 3,120,143,317

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.3%	2,068,205,877	99.7%	7,130,399	0.3%	1,151,059	N/A	Poll	F+A
3	N												

Stellantis NV

Meeting Date: 15/04/2021

Country: Netherlands

Ticker: STLA

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 311,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.a	Amend Remuneration Policy	Mgmt	For	Against	Against
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Refer	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 3,120,143,317

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	44.2%	1,054,618,582	55.8%	834,570,596	44.2%	256,166,925	N/A	Poll	F+A
2.d	Y	Pass	No	For	1.3%	2,079,356,417	98.7%	28,368,436	1.3%	31,047,078	N/A	Poll	F+A
2.e	Y	Pass	No	For	0.4%	2,130,312,150	99.6%	8,210,970	0.4%	248,811	N/A	Poll	F+A
2.f	Y	Pass	No	For	10.8%	1,872,950,801	89.2%	226,910,113	10.8%	40,425,142	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,135,798,035	99.9%	1,236,506	0.1%	1,737,390	N/A	Poll	F+A
4.a	Y	Pass	No	For	12.5%	1,548,807,627	87.5%	221,680,547	12.5%	368,651,874	N/A	Poll	F+A
4.b	Y	Pass	No	For	40.8%	1,149,338,383	59.2%	792,989,247	40.8%	197,958,426	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	2,115,808,389	98.9%	22,599,041	1.1%	585,901	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	2,132,064,549	99.7%	6,451,020	0.3%	256,362	N/A	Poll	F+A
7	N												

STMicroelectronics NV

Meeting Date: 27/05/2021

Country: Netherlands

Ticker: STM

Record Date: 29/04/2021

Meeting Type: Annual

Primary Security ID: N83574108

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	46.2%	320,187,815	53.8%	275,049,082	46.2%	11,577,493	N/A	Poll	F+A
4	Y	Pass	No	For	4.1%	580,042,328	95.9%	25,030,280	4.1%	1,741,782	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	605,481,876	100.0%	89,946	0.0%	1,242,568	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	605,728,007	99.9%	732,055	0.1%	354,328	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	592,863,376	98.6%	8,643,414	1.4%	5,307,600	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	589,764,711	98.0%	11,761,440	2.0%	5,288,239	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	602,469,636	99.5%	3,329,607	0.5%	1,015,147	N/A	Poll	F+A
10	Y	Pass	No	For	4.2%	580,673,995	95.8%	25,384,893	4.2%	755,502	N/A	Poll	F+A
11	Y	Pass	No	For	4.7%	577,672,960	95.3%	28,488,159	4.7%	653,271	N/A	Poll	F+A
12	Y	Pass	No	For	23.7%	461,859,774	76.3%	143,160,731	23.7%	1,793,885	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	601,517,610	99.2%	4,764,369	0.8%	532,411	N/A	Poll	F+A
14	Y	Pass	No	For	9.2%	550,770,773	90.8%	55,485,799	9.2%	532,411	N/A	Poll	F+A
15	N												

Stora Enso Oyj

Meeting Date: 19/03/2021

Country: Finland

Ticker: STERV

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: X8T9CM113

Shares Voted: 89,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.0%	196,351,810	100.0%	6,383	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	196,356,150	100.0%	64,389	0.0%	N/A	N/A	Poll	F+A
8A	Y	N/A	No	Abstain	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	196,015,254	99.9%	116,097	0.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	194,526,536	99.1%	1,832,450	0.9%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	196,239,327	99.9%	168,435	0.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	196,373,885	100.0%	35,672	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	8.5%	179,646,909	91.5%	16,761,709	8.5%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	196,419,708	100.0%	403	0.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	196,325,836	100.0%	94,360	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	196,319,183	100.0%	86,370	0.0%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	196,380,976	100.0%	3,947	0.0%	N/A	N/A	Poll	F+A
18	N												
19	N												

Straumann Holding AG

Meeting Date: 09/04/2021

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N119

Shares Voted: 1,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	Against	Against
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.5	Reelect Beat Luethi as Director	Mgmt	For	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Petra Rumpf as Director	Mgmt	For	Against	Against
7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	11,725,678	99.9%	6,842	0.1%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	19.5%	9,438,347	80.5%	2,287,992	19.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	11,724,604	99.9%	9,407	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	9,035,164	99.7%	27,454	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.5%	11,191,651	95.5%	523,391	4.5%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	3.8%	11,267,243	96.2%	441,596	3.8%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	5.0%	11,120,109	95.0%	590,409	5.0%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	14.4%	10,008,921	85.6%	1,684,183	14.4%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	29.6%	8,253,648	70.4%	3,466,886	29.6%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	17.1%	9,714,193	82.9%	2,006,077	17.1%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	29.7%	8,237,398	70.3%	3,482,269	29.7%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	13.3%	10,155,803	86.7%	1,563,063	13.3%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	17.4%	9,676,130	82.6%	2,043,272	17.4%	N/A	N/A	Poll	F+A
6.6	Y	Pass	No	For	11.1%	10,415,651	88.9%	1,305,417	11.1%	N/A	N/A	Poll	F+A
6.7	Y	Pass	No	For	16.1%	9,828,169	83.9%	1,891,955	16.1%	N/A	N/A	Poll	F+A
6.8	Y	Pass	No	For	11.6%	10,352,409	88.4%	1,353,150	11.6%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	16.6%	9,784,332	83.4%	1,943,961	16.6%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	16.2%	9,829,058	83.8%	1,900,010	16.2%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	13.4%	10,153,602	86.6%	1,574,248	13.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	11,721,335	99.9%	13,432	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	11,646,006	99.3%	85,830	0.7%	N/A	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Stryker Corporation

Meeting Date: 05/05/2021

Country: USA

Ticker: SYK

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 61,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against	Against
5	Provide Right to Call A Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 376,324,529

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	300,626,360	98.9%	3,232,402	1.1%	438,712	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	303,146,598	99.8%	705,724	0.2%	445,152	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	299,842,575	98.7%	4,013,249	1.3%	441,650	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	302,360,008	99.5%	1,497,995	0.5%	439,471	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	292,357,426	96.4%	10,905,740	3.6%	1,034,308	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	17.7%	249,959,549	82.3%	53,887,530	17.7%	450,395	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	299,462,713	98.6%	4,360,432	1.4%	474,329	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	300,523,561	98.9%	3,318,402	1.1%	455,511	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	299,072,521	98.4%	4,835,978	1.6%	388,975	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	300,430,354	98.9%	3,407,099	1.1%	460,021	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	315,884,858	94.8%	17,386,717	5.2%	666,906	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	286,805,009	94.5%	16,629,208	5.5%	863,257	N/A	Proxy	F+A
4	Y	Fail	No	Against	4.0%	12,186,798	4.0%	290,474,442	96.0%	1,636,234	N/A	Proxy	F+A
5	Y	Fail	No	Against	35.0%	106,138,602	35.0%	197,102,817	65.0%	1,056,055	N/A	Proxy	F+A

SUEZ SA

Meeting Date: 30/06/2021

Country: France

Ticker: SEV

Record Date: 28/06/2021

Meeting Type: Annual

Primary Security ID: F6327G101

Shares Voted: 40,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For
4	Ratify Appointment of Bertrand Meunier as Director	Mgmt	For	For	For
5	Ratify Appointment of Jacques Richier as Director	Mgmt	For	For	For
6	Ratify Appointment of Anthony R. Coscia as Director	Mgmt	For	For	For
7	Ratify Appointment of Philippe Petitcolin as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	Mgmt	For	For	For
11	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	Mgmt	For	For	For
12	Approve Compensation of Bertrand Camus, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 639,339,224

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	234,056,254	99.4%	1,450,814	0.6%	26,438,681	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	235,419,975	99.4%	1,450,653	0.6%	25,075,121	N/A	Poll	F+A
3	Y	Pass	No	For	10.2%	235,163,767	89.8%	26,775,407	10.2%	6,575	0.0%	Poll	F+A
4	Y	Pass	No	For	0.1%	236,703,192	99.9%	170,292	0.1%	25,072,265	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	236,705,118	99.9%	167,510	0.1%	25,073,121	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	236,686,804	99.9%	186,564	0.1%	25,072,381	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	236,773,396	100.0%	99,754	0.0%	25,072,599	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	261,903,469	100.0%	27,032	0.0%	15,204	0.0%	Poll	F+A
9	Y	Pass	No	For	0.5%	260,615,956	99.5%	1,312,129	0.5%	17,664	0.0%	Poll	F+A
10	Y	Pass	No	For	0.1%	236,537,741	99.9%	332,468	0.1%	25,075,540	N/A	Poll	F+A
11	Y	Pass	No	For	9.9%	236,090,450	90.1%	25,839,112	9.9%	16,119	0.0%	Poll	F+A
12	Y	Pass	No	For	8.5%	239,589,215	91.5%	22,338,426	8.5%	18,108	0.0%	Poll	F+A
13	Y	Pass	No	For	9.8%	236,273,386	90.2%	25,627,901	9.8%	44,462	0.0%	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	6.2%	235,530,136	93.8%	15,441,917	6.2%	10,973,696	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	247,652,126	100.0%	121,205	0.0%	14,172,418	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	261,908,597	100.0%	30,729	0.0%	6,423	0.0%	Poll	F+A

Sun Communities, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: SUI

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 866674104

Shares Voted: 8,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	Against	Against
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	For	Against	Against
1f	Elect Director Ronald A. Klein	Mgmt	For	For	For
1g	Elect Director Clunet R. Lewis	Mgmt	For	For	For
1h	Elect Director Arthur A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 111,681,292

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.1%	86,852,476	92.9%	6,680,903	7.1%	891,106	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	94,220,013	99.8%	183,812	0.2%	20,660	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.9%	91,658,874	97.1%	2,746,049	2.9%	19,562	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	90,271,576	95.9%	3,811,631	4.1%	341,278	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	91,770,921	97.6%	2,256,589	2.4%	396,975	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	92,841,996	98.3%	1,563,086	1.7%	19,403	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.6%	84,064,865	89.4%	9,957,743	10.6%	401,877	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	92,047,568	97.5%	2,352,071	2.5%	24,846	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	87,093,679	92.3%	7,229,465	7.7%	101,341	N/A	Proxy	F+A
3	Y	Pass	No	For	0.9%	97,832,049	99.1%	912,784	0.9%	44,106	N/A	Proxy	F+A

Sunrun Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: RUN

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 86771W105

Shares Voted: 8,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gerald Risk	Mgmt	For	For	For
1.3	Elect Director Sonita Lontoh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 203,799,327

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	24.7%	120,237,284	75.3%	39,458,182	24.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	19.7%	128,197,556	80.3%	31,497,910	19.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	158,562,606	99.3%	1,132,860	0.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	173,289,490	98.6%	1,887,253	1.1%	632,144	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.0%	151,749,582	95.0%	6,691,129	4.2%	1,254,755	0.8%	Proxy	F+A+AB
4	Y	Pass	No	Against	60.0%	93,260,556	58.4%	63,871,128	40.0%	2,563,782	1.6%	Proxy	F+A+AB

SVB Financial Group

Meeting Date: 22/04/2021

Country: USA

Ticker: SIVB

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 78486Q101

Shares Voted: 3,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director John Clendening	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Roger Dunbar	Mgmt	For	For	For
1.7	Elect Director Joel Friedman	Mgmt	For	For	For
1.8	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.9	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.10	Elect Director Mary Miller	Mgmt	For	For	For
1.11	Elect Director Kate Mitchell	Mgmt	For	For	For
1.12	Elect Director Garen Staglin	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

SVB Financial Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 51,976,551

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	41,894,882	99.2%	335,331	0.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.1%	39,633,957	93.9%	2,596,256	6.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	42,011,683	99.5%	218,530	0.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.1%	42,167,179	99.9%	63,034	0.1%	0	N/A	Poll	F+A
1.5	Y	Pass	No	For	0.1%	42,167,349	99.9%	62,864	0.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.5%	39,899,621	94.5%	2,330,592	5.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.2%	40,042,357	94.8%	2,187,856	5.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	41,954,824	99.3%	275,389	0.7%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	42,016,281	99.5%	213,932	0.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.9%	41,862,311	99.1%	367,902	0.9%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.5%	41,173,441	97.5%	1,056,772	2.5%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.5%	41,155,646	97.5%	1,074,567	2.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	11.4%	37,417,333	88.6%	3,538,383	8.4%	1,274,497	3.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	43,640,879	95.6%	1,992,975	4.4%	30,242	0.1%	Proxy	F+A+AB

Svenska Cellulosa AB

Meeting Date: 15/04/2021

Country: Sweden

Ticker: SCA.B

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: W90152120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	For
7c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
7c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7c5	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	For
7c6	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
7c7	Approve Discharge of Lotta Lyra	Mgmt	For	For	For
7c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7c9	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
7c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
7c11	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
7c12	Approve Discharge of Employee Representative Hans Wentjav	Mgmt	For	For	For

Svenska Cellulosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
7c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For	For	For
7c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For	For	For
7c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
7c17	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Charlotte Bengtsson as Director	Mgmt	For	For	For
11.2	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.3	Reelect Lennart Evrell as Director	Mgmt	For	For	For
11.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.5	Reelect Ulf Larsson as Director	Mgmt	For	For	For
11.6	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
11.7	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
11.9	Reelect Barbara Thoralfsson as Director	Mgmt	For	Against	Against
11.10	Elect Carina Hakansson as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Svenska Cellulosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Amend Articles Re: Powers of Attorneys and Postal Ballots; Editorial Changes	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	N												

Svenska Handelsbanken AB

Meeting Date: 24/03/2021

Country: Sweden

Ticker: SHB.A

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: W9112U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.3	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Lisa Kaae	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Board Member Jan-Erik Hoog	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Ole Johansson	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.12	Approve Discharge of Board Member Bente Rathe	Mgmt	For	For	For
11.13	Approve Discharge of Board Member Charlotte Skog	Mgmt	For	For	For
11.14	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.15	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For
11.16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For
11.18	Approve Discharge of President Carina Akerstrom	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	Mgmt	For	For	For
16	Determine Number of Directors (9)	Mgmt	For	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For	For
18.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18.2	Approve Remuneration of Auditors	Mgmt	For	For	For
19.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
19.2	Elect Stina Bergfors as New Director	Mgmt	For	For	For
19.3	Reelect Hans Biorck as Director	Mgmt	For	For	For
19.4	Reelect Par Boman as Director	Mgmt	For	Against	Against
19.5	Reelect Kerstin Hessius as Director	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.6	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
19.7	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
19.8	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
19.9	Reelect Carina Akerstrom as Director	Mgmt	For	Against	For
20	Reelect Par Boman as Chairman	Mgmt	For	Against	Against
21.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
21.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
23	Appoint Auditors in Foundations without Own Management	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	N												

Swedbank AB

Meeting Date: 15/02/2021

Country: Sweden

Ticker: SWED.A

Record Date: 05/02/2021

Meeting Type: Special

Primary Security ID: W94232100

Shares Voted: 134,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Dividends of SEK 4.35 Per Share	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	N												

Swedbank AB

Meeting Date: 25/03/2021

Country: Sweden

Ticker: SWED.A

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 145,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	Mgmt	For	For	For
10.b	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	Mgmt	For	For	For
10.c	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	Mgmt	For	For	For
10.d	Approve Discharge of Magnus Ugglas as Ordinary Board Member Until 28 May 2020	Mgmt	For	For	For
10.e	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	Mgmt	For	For	For
10.f	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	Mgmt	For	For	For
10.g	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	Mgmt	For	For	For
10.h	Approve Discharge of Anna Mossberg as Ordinary Board Member	Mgmt	For	For	For
10.i	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	Mgmt	For	For	For
10.j	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	For
10.k	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	For
10.l	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	For
10.m	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	For
10.n	Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	Mgmt	For	For	For
10.o	Approve Discharge of Jens Henriksson, CEO	Mgmt	For	For	For
10.p	Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.q	Approve Discharge of Roger Ljung as Ordinary Employee Representative	Mgmt	For	For	For
10.r	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	Mgmt	For	For	For
10.s	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	Mgmt	For	For	For
11	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	Mgmt	For	For	For
12	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Elect Annika Creutzer as New Director	Mgmt	For	For	For
14.b	Elect Per Olof Nyman as New Director	Mgmt	For	For	For
14.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	For
14.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
14.e	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
14.f	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
14.g	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
14.h	Reelect Josefin Lindstrand as Director	Mgmt	For	For	For
14.i	Reelect Bo Magnusson as Director	Mgmt	For	For	For
14.j	Reelect Anna Mossberg as Director	Mgmt	For	For	For
14.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
14.l	Reelect Goran Persson as Director	Mgmt	For	For	For
15	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2021)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Sveriges Aktiesparares Riksforbund	Mgmt			
22.a	Deliberation on Possible Legal Action Against Representatives	SH	Against	Refer	Against
22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	SH	Against	Refer	Against
22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	SH	Against	Refer	Against
22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Joakim Crona	Mgmt			
23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	SH	None	Refer	For
23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	SH	None	Refer	For
23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	SH	None	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,132,005,722

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	632,501,651	100.0%	11	0.0%	4,773,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	632,501,660	100.0%	1	0.0%	4,773,012	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	632,498,086	100.0%	1	0.0%	4,776,586	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	632,502,136	100.0%	1	0.0%	4,772,536	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	632,497,861	100.0%	1	0.0%	4,776,811	N/A	Poll	F+A
7.a	N												
7.b	N												
8	Y	Pass	No	For	0.1%	636,616,884	99.9%	391,069	0.1%	266,720	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	637,244,835	100.0%	29,351	0.0%	487	N/A	Poll	F+A
10.a	Y	Pass	No	For	0.2%	634,604,437	99.8%	1,445,794	0.2%	1,224,442	N/A	Poll	F+A
10.b	Y	Pass	No	For	0.2%	634,605,248	99.8%	1,444,983	0.2%	1,224,442	N/A	Poll	F+A
10.c	Y	Pass	No	For	0.2%	634,606,065	99.8%	1,444,166	0.2%	1,224,442	N/A	Poll	F+A
10.d	Y	Pass	No	For	0.2%	634,604,437	99.8%	1,445,794	0.2%	1,224,442	N/A	Poll	F+A
10.e	Y	Pass	No	For	0.1%	636,121,860	99.9%	632,333	0.1%	520,480	N/A	Poll	F+A
10.f	Y	Pass	No	For	0.1%	636,121,043	99.9%	632,333	0.1%	521,297	N/A	Poll	F+A
10.g	Y	Pass	No	For	0.1%	636,121,860	99.9%	632,333	0.1%	520,480	N/A	Poll	F+A
10.h	Y	Pass	No	For	0.1%	636,121,860	99.9%	632,333	0.1%	520,480	N/A	Poll	F+A
10.i	Y	Pass	No	For	0.1%	636,119,405	99.9%	635,538	0.1%	519,730	N/A	Poll	F+A
10.j	Y	Pass	No	For	0.1%	636,121,043	99.9%	632,333	0.1%	521,297	N/A	Poll	F+A
10.k	Y	Pass	No	For	0.1%	636,121,860	99.9%	632,333	0.1%	520,480	N/A	Poll	F+A
10.l	Y	Pass	No	For	0.1%	636,121,043	99.9%	632,333	0.1%	521,297	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.m	Y	Pass	No	For	0.1%	636,121,860	99.9%	632,333	0.1%	520,480	N/A	Poll	F+A
10.n	Y	Pass	No	For	0.1%	636,121,860	99.9%	632,333	0.1%	520,480	N/A	Poll	F+A
10.o	Y	Pass	No	For	0.1%	636,122,222	99.9%	634,721	0.1%	517,730	N/A	Poll	F+A
10.p	Y	Pass	No	For	0.1%	636,121,860	99.9%	632,333	0.1%	520,480	N/A	Poll	F+A
10.q	Y	Pass	No	For	0.1%	636,121,860	99.9%	632,333	0.1%	520,480	N/A	Poll	F+A
10.r	Y	Pass	No	For	0.1%	636,124,360	99.9%	632,333	0.1%	517,980	N/A	Poll	F+A
10.s	Y	Pass	No	For	0.1%	636,124,360	99.9%	632,333	0.1%	517,980	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	637,248,525	100.0%	11	0.0%	26,137	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	637,267,758	100.0%	728	0.0%	6,187	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	632,619,113	99.3%	4,638,390	0.7%	17,170	N/A	Poll	F+A
14.a	Y	Pass	No	For	0.0%	637,252,496	100.0%	8,956	0.0%	13,221	N/A	Poll	F+A
14.b	Y	Pass	No	For	0.0%	636,554,512	100.0%	728	0.0%	719,433	N/A	Poll	F+A
14.c	Y	Pass	No	For	3.4%	614,866,840	96.6%	21,370,813	3.4%	1,037,020	N/A	Poll	F+A
14.d	Y	Pass	No	For	3.4%	614,866,175	96.6%	21,370,813	3.4%	1,037,685	N/A	Poll	F+A
14.e	Y	Pass	No	For	0.0%	637,260,538	100.0%	728	0.0%	13,407	N/A	Poll	F+A
14.f	Y	Pass	No	For	2.0%	624,131,325	98.0%	12,505,527	2.0%	637,821	N/A	Poll	F+A
14.g	Y	Pass	No	For	0.0%	637,260,538	100.0%	728	0.0%	13,407	N/A	Poll	F+A
14.h	Y	Pass	No	For	0.2%	636,265,526	99.8%	995,926	0.2%	13,221	N/A	Poll	F+A
14.i	Y	Pass	No	For	0.7%	632,826,425	99.3%	4,435,027	0.7%	13,221	N/A	Poll	F+A
14.j	Y	Pass	No	For	1.0%	631,022,934	99.0%	6,238,519	1.0%	13,220	N/A	Poll	F+A
14.k	Y	Pass	No	For	0.0%	636,553,847	100.0%	729	0.0%	720,097	N/A	Poll	F+A
14.l	Y	Pass	No	For	0.3%	635,048,397	99.7%	2,144,010	0.3%	82,266	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	633,507,957	99.4%	3,685,366	0.6%	81,350	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	637,244,695	100.0%	24,243	0.0%	5,735	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	636,525,958	99.9%	729,978	0.1%	18,737	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	636,509,131	99.9%	745,677	0.1%	19,865	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	637,216,749	100.0%	38,762	0.0%	19,162	N/A	Poll	F+A
20.a	Y	Pass	No	For	0.3%	635,478,169	99.7%	1,687,966	0.3%	108,538	N/A	Poll	F+A
20.b	Y	Pass	No	For	0.2%	635,656,741	99.8%	1,583,862	0.2%	34,070	N/A	Poll	F+A
20.c	Y	Pass	No	For	0.2%	636,145,129	99.8%	1,069,304	0.2%	60,240	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	0.4%	634,275,357	99.6%	2,628,942	0.4%	370,374	N/A	Poll	F+A
	N												
22.a	Y	Fail	No	Against	2.6%	16,804,717	2.6%	620,140,057	97.4%	329,899	N/A	Poll	F+A
22.b	Y	Fail	No	Against	1.2%	7,846,250	1.2%	624,614,056	98.8%	4,814,367	N/A	Poll	F+A
22.c	Y	Fail	No	Against	1.2%	7,838,968	1.2%	624,621,338	98.8%	4,814,367	N/A	Poll	F+A
22.d	Y	Fail	No	Against	1.2%	7,835,658	1.2%	624,621,838	98.8%	4,817,177	N/A	Poll	F+A
	N												
23.a1	Y	Fail	No	None	N/A	10,807,398	1.7%	622,954,703	98.3%	3,512,572	N/A	Poll	F+A
23.a2	Y	Fail	No	None	N/A	10,807,398	1.7%	622,954,703	98.3%	3,512,572	N/A	Poll	F+A
23.b	Y	Fail	No	None	N/A	104,641,311	16.5%	528,170,921	83.5%	4,462,441	N/A	Poll	F+A
24	N												

Swedish Match AB

Meeting Date: 13/04/2021

Country: Sweden

Ticker: SWMA

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: W9376L154

Shares Voted: 24,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	For
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	For
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	For
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	For
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	For
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	For
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	For
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	For
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	For
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	For
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	For
9.l	Approve Discharge of Lars Dahlgren	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.25 million to Chair, SEK 1.04 Million to Vice Chair and SEK 900,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	For
12.b	Reelect Andrew Cripps as Director	Mgmt	For	For	For
12.c	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	For
12.d	Reelect Conny Carlsson as Director	Mgmt	For	For	For
12.e	Reelect Alexander Lacik as Director	Mgmt	For	For	For
12.f	Reelect Pauline Lindwall as Director	Mgmt	For	For	For
12.g	Reelect Wenche Rolfsen as Director	Mgmt	For	For	For
12.h	Reelect Joakim Westh as Director	Mgmt	For	For	For

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.i	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	For
12.j	Reelect Andrew Cripps as Deputy Director	Mgmt	For	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16.a	Approve SEK 10.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
16.b	Approve Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	For
20.a	Amend Articles Re: Equity-Related; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	Mgmt	For	For	For
20.b	Approve 10:1 Stock Split	Mgmt	For	For	For
21	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	38,883,882	100.0%	0	N/A	3,331,519	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	38,883,882	100.0%	0	N/A	3,331,519	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	38,883,882	100.0%	0	N/A	3,331,519	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	38,883,882	100.0%	0	N/A	3,331,519	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	38,883,882	100.0%	0	N/A	3,331,519	N/A	Poll	F+A
6	Y	Pass	No	For	2.9%	40,666,367	97.1%	1,193,098	2.9%	355,936	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.2%	42,133,673	99.8%	80,749	0.2%	979	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	42,214,581	100.0%	0	N/A	820	N/A	Poll	F+A
9.a	Y	Pass	No	For	0.3%	42,061,851	99.7%	115,900	0.3%	37,650	N/A	Poll	F+A
9.b	Y	Pass	No	For	0.3%	42,042,822	99.7%	115,900	0.3%	37,479	N/A	Poll	F+A
9.c	Y	Pass	No	For	0.3%	42,061,851	99.7%	115,900	0.3%	37,650	N/A	Poll	F+A
9.d	Y	Pass	No	For	0.3%	42,042,822	99.7%	115,900	0.3%	37,479	N/A	Poll	F+A
9.e	Y	Pass	No	For	0.3%	42,042,822	99.7%	115,900	0.3%	37,479	N/A	Poll	F+A
9.f	Y	Pass	No	For	0.3%	42,042,822	99.7%	115,900	0.3%	37,479	N/A	Poll	F+A
9.g	Y	Pass	No	For	0.3%	42,058,842	99.7%	115,900	0.3%	40,659	N/A	Poll	F+A
9.h	Y	Pass	No	For	0.3%	42,042,822	99.7%	115,900	0.3%	37,479	N/A	Poll	F+A
9.i	Y	Pass	No	For	0.3%	42,042,812	99.7%	115,900	0.3%	37,489	N/A	Poll	F+A
9.j	Y	Pass	No	For	0.3%	42,042,822	99.7%	115,900	0.3%	37,479	N/A	Poll	F+A
9.k	Y	Pass	No	For	0.3%	42,042,822	99.7%	115,900	0.3%	37,479	N/A	Poll	F+A
9.l	Y	Pass	No	For	0.3%	42,042,822	99.7%	115,900	0.3%	37,479	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	42,214,422	100.0%	0	N/A	979	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	42,073,605	100.0%	12,054	0.0%	129,742	N/A	Poll	F+A
12.a	Y	Pass	No	For	0.0%	42,073,709	100.0%	11,960	0.0%	129,732	N/A	Poll	F+A
12.b	Y	Pass	No	For	5.0%	39,646,461	95.0%	2,090,405	5.0%	478,535	N/A	Poll	F+A
12.c	Y	Pass	No	For	0.0%	42,077,619	100.0%	7,879	0.0%	129,903	N/A	Poll	F+A
12.d	Y	Pass	No	For	5.8%	39,049,275	94.2%	2,411,760	5.8%	754,366	N/A	Poll	F+A
12.e	Y	Pass	No	For	4.9%	39,668,404	95.1%	2,032,777	4.9%	514,220	N/A	Poll	F+A
12.f	Y	Pass	No	For	0.0%	42,077,605	100.0%	7,893	0.0%	129,903	N/A	Poll	F+A
12.g	Y	Pass	No	For	3.4%	39,873,166	96.6%	1,404,010	3.4%	938,225	N/A	Poll	F+A
12.h	Y	Pass	No	For	4.0%	40,112,543	96.0%	1,663,217	4.0%	439,641	N/A	Poll	F+A
12.i	Y	Pass	No	For	3.9%	39,550,883	96.1%	1,608,973	3.9%	1,055,545	N/A	Poll	F+A
12.j	Y	Pass	No	For	2.2%	41,142,119	97.8%	943,550	2.2%	129,732	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	42,019,189	99.8%	67,349	0.2%	128,863	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	42,051,529	99.9%	35,009	0.1%	128,863	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	42,179,413	99.9%	35,009	0.1%	979	N/A	Poll	F+A
16.a	Y	Pass	No	For	0.0%	42,215,277	100.0%	14	0.0%	110	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16.b	Y	Pass	No	For	0.0%	42,215,277	100.0%	14	0.0%	110	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	42,056,124	99.6%	158,298	0.4%	979	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	42,068,135	99.7%	146,287	0.3%	979	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	42,206,834	100.0%	7,417	0.0%	1,150	N/A	Poll	F+A
20.a	Y	Pass	No	For	0.0%	42,214,322	100.0%	0	N/A	1,079	N/A	Poll	F+A
20.b	Y	Pass	No	For	0.0%	42,215,291	100.0%	0	N/A	110	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	42,214,422	100.0%	0	N/A	979	N/A	Poll	F+A

Swiss Life Holding AG

Meeting Date: 23/04/2021

Country: Switzerland

Ticker: SLHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8404J162

Shares Voted: 4,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Refer	For
2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	Against	Against
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Against
5.12	Appoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	13,618,835	99.6%	19,136	0.1%	36,934	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	15.8%	11,508,099	84.2%	1,977,071	14.5%	189,730	1.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	13,648,440	99.8%	9,756	0.1%	16,629	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	1.2%	13,326,071	98.8%	65,015	0.5%	99,798	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	3.8%	13,151,804	96.2%	411,448	3.0%	111,604	0.8%	Poll	F+A+AB
4.2	Y	Pass	No	For	4.2%	13,099,827	95.8%	364,872	2.7%	210,191	1.5%	Poll	F+A+AB
4.3	Y	Pass	No	For	4.6%	13,048,991	95.4%	509,356	3.7%	116,490	0.9%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.7%	13,029,762	95.3%	558,291	4.1%	86,794	0.6%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.0%	13,532,205	99.0%	103,616	0.8%	39,084	0.3%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.6%	13,590,660	99.4%	47,177	0.3%	37,064	0.3%	Poll	F+A+AB
5.4	Y	Pass	No	For	1.3%	13,492,123	98.7%	132,259	1.0%	50,525	0.4%	Poll	F+A+AB
5.5	Y	Pass	No	For	1.1%	13,527,754	98.9%	106,053	0.8%	41,101	0.3%	Poll	F+A+AB
5.6	Y	Pass	No	For	1.1%	13,528,898	98.9%	103,261	0.8%	42,659	0.3%	Poll	F+A+AB
5.7	Y	Pass	No	For	0.8%	13,566,598	99.2%	67,790	0.5%	40,522	0.3%	Poll	F+A+AB
5.8	Y	Pass	No	For	6.9%	12,733,113	93.1%	900,906	6.6%	40,889	0.3%	Poll	F+A+AB
5.9	Y	Pass	No	For	1.4%	13,480,064	98.6%	142,801	1.0%	51,934	0.4%	Poll	F+A+AB
5.10	Y	Pass	No	For	3.0%	13,267,479	97.0%	375,048	2.7%	32,383	0.2%	Poll	F+A+AB
5.11	Y	Pass	No	For	5.7%	12,895,534	94.3%	718,282	5.3%	61,078	0.4%	Poll	F+A+AB
5.12	Y	Pass	No	For	2.1%	13,386,461	97.9%	228,827	1.7%	59,612	0.4%	Poll	F+A+AB
5.13	Y	Pass	No	For	14.8%	11,648,731	85.2%	1,984,209	14.5%	41,970	0.3%	Poll	F+A+AB
5.14	Y	Pass	No	For	14.6%	11,681,601	85.4%	1,930,426	14.1%	62,794	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	13,654,693	99.9%	7,325	0.1%	12,825	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	4.5%	13,060,185	95.5%	576,875	4.2%	37,753	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.6%	13,589,551	99.4%	36,212	0.3%	49,093	0.4%	Poll	F+A+AB
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swiss Prime Site AG

Meeting Date: 23/03/2021

Country: Switzerland

Ticker: SPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
6	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.1.2	Reelect Christopher Chambers as Director	Mgmt	For	For	For
7.1.3	Reelect Barbara Frei-Spreiter as Director	Mgmt	For	For	For
7.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
7.1.5	Reelect Mario Seris as Director	Mgmt	For	For	For
7.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
7.1.7	Elect Barbara Knoflach as Director	Mgmt	For	For	For
7.2	Reelect Ton Buechner as Board Chairman	Mgmt	For	For	For
7.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	52,997,130	99.9%	4,122	0.0%	40,788	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	14.6%	45,300,857	85.4%	7,461,942	14.1%	279,241	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	52,752,525	99.6%	76,966	0.1%	159,857	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	52,980,992	99.9%	38,499	0.1%	22,549	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	2.3%	51,815,600	97.7%	1,090,091	2.1%	136,349	0.3%	Poll	F+A+AB
5.2	Y	Pass	No	For	2.7%	51,597,403	97.3%	1,282,594	2.4%	162,043	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.7%	52,686,770	99.3%	326,489	0.6%	28,781	0.1%	Poll	F+A+AB
7.1.1	Y	Pass	No	For	14.8%	45,170,807	85.2%	7,701,346	14.5%	169,887	0.3%	Poll	F+A+AB
7.1.2	Y	Pass	No	For	1.4%	52,319,340	98.6%	584,424	1.1%	138,276	0.3%	Poll	F+A+AB
7.1.3	Y	Pass	No	For	32.4%	35,828,453	67.5%	17,082,390	32.2%	131,197	0.2%	Poll	F+A+AB
7.1.4	Y	Pass	No	For	1.7%	52,128,048	98.3%	776,998	1.5%	136,994	0.3%	Poll	F+A+AB
7.1.5	Y	Pass	No	For	1.2%	52,408,329	98.8%	498,720	0.9%	134,991	0.3%	Poll	F+A+AB
7.1.6	Y	Pass	No	For	1.1%	52,474,097	98.9%	404,000	0.8%	163,943	0.3%	Poll	F+A+AB
7.1.7	Y	Pass	No	For	0.3%	52,880,120	99.7%	98,036	0.2%	63,884	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	23.5%	40,576,007	76.5%	12,331,912	23.2%	134,121	0.3%	Poll	F+A+AB
7.3.1	Y	Pass	No	For	1.4%	52,317,140	98.6%	564,050	1.1%	160,850	0.3%	Poll	F+A+AB
7.3.2	Y	Pass	No	For	32.8%	35,661,871	67.2%	17,197,066	32.4%	183,103	0.3%	Poll	F+A+AB
7.3.3	Y	Pass	No	For	1.3%	52,348,777	98.7%	536,186	1.0%	157,077	0.3%	Poll	F+A+AB
7.4	Y	Pass	No	For	0.0%	53,026,834	100.0%	8,626	0.0%	6,580	0.0%	Poll	F+A+AB
7.5	Y	Pass	No	For	16.7%	44,187,978	83.3%	8,826,422	16.6%	27,640	0.1%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Meeting Date: 16/04/2021

Country: Switzerland

Ticker: SREN

Record Date:
Meeting Type: Annual

Primary Security ID: H8431B109

Shares Voted: 44,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	Mgmt	For	For	For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For	For	For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For	Against	For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.e	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.f	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.g	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.i	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.k	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.l	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.m	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	Against	For
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	25.2%	97,226,764	74.8%	30,077,972	23.2%	2,610,014	2.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.7%	129,020,317	99.3%	437,273	0.3%	459,260	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	6.3%	121,747,861	93.7%	7,829,161	6.0%	340,188	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	11.3%	115,203,174	88.7%	13,712,736	10.6%	1,001,650	0.8%	Poll	F+A+AB
4	Y	Pass	No	For	1.8%	127,047,928	98.2%	1,247,875	1.0%	1,072,291	0.8%	Poll	F+A+AB
5.1.a	Y	Pass	No	For	3.6%	125,218,170	96.4%	3,760,580	2.9%	936,170	0.7%	Poll	F+A+AB
5.1.b	Y	Pass	No	For	3.3%	125,605,645	96.7%	3,776,024	2.9%	494,556	0.4%	Poll	F+A+AB
5.1.c	Y	Pass	No	For	5.6%	122,566,902	94.3%	6,888,225	5.3%	462,433	0.4%	Poll	F+A+AB
5.1.d	Y	Pass	No	For	1.1%	128,457,735	98.9%	1,023,951	0.8%	434,414	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.e	Y	Pass	No	For	1.4%	128,154,859	98.6%	1,316,280	1.0%	446,421	0.3%	Poll	F+A+AB
5.1.f	Y	Pass	No	For	1.0%	128,576,470	99.0%	866,851	0.7%	474,238	0.4%	Poll	F+A+AB
5.1.g	Y	Pass	No	For	1.5%	127,932,672	98.5%	1,480,677	1.1%	504,211	0.4%	Poll	F+A+AB
5.1.h	Y	Pass	No	For	1.8%	127,561,313	98.2%	1,919,998	1.5%	433,209	0.3%	Poll	F+A+AB
5.1.i	Y	Pass	No	For	1.7%	127,724,945	98.3%	1,682,046	1.3%	505,569	0.4%	Poll	F+A+AB
5.1.j	Y	Pass	No	For	1.5%	127,939,036	98.5%	1,494,057	1.2%	483,847	0.4%	Poll	F+A+AB
5.1.k	Y	Pass	No	For	2.0%	127,309,897	98.0%	2,084,435	1.6%	523,228	0.4%	Poll	F+A+AB
5.1.l	Y	Pass	No	For	7.1%	120,699,741	92.9%	8,752,246	6.7%	464,978	0.4%	Poll	F+A+AB
5.1.m	Y	Pass	No	For	3.5%	125,346,275	96.5%	4,067,225	3.1%	502,840	0.4%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	17.3%	107,471,771	82.7%	21,839,384	16.8%	600,270	0.5%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	14.8%	110,698,876	85.2%	18,633,424	14.3%	585,260	0.5%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	13.8%	112,029,472	86.2%	17,321,990	13.3%	566,098	0.4%	Poll	F+A+AB
5.2.4	Y	Pass	No	For	14.1%	111,540,208	85.9%	17,821,328	13.7%	556,024	0.4%	Poll	F+A+AB
5.2.5	Y	Pass	No	For	14.8%	110,752,149	85.2%	18,539,103	14.3%	624,908	0.5%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.5%	129,263,456	99.5%	359,881	0.3%	288,703	0.2%	Poll	F+A+AB
5.4	Y	Pass	No	For	1.7%	127,669,480	98.3%	1,893,702	1.5%	346,298	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	12.6%	113,475,203	87.3%	15,512,111	11.9%	930,246	0.7%	Poll	F+A+AB
6.2	Y	Pass	No	For	11.9%	114,462,190	88.1%	14,480,429	11.1%	974,941	0.8%	Poll	F+A+AB
7	Y	Pass	No	For	3.3%	125,630,091	96.7%	3,398,671	2.6%	887,963	0.7%	Poll	F+A+AB
8	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swiss Re AG

Meeting Date: 16/04/2021

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Swiss Re AG

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swisscom AG

Meeting Date: 31/03/2021

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Shares Voted: 3,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Elect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	Refer	For
4.9	Elect Michael Rechsteiner as Board Chairman	Mgmt	For	Refer	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	38,490,295	100.0%	6,009	0.0%	188,224	N/A	Poll	F+A
1.2	Y	Pass	No	For	4.9%	36,559,139	95.1%	1,894,839	4.9%	230,550	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	38,274,072	99.3%	252,843	0.7%	157,613	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.2%	38,390,160	99.8%	69,097	0.2%	211,556	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.6%	37,870,639	98.4%	619,813	1.6%	194,076	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.1%	38,432,846	99.9%	52,807	0.1%	198,875	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.2%	38,426,097	99.8%	61,459	0.2%	196,972	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.8%	38,196,714	99.2%	289,298	0.8%	198,516	N/A	Poll	F+A
4.5	Y	Pass	No	For	7.4%	35,634,817	92.6%	2,856,115	7.4%	193,596	N/A	Poll	F+A
4.6	Y	Pass	No	For	4.2%	36,864,479	95.8%	1,619,919	4.2%	200,130	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.3%	38,392,441	99.7%	99,709	0.3%	192,378	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.7%	38,223,176	99.3%	265,645	0.7%	195,707	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.2%	38,410,849	99.8%	73,330	0.2%	200,349	N/A	Poll	F+A
5.1	Y	Pass	No	For	1.3%	37,972,197	98.7%	496,175	1.3%	216,156	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.4%	38,314,086	99.6%	161,568	0.4%	208,874	N/A	Poll	F+A
5.3	Y	Pass	No	For	6.8%	35,848,945	93.2%	2,629,610	6.8%	205,973	N/A	Poll	F+A
5.4	Y	Pass	No	For	0.4%	38,336,695	99.6%	137,260	0.4%	210,573	N/A	Poll	F+A
5.5	Y	Pass	No	For	2.4%	37,558,870	97.6%	915,228	2.4%	210,430	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.8%	38,175,474	99.2%	309,680	0.8%	199,374	N/A	Poll	F+A
6.2	Y	Pass	No	For	2.9%	37,365,207	97.1%	1,099,452	2.9%	219,869	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	38,520,884	100.0%	5,918	0.0%	157,726	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	37,849,396	98.3%	672,989	1.7%	162,143	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Symrise AG

Meeting Date: 05/05/2021

Country: Germany

Ticker: SY1

Record Date: 13/04/2021

Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 19,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For	Refer	For
6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	103,916,800	99.6%	380,404	0.4%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	1.4%	101,325,927	98.6%	1,453,546	1.4%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	1.6%	87,223,904	98.4%	1,453,975	1.6%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.7%	99,322,133	99.3%	746,193	0.7%	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	31.2%	71,262,970	68.8%	32,292,001	31.2%	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	1.0%	103,061,486	99.0%	1,051,828	1.0%	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	13.1%	90,051,390	86.9%	13,609,288	13.1%	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	9.1%	94,807,141	90.9%	9,465,000	9.1%	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	9.3%	94,577,115	90.7%	9,694,421	9.3%	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	2.7%	101,287,470	97.3%	2,824,996	2.7%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	42.5%	57,984,437	57.5%	42,890,774	42.5%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	16.6%	83,679,463	83.4%	16,712,079	16.6%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	1.9%	102,361,047	98.1%	1,929,795	1.9%	N/A	N/A	Poll	F+A+AB

Synchrony Financial

Meeting Date: 20/05/2021

Country: USA

Ticker: SYF

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 87165B103

Shares Voted: 42,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1e	Elect Director Brian D. Doubles	Mgmt	For	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Laurel J. Richie	Mgmt	For	Against	Against
1k	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 581,533,475

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	482,843,162	99.2%	3,886,530	0.8%	165,039	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	480,274,648	98.7%	6,431,943	1.3%	188,140	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	484,839,159	99.6%	1,846,012	0.4%	209,560	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.7%	434,437,480	89.3%	52,265,934	10.7%	191,317	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	485,696,402	99.8%	1,009,270	0.2%	189,059	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	485,688,362	99.8%	969,779	0.2%	236,590	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.2%	456,589,994	93.8%	30,118,234	6.2%	186,503	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	479,368,101	98.5%	7,307,709	1.5%	218,921	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	485,421,200	99.7%	1,279,137	0.3%	194,394	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	477,785,319	98.2%	8,942,769	1.8%	166,643	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	482,425,181	99.1%	4,302,837	0.9%	166,713	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.6%	478,927,289	98.4%	7,803,436	1.6%	164,006	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	438,311,969	90.1%	48,305,409	9.9%	277,353	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	509,754,685	99.7%	1,776,840	0.3%	163,309	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	476224915	97.8%	140245	0.0%	10123343	2.1%	406228	0.1%	Proxy	F+A

Synopsys, Inc.

Meeting Date: 08/04/2021

Country: USA

Ticker: SNPS

Record Date: 09/02/2021

Meeting Type: Annual

Primary Security ID: 871607107

Shares Voted: 31,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Chi-Foon Chan	Mgmt	For	For	For
1c	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1d	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	Against	Against
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1h	Elect Director John Schwarz	Mgmt	For	For	For
1i	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 152,368,887

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.5%	113,793,537	91.5%	10,612,881	8.5%	880,623	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	123,362,280	98.5%	1,889,278	1.5%	35,483	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	119,638,552	95.5%	5,589,504	4.5%	58,985	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	15.0%	106,437,417	85.0%	18,788,765	15.0%	60,859	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	123,564,545	98.7%	1,663,411	1.3%	59,085	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	123,628,306	98.7%	1,593,770	1.3%	64,965	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	125,108,578	99.9%	119,703	0.1%	58,760	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	119,682,187	95.6%	5,543,702	4.4%	61,152	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.3%	116,088,260	92.7%	9,138,313	7.3%	60,468	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	115,899,878	92.6%	9,314,173	7.4%	72,990	N/A	Proxy	F+A
3	Y	Pass	No	For	8.0%	115,149,290	92.0%	10,037,750	8.0%	100,001	N/A	Proxy	F+A
4	Y	Pass	No	For	3.3%	130,507,898	96.7%	4,510,641	3.3%	45,824	N/A	Proxy	F+A
5	Y	Fail	No	Against	44.1%	55,149,631	44.1%	69,826,045	55.9%	311,365	N/A	Proxy	F+A

T. Rowe Price Funds SICAV - Emerging Markets Equity Fund

Meeting Date: 04/06/2021

Country: Luxembourg

Ticker: BKL5XS.F

Record Date:

Meeting Type: Annual

Primary Security ID: L9338T123

Shares Voted: 5,992,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors and Auditor	Mgmt	For	For	For
3	Re-elect Emma Beal, Caron Carter-Ditchburn, Helen Ford, Justin T. Gerbereux, Robert Higginbotham, Scott Keller, Louise McDonald-Lenel and Alfred Brausch as Directors	Mgmt	For	For	For
4	Elect Tracey McDermott as Director	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

T. Rowe Price Group, Inc.**Meeting Date:** 11/05/2021**Country:** USA**Ticker:** TROW**Record Date:** 11/03/2021**Meeting Type:** Annual**Primary Security ID:** 74144T108**Shares Voted:** 17,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Mary K. Bush	Mgmt	For	For	For
1c	Elect Director Dina Dublon	Mgmt	For	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	Against	Against
1f	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 227,453,209

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.8%	149,501,353	93.2%	10,946,016	6.8%	162,794	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	157,786,908	98.3%	2,668,788	1.7%	154,467	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	159,675,556	99.5%	769,217	0.5%	165,390	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	158,343,323	99.1%	1,423,726	0.9%	843,114	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	155,052,479	97.1%	4,696,200	2.9%	861,484	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	158,506,196	98.8%	1,948,831	1.2%	155,136	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	159,366,385	99.3%	1,067,299	0.7%	176,479	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.0%	151,861,756	95.0%	8,073,250	5.0%	675,157	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	159,665,807	99.5%	780,061	0.5%	164,295	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	159,683,262	99.5%	780,176	0.5%	146,725	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	159,435,973	99.4%	1,000,992	0.6%	173,198	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	150,569,618	94.0%	9,625,980	6.0%	414,565	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	186,333,494	97.0%	5,828,742	3.0%	231,075	N/A	Proxy	F+A
4	Y	Fail	No	Against	16.8%	26,609,335	16.8%	131,627,089	83.2%	2,373,739	N/A	Proxy	F+A

Target Corporation

Meeting Date: 09/06/2021

Country: USA

Ticker: TGT

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 86,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For	For
1c	Elect Director Brian C. Cornell	Mgmt	For	For	For
1d	Elect Director Robert L. Edwards	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For	For
1i	Elect Director Mary E. Minnick	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
1k	Elect Director Kenneth L. Salazar	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 497,571,030

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	356,742,762	98.3%	6,243,679	1.7%	9,853,082	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.8%	369,167,603	99.2%	2,841,078	0.8%	830,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.3%	347,541,515	93.7%	23,389,229	6.3%	1,908,779	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	369,566,255	99.4%	2,417,051	0.6%	856,217	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	364,361,654	97.9%	7,790,362	2.1%	687,507	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	369,237,494	99.3%	2,755,562	0.7%	846,467	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	370,727,340	99.6%	1,384,223	0.4%	727,960	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	365,313,225	98.2%	6,771,836	1.8%	754,462	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.4%	352,059,223	94.6%	20,067,082	5.4%	713,218	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	366,370,418	98.5%	5,663,105	1.5%	806,000	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	366,275,698	98.5%	5,687,122	1.5%	876,703	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	367,771,691	98.9%	4,241,871	1.1%	825,961	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	405,176,703	94.6%	22,327,146	5.2%	756,949	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.1%	344,389,535	92.9%	26,427,731	7.1%	2,022,257	N/A	Proxy	F+A
4	Y	Fail	No	Against	39.1%	142,890,153	38.3%	227,164,136	60.9%	2,785,234	0.7%	Proxy	F+A+AB

Taylor Wimpey Plc

Meeting Date: 22/04/2021

Country: United Kingdom

Ticker: TW

Record Date: 20/04/2021

Meeting Type: Annual

Primary Security ID: G86954107

Shares Voted: 15,102,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	Refer	For
4	Re-elect Pete Redfern as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Jennie Daly as Director	Mgmt	For	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Gwyn Burr as Director	Mgmt	For	For	For
8	Re-elect Angela Knight as Director	Mgmt	For	For	For
9	Re-elect Robert Noel as Director	Mgmt	For	For	For
10	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
11	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
12	Elect Scilla Grimble as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,266,806,982	100.0%	232,114	0.0%	2,966,003	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,270,198,729	100.0%	486,789	0.0%	79,544	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	2,253,877,303	99.3%	16,530,787	0.7%	356,972	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,269,032,865	100.0%	648,706	0.0%	323,528	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.1%	2,266,639,859	99.9%	3,029,990	0.1%	335,250	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	2,269,616,856	100.0%	796,155	0.0%	352,051	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	2,258,541,256	99.5%	11,873,064	0.5%	350,742	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	2,258,108,284	99.5%	12,349,175	0.5%	307,603	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	2,267,953,602	99.9%	1,689,144	0.1%	362,353	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	2,266,925,760	99.9%	2,673,585	0.1%	405,754	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	2,268,614,025	99.9%	1,681,825	0.1%	469,212	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	2,268,318,090	99.9%	1,221,771	0.1%	465,238	N/A	Poll	F+A
13	Y	Pass	No	For	2.0%	2,224,535,219	98.0%	45,119,358	2.0%	350,522	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	2,253,864,034	99.3%	15,932,068	0.7%	208,997	N/A	Poll	F+A
15	Y	Pass	No	For	16.9%	1,886,701,091	83.1%	383,096,493	16.9%	207,515	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	2,230,950,361	98.3%	38,795,663	1.7%	259,075	N/A	Poll	F+A
17	Y	Pass	No	For	6.1%	2,130,415,991	93.9%	139,324,840	6.1%	264,268	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	2,230,195,821	98.5%	32,823,579	1.5%	6,985,699	N/A	Poll	F+A
19	Y	Pass	No	For	2.3%	2,216,612,359	97.7%	52,990,912	2.3%	401,828	N/A	Poll	F+A
20	Y	Pass	No	For	6.0%	2,102,395,411	94.0%	135,316,926	6.0%	32,292,762	N/A	Poll	F+A
21	Y	Pass	No	For	5.6%	2,143,313,684	94.4%	126,494,571	5.6%	196,844	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	2,268,025,200	100.0%	1,011,594	0.0%	968,305	N/A	Poll	F+A

TE Connectivity Ltd.

Meeting Date: 10/03/2021

Country: Switzerland

Ticker: TEL

Record Date: 18/02/2021

Meeting Type: Annual

Primary Security ID: H84989104

Shares Voted: 24,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt			
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Yong Nam	Mgmt	For	For	For
1j	Elect Director Daniel J. Phelan	Mgmt	For	Against	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1l	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1m	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1n	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	Against	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 330,871,866

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	18.0%	244,701,381	82.0%	53,650,338	18.0%	2,028,081	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	277,342,925	99.2%	2,361,135	0.8%	675,740	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	276,604,364	98.9%	3,093,114	1.1%	682,322	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	278,329,927	99.5%	1,372,011	0.5%	677,862	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	277,172,630	99.1%	2,522,371	0.9%	684,799	N/A	Proxy	F+A
1f	N												
1g	Y	Pass	No	For	12.5%	244,742,820	87.5%	34,975,019	12.5%	661,961	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.7%	263,735,996	94.3%	15,963,414	5.7%	680,390	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.7%	277,632,273	99.3%	2,069,262	0.7%	678,265	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.8%	269,027,999	96.2%	10,665,983	3.8%	685,818	N/A	Proxy	F+A
1k	Y	Pass	No	For	12.0%	246,221,387	88.0%	33,469,755	12.0%	688,658	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	275,802,916	98.6%	3,885,556	1.4%	691,328	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.3%	278,912,354	99.7%	789,020	0.3%	678,426	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.1%	279,539,985	99.9%	159,529	0.1%	680,286	N/A	Proxy	F+A
2	Y	Pass	No	For	11.6%	247,288,299	88.4%	32,398,271	11.6%	693,230	N/A	Proxy	F+A
3a	Y	Pass	No	For	3.5%	269,863,378	96.5%	9,810,540	3.5%	705,882	N/A	Proxy	F+A
3b	Y	Pass	No	For	9.2%	253,823,616	90.8%	25,844,358	9.2%	711,826	N/A	Proxy	F+A
3c	Y	Pass	No	For	1.3%	276,078,012	98.7%	3,588,998	1.3%	712,790	N/A	Proxy	F+A
3d	Y	Pass	No	For	0.1%	279,407,927	99.9%	273,703	0.1%	698,170	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	291,185,124	99.8%	516,573	0.2%	733,976	N/A	Proxy	F+A
5.1	Y	Pass	No	For	0.2%	291,121,176	99.8%	487,573	0.2%	826,924	N/A	Proxy	F+A
5.2	Y	Pass	No	For	0.2%	291,128,074	99.8%	472,656	0.2%	834,943	N/A	Proxy	F+A
5.3	Y	Pass	No	For	0.2%	291,128,075	99.8%	474,133	0.2%	833,465	N/A	Proxy	F+A
6	Y	Pass	No	For	0.6%	277,219,598	99.4%	1,657,043	0.6%	1,503,159	N/A	Proxy	F+A
7.1	Y	Pass	No	For	1.0%	288,915,193	99.0%	2,871,349	1.0%	649,131	N/A	Proxy	F+A
7.2	Y	Pass	No	For	0.6%	289,947,193	99.4%	1,834,079	0.6%	654,401	N/A	Proxy	F+A
7.3	Y	Pass	No	For	0.1%	291,574,371	99.9%	213,742	0.1%	647,560	N/A	Proxy	F+A
8	Y	Pass	No	For	5.5%	264,038,459	94.5%	15,376,647	5.5%	964,694	N/A	Proxy	F+A
9	Y	Pass	No	For	1.2%	275,664,164	98.8%	3,260,474	1.2%	1,455,162	N/A	Proxy	F+A
10	Y	Pass	No	For	0.2%	278,341,027	99.8%	587,714	0.2%	1,451,059	N/A	Proxy	F+A
11	Y	Pass	No	For	0.1%	291,442,321	99.9%	284,916	0.1%	708,436	N/A	Proxy	F+A
12	Y	Pass	No	For	0.1%	291,578,893	99.9%	215,793	0.1%	640,987	N/A	Proxy	F+A
13	Y	Pass	No	For	0.1%	291,605,429	99.9%	148,391	0.1%	681,853	N/A	Proxy	F+A
14	Y	Pass	No	For	0.2%	279,256,694	99.8%	478,952	0.2%	644,154	N/A	Proxy	F+A
15	Y	Pass	No	For	4.6%	266,744,673	95.4%	12,960,089	4.6%	675,038	N/A	Proxy	F+A
16	Y	Pass	No	For	8.7%	266,326,378	91.3%	25,393,926	8.7%	715,369	N/A	Proxy	F+A

TeamViewer AG

Meeting Date: 15/06/2021

Country: Germany

Ticker: TMV

Record Date: 24/05/2021

Meeting Type: Annual

Primary Security ID: D8T895100

Shares Voted: 17,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2022 until the Next AGM	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Refer	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.9%	148,139,834	99.1%	1,378,277	0.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	10.7%	133,433,286	89.3%	16,052,242	10.7%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	3.0%	147,161,719	97.0%	4,566,153	3.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.0%	147,159,130	97.0%	4,568,912	3.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.8%	145,834,821	96.2%	5,707,380	3.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	148,799,365	98.7%	1,944,484	1.3%	N/A	N/A	Poll	F+A

Meeting Date: 20/05/2021

Country: United Kingdom

Ticker: FTI

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: G87110105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
1b	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1c	Elect Director Claire S. Farley	Mgmt	For	For	For
1d	Elect Director Peter Mellbye	Mgmt	For	For	For
1e	Elect Director John O'Leary	Mgmt	For	Against	Against
1f	Elect Director Margareth Ovrum	Mgmt	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For	For
1h	Elect Director John Yearwood	Mgmt	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Directors' Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 450,668,293

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.7%	283,981,098	95.3%	14,127,973	4.7%	2,557,449	N/A	Proxy	F+A
1b	Y	Pass	No	For	24.6%	226,355,090	75.4%	73,853,967	24.6%	457,463	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	296,145,922	98.6%	4,053,902	1.4%	466,696	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	292,360,563	97.4%	7,813,771	2.6%	492,186	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	295,687,832	98.5%	4,500,946	1.5%	477,742	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	295,599,217	98.5%	4,617,141	1.5%	450,162	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	297,310,497	99.0%	2,906,409	1.0%	449,614	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.6%	286,436,401	95.4%	13,744,821	4.6%	485,298	N/A	Proxy	F+A
1i	Y	Pass	No	For	31.9%	204,343,735	68.1%	95,895,955	31.9%	426,830	N/A	Proxy	F+A
2	Y	Pass	No	For	15.4%	254,224,952	84.6%	46,104,904	15.4%	336,664	N/A	Proxy	F+A
3	Y	Pass	No	For	14.4%	257,019,146	85.6%	43,292,002	14.4%	355,372	N/A	Proxy	F+A
4	Y	Pass	No	For	30.2%	209,610,314	69.8%	90,631,167	30.2%	425,039	N/A	Proxy	F+A
5	Y	Pass	No	For	0.1%	324,598,985	99.9%	436,391	0.1%	941,209	N/A	Proxy	F+A
6	Y	Pass	No	For	0.6%	323,714,163	99.4%	1,870,373	0.6%	392,049	N/A	Proxy	F+A
7	Y	Pass	No	For	0.6%	323,661,766	99.4%	1,905,402	0.6%	409,417	N/A	Proxy	F+A
8	Y	Pass	No	For	0.9%	322,592,812	99.1%	2,968,403	0.9%	415,370	N/A	Proxy	F+A
9	Y	Pass	No	For	1.8%	318,029,478	98.2%	5,789,362	1.8%	2,157,745	N/A	Proxy	F+A
10	Y	Pass	No	For	17.5%	247,902,244	82.5%	52,436,708	17.5%	327,568	N/A	Proxy	F+A
11	Y	Pass	No	For	1.4%	296,174,405	98.6%	4,155,166	1.4%	336,949	N/A	Proxy	F+A

Teladoc Health, Inc.

Meeting Date: 17/05/2021

Country: USA

Ticker: TDOC

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 87918A105

Shares Voted: 9,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Bischoff	Mgmt	For	For	For
1b	Elect Director Karen L. Daniel	Mgmt	For	For	For
1c	Elect Director Sandra L. Fenwick	Mgmt	For	For	For
1d	Elect Director William H. Frist	Mgmt	For	For	For
1e	Elect Director Jason Gorevic	Mgmt	For	For	For
1f	Elect Director Catherine A. Jacobson	Mgmt	For	For	For
1g	Elect Director Thomas G. McKinley	Mgmt	For	Against	Against
1h	Elect Director Kenneth H. Paulus	Mgmt	For	For	For
1i	Elect Director David Shedlarz	Mgmt	For	For	For
1j	Elect Director Mark Douglas Smith	Mgmt	For	For	For
1k	Elect Director David B. Snow, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 154,289,172

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	82,825,350	99.4%	500,929	0.6%	234,103	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	83,240,619	99.9%	113,317	0.1%	206,446	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	83,135,410	99.7%	218,261	0.3%	206,711	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.7%	71,920,397	86.3%	11,433,694	13.7%	206,291	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	82,962,568	99.6%	367,713	0.4%	230,101	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	83,243,444	99.9%	114,604	0.1%	202,334	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	8.7%	76,098,033	91.3%	7,221,841	8.7%	240,508	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	82,000,283	98.4%	1,327,335	1.6%	232,764	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	82,901,755	99.5%	423,433	0.5%	235,194	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	83,016,872	99.6%	333,621	0.4%	209,889	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	82,285,515	98.7%	1,043,542	1.3%	231,325	N/A	Proxy	F+A
2	Y	Pass	No	For	12.8%	72,534,520	87.2%	10,671,743	12.8%	354,119	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	115,073,626	99.7%	389,957	0.3%	765,373	N/A	Proxy	F+A

Tele2 AB

Meeting Date: 22/04/2021

Country: Sweden

Ticker: TEL2.B

Record Date: 14/04/2021

Meeting Type: Annual

Primary Security ID: W95878166

Shares Voted: 77,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Ordinary Dividends of SEK 6 Per Share	Mgmt	For	For	For
9a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
9b	Approve Discharge of Andrew Barron	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c	Approve Discharge of Anders Bjorkman	Mgmt	For	For	For
9d	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
9e	Approve Discharge of Cynthia Gordon	Mgmt	For	For	For
9f	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
9g	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
9h	Approve Discharge of Anders Nilsson (CEO)	Mgmt	For	For	For
9i	Approve Discharge of Kjell Johnsen (CEO)	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members of Board	Mgmt	For	For	For
11a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.6 Million	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12a	Reelect Andrew Barron as Director	Mgmt	For	For	For
12b	Elect Stina Bergfors as New Director	Mgmt	For	For	For
12c	Reelect Georgi Ganev as Director	Mgmt	For	For	For
12d	Elect Sam Kini as New Director	Mgmt	For	For	For
12e	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
12f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
12g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
13	Reelect Carla Smits-Nusteling as Board Chairman	Mgmt	For	For	For
14a	Determine Number of Auditors and Deputy Auditors	Mgmt	For	For	For
14b	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16a	Approve Performance Share Matching Plan LTI 2021	Mgmt	For	For	For
16b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
16d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
16e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
16f	Authorize Share Swap Agreement	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
18a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Refer	Against
18b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Refer	Against
18c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2022	SH	None	Refer	Against
	Shareholder Proposals Submitted by Thomas Ahlin	Mgmt			
19a	Give Full Compensation to Private Customers who have Lost their Pool of Phone Call	SH	None	Refer	Against
19b	Instruct the Executive Management to Prepare a Code of Conduct for the Customer Service Department,	SH	None	Refer	Against
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 692,795,437

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	350,106,603	100.0%	0	N/A	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	350,105,416	100.0%	1,187	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	350,105,416	100.0%	0	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	350,105,603	100.0%	0	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	350,105,603	100.0%	0	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	350,105,603	100.0%	0	N/A	N/A	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	0.0%	352,821,825	100.0%	0	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	352,178,963	99.8%	777,145	0.2%	N/A	N/A	Poll	F+A
9a	Y	Pass	No	For	0.1%	352,234,501	99.9%	498,426	0.1%	N/A	N/A	Poll	F+A
9b	Y	Pass	No	For	0.1%	352,234,501	99.9%	498,426	0.1%	N/A	N/A	Poll	F+A
9c	Y	Pass	No	For	0.1%	352,234,501	99.9%	498,426	0.1%	N/A	N/A	Poll	F+A
9d	Y	Pass	No	For	0.1%	352,234,501	99.9%	498,426	0.1%	N/A	N/A	Poll	F+A
9e	Y	Pass	No	For	0.1%	352,234,501	99.9%	498,426	0.1%	N/A	N/A	Poll	F+A
9f	Y	Pass	No	For	0.1%	352,234,501	99.9%	498,426	0.1%	N/A	N/A	Poll	F+A
9g	Y	Pass	No	For	0.1%	352,233,314	99.9%	499,613	0.1%	N/A	N/A	Poll	F+A
9h	Y	Pass	No	For	0.1%	352,234,501	99.9%	498,426	0.1%	N/A	N/A	Poll	F+A
9i	Y	Pass	No	For	0.1%	352,234,501	99.9%	498,426	0.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	352,954,921	100.0%	0	N/A	N/A	N/A	Poll	F+A
11a	Y	Pass	No	For	0.2%	352,289,516	99.8%	650,593	0.2%	N/A	N/A	Poll	F+A
11b	Y	Pass	No	For	0.0%	352,945,981	100.0%	10,127	0.0%	N/A	N/A	Poll	F+A
12a	Y	Pass	No	For	1.9%	343,373,798	98.1%	6,525,984	1.9%	N/A	N/A	Poll	F+A
12b	Y	Pass	No	For	0.0%	352,956,108	100.0%	0	N/A	N/A	N/A	Poll	F+A
12c	Y	Pass	No	For	5.8%	325,516,182	94.2%	19,928,980	5.8%	N/A	N/A	Poll	F+A
12d	Y	Pass	No	For	0.0%	352,956,108	100.0%	0	N/A	N/A	N/A	Poll	F+A
12e	Y	Pass	No	For	1.5%	344,824,415	98.5%	5,423,163	1.5%	N/A	N/A	Poll	F+A
12f	Y	Pass	No	For	0.5%	351,291,393	99.5%	1,664,715	0.5%	N/A	N/A	Poll	F+A
12g	Y	Pass	No	For	0.7%	350,494,131	99.3%	2,461,977	0.7%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	350,858,679	99.4%	2,097,429	0.6%	N/A	N/A	Poll	F+A
14a	Y	Pass	No	For	0.0%	352,954,921	100.0%	1,187	0.0%	N/A	N/A	Poll	F+A
14b	Y	Pass	No	For	2.0%	345,880,442	98.0%	7,075,686	2.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	3.5%	337,201,533	96.5%	12,313,975	3.5%	N/A	N/A	Poll	F+A
16a	Y	Pass	No	For	1.9%	338,996,657	98.1%	6,514,336	1.9%	N/A	N/A	Poll	F+A
16b	Y	Pass	No	For	4.0%	331,637,455	96.0%	13,873,538	4.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16c	Y	Pass	No	For	4.0%	331,637,460	96.0%	13,873,533	4.0%	N/A	N/A	Poll	F+A
16d	Y	Pass	No	For	4.0%	331,637,460	96.0%	13,872,346	4.0%	N/A	N/A	Poll	F+A
16e	Y	Pass	No	For	2.5%	336,721,942	97.5%	8,789,051	2.5%	N/A	N/A	Poll	F+A
16f	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	352,677,687	99.9%	278,421	0.1%	N/A	N/A	Poll	F+A
	N												
18a	Y	Fail	No	None	N/A	139,895	0.0%	352,200,895	100.0%	N/A	N/A	Poll	F+A
18b	Y	Fail	No	None	N/A	22,526	0.0%	352,318,264	100.0%	N/A	N/A	Poll	F+A
18c	Y	Fail	No	None	N/A	932,995	0.3%	351,407,795	99.7%	N/A	N/A	Poll	F+A
	N												
19a	Y	Fail	No	None	N/A	22,121	0.0%	352,300,771	100.0%	N/A	N/A	Poll	F+A
19b	Y	Fail	No	None	N/A	23,884	0.0%	352,298,986	100.0%	N/A	N/A	Poll	F+A
20	N												

Tele2 AB

Meeting Date: 28/06/2021

Country: Sweden

Ticker: TEL2.B

Record Date: 17/06/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W95878166

Shares Voted: 54,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate John Hernander as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Extra Dividends of SEK 3.00 Per Share	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	519,527,256	100.0%	0	0.0%	25	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	519,527,281	100.0%	0	0.0%	0	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	519,527,266	100.0%	15	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	519,527,266	100.0%	0	0.0%	15	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	519,527,266	100.0%	0	0.0%	15	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	519,527,281	100.0%	0	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	519,275,702	100.0%	241,114	0.0%	10,465	N/A	Poll	F+A

Telecom Italia SpA

Meeting Date: 31/03/2021

Country: Italy

Ticker: TIT

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: T92778108

Shares Voted: 1,194,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	Refer	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by Management	Mgmt	For	Refer	For
7.2	Slate Submitted by a Group of Fund Managers and SICAVs	SH	None	Refer	Against
7-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	Mgmt	None	Refer	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
9.1	Slate Submitted by Vivendi SA	SH	None	Against	Against
9.2	Slate Submitted by a Group of Fund Managers and SICAVs	SH	None	For	For
9.3	Slate Submitted by Cassa Depositi e Prestiti SpA	SH	None	Against	Against
9-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	SH	None	For	For
	Shareholder Proposal Submitted by Vivendi SA	Mgmt			
10.a	Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	SH	None	Refer	Against
	Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs	Mgmt			
10.b	Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	SH	None	Refer	For
	Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA	Mgmt			
10.c	Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	SH	None	Refer	For
	Shareholder Proposal Submitted by Vivendi SA	Mgmt			
11	Approve Internal Auditors' Remuneration	SH	None	For	For

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available: Partial**

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.4%	8,988,189,321	99.6%	26,817,776	0.3%	5,589,283	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	9,011,234,595	99.9%	6,126,572	0.1%	3,235,213	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	6.0%	8,482,475,665	94.0%	406,412,291	4.5%	131,708,424	1.5%	Poll	F+A+AB
4	Y	Pass	No	For	5.5%	8,526,009,313	94.5%	362,856,372	4.0%	131,730,695	1.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	8,998,006,759	99.4%	54,126,408	0.6%	3,235,213	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	9,008,096,852	99.9%	10,264,315	0.1%	3,235,213	0.0%	Poll	F+A+AB
	N												
7.1	Y	Pass	No	For	0.0%	8,598,800,478	56.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	None	N/A	383,008,404	2.5%	N/A	N/A	N/A	N/A	Poll	F+A+AB
7-bis	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	8,953,412,721	99.3%	63,829,127	0.7%	3,354,532	0.0%	Poll	F+A+AB
	N												
9.1	Y	Pass	No	None	N/A	3,721,927,406	24.3%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.2	Y	Pass	No	None	N/A	3,456,632,923	22.6%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.3	Y	Pass	No	None	N/A	1,593,814,669	10.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
9-bis	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
10.a	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
10.b	Y	Pass	No	None	N/A	3,431,214,597	90.5%	140,576,194	3.7%	221,073,973	5.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
10.c	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
11	Y	Pass	No	None	N/A	8,996,969,772	N/A	4,404,450	N/A	20,222,158	N/A	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Teledyne Technologies Incorporated

Meeting Date: 28/04/2021

Country: USA

Ticker: TDY

Record Date: 03/03/2021

Meeting Type: Annual

Primary Security ID: 879360105

Shares Voted: 3,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise R. Cade	Mgmt	For	Withhold	Withhold
1.2	Elect Director Simon M. Lorne	Mgmt	For	Withhold	Withhold
1.3	Elect Director Wesley W. von Schack	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 37,022,258

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	31,097,955	97.3%	865,103	2.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	16.7%	26,630,246	83.3%	5,332,812	16.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.2%	30,946,281	96.8%	1,016,777	3.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	34,008,856	99.5%	179,292	0.5%	33,378	N/A	Proxy	F+A
3	Y	Pass	No	For	3.1%	30,792,385	96.9%	987,697	3.1%	182,976	N/A	Proxy	F+A

Teledyne Technologies Incorporated

Meeting Date: 13/05/2021

Country: USA

Ticker: TDY

Record Date: 09/04/2021

Meeting Type: Special

Primary Security ID: 879360105

Shares Voted: 3,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 37,063,413

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	32,627,978	99.9%	42,748	0.1%	76,540	N/A	Proxy	F+A
2	Y	Pass	No	For	24.3%	24,732,616	75.7%	7,928,301	24.3%	86,349	N/A	Proxy	F+A

Teleflex Incorporated

Meeting Date: 30/04/2021

Country: USA

Ticker: TFX

Record Date: 05/03/2021

Meeting Type: Annual

Primary Security ID: 879369106

Shares Voted: 3,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For	For
1b	Elect Director Stephen K. Klasko	Mgmt	For	For	For
1c	Elect Director Stuart A. Randle	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 46,747,758

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	38,429,923	98.9%	445,904	1.1%	20,187	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.0%	35,386,806	91.0%	3,489,806	9.0%	19,401	N/A	Proxy	F+A
1c	Y	Pass	No	For	20.0%	31,096,916	80.0%	7,779,125	20.0%	19,973	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	36,384,531	93.5%	2,255,029	5.8%	256,454	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	7.2%	37,698,667	92.8%	2,899,415	7.1%	32,349	0.1%	Proxy	F+A+AB
4	Y	Pass	No	None	N/A	37,083,830	95.4%	1,401,147	3.6%	389,927	1.0%	Proxy	F+A+AB

Telefonaktiebolaget LM Ericsson

Meeting Date: 30/03/2021

Country: Sweden

Ticker: ERIC.B

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: W26049119

Shares Voted: 441,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.2	Approve Remuneration Report	Mgmt	For	For	For
7.3a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
7.3b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
7.3c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
7.3d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For	For
7.3e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
7.3f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
7.3g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
7.3h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
7.3i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	For
7.3j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	For
7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
7.3m	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
7.3q	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	For	For
10.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
10.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
10.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
10.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
10.6	Reelect Kurt Jofs as Director	Mgmt	For	For	For
10.7	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
10.9	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
10.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Against	Against
16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against	Against
16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2020	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3l	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3m	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3n	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3o	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3p	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.3q	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Telefonica Deutschland Holding AG

Meeting Date: 20/05/2021

Country: Germany

Ticker: O2D

Record Date:

Meeting Type: Annual

Primary Security ID: D8T9CK101

Shares Voted: 112,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements Until the 2022 AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	2,535,758,212	99.7%	7,440,387	0.3%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,542,521,722	99.9%	2,753,945	0.1%	0	N/A	Poll	F+A
4	Y	Pass	No	For	3.5%	2,436,031,725	96.5%	88,831,820	3.5%	0	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.0%	2,549,315,431	100.0%	549,399	0.0%	0	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.0%	2,549,337,964	100.0%	539,310	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	15.3%	2,159,251,752	84.7%	389,299,457	15.3%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.1%	2,542,065,925	99.9%	1,407,906	0.1%	0	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.2%	2,545,523,044	99.8%	3,947,962	0.2%	0	N/A	Poll	F+A
8.2	Y	Pass	No	For	16.2%	2,136,935,114	83.8%	412,261,013	16.2%	0	N/A	Poll	F+A
9	Y	Pass	No	For	18.5%	2,075,078,321	81.5%	469,837,143	18.5%	0	N/A	Poll	F+A

Telefonica SA

Meeting Date: 22/04/2021

Country: Spain

Ticker: TEF

Record Date: 16/04/2021

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 797,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Alvarez-Pallete Lopez as Director	Mgmt	For	Refer	For
4.2	Reelect Carmen Garcia de Andres as Director	Mgmt	For	For	For
4.3	Reelect Ignacio Moreno Martinez as Director	Mgmt	For	Refer	For
4.4	Reelect Francisco Jose Riberas Mera as Director	Mgmt	For	For	Against
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
6.1	Approve Scrip Dividends	Mgmt	For	For	For
6.2	Approve Scrip Dividends	Mgmt	For	For	For
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	Mgmt	For	For	For
8.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.2	Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Refer	Against
10	Approve Restricted Stock Plan	Mgmt	For	Refer	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	3,025,009,902	99.5%	3,858,383	0.1%	10,089,987	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.4%	3,025,269,814	99.5%	2,855,088	0.1%	10,833,370	0.4%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.9%	3,010,016,051	99.0%	15,727,057	0.5%	13,215,164	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	3,009,204,086	99.0%	21,084,284	0.7%	8,669,902	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	3,025,468,751	99.6%	4,260,176	0.1%	9,229,345	0.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	15.4%	2,572,115,030	84.6%	457,516,934	15.1%	9,326,308	0.3%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.6%	2,958,594,322	97.4%	31,450,522	1.0%	48,913,428	1.6%	Poll	F+A+AB
4.3	Y	Pass	No	For	9.0%	2,764,584,732	91.0%	236,253,866	7.8%	38,119,674	1.3%	Poll	F+A+AB
4.4	Y	Pass	No	For	30.3%	2,116,528,728	69.6%	882,189,048	29.0%	40,240,496	1.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	3,010,625,486	99.1%	19,228,642	0.6%	9,104,144	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.3%	2,998,215,076	98.7%	30,780,908	1.0%	9,962,288	0.3%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.3%	3,000,247,765	98.7%	28,835,393	0.9%	9,875,114	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.1%	2,912,853,943	95.9%	117,892,049	3.9%	8,212,280	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.6%	3,019,772,545	99.4%	9,641,448	0.3%	9,544,279	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.1	Y	Pass	No	For	4.2%	2,912,383,056	95.8%	117,959,797	3.9%	8,615,419	0.3%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.6%	3,019,446,232	99.4%	9,591,097	0.3%	9,920,943	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	11.0%	2,703,731,751	89.0%	200,872,849	6.6%	134,353,672	4.4%	Poll	F+A+AB
10	Y	Pass	No	For	2.8%	2,954,898,184	97.2%	46,959,990	1.5%	37,100,098	1.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.5%	3,024,105,867	99.5%	4,827,481	0.2%	10,024,924	0.3%	Poll	F+A+AB
12	Y	Pass	No	For	11.1%	2,699,923,154	88.8%	230,627,308	7.6%	108,407,810	3.6%	Poll	F+A+AB

Telenor ASA

Meeting Date: 27/05/2021

Country: Norway

Ticker: TEL

Record Date: 19/05/2021

Meeting Type: Annual

Primary Security ID: R21882106

Shares Voted: 80,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
10	Approve Equity Plan Financing	Mgmt	For	Against	Against
11.1	Elect Bjorn Erik Naess as Member of Corporate Assembly	Mgmt	For	For	For
11.2	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	965,651,627	100.0%	110,548	0.0%	1,851	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	964,136,532	99.8%	1,599,150	0.2%	28,444	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	964,952,054	99.9%	770,010	0.1%	28,330	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	5.3%	914,484,098	94.7%	51,145,857	5.3%	128,671	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	5.2%	915,653,809	94.8%	50,081,034	5.2%	23,783	0.0%	Poll	F+A+AB
11.1	Y	Pass	No	For	0.0%	965,700,682	100.0%	30,252	0.0%	17,370	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.0%	965,691,839	100.0%	40,180	0.0%	16,285	0.0%	Poll	F+A+AB
11.3	Y	Pass	No	For	0.0%	965,692,234	100.0%	39,568	0.0%	15,502	0.0%	Poll	F+A+AB
11.4	Y	Pass	No	For	0.0%	965,691,102	100.0%	39,422	0.0%	17,780	0.0%	Poll	F+A+AB
11.5	Y	Pass	No	For	0.0%	965,699,469	100.0%	32,143	0.0%	16,692	0.0%	Poll	F+A+AB
11.6	Y	Pass	No	For	0.0%	965,700,093	100.0%	31,929	0.0%	16,282	0.0%	Poll	F+A+AB
11.7	Y	Pass	No	For	0.0%	965,700,509	100.0%	31,568	0.0%	16,227	0.0%	Poll	F+A+AB
11.8	Y	Pass	No	For	0.0%	965,699,818	100.0%	31,929	0.0%	16,557	0.0%	Poll	F+A+AB
11.9	Y	Pass	No	For	0.0%	965,710,369	100.0%	31,568	0.0%	16,557	0.0%	Poll	F+A+AB
11.10	Y	Pass	No	For	0.0%	965,710,350	100.0%	30,499	0.0%	17,645	0.0%	Poll	F+A+AB
11.11	Y	Pass	No	For	0.0%	965,700,236	100.0%	31,566	0.0%	16,502	0.0%	Poll	F+A+AB
11.12	Y	Pass	No	For	0.0%	965,700,241	100.0%	31,566	0.0%	16,497	0.0%	Poll	F+A+AB
11.13	Y	Pass	No	For	0.0%	965,709,419	100.0%	30,860	0.0%	17,310	0.0%	Poll	F+A+AB
12.1	Y	Pass	No	For	0.0%	965,709,805	100.0%	28,566	0.0%	13,350	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	965,703,451	100.0%	34,508	0.0%	13,762	0.0%	Poll	F+A+AB
14	N												

Teleperformance SE

Meeting Date: 22/04/2021

Country: France

Ticker: TEP

Record Date: 20/04/2021

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For	Against
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	For	For
11	Reelect Daniel Julien as Director	Mgmt	For	For	For
12	Reelect Emily Abrera as Director	Mgmt	For	For	For
13	Reelect Alain Boulet as Director	Mgmt	For	For	For
14	Reelect Robert Paszczak as Director	Mgmt	For	For	For
15	Reelect Stephen Winningham as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	42,244,588	99.9%	28,565	0.1%	33,770	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	42,244,588	99.9%	28,565	0.1%	33,770	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	42,244,635	99.9%	60,931	0.1%	1,357	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	42,305,437	100.0%	63	0.0%	1,423	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	42,008,424	99.3%	295,581	0.7%	2,918	N/A	Poll	F+A
6	Y	Pass	No	For	38.8%	24,886,213	61.2%	15,805,796	38.8%	1,614,914	N/A	Poll	F+A
7	Y	Pass	No	For	33.8%	27,000,285	66.2%	13,763,138	33.8%	1,543,500	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	42,300,902	100.0%	3,635	0.0%	2,386	N/A	Poll	F+A
9	Y	Pass	No	For	14.9%	35,381,201	85.1%	6,185,194	14.9%	740,528	N/A	Poll	F+A
10	Y	Pass	No	For	12.6%	36,321,728	87.4%	5,244,668	12.6%	740,527	N/A	Poll	F+A
11	Y	Pass	No	For	23.2%	32,435,978	76.8%	9,801,954	23.2%	68,991	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	38,264,665	90.4%	4,040,607	9.6%	1,651	N/A	Poll	F+A
13	Y	Pass	No	For	7.3%	39,154,269	92.7%	3,079,305	7.3%	73,349	N/A	Poll	F+A
14	Y	Pass	No	For	14.4%	35,738,297	85.6%	6,002,677	14.4%	565,949	N/A	Poll	F+A
15	Y	Pass	No	For	4.1%	40,497,841	95.9%	1,735,733	4.1%	73,349	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	42,095,105	99.5%	198,228	0.5%	13,590	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.4%	42,139,627	99.6%	167,474	0.4%	1,363	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	42,230,172	99.8%	76,926	0.2%	1,366	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	41,970,833	99.2%	335,832	0.8%	1,799	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	0.0%	42,305,943	100.0%	992	0.0%	1,529	N/A	Poll	F+A

Telia Co. AB

Meeting Date: 12/04/2021

Country: Sweden

Ticker: TELIA

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 379,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
9.2	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
9.3	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
9.4	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
9.5	Approve Discharge of Olli-Pekka Kallasvuo	Mgmt	For	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For	For
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
9.8	Approve Discharge of Anna Settman	Mgmt	For	For	For
9.9	Approve Discharge of Olaf Swantee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.10	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
9.13	Approve Discharge of Hans Gustavsson	Mgmt	For	For	For
9.14	Approve Discharge of Martin Saaf	Mgmt	For	For	For
9.15	Approve Discharge of Allison Kirkby	Mgmt	For	For	For
9.16	Approve Discharge of Christian Luiga	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 900,000 to Vice Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
13.2	Elect Luisa Delgado as New Director	Mgmt	For	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
13.8	Reelect Martin Tiveus as Director	Mgmt	For	For	For
14.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2021/2024 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Oliver Brown	Mgmt			
21	Approve 1:3 Reverse Stock Split	SH	Against	Refer	Against
	Shareholder Proposal Submitted by Carl Axel Bruno	Mgmt			
22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
21	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
22	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Temenos AG

Meeting Date: 20/05/2021

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8547Q107

Shares Voted: 7,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Mgmt	For	For	For
6.1	Elect James Benson as Director	Mgmt	For	For	For
6.2.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For	For
6.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For
6.2.3	Reelect Ian Cookson as Director	Mgmt	For	Against	Against
6.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For
6.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	For
6.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	For
7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint James Benson as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.1%	43,876,517	96.9%	1,401,971	3.1%	1,189,355	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	45,833,988	99.8%	96,341	0.2%	537,514	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	44,097,462	99.7%	130,914	0.3%	1,286,715	N/A	Poll	F+A
4	Y	Pass	No	For	4.4%	44,442,386	95.6%	1,484,420	3.2%	541,037	1.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	13.5%	38,553,013	86.5%	6,038,226	13.5%	1,876,604	N/A	Poll	F+A
5.2	Y	Pass	No	For	15.9%	37,490,851	84.1%	7,101,698	15.9%	1,875,294	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.1%	45,885,326	99.9%	51,905	0.1%	530,612	N/A	Poll	F+A
6.2.1	Y	Pass	No	For	10.5%	40,963,765	89.5%	4,807,984	10.5%	696,094	N/A	Poll	F+A
6.2.2	Y	Pass	No	For	0.4%	45,768,265	99.6%	174,704	0.4%	524,874	N/A	Poll	F+A
6.2.3	Y	Pass	No	For	25.4%	33,179,448	74.6%	11,275,378	25.4%	2,013,017	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2.4	Y	Pass	No	For	5.2%	43,550,983	94.8%	2,390,683	5.2%	526,177	N/A	Poll	F+A
6.2.5	Y	Pass	No	For	0.4%	45,748,111	99.6%	198,398	0.4%	521,334	N/A	Poll	F+A
6.2.6	Y	Pass	No	For	1.5%	45,265,755	98.5%	679,801	1.5%	522,287	N/A	Poll	F+A
6.2.7	Y	Pass	No	For	0.6%	45,671,822	99.4%	273,074	0.6%	522,947	N/A	Poll	F+A
7.1	Y	Pass	No	For	2.4%	44,864,351	97.6%	1,080,444	2.4%	523,048	N/A	Poll	F+A
7.2	Y	Pass	No	For	2.1%	44,962,351	97.9%	983,927	2.1%	521,565	N/A	Poll	F+A
7.3	Y	Pass	No	For	2.3%	44,889,537	97.7%	1,055,183	2.3%	523,123	N/A	Poll	F+A
7.4	Y	Pass	No	For	0.3%	45,791,034	99.7%	146,397	0.3%	530,412	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	45,235,545	98.4%	717,073	1.6%	515,225	N/A	Poll	F+A
9	Y	Pass	No	For	10.4%	41,176,027	89.6%	4,775,679	10.4%	516,137	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Tenaris SA

Meeting Date: 03/05/2021

Country: Luxembourg

Ticker: TEN

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: L90272102

Shares Voted: 77,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,180,536,830

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	973,795,646	100.0%	198,604	0.0%	248,994	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	973,802,130	100.0%	200,404	0.0%	240,710	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	973,755,180	99.9%	238,490	0.0%	249,574	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	974,164,670	100.0%	28,888	0.0%	49,686	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	3.3%	942,494,522	96.7%	31,382,265	3.2%	366,457	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	17.8%	800,572,172	82.2%	160,228,410	16.4%	13,442,662	1.4%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	971,016,778	99.7%	2,923,860	0.3%	302,606	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	19.2%	787,568,526	80.8%	186,324,430	19.1%	350,288	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.5%	968,836,369	99.4%	5,344,307	0.5%	62,568	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	974,178,646	100.0%	16,392	0.0%	48,206	0.0%	Poll	F+A+AB

Teradyne, Inc.

Meeting Date: 07/05/2021

Country: USA

Ticker: TER

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: 880770102

Shares Voted: 12,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
1b	Elect Director Edwin J. Gillis	Mgmt	For	For	For
1c	Elect Director Timothy E. Guertin	Mgmt	For	Against	Against
1d	Elect Director Peter Herweck	Mgmt	For	For	For
1e	Elect Director Mark E. Jagiela	Mgmt	For	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For	For
1g	Elect Director Marilyn Matz	Mgmt	For	Against	Against
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 166,564,988

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	137,125,779	98.6%	1,986,671	1.4%	114,056	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.9%	132,208,895	95.1%	6,870,627	4.9%	146,984	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	135,069,873	97.1%	4,056,097	2.9%	100,536	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	134,241,354	96.5%	4,883,600	3.5%	101,552	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.1%	137,605,896	98.9%	1,553,938	1.1%	66,672	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	137,688,366	99.0%	1,454,988	1.0%	83,152	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.1%	130,595,711	93.9%	8,548,804	6.1%	81,991	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.0%	133,607,004	96.0%	5,527,320	4.0%	92,182	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	128,424,925	92.4%	10,568,053	7.6%	233,528	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	138,819,628	83.3%	319,360	0.2%	87,518	0.1%	Proxy	Capital Represented
4	Y	Pass	No	For	2.2%	135,548,129	81.4%	3,569,034	2.1%	109,343	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.3%	138,659,128	99.7%	469,088	0.3%	98,290	N/A	Proxy	F+A
6	Y	Pass	No	For	6.6%	129,988,085	93.4%	9,137,909	6.6%	100,512	N/A	Proxy	F+A
7	Y	Pass	No	For	5.5%	141,284,236	94.5%	8,153,617	5.5%	134,631	N/A	Proxy	F+A

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 30/04/2021

Country: Italy

Ticker: TRN

Record Date: 21/04/2021

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 192,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	Refer	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Refer	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,340,554,261	100.0%	N/A	N/A	464,637	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.6%	1,332,512,808	99.4%	8,485,915	0.6%	20,175	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.3%	1,323,137,869	98.7%	13,695,013	1.0%	4,186,016	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	1,333,008,460	99.4%	7,990,263	0.6%	20,175	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	10.8%	1,195,990,140	89.2%	145,008,583	10.8%	20,175	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	40.8%	793,499,865	59.2%	545,443,951	40.7%	2,075,082	0.2%	Poll	F+A+AB

Tesco Plc

Meeting Date: 11/02/2021

Country: United Kingdom

Ticker: TSCO

Record Date: 09/02/2021

Meeting Type: Special

Primary Security ID: G87621101

Shares Voted: 19,493,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,793,496,572

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	7,445,444,150	99.9%	8,722,800	0.1%	1,554,180	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	7,437,932,670	99.8%	14,850,823	0.2%	2,734,125	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	9.4%	6,747,688,319	90.6%	702,991,693	9.4%	4,736,795	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	7,372,038,585	99.0%	71,010,441	1.0%	12,325,951	N/A	Poll	F+A
5	Y	Pass	No	For	2.7%	7,241,177,441	97.3%	201,852,616	2.7%	12,339,306	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	7,271,205,816	97.7%	171,979,021	2.3%	12,171,284	N/A	Poll	F+A

Tesco Plc

Meeting Date: 25/06/2021

Country: United Kingdom

Ticker: TSCO

Record Date: 23/06/2021

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 21,269,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	Refer	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
8	Re-elect Steve Golsby as Director	Mgmt	For	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For	For
11	Re-elect Simon Patterson as Director	Mgmt	For	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For	For
13	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
14	Elect Bertrand Bodson as Director	Mgmt	For	For	For
15	Elect Thierry Garnier as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Imran Nawaz as Director	Mgmt	For	For	For
17	Elect Karen Whitworth as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Long-Term Incentive Plan	Mgmt	For	For	For
27	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,731,707,820

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,718,078,273	100.0%	362,820	0.0%	4,294,167	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	5,250,207,462	91.8%	469,446,306	8.2%	3,067,693	N/A	Poll	F+A
3	Y	Pass	No	For	6.3%	5,358,987,236	93.7%	361,295,389	6.3%	2,438,603	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	5,714,439,101	99.9%	7,239,737	0.1%	1,047,445	N/A	Poll	F+A
5	Y	Pass	No	For	4.2%	5,459,017,678	95.8%	241,348,657	4.2%	22,350,217	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	5,702,835,947	99.7%	17,925,742	0.3%	1,954,961	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	5,680,563,371	99.3%	40,113,349	0.7%	2,039,611	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	5,492,816,206	96.0%	227,873,098	4.0%	2,027,163	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	6.6%	5,341,467,314	93.4%	379,230,604	6.6%	2,018,230	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	5,719,479,305	100.0%	1,292,417	0.0%	1,947,106	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	5,708,724,610	99.8%	11,990,781	0.2%	1,998,493	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	5,682,501,280	99.3%	38,241,683	0.7%	1,973,283	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	5,708,685,046	99.8%	12,062,656	0.2%	1,968,841	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	5,676,140,958	99.2%	44,502,305	0.8%	2,072,591	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	5,716,111,776	99.9%	4,474,852	0.1%	2,129,310	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	5,711,057,736	99.8%	9,475,295	0.2%	2,183,118	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	5,719,315,129	100.0%	1,325,445	0.0%	2,074,590	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	5,649,835,870	100.0%	1,206,994	0.0%	71,655,751	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	5,719,691,036	100.0%	1,308,796	0.0%	1,720,004	N/A	Poll	F+A
20	Y	Pass	No	For	9.6%	5,173,999,259	90.4%	547,653,871	9.6%	1,070,029	N/A	Poll	F+A
21	Y	Pass	No	For	5.3%	5,413,549,800	94.7%	303,405,995	5.3%	5,767,837	N/A	Poll	F+A
22	Y	Pass	No	For	8.9%	5,206,784,937	91.1%	510,100,623	8.9%	5,864,677	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	5,628,121,056	98.6%	80,076,321	1.4%	14,527,568	N/A	Poll	F+A
24	Y	Pass	No	For	3.0%	5,551,286,327	97.0%	170,102,367	3.0%	2,331,379	N/A	Poll	F+A
25	Y	Pass	No	For	6.0%	5,377,481,001	94.0%	343,676,100	6.0%	1,565,930	N/A	Poll	F+A
26	Y	Pass	No	For	6.3%	5,362,716,632	93.7%	358,313,883	6.3%	1,695,737	N/A	Poll	F+A
27	Y	Pass	No	For	0.7%	5,682,432,673	99.3%	38,933,273	0.7%	1,347,269	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	5,675,860,835	99.2%	43,872,936	0.8%	2,989,642	N/A	Poll	F+A

Texas Instruments Incorporated

Meeting Date: 22/04/2021

Country: USA

Ticker: TXN

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 882508104

Shares Voted: 107,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	Against	Against
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 923,008,297

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.1%	675,101,105	89.9%	73,674,071	9.8%	2,040,323	0.3%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.2%	741,856,453	98.8%	6,903,466	0.9%	2,055,580	0.3%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.6%	746,306,722	99.4%	2,424,817	0.3%	2,083,960	0.3%	Proxy	F+A+AB
1d	Y	Pass	No	For	4.9%	713,835,885	95.1%	34,328,520	4.6%	2,651,094	0.4%	Proxy	F+A+AB
1e	Y	Pass	No	For	1.6%	739,140,836	98.4%	9,492,852	1.3%	2,181,811	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.6%	746,184,404	99.4%	2,506,038	0.3%	2,125,057	0.3%	Proxy	F+A+AB
1g	Y	Pass	No	For	7.0%	698,233,976	93.0%	50,501,665	6.7%	2,079,858	0.3%	Proxy	F+A+AB
1h	Y	Pass	No	For	2.3%	733,897,515	97.7%	8,570,243	1.1%	8,347,741	1.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	7.4%	695,240,208	92.6%	53,423,870	7.1%	2,151,421	0.3%	Proxy	F+A+AB
1j	Y	Pass	No	For	1.1%	742,196,246	98.9%	6,512,864	0.9%	2,106,389	0.3%	Proxy	F+A+AB
1k	Y	Pass	No	For	5.9%	706,611,968	94.1%	39,429,623	5.3%	4,773,908	0.6%	Proxy	F+A+AB
2	Y	Pass	No	For	12.2%	658,865,942	87.8%	90,110,360	12.0%	1,839,197	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	777,010,341	94.6%	42,440,309	5.2%	1,538,961	0.2%	Proxy	F+A+AB
4	Y	Pass	No	Against	78.1%	582,669,072	77.6%	164,741,415	21.9%	3,405,012	0.5%	Proxy	F+A+AB

The Allstate Corporation

Meeting Date: 25/05/2021

Country: USA

Ticker: ALL

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 24,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Michael L. Eskew	Mgmt	For	Against	Against
1d	Elect Director Richard T. Hume	Mgmt	For	For	For
1e	Elect Director Margaret M. Keane	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 300,341,645

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	220,064,765	98.8%	2,600,281	1.2%	440,619	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	217,636,873	97.7%	5,034,766	2.3%	434,026	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.9%	202,815,566	91.1%	19,827,553	8.9%	462,546	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	221,604,526	99.5%	1,054,847	0.5%	446,292	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	218,850,515	98.3%	3,841,020	1.7%	414,130	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.5%	201,615,834	90.5%	21,049,754	9.5%	440,077	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	219,837,212	98.7%	2,827,761	1.3%	440,692	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	213,253,606	95.8%	9,391,188	4.2%	460,871	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	217,306,549	97.6%	5,352,788	2.4%	446,328	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.1%	213,498,557	95.9%	9,169,999	4.1%	437,109	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	219,905,850	98.8%	2,728,076	1.2%	471,739	N/A	Proxy	F+A
1l	Y	Pass	No	For	9.5%	199,705,434	90.5%	21,038,602	9.5%	2,361,629	N/A	Proxy	F+A
2	Y	Pass	No	For	12.5%	195,274,842	87.5%	26,919,733	12.1%	911,090	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	235,623,485	92.7%	18,042,139	7.1%	465,419	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	40.2%	88,135,074	39.5%	133,515,055	59.8%	1,455,536	0.7%	Proxy	F+A+AB

The Bank of New York Mellon Corporation

Meeting Date: 13/04/2021

Country: USA

Ticker: BK

Record Date: 16/02/2021

Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 61,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	Against	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For	For
1h	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Samuel C. Scott, III	Mgmt	For	For	For
1k	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1l	Elect Director Alfred W. "AI" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 876,951,416

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	704,272,376	98.2%	12,962,675	1.8%	975,700	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	9.5%	645,506,739	90.5%	68,119,294	9.5%	4,584,718	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	711,659,867	99.2%	5,477,132	0.8%	1,073,752	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	711,893,861	99.3%	5,269,983	0.7%	1,046,907	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	707,478,767	98.7%	9,620,214	1.3%	1,111,770	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	710,700,269	99.1%	6,333,190	0.9%	1,177,292	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	703,853,439	98.2%	13,219,754	1.8%	1,137,558	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	696,731,878	97.2%	20,421,410	2.8%	1,057,463	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	711,239,061	99.2%	5,971,152	0.8%	1,000,538	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.3%	642,922,433	89.7%	74,195,346	10.3%	1,092,972	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	707,425,244	98.7%	9,662,060	1.3%	1,123,447	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	710,887,882	99.1%	6,196,814	0.9%	1,126,055	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	685,720,709	95.8%	29,765,437	4.2%	2,724,605	N/A	Proxy	F+A
3	Y	Pass	No	For	1.5%	763,786,887	98.5%	11,719,722	1.5%	899,231	N/A	Proxy	F+A
4	Y	Fail	No	Against	41.6%	297,367,141	41.6%	416,712,592	58.4%	4,131,018	N/A	Proxy	F+A

The Boeing Company

Meeting Date: 20/04/2021

Country: USA

Ticker: BA

Record Date: 19/02/2021

Meeting Type: Annual

Primary Security ID: 097023105

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	Against	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1h	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 583,637,821

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.2%	306,293,486	95.8%	13,495,226	4.2%	5,438,644	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	307,177,948	95.7%	13,759,531	4.3%	4,289,877	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	310,712,468	97.0%	9,663,121	3.0%	4,851,767	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.9%	278,411,488	87.1%	41,348,327	12.9%	5,467,541	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	305,393,705	95.5%	14,512,660	4.5%	5,320,991	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.3%	309,795,063	96.7%	10,450,781	3.3%	4,981,512	N/A	Proxy	F+A
1g	Y	Pass	No	For	16.6%	266,998,871	83.4%	52,963,042	16.6%	5,265,443	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	310,179,057	96.8%	10,099,375	3.2%	4,948,924	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	310,995,203	97.1%	9,313,788	2.9%	4,918,365	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.8%	298,158,934	93.2%	21,598,689	6.8%	5,469,733	N/A	Proxy	F+A
2	Y	Pass	No	For	12.5%	284,398,682	87.4%	34,007,034	10.5%	6,821,640	2.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.3%	426,801,727	95.7%	15,045,641	3.4%	4,278,653	1.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	38.3%	118,305,289	36.4%	200,691,125	61.7%	6,230,942	1.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	37.4%	114,354,814	35.2%	203,590,924	62.6%	7,281,618	2.2%	Proxy	F+A+AB

The Carlyle Group Inc.

Meeting Date: 01/06/2021

Country: USA

Ticker: CG

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 14316J108

Shares Voted: 10,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter J. Clare	Mgmt	For	For	For
1.3	Elect Director Thomas S. Robertson	Mgmt	For	For	For
1.4	Elect Director William J. Shaw	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 354,572,612

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	15.6%	254,213,310	84.4%	47,047,815	15.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.5%	278,630,095	92.5%	22,631,030	7.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	300,175,789	99.6%	1,085,336	0.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	300,020,303	99.6%	1,240,822	0.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	325,218,993	98.9%	3,498,718	1.1%	97,300	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	290,972,874	96.6%	10,093,517	3.4%	194,734	N/A	Proxy	F+A
4	Y	Pass	No	For	8.7%	273,158,564	91.3%	25,881,521	8.7%	2,221,040	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	300933820	99.9%	75350	0.0%	129250	0.0%	122705	0.0%	Proxy	F+A

The Charles Schwab Corporation

Meeting Date: 13/05/2021

Country: USA

Ticker: SCHW

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 808513105

Shares Voted: 394,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	Against	Against
1c	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Against	Against
1e	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Declassify the Board of Directors	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,805,900,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	1,567,351,807	99.0%	16,465,099	1.0%	1,101,398	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.4%	1,418,371,747	89.6%	165,484,822	10.4%	1,061,735	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	1,479,952,395	93.4%	103,907,473	6.6%	1,058,436	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.5%	1,236,434,827	78.5%	338,539,939	21.5%	9,943,538	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	3.9%	1,521,813,245	96.1%	61,649,308	3.9%	1,455,751	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	1,570,251,096	99.1%	13,524,439	0.9%	1,142,769	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	1,559,550,628	95.8%	66,684,165	4.1%	882,889	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	1,495,476,997	94.4%	86,578,454	5.5%	2,862,853	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	44.3%	696,152,642	43.9%	883,179,764	55.7%	5,585,898	0.4%	Proxy	F+A+AB
5	Y	Pass	No	Against	68.5%	1,074,436,383	67.8%	500,015,398	31.5%	10,466,523	0.7%	Proxy	F+A+AB

The Coca-Cola Company

Meeting Date: 20/04/2021

Country: USA

Ticker: KO

Record Date: 19/02/2021

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 316,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	Against	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Robert A. Kotick	Mgmt	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.10	Elect Director James Quincey	Mgmt	For	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Report on Sugar and Public Health	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 4,306,845,567

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	3,010,307,595	98.0%	61,729,709	2.0%	8,083,165	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.4%	2,996,965,654	97.6%	74,777,804	2.4%	8,376,992	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	3,036,583,250	98.8%	35,683,465	1.2%	7,853,735	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.0%	3,010,584,594	98.0%	60,679,655	2.0%	8,856,201	N/A	Proxy	F+A
1.5	Y	Pass	No	For	14.1%	2,638,240,708	85.9%	432,407,293	14.1%	9,472,449	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.0%	3,011,032,027	98.0%	60,829,166	2.0%	8,259,257	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.9%	2,858,780,519	93.1%	213,359,471	6.9%	7,980,460	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	3,050,737,257	99.3%	20,815,466	0.7%	8,567,727	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.0%	2,941,419,323	96.0%	121,825,682	4.0%	16,875,445	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.2%	2,869,974,479	93.8%	188,568,690	6.2%	21,577,281	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.0%	3,041,458,502	99.0%	30,803,008	1.0%	7,858,959	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.2%	3,034,847,367	98.8%	36,503,452	1.2%	8,769,631	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	2,891,954,740	94.4%	171,759,277	5.6%	16,406,433	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	3,457,393,742	96.1%	138,657,044	3.9%	7,624,960	N/A	Proxy	F+A
4	Y	Fail	No	Against	9.3%	282,875,712	9.3%	2,761,563,811	90.7%	35,680,946	N/A	Proxy	F+A

The Cooper Companies, Inc.

Meeting Date: 17/03/2021

Country: USA

Ticker: COO

Record Date: 21/01/2021

Meeting Type: Annual

Primary Security ID: 216648402

Shares Voted: 4,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	Against	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
1.6	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.7	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 49,143,100

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.0%	42,990,597	97.0%	1,342,930	3.0%	31,825	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.7%	39,576,249	89.3%	4,757,103	10.7%	31,999	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.0%	41,651,827	94.0%	2,681,648	6.0%	31,877	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	44,170,495	99.6%	163,011	0.4%	31,847	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	44,090,907	99.5%	242,498	0.5%	31,946	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.6%	43,633,906	98.4%	699,486	1.6%	31,958	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	43,852,109	98.9%	477,301	1.1%	35,941	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	43,121,491	94.5%	2,461,757	5.4%	28,864	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.9%	40,398,351	91.1%	3,931,188	8.9%	35,813	0.1%	Proxy	F+A+AB

The Goldman Sachs Group, Inc.

Meeting Date: 29/04/2021

Country: USA

Ticker: GS

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 38141G104

Shares Voted: 76,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	Against	For
1b	Elect Director Drew G. Faust	Mgmt	For	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For	For
1f	Elect Director Adebayo O. Ogunesi	Mgmt	For	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For	For
1j	Elect Director Jessica R. Uhl	Mgmt	For	For	For
1k	Elect Director David A. Viniar	Mgmt	For	For	For
1l	Elect Director Mark O. Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against
6	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For	For
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
8	Report on Racial Equity Audit	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 342,900,077

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.0%	246,336,447	97.0%	7,628,274	3.0%	248,598	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	251,843,636	99.2%	2,107,290	0.8%	262,393	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	251,649,630	99.1%	2,292,735	0.9%	270,954	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	249,945,246	98.5%	3,814,235	1.5%	453,838	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.5%	227,200,520	89.5%	26,794,232	10.5%	218,567	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	245,887,246	96.8%	8,110,033	3.2%	216,040	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	250,883,803	98.8%	3,088,446	1.2%	241,070	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.0%	238,508,256	94.0%	15,144,612	6.0%	560,451	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	251,550,071	99.1%	2,411,007	0.9%	252,241	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	252,416,140	99.4%	1,548,220	0.6%	248,959	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	252,745,346	99.5%	1,262,485	0.5%	205,488	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.7%	249,623,009	98.3%	4,355,170	1.7%	235,140	N/A	Proxy	F+A
2	Y	Pass	No	For	10.0%	228,707,493	90.0%	15,075,648	5.9%	10,430,178	4.1%	Proxy	F+A+AB
3	Y	Pass	No	For	38.7%	155,777,211	61.3%	98,084,375	38.6%	351,733	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.7%	278,972,594	95.3%	13,530,269	4.6%	206,548	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	44.5%	105,347,421	41.4%	141,058,948	55.5%	7,806,950	3.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	56.7%	124,994,896	49.2%	110,032,659	43.3%	19,185,764	7.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	5.9%	5,783,674	2.3%	239,149,346	94.1%	9,280,299	3.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	36.9%	73,160,703	28.8%	160,259,480	63.0%	20,793,136	8.2%	Proxy	F+A+AB

The Hartford Financial Services Group, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: HIG

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 416515104

Shares Voted: 132,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For	For
1d	Elect Director Trevor Fetter	Mgmt	For	For	For
1e	Elect Director Donna James	Mgmt	For	For	For
1f	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1g	Elect Director Michael G. Morris	Mgmt	For	For	For
1h	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1i	Elect Director Virginia P. Ruesterholz	Mgmt	For	Against	Against
1j	Elect Director Christopher J. Swift	Mgmt	For	For	For
1k	Elect Director Matthew E. Winter	Mgmt	For	For	For
1l	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 357,287,856

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	288,830,374	96.1%	11,864,104	3.9%	335,585	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	298,237,852	99.2%	2,453,781	0.8%	338,430	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	297,649,620	99.0%	3,083,609	1.0%	296,834	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	290,128,601	96.5%	10,582,335	3.5%	319,127	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	299,556,773	99.6%	1,182,530	0.4%	290,760	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.4%	293,600,644	97.6%	7,130,768	2.4%	298,651	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.6%	283,882,400	94.4%	16,822,122	5.6%	325,541	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	297,694,484	99.0%	3,051,632	1.0%	283,947	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	296,789,768	98.7%	3,941,077	1.3%	299,218	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.1%	278,350,745	92.9%	21,405,369	7.1%	1,273,949	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	299,394,108	99.6%	1,305,456	0.4%	330,499	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	299,206,893	99.5%	1,480,523	0.5%	342,647	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	322,627,823	98.8%	3,560,858	1.1%	259,319	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.9%	289,326,420	96.1%	11,175,536	3.7%	528,107	0.2%	Proxy	F+A+AB

The Hershey Company

Meeting Date: 17/05/2021

Country: USA

Ticker: HSY

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 427866108

Shares Voted: 11,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	Withhold	Withhold
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	Withhold	Withhold
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 752,440,015

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	707,209,978	99.7%	2,280,688	0.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	707,425,417	99.7%	2,065,249	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	699,777,059	98.6%	9,713,607	1.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	102,198,279	98.9%	1,171,547	1.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.7%	97,444,487	94.3%	5,925,339	5.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	705,190,317	99.4%	4,300,349	0.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	707,736,129	99.8%	1,754,537	0.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	708,199,979	99.8%	1,290,687	0.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	708,437,750	99.9%	1,052,916	0.1%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	707,866,222	99.8%	1,624,444	0.2%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.1%	708,690,810	99.9%	799,856	0.1%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.2%	708,185,575	99.8%	1,305,091	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	725,254,397	99.9%	599,517	0.1%	232,699	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.6%	698,420,131	98.4%	10,503,421	1.5%	567,114	0.1%	Proxy	F+A+AB

The Home Depot, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: HD

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 113,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	Against	Against
1g	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Shareholder Written Consent Provisions	SH	Against	For	Against
5	Report on Political Contributions Congruency Analysis	SH	Against	For	For
6	Report on Prison Labor in the Supply Chain	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,075,223,611

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	746,987,590	98.5%	11,519,828	1.5%	1,336,840	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	3.2%	734,354,338	96.8%	24,052,363	3.2%	1,437,557	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	747,080,702	98.5%	11,453,756	1.5%	1,309,800	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.2%	696,475,025	91.8%	62,029,266	8.2%	1,339,967	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	746,909,431	98.5%	11,486,777	1.5%	1,448,050	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.8%	714,470,384	94.2%	43,995,396	5.8%	1,378,478	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.8%	708,517,620	94.2%	43,958,478	5.8%	7,368,160	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	755,337,965	99.6%	3,161,210	0.4%	1,345,083	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	754,053,174	99.4%	4,440,096	0.6%	1,350,988	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	753,340,453	99.3%	4,977,470	0.7%	1,526,335	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	750,439,441	98.9%	8,194,683	1.1%	1,210,134	N/A	Proxy	F+A
1l	Y	Pass	No	For	7.2%	700,668,584	92.8%	54,379,155	7.2%	4,796,519	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	870,712,638	95.6%	40,054,188	4.4%	1,696,382	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	714,473,194	94.4%	42,507,311	5.6%	2,863,753	N/A	Proxy	F+A
4	Y	Fail	No	Against	46.2%	348,787,627	46.2%	406,705,299	53.8%	4,351,332	N/A	Proxy	F+A
5	Y	Fail	No	Against	38.0%	286,416,044	38.0%	467,863,021	62.0%	5,565,193	N/A	Proxy	F+A
6	Y	Fail	No	Against	13.3%	99,864,878	13.3%	649,078,180	86.7%	10,901,200	N/A	Proxy	F+A

The Interpublic Group of Companies, Inc.

Meeting Date: 27/05/2021

Country: USA

Ticker: IPG

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 460690100

Shares Voted: 36,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Michael I. Roth	Mgmt	For	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	Against	Against
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 393,253,115

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	335,010,345	97.3%	9,246,050	2.7%	101,334	0.0%	Proxy	F+A+AB
1.2	Y	Pass	No	For	3.8%	331,154,837	96.2%	13,091,966	3.8%	110,926	0.0%	Proxy	F+A+AB
1.3	Y	Pass	No	For	0.9%	341,158,443	99.1%	3,074,691	0.9%	124,595	0.0%	Proxy	F+A+AB
1.4	Y	Pass	No	For	1.1%	340,440,980	98.9%	3,800,871	1.1%	115,878	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.8%	338,135,438	98.2%	6,074,923	1.8%	147,368	0.0%	Proxy	F+A+AB
1.6	Y	Pass	No	For	14.2%	295,401,586	85.8%	48,768,150	14.2%	187,993	0.1%	Proxy	F+A+AB
1.7	Y	Pass	No	For	2.8%	334,846,235	97.2%	9,391,741	2.7%	119,753	0.0%	Proxy	F+A+AB
1.8	Y	Pass	No	For	1.3%	339,968,094	98.7%	4,252,713	1.2%	136,922	0.0%	Proxy	F+A+AB
1.9	Y	Pass	No	For	5.0%	327,191,224	95.0%	17,018,854	4.9%	147,651	0.0%	Proxy	F+A+AB
1.10	Y	Pass	No	For	0.5%	342,749,798	99.5%	1,451,838	0.4%	156,093	0.0%	Proxy	F+A+AB
2	Y	Pass	No	For	4.1%	345,133,701	95.9%	14,663,336	4.1%	150,041	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.2%	329,992,424	95.8%	14,065,934	4.1%	299,371	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	32.3%	110,275,936	32.0%	233,141,650	67.7%	940,143	0.3%	Proxy	F+A+AB

The Kraft Heinz Company

Meeting Date: 06/05/2021

Country: USA

Ticker: KHC

Record Date: 08/03/2021

Meeting Type: Annual

Primary Security ID: 500754106

Shares Voted: 50,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	Against	Against
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	Against	Against
1e	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director Miguel Patricio	Mgmt	For	For	For
1j	Elect Director John C. Pope	Mgmt	For	For	For
1k	Elect Director Alexandre Van Damme	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,223,116,465

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	946,581,485	98.6%	13,338,774	1.4%	1,029,219	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.5%	916,090,425	95.5%	43,649,752	4.5%	1,209,301	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	946,013,060	98.6%	13,721,901	1.4%	1,214,517	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.6%	925,028,274	96.4%	34,841,266	3.6%	1,079,938	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	955,213,257	99.5%	4,714,615	0.5%	1,021,606	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	935,224,830	97.4%	24,491,522	2.6%	1,233,126	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	948,178,346	98.8%	11,579,049	1.2%	1,192,083	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	946,555,792	98.6%	13,396,423	1.4%	997,263	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	949,106,487	98.9%	10,814,083	1.1%	1,028,908	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.1%	863,284,859	89.9%	96,498,229	10.1%	1,166,390	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	945,154,275	98.5%	14,706,452	1.5%	1,088,751	N/A	Proxy	F+A
2	Y	Pass	No	For	15.9%	806,173,135	84.1%	152,458,469	15.9%	2,317,874	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	1,050,503,179	98.4%	17,288,844	1.6%	1,444,406	N/A	Proxy	F+A

The Kroger Co.

Meeting Date: 24/06/2021

Country: USA

Ticker: KR

Record Date: 26/04/2021

Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 73,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Anne Gates	Mgmt	For	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	Against	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 757,100,868

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	566,447,992	98.5%	8,496,860	1.5%	3,557,987	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	567,802,204	98.8%	7,099,098	1.2%	3,601,537	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	563,136,808	97.9%	11,825,834	2.1%	3,540,197	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	566,634,111	98.6%	8,263,637	1.4%	3,605,091	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.5%	521,730,424	91.5%	48,549,165	8.5%	8,223,250	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.9%	529,768,879	92.1%	45,144,356	7.9%	3,589,604	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.5%	530,780,005	92.5%	43,248,012	7.5%	4,474,822	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	561,544,841	98.4%	9,269,951	1.6%	3,436,196	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	560,846,370	97.6%	14,062,872	2.4%	3,593,597	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	566,034,979	98.5%	8,800,762	1.5%	3,667,098	N/A	Proxy	F+A
2	Y	Pass	No	For	10.3%	516,322,046	89.7%	59,451,113	10.3%	2,729,680	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	600,398,970	93.5%	41,987,109	6.5%	1,042,592	N/A	Proxy	F+A
4	Y	Fail	No	Against	45.6%	260,935,681	45.6%	311,841,394	54.4%	5,725,764	N/A	Proxy	F+A

The Mosaic Company

Meeting Date: 20/05/2021

Country: USA

Ticker: MOS

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 25,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For	For
1c	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	Against	Against
1e	Elect Director Denise C. Johnson	Mgmt	For	For	For
1f	Elect Director Emery N. Koenig	Mgmt	For	For	For
1g	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For	For
1i	Elect Director Steven M. Seibert	Mgmt	For	For	For
1j	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 379,683,359

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.6%	253,557,083	92.4%	20,752,066	7.6%	248,972	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	268,342,271	97.9%	5,834,252	2.1%	381,598	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.8%	255,379,797	94.2%	15,686,489	5.8%	3,491,835	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	269,032,039	98.1%	5,148,683	1.9%	377,399	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.6%	269,879,725	98.4%	4,359,198	1.6%	319,198	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	268,649,625	98.0%	5,455,112	2.0%	453,384	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	271,917,635	99.2%	2,313,365	0.8%	327,121	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.9%	266,176,539	97.1%	8,024,699	2.9%	356,883	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	266,256,764	97.1%	7,961,086	2.9%	340,271	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	272,087,884	99.2%	2,056,239	0.8%	413,998	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	272,383,459	99.4%	1,763,500	0.6%	411,162	N/A	Proxy	F+A
1l	Y	Pass	No	For	7.9%	252,423,809	92.1%	21,793,870	7.9%	340,442	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	299,999,564	98.4%	4,851,616	1.6%	387,399	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	254,016,033	92.7%	20,140,514	7.3%	401,574	N/A	Proxy	F+A
4	Y	Fail	No	Against	39.3%	107,797,486	39.3%	166,263,444	60.7%	497,191	N/A	Proxy	F+A

The PNC Financial Services Group, Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: PNC

Record Date: 29/01/2021

Meeting Type: Annual

Primary Security ID: 693475105

Shares Voted: 32,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director David L. Cohen	Mgmt	For	For	For
1f	Elect Director William S. Demchak	Mgmt	For	For	For
1g	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 423,964,701

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	335,072,311	99.2%	2,686,004	0.8%	2,172,684	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.5%	309,065,295	91.5%	28,634,996	8.5%	2,230,708	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	334,664,013	99.1%	3,114,859	0.9%	2,152,127	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	335,348,275	99.3%	2,427,650	0.7%	2,155,074	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	335,555,306	99.4%	2,067,394	0.6%	2,308,299	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.4%	325,768,900	96.6%	11,637,249	3.4%	2,524,850	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	328,365,275	98.6%	4,749,599	1.4%	6,816,125	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	334,732,546	99.1%	2,933,069	0.9%	2,265,384	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	336,769,510	99.7%	918,708	0.3%	2,242,781	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	336,715,630	99.7%	1,098,995	0.3%	2,116,374	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	336,736,622	99.7%	926,789	0.3%	2,267,588	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	334,834,830	99.1%	2,908,814	0.9%	2,187,355	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	334,303,059	99.0%	3,383,602	1.0%	2,244,338	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	369,176,842	99.1%	3,494,388	0.9%	2,030,021	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	4.8%	320,830,158	95.2%	16,000,092	4.8%	3,100,749	N/A	Proxy	F+A
4	Y	Fail	No	Against	8.0%	26,540,293	8.0%	307,230,915	92.0%	6,159,791	N/A	Proxy	F+A

The Progressive Corporation

Meeting Date: 07/05/2021

Country: USA

Ticker: PGR

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 743315103

Shares Voted: 45,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	Against	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 585,153,282

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	459,157,654	99.2%	3,508,511	0.8%	345,605	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	449,421,493	97.1%	13,221,919	2.9%	368,358	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	461,734,934	99.8%	989,938	0.2%	286,898	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	452,172,926	97.7%	10,470,345	2.3%	368,499	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.7%	441,046,607	95.3%	21,678,950	4.7%	286,213	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.3%	415,021,210	89.7%	47,616,361	10.3%	374,199	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	459,826,603	99.4%	2,954,701	0.6%	230,466	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	462,037,884	99.9%	687,016	0.1%	286,870	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	460,143,541	99.5%	2,494,507	0.5%	373,722	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	461,117,730	99.7%	1,592,294	0.3%	301,746	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	462,114,670	99.9%	640,265	0.1%	256,835	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	462,072,033	99.9%	654,110	0.1%	285,627	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	439,348,582	95.0%	22,960,776	5.0%	702,412	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	458,707,664	92.2%	38,934,075	7.8%	335,919	N/A	Proxy	F+A

The Sage Group Plc

Meeting Date: 04/02/2021

Country: United Kingdom

Ticker: SGE

Record Date: 02/02/2021

Meeting Type: Annual

Primary Security ID: G7771K142

Shares Voted: 374,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sangeeta Anand as Director	Mgmt	For	For	For
5	Elect Irana Wasti as Director	Mgmt	For	For	For
6	Re-elect Sir Donald Brydon as Director	Mgmt	For	For	For

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Dr John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For	For
11	Re-elect Steve Hare as Director	Mgmt	For	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Political Donations and Expenditure	Mgmt	For	For	For
16	Amend Discretionary Share Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,096,206,744

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	892,318,298	100.0%	375,923	0.0%	3,477,172	N/A	Poll	F+A
2	Y	Pass	No	For	10.2%	803,292,111	89.8%	91,511,968	10.2%	1,367,314	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	895,695,353	100.0%	226,475	0.0%	249,565	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	895,771,552	100.0%	52,502	0.0%	347,339	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	895,779,348	100.0%	45,795	0.0%	346,200	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	892,360,024	99.8%	1,363,251	0.2%	2,448,118	N/A	Poll	F+A
7	Y	Pass	No	For	8.1%	823,166,761	91.9%	72,717,119	8.1%	287,513	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	878,813,962	98.1%	17,071,418	1.9%	286,013	N/A	Poll	F+A
9	Y	Pass	No	For	8.2%	822,543,836	91.8%	73,342,044	8.2%	285,513	N/A	Poll	F+A
10	Y	Pass	No	For	8.1%	822,983,159	91.9%	72,900,110	8.1%	288,124	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	895,178,860	99.9%	716,050	0.1%	276,483	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	893,860,821	99.8%	2,029,197	0.2%	281,375	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	893,581,111	100.0%	101,052	0.0%	2,489,230	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	895,804,582	100.0%	51,402	0.0%	315,409	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	891,563,365	99.5%	4,275,834	0.5%	332,194	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	894,577,810	99.9%	1,227,623	0.1%	365,960	N/A	Poll	F+A
17	Y	Pass	No	For	5.0%	850,754,477	95.0%	45,086,098	5.0%	330,818	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	893,331,922	100.0%	352,393	0.0%	2,487,078	N/A	Poll	F+A
19	Y	Pass	No	For	1.3%	881,816,715	98.7%	11,866,137	1.3%	2,488,541	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	887,410,293	99.1%	8,444,536	0.9%	316,564	N/A	Poll	F+A
21	Y	Pass	No	For	4.3%	857,216,174	95.7%	38,442,538	4.3%	512,680	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	894,902,101	99.9%	696,961	0.1%	572,331	N/A	Poll	F+A

The Sherwin-Williams Company

Meeting Date: 21/04/2021

Country: USA

Ticker: SHW

Record Date: 23/02/2021

Meeting Type: Annual

Primary Security ID: 824348106

Shares Voted: 6,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	Against	For
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1j	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 89,209,161

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	71,015,633	98.0%	1,448,691	2.0%	350,283	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.3%	65,721,584	90.7%	6,732,794	9.3%	360,229	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	69,909,679	96.5%	2,549,918	3.5%	355,010	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	69,452,479	96.5%	2,547,930	3.5%	814,198	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	68,936,792	95.2%	3,444,919	4.8%	432,896	N/A	Proxy	F+A
1f	Y	Pass	No	For	16.1%	60,788,053	83.9%	11,665,003	16.1%	361,551	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	72,078,721	99.5%	364,679	0.5%	371,207	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	71,828,009	99.2%	590,882	0.8%	395,716	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	71,229,878	98.3%	1,231,021	1.7%	353,708	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	71,980,146	99.3%	476,982	0.7%	357,479	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	67,569,259	93.5%	4,676,127	6.5%	569,221	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	76,130,631	96.7%	2,608,019	3.3%	367,415	N/A	Proxy	F+A

The Southern Company

Meeting Date: 26/05/2021

Country: USA

Ticker: SO

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 842587107

Shares Voted: 355,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Juanita Powell Baranco	Mgmt	For	For	For
1c	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1d	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
1e	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1f	Elect Director David J. Grain	Mgmt	For	For	For
1g	Elect Director Colette D. Honorable	Mgmt	For	For	For
1h	Elect Director Donald M. James	Mgmt	For	For	For
1i	Elect Director John D. Johns	Mgmt	For	Against	For
1j	Elect Director Dale E. Klein	Mgmt	For	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	Against	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,059,661,292

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	678,441,475	99.2%	5,385,569	0.8%	2,313,450	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	660,257,335	96.5%	23,718,469	3.5%	2,164,690	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	661,832,944	96.8%	22,093,050	3.2%	2,214,500	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	678,006,046	99.1%	5,886,484	0.9%	2,247,964	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.2%	624,474,980	91.8%	56,126,764	8.2%	5,538,750	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	678,070,606	99.1%	5,815,742	0.9%	2,254,146	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	669,663,655	97.9%	14,370,873	2.1%	2,105,966	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	663,309,784	97.0%	20,571,786	3.0%	2,258,924	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	676,431,518	98.9%	7,510,726	1.1%	2,198,250	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	666,672,989	97.5%	17,276,395	2.5%	2,191,110	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.3%	652,441,257	95.7%	29,594,748	4.3%	4,104,489	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.0%	649,741,712	95.0%	34,212,456	5.0%	2,186,326	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	677,386,060	99.0%	6,552,017	1.0%	2,202,417	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	648,563,546	95.3%	32,055,527	4.7%	5,521,421	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	654,825,017	96.2%	25,755,744	3.8%	5,559,733	N/A	Proxy	F+A
4	Y	Pass	No	For	0.9%	871,666,470	99.1%	7,819,809	0.9%	2,319,595	N/A	Proxy	F+A
5	Y	Fail	No	For	1.5%	670,269,931	63.3%	11,575,229	1.1%	4,295,334	0.4%	Proxy	Capital Represented

The Swatch Group AG

Meeting Date: 11/05/2021

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Shares Voted: 8,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	For	For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Refer	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	96.0%	N/A	0.1%	N/A	4.0%	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	85.7%	N/A	5.8%	N/A	8.6%	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	93.6%	N/A	2.4%	N/A	3.9%	Poll	F+A+AB
4.1.1	Y	Pass	No	For	N/A	N/A	93.2%	N/A	2.7%	N/A	4.1%	Poll	F+A+AB
4.1.2	Y	Pass	No	For	N/A	N/A	93.1%	N/A	2.8%	N/A	4.1%	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	N/A	94.8%	N/A	1.1%	N/A	4.2%	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	N/A	64.6%	N/A	31.2%	N/A	4.2%	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	N/A	64.6%	N/A	31.3%	N/A	4.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	N/A	77.0%	N/A	19.2%	N/A	3.9%	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	N/A	77.3%	N/A	18.8%	N/A	4.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	N/A	76.2%	N/A	19.8%	N/A	4.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	N/A	N/A	73.9%	N/A	22.2%	N/A	3.9%	Poll	F+A+AB
5.5	Y	Pass	No	For	N/A	N/A	80.5%	N/A	15.6%	N/A	3.9%	Poll	F+A+AB
5.6	Y	Pass	No	For	N/A	N/A	88.9%	N/A	7.1%	N/A	3.9%	Poll	F+A+AB
5.7	Y	Pass	No	For	N/A	N/A	76.4%	N/A	19.6%	N/A	4.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	65.6%	N/A	30.4%	N/A	3.9%	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	73.4%	N/A	22.7%	N/A	4.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	70.1%	N/A	25.8%	N/A	4.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	65.1%	N/A	30.9%	N/A	4.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.5	Y	Pass	No	For	N/A	N/A	77.2%	N/A	18.9%	N/A	4.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	82.8%	N/A	13.2%	N/A	4.0%	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	95.5%	N/A	0.6%	N/A	3.9%	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	83.7%	N/A	13.2%	N/A	3.1%	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	79.3%	N/A	16.5%	N/A	4.3%	Poll	F+A+AB
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

The Swatch Group AG

Meeting Date: 11/05/2021

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Shares Voted: 3,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	For	For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Refer	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	96.0%	N/A	0.1%	N/A	4.0%	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	85.7%	N/A	5.8%	N/A	8.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	N/A	93.6%	N/A	2.4%	N/A	3.9%	Poll	F+A+AB
4.1.1	Y	Pass	No	For	N/A	N/A	93.2%	N/A	2.7%	N/A	4.1%	Poll	F+A+AB
4.1.2	Y	Pass	No	For	N/A	N/A	93.1%	N/A	2.8%	N/A	4.1%	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	N/A	94.8%	N/A	1.1%	N/A	4.2%	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	N/A	64.6%	N/A	31.2%	N/A	4.2%	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	N/A	64.6%	N/A	31.3%	N/A	4.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	N/A	77.0%	N/A	19.2%	N/A	3.9%	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	N/A	77.3%	N/A	18.8%	N/A	4.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	N/A	76.2%	N/A	19.8%	N/A	4.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	N/A	N/A	73.9%	N/A	22.2%	N/A	3.9%	Poll	F+A+AB
5.5	Y	Pass	No	For	N/A	N/A	80.5%	N/A	15.6%	N/A	3.9%	Poll	F+A+AB
5.6	Y	Pass	No	For	N/A	N/A	88.9%	N/A	7.1%	N/A	3.9%	Poll	F+A+AB
5.7	Y	Pass	No	For	N/A	N/A	76.4%	N/A	19.6%	N/A	4.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	65.6%	N/A	30.4%	N/A	3.9%	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	73.4%	N/A	22.7%	N/A	4.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	70.1%	N/A	25.8%	N/A	4.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	65.1%	N/A	30.9%	N/A	4.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	77.2%	N/A	18.9%	N/A	4.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	82.8%	N/A	13.2%	N/A	4.0%	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	95.5%	N/A	0.6%	N/A	3.9%	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	83.7%	N/A	13.2%	N/A	3.1%	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	79.3%	N/A	16.5%	N/A	4.3%	Poll	F+A+AB
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

The TJX Companies, Inc.

Meeting Date: 08/06/2021

Country: USA

Ticker: TJX

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 355,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	Against	For
1b	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1c	Elect Director Alan M. Bennett	Mgmt	For	For	For
1d	Elect Director Rosemary T. Berkery	Mgmt	For	For	Against
1e	Elect Director David T. Ching	Mgmt	For	Against	Against
1f	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1g	Elect Director Ernie Herrman	Mgmt	For	For	For
1h	Elect Director Michael F. Hines	Mgmt	For	For	For
1i	Elect Director Amy B. Lane	Mgmt	For	For	For
1j	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	Against	For
1l	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Report on Animal Welfare	SH	Against	Against	For
5	Report on Pay Disparity	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,205,995,369

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	993,290,203	99.2%	7,645,688	0.8%	909,842	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	995,158,940	99.4%	5,785,716	0.6%	901,077	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.1%	939,810,572	93.9%	61,109,380	6.1%	925,781	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.2%	969,387,554	96.8%	31,576,861	3.2%	881,318	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.7%	944,355,377	94.3%	56,585,917	5.7%	904,439	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	999,366,023	99.8%	1,597,747	0.2%	881,963	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	985,867,356	98.5%	15,082,112	1.5%	896,265	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.4%	946,898,227	94.6%	54,041,716	5.4%	905,790	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.4%	946,522,940	94.6%	54,452,775	5.4%	870,018	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.8%	942,741,210	94.2%	58,046,856	5.8%	1,057,667	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	986,034,911	98.5%	14,935,050	1.5%	875,772	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.7%	963,423,812	96.3%	37,514,623	3.7%	907,298	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	1,005,917,761	94.8%	54,875,207	5.2%	655,825	N/A	Proxy	F+A
3	Y	Pass	No	For	8.8%	886,132,594	91.2%	85,383,357	8.8%	30,329,782	N/A	Proxy	F+A
4	Y	Fail	No	Against	9.3%	91,616,617	9.3%	897,695,890	90.7%	12,533,226	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.7%	106,707,802	10.7%	889,350,267	89.3%	5,787,664	N/A	Proxy	F+A

The Trade Desk, Inc.

Meeting Date: 27/05/2021

Country: USA

Ticker: TTD

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: 88339J105

Shares Voted: 17,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Pickles	Mgmt	For	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 88,082,569

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	71,299,830	99.8%	120,956	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.4%	64,730,783	90.6%	6,690,003	9.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	79,095,899	99.9%	101,351	0.1%	95,795	N/A	Proxy	F+A

The Travelers Companies, Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: TRV

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 89417E109

Shares Voted: 63,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	Against	For
1i	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1j	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 251,460,946

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	194,319,273	95.4%	9,402,814	4.6%	405,435	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	194,902,921	95.7%	8,854,674	4.3%	369,927	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	194,491,460	95.5%	9,262,880	4.5%	373,182	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	199,886,922	98.1%	3,826,417	1.9%	414,183	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	203,049,734	99.7%	665,008	0.3%	412,780	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.3%	197,052,152	96.7%	6,674,296	3.3%	401,074	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	201,029,317	98.7%	2,590,908	1.3%	507,297	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	197,364,548	96.9%	6,350,635	3.1%	412,339	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	201,891,384	99.1%	1,839,040	0.9%	397,098	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.7%	193,193,531	95.3%	9,472,345	4.7%	1,461,646	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.7%	194,206,361	95.3%	9,543,690	4.7%	377,471	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	217,085,205	96.4%	7,671,021	3.4%	414,767	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	192,700,339	94.4%	10,643,512	5.2%	783,671	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	3.8%	196,265,608	96.1%	7,197,909	3.5%	664,005	0.3%	Proxy	F+A+AB

The Walt Disney Company

Meeting Date: 09/03/2021

Country: USA

Ticker: DIS

Record Date: 11/01/2021

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 202,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Francis A. deSouza	Mgmt	For	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
1i	Elect Director Mark G. Parker	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,814,263,808

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	1,181,708,233	97.2%	34,003,143	2.8%	3,260,507	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	1,166,699,177	96.0%	48,999,798	4.0%	3,272,908	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	1,197,915,367	98.8%	14,459,299	1.2%	6,597,217	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,205,177,259	99.2%	10,127,016	0.8%	3,667,608	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,207,118,788	99.3%	7,981,646	0.7%	3,871,449	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,207,081,502	99.3%	8,182,760	0.7%	3,707,621	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	1,182,510,332	97.3%	32,933,068	2.7%	3,528,483	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.7%	1,122,346,404	92.3%	93,131,949	7.7%	3,493,530	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	1,169,375,035	96.2%	45,755,148	3.8%	3,841,700	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,206,526,806	99.3%	8,721,922	0.7%	3,723,155	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,411,564,384	96.2%	52,554,829	3.6%	3,703,481	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	31.5%	825,451,793	68.5%	380,387,797	31.5%	13,132,293	N/A	Proxy	F+A
4	Y	Fail	No	Against	33.7%	398,834,790	32.7%	808,562,314	66.3%	11,574,779	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.4%	74,729,162	6.1%	1,128,691,454	92.6%	15,551,267	1.3%	Proxy	F+A+AB

The Western Union Company

Meeting Date: 14/05/2021

Country: USA

Ticker: WU

Record Date: 24/03/2021

Meeting Type: Annual

Primary Security ID: 959802109

Shares Voted: 38,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	Against	Against
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 410,300,765

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	342,844,393	98.7%	4,367,849	1.3%	131,846	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	346,627,053	99.8%	624,246	0.2%	92,789	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	342,778,213	98.7%	4,455,012	1.3%	110,863	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	333,400,239	96.0%	13,797,080	4.0%	146,769	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.8%	333,802,140	96.2%	13,351,232	3.8%	190,716	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.1%	322,578,900	92.9%	24,651,524	7.1%	113,664	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	345,680,242	99.6%	1,556,245	0.4%	107,601	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	345,080,245	99.4%	2,144,848	0.6%	118,995	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	345,680,289	99.6%	1,536,452	0.4%	127,347	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	345,659,764	99.5%	1,571,217	0.5%	113,107	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	345,696,898	99.6%	1,541,459	0.4%	105,731	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	325,189,483	93.6%	21,815,044	6.3%	339,561	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.3%	357,872,342	98.7%	4,602,867	1.3%	114,181	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	32.5%	112,728,406	32.5%	234,319,165	67.5%	296,517	0.1%	Proxy	F+A+AB

The Williams Companies, Inc.

Meeting Date: 27/04/2021

Country: USA

Ticker: WMB

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 969457100

Shares Voted: 315,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Stephen I. Chazen	Mgmt	For	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Charles I. Cogut	Mgmt	For	For	For
1.6	Elect Director Michael A. Creel	Mgmt	For	For	For
1.7	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.8	Elect Director Vicki L. Fuller	Mgmt	For	For	For
1.9	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.10	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.11	Elect Director Scott D. Sheffield	Mgmt	For	Against	Against
1.12	Elect Director Murray D. Smith	Mgmt	For	For	For
1.13	Elect Director William H. Spence	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,214,757,033

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	942,160,200	99.2%	7,622,553	0.8%	721,547	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	934,837,620	98.4%	14,933,748	1.6%	732,936	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	939,021,149	98.9%	10,717,207	1.1%	765,948	N/A	Proxy	F+A
1.4	Y	Pass	No	For	27.3%	690,687,448	72.7%	259,085,849	27.3%	731,004	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	934,546,746	98.4%	15,149,661	1.6%	807,897	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	940,443,178	99.0%	9,273,971	1.0%	787,155	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	946,383,073	99.6%	3,352,792	0.4%	768,435	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	941,379,438	99.1%	8,340,104	0.9%	784,758	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.6%	934,753,125	98.4%	14,952,388	1.6%	798,790	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.4%	927,126,109	97.6%	22,570,548	2.4%	807,643	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	935,914,083	98.6%	13,746,254	1.4%	843,967	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.12	Y	Pass	No	For	1.1%	939,292,841	98.9%	10,346,584	1.1%	864,878	N/A	Proxy	F+A
1.13	Y	Pass	No	For	7.5%	878,321,075	92.5%	71,346,747	7.5%	836,478	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	896,385,708	94.5%	52,325,815	5.5%	1,792,781	N/A	Proxy	F+A
3	Y	Pass	No	For	3.5%	1,014,078,688	96.5%	36,967,017	3.5%	672,491	N/A	Proxy	F+A

Thermo Fisher Scientific Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: TMO

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 883556102

Shares Voted: 69,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For	For
1d	Elect Director Tyler Jacks	Mgmt	For	For	For
1e	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	Against	Against
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Call A Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 393,017,056

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.8%	297,473,118	92.2%	25,100,253	7.8%	1,747,133	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	313,475,780	96.8%	10,454,940	3.2%	389,784	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.8%	305,227,206	94.2%	18,708,884	5.8%	384,414	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	318,757,522	98.4%	5,263,587	1.6%	299,395	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	323,196,263	99.7%	852,319	0.3%	271,922	N/A	Proxy	F+A
1f	Y	Pass	No	For	20.7%	256,798,391	79.3%	67,155,959	20.7%	366,154	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.1%	307,452,033	94.9%	16,496,182	5.1%	372,289	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	319,566,600	98.6%	4,454,819	1.4%	299,085	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.7%	294,710,279	91.3%	28,020,158	8.7%	1,590,067	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	319,001,737	98.4%	5,027,938	1.6%	290,829	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.9%	308,225,680	95.1%	15,714,768	4.9%	380,056	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.8%	311,811,939	96.2%	12,200,540	3.8%	308,025	N/A	Proxy	F+A
2	Y	Pass	No	For	17.0%	267,641,586	83.0%	54,679,569	17.0%	1,999,349	N/A	Proxy	F+A
3	Y	Pass	No	For	2.9%	334,470,701	97.1%	9,826,248	2.9%	324,349	N/A	Proxy	F+A
4	Y	Pass	No	Against	56.1%	181,687,994	56.1%	142,095,094	43.9%	537,416	N/A	Proxy	F+A

T-Mobile US, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: TMUS

Record Date: 07/04/2021

Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 44,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	For	For
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Director Dominique Leroy	Mgmt	For	For	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	For
1.10	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	For
1.11	Elect Director Omar Tazi	Mgmt	For	For	For
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Withhold
1.13	Elect Director Michael Wilkens	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,246,808,967

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	19.2%	907,437,892	80.8%	215,421,204	19.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	1,111,366,664	99.0%	11,492,432	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	1,112,787,404	99.1%	10,071,692	0.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	18.4%	916,626,230	81.6%	206,232,866	18.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	17.9%	921,374,723	82.1%	201,484,373	17.9%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	17.9%	921,372,308	82.1%	201,486,788	17.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	12.8%	978,961,423	87.2%	143,897,673	12.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	14.0%	966,037,542	86.0%	156,821,554	14.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	9.3%	1,017,905,824	90.7%	104,953,272	9.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	10.3%	1,007,114,380	89.7%	115,744,716	10.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	12.8%	979,561,233	87.2%	143,297,863	12.8%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	21.9%	877,211,912	78.1%	245,647,184	21.9%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	14.2%	963,402,294	85.8%	159,456,802	14.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	1,145,168,953	99.1%	10,482,483	0.9%	1,113,271	N/A	Proxy	F+A

Total SE

Meeting Date: 28/05/2021

Country: France

Ticker: FP

Record Date: 26/05/2021

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 278,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	Against	For

Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Glenn Hubbard as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	Against	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve the Company's Sustainable Development and Energy Transition Extraordinary Business	Mgmt	For	Refer	Against
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.2%	1,734,554,207	98.8%	21,614,561	1.2%	8,233,424	N/A	Poll	F+A
2	Y	Pass	No	For	1.4%	1,731,676,115	98.6%	24,782,878	1.4%	7,943,199	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	1,750,079,499	99.2%	13,296,546	0.8%	1,026,147	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	1,712,851,779	97.2%	49,156,607	2.8%	2,393,806	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,761,769,557	100.0%	587,136	0.0%	1,647,899	N/A	Poll	F+A
6	Y	Pass	No	For	22.6%	1,314,172,606	77.4%	383,842,527	22.6%	66,387,059	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	1,710,307,635	99.0%	16,944,065	1.0%	37,150,492	N/A	Poll	F+A
8	Y	Pass	No	For	10.6%	1,577,922,520	89.4%	183,442,464	10.4%	3,037,208	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	1.2%	1,738,993,259	98.8%	21,312,009	1.2%	4,096,924	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.5%	1,734,449,209	98.5%	26,613,554	1.5%	3,339,429	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	1,754,929,746	99.7%	6,036,996	0.3%	3,435,450	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	1,702,049,389	96.7%	58,840,784	3.3%	3,512,019	N/A	Poll	F+A
13	Y	Pass	No	For	39.7%	1,047,503,936	60.3%	690,514,837	39.7%	26,383,419	N/A	Poll	F+A
14	Y	Pass	No	For	8.1%	1,460,599,116	91.9%	129,136,215	8.1%	174,666,861	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.1%	1,760,386,791	99.9%	2,130,261	0.1%	1,385,762	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	1,703,636,980	96.8%	57,182,399	3.2%	3,083,435	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	1,752,514,108	99.5%	9,527,928	0.5%	1,860,778	N/A	Poll	F+A

Tractor Supply Company

Meeting Date: 06/05/2021

Country: USA

Ticker: TSCO

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 892356106

Shares Voted: 9,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	Withhold	Withhold
1.8	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 116,200,561

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.2%	81,840,298	87.8%	11,378,180	12.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	92,932,446	99.7%	286,032	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	92,657,796	99.4%	560,682	0.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	92,660,703	99.4%	557,775	0.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	92,385,249	99.1%	833,229	0.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	92,535,917	99.3%	682,561	0.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.4%	87,208,445	93.6%	6,010,033	6.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	92,418,244	99.1%	800,234	0.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	92,971,088	99.7%	247,390	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	100,621,846	95.9%	4,140,534	3.9%	174,908	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	14.1%	80,030,980	85.9%	12,755,310	13.7%	432,188	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	4.4%	3,127,285	3.4%	89,145,696	95.6%	945,497	1.0%	Proxy	F+A+AB

Tradeweb Markets Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: TW

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 892672106

Tradeweb Markets Inc.

Shares Voted: 8,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paula Madoff	Mgmt	For	Withhold	For
1.2	Elect Director Thomas Pluta	Mgmt	For	For	Withhold
1.3	Elect Director Brian West	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Meeting Results

Outstanding Shares Voted: 1,363,906,160

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.9%	1,255,425,557	97.1%	36,969,301	2.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.5%	1,260,377,619	97.5%	32,017,239	2.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.1%	1,240,003,230	95.9%	52,391,628	4.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	1,295,393,998	100.0%	29,830	0.0%	3,693	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.1%	1,278,118,972	98.9%	14,107,879	1.1%	168,007	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	Three Years	N/A	78116380	6.0%	11319	0.0%	1210409628	93.7%	3857531	0.3%	Proxy	F+A

Trane Technologies Plc

Meeting Date: 03/06/2021

Country: Ireland

Ticker: TT

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: G8994E103

Shares Voted: 20,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director John Bruton	Mgmt	For	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director April Miller Boise	Mgmt	For	For	For
1j	Elect Director Karen B. Peetz	Mgmt	For	For	For
1k	Elect Director John P. Surma	Mgmt	For	For	For
1l	Elect Director Tony L. White	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 239,108,880

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	187,839,886	97.4%	5,090,582	2.6%	772,579	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	5.3%	182,826,636	94.7%	10,305,521	5.3%	570,890	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	185,933,525	96.3%	7,105,893	3.7%	663,629	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.5%	182,454,183	94.5%	10,665,658	5.5%	583,206	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.0%	179,670,201	93.0%	13,453,305	7.0%	579,541	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	188,898,661	97.8%	4,259,444	2.2%	544,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.0%	174,152,742	91.0%	17,176,771	9.0%	2,373,534	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	190,144,035	98.5%	2,986,003	1.5%	573,009	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	191,877,671	99.3%	1,273,348	0.7%	552,028	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	191,555,204	99.2%	1,552,119	0.8%	595,724	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.5%	180,646,961	93.5%	12,490,107	6.5%	565,979	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.7%	176,347,596	91.3%	16,785,452	8.7%	569,999	N/A	Proxy	F+A
2	Y	Pass	No	For	11.2%	170,685,050	88.8%	21,610,025	11.2%	1,407,972	N/A	Proxy	F+A
3	Y	Pass	No	For	8.1%	190,966,556	91.9%	16,815,124	8.1%	540,725	N/A	Proxy	F+A
4	Y	Pass	No	For	3.2%	201,182,138	96.8%	6,553,676	3.2%	586,591	N/A	Proxy	F+A
5	Y	Pass	No	For	2.0%	203,408,233	98.0%	4,205,004	2.0%	709,168	N/A	Proxy	F+A
6	Y	Pass	No	For	1.4%	204,094,862	98.6%	2,962,305	1.4%	1,265,238	N/A	Proxy	F+A

TransDigm Group Incorporated

Meeting Date: 18/03/2021

Country: USA

Ticker: TDG

Record Date: 27/01/2021

Meeting Type: Annual

Primary Security ID: 893641100

Shares Voted: 4,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Mervin Dunn	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael S. Graff	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	Withhold

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Raymond F. Laubenthal	Mgmt	For	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert J. Small	Mgmt	For	For	Withhold
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 54,688,918

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.3%	48,096,884	97.7%	1,112,877	2.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	41.2%	28,941,896	58.8%	20,267,865	41.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	37.6%	30,721,336	62.4%	18,488,425	37.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	36.8%	31,090,476	63.2%	18,119,285	36.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	8.5%	45,009,799	91.5%	4,199,962	8.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	48,883,378	99.3%	326,383	0.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	48,063,797	97.7%	1,145,964	2.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.1%	48,159,166	97.9%	1,050,595	2.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	36.5%	31,250,666	63.5%	17,959,095	36.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.7%	44,940,760	91.3%	4,269,001	8.7%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	48,537,728	98.6%	672,033	1.4%	0	N/A	Proxy	F+A
2	Y	Fail	No	For	57.0%	21,147,676	43.0%	28,045,658	57.0%	16,427	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	50,303,806	99.5%	223,322	0.4%	13,473	0.0%	Proxy	F+A+AB

Meeting Date: 11/05/2021

Country: USA

Ticker: TRU

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 89400J107

Shares Voted: 14,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. (Billy) Bosworth	Mgmt	For	For	For
1b	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Russell P. Fradin	Mgmt	For	Against	Against
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 191,272,627

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	167,676,962	99.9%	118,591	0.1%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	167,711,018	99.9%	84,535	0.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	167,690,327	99.9%	105,226	0.1%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	164,999,856	98.3%	2,795,697	1.7%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	165,379,776	98.6%	2,415,777	1.4%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	165,483,772	98.6%	2,311,781	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	172,050,646	99.8%	341,085	0.2%	290,380	N/A	Proxy	F+A

Meeting Date: 12/05/2021

Country: USA

Ticker: TRMB

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 896239100

Shares Voted: 20,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	For	For
1.2	Elect Director James C. Dalton	Mgmt	For	For	For
1.3	Elect Director Borje Ekholm	Mgmt	For	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	For	For
1.9	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 251,342,672

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.6%	200,163,574	94.4%	11,949,635	5.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	209,576,757	98.8%	2,536,452	1.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	41.5%	124,093,181	58.5%	88,020,028	41.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	210,879,347	99.4%	1,233,862	0.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.8%	195,555,150	92.2%	16,558,059	7.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	211,263,419	99.6%	849,790	0.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.5%	211,154,128	99.5%	959,081	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.1%	207,757,208	97.9%	4,356,001	2.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	210,559,331	99.3%	1,553,878	0.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	10.9%	188,571,015	89.1%	23,095,790	10.9%	186,888	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	213,033,834	94.6%	12,279,246	5.4%	306,070	N/A	Proxy	F+A

Truist Financial Corporation

Meeting Date: 27/04/2021

Country: USA

Ticker: TFC

Record Date: 18/02/2021

Meeting Type: Annual

Primary Security ID: 89832Q109

Shares Voted: 222,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	Against	Against
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Paul R. Garcia	Mgmt	For	For	For
1h	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1i	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1j	Elect Director Kelly S. King	Mgmt	For	For	For
1k	Elect Director Easter A. Maynard	Mgmt	For	For	For
1l	Elect Director Donna S. Morea	Mgmt	For	For	For
1m	Elect Director Charles A. Patton	Mgmt	For	For	For
1n	Elect Director Nido R. Qubein	Mgmt	For	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director David M. Ratcliffe	Mgmt	For	For	For
1p	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1r	Elect Director Christine Sears	Mgmt	For	For	For
1s	Elect Director Thomas E. Skains	Mgmt	For	For	For
1t	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1u	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1v	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,344,453,042

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	1,003,554,018	96.1%	41,017,776	3.9%	2,846,709	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	1,024,721,865	98.1%	19,798,352	1.9%	2,898,286	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	1,036,980,070	99.3%	7,388,262	0.7%	3,050,171	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	1,022,276,081	97.9%	22,309,451	2.1%	2,832,971	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	1,035,738,762	99.2%	8,574,504	0.8%	3,105,237	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,036,906,319	99.3%	7,391,810	0.7%	3,120,374	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	1,036,124,256	99.2%	8,203,437	0.8%	3,090,810	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,034,043,657	99.0%	10,407,380	1.0%	2,967,466	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	1,038,589,399	99.4%	5,769,425	0.6%	3,059,679	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.1%	998,138,882	95.9%	42,895,592	4.1%	6,384,029	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	1,033,605,796	99.0%	10,765,437	1.0%	3,047,270	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.1%	1,001,453,580	95.9%	42,900,075	4.1%	3,064,848	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	8.1%	960,096,628	91.9%	84,335,472	8.1%	2,986,403	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.4%	1,029,548,424	98.6%	14,888,740	1.4%	2,981,339	N/A	Proxy	F+A
1o	Y	Pass	No	For	3.8%	1,004,776,481	96.2%	39,569,128	3.8%	3,072,894	N/A	Proxy	F+A
1p	Y	Pass	No	For	2.2%	1,022,256,495	97.8%	22,479,712	2.2%	2,682,296	N/A	Proxy	F+A
1q	Y	Pass	No	For	0.7%	1,036,543,987	99.3%	7,816,525	0.7%	3,057,991	N/A	Proxy	F+A
1r	Y	Pass	No	For	0.8%	1,036,234,591	99.2%	8,205,715	0.8%	2,978,197	N/A	Proxy	F+A
1s	Y	Pass	No	For	1.8%	1,026,016,384	98.2%	18,356,801	1.8%	3,045,318	N/A	Proxy	F+A
1t	Y	Pass	No	For	0.8%	1,035,712,314	99.2%	8,577,454	0.8%	3,128,735	N/A	Proxy	F+A
1u	Y	Pass	No	For	1.9%	1,024,974,822	98.1%	19,404,007	1.9%	3,039,674	N/A	Proxy	F+A
1v	Y	Pass	No	For	0.9%	1,034,551,961	99.1%	9,708,960	0.9%	3,157,582	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	1,172,193,193	98.8%	14,436,934	1.2%	2,300,710	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	987,856,587	94.9%	52,551,866	5.1%	7,010,050	N/A	Proxy	F+A

Tryg A/S

Meeting Date: 26/03/2021

Country: Denmark

Ticker: TRYG

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: K9640A110

Shares Voted: 23,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Amend Articles Re: Amend Corporate Purpose	Mgmt	For	For	For
6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	For
6.d	Amend Articles Re: General Meeting Agenda	Mgmt	For	For	For
6.e	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Abstain
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	For
7.3	Reelect Lene Skole as Member of Board	Mgmt	For	For	For
7.4	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
7.5	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.6	Elect Lone Moller Olsen as New Member of Board	Mgmt	For	For	For
7.7	Reelect Ida Sofie Jensen as Member of Board	Mgmt	For	For	For
7.8	Reelect Claus Wistoft as Member of Board	Mgmt	For	For	For
7.9	Reelect Karen Bladt as Member of Board	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	121,516,871,500	100.0%	625,500	0.0%	7,350,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	121,474,090,500	100.0%	29,005,000	0.0%	362	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.6%	117,703,314,500	98.4%	1,637,025,000	1.4%	277,729,500	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	121,501,602,500	100.0%	2,643,500	0.0%	1,630,000	0.0%	Poll	F+A+AB
6.a	Y	Pass	No	For	0.1%	121,381,484,500	99.9%	75,308,000	0.1%	361,500	0.0%	Poll	F+A+AB
6.b	Y	Pass	No	For	0.0%	121,527,866,500	100.0%	355,000	0.0%	2,123,500	0.0%	Poll	F+A+AB
6.c	Y	Pass	No	For	7.1%	105,334,839,500	92.9%	7,424,103,500	6.5%	674,888,500	0.6%	Poll	F+A+AB
6.d	Y	Pass	No	For	0.0%	121,528,142,500	100.0%	1,423,000	0.0%	917,500	0.0%	Poll	F+A+AB
6.e	Y	Pass	No	For	0.0%	121,520,109,500	100.0%	6,274,500	0.0%	82,500	0.0%	Poll	F+A+AB
6.f	Y	Pass	No	For	10.4%	98,675,307,500	89.6%	9,770,462,500	8.9%	1,658,295,500	1.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.0%	118,311,028,500	100.0%	N/A	N/A	1,604,654,000	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.0%	121,440,780,500	100.0%	N/A	N/A	39,778,000	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.0%	121,400,710,500	100.0%	N/A	N/A	59,813,000	N/A	Poll	F+A
7.4	Y	Pass	No	For	0.0%	103,924,801,500	100.0%	N/A	N/A	8,804,011,000	N/A	Poll	F+A
7.5	Y	Pass	No	For	0.0%	117,592,437,500	100.0%	N/A	N/A	1,970,193,000	N/A	Poll	F+A
7.6	Y	Pass	No	For	0.0%	120,935,577,500	100.0%	N/A	N/A	298,623,000	N/A	Poll	F+A
7.7	Y	Pass	No	For	0.0%	119,122,740,500	100.0%	0	N/A	1,205,041,500	N/A	Poll	F+A
7.8	Y	Pass	No	For	0.0%	121,400,710,500	100.0%	N/A	N/A	33,502,000	N/A	Poll	F+A
7.9	Y	Pass	No	For	0.0%	120,852,892,500	100.0%	N/A	N/A	339,965,500	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	120,662,626,500	100.0%	N/A	N/A	435,098,500	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	121,530,809,500	100.0%	719,500	0.0%	287,500	0.0%	Poll	F+A+AB
10	N												

TUI AG

Meeting Date: 05/01/2021

Country: Germany

Ticker: TUI

Record Date: 23/12/2020

Meeting Type: Special

Primary Security ID: D8484K166

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve EUR 919 Million Reduction in Share Capital via Reduction of Par Value from EUR 2.56 to EUR 1.00	Mgmt	For	Refer	For
2	Approve Creation of EUR 509 Million Pool of Capital with Preemptive Rights	Mgmt	For	Refer	For
3	Approve EUR 420 Million Increase in Share Capital for Private Placement	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	260,540,807	99.6%	1,084,085	0.4%	1,568,165	N/A	Poll	F+A
2	Y	Pass	No	For	2.0%	256,576,824	98.0%	5,359,774	2.0%	1,256,959	N/A	Poll	F+A
3	Y	Pass	No	For	2.0%	256,371,849	98.0%	5,127,910	2.0%	1,693,798	N/A	Poll	F+A

Meeting Date: 25/03/2021

Country: Germany

Ticker: TUI

Record Date:

Meeting Type: Annual

Primary Security ID: D8484K166

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal Year 2019/20	Mgmt	For	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2019/20	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Discharge of Management Board Member Birgit Conix for Fiscal Year 2019/20	Mgmt	For	For	For
2.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2019/20	Mgmt	For	For	For
2.5	Approve Discharge of Management Board Member Elke Eller for Fiscal Year 2019/20	Mgmt	For	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2019/20	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2019/20	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2019/20	Mgmt	For	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal Year 2019/20	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2019/20	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2019/20	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2019/20	Mgmt	For	For	For
3.7	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2019/20	Mgmt	For	For	For
3.8	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2019/20	Mgmt	For	For	For
3.9	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2019/20	Mgmt	For	For	For
3.10	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2019/20	Mgmt	For	For	For
3.11	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal Year 2019/20	Mgmt	For	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2019/20	Mgmt	For	For	For
3.13	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal Year 2019/20	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.14	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal Year 2019/20	Mgmt	For	For	For
3.15	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2019/20	Mgmt	For	For	For
3.16	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2019/20	Mgmt	For	For	For
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2019/20	Mgmt	For	For	For
3.18	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal Year 2019/20	Mgmt	For	For	For
3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2019/20	Mgmt	For	For	For
3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2019/20	Mgmt	For	For	For
3.21	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal Year 2019/20	Mgmt	For	For	For
3.22	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2019/20	Mgmt	For	For	For
3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2019/20	Mgmt	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For	For
5	Approve Creation of EUR 110 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
6	Approve Creation of EUR 417 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Refer	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 110 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	Refer	Against
8.2	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Janina Kugel to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Alexey Mordashov to the Supervisory Board	Mgmt	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.1	Y	Pass	No	For	0.1%	538,847,842	99.9%	668,395	0.1%	6,533,371	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	539,922,537	99.9%	591,865	0.1%	6,550,994	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.1%	539,969,715	99.9%	548,881	0.1%	6,546,625	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.1%	540,005,943	99.9%	534,202	0.1%	6,501,526	N/A	Poll	F+A
2.5	Y	Pass	No	For	0.1%	539,952,841	99.9%	563,742	0.1%	6,548,813	N/A	Poll	F+A
2.6	Y	Pass	No	For	0.1%	539,941,412	99.9%	540,814	0.1%	6,583,170	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.2%	539,665,045	99.8%	983,611	0.2%	6,416,552	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.2%	539,525,040	99.8%	1,112,371	0.2%	6,427,885	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.1%	539,936,032	99.9%	681,079	0.1%	6,447,773	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.1%	539,962,818	99.9%	525,666	0.1%	6,576,912	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.2%	539,426,759	99.8%	1,040,350	0.2%	6,598,287	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.2%	539,485,666	99.8%	1,001,955	0.2%	6,577,775	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.1%	539,815,010	99.9%	668,465	0.1%	6,581,921	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.2%	539,421,666	99.8%	1,021,940	0.2%	6,617,318	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.1%	539,849,636	99.9%	589,480	0.1%	6,626,280	N/A	Poll	F+A
3.10	Y	Pass	No	For	0.1%	539,888,869	99.9%	575,046	0.1%	6,601,481	N/A	Poll	F+A
3.11	Y	Pass	No	For	0.1%	539,875,177	99.9%	595,700	0.1%	6,594,519	N/A	Poll	F+A
3.12	Y	Pass	No	For	0.2%	539,422,977	99.8%	1,041,760	0.2%	6,590,021	N/A	Poll	F+A
3.13	Y	Pass	No	For	0.1%	539,846,559	99.9%	616,149	0.1%	6,602,688	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.14	Y	Pass	No	For	0.1%	539,813,561	99.9%	650,768	0.1%	6,599,963	N/A	Poll	F+A
3.15	Y	Pass	No	For	1.2%	533,867,377	98.8%	6,589,194	1.2%	6,608,825	N/A	Poll	F+A
3.16	Y	Pass	No	For	0.1%	539,822,059	99.9%	638,491	0.1%	6,604,846	N/A	Poll	F+A
3.17	Y	Pass	No	For	0.3%	208,842,631	99.7%	729,145	0.3%	6,576,140	N/A	Poll	F+A
3.18	Y	Pass	No	For	0.1%	539,923,862	99.9%	529,883	0.1%	6,611,651	N/A	Poll	F+A
3.19	Y	Pass	No	For	0.2%	539,441,139	99.8%	1,024,559	0.2%	6,595,198	N/A	Poll	F+A
3.20	Y	Pass	No	For	0.2%	539,396,737	99.8%	1,068,769	0.2%	6,586,848	N/A	Poll	F+A
3.21	Y	Pass	No	For	0.1%	539,911,671	99.9%	544,230	0.1%	6,602,761	N/A	Poll	F+A
3.22	Y	Pass	No	For	0.2%	539,271,635	99.8%	1,173,096	0.2%	6,616,165	N/A	Poll	F+A
3.23	Y	Pass	No	For	0.2%	539,356,492	99.8%	1,036,156	0.2%	6,668,248	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	541,185,446	99.5%	2,566,353	0.5%	3,307,586	N/A	Poll	F+A
5	Y	Pass	No	For	11.8%	479,487,448	88.2%	64,260,175	11.8%	3,312,498	N/A	Poll	F+A
6	Y	Pass	No	For	3.7%	523,768,845	96.3%	19,966,126	3.7%	3,325,209	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	529,417,062	97.4%	14,107,338	2.6%	3,535,946	N/A	Poll	F+A
8.1	Y	Pass	No	For	12.6%	474,877,047	87.4%	68,599,385	12.6%	3,584,464	N/A	Poll	F+A
8.2	Y	Pass	No	For	8.3%	495,530,927	91.7%	44,586,674	8.3%	6,943,262	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.5%	537,059,169	99.5%	2,900,246	0.5%	7,101,481	N/A	Poll	F+A
8.4	Y	Pass	No	For	24.4%	410,850,773	75.6%	132,518,563	24.4%	3,691,560	N/A	Poll	F+A
9	Y	Pass	No	For	4.2%	514,687,664	95.8%	22,560,023	4.2%	9,813,209	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	541,498,395	99.7%	1,706,070	0.3%	3,856,431	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	524,741,987	97.7%	12,435,509	2.3%	9,860,044	N/A	Poll	F+A

Twilio Inc.

Meeting Date: 16/06/2021

Country: USA

Ticker: TWLO

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 90138F102

Twilio Inc.

Shares Voted: 54,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	For	For
1.2	Elect Director Byron Deeter	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey Epstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 264,295,084

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	14.9%	167,911,468	85.1%	29,301,474	14.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	21.4%	154,985,706	78.6%	42,227,236	21.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	16.9%	163,798,298	83.1%	33,414,644	16.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	210,044,579	99.7%	454,982	0.2%	137,435	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	27.3%	143,414,694	72.7%	53,627,926	27.2%	170,322	0.1%	Proxy	F+A+AB

Twitter, Inc.

Meeting Date: 24/06/2021

Country: USA

Ticker: TWTR

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 90184L102

Shares Voted: 63,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jesse Cohn	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Martha Lane Fox	Mgmt	For	Against	For
1c	Elect Director Fei-Fei Li	Mgmt	For	For	For
1d	Elect Director David Rosenblatt	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Report on Climate Change *Withdrawn Resolution*	SH			
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 798,671,964

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	587,269,750	98.9%	6,634,367	1.1%	1,397,348	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.5%	543,388,305	91.5%	50,549,454	8.5%	1,363,706	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	589,651,895	99.3%	4,402,298	0.7%	1,247,272	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.4%	574,012,520	96.6%	19,935,567	3.4%	1,353,378	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	569,282,448	95.6%	22,264,466	3.7%	3,754,551	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	3.3%	637,947,952	96.7%	20,891,442	3.2%	1,136,491	0.2%	Proxy	F+A+AB
5	Y	Fail	No	For	0.5%	604,995,842	75.8%	2,543,492	0.3%	1,649,315	0.2%	Proxy	Capital Represented
6	N												
7	Y	Fail	No	Against	15.1%	84,056,221	14.1%	505,406,543	84.9%	5,838,701	1.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	589028172	98.9%	985297	0.2%	4084172	0.7%	1203824	0.2%	Proxy	F+A

Tyler Technologies, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: TYL

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 902252105

Shares Voted: 3,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn A. Carter	Mgmt	For	Against	Against
1b	Elect Director Brenda A. Cline	Mgmt	For	For	For
1c	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1e	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1f	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1g	Elect Director Daniel M. Pope	Mgmt	For	Against	Against
1h	Elect Director Dustin R. Womble	Mgmt	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 40,715,238

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.9%	31,509,209	91.1%	3,083,521	8.9%	19,827	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.7%	30,947,220	94.3%	1,887,116	5.7%	1,778,221	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	34,348,729	99.6%	122,594	0.4%	141,234	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	33,949,065	98.5%	524,223	1.5%	139,269	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.5%	31,925,302	92.5%	2,590,814	7.5%	96,441	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	33,539,861	97.0%	1,053,145	3.0%	19,551	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.4%	32,728,395	94.6%	1,862,663	5.4%	21,499	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	17.7%	28,466,604	82.3%	6,123,978	17.7%	21,975	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	34,281,094	92.6%	2,750,714	7.4%	20,026	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	32,216,875	93.3%	2,325,925	6.7%	69,757	N/A	Proxy	F+A

Tyson Foods, Inc.

Meeting Date: 11/02/2021

Country: USA

Ticker: TSN

Record Date: 14/12/2020

Meeting Type: Annual

Primary Security ID: 902494103

Shares Voted: 52,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Tyson	Mgmt	For	For	For
1b	Elect Director Les R. Baledge	Mgmt	For	For	For
1c	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	Against
1d	Elect Director Dean Banks	Mgmt	For	For	For
1e	Elect Director Mike Beebe	Mgmt	For	For	For
1f	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1g	Elect Director David J. Bronczek	Mgmt	For	For	For
1h	Elect Director Mikel A. Durham	Mgmt	For	For	For
1i	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1j	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1k	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1m	Elect Director Robert Thurber	Mgmt	For	Against	Against
1n	Elect Director Barbara A. Tyson	Mgmt	For	For	For
1o	Elect Director Noel White	Mgmt	For	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Report on Human Rights Due Diligence	SH	Against	Refer	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 994,896,289

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	902,925,154	98.5%	13,356,007	1.5%	185,965	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	894,610,413	97.6%	21,610,149	2.4%	246,565	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	911,618,808	99.5%	4,619,024	0.5%	229,294	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	914,271,554	99.8%	1,971,401	0.2%	224,171	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	894,255,662	97.6%	21,920,357	2.4%	291,108	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	915,440,768	99.9%	795,309	0.1%	231,049	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	895,532,984	97.7%	20,734,302	2.3%	199,840	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	905,631,690	98.8%	10,594,914	1.2%	240,523	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	914,445,304	99.8%	1,713,993	0.2%	307,829	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	889,842,108	97.1%	26,309,044	2.9%	315,973	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	914,594,299	99.8%	1,596,803	0.2%	276,025	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	912,039,471	99.5%	4,174,144	0.5%	253,511	N/A	Proxy	F+A
1m	Y	Pass	No	For	6.5%	856,691,753	93.5%	59,588,433	6.5%	186,940	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.5%	902,493,019	98.5%	13,783,435	1.5%	190,673	N/A	Proxy	F+A
1o	Y	Pass	No	For	1.5%	902,455,155	98.5%	13,856,642	1.5%	155,329	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	939,801,801	99.6%	3,337,205	0.4%	199,001	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	909,161,010	99.2%	7,020,510	0.8%	285,605	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	18.4%	168,155,962	18.4%	746,977,377	81.6%	1,333,787	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	20.0%	183,011,553	20.0%	732,848,308	80.0%	607,265	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.9%	162,619,972	17.9%	744,085,347	82.1%	9,761,808	N/A	Proxy	F+A

U.S. Bancorp

Meeting Date: 20/04/2021

Country: USA

Ticker: USB

Record Date: 23/02/2021

Meeting Type: Annual

Primary Security ID: 902973304

Shares Voted: 104,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,502,573,964

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	1,108,162,550	99.1%	10,475,047	0.9%	3,489,042	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.5%	1,034,488,068	92.5%	84,280,682	7.5%	3,357,889	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	1,111,296,524	99.3%	7,656,673	0.7%	3,173,442	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.7%	1,053,665,198	94.3%	63,645,447	5.7%	4,815,994	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	1,113,359,280	99.5%	5,356,469	0.5%	3,410,890	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,099,505,208	99.3%	7,444,257	0.7%	15,177,174	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.9%	1,086,238,114	97.1%	32,120,805	2.9%	3,767,720	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	1,085,027,030	97.0%	33,539,305	3.0%	3,560,304	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	1,105,971,699	98.9%	12,806,103	1.1%	3,348,837	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	1,113,538,906	99.6%	4,834,899	0.4%	3,752,834	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	1,112,989,978	99.5%	5,161,067	0.5%	3,975,594	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	1,111,716,597	99.4%	6,451,469	0.6%	3,958,573	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	1,107,194,068	99.0%	11,275,780	1.0%	3,656,791	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	1,256,015,295	97.5%	28,876,989	2.2%	3,006,575	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	1,057,846,892	94.3%	55,677,218	5.0%	8,602,529	0.8%	Proxy	F+A+AB

UBAM - Global High Yield Solution

Meeting Date: 21/04/2021

Country: Luxembourg

Ticker: R85B99.F

Record Date:

Meeting Type: Annual

Primary Security ID: L9384T183

Shares Voted: 515,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For

UBAM - Global High Yield Solution

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Andre Gigon and Daniel Van Hove as Directors	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors Andre Gigon and Daniel Van Hove	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												

Uber Technologies, Inc.

Meeting Date: 10/05/2021

Country: USA

Ticker: UBER

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 90353T100

Shares Voted: 399,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	Against	Against
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,860,906,043

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	1,251,884,983	96.4%	46,330,589	3.6%	19,465,956	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	1,296,061,456	99.7%	4,017,466	0.3%	17,602,606	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	1,295,050,874	99.6%	5,169,809	0.4%	17,460,845	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.4%	1,230,617,498	94.6%	69,577,132	5.4%	17,486,898	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	1,296,730,913	99.7%	3,460,414	0.3%	17,490,201	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	1,295,290,338	99.6%	5,021,733	0.4%	17,369,457	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	1,296,099,305	99.7%	3,972,651	0.3%	17,609,572	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	1,273,964,186	98.0%	26,109,710	2.0%	17,607,632	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.4%	1,294,875,297	99.6%	5,200,109	0.4%	17,606,122	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.7%	1,238,381,501	95.3%	60,753,477	4.7%	18,546,550	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	1,296,302,359	99.7%	3,854,445	0.3%	17,524,724	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	1,255,860,728	94.5%	73,534,751	5.5%	18,286,049	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	1,470,371,053	99.4%	9,259,732	0.6%	17,471,589	N/A	Proxy	F+A
4	Y	Pass	No	For	1.0%	1,298,309,523	69.8%	1,955,677	0.1%	17,416,328	0.9%	Proxy	Capital Represented
5	Y	Fail	No	Against	32.8%	392,261,916	29.8%	885,759,101	67.2%	39,660,511	3.0%	Proxy	F+A+AB

UBS Group AG

Meeting Date: 08/04/2021

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 564,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.2	Elect Patrick Firmenich as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	Refer	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	2,135,153,847	99.5%	5,737,977	0.3%	5,169,402	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	14.3%	1,839,535,767	85.7%	285,894,193	13.3%	20,624,578	1.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	2,137,505,890	99.6%	6,440,767	0.3%	2,100,174	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	8.6%	1,946,358,272	91.4%	111,801,187	5.2%	72,344,789	3.4%	Poll	F+A+AB
5.1	Y	Pass	No	For	8.0%	1,974,814,609	92.0%	159,446,834	7.4%	11,770,343	0.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.0%	2,123,753,121	99.0%	13,669,121	0.6%	8,638,984	0.4%	Poll	F+A+AB
5.3	Y	Pass	No	For	1.0%	2,125,187,027	99.0%	12,148,577	0.6%	8,722,622	0.4%	Poll	F+A+AB
5.4	Y	Pass	No	For	1.1%	2,121,361,780	98.8%	16,477,437	0.8%	8,219,065	0.4%	Poll	F+A+AB
5.5	Y	Pass	No	For	10.0%	1,930,708,493	90.0%	206,460,417	9.6%	8,882,294	0.4%	Poll	F+A+AB
5.6	Y	Pass	No	For	1.0%	2,125,220,231	99.0%	11,944,733	0.6%	8,895,932	0.4%	Poll	F+A+AB
5.7	Y	Pass	No	For	3.4%	2,071,985,521	96.5%	65,900,153	3.1%	8,175,552	0.4%	Poll	F+A+AB
5.8	Y	Pass	No	For	5.1%	2,036,500,006	94.9%	101,365,894	4.7%	8,193,692	0.4%	Poll	F+A+AB
5.9	Y	Pass	No	For	1.1%	2,121,592,878	98.9%	15,883,362	0.7%	8,583,772	0.4%	Poll	F+A+AB
5.10	Y	Pass	No	For	1.3%	2,117,492,973	98.7%	20,358,324	0.9%	8,206,380	0.4%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.8%	2,129,237,547	99.2%	8,109,114	0.4%	8,713,415	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.7%	2,129,909,721	99.2%	7,234,065	0.3%	8,917,140	0.4%	Poll	F+A+AB
7.1	Y	Pass	No	For	7.0%	1,995,231,614	93.0%	142,160,379	6.6%	8,668,233	0.4%	Poll	F+A+AB
7.2	Y	Pass	No	For	6.0%	2,016,649,631	94.0%	116,663,748	5.4%	12,744,147	0.6%	Poll	F+A+AB
7.3	Y	Pass	No	For	5.8%	2,021,041,978	94.2%	115,814,724	5.4%	9,200,954	0.4%	Poll	F+A+AB
7.4	Y	Pass	No	For	3.1%	2,078,458,079	96.8%	58,716,643	2.7%	8,885,804	0.4%	Poll	F+A+AB
8.1	Y	Pass	No	For	8.9%	1,954,816,592	91.1%	181,472,345	8.5%	9,772,289	0.5%	Poll	F+A+AB
8.2	Y	Pass	No	For	15.2%	1,819,094,917	84.8%	316,976,141	14.8%	9,990,168	0.5%	Poll	F+A+AB
8.3	Y	Pass	No	For	8.2%	1,969,928,679	91.8%	165,661,407	7.7%	10,470,340	0.5%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.2%	2,141,507,908	99.8%	2,111,564	0.1%	2,441,254	0.1%	Poll	F+A+AB
9.2	Y	Pass	No	For	5.8%	2,021,009,303	94.2%	120,863,723	5.6%	4,185,787	0.2%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.8%	2,128,114,389	99.2%	13,491,524	0.6%	4,441,827	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	0.7%	2,131,743,519	99.3%	5,565,618	0.3%	8,749,792	0.4%	Poll	F+A+AB
11	Y	Pass	No	For	0.5%	2,135,641,247	99.5%	6,453,573	0.3%	3,964,889	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	6.8%	1,999,060,522	93.2%	133,115,450	6.2%	13,861,559	0.6%	Poll	F+A+AB
13	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

UCB SA

Meeting Date: 29/04/2021

Country: Belgium

Ticker: UCB

Record Date: 15/04/2021

Meeting Type: Annual

Primary Security ID: B93562120

Shares Voted: 18,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Refer	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Elect Stefan Oschmann as Director	Mgmt	For	For	For
9.1.B	Indicate Stefan Oschmann as Independent Director	Mgmt	For	For	For
9.2	Elect Fiona du Monceau as Director	Mgmt	For	For	For
9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	Mgmt	For	For	For
9.3.B	Elect Susan Gasser as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3.C	Indicate Susan Gasser as Independent Director	Mgmt	For	For	For
9.4.A	Elect Jonathan Peacock as Director	Mgmt	For	For	For
9.4.B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	For
9.5.A	Reelect Albrecht De Graeve as Director	Mgmt	For	For	For
9.5.B	Indicate Albrecht De Graeve as Independent Director	Mgmt	For	For	For
9.6.A	Elect Viviane Monges as Director	Mgmt	For	For	For
9.6.B	Indicate Viviane Monges as Independent Director	Mgmt	For	For	For
10	Ratify Mazars as Auditors	Mgmt	For	For	For
	Special Part	Mgmt			
11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	Mgmt	For	Against	Against
12.1	Approve Change-of-Control Clause Re: EMTN Program	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 188,776,537

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.2%	148,482,891	99.8%	249,902	0.2%	107,040	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	9.5%	134,506,387	90.5%	13,903,370	9.4%	205,076	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	3.6%	143,234,151	96.4%	5,378,111	3.6%	2,571	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.8%	147,346,159	99.1%	578,659	0.4%	690,015	0.5%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	147,079,797	99.0%	845,021	0.6%	690,015	0.5%	Poll	F+A+AB
9.1.A	Y	Pass	No	For	0.9%	147,345,590	99.1%	938,327	0.6%	330,916	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.1.B	Y	Pass	No	For	0.0%	148,537,749	99.9%	73,911	0.0%	3,173	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	3.6%	143,328,209	96.4%	4,956,310	3.3%	330,314	0.2%	Poll	F+A+AB
9.3.A	Y	Pass	No	For	0.5%	147,919,157	99.5%	364,760	0.2%	330,916	0.2%	Poll	F+A+AB
9.3.B	Y	Pass	No	For	0.5%	147,914,827	99.5%	369,090	0.2%	330,916	0.2%	Poll	F+A+AB
9.3.C	Y	Pass	No	For	0.0%	148,538,746	99.9%	72,914	0.0%	3,173	0.0%	Poll	F+A+AB
9.4.A	Y	Pass	No	For	10.5%	132,982,065	89.5%	15,302,454	10.3%	330,314	0.2%	Poll	F+A+AB
9.4.B	Y	Pass	No	For	5.6%	140,276,066	94.4%	8,336,196	5.6%	2,571	0.0%	Poll	F+A+AB
9.5.A	Y	Pass	No	For	4.6%	141,774,187	95.4%	6,837,473	4.6%	3,173	0.0%	Poll	F+A+AB
9.5.B	Y	Pass	No	For	1.0%	147,093,117	99.0%	1,518,543	1.0%	3,173	0.0%	Poll	F+A+AB
9.6.A	Y	Pass	No	For	1.2%	146,847,420	98.8%	1,436,497	1.0%	330,916	0.2%	Poll	F+A+AB
9.6.B	Y	Pass	No	For	0.2%	148,336,621	99.8%	275,039	0.2%	3,173	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	148,255,666	99.8%	355,994	0.2%	3,173	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	For	2.8%	144,511,681	97.2%	4,088,982	2.8%	14,170	0.0%	Poll	F+A+AB
12.1	Y	Pass	No	For	0.1%	148,450,735	99.9%	161,487	0.1%	2,611	0.0%	Poll	F+A+AB

UDR, Inc.

Meeting Date: 27/05/2021

Country: USA

Ticker: UDR

Record Date: 29/03/2021

Meeting Type: Annual

Primary Security ID: 902653104

Shares Voted: 21,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Diane M. Morefield	Mgmt	For	For	For
1g	Elect Director Robert A. McNamara	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1i	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 313,891,594

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	266,936,603	97.3%	7,452,149	2.7%	86,245	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.3%	265,331,299	96.7%	9,041,410	3.3%	102,288	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	272,118,143	99.2%	2,275,628	0.8%	81,226	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.4%	251,442,490	91.6%	22,929,071	8.4%	103,436	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	270,148,695	98.5%	4,231,955	1.5%	94,347	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	272,699,490	99.4%	1,689,994	0.6%	85,513	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	269,109,349	98.1%	5,268,686	1.9%	96,962	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.4%	245,824,680	89.6%	28,554,315	10.4%	96,002	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.8%	255,315,515	94.2%	15,840,099	5.8%	3,319,383	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	272,294,870	95.1%	14,060,611	4.9%	88,900	N/A	Proxy	F+A
3	Y	Pass	No	For	13.8%	236,202,292	86.2%	37,970,085	13.8%	302,620	N/A	Proxy	F+A
4	Y	Pass	No	For	4.4%	262,301,177	95.6%	11,987,341	4.4%	186,479	N/A	Proxy	F+A

Ulta Beauty, Inc.

Meeting Date: 02/06/2021

Country: USA

Ticker: ULTA

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 903845303

Shares Voted: 4,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine A. Halligan	Mgmt	For	Withhold	Withhold
1.2	Elect Director David C. Kimbell	Mgmt	For	For	For
1.3	Elect Director George R. Mrkonic	Mgmt	For	For	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 55,388,750

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.9%	43,586,471	95.1%	2,239,091	4.9%	0	N/A	Proxy	F+A+AB
1.2	Y	Pass	No	For	0.9%	45,401,394	99.1%	424,168	0.9%	0	N/A	Proxy	F+A+AB
1.3	Y	Pass	No	For	1.7%	45,059,506	98.3%	766,056	1.7%	0	N/A	Proxy	F+A+AB
1.4	Y	Pass	No	For	1.9%	44,956,599	98.1%	868,963	1.9%	0	N/A	Proxy	F+A+AB
2	Y	Pass	No	For	5.2%	46,633,031	94.8%	2,476,859	5.0%	61,177	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.2%	41,163,006	89.8%	4,536,084	9.9%	126,472	0.3%	Proxy	F+A+AB

Umicore

Meeting Date: 29/04/2021

Country: Belgium

Ticker: UMI

Record Date: 15/04/2021

Meeting Type: Annual/Special

Primary Security ID: B95505184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Grant of an Identical Profit Premium to Umicore Employees	Mgmt	For	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
6	Approve Discharge of Members of the Supervisory Board	Mgmt	For	Refer	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	For	Against	Against
8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.4	Reelect Eric Meurice as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
10.1	Ratify EY BV as Auditors	Mgmt	For	For	For
10.2	Approve Auditors' Remuneration	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	Mgmt	For	For	For
1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	N												
2	Y	Pass	No	For	18.9%	115,404,408	81.1%	26,205,110	18.4%	703,617	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	1.5%	140,203,019	98.5%	1,999,911	1.4%	108,205	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	142,310,960	100.0%	75	0.0%	100	0.0%	Poll	F+A+AB
5	N												
6	Y	Pass	No	For	2.8%	138,321,873	97.2%	1,978,137	1.4%	2,011,125	1.4%	Poll	F+A+AB
7	Y	Pass	No	For	2.5%	138,766,517	97.5%	1,705,960	1.2%	1,838,658	1.3%	Poll	F+A+AB
8.1	Y	Pass	No	For	15.5%	120,212,566	84.5%	19,717,783	13.9%	2,380,786	1.7%	Poll	F+A+AB
8.2	Y	Pass	No	For	4.3%	136,218,304	95.7%	5,889,409	4.1%	203,422	0.1%	Poll	F+A+AB
8.3	Y	Pass	No	For	13.4%	123,266,323	86.6%	18,840,818	13.2%	203,994	0.1%	Poll	F+A+AB
8.4	Y	Pass	No	For	13.1%	123,607,535	86.9%	18,500,178	13.0%	203,422	0.1%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.2%	142,075,179	99.8%	31,962	0.0%	203,994	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	141,376,267	99.3%	693,719	0.5%	241,149	0.2%	Poll	F+A+AB
10.1	Y	Pass	No	For	0.9%	141,005,987	99.1%	1,248,285	0.9%	56,863	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	1.2%	140,656,382	98.8%	1,638,653	1.2%	16,100	0.0%	Poll	F+A+AB
	N												
1.1	Y	Pass	No	For	8.3%	130,440,004	91.7%	7,913,770	5.6%	3,957,361	2.8%	Poll	F+A+AB
1.2	Y	Pass	No	For	8.3%	130,436,364	91.7%	7,913,770	5.6%	3,961,001	2.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	8.8%	129,733,461	91.2%	8,620,313	6.1%	3,957,361	2.8%	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 29/06/2021

Country: Netherlands

Ticker: N/A

Record Date: 01/06/2021

Meeting Type: Annual

Primary Security ID: N96244103

Shares Voted: 14,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
i	Discuss Annual Report	Mgmt			
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
ii	Receive Explanation on Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Dominic Lowe to Management Board	Mgmt	For	For	For
6	Elect Jean-Marie Tritant to Supervisory Board	Mgmt	For	Against	Against
7	Elect Fabrice Mouchel to Supervisory Board	Mgmt	For	Against	Against
8	Elect Catherine Pourre to Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Approve Remuneration Policy for Management Board Members	Mgmt	For	Against	Against
11	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	Refer	For
12	Amend Articles of Association	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 231,768,676

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
i	N												
1	Y	Pass	No	For	N/A	N/A	95.9%	N/A	4.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
ii	N												
3	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	87.2%	N/A	12.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	84.2%	N/A	15.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	4	3.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	96.6%	N/A	3.4%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A

Unibail-Rodamco-Westfield SE

Meeting Date: 12/05/2021

Country: France

Ticker: URW

Record Date: 10/05/2021

Meeting Type: Annual/Special

Primary Security ID: F95094581

Shares Voted: 14,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with Christophe Cuvillier	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	Against	Against
7	Approve Compensation of Jaap Tonckens, Member of the Management Board	Mgmt	For	Against	Against
8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	Mgmt	For	For	For
9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	Mgmt	For	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Against	Against
12	Approve Remuneration Policy for Management Board Members	Mgmt	For	Against	Against
13	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	Mgmt	For	For	For
15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	Mgmt	For	For	For
16	Reelect John McFarlane as Supervisory Board Member	Mgmt	For	For	For
17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
28	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 113,492,375

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	85,849,421	100.0%	14,641	0.0%	132,943	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	85,849,298	100.0%	14,541	0.0%	133,166	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	85,920,000	100.0%	24,430	0.0%	52,575	N/A	Poll	F+A
4	Y	Pass	No	For	2.0%	83,763,892	98.0%	1,674,076	2.0%	449,600	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	85,916,138	100.0%	22,701	0.0%	58,166	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	8.1%	79,015,600	91.9%	6,918,659	8.1%	62,746	N/A	Poll	F+A
7	Y	Pass	No	For	6.3%	80,491,849	93.7%	5,442,285	6.3%	62,871	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	85,244,874	99.6%	302,858	0.4%	449,273	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	85,814,153	99.9%	125,163	0.1%	57,689	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	83,059,914	97.1%	2,490,585	2.9%	446,506	N/A	Poll	F+A
11	Y	Pass	No	For	5.4%	81,252,192	94.6%	4,669,298	5.4%	75,515	N/A	Poll	F+A
12	Y	Pass	No	For	5.5%	81,235,619	94.5%	4,682,589	5.5%	78,797	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	83,595,716	97.7%	1,946,036	2.3%	455,253	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	85,464,082	99.9%	107,368	0.1%	425,555	N/A	Poll	F+A
15	Y	Pass	No	For	5.7%	80,693,669	94.3%	4,877,826	5.7%	425,510	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	85,193,756	99.6%	373,001	0.4%	430,248	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	85,346,530	99.7%	224,511	0.3%	425,964	N/A	Poll	F+A
18	Y	Pass	No	For	2.2%	84,029,903	97.8%	1,908,523	2.2%	58,579	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	3.6%	82,823,694	96.4%	3,134,263	3.6%	4,004	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	85,742,460	99.8%	213,009	0.2%	43,192	N/A	Poll	F+A
21	Y	Pass	No	For	6.0%	80,835,143	94.0%	5,119,535	6.0%	43,573	N/A	Poll	F+A
22	Y	Pass	No	For	6.0%	80,798,190	94.0%	5,144,941	6.0%	55,120	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	84,439,048	98.2%	1,515,766	1.8%	43,847	N/A	Poll	F+A
24	Y	Pass	No	For	3.6%	82,888,825	96.4%	3,066,401	3.6%	43,435	N/A	Poll	F+A
25	Y	Pass	No	For	4.7%	81,872,908	95.3%	4,076,708	4.7%	49,045	N/A	Poll	F+A
26	Y	Pass	No	For	3.9%	82,571,891	96.1%	3,378,710	3.9%	48,060	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	85,911,997	100.0%	30,291	0.0%	56,373	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	85,921,933	100.0%	18,705	0.0%	58,023	N/A	Poll	F+A
	N												
29	Y	Pass	No	For	0.0%	85,930,616	100.0%	12,295	0.0%	54,094	N/A	Poll	F+A

Meeting Date: 15/04/2021

Country: Italy

Ticker: UCG

Record Date: 06/04/2021

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Shares Voted: 328,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Increase Legal Reserve	Mgmt	For	For	For
4	Approve Elimination of Negative Reserves	Mgmt	For	For	For
5	Approve Dividend Distribution	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by Management	Mgmt	For	Refer	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	Against
9	Approve Remuneration of Directors	Mgmt	For	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
10	Appoint Ciro Di Carluccio as Alternate Auditor	SH	None	For	For
	Management Proposals	Mgmt			
11	Approve 2021 Group Incentive System	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	Refer	Against
13	Approve Severance Payments Policy	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	None	N/A	1,295,178,408	95.5%	2,153,041	0.2%	59,354,168	4.4%	Poll	F+A+AB
	N												
11	Y	Pass	No	For	1.0%	1,337,021,092	99.0%	9,752,167	0.7%	3,890,765	0.3%	Poll	F+A+AB
12	Y	Pass	No	For	45.6%	733,971,642	54.4%	578,809,271	42.9%	35,544,111	2.6%	Poll	F+A+AB
13	Y	Pass	No	For	26.9%	986,782,899	73.1%	360,026,768	26.7%	3,850,357	0.3%	Poll	F+A+AB
14	Y	Pass	No	For	0.9%	1,338,033,390	99.1%	8,734,476	0.6%	3,890,765	0.3%	Poll	F+A+AB
15	Y	Pass	No	For	0.5%	1,343,279,431	99.5%	993,286	0.1%	6,385,914	0.5%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	1.2%	1,334,093,985	98.8%	13,751,243	1.0%	2,814,933	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,347,116,716	99.7%	659,315	0.0%	2,882,600	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,346,145,174	99.7%	1,866,875	0.1%	2,646,582	0.2%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Unilever Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Ticker: ULVR

Record Date: 03/05/2021

Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 2,683,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Climate Transition Action Plan	Mgmt	For	For	For
5	Re-elect Nils Andersen as Director	Mgmt	For	For	For
6	Re-elect Laura Cha as Director	Mgmt	For	For	For
7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Alan Jope as Director	Mgmt	For	For	For
9	Re-elect Andrea Jung as Director	Mgmt	For	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
12	Re-elect Youngme Moon as Director	Mgmt	For	For	For
13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
14	Re-elect John Rishton as Director	Mgmt	For	For	For
15	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve SHARES Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For
26	Approve Reduction of the Share Premium Account	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,628,190,481

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,811,695,338	99.9%	1,120,917	0.1%	7,621,326	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	3.1%	1,755,659,010	96.9%	56,815,456	3.1%	7,962,282	N/A	Poll	F+A
3	Y	Pass	No	For	6.5%	1,694,098,948	93.5%	118,174,821	6.5%	8,161,369	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	1,773,436,202	99.6%	7,484,010	0.4%	39,514,930	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	1,805,058,501	99.4%	10,302,517	0.6%	5,066,088	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	1,810,137,372	99.7%	5,271,647	0.3%	5,022,665	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	1,809,399,932	99.7%	5,945,278	0.3%	5,088,056	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,814,062,194	99.9%	1,346,536	0.1%	5,025,387	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	1,777,346,994	97.9%	38,070,030	2.1%	5,017,093	N/A	Poll	F+A
10	Y	Pass	No	For	5.3%	1,719,206,287	94.7%	96,222,873	5.3%	5,004,957	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	1,808,212,174	99.6%	7,071,996	0.4%	5,127,947	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	1,811,576,958	99.8%	3,721,224	0.2%	5,113,935	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	1,809,561,229	99.7%	5,761,348	0.3%	5,086,540	N/A	Poll	F+A
14	Y	Pass	No	For	2.7%	1,766,204,720	97.3%	49,053,804	2.7%	5,153,593	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,811,233,481	99.8%	4,031,509	0.2%	5,145,777	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	1,783,483,941	98.3%	30,110,559	1.7%	6,820,881	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	1,792,572,201	98.9%	20,809,093	1.1%	7,034,087	N/A	Poll	F+A
18	Y	Pass	No	For	2.6%	1,761,159,425	97.4%	47,290,002	2.6%	11,959,136	N/A	Poll	F+A
19	Y	Pass	No	For	1.0%	1,795,664,810	99.0%	18,833,861	1.0%	5,916,084	N/A	Poll	F+A
20	Y	Pass	No	For	3.0%	1,765,160,312	97.0%	54,202,524	3.0%	1,052,075	N/A	Poll	F+A
21	Y	Pass	No	For	2.0%	1,776,228,031	98.0%	36,356,700	2.0%	7,825,663	N/A	Poll	F+A
22	Y	Pass	No	For	2.0%	1,777,536,610	98.0%	36,229,467	2.0%	6,647,698	N/A	Poll	F+A
23	Y	Pass	No	For	1.0%	1,796,210,602	99.0%	18,057,480	1.0%	6,107,167	N/A	Poll	F+A
24	Y	Pass	No	For	6.6%	1,694,149,982	93.4%	120,534,917	6.6%	5,688,798	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	1,812,304,342	99.9%	1,712,379	0.1%	6,353,696	N/A	Poll	F+A
26	Y	Pass	No	For	0.1%	1,812,249,179	99.9%	1,665,624	0.1%	6,452,723	N/A	Poll	F+A

Union Pacific Corporation

Meeting Date: 13/05/2021

Country: USA

Ticker: UNP

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 116,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	Against	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For	Against
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Report on EEO	SH	Against	For	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For
8	Annual Vote and Report on Climate Change	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 666,704,113

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	483,269,824	93.8%	31,834,762	6.2%	899,927	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.9%	505,083,104	98.1%	9,721,052	1.9%	1,200,357	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	506,034,621	98.2%	9,044,069	1.8%	925,823	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.5%	464,533,676	90.5%	49,018,294	9.5%	2,452,543	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	508,127,643	98.7%	6,718,396	1.3%	1,158,474	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	504,989,029	98.1%	9,872,978	1.9%	1,142,506	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.3%	465,736,000	90.7%	47,951,584	9.3%	2,316,929	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.9%	484,513,277	94.1%	30,545,239	5.9%	945,997	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.7%	485,732,779	94.3%	29,340,853	5.7%	930,881	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	506,210,718	98.3%	8,521,673	1.7%	1,272,122	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	556,000,499	95.5%	26,303,303	4.5%	791,595	N/A	Proxy	F+A
3	Y	Pass	No	For	5.9%	483,670,062	94.1%	30,474,337	5.9%	1,860,114	N/A	Proxy	F+A
4	Y	Pass	No	For	7.1%	478,233,474	92.9%	36,309,272	7.1%	1,461,767	N/A	Proxy	F+A
5	Y	Pass	No	For	0.6%	511,683,365	99.4%	3,248,145	0.6%	1,073,003	N/A	Proxy	F+A
6	Y	Pass	No	Against	86.4%	441,636,357	86.4%	69,285,038	13.6%	5,083,118	N/A	Proxy	F+A
7	Y	Pass	No	Against	81.4%	415,988,145	81.4%	95,168,427	18.6%	4,847,941	N/A	Proxy	F+A
8	Y	Fail	No	Against	31.6%	158,208,327	31.6%	341,896,787	68.4%	15,899,399	N/A	Proxy	F+A

Uniper SE

Meeting Date: 19/05/2021

Country: Germany

Ticker: UN01

Record Date:

Meeting Type: Annual

Primary Security ID: D8530Z100

Shares Voted: 21,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Judith Buss to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 145.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Creation of EUR 145.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
12.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
12.2	Amend Articles Re: Online Participation in the General Meeting	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fortum Deutschland SE	Mgmt			
13	Elect Nora Steiner-Forsberg to the Supervisory Board	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.7%	318,919,670	99.3%	2,258,871	0.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	322,162,552	99.7%	889,155	0.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	5.5%	305,116,131	94.5%	17,834,211	5.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	322,980,738	100.0%	108,375	0.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.0%	322,894,067	100.0%	159,698	0.0%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	6.4%	302,419,672	93.6%	20,611,838	6.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	321,146,014	99.9%	257,297	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	2.4%	315,294,482	97.6%	7,593,953	2.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	316,778,492	98.0%	6,321,121	2.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	316,798,702	98.0%	6,319,838	2.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	317,336,880	98.4%	5,311,439	1.6%	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	0.1%	322,741,156	99.9%	266,153	0.1%	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	0.3%	319,510,337	99.7%	854,054	0.3%	N/A	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	6.3%	302,126,882	93.7%	20,450,030	6.3%	N/A	N/A	Poll	F+A

United Internet AG

Meeting Date: 27/05/2021

Country: Germany

Ticker: UTDI

Record Date:

Meeting Type: Annual

Primary Security ID: D8542B125

Shares Voted: 11,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2020	Mgmt	For	For	For

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Stefan Rasch to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	148,601,032	99.9%	127,303	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.2%	64,319,089	99.8%	144,488	0.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.1%	146,318,849	99.9%	144,380	0.1%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.1%	146,319,071	99.9%	143,658	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	7.0%	138,357,418	93.0%	10,369,503	7.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	9.3%	131,542,089	90.7%	13,496,238	9.3%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.2%	142,162,057	95.8%	6,274,350	4.2%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	4.0%	142,578,467	96.0%	6,005,771	4.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	22.3%	115,572,219	77.7%	33,145,795	22.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	146,398,893	100.0%	55,004	0.0%	N/A	N/A	Poll	F+A

United Parcel Service, Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: UPS

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	Against	Against
1i	Elect Director Ann M. Livermore	Mgmt	For	Against	Against
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Climate Change	SH	Against	Refer	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,193,051,264

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	1,311,917,675	96.7%	44,784,282	3.3%	10,802,912	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.9%	1,270,513,880	94.1%	79,166,861	5.9%	17,824,128	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	1,309,603,544	96.8%	43,298,606	3.2%	14,602,719	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	1,291,472,570	95.5%	60,838,065	4.5%	15,194,234	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	1,308,491,011	96.8%	43,173,627	3.2%	15,840,231	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	1,309,353,431	96.8%	43,448,138	3.2%	14,703,300	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	1,309,163,354	96.7%	44,389,044	3.3%	13,952,471	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.8%	1,286,248,563	95.2%	64,856,107	4.8%	16,400,199	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.1%	1,270,808,220	93.9%	82,586,055	6.1%	14,110,594	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	1,309,312,570	96.9%	41,858,269	3.1%	16,334,030	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.6%	1,302,504,777	96.4%	48,926,236	3.6%	16,073,856	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	1,308,240,287	96.7%	44,601,649	3.3%	14,662,933	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.4%	1,307,046,839	96.6%	45,582,147	3.4%	14,875,883	N/A	Proxy	F+A
2	Y	Pass	No	For	9.6%	1,236,014,582	90.4%	98,565,043	7.2%	32,925,244	2.4%	Proxy	F+A+AB
3	Y	Pass	No	For	7.9%	1,258,730,947	92.0%	80,471,944	5.9%	28,301,978	2.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.5%	1,441,105,870	96.5%	39,730,617	2.7%	11,831,443	0.8%	Proxy	F+A+AB
5	Y	Fail	No	Against	27.1%	346,640,822	25.3%	996,143,967	72.8%	24,720,080	1.8%	Proxy	F+A+AB
6	Y	Fail	No	Against	30.0%	394,963,344	28.9%	957,452,986	70.0%	15,088,539	1.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	37.8%	492,018,392	36.0%	850,309,316	62.2%	25,177,161	1.8%	Proxy	F+A+AB
8	Y	Fail	No	Against	5.0%	46,515,946	3.4%	1,298,693,847	95.0%	22,295,076	1.6%	Proxy	F+A+AB
9	Y	Fail	No	Against	35.0%	452,260,914	33.1%	888,558,241	65.0%	26,685,714	2.0%	Proxy	F+A+AB

United Rentals, Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: URI

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 911363109

Shares Voted: 85,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	Against	Against
1i	Elect Director Filippo Passerini	Mgmt	For	For	For
1j	Elect Director Donald C. Roof	Mgmt	For	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 72,330,146

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	57,622,595	95.4%	2,802,060	4.6%	26,828	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	58,301,884	96.5%	2,121,132	3.5%	28,467	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	59,903,903	99.1%	517,377	0.9%	30,203	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.3%	54,170,113	89.7%	6,253,048	10.3%	28,322	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.9%	59,909,160	99.1%	516,264	0.9%	26,059	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	59,868,749	99.1%	558,652	0.9%	24,082	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	59,462,050	98.4%	960,881	1.6%	28,552	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	57,743,657	95.6%	2,680,724	4.4%	27,102	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	59,357,444	98.2%	1,065,852	1.8%	28,187	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	59,736,731	98.9%	686,650	1.1%	28,102	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.0%	58,631,591	97.0%	1,792,340	3.0%	27,552	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	61,161,671	94.3%	3,644,457	5.6%	27,084	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	9.0%	54,979,432	90.9%	5,292,294	8.8%	179,757	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	48.5%	29,122,986	48.2%	31,112,438	51.5%	216,059	0.4%	Proxy	F+A+AB

UnitedHealth Group Incorporated

Meeting Date: 07/06/2021

Country: USA

Ticker: UNH

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 127,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Against	Against
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	Against	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 943,888,589

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	741,104,735	93.5%	51,492,621	6.5%	2,105,782	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	772,729,306	97.3%	21,134,983	2.7%	838,849	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	757,316,165	95.5%	35,866,105	4.5%	1,520,868	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.3%	727,650,076	91.7%	65,637,421	8.3%	1,415,641	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	785,681,646	99.0%	8,222,628	1.0%	798,864	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	790,962,523	99.6%	2,951,988	0.4%	788,627	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	784,272,474	98.8%	9,624,501	1.2%	806,163	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.9%	691,736,523	87.1%	102,256,450	12.9%	710,165	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	782,173,560	98.5%	11,760,091	1.5%	769,487	N/A	Proxy	F+A
2	Y	Pass	No	For	27.4%	576,650,397	72.6%	216,663,550	27.3%	1,389,191	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.5%	840,536,178	98.5%	12,272,982	1.4%	779,392	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.4%	791,122,257	99.5%	2,295,578	0.3%	1,285,303	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	39.8%	314,743,905	39.6%	478,206,371	60.2%	1,752,862	0.2%	Proxy	F+A+AB

Universal Health Services, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: UHS

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 913903100

Universal Health Services, Inc.

Shares Voted: 6,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 80,714,878

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
2	Y	Pass	No	For	0.1%	65,401,433	99.9%	57,785	0.1%	2,744	0.0%	Proxy	F+A+AB

UPM-Kymmene Oyj

Meeting Date: 30/03/2021

Country: Finland

Ticker: UPM

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 80,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	N												
7	Y	Pass	No	For	0.8%	286,423,657	99.2%	2,172,547	0.8%	149,632	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	283,527,671	98.2%	5,213,384	1.8%	7,622	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	282,496,066	98.3%	4,850,394	1.7%	523,062	N/A	Poll	F+A
10	Y	Pass	No	For	14.3%	246,569,544	85.7%	41,048,610	14.3%	1,404,713	N/A	Poll	F+A
11	Y	Pass	No	For	2.6%	281,624,788	97.4%	7,381,321	2.6%	18,047	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	289,014,170	100.0%	0	N/A	8,681	N/A	Poll	F+A
13	Y	Pass	No	For	17.0%	239,726,879	83.0%	49,090,780	17.0%	205,242	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	285,856,952	98.9%	3,059,690	1.1%	84,340	N/A	Poll	F+A
15	Y	Pass	No	For	12.0%	254,404,198	88.0%	34,598,411	12.0%	20,327	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	284,138,274	98.3%	4,872,645	1.7%	9,956	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	286,292,752	99.1%	2,690,417	0.9%	38,277	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.6%	287,052,173	99.4%	1,770,278	0.6%	200,235	N/A	Poll	F+A
19	N												

Valeo SA

Meeting Date: 26/05/2021

Country: France

Ticker: FR

Record Date: 24/05/2021

Meeting Type: Annual/Special

Primary Security ID: F96221340

Shares Voted: 24,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Caroline Maury Devine as Director	Mgmt	For	For	For
6	Reelect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	For	For
7	Reelect Veronique Weill as Director	Mgmt	For	For	For
8	Elect Christophe Perillat as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Christophe Perillat, CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	173,876,915	100.0%	13,793	0.0%	704,224	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	173,886,923	100.0%	13,586	0.0%	694,423	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	173,245,052	99.2%	1,319,290	0.8%	30,590	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	174,440,633	100.0%	42,216	0.0%	112,083	N/A	Poll	F+A
5	Y	Pass	No	For	8.0%	158,840,146	92.0%	13,758,058	8.0%	1,996,728	N/A	Poll	F+A
6	Y	Pass	No	For	16.1%	145,766,976	83.9%	27,903,807	16.1%	924,149	N/A	Poll	F+A
7	Y	Pass	No	For	8.2%	158,225,371	91.8%	14,107,607	8.2%	2,261,954	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	173,766,080	99.5%	798,968	0.5%	29,884	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	172,084,767	99.1%	1,582,993	0.9%	927,172	N/A	Poll	F+A
10	Y	Pass	No	For	15.4%	146,847,509	84.6%	26,701,128	15.4%	1,046,295	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	173,590,601	100.0%	70,463	0.0%	933,868	N/A	Poll	F+A
12	Y	Pass	No	For	3.5%	167,484,354	96.5%	6,064,761	3.5%	1,045,817	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	3.9%	166,825,440	96.1%	6,723,675	3.9%	1,045,817	N/A	Poll	F+A
14	Y	Pass	No	For	4.9%	165,110,200	95.1%	8,438,890	4.9%	1,045,842	N/A	Poll	F+A
15	Y	Pass	No	For	1.1%	171,690,224	98.9%	1,970,572	1.1%	934,136	N/A	Poll	F+A
16	Y	Pass	No	For	2.4%	170,247,574	97.6%	4,137,269	2.4%	210,089	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	5.0%	165,809,583	95.0%	8,764,918	5.0%	14,221	N/A	Poll	F+A
18	Y	Pass	No	For	5.0%	154,185,848	95.0%	8,166,411	5.0%	12,236,463	N/A	Poll	F+A
19	Y	Pass	No	For	5.6%	153,281,161	94.4%	9,065,451	5.6%	12,242,110	N/A	Poll	F+A
20	Y	Pass	No	For	5.1%	154,057,781	94.9%	8,268,081	5.1%	12,262,860	N/A	Poll	F+A
21	Y	Pass	No	For	8.9%	158,175,294	91.1%	15,481,130	8.9%	932,298	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	174,309,595	99.8%	270,291	0.2%	8,836	N/A	Poll	F+A
23	Y	Pass	No	For	2.0%	171,114,254	98.0%	3,460,251	2.0%	14,217	N/A	Poll	F+A
24	Y	Pass	No	For	4.6%	166,501,998	95.4%	8,071,576	4.6%	15,148	N/A	Poll	F+A
25	Y	Pass	No	For	2.9%	169,400,602	97.1%	5,038,852	2.9%	149,268	N/A	Poll	F+A
26	Y	Pass	No	For	0.4%	173,908,723	99.6%	672,426	0.4%	7,573	N/A	Poll	F+A
	N												
27	Y	Pass	No	For	0.0%	174,540,652	100.0%	14,673	0.0%	39,607	N/A	Poll	F+A

Valero Energy Corporation

Meeting Date: 29/04/2021

Country: USA

Ticker: VLO

Record Date: 03/03/2021

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 33,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1b	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1c	Elect Director Kimberly S. Greene	Mgmt	For	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Deborah P. Majoras	Mgmt	For	Against	Against
1e	Elect Director Eric D. Mullins	Mgmt	For	For	For
1f	Elect Director Donald L. Nickles	Mgmt	For	For	For
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For	For
1i	Elect Director Stephen M. Waters	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 408,759,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	297,108,009	97.7%	6,958,945	2.3%	646,644	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.0%	272,559,273	90.0%	30,132,442	10.0%	2,021,883	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	301,781,391	99.2%	2,292,250	0.8%	639,957	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	297,166,234	97.7%	6,881,713	2.3%	665,651	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	301,146,064	99.0%	2,897,411	1.0%	670,123	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	295,502,043	97.3%	8,352,591	2.7%	858,964	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	300,389,993	98.8%	3,647,105	1.2%	676,500	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.4%	277,541,911	92.6%	22,065,990	7.4%	5,105,697	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	295,640,787	97.3%	8,218,542	2.7%	854,269	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	296,562,172	97.5%	7,476,151	2.5%	675,275	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	297,633,244	97.9%	6,411,165	2.1%	669,189	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	347,574,470	98.9%	3,223,217	0.9%	561,068	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	10.4%	273,087,430	89.6%	29,672,594	9.7%	1,953,574	0.6%	Proxy	F+A+AB

Veeva Systems Inc.

Meeting Date: 13/01/2021

Country: USA

Ticker: VEEV

Record Date: 27/11/2020

Meeting Type: Special

Primary Security ID: 922475108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion to Delaware Public Benefit Corporation	Mgmt	For	For	
2	Declassify the Board of Directors	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 287,312,789

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	255,688,843	89.0%	2,838,402	1.0%	54,862	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	0.1%	258,168,109	89.9%	312,997	0.1%	101,001	0.0%	Proxy	Capital Represented

Veeva Systems Inc.

Meeting Date: 23/06/2021

Country: USA

Ticker: VEEV

Record Date: 30/04/2021

Meeting Type: Annual

Primary Security ID: 922475108

Shares Voted: 12,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For	For
1b	Elect Director Paul E. Chamberlain	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ronald E.F. Codd	Mgmt	For	For	For
1d	Elect Director Peter P. Gassner	Mgmt	For	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	Against	Against
1f	Elect Director Gordon Ritter	Mgmt	For	Against	For
1g	Elect Director Paul Sekhri	Mgmt	For	Against	Against
1h	Elect Director Matthew J. Wallach	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 285,804,966

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	259,336,654	99.9%	256,778	0.1%	72,226	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	259,366,073	99.9%	253,279	0.1%	46,306	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	259,197,254	99.8%	422,246	0.2%	46,158	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	259,140,767	99.8%	486,086	0.2%	38,805	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	253,941,422	97.8%	5,684,397	2.2%	39,839	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	257,213,292	99.1%	2,406,619	0.9%	45,747	N/A	Proxy	F+A
1g	Y	Pass	No	For	30.0%	181,842,609	70.0%	77,779,478	30.0%	43,571	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	259,209,569	99.8%	417,911	0.2%	38,178	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	270,680,497	99.7%	736,028	0.3%	113,741	N/A	Proxy	F+A
3	Y	Pass	No	For	1.7%	255,117,646	98.3%	4,471,196	1.7%	76,816	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	2.1%	253,727,205	88.8%	949,562	0.3%	4,988,891	1.7%	Proxy	Capital Represented
6	Y	Fail	No	Against	21.0%	54,411,859	21.0%	205,136,311	79.0%	117,488	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	Three Years	N/A	4471196	2.7%	500313	0.3%	159471902	96.9%	64452	0.0%	Proxy	F+A

Ventas, Inc.

Meeting Date: 25/05/2021

Country: USA

Ticker: VTR

Record Date: 31/03/2021

Meeting Type: Annual

Primary Security ID: 92276F100

Shares Voted: 28,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Jay M. Gellert	Mgmt	For	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	Against	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1i	Elect Director Robert D. Reed	Mgmt	For	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 375,053,524

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	313,988,349	99.3%	2,255,900	0.7%	212,396	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	277,855,483	94.0%	17,657,895	6.0%	20,943,267	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	305,311,519	96.5%	10,918,955	3.5%	226,171	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	311,192,800	98.4%	5,031,089	1.6%	232,756	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	308,615,771	97.6%	7,625,687	2.4%	215,187	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	315,119,887	99.6%	1,120,529	0.4%	216,229	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	313,797,674	99.2%	2,428,528	0.8%	230,443	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.2%	293,516,578	92.8%	22,709,748	7.2%	230,319	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.3%	305,921,793	96.7%	10,305,677	3.3%	229,175	N/A	Proxy	F+A
1j	Y	Pass	No	For	11.8%	278,928,137	88.2%	37,300,191	11.8%	228,317	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	315,136,423	99.7%	1,079,741	0.3%	240,481	N/A	Proxy	F+A
2	Y	Pass	No	For	14.5%	270,414,155	85.5%	45,533,185	14.4%	509,305	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	340,909,590	99.7%	531,596	0.2%	414,966	0.1%	Proxy	F+A+AB

Veolia Environnement SA

Meeting Date: 22/04/2021

Country: France

Ticker: VIE

Record Date: 20/04/2021

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Shares Voted: 83,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Elect Pierre-Andre de Chalendar as Director	Mgmt	For	Against	For
9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	Mgmt	For	Against	Against
10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	Mgmt	For	For	Against
11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	Mgmt	For	For	Against
12	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	Against	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	For	Against	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	Against	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	Mgmt	For	Refer	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Refer	For
23	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For	For
24	Amend Article 11.2 of Bylaws Re: Board Composition	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	411,703,422	100.0%	117,885	0.0%	41,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	411,693,994	100.0%	122,690	0.0%	45,915	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	409,672,321	99.5%	2,148,858	0.5%	41,420	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	398,702,345	96.8%	13,122,988	3.2%	37,266	N/A	Poll	F+A
5	Y	Pass	No	For	2.5%	389,936,767	97.5%	10,069,027	2.5%	11,778,123	N/A	Poll	F+A
6	Y	Pass	No	For	3.2%	397,170,003	96.8%	13,096,656	3.2%	1,595,940	N/A	Poll	F+A
7	Y	Pass	No	For	9.6%	372,484,850	90.4%	39,330,598	9.6%	47,151	N/A	Poll	F+A
8	Y	Pass	No	For	18.5%	335,422,735	81.5%	76,351,167	18.5%	88,697	N/A	Poll	F+A
9	Y	Pass	No	For	37.4%	253,972,358	62.6%	151,830,401	37.4%	28,371	N/A	Poll	F+A
10	Y	Pass	No	For	10.9%	367,012,595	89.1%	44,796,934	10.9%	53,070	N/A	Poll	F+A
11	Y	Pass	No	For	10.8%	367,161,854	89.2%	44,647,988	10.8%	52,757	N/A	Poll	F+A
12	Y	Pass	No	For	39.1%	249,863,237	60.9%	160,565,051	39.1%	1,434,311	N/A	Poll	F+A
13	Y	Pass	No	For	6.6%	384,509,247	93.4%	27,244,738	6.6%	108,614	N/A	Poll	F+A
14	Y	Pass	No	For	6.4%	385,573,627	93.6%	26,191,658	6.4%	97,314	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.5%	409,678,565	99.5%	2,109,461	0.5%	74,573	N/A	Poll	F+A
16	Y	Pass	No	For	2.7%	389,279,737	97.3%	10,773,160	2.7%	11,809,702	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	2.7%	398,945,408	97.3%	10,928,107	2.7%	2,002,572	N/A	Poll	F+A
18	Y	Pass	No	For	6.1%	375,271,663	93.9%	24,309,543	6.1%	12,294,351	N/A	Poll	F+A
19	Y	Pass	No	For	12.2%	349,168,647	87.8%	48,543,862	12.2%	14,163,578	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	410,212,969	99.6%	1,611,009	0.4%	52,109	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	409,230,717	99.4%	2,600,082	0.6%	45,288	N/A	Poll	F+A
22	Y	Pass	No	For	2.3%	402,282,969	97.7%	9,521,278	2.3%	71,840	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	408,879,990	99.3%	2,952,973	0.7%	43,124	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	408,685,937	99.2%	3,147,529	0.8%	42,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	411,628,375	99.9%	214,311	0.1%	33,401	N/A	Poll	F+A

VERBUND AG

Meeting Date: 20/04/2021

Country: Austria

Ticker: VER

Record Date: 10/04/2021

Meeting Type: Annual

Primary Security ID: A91460104

Shares Voted: 10,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2021	Mgmt	For	Refer	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Refer	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Refer	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	314,764,917	100.0%	560	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	314,148,553	99.8%	501,375	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.4%	306,903,127	97.6%	7,542,466	2.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	314,148,107	99.8%	595,607	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	313,295,204	99.6%	1,229,579	0.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	314,758,127	100.0%	581	0.0%	N/A	N/A	Poll	F+A
8.1	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.2	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

VEREIT, Inc.

Meeting Date: 03/06/2021

Country: USA

Ticker: VER

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 92339V308

Shares Voted: 14,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn J. Rufrano	Mgmt	For	For	For
1b	Elect Director Hugh R. Frater	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	Against	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For
1g	Elect Director Eugene A. Pinover	Mgmt	For	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	Against	Against
1i	Elect Director Susan E. Skerritt	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 229,129,303

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	188,553,884	99.3%	1,407,380	0.7%	342,651	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	186,351,042	98.2%	3,422,505	1.8%	530,368	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	188,948,612	99.5%	1,020,210	0.5%	335,093	N/A	Proxy	F+A
1d	Y	Pass	No	For	24.9%	142,669,071	75.1%	47,294,747	24.9%	340,097	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.7%	173,401,137	91.3%	16,571,459	8.7%	331,319	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.4%	179,731,759	94.6%	10,223,867	5.4%	348,289	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	187,820,192	98.9%	2,137,348	1.1%	346,375	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.5%	179,584,685	94.5%	10,380,999	5.5%	338,231	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	187,401,871	98.7%	2,561,408	1.3%	340,636	N/A	Proxy	F+A
2	Y	Pass	No	For	2.1%	201,573,327	97.9%	4,374,431	2.1%	73,290	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	180,516,956	95.0%	9,500,401	5.0%	286,558	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	5.8%	179,293,791	94.2%	10,750,357	5.6%	259,767	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	0.3%	189,812,587	99.7%	270,709	0.1%	220,619	0.1%	Proxy	F+A+AB

VeriSign, Inc.

Meeting Date: 27/05/2021

Country: USA

Ticker: VRSN

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: 92343E102

Shares Voted: 7,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 112,751,950

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.8%	90,651,016	95.2%	4,602,017	4.8%	1,099,411	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	94,624,195	98.2%	1,707,609	1.8%	20,640	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	18.3%	78,745,840	81.7%	17,585,526	18.3%	21,078	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.8%	94,602,319	98.2%	1,712,866	1.8%	37,259	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	95,049,260	98.7%	1,281,428	1.3%	21,756	N/A	Proxy	F+A
1.6	Y	Pass	No	For	9.3%	87,415,539	90.7%	8,914,607	9.3%	22,298	N/A	Proxy	F+A
1.7	Y	Pass	No	For	9.0%	87,618,246	91.0%	8,712,009	9.0%	22,189	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.7%	88,521,206	92.3%	7,418,931	7.7%	412,307	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	91,981,709	95.5%	4,311,050	4.5%	59,685	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	95,841,910	95.4%	4,566,226	4.5%	29,951	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	36.4%	34,453,142	35.8%	61,318,630	63.6%	580,672	0.6%	Proxy	F+A+AB

Verisk Analytics, Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: VRSK

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 12,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel G. Liss	Mgmt	For	For	For
1b	Elect Director Bruce E. Hansen	Mgmt	For	For	For
1c	Elect Director Therese M. Vaughan	Mgmt	For	Against	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 162,357,952

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	134,447,722	96.7%	4,516,933	3.3%	68,501	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	135,817,870	97.7%	3,154,848	2.3%	60,438	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.5%	131,343,916	94.5%	7,630,630	5.5%	58,610	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	135,503,914	97.5%	3,470,545	2.5%	58,697	N/A	Proxy	F+A
2	Y	Pass	No	For	8.4%	127,312,323	91.6%	11,525,535	8.3%	195,298	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	14.8%	118,464,763	85.2%	20,459,656	14.7%	108,737	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.4%	139,425,048	95.6%	6,360,398	4.4%	60,659	0.0%	Proxy	F+A+AB

Verizon Communications Inc.

Meeting Date: 13/05/2021

Country: USA

Ticker: VZ

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 329,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1b	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1c	Elect Director Mark T. Bertolini	Mgmt	For	For	For
1d	Elect Director Melanie L. Healey	Mgmt	For	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1f	Elect Director Daniel H. Schulman	Mgmt	For	Against	For
1g	Elect Director Rodney E. Slater	Mgmt	For	For	For
1h	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1i	Elect Director Gregory G. Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 4,140,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.5%	2,656,539,039	96.5%	95,594,059	3.5%	34,677,499	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	2,672,674,363	96.4%	99,492,592	3.6%	14,643,642	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	2,727,872,905	98.5%	42,810,956	1.5%	16,126,736	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	2,701,734,016	97.5%	70,219,426	2.5%	14,857,155	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.8%	2,582,729,153	93.2%	188,252,982	6.8%	15,828,462	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	2,716,145,984	98.0%	54,453,676	2.0%	16,210,937	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	2,680,087,786	96.7%	90,540,247	3.3%	16,182,564	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.4%	2,553,119,986	92.6%	205,462,740	7.4%	28,227,871	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	2,723,647,458	98.3%	46,786,687	1.7%	16,376,452	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	2,556,473,582	92.5%	207,460,171	7.5%	22,876,844	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	3,275,839,425	95.0%	170,659,086	5.0%	16,846,118	N/A	Proxy	F+A
4	Y	Fail	No	Against	35.3%	974,294,087	35.3%	1,782,735,591	64.7%	29,780,919	N/A	Proxy	F+A
5	Y	Fail	No	Against	36.8%	1,014,822,176	36.8%	1,740,586,156	63.2%	31,402,265	N/A	Proxy	F+A
6	Y	Fail	No	Against	38.1%	1,051,634,546	38.1%	1,706,772,519	61.9%	28,403,532	N/A	Proxy	F+A

Vertex Pharmaceuticals Incorporated

Meeting Date: 19/05/2021

Country: USA

Ticker: VRTX

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 21,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 258,821,254

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	218,894,349	99.7%	764,147	0.3%	99,830	N/A	Proxy	F+A
1.2	Y	Pass	No	For	21.9%	171,495,897	78.1%	48,046,438	21.9%	215,991	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	215,786,425	98.2%	3,866,263	1.8%	105,638	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.1%	212,942,050	96.9%	6,706,475	3.1%	109,801	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	218,966,434	99.7%	688,982	0.3%	102,910	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	1.8%	215,699,823	98.2%	3,940,932	1.8%	117,571	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.4%	214,407,303	97.6%	5,253,945	2.4%	97,078	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	218,573,140	99.5%	1,080,345	0.5%	104,841	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	219,445,405	99.9%	208,565	0.1%	104,356	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.9%	208,964,326	95.1%	10,679,348	4.9%	114,652	N/A	Proxy	F+A
2	Y	Pass	No	For	12.4%	202,126,361	87.6%	28,512,419	12.4%	134,855	N/A	Proxy	F+A
3	Y	Pass	No	For	8.6%	200,764,722	91.4%	18,817,126	8.6%	176,478	N/A	Proxy	F+A
4	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Vestas Wind Systems A/S

Meeting Date: 08/04/2021

Country: Denmark

Ticker: VWS

Record Date: 01/04/2021

Meeting Type: Annual

Primary Security ID: K9773J201

Shares Voted: 30,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	Refer	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Lars Josefsson as Director	Mgmt	For	For	For
6.h	Elect Kentaro Hosomi as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	Mgmt	For	For	For
8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	For
8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
8.5	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
8.7	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	76,493,565	99.8%	50	0.0%	152,481	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	76,643,041	N/A	308	N/A	2,747	N/A	Poll	F+A+AB
4	Y	Pass	No	For	6.9%	71,334,710	93.1%	4,821,562	6.3%	489,824	0.6%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	76,426,199	99.7%	216,950	0.3%	2,947	0.0%	Poll	F+A+AB
6.a	Y	Pass	No	For	9.3%	69,536,752	90.7%	0	N/A	7,109,344	9.3%	Poll	F+A+AB
6.b	Y	Pass	No	For	15.2%	64,981,298	84.8%	0	N/A	11,664,798	15.2%	Poll	F+A+AB
6.c	Y	Pass	No	For	0.9%	75,920,897	99.1%	0	N/A	725,199	0.9%	Poll	F+A+AB
6.d	Y	Pass	No	For	3.6%	73,865,470	96.4%	0	N/A	2,780,626	3.6%	Poll	F+A+AB
6.e	Y	Pass	No	For	3.7%	73,814,375	96.3%	0	N/A	2,831,721	3.7%	Poll	F+A+AB
6.f	Y	Pass	No	For	1.1%	75,828,494	98.9%	0	N/A	817,602	1.1%	Poll	F+A+AB
6.g	Y	Pass	No	For	0.7%	76,126,825	99.3%	0	N/A	519,271	0.7%	Poll	F+A+AB
6.h	Y	Pass	No	For	0.3%	76,413,665	99.7%	0	N/A	232,431	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	10.4%	68,646,988	89.6%	0	N/A	7,999,108	10.4%	Poll	F+A+AB
8.1	Y	Pass	No	For	5.8%	72,195,429	94.2%	4,077,423	5.3%	373,244	0.5%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.0%	76,641,141	100.0%	3,846	0.0%	1,109	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	8.0%	70,474,264	91.9%	6,065,908	7.9%	105,924	0.1%	Poll	F+A+AB
8.4	Y	Pass	No	For	4.2%	73,432,133	95.8%	2,357,046	3.1%	856,917	1.1%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.1%	76,569,377	99.9%	38,219	0.0%	38,500	0.1%	Poll	F+A+AB
8.6	Y	Pass	No	For	2.9%	74,400,123	97.1%	2,094,864	2.7%	151,109	0.2%	Poll	F+A+AB
8.7	Y	Pass	No	For	3.8%	73,712,776	96.2%	2,897,294	3.8%	36,026	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	76,643,891	100.0%	558	0.0%	1,647	0.0%	Poll	F+A+AB
10	N												

VICI Properties Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: VICI

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 925652109

Shares Voted: 43,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 537,020,516

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	490,522,139	99.5%	2,643,439	0.5%	48,501	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	492,589,656	99.9%	578,218	0.1%	46,205	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	492,823,976	99.9%	341,024	0.1%	49,079	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	492,550,576	99.9%	617,239	0.1%	46,264	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	492,549,509	99.9%	615,568	0.1%	49,002	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.0%	492,992,248	100.0%	172,181	0.0%	49,650	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	492,369,625	99.8%	794,874	0.2%	49,580	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	504,478,466	99.9%	491,565	0.1%	59,775	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	469,206,747	95.2%	23,885,059	4.8%	122,273	N/A	Proxy	F+A

Meeting Date: 06/05/2021

Country: Switzerland

Ticker: VIFN

Record Date:
Meeting Type: Annual

Primary Security ID: H9150Q103

Shares Voted: 4,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
6.1.1	Reelect Jacques Theurillat as Director and Board Chairman	Mgmt	For	For	For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.4	Reelect Sue Mahony as Director	Mgmt	For	For	For
6.1.5	Reelect Kim Stratton as Director	Mgmt	For	For	For
6.1.6	Elect Alexandre LeBeaut as Director	Mgmt	For	For	For
6.1.7	Elect Asa Riisberg as Director	Mgmt	For	For	For
6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For

Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	N/A	99.9%	N/A	0.0%	N/A	0.1%	Poll	F+A
2	Y	Pass	No	For	0.2%	N/A	99.6%	N/A	0.2%	N/A	0.3%	Poll	F+A
3	Y	Pass	No	For	0.1%	N/A	99.8%	N/A	0.1%	N/A	0.1%	Poll	F+A
4	Y	Pass	No	For	12.6%	N/A	86.8%	N/A	12.5%	N/A	0.6%	Poll	F+A
5.1	Y	Pass	No	For	7.1%	N/A	92.4%	N/A	7.1%	N/A	0.6%	Poll	F+A
5.2	Y	Pass	No	For	8.6%	N/A	90.4%	N/A	8.5%	N/A	1.2%	Poll	F+A
6.1.1	Y	Pass	No	For	0.8%	N/A	99.0%	N/A	0.8%	N/A	0.2%	Poll	F+A
6.1.2	Y	Pass	No	For	0.6%	N/A	99.2%	N/A	0.6%	N/A	0.2%	Poll	F+A
6.1.3	Y	Pass	No	For	0.5%	N/A	99.3%	N/A	0.5%	N/A	0.2%	Poll	F+A
6.1.4	Y	Pass	No	For	0.6%	N/A	99.3%	N/A	0.6%	N/A	0.2%	Poll	F+A
6.1.5	Y	Pass	No	For	0.5%	N/A	99.4%	N/A	0.5%	N/A	0.2%	Poll	F+A
6.1.6	Y	Pass	No	For	0.2%	N/A	99.5%	N/A	0.2%	N/A	0.3%	Poll	F+A
6.1.7	Y	Pass	No	For	0.3%	N/A	99.4%	N/A	0.3%	N/A	0.3%	Poll	F+A
6.2.1	Y	Pass	No	For	1.8%	N/A	97.2%	N/A	1.7%	N/A	1.1%	Poll	F+A
6.2.2	Y	Pass	No	For	1.4%	N/A	97.6%	N/A	1.4%	N/A	1.1%	Poll	F+A
6.2.3	Y	Pass	No	For	1.5%	N/A	97.4%	N/A	1.5%	N/A	1.0%	Poll	F+A
6.3	Y	Pass	No	For	0.0%	N/A	99.9%	N/A	0.0%	N/A	0.1%	Poll	F+A
6.4	Y	Pass	No	For	11.9%	N/A	88.0%	N/A	11.9%	N/A	0.1%	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Meeting Date: 08/04/2021

Country: France

Ticker: DG

Record Date: 06/04/2021

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Shares Voted: 80,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For	For
5	Reelect Graziella Gavezotti as Director	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	Against
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	Against
11	Approve Company's Environmental Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Refer	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	368,410,437	99.5%	1,891,873	0.5%	722,733	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	366,606,317	99.5%	1,892,573	0.5%	2,526,153	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	365,935,471	98.6%	5,053,109	1.4%	36,463	N/A	Poll	F+A
4	Y	Pass	No	For	4.0%	353,664,581	96.0%	14,681,590	4.0%	2,678,872	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	363,018,963	98.5%	5,407,903	1.5%	2,598,177	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	364,150,440	98.6%	4,983,907	1.4%	1,890,696	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	365,548,422	98.5%	5,390,961	1.5%	85,660	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	356,426,603	97.5%	9,250,807	2.5%	5,347,633	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	3.3%	357,016,898	96.7%	12,111,137	3.3%	1,897,008	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	354,847,059	96.3%	13,514,983	3.7%	2,663,001	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	358,299,099	98.1%	6,792,488	1.9%	5,933,456	N/A	Poll	F+A
	N												
12	Y	Pass	No	For	0.5%	369,107,087	99.5%	1,887,877	0.5%	30,079	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	367,065,477	98.9%	3,938,219	1.1%	21,347	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	364,312,033	98.7%	4,901,025	1.3%	1,811,985	N/A	Poll	F+A
15	Y	Pass	No	For	6.6%	346,360,543	93.4%	24,632,151	6.6%	32,349	N/A	Poll	F+A
16	Y	Pass	No	For	8.0%	341,418,819	92.0%	29,517,016	8.0%	89,208	N/A	Poll	F+A
17	Y	Pass	No	For	8.1%	337,450,860	91.9%	29,805,465	8.1%	3,768,718	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	357,546,385	96.4%	13,446,677	3.6%	31,981	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	365,102,850	98.4%	5,903,065	1.6%	19,128	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	365,094,928	98.4%	5,899,671	1.6%	30,444	N/A	Poll	F+A
21	Y	Pass	No	For	2.5%	357,241,707	97.5%	9,246,002	2.5%	4,537,334	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	369,107,352	99.5%	1,883,259	0.5%	34,432	N/A	Poll	F+A

Visa Inc.

Meeting Date: 26/01/2021

Country: USA

Ticker: V

Record Date: 27/11/2020

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	
1b	Elect Director Mary B. Cranston	Mgmt	For	For	
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	
1e	Elect Director Ramon Laguarta	Mgmt	For	For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John F. Lundgren	Mgmt	For	For	
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	
1h	Elect Director Denise M. Morrison	Mgmt	For	Against	
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	
1j	Elect Director Linda J. Rendle	Mgmt	For	For	
1k	Elect Director John A. C. Swainson	Mgmt	For	Against	
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	
4	Amend Omnibus Stock Plan	Mgmt	For	For	
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	
6	Provide Right to Act by Written Consent	SH	Against	Against	
7	Amend Principles of Executive Compensation Program	SH	Against	Refer	

Meeting Results

Outstanding Shares Voted: 1,695,676,759

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.8%	1,169,441,274	91.2%	112,987,528	8.8%	2,583,001	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	1,263,190,112	98.4%	20,198,025	1.6%	1,623,666	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	1,254,032,420	97.7%	29,247,752	2.3%	1,731,631	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	1,222,421,783	95.9%	52,562,904	4.1%	10,027,116	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	1,278,820,833	99.6%	4,493,726	0.4%	1,697,244	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	1,279,784,341	99.7%	3,525,080	0.3%	1,702,382	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	1,259,860,716	98.2%	23,426,641	1.8%	1,724,446	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	1,277,953,201	99.6%	5,400,232	0.4%	1,658,370	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	2.7%	1,249,062,494	97.3%	34,314,438	2.7%	1,634,871	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	1,281,934,922	99.9%	1,433,829	0.1%	1,643,052	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	1,232,190,357	96.6%	43,481,775	3.4%	9,339,671	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	1,279,748,842	99.7%	3,520,808	0.3%	1,742,153	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	1,208,661,258	94.1%	68,924,513	5.4%	7,426,032	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	1.1%	1,412,578,439	98.8%	14,540,146	1.0%	1,989,826	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.7%	1,224,614,644	95.3%	53,393,718	4.2%	7,003,441	0.5%	Proxy	F+A+AB
5	Y	Pass	No	For	0.4%	1,278,389,257	75.4%	4,253,453	0.3%	2,369,093	0.1%	Proxy	Capital Represented
6	Y	Fail	No	Against	41.2%	523,888,182	40.8%	755,340,685	58.8%	5,782,936	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	5.4%	57,116,401	4.4%	1,215,156,940	94.6%	12,738,462	1.0%	Proxy	F+A+AB

Vistra Corp.

Meeting Date: 28/04/2021

Country: USA

Ticker: VST

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 92840M102

Shares Voted: 29,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	Against	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	Against	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director John R. Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 481,449,765

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	394,363,459	99.7%	1,050,308	0.3%	587,687	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	394,550,226	99.7%	1,285,753	0.3%	165,474	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	391,785,686	99.0%	4,021,297	1.0%	194,470	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	390,394,177	98.6%	5,397,914	1.4%	209,363	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	394,843,931	99.8%	979,682	0.2%	177,840	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	394,746,141	99.7%	1,137,673	0.3%	117,639	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	392,467,338	99.1%	3,393,755	0.9%	140,361	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	395,012,614	99.8%	850,020	0.2%	138,819	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	395,019,500	99.8%	848,354	0.2%	133,600	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.8%	392,828,510	99.2%	3,060,594	0.8%	112,349	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	377,730,815	95.4%	17,247,372	4.4%	1,023,266	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	417,880,725	99.5%	2,140,891	0.5%	70,903	0.0%	Proxy	F+A+AB

Vivendi SA

Meeting Date: 29/03/2021

Country: France

Ticker: VIV

Record Date: 25/03/2021

Meeting Type: Special

Primary Security ID: F97982106

Vivendi SA

Shares Voted: 127,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,137,469,882

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	840,825,101	100.0%	138,277	0.0%	43,778	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	840,825,101	100.0%	96,760	0.0%	68,380	N/A	Poll	F+A

Vivendi SE

Meeting Date: 22/06/2021

Country: France

Ticker: VIV

Record Date: 18/06/2021

Meeting Type: Annual/Special

Primary Security ID: F97982106

Shares Voted: 80,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
5	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For	For
6	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	Against	Against
8	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Against
9	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against	Against
10	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Against
12	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
13	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against	Against
14	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
19	Reelect Veronique Driot-Argentin as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,087,535,329

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	794,829,815	99.9%	788,941	0.1%	980,681	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	794,834,690	99.9%	783,677	0.1%	981,070	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	782,793,622	99.6%	3,049,034	0.4%	4,592,291	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	795,043,312	99.8%	1,463,409	0.2%	92,716	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	795,425,844	99.9%	1,043,988	0.1%	129,605	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.1%	795,482,247	99.9%	988,687	0.1%	128,503	N/A	Poll	F+A
7	Y	Pass	No	For	37.3%	499,784,430	62.7%	277,684,310	34.9%	19,130,697	2.4%	Poll	F+A+AB
8	Y	Pass	No	For	35.9%	497,409,878	64.1%	278,594,809	35.9%	20,594,750	N/A	Poll	F+A
9	Y	Pass	No	For	35.7%	498,601,844	64.3%	277,398,177	35.7%	20,599,416	N/A	Poll	F+A
10	Y	Pass	No	For	37.1%	488,208,499	62.9%	287,861,657	37.1%	20,529,281	N/A	Poll	F+A
11	Y	Pass	No	For	34.4%	509,077,466	65.6%	266,923,965	34.4%	20,598,006	N/A	Poll	F+A
12	Y	Pass	No	For	37.1%	488,145,589	62.9%	287,854,120	37.1%	20,599,728	N/A	Poll	F+A
13	Y	Pass	No	For	37.1%	488,143,499	62.9%	287,709,680	37.1%	20,746,258	N/A	Poll	F+A
14	Y	Pass	No	For	36.0%	496,619,627	64.0%	279,381,766	36.0%	20,598,044	N/A	Poll	F+A
15	Y	Pass	No	For	37.1%	488,205,802	62.9%	287,864,326	37.1%	20,529,309	N/A	Poll	F+A
16	Y	Pass	No	For	36.3%	494,335,918	63.7%	281,667,664	36.3%	20,595,855	N/A	Poll	F+A
17	Y	Pass	No	For	40.2%	463,758,621	59.8%	312,255,945	40.2%	20,584,871	N/A	Poll	F+A
18	Y	Pass	No	For	40.1%	464,547,164	59.9%	310,700,353	40.1%	21,351,920	N/A	Poll	F+A
19	Y	Pass	No	For	5.7%	731,997,380	94.3%	44,304,565	5.7%	20,297,492	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	759,317,083	97.8%	16,989,921	2.2%	20,292,433	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	789,977,857	99.2%	6,515,447	0.8%	106,133	N/A	Poll	F+A
	N												
22	Y	Pass	No	For	0.5%	792,524,754	99.5%	4,002,974	0.5%	65,916	N/A	Poll	F+A
23	Y	Pass	No	For	26.4%	582,695,050	73.6%	208,845,487	26.4%	5,053,107	N/A	Poll	F+A
24	Y	Pass	No	For	6.6%	744,318,890	93.4%	52,190,245	6.6%	84,509	N/A	Poll	F+A
25	Y	Pass	No	For	0.6%	791,820,715	99.4%	4,676,309	0.6%	96,620	N/A	Poll	F+A
26	Y	Pass	No	For	1.6%	783,459,408	98.4%	12,961,086	1.6%	173,150	N/A	Poll	F+A
27	Y	Pass	No	For	6.1%	747,879,152	93.9%	48,473,473	6.1%	241,019	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	789,843,348	99.2%	6,586,393	0.8%	163,903	N/A	Poll	F+A
29	Y	Pass	No	For	0.8%	789,916,610	99.2%	6,511,573	0.8%	165,461	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	796,507,663	100.0%	21,612	0.0%	64,369	N/A	Poll	F+A

Meeting Date: 31/03/2021

Country: Sweden

Ticker: VOLV.B

Record Date: 23/03/2021

Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 215,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.5	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.8	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	Against
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
12.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Amend Articles Re: Auditors	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Refer	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	447,257,879	100.0%	0	N/A	2,123,237	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	447,257,928	100.0%	0	N/A	2,123,188	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	447,257,928	100.0%	0	N/A	2,123,188	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	446,785,494	100.0%	0	N/A	2,595,622	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	447,257,879	100.0%	0	N/A	2,123,237	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	447,257,874	100.0%	0	N/A	2,123,242	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	0.0%	449,318,764	100.0%	14,320	0.0%	48,032	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	448,109,194	99.7%	1,271,613	0.3%	309	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.0%	449,145,802	100.0%	110,405	0.0%	124,910	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.2	Y	Pass	No	For	0.0%	449,146,463	100.0%	110,405	0.0%	124,249	N/A	Poll	F+A
9.3	Y	Pass	No	For	0.0%	449,146,782	100.0%	110,405	0.0%	123,930	N/A	Poll	F+A
9.4	Y	Pass	No	For	0.0%	449,146,752	100.0%	110,405	0.0%	123,960	N/A	Poll	F+A
9.5	Y	Pass	No	For	0.0%	449,133,390	100.0%	110,405	0.0%	137,322	N/A	Poll	F+A
9.6	Y	Pass	No	For	0.0%	449,134,097	100.0%	110,405	0.0%	136,614	N/A	Poll	F+A
9.7	Y	Pass	No	For	0.0%	449,134,147	100.0%	110,405	0.0%	136,565	N/A	Poll	F+A
9.8	Y	Pass	No	For	0.0%	449,134,145	100.0%	110,405	0.0%	136,566	N/A	Poll	F+A
9.9	Y	Pass	No	For	0.0%	449,117,550	100.0%	117,742	0.0%	145,825	N/A	Poll	F+A
9.10	Y	Pass	No	For	0.0%	449,134,145	100.0%	110,405	0.0%	136,566	N/A	Poll	F+A
9.11	Y	Pass	No	For	0.0%	449,132,687	100.0%	123,147	0.0%	125,282	N/A	Poll	F+A
9.12	Y	Pass	No	For	0.0%	449,146,752	100.0%	110,405	0.0%	123,960	N/A	Poll	F+A
9.13	Y	Pass	No	For	0.0%	449,146,782	100.0%	110,230	0.0%	124,105	N/A	Poll	F+A
9.14	Y	Pass	No	For	0.0%	449,146,143	100.0%	111,010	0.0%	123,963	N/A	Poll	F+A
9.15	Y	Pass	No	For	0.0%	449,146,737	100.0%	110,405	0.0%	123,974	N/A	Poll	F+A
9.16	Y	Pass	No	For	0.0%	449,146,667	100.0%	110,405	0.0%	124,034	N/A	Poll	F+A
9.17	Y	Pass	No	For	0.0%	449,146,804	100.0%	110,405	0.0%	123,908	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.0%	449,314,255	100.0%	66,237	0.0%	624	N/A	Poll	F+A
10.2	Y	Pass	No	For	0.0%	449,301,882	100.0%	78,892	0.0%	342	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	449,253,503	100.0%	124,031	0.0%	3,583	N/A	Poll	F+A
12.1	Y	Pass	No	For	0.2%	448,457,258	99.8%	898,363	0.2%	25,495	N/A	Poll	F+A
12.2	Y	Pass	No	For	0.0%	449,194,105	100.0%	186,649	0.0%	362	N/A	Poll	F+A
12.3	Y	Pass	No	For	0.2%	448,411,995	99.8%	968,744	0.2%	377	N/A	Poll	F+A
12.4	Y	Pass	No	For	0.1%	448,733,069	99.9%	622,552	0.1%	25,495	N/A	Poll	F+A
12.5	Y	Pass	No	For	0.0%	449,195,591	100.0%	185,162	0.0%	364	N/A	Poll	F+A
12.6	Y	Pass	No	For	0.4%	447,419,989	99.6%	1,909,963	0.4%	51,165	N/A	Poll	F+A
12.7	Y	Pass	No	For	0.0%	449,041,668	100.0%	202,811	0.0%	136,638	N/A	Poll	F+A
12.8	Y	Pass	No	For	3.3%	434,194,688	96.7%	14,797,983	3.3%	388,445	N/A	Poll	F+A
12.9	Y	Pass	No	For	0.9%	445,302,642	99.1%	3,911,342	0.9%	167,132	N/A	Poll	F+A
12.10	Y	Pass	No	For	4.1%	429,887,892	95.9%	18,197,533	4.1%	1,295,692	N/A	Poll	F+A
12.11	Y	Pass	No	For	0.5%	447,129,096	99.5%	2,083,827	0.5%	168,194	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.1%	448,888,561	99.9%	489,427	0.1%	3,129	N/A	Poll	F+A
14.1	Y	Pass	No	For	0.0%	449,380,610	100.0%	175	0.0%	331	N/A	Poll	F+A
14.2	Y	Pass	No	For	0.0%	449,380,610	100.0%	175	0.0%	331	N/A	Poll	F+A
14.3	Y	Pass	No	For	0.0%	449,380,610	100.0%	185	0.0%	331	N/A	Poll	F+A
14.4	Y	Pass	No	For	0.0%	449,380,610	100.0%	187	0.0%	329	N/A	Poll	F+A
14.5	Y	Pass	No	For	0.1%	449,005,275	99.9%	317,417	0.1%	58,424	N/A	Poll	F+A
15	Y	Pass	No	For	6.1%	420,641,823	93.9%	27,181,800	6.1%	1,557,493	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	423,536,489	94.6%	24,292,892	5.4%	1,551,735	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	449,367,771	100.0%	110	0.0%	13,236	N/A	Poll	F+A
	N												
18	Y	Fail	No	None	N/A	2,943,596	0.8%	348,701,943	99.2%	97,735,577	N/A	Poll	F+A

Volvo AB

Meeting Date: 29/06/2021

Country: Sweden

Ticker: VOLV.B

Record Date: 18/06/2021

Meeting Type: Special

Primary Security ID: 928856301

Shares Voted: 183,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Special Dividends of SEK 9.50 Per Share	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	425,800,738	100.0%	326	0.0%	2,172	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	425,800,738	100.0%	326	0.0%	2,172	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	425,797,675	100.0%	326	0.0%	5,234	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	425,800,986	100.0%	0	0.0%	2,249	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	425,802,530	100.0%	0	0.0%	706	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	425,798,042	100.0%	0	0.0%	5,193	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	425,679,032	100.0%	60,635	0.0%	63,568	N/A	Poll	F+A

Vonovia SE

Meeting Date: 16/04/2021

Country: Germany

Ticker: VNA

Record Date:

Meeting Type: Annual

Primary Security ID: D9581T100

Shares Voted: 83,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Refer	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Refer	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	434,113,371	100.0%	26,327	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	432,342,996	99.9%	537,654	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	423,454,232	97.8%	9,590,617	2.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	423,821,914	97.7%	9,885,002	2.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	12.3%	379,477,002	87.7%	52,999,586	12.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	431,212,620	99.3%	2,863,146	0.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	21.6%	339,976,126	78.4%	93,749,442	21.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	20.5%	344,682,556	79.5%	89,034,701	20.5%	N/A	N/A	Poll	F+A

Vontobel Fund - Emerging Markets Debt

Meeting Date: 09/02/2021

Country: Luxembourg

Ticker: TL3KGY.F

Record Date: 09/02/2021

Meeting Type: Annual

Primary Security ID: L967AV792

Shares Voted: 2,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	Against	Against
5.1	Approve Discharge of Director Dominic Gaillard	Mgmt	For	For	For
5.2	Approve Discharge of Director Philippe Hoss	Mgmt	For	For	For
5.3	Approve Discharge of Director Dorothee Wetzel	Mgmt	For	For	For
6.1	Re-Elect Dominic Gaillard as Director	Mgmt	For	For	For

Vontobel Fund - Emerging Markets Debt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Re-Elect Philippe Hoss as Director	Mgmt	For	For	For
6.3	Re-Elect Dorothee Wetzel as Director	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
8	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	N												

Vornado Realty Trust

Meeting Date: 20/05/2021

Country: USA

Ticker: VNO

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 929042109

Shares Voted: 11,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Mandakini Puri	Mgmt	For	For	For
1.8	Elect Director Daniel R. Tisch	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard R. West	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 191,464,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.4%	149,064,032	93.6%	10,207,839	6.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	11.2%	141,456,540	88.8%	17,815,331	11.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.5%	155,271,478	97.5%	4,000,393	2.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.3%	152,462,385	95.7%	6,809,486	4.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.2%	151,047,523	94.8%	8,224,348	5.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.7%	155,032,957	97.3%	4,238,914	2.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	157,781,996	99.1%	1,489,875	0.9%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	7.3%	147,724,076	92.7%	11,547,795	7.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.3%	146,000,753	91.7%	13,271,118	8.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.6%	155,061,448	97.4%	4,210,423	2.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	159,828,394	94.8%	8,773,663	5.2%	68,016	N/A	Proxy	F+A
3	Y	Pass	No	For	23.1%	121,892,953	76.9%	36,651,928	23.1%	726,990	N/A	Proxy	F+A

Voya Financial, Inc.

Meeting Date: 27/05/2021

Country: USA

Ticker: VOYA

Record Date: 30/03/2021

Meeting Type: Annual

Primary Security ID: 929089100

Shares Voted: 8,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yvette S. Butler	Mgmt	For	For	For
1b	Elect Director Jane P. Chwick	Mgmt	For	For	For
1c	Elect Director Kathleen DeRose	Mgmt	For	For	For
1d	Elect Director Ruth Ann M. Gillis	Mgmt	For	Against	For
1e	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1f	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For	For
1g	Elect Director Byron H. Pollitt, Jr.	Mgmt	For	For	For
1h	Elect Director Joseph V. Tripodi	Mgmt	For	For	For
1i	Elect Director David Zwiener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 121,188,464

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	106,871,879	99.4%	600,816	0.6%	128,698	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	105,191,711	97.9%	2,280,934	2.1%	128,748	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	107,338,478	99.9%	134,244	0.1%	128,671	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	106,185,305	98.8%	1,289,216	1.2%	126,872	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	105,777,015	98.4%	1,692,478	1.6%	131,900	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	104,145,966	97.6%	2,580,318	2.4%	875,109	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	107,301,340	99.8%	168,342	0.2%	131,711	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	104,808,483	97.5%	2,663,006	2.5%	129,904	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	105,662,117	98.3%	1,809,537	1.7%	129,739	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	100,392,075	93.3%	7,068,180	6.6%	141,138	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	2.0%	109,775,058	98.0%	2,082,635	1.9%	119,817	0.1%	Proxy	F+A+AB

Vulcan Materials Company

Meeting Date: 14/05/2021

Country: USA

Ticker: VMC

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 929160109

Shares Voted: 10,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	Against	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	Against	Against
1d	Elect Director Richard T. O'Brien	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 132,663,966

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	111,790,943	99.5%	572,452	0.5%	259,854	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	108,082,072	96.9%	3,487,527	3.1%	1,053,650	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.9%	106,853,980	95.1%	5,553,739	4.9%	215,530	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.6%	101,784,056	90.4%	10,789,687	9.6%	49,506	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	108,747,032	96.7%	3,750,058	3.3%	126,159	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	115,011,844	96.7%	3,906,125	3.3%	83,276	N/A	Proxy	F+A

W. P. Carey Inc.

Meeting Date: 17/06/2021

Country: USA

Ticker: WPC

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: 92936U109

Shares Voted: 12,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For	For
1b	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1c	Elect Director Peter J. Farrell	Mgmt	For	Against	Against
1d	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1e	Elect Director Jason E. Fox	Mgmt	For	For	For
1f	Elect Director Axel K.A. Hansing	Mgmt	For	For	For
1g	Elect Director Jean Hoysradt	Mgmt	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1j	Elect Director Nick J.M. van Ommen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 176,568,671

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	99,593,692	99.4%	608,405	0.6%	653,255	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	99,175,151	99.0%	1,032,970	1.0%	647,231	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	99,166,599	99.0%	1,044,171	1.0%	644,582	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	99,833,090	99.6%	367,001	0.4%	655,261	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	99,841,141	99.6%	361,078	0.4%	653,133	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	99,336,567	99.2%	850,417	0.8%	668,368	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	99,568,275	99.3%	667,018	0.7%	620,059	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	99,623,374	99.4%	619,777	0.6%	612,201	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	98,349,679	98.2%	1,850,362	1.8%	655,311	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	99,370,843	99.2%	822,802	0.8%	661,707	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	94,988,863	95.5%	4,494,749	4.5%	1,371,740	N/A	Proxy	F+A
3	Y	Pass	No	For	2.7%	142,735,856	97.3%	3,993,579	2.7%	471,129	N/A	Proxy	F+A

W. R. Berkley Corporation

Meeting Date: 15/06/2021

Country: USA

Ticker: WRB

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 084423102

Shares Voted: 12,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	For	For
1b	Elect Director Christopher L. Augostini	Mgmt	For	Against	Against
1c	Elect Director Mark E. Brockbank	Mgmt	For	Against	Against
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against	Against
1e	Elect Director Jonathan Talisman	Mgmt	For	Against	Against
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 185,140,817

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	154,727,593	95.0%	8,225,602	5.0%	689,399	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.2%	154,412,380	94.8%	8,515,911	5.2%	714,303	N/A	Proxy	F+A
1c	Y	Pass	No	For	19.0%	131,905,447	81.0%	31,023,816	19.0%	713,331	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.3%	142,938,469	87.7%	19,998,486	12.3%	705,639	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.2%	154,410,126	94.8%	8,515,417	5.2%	717,051	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	161,118,785	98.5%	1,785,425	1.1%	738,384	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	155,681,015	95.1%	7,205,136	4.4%	756,443	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	4.2%	165,238,394	95.8%	6,521,403	3.8%	754,106	0.4%	Proxy	F+A+AB

W.W. Grainger, Inc.

Meeting Date: 28/04/2021

Country: USA

Ticker: GWW

Record Date: 01/03/2021

Meeting Type: Annual

Primary Security ID: 384802104

Shares Voted: 3,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brian P. Anderson	Mgmt	For	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.5	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1.6	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.7	Elect Director Neil S. Novich	Mgmt	For	For	For
1.8	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.9	Elect Director Michael J. Roberts	Mgmt	For	For	For
1.10	Elect Director E. Scott Santi	Mgmt	For	For	For
1.11	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.12	Elect Director Lucas E. Watson	Mgmt	For	For	For
1.13	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 52,340,993

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.8%	37,094,020	91.2%	3,557,045	8.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.9%	38,673,364	95.1%	1,977,701	4.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.8%	38,295,384	94.2%	2,355,681	5.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	40,516,919	99.7%	134,146	0.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.0%	38,202,635	94.0%	2,448,430	6.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	7.9%	37,442,191	92.1%	3,208,874	7.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.0%	38,633,469	95.0%	2,017,596	5.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.6%	39,987,462	98.4%	663,603	1.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.1%	39,373,458	96.9%	1,277,607	3.1%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.2%	39,742,292	97.8%	908,773	2.2%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	1.3%	40,137,102	98.7%	513,963	1.3%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.3%	40,516,058	99.7%	135,007	0.3%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.5%	39,621,821	97.5%	1,029,244	2.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.0%	45,978,874	98.0%	918,261	2.0%	41,364	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.9%	37,845,158	93.1%	2,694,910	6.6%	110,997	0.3%	Proxy	F+A+AB

Walgreens Boots Alliance, Inc.

Meeting Date: 28/01/2021

Country: USA

Ticker: WBA

Record Date: 30/11/2020

Meeting Type: Annual

Primary Security ID: 931427108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For	
1b	Elect Director Janice M. Babiak	Mgmt	For	For	
1c	Elect Director David J. Brailer	Mgmt	For	For	
1d	Elect Director William C. Foote	Mgmt	For	For	
1e	Elect Director Ginger L. Graham	Mgmt	For	For	
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	
1g	Elect Director John A. Lederer	Mgmt	For	For	
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	
1i	Elect Director Stefano Pessina	Mgmt	For	For	
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against	
1k	Elect Director James A. Skinner	Mgmt	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For	
5	Require Independent Board Chair	SH	Against	For	
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	SH	Against	Against	

Meeting Results

Outstanding Shares Voted: 863,901,817

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	614,639,564	96.8%	18,219,187	2.9%	1,873,427	0.3%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.6%	624,408,342	98.4%	8,580,845	1.4%	1,742,991	0.3%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.6%	624,558,332	98.4%	8,306,971	1.3%	1,866,875	0.3%	Proxy	F+A+AB
1d	Y	Pass	No	For	7.0%	590,428,119	93.0%	42,605,314	6.7%	1,698,745	0.3%	Proxy	F+A+AB
1e	Y	Pass	No	For	1.4%	625,567,828	98.6%	7,428,840	1.2%	1,735,510	0.3%	Proxy	F+A+AB
1f	Y	Pass	No	For	3.3%	613,960,893	96.7%	19,109,439	3.0%	1,661,846	0.3%	Proxy	F+A+AB
1g	Y	Pass	No	For	3.6%	611,984,946	96.4%	20,804,967	3.3%	1,942,265	0.3%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.5%	625,198,966	98.5%	7,695,202	1.2%	1,838,010	0.3%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.4%	619,307,188	97.6%	13,631,184	2.1%	1,793,806	0.3%	Proxy	F+A+AB
1j	Y	Pass	No	For	5.7%	598,395,838	94.3%	34,678,887	5.5%	1,657,453	0.3%	Proxy	F+A+AB
1k	Y	Pass	No	For	5.2%	601,845,956	94.8%	31,088,137	4.9%	1,798,085	0.3%	Proxy	F+A+AB
2	Y	Pass	No	For	3.3%	716,552,240	96.7%	22,263,776	3.0%	1,992,582	0.3%	Proxy	F+A+AB
3	Y	Fail	No	For	52.8%	299,571,604	47.2%	330,495,572	52.1%	4,665,002	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	8.4%	581,368,711	91.6%	49,477,379	7.8%	3,886,088	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	37.0%	231,483,651	36.5%	399,965,397	63.0%	3,283,130	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	15.0%	70,990,245	11.2%	539,381,218	85.0%	24,360,715	3.8%	Proxy	F+A+AB

Meeting Date: 02/06/2021

Country: USA

Ticker: WMT

Record Date: 09/04/2021

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 148,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	Against	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Steven S Reinemund	Mgmt	For	Against	Against
1j	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1k	Elect Director S. Robson Walton	Mgmt	For	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Refrigerants Released from Operations	SH	Against	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	Refer	For
7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	For	For
8	Review of Statement on the Purpose of a Corporation	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 2,813,481,605

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	2,303,173,843	99.5%	12,104,071	0.5%	1,901,669	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	2,300,727,687	99.4%	14,537,757	0.6%	1,914,139	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	2,256,500,022	97.5%	58,963,087	2.5%	1,716,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	2,283,181,585	98.6%	32,269,573	1.4%	1,728,425	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	2,283,935,224	98.7%	31,200,582	1.3%	2,043,777	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	2,295,316,308	99.1%	20,086,876	0.9%	1,776,399	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	2,304,852,555	99.5%	10,458,896	0.5%	1,868,132	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	2,274,729,588	98.2%	40,524,303	1.8%	1,925,692	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	2,265,568,690	97.9%	49,507,505	2.1%	2,103,388	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	2,291,903,866	99.0%	23,320,217	1.0%	1,955,500	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	2,296,661,946	99.2%	18,825,889	0.8%	1,691,748	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	2,302,679,120	99.4%	12,742,289	0.6%	1,758,174	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	2,200,696,825	95.0%	112,339,088	4.8%	4,143,670	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.6%	2,502,748,328	98.4%	37,231,141	1.5%	2,365,639	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	5.9%	127,596,140	5.5%	2,181,045,148	94.1%	8,538,295	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	22.5%	512,097,393	22.1%	1,795,639,120	77.5%	9,443,070	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	14.6%	288,637,154	12.5%	1,978,808,006	85.4%	49,734,423	2.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	13.5%	261,281,157	11.3%	2,004,631,319	86.5%	51,267,107	2.2%	Proxy	F+A+AB
8	Y	Fail	No	Against	2.7%	53,666,255	2.3%	2,254,666,030	97.3%	8,847,298	0.4%	Proxy	F+A+AB

Wartsila Oyj Abp

Meeting Date: 04/03/2021

Country: Finland

Ticker: WRT1V

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: X98155116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Maarit Aarni-Sirvio, Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair) and Mats Rahmstrom as Directors; Elect Tiina Tuomela as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 14/05/2021

Country: Canada

Ticker: WCN

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 94106B101

Shares Voted: 21,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	Withhold
1b	Elect Director Michael W. Harlan	Mgmt	For	For	For
1c	Elect Director Larry S. Hughes	Mgmt	For	For	For
1d	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director William J. Razzouk	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 262,564,306

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.3%	195,614,862	90.7%	20,122,009	9.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	14.3%	184,952,818	85.7%	30,784,053	14.3%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	215,610,054	99.9%	126,817	0.1%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	214,007,821	99.2%	1,729,050	0.8%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.5%	208,154,010	96.5%	7,582,861	3.5%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	208,150,204	96.5%	7,586,667	3.5%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	6.2%	202,429,457	93.8%	13,307,414	6.2%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.2%	193,815,548	89.8%	21,921,323	10.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	210,128,347	97.4%	5,529,225	2.6%	79,299	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	223,225,351	99.9%	116,080	0.1%	0	N/A	Proxy	F+A

Waste Management, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: WM

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 33,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	Against	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 422,040,583

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	314,060,206	99.8%	712,781	0.2%	366,211	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	312,409,736	99.3%	2,354,999	0.7%	374,463	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	313,031,924	99.4%	1,764,533	0.6%	342,741	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	312,032,643	99.2%	2,671,157	0.8%	435,398	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	313,727,720	99.7%	1,027,234	0.3%	384,244	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.1%	289,323,558	91.9%	25,435,774	8.1%	379,866	N/A	Proxy	F+A
1g	Y	Pass	No	For	15.7%	265,312,283	84.3%	49,425,973	15.7%	400,942	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	313,511,716	99.6%	1,277,094	0.4%	350,388	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	301,298,373	95.7%	13,445,433	4.3%	395,392	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	356,846,416	98.6%	4,336,527	1.2%	617,740	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.4%	291,837,786	92.6%	22,380,087	7.1%	921,325	0.3%	Proxy	F+A+AB

Waters Corporation

Meeting Date: 11/05/2021

Country: USA

Ticker: WAT

Record Date: 17/03/2021

Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 5,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Michael J. Berendt	Mgmt	For	For	For
1.4	Elect Director Edward Conard	Mgmt	For	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	Against	Against
1.8	Elect Director Flemming Ornskov	Mgmt	For	Against	Against

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 62,059,082

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	52,579,229	98.3%	936,045	1.7%	22,519	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	53,095,723	99.2%	417,585	0.8%	24,485	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.7%	50,929,717	95.3%	2,533,699	4.7%	74,377	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.4%	51,112,662	95.6%	2,351,237	4.4%	73,894	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.8%	53,057,006	99.2%	452,514	0.8%	28,273	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	53,227,624	99.5%	282,606	0.5%	27,563	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.9%	50,866,194	95.1%	2,643,967	4.9%	27,632	N/A	Proxy	F+A
1.8	Y	Pass	No	For	11.5%	47,364,041	88.5%	6,145,678	11.5%	28,074	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.5%	50,018,604	93.5%	3,492,327	6.5%	26,862	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	52,268,415	94.7%	2,944,578	5.3%	24,771	N/A	Proxy	F+A
3	Y	Pass	No	For	17.8%	43,994,001	82.2%	9,499,895	17.8%	43,897	N/A	Proxy	F+A

Wayfair Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: W

Record Date: 16/03/2021

Meeting Type: Annual

Primary Security ID: 94419L101

Shares Voted: 5,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	For	For
1c	Elect Director Michael Choe	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1f	Elect Director Jeffrey Naylor	Mgmt	For	For	For
1g	Elect Director Anke Schaferkordt	Mgmt	For	For	For
1h	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 342,791,559

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	329,636,851	99.8%	553,117	0.2%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	329,874,768	99.9%	315,200	0.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.0%	330,097,125	100.0%	92,843	0.0%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	328,792,349	99.6%	1,397,619	0.4%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	327,009,822	99.0%	3,180,146	1.0%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	329,815,337	99.9%	374,631	0.1%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.0%	330,126,429	100.0%	63,539	0.0%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.0%	330,136,068	100.0%	53,900	0.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	336,581,761	99.9%	205,836	0.1%	50,282	N/A	Proxy	F+A

WEC Energy Group, Inc.

Meeting Date: 06/05/2021

Country: USA

Ticker: WEC

Record Date: 25/02/2021

Meeting Type: Annual

Primary Security ID: 92939U106

Shares Voted: 30,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	For	For
1.4	Elect Director J. Kevin Fletcher	Mgmt	For	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	Against	Against
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 315,434,531

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.4%	234,013,826	97.6%	5,856,603	2.4%	972,861	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	237,210,603	98.9%	2,636,636	1.1%	996,051	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	236,509,767	98.6%	3,300,265	1.4%	1,033,258	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	1.6%	236,153,608	98.4%	3,738,032	1.6%	951,650	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	237,769,492	99.1%	2,123,019	0.9%	950,779	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	237,231,920	98.9%	2,663,338	1.1%	948,032	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.6%	226,695,566	94.4%	13,335,322	5.6%	812,402	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	238,317,255	99.4%	1,497,806	0.6%	1,028,229	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.3%	229,551,786	95.7%	10,233,372	4.3%	1,058,132	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.0%	235,176,056	98.0%	4,756,391	2.0%	910,843	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	263,522,946	96.6%	9,220,406	3.4%	1,204,880	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	227,078,311	95.2%	11,493,386	4.8%	2,271,593	N/A	Proxy	F+A
4	Y	Pass	No	For	5.1%	226,373,234	94.9%	12,119,823	5.1%	2,350,233	N/A	Proxy	F+A

Wells Fargo & Company

Meeting Date: 27/04/2021

Country: USA

Ticker: WFC

Record Date: 26/02/2021

Meeting Type: Annual

Primary Security ID: 949746101

Shares Voted: 710,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1k	Elect Director Charles W. Scharf	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Refer	For
7	Report on Racial Equity Audit	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 4,134,144,395

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	2,897,269,536	98.3%	49,633,103	1.7%	15,919,530	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	2,898,994,231	98.4%	47,906,184	1.6%	15,921,754	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	2,895,618,857	98.2%	52,962,887	1.8%	14,240,426	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	2,894,514,795	98.2%	52,342,397	1.8%	15,964,978	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	2,840,377,093	96.4%	106,680,488	3.6%	15,764,588	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	2,843,598,666	96.4%	105,038,092	3.6%	14,185,410	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.4%	2,785,741,118	94.6%	158,323,336	5.4%	18,753,920	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	2,893,934,376	98.2%	52,908,598	1.8%	15,979,196	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	2,890,811,859	98.1%	57,363,120	1.9%	14,647,190	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.3%	2,790,486,978	94.7%	156,488,952	5.3%	15,846,239	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	2,893,808,885	98.1%	54,819,458	1.9%	14,193,827	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	2,858,349,525	96.9%	90,206,132	3.1%	14,266,513	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	42.7%	1,696,858,848	57.3%	1,240,390,969	41.9%	25,571,752	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	3,217,313,361	94.1%	188,351,847	5.5%	14,173,218	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	32.2%	929,373,599	31.4%	2,009,614,122	67.8%	23,833,549	0.8%	Proxy	F+A+AB
5	Y	Fail	No	Against	4.2%	88,958,199	3.0%	2,836,760,647	95.7%	37,003,324	1.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	26.5%	750,994,597	25.3%	2,178,802,688	73.5%	33,020,989	1.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	14.5%	381,910,091	12.9%	2,533,096,056	85.5%	47,816,022	1.6%	Proxy	F+A+AB

Welltower Inc.

Meeting Date: 26/05/2021

Country: USA

Ticker: WELL

Record Date: 30/03/2021

Meeting Type: Annual

Primary Security ID: 95040Q104

Shares Voted: 137,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Jeffrey H. Donahue	Mgmt	For	Against	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1f	Elect Director Shankh Mitra	Mgmt	For	For	For
1g	Elect Director Ade J. Patton	Mgmt	For	For	For
1h	Elect Director Diana W. Reid	Mgmt	For	For	For
1i	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1j	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1k	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 417,520,420

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.7%	318,836,943	91.3%	30,486,175	8.7%	252,914	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	347,129,055	99.4%	2,228,267	0.6%	218,710	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.9%	328,766,620	94.1%	20,552,705	5.9%	256,707	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	347,695,977	99.6%	1,570,795	0.4%	309,260	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	348,871,017	99.9%	393,388	0.1%	311,627	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	348,795,880	99.9%	521,704	0.1%	258,448	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	348,841,429	99.9%	429,201	0.1%	305,402	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	347,889,413	99.6%	1,412,779	0.4%	273,840	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	346,444,496	99.2%	2,874,213	0.8%	257,323	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	347,291,597	99.4%	2,028,933	0.6%	255,502	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.5%	340,445,111	97.5%	8,856,474	2.5%	274,447	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	363,500,820	95.4%	17,199,731	4.5%	489,206	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.6%	326,285,180	93.3%	22,639,575	6.5%	651,277	0.2%	Proxy	F+A+AB

Wendel SE

Meeting Date: 29/06/2021

Country: France

Ticker: MF

Record Date: 25/06/2021

Meeting Type: Annual/Special

Primary Security ID: F98370103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	For	For
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For
6	Reelect Nicolas ver Hulst as Supervisory Board Member	Mgmt	For	Against	Against
7	Reelect Priscilla de Moustier as Supervisory Board Member	Mgmt	For	Against	Against
8	Reelect Benedicte Coste as Supervisory Board Member	Mgmt	For	Against	Against
9	Elect Francois de Mitry as Supervisory Board Member	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Management Board Members and Supervisory Board Members	Mgmt	For	For	For
14	Approve Compensation of Andre François-Poncet, Chairman of the Management Board	Mgmt	For	Against	Against
15	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	Against	Against
16	Approve Compensation of Bernard Gautier, Management Board Member Until Sept. 9, 2019	Mgmt	For	For	For
17	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	50,515,061	99.8%	120,175	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	50,424,761	99.6%	210,475	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	50,804,900	99.8%	115,946	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	50,245,403	98.9%	562,978	1.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	16,368,388	99.5%	77,683	0.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	8.7%	46,338,861	91.3%	4,436,290	8.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	12.6%	44,288,982	87.4%	6,362,048	12.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	12.8%	44,256,388	87.2%	6,518,763	12.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	13.0%	44,182,315	87.0%	6,592,782	13.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.2%	49,088,524	96.8%	1,627,999	3.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.3%	49,135,861	96.7%	1,684,985	3.3%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	50,483,989	99.2%	394,067	0.8%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	50,047,153	98.4%	822,186	1.6%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	6.2%	47,721,296	93.8%	3,157,681	6.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	6.2%	47,728,805	93.8%	3,150,127	6.2%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	1.4%	50,170,003	98.6%	718,311	1.4%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	50,499,615	99.3%	370,539	0.7%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	50,525,756	99.2%	389,017	0.8%	N/A	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	2.0%	49,905,335	98.0%	1,021,897	2.0%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	2.6%	49,564,853	97.4%	1,325,820	2.6%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	2.7%	49,433,696	97.3%	1,359,797	2.7%	N/A	N/A	Poll	F+A
	N												
22	Y	Pass	No	For	0.0%	50,904,232	100.0%	24,528	0.0%	N/A	N/A	Poll	F+A

West Pharmaceutical Services, Inc.

Meeting Date: 04/05/2021

Country: USA

Ticker: WST

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 955306105

Shares Voted: 5,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1f	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1h	Elect Director Douglas A. Michels	Mgmt	For	Against	For
1i	Elect Director Paolo Pucci	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Patrick J. Zenner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 73,850,336

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	62,882,045	97.5%	1,617,483	2.5%	31,483	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.9%	58,092,225	90.1%	6,407,499	9.9%	31,287	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	64,111,703	99.4%	387,555	0.6%	31,753	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	63,900,019	99.0%	615,501	1.0%	15,491	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.4%	62,282,186	96.6%	2,217,397	3.4%	31,428	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	64,112,283	99.4%	390,008	0.6%	28,720	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	64,124,088	99.4%	377,070	0.6%	29,853	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	62,832,980	97.4%	1,666,498	2.6%	31,533	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	63,514,496	98.5%	984,146	1.5%	32,369	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.4%	61,623,876	95.6%	2,859,923	4.4%	47,212	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	61,300,647	95.0%	3,175,285	4.9%	55,079	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.9%	64,542,682	96.1%	2,590,420	3.9%	16,287	0.0%	Proxy	F+A+AB

Westinghouse Air Brake Technologies Corporation

Meeting Date: 19/05/2021

Country: USA

Ticker: WAB

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 929740108

Westinghouse Air Brake Technologies Corporation

Shares Voted: 16,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Harty	Mgmt	For	For	For
1.2	Elect Director Brian Hehir	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael Howell	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 189,353,670

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	152,739,285	98.8%	1,910,280	1.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.6%	141,424,172	91.4%	13,225,393	8.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	13.1%	134,427,715	86.9%	20,221,850	13.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.7%	139,713,280	90.3%	13,161,363	8.5%	1,774,922	1.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.9%	156,614,097	96.1%	6,175,059	3.8%	184,802	0.1%	Proxy	F+A+AB

WestRock Company

Meeting Date: 29/01/2021

Country: USA

Ticker: WRK

Record Date: 04/12/2020

Meeting Type: Annual

Primary Security ID: 96145D105

Shares Voted: 55,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For

WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	Against	Against
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For	For
1j	Elect Director Steven C. Voorhees	Mgmt	For	For	For
1k	Elect Director Bettina M. Whyte	Mgmt	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 263,089,661

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	203,390,786	99.3%	1,501,156	0.7%	699,967	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.8%	186,838,827	91.2%	18,035,677	8.8%	717,405	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	203,983,878	99.3%	1,391,865	0.7%	216,166	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	203,373,558	99.3%	1,501,033	0.7%	717,318	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	203,833,092	99.2%	1,582,941	0.8%	175,876	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	204,099,183	99.6%	781,867	0.4%	710,859	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	204,499,546	99.8%	403,679	0.2%	688,684	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	2.2%	200,857,958	97.8%	4,534,240	2.2%	199,711	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	202,373,933	98.8%	2,515,418	1.2%	702,558	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	204,806,375	99.7%	601,544	0.3%	183,990	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	201,924,457	98.6%	2,957,995	1.4%	709,457	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	204,138,674	99.6%	743,530	0.4%	709,705	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	185,500,734	90.1%	19,708,352	9.6%	755,577	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	193,437,161	93.9%	11,805,087	5.7%	722,415	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	5.8%	215,041,465	94.2%	12,943,214	5.7%	221,580	0.1%	Proxy	F+A+AB

Weyerhaeuser Company

Meeting Date: 14/05/2021

Country: USA

Ticker: WY

Record Date: 18/03/2021

Meeting Type: Annual

Primary Security ID: 962166104

Shares Voted: 359,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 748,745,316

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	585,483,515	97.6%	14,512,266	2.4%	1,098,595	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	586,715,869	99.1%	5,303,704	0.9%	9,074,803	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	585,812,364	99.2%	4,998,774	0.8%	10,283,238	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	590,699,309	99.7%	1,949,249	0.3%	8,445,818	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	590,377,289	99.6%	2,225,709	0.4%	8,491,378	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	578,444,963	96.4%	21,664,274	3.6%	985,139	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	587,897,863	99.2%	4,707,396	0.8%	8,489,117	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	596,419,481	99.4%	3,658,645	0.6%	1,016,250	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	576,479,766	97.3%	16,135,060	2.7%	8,479,550	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	563,280,514	94.1%	35,429,762	5.9%	2,384,100	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	655,892,655	99.0%	6,408,590	1.0%	982,060	N/A	Proxy	F+A

Whirlpool Corporation

Meeting Date: 20/04/2021

Country: USA

Ticker: WHR

Record Date: 22/02/2021

Meeting Type: Annual

Primary Security ID: 963320106

Shares Voted: 4,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	Against	Against
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 62,771,518

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	50,745,573	97.1%	1,524,271	2.9%	54,658	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.8%	49,087,956	94.2%	3,029,878	5.8%	206,668	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	50,658,700	97.0%	1,580,955	3.0%	84,847	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	50,332,338	96.4%	1,902,786	3.6%	89,378	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	51,385,993	98.3%	880,468	1.7%	58,041	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	51,394,477	98.3%	873,501	1.7%	56,524	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	51,324,582	98.2%	942,590	1.8%	57,330	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	51,117,895	97.9%	1,118,144	2.1%	88,463	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	51,201,573	98.0%	1,037,154	2.0%	85,775	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.6%	49,840,965	95.4%	2,393,932	4.6%	89,605	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	51,136,764	97.9%	1,123,081	2.1%	64,657	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.9%	51,282,724	98.1%	976,677	1.9%	65,101	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.2%	49,557,616	94.8%	2,701,430	5.2%	65,456	N/A	Proxy	F+A
2	Y	Pass	No	For	7.1%	48,623,900	92.9%	3,565,120	6.8%	135,482	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	6.4%	53,207,003	93.6%	3,540,842	6.2%	70,169	0.1%	Proxy	F+A+AB

Whitbread Plc

Meeting Date: 17/06/2021

Country: United Kingdom

Ticker: WTB

Record Date: 15/06/2021

Meeting Type: Annual

Primary Security ID: G9606P197

Shares Voted: 325,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Kal Atwal as Director	Mgmt	For	For	For
4	Elect Fumbi Chima as Director	Mgmt	For	For	For
5	Re-elect David Atkins as Director	Mgmt	For	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For	For
7	Re-elect Alison Brittain as Director	Mgmt	For	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For	For
9	Re-elect Adam Crozier as Director	Mgmt	For	Refer	For
10	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
11	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
12	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
13	Re-elect Louise Smalley as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Sharesave Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	134,865,886	99.5%	652,166	0.5%	764,874	N/A	Poll	F+A
2	Y	Pass	No	For	35.7%	72,249,099	64.3%	40,192,388	35.7%	23,841,439	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	135,280,919	99.8%	331,748	0.2%	669,671	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	135,307,369	99.8%	303,794	0.2%	671,175	N/A	Poll	F+A
5	Y	Pass	No	For	10.8%	121,020,813	89.2%	14,593,644	10.8%	667,881	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	134,886,753	99.5%	728,766	0.5%	666,819	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	134,913,812	99.5%	702,189	0.5%	666,337	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	134,853,574	99.4%	761,086	0.6%	667,678	N/A	Poll	F+A
9	Y	Pass	No	For	14.6%	113,796,476	85.4%	19,417,905	14.6%	3,067,957	N/A	Poll	F+A
10	Y	Pass	No	For	11.2%	116,912,206	88.8%	14,675,830	11.2%	4,694,302	N/A	Poll	F+A
11	Y	Pass	No	For	10.5%	121,409,336	89.5%	14,203,986	10.5%	669,016	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	134,438,628	99.1%	1,173,305	0.9%	659,228	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	134,916,581	99.5%	697,383	0.5%	657,197	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	130,294,414	96.1%	5,324,214	3.9%	653,121	N/A	Poll	F+A
15	Y	Pass	No	For	4.1%	130,122,620	95.9%	5,498,136	4.1%	650,887	N/A	Poll	F+A
16	Y	Pass	No	For	3.6%	130,731,742	96.4%	4,877,052	3.6%	662,955	N/A	Poll	F+A
17	Y	Pass	No	For	6.8%	126,362,929	93.2%	9,265,011	6.8%	643,809	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.5%	134,335,952	99.5%	637,094	0.5%	1,298,703	N/A	Poll	F+A
19	Y	Pass	No	For	3.5%	130,625,636	96.5%	4,673,793	3.5%	972,330	N/A	Poll	F+A
20	Y	Pass	No	For	7.1%	125,676,482	92.9%	9,621,140	7.1%	974,127	N/A	Poll	F+A
21	Y	Pass	No	For	1.9%	133,067,220	98.1%	2,511,733	1.9%	692,796	N/A	Poll	F+A
22	Y	Pass	No	For	5.1%	128,744,239	94.9%	6,876,675	5.1%	650,835	N/A	Poll	F+A

Willis Towers Watson Public Limited Company

Meeting Date: 11/05/2021

Country: Ireland

Ticker: WLTW

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: G96629103

Shares Voted: 10,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For	For
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	Against	Against
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 128,971,611

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	92,931,205	97.8%	2,118,508	2.2%	862,378	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	93,240,183	98.1%	1,791,041	1.9%	880,867	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	94,198,734	99.1%	812,926	0.9%	900,431	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	93,620,288	98.5%	1,429,638	1.5%	862,165	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	94,209,554	99.1%	824,013	0.9%	878,524	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	93,070,845	97.9%	1,972,534	2.1%	868,712	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	94,215,917	99.1%	832,203	0.9%	863,971	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	94,187,194	99.1%	846,393	0.9%	878,504	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	94,179,389	99.1%	850,459	0.9%	882,243	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	103,266,376	98.3%	1,795,600	1.7%	864,224	N/A	Proxy	F+A
3	Y	Pass	No	For	4.1%	91,126,696	95.9%	3,870,201	4.1%	915,194	N/A	Proxy	F+A
4	Y	Pass	No	For	1.4%	103,617,556	98.6%	1,433,398	1.4%	875,246	N/A	Proxy	F+A
5	Y	Pass	No	For	0.9%	104,110,964	99.1%	933,423	0.9%	881,813	N/A	Proxy	F+A

Wm Morrison Supermarkets Plc

Meeting Date: 10/06/2021

Country: United Kingdom

Ticker: MRW

Record Date: 08/06/2021

Meeting Type: Annual

Primary Security ID: G62748119

Shares Voted: 8,209,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
5	Re-elect David Potts as Director	Mgmt	For	For	For
6	Re-elect Trevor Strain as Director	Mgmt	For	For	For
7	Re-elect Michael Gleeson as Director	Mgmt	For	For	For
8	Re-elect Rooney Anand as Director	Mgmt	For	For	For
9	Elect Susanne Given as Director	Mgmt	For	For	For
10	Re-elect Kevin Havelock as Director	Mgmt	For	For	For
11	Elect Lyssa McGowan as Director	Mgmt	For	For	For
12	Elect Jeremy Townsend as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,409,745,459

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	1,890,318,267	99.7%	6,108,432	0.3%	1,504,073	N/A	Poll	F+A
2	Y	Fail	No	For	70.1%	491,324,745	29.9%	1,152,925,070	70.1%	253,680,957	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	1,889,124,560	99.6%	7,977,129	0.4%	829,083	N/A	Poll	F+A
4	Y	Pass	No	For	15.5%	1,537,195,086	84.5%	282,827,680	15.5%	77,908,006	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	1,888,411,773	99.6%	7,743,255	0.4%	1,775,744	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	1,886,861,850	99.5%	9,284,989	0.5%	1,783,933	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	1,887,069,827	99.5%	9,064,724	0.5%	1,796,221	N/A	Poll	F+A
8	Y	Pass	No	For	8.9%	1,727,465,838	91.1%	168,688,523	8.9%	1,776,411	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,893,607,854	99.9%	2,525,046	0.1%	1,797,872	N/A	Poll	F+A
10	Y	Pass	No	For	14.8%	1,429,100,380	85.2%	247,606,641	14.8%	221,221,715	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,893,897,122	99.9%	2,230,205	0.1%	1,803,445	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	1,890,125,801	99.7%	5,998,501	0.3%	1,806,470	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	1,855,040,293	97.8%	42,023,068	2.2%	867,411	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,895,045,679	99.9%	1,994,799	0.1%	890,294	N/A	Poll	F+A
15	Y	Pass	No	For	2.2%	1,855,964,108	97.8%	40,942,965	2.2%	1,022,917	N/A	Poll	F+A
16	Y	Pass	No	For	21.2%	1,496,143,654	78.8%	401,594,077	21.2%	193,041	N/A	Poll	F+A
17	Y	Pass	No	For	19.0%	1,536,634,164	81.0%	361,062,032	19.0%	234,576	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	1,847,711,279	97.7%	42,868,112	2.3%	7,351,381	N/A	Poll	F+A
19	Y	Pass	No	For	5.2%	1,797,542,669	94.8%	99,534,377	5.2%	853,726	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	1,895,683,676	99.9%	1,265,876	0.1%	981,220	N/A	Poll	F+A

Wolters Kluwer NV

Meeting Date: 22/04/2021

Country: Netherlands

Ticker: WKL

Record Date: 25/03/2021

Meeting Type: Annual

Primary Security ID: N9643A197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	For
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Frans Cremers to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
6	Reelect Kevin Entricken to Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 261,442,895

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	4.0%	197,733,809	96.0%	8,283,158	4.0%	731,864	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.0%	206,562,715	100.0%	0	N/A	186,116	N/A	Poll	F+A
3.b	N												
3.c	Y	Pass	No	For	0.5%	205,612,273	99.5%	1,127,294	0.5%	9,264	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.9%	203,023,167	99.1%	1,926,926	0.9%	1,798,738	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.9%	203,022,868	99.1%	1,926,926	0.9%	1,799,038	N/A	Poll	F+A
5.a	Y	Pass	No	For	1.2%	203,859,689	98.8%	2,487,644	1.2%	391,499	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.8%	202,428,917	99.2%	1,677,501	0.8%	2,642,413	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	204,079,114	100.0%	27,304	0.0%	2,642,413	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	200,811,036	97.1%	5,913,503	2.9%	24,293	N/A	Poll	F+A
8.a	Y	Pass	No	For	1.5%	203,590,969	98.5%	3,141,042	1.5%	9,820	N/A	Poll	F+A
8.b	Y	Pass	No	For	1.9%	202,862,902	98.1%	3,869,102	1.9%	9,827	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	205,356,844	99.4%	1,181,488	0.6%	210,499	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	206,730,527	100.0%	1,484	0.0%	16,820	N/A	Poll	F+A
11	N												
12	N												

Workday, Inc.

Meeting Date: 08/06/2021

Country: USA

Ticker: WDAY

Record Date: 12/04/2021

Meeting Type: Annual

Primary Security ID: 98138H101

Shares Voted: 62,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	Withhold	Withhold
1.3	Elect Director David A. Duffield	Mgmt	For	For	For
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 767,035,500

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	726,247,378	99.4%	4,513,676	0.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.5%	712,395,737	97.5%	18,365,317	2.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	726,517,148	99.4%	4,243,906	0.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	724,588,127	99.2%	6,172,927	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	745,539,082	99.9%	1,021,844	0.1%	526,713	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	696,013,165	95.3%	34,288,552	4.7%	459,337	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	729381663	99.8%	68042	0.0%	940011	0.1%	371338	0.1%	Proxy	F+A

Worldline SA

Meeting Date: 20/05/2021

Country: France

Ticker: WLN

Record Date: 18/05/2021

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 25,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For	For
6	Reelect Agnes Audier as Director	Mgmt	For	For	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For	For
8	Reelect Danielle Lagarde as Director	Mgmt	For	For	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	For	For
10	Reelect Daniel Schmucki as Director	Mgmt	For	For	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 316,702,795

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	8.3%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	13.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	7.9%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	35.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	37.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	37.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	6.3%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	6.3%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	10.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	10.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	12.9%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	15.7%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	1.8%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
25	Y	Pass	No	For	2.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
26	Y	Pass	No	For	9.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
27	Y	Pass	No	For	9.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
28	Y	Pass	No	For	5.8%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	4.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
30	Y	Pass	No	For	0.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

WPP Plc

Meeting Date: 09/06/2021

Country: Jersey

Ticker: WPP

Record Date: 08/06/2021

Meeting Type: Annual

Primary Security ID: G9788D103

Shares Voted: 4,237,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Refer	For
4	Elect Angela Ahrendts as Director	Mgmt	For	For	For
5	Elect Tom Ilube as Director	Mgmt	For	For	For
6	Elect Ya-Qin Zhang as Director	Mgmt	For	For	For
7	Re-elect Jacques Aigrain as Director	Mgmt	For	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
9	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For
12	Re-elect John Rogers as Director	Mgmt	For	For	For
13	Re-elect Cindy Rose as Director	Mgmt	For	For	For
14	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
15	Re-elect Sally Susman as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Re-elect Keith Weed as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,203,140,675

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	959,201,064	98.7%	12,904,167	1.3%	1,137,165	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	972,029,035	99.9%	1,175,249	0.1%	38,112	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	957,496,840	98.4%	15,129,720	1.6%	613,013	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	957,481,094	100.0%	297,858	0.0%	15,462,996	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	961,211,123	99.9%	697,432	0.1%	11,333,393	N/A	Poll	F+A
6	Y	Pass	No	For	3.8%	925,230,461	96.2%	36,687,662	3.8%	11,323,825	N/A	Poll	F+A
7	Y	Pass	No	For	9.4%	880,047,084	90.6%	91,160,570	9.4%	2,270,414	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	960,814,247	99.9%	1,093,297	0.1%	11,334,404	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	960,998,357	98.8%	12,125,301	1.2%	118,190	N/A	Poll	F+A
10	Y	Pass	No	For	2.2%	951,869,301	97.8%	21,270,712	2.2%	101,107	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	961,059,247	98.8%	12,080,966	1.2%	101,735	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	953,553,508	99.6%	3,804,067	0.4%	15,884,360	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	961,020,422	99.9%	891,986	0.1%	11,329,540	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	5.1%	923,942,078	94.9%	49,185,698	5.1%	109,199	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	968,172,454	99.9%	819,769	0.1%	4,249,725	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	968,158,641	99.9%	819,843	0.1%	4,263,464	N/A	Poll	F+A
17	Y	Pass	No	For	2.9%	929,884,812	97.1%	27,884,752	2.9%	15,471,824	N/A	Poll	F+A
18	Y	Pass	No	For	5.5%	915,759,807	94.5%	53,380,432	5.5%	4,101,459	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	965,096,394	99.2%	8,091,381	0.8%	54,173	N/A	Poll	F+A
20	Y	Pass	No	For	7.5%	900,224,847	92.5%	72,869,522	7.5%	147,123	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	967,047,273	99.4%	5,658,239	0.6%	535,523	N/A	Poll	F+A
22	Y	Pass	No	For	4.4%	929,295,605	95.6%	43,141,290	4.4%	804,741	N/A	Poll	F+A
23	Y	Pass	No	For	9.3%	882,339,173	90.7%	90,094,324	9.3%	808,330	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	961,676,718	100.0%	138,925	0.0%	11,425,837	N/A	Poll	F+A

Wynn Resorts, Limited

Meeting Date: 05/05/2021

Country: USA

Ticker: WYNN

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 983134107

Shares Voted: 8,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Matthew O. Maddox	Mgmt	For	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	Withhold	Withhold
1.4	Elect Director Darnell O. Strom	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 115,640,358

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.0%	83,462,482	97.0%	2,549,919	3.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	85,761,460	99.7%	250,941	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	85,263,628	99.1%	748,773	0.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	85,792,356	99.7%	220,045	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	97,861,278	99.8%	207,233	0.2%	88,329	N/A	Proxy	F+A
3	Y	Pass	No	For	36.0%	54,962,127	64.0%	30,937,606	36.0%	112,668	N/A	Proxy	F+A

Xcel Energy Inc.

Meeting Date: 19/05/2021

Country: USA

Ticker: XEL

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 98389B100

Shares Voted: 49,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For	For
1c	Elect Director Robert Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For	For
1j	Elect Director James Prokopanko	Mgmt	For	Against	Against
1k	Elect Director David Westerlund	Mgmt	For	For	For
1l	Elect Director Kim Williams	Mgmt	For	For	For
1m	Elect Director Timothy Wolf	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 538,074,813

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	412,810,751	99.5%	2,025,253	0.5%	1,225,557	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	396,707,562	96.5%	14,505,192	3.5%	4,848,807	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	408,065,668	98.4%	6,715,991	1.6%	1,279,902	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	412,787,951	99.5%	1,994,803	0.5%	1,278,807	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	412,571,245	99.5%	2,265,275	0.5%	1,225,041	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	412,721,696	99.5%	1,956,932	0.5%	1,382,933	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.7%	366,256,998	88.3%	48,336,193	11.7%	1,468,370	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	412,844,915	99.5%	1,886,218	0.5%	1,330,428	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	402,426,301	97.4%	10,932,687	2.6%	2,702,573	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	392,982,665	94.8%	21,720,211	5.2%	1,358,685	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.0%	400,969,639	97.0%	12,345,271	3.0%	2,746,651	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	404,344,209	97.8%	9,042,953	2.2%	2,674,399	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.8%	407,365,434	98.2%	7,416,587	1.8%	1,279,540	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.6%	412,369,315	99.4%	2,374,542	0.6%	1,317,704	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	393,533,267	95.2%	19,706,670	4.8%	2,821,624	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	460,585,222	98.9%	3,940,808	0.8%	1,200,289	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	4.5%	14,427,634	3.5%	397,110,540	95.4%	4,523,387	1.1%	Proxy	F+A+AB

Xilinx, Inc.

Meeting Date: 07/04/2021

Country: USA

Ticker: XLNX

Record Date: 10/02/2021

Meeting Type: Special

Primary Security ID: 983919101

Shares Voted: 18,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 245,766,700

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	174,307,622	70.9%	637,898	0.3%	52,910	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	4.2%	167,641,203	95.8%	6,759,770	3.9%	597,270	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	160,222,573	91.6%	14,616,833	8.4%	159,012	0.1%	Proxy	F+A+AB

XPO Logistics, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: XPO

Record Date: 08/04/2021

Meeting Type: Annual

Primary Security ID: 983793100

Shares Voted: 7,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	Against
1.2	Elect Director Gena Ashe	Mgmt	For	For	For

XPO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marlene Colucci	Mgmt	For	For	For
1.4	Elect Director AnnaMaria DeSalva	Mgmt	For	Against	Against
1.5	Elect Director Michael Jesselson	Mgmt	For	For	Against
1.6	Elect Director Adrian Kingshott	Mgmt	For	For	For
1.7	Elect Director Jason Papastavrou	Mgmt	For	Against	Against
1.8	Elect Director Oren Shaffer	Mgmt	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 111,681,802

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.8%	88,378,703	93.2%	6,412,981	6.8%	103,474	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	94,514,197	99.6%	339,021	0.4%	41,940	N/A	Proxy	F+A
1.3	Y	Pass	No	For	12.8%	82,668,521	87.2%	12,185,303	12.8%	41,334	N/A	Proxy	F+A
1.4	Y	Pass	No	For	11.1%	84,171,872	88.9%	10,502,395	11.1%	220,891	N/A	Proxy	F+A
1.5	Y	Pass	No	For	13.8%	81,736,247	86.2%	13,113,965	13.8%	44,946	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	94,014,713	99.1%	826,879	0.9%	53,566	N/A	Proxy	F+A
1.7	Y	Pass	No	For	18.7%	77,160,326	81.3%	17,690,322	18.7%	44,510	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	93,675,742	98.8%	1,164,270	1.2%	55,146	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	101,821,276	99.1%	886,619	0.9%	41,320	N/A	Proxy	F+A
3	Y	Fail	No	For	54.5%	43,122,394	45.5%	51,653,602	54.5%	119,162	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	46.3%	43,620,309	46.3%	50,550,643	53.7%	724,206	N/A	Proxy	F+A
5	Y	Fail	No	Against	29.6%	28,027,914	29.6%	66,735,855	70.4%	131,389	N/A	Proxy	F+A
6	Y	Fail	No	Against	33.0%	31,260,654	33.0%	63,480,162	67.0%	154,342	N/A	Proxy	F+A

Xtrackers (IE) plc - Xtrackers MSCI Emerging Markets ESG UCITS ETF

Meeting Date: 09/06/2021

Country: Ireland

Ticker: XZEM

Record Date: 07/06/2021

Meeting Type: Annual

Primary Security ID: G982A3179

Shares Voted: 3,180,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Xtrackers (IE) plc - Xtrackers MSCI Japan ESG UCITS ETF

Meeting Date: 09/06/2021

Country: Ireland

Ticker: XZMJ

Record Date: 07/06/2021

Meeting Type: Annual

Primary Security ID: G982A3187

Xtrackers (IE) plc - Xtrackers MSCI Japan ESG UCITS ETF

Shares Voted: 17,015,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Xtrackers (IE) plc - Xtrackers MSCI USA ESG UCITS ETF

Meeting Date: 09/06/2021

Country: Ireland

Ticker: XZMU

Record Date: 07/06/2021

Meeting Type: Annual

Primary Security ID: G982A3195

Shares Voted: 2,573,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Xylem Inc.

Meeting Date: 12/05/2021

Country: USA

Ticker: XYL

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 98419M100

Shares Voted: 14,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	Against	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	For	For
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 180,002,446

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	142,085,669	98.8%	1,685,535	1.2%	192,333	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	143,224,149	99.6%	520,362	0.4%	219,026	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	141,002,294	98.1%	2,754,676	1.9%	206,567	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	141,281,277	98.3%	2,475,681	1.7%	206,579	N/A	Proxy	F+A
1e	Y	Pass	No	For	27.7%	103,544,178	72.3%	39,744,025	27.7%	675,334	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	140,143,672	97.5%	3,625,877	2.5%	193,988	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	142,374,438	99.0%	1,390,202	1.0%	198,897	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	140,231,765	97.5%	3,527,852	2.5%	203,920	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.5%	138,678,524	96.5%	5,067,125	3.5%	217,888	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	143,402,793	99.7%	362,363	0.3%	198,381	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	143,240,258	99.6%	514,163	0.4%	209,116	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	150,457,101	98.6%	2,103,947	1.4%	653,059	N/A	Proxy	F+A
3	Y	Pass	No	For	14.5%	121,089,687	85.5%	20,521,689	14.5%	2,352,161	N/A	Proxy	F+A
4	Y	Fail	No	Against	43.9%	62,166,908	43.9%	79,299,911	56.1%	2,496,718	N/A	Proxy	F+A

Yara International ASA

Meeting Date: 06/05/2021

Country: Norway

Ticker: YAR

Record Date:

Meeting Type: Annual

Primary Security ID: R9900C106

Shares Voted: 18,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Auditors	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Amend Articles Re: Electronic General Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	159,122,854	100.0%	0	N/A	4,121	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	59,122,703	100.0%	0	N/A	4,272	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,060,631	100.0%	62,257	0.0%	4,087	N/A	Poll	F+A
4	Y	Pass	No	For	14.1%	135,771,908	85.9%	22,247,798	14.1%	1,107,269	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	159,119,910	100.0%	139	0.0%	6,926	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	157,254,079	98.9%	1,758,611	1.1%	114,285	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	159,053,106	100.0%	52,057	0.0%	21,812	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	159,053,299	100.0%	51,825	0.0%	21,851	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	159,120,316	100.0%	1,689	0.0%	4,970	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	157,758,619	99.2%	1,345,645	0.8%	22,711	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	159,122,150	100.0%	106	0.0%	4,719	N/A	Poll	F+A

YUM! Brands, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: YUM

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 988498101

Shares Voted: 125,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scriver	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 298,600,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	223,790,188	99.2%	1,898,640	0.8%	278,815	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	217,719,780	96.5%	7,969,069	3.5%	278,794	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	4.0%	216,559,894	96.0%	9,129,706	4.0%	278,043	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.7%	210,663,885	93.3%	15,034,976	6.7%	268,782	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	218,566,152	96.8%	7,152,507	3.2%	248,984	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	225,089,625	99.7%	612,954	0.3%	265,064	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.3%	209,296,796	92.7%	16,415,835	7.3%	255,012	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	225,074,756	99.7%	640,006	0.3%	252,881	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	215,490,949	95.5%	10,202,002	4.5%	274,692	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	224,054,597	99.3%	1,629,444	0.7%	283,602	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	224,207,639	99.3%	1,500,556	0.7%	259,448	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	224,078,577	99.3%	1,638,746	0.7%	250,320	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	246,772,651	96.9%	7,642,123	3.0%	321,414	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	17.6%	186,226,577	82.4%	37,491,719	16.6%	2,249,347	1.0%	Proxy	F+A+AB

Zalando SE

Meeting Date: 19/05/2021

Country: Germany

Ticker: ZAL

Record Date: 27/04/2021

Meeting Type: Annual

Primary Security ID: D98423102

Shares Voted: 16,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	Mgmt	For	For	For
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	226,444,561	100.0%	15,841	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	208,976,537	99.8%	480,478	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	193,669,878	99.8%	481,500	0.2%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	2.5%	220,868,726	97.5%	5,559,988	2.5%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	2.5%	220,868,356	97.5%	5,560,058	2.5%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.3%	216,643,960	95.7%	9,801,750	4.3%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	5.9%	212,868,041	94.1%	13,376,142	5.9%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	10.5%	202,611,573	89.5%	23,834,128	10.5%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	7.3%	209,981,394	92.7%	16,435,295	7.3%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.4%	225,615,273	99.6%	830,442	0.4%	N/A	N/A	Poll	F+A
6.6	Y	Pass	No	For	2.8%	220,007,574	97.2%	6,221,349	2.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	27.7%	156,183,000	72.3%	59,940,616	27.7%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.4%	224,280,400	99.6%	918,138	0.4%	N/A	N/A	Poll	F+A

Zebra Technologies Corporation

Meeting Date: 14/05/2021

Country: USA

Ticker: ZBRA

Record Date: 19/03/2021

Meeting Type: Annual

Primary Security ID: 989207105

Shares Voted: 4,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chirantan "CJ" Desai	Mgmt	For	For	For
1.2	Elect Director Richard L. Keyser	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ross W. Manire	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 53,499,261

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	43,180,462	99.7%	119,717	0.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.7%	39,537,530	91.3%	3,762,649	8.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.4%	38,346,954	88.6%	4,953,225	11.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.2%	37,960,799	87.8%	5,288,821	12.2%	50,559	N/A	Proxy	F+A
3	Y	Pass	No	For	1.5%	45,575,111	98.5%	710,350	1.5%	13,188	N/A	Proxy	F+A

Zendesk, Inc.

Meeting Date: 18/05/2021

Country: USA

Ticker: ZEN

Record Date: 22/03/2021

Meeting Type: Annual

Primary Security ID: 98936J101

Zendesk, Inc.

Shares Voted: 9,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Archana Agrawal	Mgmt	For	For	For
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	For	For
1c	Elect Director Michelle Wilson	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 118,353,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	99,167,405	99.9%	117,397	0.1%	247,020	N/A	Proxy	F+A
1b	Y	Pass	No	For	40.0%	59,528,740	60.0%	39,758,141	40.0%	244,941	N/A	Proxy	F+A
1c	Y	Pass	No	For	37.4%	62,127,042	62.6%	37,160,189	37.4%	244,591	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	103,935,697	99.6%	445,518	0.4%	242,335	N/A	Proxy	F+A
3	Y	Pass	No	For	8.6%	90,712,566	91.4%	8,543,398	8.6%	275,858	N/A	Proxy	F+A

Zillow Group, Inc.

Meeting Date: 08/06/2021

Country: USA

Ticker: Z

Record Date: 05/04/2021

Meeting Type: Annual

Primary Security ID: 98954M200

Shares Voted: 4,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Blachford	Mgmt	For	For	For

Zillow Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gordon Stephenson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Claire Cormier Thielke	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Meeting Results

Outstanding Shares Voted: 123,510,462

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	104,489,968	98.2%	1,916,470	1.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	104,754,097	98.4%	1,652,341	1.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	106,246,585	99.8%	159,853	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	111,872,770	99.9%	109,845	0.1%	57,672	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	100,673,769	94.7%	5,669,392	5.3%	63,277	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	Three Years	N/A	25060674	23.6%	30595	0.0%	81268447	76.4%	46722	0.0%	Proxy	F+A

Zimmer Biomet Holdings, Inc.

Meeting Date: 14/05/2021

Country: USA

Ticker: ZBH

Record Date: 15/03/2021

Meeting Type: Annual

Primary Security ID: 98956P102

Shares Voted: 22,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	Against	Against
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Deferred Compensation Plan	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 208,316,591

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	167,627,632	97.9%	3,557,830	2.1%	148,065	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	164,227,485	95.9%	6,972,467	4.1%	133,575	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	168,633,366	98.5%	2,544,467	1.5%	155,694	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	166,127,597	97.1%	5,048,187	2.9%	157,743	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	163,561,559	96.0%	6,740,995	4.0%	1,030,973	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	164,688,250	96.2%	6,483,420	3.8%	161,857	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.0%	167,790,994	98.0%	3,406,848	2.0%	135,685	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	168,718,696	98.6%	2,461,506	1.4%	153,325	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	170,795,360	99.8%	394,682	0.2%	143,485	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	168,714,363	98.6%	2,459,852	1.4%	159,312	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	178,406,959	96.6%	6,211,816	3.4%	155,393	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	158,537,741	92.5%	12,353,884	7.2%	441,902	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	5.4%	162,003,875	94.6%	8,852,193	5.2%	477,459	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	4.2%	164,075,308	95.8%	6,774,584	4.0%	483,635	0.3%	Proxy	F+A+AB
6	Y	Pass	No	For	1.6%	168,534,849	98.4%	2,297,875	1.3%	500,803	0.3%	Proxy	F+A+AB
7	Y	Pass	No	For	0.5%	170,405,098	99.5%	687,526	0.4%	240,903	0.1%	Proxy	F+A+AB

Zoetis Inc.

Meeting Date: 20/05/2021

Country: USA

Ticker: ZTS

Record Date: 26/03/2021

Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 82,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	Against	Against
1d	Elect Director Linda Rhodes	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 474,985,556

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	393,632,995	98.8%	4,912,159	1.2%	474,073	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	397,217,363	99.7%	1,326,094	0.3%	475,770	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	390,186,712	97.9%	8,361,160	2.1%	471,355	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	392,253,827	98.4%	6,297,143	1.6%	468,257	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	366,731,855	92.1%	31,638,037	7.9%	649,335	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	417,037,785	99.3%	2,651,306	0.6%	458,277	0.1%	Proxy	F+A+AB
4	Y	Pass	No	Against	90.3%	359,776,336	90.3%	38,560,142	9.7%	682,749	N/A	Proxy	F+A

Zoom Video Communications, Inc.

Meeting Date: 17/06/2021

Country: USA

Ticker: ZM

Record Date: 19/04/2021

Meeting Type: Annual

Primary Security ID: 98980L101

Shares Voted: 17,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 818,123,690

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.5%	659,058,922	96.5%	23,754,458	3.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.8%	656,619,550	96.2%	26,194,099	3.8%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	3.8%	656,754,262	96.2%	26,059,387	3.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	741,051,386	99.9%	486,444	0.1%	133,219	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	644,601,293	94.4%	38,077,168	5.6%	135,188	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	669973698	98.1%	68318	0.0%	12651827	1.9%	119806	0.0%	Proxy	F+A

Zurich Insurance Group AG

Meeting Date: 07/04/2021

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 22,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	75,579,431	99.4%	81,715	0.1%	375,435	0.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	21.9%	59,353,840	78.1%	16,163,790	21.3%	518,951	0.7%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	75,767,396	99.6%	142,969	0.2%	126,216	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	1.7%	74,623,686	98.3%	578,445	0.8%	691,510	0.9%	Poll	F+A+AB
4.1a	Y	Pass	No	For	0.6%	75,603,450	99.4%	264,241	0.3%	168,890	0.2%	Poll	F+A+AB
4.1b	Y	Pass	No	For	0.5%	75,635,606	99.5%	217,107	0.3%	183,868	0.2%	Poll	F+A+AB
4.1c	Y	Pass	No	For	0.9%	75,380,236	99.1%	494,755	0.7%	161,590	0.2%	Poll	F+A+AB
4.1d	Y	Pass	No	For	1.3%	75,024,936	98.7%	824,752	1.1%	186,893	0.2%	Poll	F+A+AB
4.1e	Y	Pass	No	For	0.9%	75,376,402	99.1%	476,702	0.6%	183,477	0.2%	Poll	F+A+AB
4.1f	Y	Pass	No	For	0.4%	75,714,505	99.6%	129,196	0.2%	192,880	0.3%	Poll	F+A+AB
4.1g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1h	Y	Pass	No	For	1.0%	75,307,710	99.0%	570,968	0.8%	157,903	0.2%	Poll	F+A+AB
4.1i	Y	Pass	No	For	1.0%	75,263,360	99.0%	580,942	0.8%	192,279	0.3%	Poll	F+A+AB
4.1j	Y	Pass	No	For	1.0%	75,251,765	99.0%	595,237	0.8%	189,579	0.2%	Poll	F+A+AB
4.1k	Y	Pass	No	For	0.9%	75,376,363	99.1%	455,591	0.6%	204,627	0.3%	Poll	F+A+AB
4.1l	Y	Pass	No	For	1.0%	75,290,786	99.0%	547,703	0.7%	198,092	0.3%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	12.2%	66,735,448	87.8%	9,099,525	12.0%	201,608	0.3%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	12.6%	66,432,065	87.4%	9,385,499	12.3%	219,017	0.3%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	13.0%	66,135,205	87.0%	9,656,435	12.7%	244,941	0.3%	Poll	F+A+AB
4.2.4	Y	Pass	No	For	12.7%	66,359,028	87.3%	9,442,694	12.4%	234,859	0.3%	Poll	F+A+AB
4.2.5	Y	Pass	No	For	12.7%	66,362,849	87.3%	9,429,731	12.4%	244,001	0.3%	Poll	F+A+AB
4.2.6	Y	Pass	No	For	1.5%	74,890,505	98.5%	859,816	1.1%	286,260	0.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.2%	75,864,896	99.8%	74,309	0.1%	97,376	0.1%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.8%	75,438,351	99.2%	440,826	0.6%	157,404	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	2.9%	73,863,677	97.1%	1,690,461	2.2%	482,443	0.6%	Poll	F+A+AB
5.2	Y	Pass	No	For	13.1%	66,061,643	86.9%	9,479,503	12.5%	495,435	0.7%	Poll	F+A+AB
6	Y	Pass	No	For	12.9%	66,212,699	87.1%	9,594,903	12.6%	228,979	0.3%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A